HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 8/2022

1 February 2022

Adjustments for certain grades not previously agreed under the Sectoral Bargaining provisions (Chapter 2) of "Building Momentum – A New Public Service Agreement 2021- 2022" are contained as follows:

- An increase to annualised rates of remuneration for certain health sector grades in Bargaining Unit 2 and for all grades in Bargaining Unit 6 (see legend on last page).

- An increase in allowances applying to all grades within Bargaining Unit 6.

The sanction of the Minister is now conveyed for the retrospective application of these revised rates with effect from 1 February 2022

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 February 2022), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circulars 9/2016 and 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" worksheet shows the payscales for <u>all grades in the Nursing and Midwifery, and FORSA HSCP Bargaining Units</u> that are receiving adjustments for 1 February 2022 only. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" worksheet contains pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.

3 Pension increase policy up to end 2022.

To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2022 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.

- 4 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it.
- 6 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 7 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 8 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 9 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 10 Pay relativity for certain grades originally sanctioned or aligned as a percentage of another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements.
- 11 The grades of: Clinical Midwife Manager 1, 2 and 3; Clinical Midwife Specialist; Clinical Nurse Manager 1 Theatre; Clinical Nurse Manager 2 Night; Clinical Nurse Manager 2 Theatre; Clinical Nurse Manager 3 Night; Clinical Nurse Manager 3 Theatre; Clinical Nurse Specialist Children's/Intellectual Disability/ Community Primary Care; Nursing/ Midwifery Clinical Placement Co-Ordinator; Nursing/ Midwifery Practice Development Co-Ordinator; and Specialist Co-Ordinator, Nursing have been newly entered in these payscales.
- 12 Where new grades have been sanctioned at a date post 1 February 2022, the adjustments agreed for that bargaining unit have been retrospectively added to the sanctioned rate and this is what is entered into these salary scales (eg 3070 Clinical Coordinator).

If you have a query specific to your own pay, please contact your own HR Manager. For policy queries, HR Managers should please contact national_hr_unit@health.gov.ie

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Sourc	Barga Grade Description E	ffective From Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grad	e Grade Band Ining	NG GRADES																			

		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYA	ABLE AFTER 3	YEAR	S ON MAX, 2I	ND AFTER 3	MORE, AND	3RD AFTER	3 MORE)									
	2527	2 CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/02/22	8	48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638						
			1/10/21		47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808						
	2658	2 CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/02/22	9	53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786					
			1/10/21		51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					
	2625	2 CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/02/22	9	53,108	53,988		55,947	57,288	58,606	59,924	61,407	62,786					
			1/10/21		51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					
	238Y	2 CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/02/22	6	61,111	62,320	65,378	66,580	67,789	69,013								
			1/10/21		59,170	60,341	63,301	64,465	65,636	66,822								
	2586	2 NURSE TUTOR (MENTAL HEALTH)	1/02/22	10	62,506	63,355	-	65,051	65,899	66,750	67,594	68,446	69,295					
			1/10/21		60,521	61,343	,	62,985	63,806	64,630	65,447	66,272	67,094	67,915				
	2585	2 PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/02/22	8	65,554	66,791	67,920	71,449	72,683	72,728	74,171	76,139						
			1/10/21		63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721						
2268		ADVANCED NURSE PRACTITIONER 2 (MENTAL HEALTH)	1/02/22	7	63,101	65,017	66,924	71,294	72,162	74,171	76,143							
			1/10/21		61,097	62,953	64,799	69,029	69,870	71,815	73,725							
	2274	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (MENTAL HEALTH)	1/02/22	6	61,111	62,320	65,378	66,580	67,789	69,013								
			1/10/21		59,170	60,341	63,301	64,465	65,636	66,822								
	2542	ASSISTANT DIRECTOR OF NURSING, MENTAL 2 HEALTH SERVICES	1/02/22	7	63,101	65,017	66,924	71,294	72,162	74,171	76,143							
			1/10/21		61,097	62,953	64,799	69,029	69,870	71,815	73,725							
	2526	DIRECTOR OF NURSING, 2 MENTAL HEALTH SERVICES	1/02/22	6	80,234	82,665	85,105	87,647	89,981	92,420								
			1/10/21		77,686	80,040	82,402	84,864	87,123	89,485								
		GENERAL NURSING AND MIDWIFERY GF	RADES															

			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER 3 YE	RS ON N	X, 2ND AFTI	R 3 MORE,	AND 3RD AFTE	R 3 MORE)									
																		-
:	281X	2	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/02/22 6	61	115 64,4	/ -	,	,	,								
				1/10/21	59	174 62,4	25 63,7	61 64,992	66,236	67,938								
:	2801	2	DIRECTOR OF PUBLIC HEALTH NURSING	1/02/22 6		234 82,6		,		,							L	
				1/10/21		686 80,0	,		,	,							<u> </u>	
1	2127	2	CLINICAL NURSE MANAGER 1 (GENERAL)	1/02/22 8		943 49,8	,		,	54,896	56,315	57,638					<u> </u>	
				1/10/21		389 48,2					54,527	55,808					L	
1	2259	2	CLINICAL NURSE MANAGER 1 - THEATRE	1/02/22 8		943 49,8		,			56,315	57,638					L	
				1/10/21		389 48,2	,			,	54,527	55,808					 	
1	2131	2	CLINICAL MIDWIFE MANAGER 1	1/02/22 8		943 49,8	,	,	,	,	56,315	57,638					 	
				1/10/21		389 48,2					54,527	55,808					 	
1	2119	2	CLINICAL NURSE MANAGER 2 (GENERAL)	1/02/22 9		108 53,9					59,924	61,407	62,786				<u> </u>	
				1/10/21		122 52,2				,	58,021	59,457	60,792				<u> </u>	
1	2429	2	CLINICAL NURSE MANAGER 2 - THEATRE	1/02/22 9		108 53,9		,	57,288	,	59,924	61,407	62,786				<u> </u>	
				1/10/21	-	122 52,2	,			,	58,021	59,457	60,792			+	<u> </u>	
1	2372	2	CLINICAL NURSE MANAGER 2 - NIGHT	1/02/22 9		08 53,9		,	57,288		59,924	61,407	62,786			+	<u> </u>	
				1/10/21		122 52,2				,	58,021	59,457	60,792			+	<u> </u>	
	2132	2	CLINICAL MIDWIFE MANAGER 2	1/02/22 9		08 53,9	,			,	59,924	61,407	62,786			+	<u> </u>	
				1/10/21		122 52,2				,	58,021	59,457	60,792			+	<u> </u>	
-	2632	2	CLINICAL NURSE SPECIALIST (GENERAL)	1/02/22 9		108 53,9			57,288		59,924	61,407	62,786			+	<u> </u>	
				1/10/21		122 52,2				,	58,021	59,457	60,792			+	<u> </u>	+
	2313	2	CLINICAL MIDWIFE SPECIALIST	1/02/22 9		08 53,9		,	57,288	,	59,924	61,407	62,786			+	<u> </u>	
				1/10/21	51	422 52,2	73 52,9	93 54,170	55,469	56,745	58,021	59,457	60,792				L	

r																	r	 		
		CLINICAL NURSE SPECIALIST (INTELLECTUAL			50 400	50.000	E 4 704	FF 0 17	57.000	50.000	50.004	01 107	<u></u>							
2	2627	2 DISABILITY)	1/02/22	9	53,108	53,988	54,731	55,947	57,288	,		61,407	62,786							
			1/10/21		51,422		52,993	,	55,469	,		59,457	60,792							
2	2626	2 CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/02/22	9	53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786							
			1/10/21		51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792							
		CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY																		
2	2628	2 CARE)	1/02/22	9	53,108	53,988	54,731	55,947	57,288	,		61,407	62,786							
			1/10/21		51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					 		
2	241Y	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO- 2 ORDINATOR	1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786							
2	.411			9	51.422	,	,	,	,		,	,								
	2001/		1/10/21	-		52,273	52,993	<i>,</i>	55,469	56,745	58,021	59,457	60,792							
2	233X	2 CLINICAL NURSE MANAGER 3 (GENERAL)	1/02/22	6	61,111	62,320	65,378		67,789	69,013										
			1/10/21		59,170	60,341	63,301	64,465	65,636											
2	2356	2 CLINICAL NURSE MANAGER 3 - THEATRE	1/02/22	6	61,111	62,320	65,378		67,789	,										
			1/10/21		59,170	60,341	63,301	64,465	65,636											
2	2046	2 CLINICAL NURSE MANAGER 3 - NIGHT	1/02/22	6	61,111	62,320	65,378	<i>,</i>	67,789	69,013										
			1/10/21		59,170	,	63,301	64,465	65,636	,										
2	2133	2 CLINICAL MIDWIFE MANAGER 3	1/02/22	6	61,111	62,320	65,378	66,580	67,789	69,013										
			1/10/21		59,170	60,341	63,301	64,465	65,636	66,822										
2	2712	2 CLINICAL NURSE INSTRUCTOR (GENERAL)	1/02/22	9	55,413	56,310	56,974	58,206	59,447	60,787	62,134	63,479	64,823							
			1/10/21		53,653	54,521	55,164	56,357	57,559	58,856	60,161	61,463	62,764							
2	2580	2 NURSE TUTOR (GENERAL)	1/02/22	10	62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295	70,143						
			1/10/21		60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094	67,915						
2	2097	2 NURSE TUTOR MIDWIFERY	1/02/22	10	62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295	70,143						
			1/10/21		60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094	67,915						
2	2465	2 SPECIALIST CO-ORDINATOR, NURSING	1/02/22	10	62,506		64,200	,	65,899		,	68,446	69,295	70,143						
			1/10/21		60,521	61,343	62,162		63,806			66,272	67,094	67,915						
2	247X	2 PRINCIPAL NURSE TUTOR	1/02/22	8	65,554	66,791	67,920		72,683	72,728		76,139	07,001	07,010						
-	-+//		1/10/21	Ŭ	63,472		65,763		70,374		,	73,721								
2	2828	2 PUBLIC HEALTH NURSE	1/02/22	9	51,752	,	53,338	,	55.819	,		59,856	61,211							
2	-020		1/10/21		50.108	50,935	51,644	1	54.046	55,291	,	57,955	59,267						 	+
			1/10/21		50,108	00,900	51,044	52,102	04,040	00,29T	50,545	57,955	55,207					 	 	+
2	2445	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO- 2 ORDINATOR	1/02/22	9	61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143							
			1/10/21	Ű	59,742	,	62,015	,	66,521	67,774	,	70,110	73,725							
2267		2 ADVANCED NURSE PRACTITIONER (GENERAL)	1/02/22	9	61,702	ć	64,049		68,703	,	<i>.</i>	72,409	76,143							
2207			1/10/21	3	59,742	,	62,015	,	66,521	67,774		70,110	73,725							
			1/10/21		55,742	00,033	02,015	03,442	00,521	07,774	00,340	70,110	10,120							
2269		ADVANCED NURSE PRACTITIONER 2 (COMMUNITY/PRIMARY CARE)	1/02/22	9	61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143							
			1/10/21	-	59,742		62,015	,	66,521	67,774		70,110	73,725							
2270		2 ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/02/22	0	61,702	,	64,049		68,703	69,997	,	72,409	76,143							
2210				3	,			1	,		,									
├			1/10/21	+	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725				-	 	 +	+
2271		ADVANCED NURSE PRACTITIONER 2 (INTELLECTUAL DISABILITY)	1/02/22	9	61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143							
			1/10/21		59,742		62,015	,	66,521	67,774	,	70,110	73,725							
2535		2 ADVANCED MIDWIFE PRACTITIONER	1/02/22		61,702		64,049		68,703	69,997	71,207	72,409	76,143						 +	<u> </u>
2000				9	,		,	,	,		,	,						 	 	+
			1/10/21		59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					 	 	+
	2272	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (GENERAL)	1/02/22	6	61,111	62,320	65,378	66,580	67,789	69,013										
2			1/10/21		59.170	60,341	63,301	64,465	65,636	66,822									 +	<u> </u>
			1/10/21	+	55,170	00,041	00,001	0,00	00,000	00,022										+
2	2276	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (COMMUNITY/PRIMARY CARE)	1/02/22	6	61,111	62,320	65,378	66,580	67,789	69,013										
	-		1/10/21		59,170		63,301		65,636											
		ADVANCED NURSE PRACTITIONER, CANDIDATE				,	,001	,		,										
2	2277	2 (CHILDREN'S)	1/02/22	6	61,111	62,320	65,378	66,580	67,789	69,013										
			1/10/21		59,170	60,341	63,301		65,636											
		ADVANCED NURSE PRACTITIONER. CANDIDATE			- 2,0	,	,	. ,	,	· · ,•==										
2	2278	2 (INTELLECTUAL DISABILITY)	1/02/22	6	61,111	62,320	65,378	66,580	67,789	69,013										
			1/10/21		59,170	60,341	63,301	64,465	65,636	66,822										
2	2536	2 ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/02/22	6	61,111		65,378		67,789											
-									,	,							t		1	1
			1/10/21		59,170	60,341	63,301	64,465	65,636	66,822			1				1			1 1

				r																		
2910	2	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/02/22	9	61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143									
		<u> </u>	1/10/21		59,742	60,899		65,442	66,521	67,774	68,946	70,110	73,725									
2911 2912		ASSISTANT DIRECTOR OF NURSING																				
2913	2	(NON-BAND 1 HOSPITALS)	1/02/22	8	58,597	59,845		64,473	65,853	67,124	68,408	70,165										
0010			1/10/21		56,736	57,945		62,425	63,761	64,992	66,236	67,937	70 1 40									
2919	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/02/22	9	61,702	62,896		67,588	68,703	69,997	71,207	72,409	76,143							<u> </u>		
2920		ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/21	-	59,742 58,597	60,899 59,845		65,442 64,473	66,521 65,853	67,774 67,124	68,946 68,408	70,110 70,165	73,725							<u> </u>		
2320	2		1/10/21	-	56,736	57,945		62,425	63,761	64,992	66,236	67,937										
2921	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/02/22	6	61,115	64,473		67,124	68,409	70,165	00,200	07,007								-		
LULI	-		1/10/21	Ť	59,174	62,425		64,992	66,236	67,937												
		AREA DIRECTOR, NURSING & MIDWIFERY PLANNING		++		,		.,		,												
2292	2	& DEVELOPMENT	1/02/22	7	86,587	89,261	91,907	94,177	96,707	99,289	101,834									<u> </u>		
			1/07/21	++	83,837	86,426	88,988	91,186	93,636	96,136	98,600									<u> </u>		
2915	2	HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/02/22	6	106,253	110 975	115,697	120 417	125,142	129,863												
	-		1/10/21	-	102,878	107,451				125,739												
2004	2	DIRECTOR OF MIDWIFERY, NWIHP	1/02/22	6	,		115,697			129,863												
			1/10/21		102,878		112,023			125,739												
		DIRECTOR, NURSING & MIDWIFERY PLANNING &																				
2291	2	DEVELOPMENT	1/02/22	6	78,631	80,832		85,922	88,843	91,842										<u> </u>		
	-		1/07/21	+	76,134	78,265		83,193	86,021	88,925	05 405									<u> </u>		
2903	2	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/02/22	- 7	81,842 79,242	84,117 81,445	· · ·	88,667 85,851	90,941 88,052	93,222 90,262	95,495 92,462									+	-	
2904	2	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/02/22	7	76,244	78,391	80,543	82,686	84,842	86,992	92,402 89,142									+		
2504	2		1/02/22		73,823	75,901	77,985	80,060	82,148	84,229	86,311											
2905	2	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/02/22	7	75,634	76,983		79,685	81,038	82,386	83,738											
			1/07/21		73,232	74,539		77,154	78,465	79,769	81,078											
2906	2	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/02/22	7	71,400	71,852	73,383	74,960	76,531	78,114	79,685											
			1/10/21		69,133	69,570	71,052	72,579	74,100	75,633	77,154											
2907	2	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/02/22	7	66,715	68,734		72,767	73,660	75,695	77,726									<u> </u>		
			1/10/21	+-+	64,597	66,551	68,499	70,456	71,320	73,291	75,258											
2908	2	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/02/22	7	62,412	63,763		66,459	67,807	69,162	70,513											
2643		DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/21	8	60,430 71,762	61,738 72,879		64,348 77,381	65,654 79,641	66,966 81,902	68,274 84,162	86,518								<u> </u>		
2043	2	BILLOTON, CENTRE OF NONCE EDUCATION	1/10/21	-	69,483	70,565		74,924	77,112	79,301	81,489	83,770										
2916	2	DIRECTOR OF MIDWIFERY BAND 1	1/02/22	7	81,842	84,117	,	88,667	90,941	93,222	95,495	00,770								-		
2010	-			+	01,012	81,445		00,001	,													
	1		1/10/21		79,242	01,440	83,652	85,851	88,052	90,262	92,462											
2917	2	DIRECTOR OF MIDWIFERY BAND 2	1/10/21 1/02/22	7	79,242 76,244	78,391	83,652 80,543	85,851 82,686	88,052 84,842	90,262 86,992	92,462 89,142											
2917	2	DIRECTOR OF MIDWIFERY BAND 2		7		,		-														
2917 2918		DIRECTOR OF MIDWIFERY BAND 2 DIRECTOR OF MIDWIFERY BAND 3	1/02/22	7	76,244	78,391	80,543	82,686	84,842	86,992	89,142											
			1/02/22 1/10/21	7	76,244 73,823	78,391 75,901	80,543 77,985 73,383	82,686 80,060	84,842 82,148	86,992 84,229	89,142 86,311											
			1/02/22 1/10/21 1/02/22	7	76,244 73,823 71,400	78,391 75,901 71,852	80,543 77,985 73,383	82,686 80,060 74,960	84,842 82,148 76,531	86,992 84,229 78,114	89,142 86,311 79,685											
		DIRECTOR OF MIDWIFERY BAND 3	1/02/22 1/10/21 1/02/22 1/10/21	7 7 7 FS	76,244 73,823 71,400	78,391 75,901 71,852	80,543 77,985 73,383	82,686 80,060 74,960	84,842 82,148 76,531	86,992 84,229 78,114	89,142 86,311 79,685											
			1/02/22 1/10/21 1/02/22 1/10/21	7 7 7 ES	76,244 73,823 71,400	78,391 75,901 71,852	80,543 77,985 73,383	82,686 80,060 74,960	84,842 82,148 76,531	86,992 84,229 78,114	89,142 86,311 79,685											
		DIRECTOR OF MIDWIFERY BAND 3	1/02/22 1/10/21 1/02/22 1/10/21		76,244 73,823 71,400 69,133	78,391 75,901 71,852 69,570	80,543 77,985 73,383 71,052	82,686 80,060 74,960 72,579	84,842 82,148 76,531 74,100	86,992 84,229 78,114	89,142 86,311 79,685											
		DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY	1/02/22 1/10/21 1/02/22 1/10/21		76,244 73,823 71,400 69,133	78,391 75,901 71,852 69,570	80,543 77,985 73,383 71,052	82,686 80,060 74,960 72,579	84,842 82,148 76,531 74,100	86,992 84,229 78,114	89,142 86,311 79,685											
		DIRECTOR OF MIDWIFERY BAND 3	1/02/22 1/10/21 1/02/22 1/10/21	3 YEAF	76,244 73,823 71,400 69,133	78,391 75,901 71,852 69,570	80,543 77,985 73,383 71,052 MORE, AND	82,686 80,060 74,960 72,579 BRD AFTER 3	84,842 82,148 76,531 74,100 3 MORE)	86,992 84,229 78,114 75,633	89,142 86,311 79,685 77,154	60.934	62.809	64,683	66,565	68.441	70,602	71,656	LSIs			
2918	2	DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE	1/02/22 1/10/21 1/02/22 1/10/21 VALS GRAD		76,244 73,823 71,400 69,133	78,391 75,901 71,852 69,570	80,543 77,985 73,383 71,052 MORE, AND 51,548	82,686 80,060 74,960 72,579	84,842 82,148 76,531 74,100	86,992 84,229 78,114	89,142 86,311 79,685	60,934	62,809					71,656				
2918	6	DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT ANALYTICAL CHEMIST, EXECUTIVE	1/02/22 1/10/21 1/02/22 1/10/21 VALS GRAD VABLE AFTER 3 1/02/22 1/10/21	3 YEAF	76,244 73,823 71,400 69,133 RS ON MAX, 2N 46,546 46,085	78,391 75,901 71,852 69,570 ND AFTER 3 49,053 48,568	80,543 77,985 73,383 71,052 MORE, AND 3 51,548 51,038	82,686 80,060 74,960 72,579 BRD AFTER : 53,423 52,895	84,842 82,148 76,531 74,100 3 MORE) 55,301 54,753	86,992 84,229 78,114 75,633 57,633 57,180 56,613	89,142 86,311 79,685 77,154 59,055 58,470	60,331	62,188	64,043	65,906	67,763						
2918	2	DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION. EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/02/22 1/10/21 1/02/22 1/10/21 VALS GRAD VABLE AFTER 3 1/02/22 1/10/21 1/02/22	3 YEAF	76,244 73,823 71,400 69,133 RS ON MAX, 2N 46,546 46,085 52,267	78,391 75,901 71,852 69,570 ND AFTER 3 49,053 48,568 55,691	80,543 77,985 73,383 71,052 MORE, AND 3 51,548 51,038 57,955	82,686 80,060 74,960 72,579 BRD AFTER 3 53,423 52,895 60,501	84,842 82,148 76,531 74,100 3 MORE) 55,301 54,753 63,017	86,992 84,229 78,114 75,633 57,633 57,180 56,613 65,562	89,142 86,311 79,685 77,154 59,055 58,470 68,123	60,331 70,671	62,188 72,103	64,043 75,413	65,906 77,774	67,763 L SIs						
2918 2918 3742 3744	2 6 6	DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/02/22 1/10/21 1/02/22 1/10/21 VALS GRAD VABLE AFTER 3 1/02/22 1/10/21	3 YEAF	76,244 73,823 71,400 69,133 RS ON MAX, 2N 46,546 46,085 52,267 51,750	78,391 75,901 71,852 69,570 ND AFTER 3 49,053 48,568 55,691 55,140	80,543 77,985 73,383 71,052 MORE, AND 3 51,548 51,038 57,955 57,381	82,686 80,060 74,960 72,579 BRD AFTER 3 53,423 52,895 60,501 59,902	84,842 82,148 76,531 74,100 3 MORE) 55,301 54,753 63,017 62,393	86,992 84,229 78,114 75,633 57,180 56,613 65,562 64,913	89,142 86,311 79,685 77,154 59,055 58,470 68,123 67,448	60,331 70,671 69,971	62,188 72,103 71,389	64,043 75,413 74,666	65,906 77,774 77,004	67,763 L SIs						
2918 2918 3742	6	DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT ANALYTICAL CHEMIST, EXECUTIVE	1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	3 YEAF	76,244 73,823 71,400 69,133 AS ON MAX, 2N 46,546 46,085 52,267 51,750 33,655	78,391 75,901 71,852 69,570 ND AFTER 3 49,053 48,568 55,691 55,140 35,389	80,543 77,985 73,383 71,052 MORE, AND 3 51,548 51,038 51,038 57,955 57,381 36,866	82,686 80,060 74,960 72,579 3RD AFTER 3 53,423 52,895 60,501 59,902 38,116	84,842 82,148 76,531 74,100 3 MORE) 55,301 54,753 63,017 62,393 39,145	86,992 84,229 78,114 75,633 57,180 56,613 65,562 64,913 40,179	89,142 86,311 79,685 77,154 59,055 58,470 68,123 67,448 41,257	60,331 70,671 69,971 42,321	62,188 72,103 71,389 43,346	64,043 75,413 74,666 44,164	65,906 77,774 77,004 _SI	67,763 L SIs						
2918 2918 3742 3744 3441	2 6 6 6	DIRECTOR OF MIDWIFERY BAND 3 DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER) AUDIOLOGIST, STAFF GRADE	1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	3 YEAF 14 11 10	76,244 73,823 71,400 69,133 PRS ON MAX, 2N 46,546 46,085 52,267 51,750 33,655 33,322	78,391 75,901 71,852 69,570 ND AFTER 3 49,053 48,568 55,691 55,140 35,389 35,039	80,543 77,985 73,383 71,052 MORE, AND 3 51,548 51,038 57,955 57,381 36,866 36,501	82,686 80,060 74,960 72,579 3RD AFTER 3 53,423 52,895 60,501 59,902 38,116 37,739	84,842 82,148 76,531 74,100 3 MORE) 55,301 54,753 63,017 62,393 39,145 38,757	86,992 84,229 78,114 75,633 55,633 55,633 56,613 65,562 64,913 40,179 39,781	89,142 86,311 79,685 77,154 59,055 58,470 68,123 67,448	60,331 70,671 69,971	62,188 72,103 71,389	64,043 75,413 74,666 44,164	65,906 77,774 77,004 _SI	67,763 L SIs						
2918 2918 3742 3744	2 6 6 6	DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	3 YEAF	76,244 73,823 71,400 69,133 75,00 MAX, 20 46,546 46,085 52,267 51,750 33,655 33,322 46,279	78,391 75,901 71,852 69,570 49,053 48,568 55,691 55,140 35,389 35,039 48,072	80,543 77,985 73,383 71,052 MORE, AND 3 51,548 51,038 57,955 57,381 36,866 36,501 49,225	82,686 80,060 74,960 72,579 3RD AFTER 3 53,423 52,895 60,501 59,902 38,116 37,739 50,540	84,842 82,148 76,531 74,100 3 MORE) 55,301 54,753 63,017 62,393 39,145 38,757 51,886	86,992 84,229 78,114 75,633 57,180 56,613 65,562 64,913 40,179 39,781 53,267	89,142 86,311 79,685 77,154 59,055 58,470 68,123 67,448 41,257	60,331 70,671 69,971 42,321	62,188 72,103 71,389 43,346	64,043 75,413 74,666 44,164	65,906 77,774 77,004 _SI	67,763 L SIs						
2918 2918 3742 3744 3744 3441	2 6 6 6 6	DIRECTOR OF MIDWIFERY BAND 3 DIRECTOR OF MIDWIFERY BAND 3 HEALTH & SOCIAL CARE PROFESSION EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER) AUDIOLOGIST, STAFF GRADE	1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	3 YEAF 14 11 10	76,244 73,823 71,400 69,133 PRS ON MAX, 2N 46,546 46,085 52,267 51,750 33,655 33,322	78,391 75,901 71,852 69,570 ND AFTER 3 49,053 48,568 55,691 55,140 35,389 35,039	80,543 77,985 73,383 71,052 MORE, AND 3 51,548 51,038 57,955 57,381 36,866 36,501 49,225 48,738	82,686 80,060 74,960 72,579 3RD AFTER 3 53,423 52,895 60,501 59,902 38,116 37,739	84,842 82,148 76,531 74,100 3 MORE) 55,301 54,753 63,017 62,393 39,145 38,757	86,992 84,229 78,114 75,633 55,633 55,633 56,613 65,562 64,913 40,179 39,781	89,142 86,311 79,685 77,154 59,055 58,470 68,123 67,448 41,257	60,331 70,671 69,971 42,321	62,188 72,103 71,389 43,346	64,043 75,413 74,666 44,164	65,906 77,774 77,004 _SI	67,763 L SIs						

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345X	6	AUDIOLOGIST, CHIEF	1/02/22	6	53,267	56,106	59,015	61,994	65,043	68,162											
			1/10/21		52,739	55,550	58,431	61,380	64,399	67,487											
3448	6	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/02/22	10	66,738	69,713	71,585	74,586	77,598	80,606	83,614	86,626	89,398	92,428	LSIs						
			1/10/21		66,077	69,023	70,876	73,848	76,830	79,808	82,786	85,768	88,513	91,513	LSIs						
3446	6	AUDIOLOGY, NATIONAL LEAD	1/02/22	7	82,795	88,732	94,776		106,522	109.933	113,340	LSIs	,	,							
			1/07/21		81,975	87,854	93,838	99,877	105,467	2	112,218										
0751	6	BIOCHEMIST	1/02/22	10	37,680	39,233	41,692	42,861	43,972	46,602		50,020	51,773	53,533	55.299	57,079	58,871	60.683 62.443	63,654	1 61	
3751	6	BIOCHEMIST		16	,	,	,	1	,	,		,	,	,	,	,	,		,		
			1/10/21		37,307	38,844	41,279	,	43,537	46,140		49,525	,	53,003	54,751	56,513	58,288	60,082 61,825	63,024	191	
376X	6	BIOCHEMIST, SENIOR	1/02/22	9	58,181	60,814	63,151	65,542	68,005	70,426		74,305	76,817								
			1/10/21		57,605	60,212	62,526	64,893	67,331	69,729	71,099	73,569	76,057								
3778	6	BIOCHEMIST, PRINCIPAL	1/02/22	9	70,473	73,838	78,002	82,159	86,331	90,489	95,100	98,171	101,263								
			1/10/21		69,775	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261								
		BIOCHEMIST, TOP GRADE																			
3786	6	** grade obsolete - not for use - see Guide note 2 **	1/02/22	5	98,081	102,823	106,685	110,611	114,596												
			1/07/21		97,110	101,805	105,629	109,516	113,461												
3867	6	CARDIAC PHYSIOLOGIST	1/02/22	10	37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	52,775	56,505	LSIs						
			1/10/21		37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs						
3003	6	CARDIAC PHYSIOLOGIST SENIOR	1/02/22	8	47,138	48,531	50,004	51,515	53,083	54,537		61,740	,								
			1/10/21		46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128									
3001	-	CARDIAC PHYSIOLOGIST, CHIEF I	1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	61,423	65,010									
3001	0			0	50,814	52,367	53,802	54,628	55,988	57,908	60,815	64,366									
0000	-		1/10/21		,	,	,	,	,	,	,	,						<u> </u>			
3002	6	CARDIAC PHYSIOLOGIST, CHIEF II	1/02/22	8	52,799	55,366	57,869	60,385	62,942	66,238	69,969	72,443									
			1/10/21	+	52,276	54,818	,	59,788	62,319	65,582	,	71,725	LSIS								
3922	6	CHILD CARE MANAGER	1/02/22	7	74,831	76,723	79,716	82,731	85,722	88,721	91,707										
			1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799										
3352	6	CHIROPODIST / PODISTRIST	1/02/22	14	37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI			
			1/10/21		37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	54,569 LSI			
3346	6	CHIROPODIST / PODIATRIST, SENIOR	1/02/22	9	55,224	56,402	,	,	60,023	61,291	62,625	63,957	65,024								
		- /	1/10/21		54,677	55,843	57,045	1	59,429	60,684	62,005	63,324									
2654	-	CLINICAL SPECIALIST CHIROPODIST			61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888								
3654	6		1/02/22	9	,	,		1	,	,		,	,								
			1/10/21		60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186								
3355	6	CHIROPODIST / PODIATRIST MANAGER	1/02/22	7	65,913	68,283	70,232	72,655	75,076	77,499	79,917										
			1/10/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126										
0050			1/00/00		76 100	77 000	70 500	70 700	01 000	00 404	02 400										
3356	6	MANAGER IN CHARGE III	1/02/22	7	76,100	77,303	78,502	79,766	81,096	82,424	83,488										
<u> </u>			1/10/21		75,347	76,538	77,725		80,293	81,608	82,661										
3161	6	CLINICAL ENGINEERING TECHNICIAN	1/02/22	7	32,594	33,749	35,524	36,245	37,696	40,564	42,695										
			1/10/21		32,271	33,415	35,172	35,886	37,322	40,162	42,273										
3162	6	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/02/22	9	44,163	46,307	48,654	51,138	53,817	56,498	59,232	61,347	63,323	LSIs							
			1/10/21		43,725	45,849	48,172	50,631	53,284	55,939	58,645	60,740	62,696	LSIs							
3163	6	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/02/22	6	61,442	63,460	66,242	68,130	69,747	70,523											
			1/10/21		60,833	62,832	65,586	1	69,056	69,825											
3164	e	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/02/22	8	64,160	66,660	69,245		72,230	74,335	76,657	78,617									
5104			1/10/21		63,525	66,000	68,560	70,530	71,515	73,599		77,838									
0014	-			45	,	,			-		75,898	,	42.005	44 500	46.070	17 5 1 4	10 714	50 200 51 001			
3211	6	CLINICAL PHOTOGRAPHER	1/02/22	15	30,628	32,295	33,524	35,197	36,831	38,396	39,960	41,491	43,025	44,532	,	,	48,741	50,320 51,901			
<u> </u>			1/10/21		30,324	31,975	33,192	34,848	36,466	38,016	39,565	41,080	42,599	44,091	45,622	47,071	48,258	49,822 51,387	LSIS		
321T	6	CLINICAL PHOTOGRAPHER, SENIOR	1/02/22	10	48,741	50,148			54,355		57,178										
			1/10/21		48,258	49,651	51,049	52,412	53,817	55,216	56,612	58,050	60,130	62,208	LSIs						
3070	6	CLINICAL COORDINATOR	15/06/22	9	61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888	** sanctioned	rate retrospecti	vely adjusted for	or sectoral bar	gaining **			
		COUNSELLOR THERAPIST -							-				-								
3028	6	NATIONAL COUNSELLING SERVICE	1/02/22	14	46,352	48,866			56,976			65,441			72,809						
			1/10/21		45,894	48,382	50,823	53,616	56,412	59,205	62,000	64,793	67,586	70,381	72,088	74,914	77,739	80,557			
		DIRECTOR OF COUNSELLING -																			
3027	6	NATIONAL COUNSELLING SERVICE	1/02/22	9	95,493	97,630	99,769	101,907	104,044	106,181	108,319	111,569	115,251								
			1/07/21		94,548	96,664	98,781	100,898	103,014	105,130	107,246	110,464	114,110								
		COUNSELLOR THERAPIST, SENIOR -			L T	T		Т			T		Τ								
3103	6	NATIONAL SERVICES	1/02/22	8	65,777	68,882			78,193			· · · ·									
		1	1/10/21	1 1	65,126	68,200	71 070	74,345	77,419	70.054	82,245	85.236	1.01-		1		1	1 1	1	1	

			1																				i.	
	3022	6	DENTAL HYGIENIST	1/02/22	14	38,009	40,474	42,058	43,478	44,780	46,131	47,496	48,871	50,417	51,235	52,657	53,886	55,138	3 56,201	LSI				
				1/10/21		37,633	40,074	41,641	43,047	44,337	45,675	47,025	48,388	49,918	50,728	52,135	53,353	54,592	2 55,645	LSI				
	3389	6	DIETICIAN	1/02/22	14	37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115	LSI				
				1/10/21		37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53 532	2 54,569	LSI				
	3395	6	DIETICIAN, SENIOR	1/02/22	9	55,224	56,402	,	58,819	60,023	61,291	62,625	63,957	65,024	.0,7.10	00,000	01,200	00,001		-0.				
-	0000	Ŭ		1/10/21		54,677	55,843	,	58,237	59,429	60,684	62,005	63,324	64,381										
	0745					,	62,266	,	,	,	,	,	,	,										
	3715	6	CLINICAL SPECIALIST DIETICIAN	1/02/22	9	61,088	1	,	64,684	65,886	67,154	68,487	69,819	70,888										
				1/10/21		60,484	61,650	,	64,043	65,234	66,489	67,809	69,128	70,186										
	3328	6	DIETICIAN MANAGER	1/02/22	7	66,572	1	,	72,656	75,076	77,500	79,918												\vdash
				1/10/21		65,912	,	69,581	71,936	74,333	76,732	79,127												
	3391	6	DIETICIAN MANAGER-IN-CHARGE III	1/02/22	7	77,062	78,324	79,582	80,909	82,304	83,698	84,814												
				1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975												
	3110	6	EPIDEMIOLOGIST	1/02/22	9	58,762	61,148	63,266	65,432	67,664	69,857	71,027	73,260	75,537										
				25/11/21		58,180	60,543	62,640	64,784	66,994	69,165	70,324	72,535	74,789										
	3111	6	EPIDEMIOLOGIST, SENIOR	1/02/22	9	64,457	67,334	69,865	71,311	73,915	76,486	79,123	81,678	84,251										
				25/11/21		63,819	66,668	69,173	70,605	73,184	75,728	78,339	80,870	83,417										
	3112	6	EPIDEMIOLOGIST, PRINCIPAL	1/02/22	0	72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274										
	5112	0		25/11/21	3	71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410	95,320					+ +			1	1	
	2112	6	SURVEILLANCE OFFICER, PUBLIC HEALTH		10	34,774	36,198								10 200	50.010	52,546	54 100) 55.853	57 460	50 500	1 61		
	3113	6	CONTRELATOR OFFICER, FUBLIC REALTH	1/02/22	16		1	38,463	39,535	40,556	42,969	44,530	46,106	47,708				,	,	57,469			+	+
		-		25/11/21		34,429	,		39,144	40,154	42,543	44,089	45,650	47,236	,	50,409	52,025	,	/	56,900	,	191		──┤
	3035	6	DOSIMETRIST	1/02/22	15	36,343	38,738		42,021	43,714	45,614	47,111	48,574	51,282	,	54,494	56,130	58,213		60,090				──
L	<u> </u>			1/10/21	+	35,983	38,355	,	41,605	43,282	45,163	46,645	48,093	50,774	52,330	53,954	55,575	57,636	58,365	59,496	LSI		-	<u> </u>
L	3036	6	DOSIMETRIST, SENIOR	1/02/22	8	57,096	59,979	62,563	65,179	67,814	69,769	70,668	72,642											\vdash
				1/10/21		56,531	59,385	61,944	64,534	67,143	69,079	69,968	71,923											
	3603	6	E.C.G. TECHNICIAN, STUDENT	1/02/22	5	24,695	25,693	26,812	27,713	27,979														
				1/10/21		24,451	25,439	26,546	27,439	27,702														
			E.C.G. TECHNICIAN																					
359T		6	(WITH FORMAL QUALIFICATION)	1/02/22	13	28,924	30,434	31,962	32,582	33,254	34,913	35,645	36,701	37,859	38,929	40,032	42,527	45,044	1 LSIs					
				1/10/21		28,637	30,133	31,646	32,260	32,925	34,567	35,292	36,337	37,484	38,543	39,635	42,106	44,598	3 LSIs					
			E.C.G. TECHNICIAN																					
359T		6	(WITHOUT FORMAL QUALIFICATION)	1/02/22	9	29,208	1	,	32,582	33,254	34,913	35,645	36,701	37,859										
				1/10/21		28,919	30,429	31,957	32,260	32,925	34,567	35,292	36,337	37,484										
	3581	6	E.C.G. TECHNICIAN, SENIOR	1/02/22	7	39,666	40,644	41,692	42,766	43,884	46,329	48,709 L	LSIs											
				1/10/21		39,274	40,242	41,279	42,342	43,449	45,870	48,227 L	LSIs											
	3004	6	E.C.G. TECHNICIAN, CHIEF I	1/02/22	7	42,315	43,205	44,363	45,496	46,825	49,153	51,467 L	LSIs											
				1/10/21		41,896	42,777	43,923	45,045	46,362	48,667	50,958 L	LSIs											
			E.C.G. TECHNICIAN, CHIEF II																					
-	3005	6	** grade obsolete - not for use - see Guide note 2 **	1/02/22	7	45,049	46,420	47,727	49,047	50,896	53,286	55,783 L	LSIs											
				1/10/21		44,603	45,961	47,255	48,562	50,392	52,758	55,231 L	LSIs											
I	319X	6	ENVIRONMENTAL HEALTH OFFICER	1/02/22	13	40,425	42,911	44,742	46,587	48,421	50,259	52,114	53,970	55,823	57,681	59,545	61,454	63,356	SLSIs					
				1/10/21		40,025	42,486	44,299	46,125	47,941	49,761	51,598	53,436	55,270	57,109	58,956	60,846	62,729) LSIs					
	3173	6	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/02/22	12	51,551	53,423	55,302	57,178	59,055	60,936	62,811	64,683	66,569	68,444	70,603	71,657	LSIs						
				1/10/21		51,041	52,895		56,612	58,470	60,332	62,189	64,043	65,910	67,767	69,904								
	3181	6	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/02/22	9	68,336	70,434	71,436	73,548	75,674	77,795	79,930	82,614	85,294	,			1				1		
<u> </u>				1/10/21	Ť	67,660	69,737	70,728	72,820	74,925	77,024	79,139	81,796	84,449										
			ENVIRONMENTAL HEALTH OFFICER,		++	57,000	55,757	, 0, 1 20	, _,020	, 1,525	,024	70,100	51,755	51,445	_0.5				+ +				1	
1	3172	6	REGIONAL CHIEF ** effective from 1.05.17 **	1/02/22	5	85,781	89,770	93,746	97,732	101,193														
				1/07/21		84,932				100,191														
			ENVIRONMENTAL HEALTH OFFICER,		+	,00L	22,001	,0.0	,. • 1	,												1	1	
			REGIONAL CHIEF ** not for use for current employees -			-	70 700	70 7 1 5	00 - 0 -	05 -05	00 - 0 -	04 -0-												
L	3172	6	scale replaced by 5 point scale above wef 1.05.17 **	1/02/22	7	74,831				85,723	-												-	<u> </u>
L				1/07/21		74,090																		
	3410	6	NATIONAL CLINICAL LABORATORY DIRECTOR	1/07/22	9	140,808	145,820		154,772			176,699	184,191	191,683										
				1/02/22		140,808	145,820	152,741	153,779	158,476	163,184	167,932	175,052	182,173										
L	3604	6	NEURO-PHYSIOLOGIST	1/02/22	10	37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	52,775	56,505	LSIs								
				1/10/21		37,258	39,339	41,224	42,079	43,026			48,518	52,252	55,946	LSIs						<u> </u>		
				1/00/00		47,138			51,515	53,083			61,740											
-	3607	6	NEURO-PHYSIOLOGIST, SENIOR	1/02/22	0																			+
	3607	6	NEURO-PHYSIOLOGIST, SENIOR		•			49,509	51.005	52,557	53,997	57.560	61.128	LSIs										
				1/10/21	8	46,671	48,050		51,005 55 174	52,557 56 548	53,997 57 908	57,560 61,423	61,128 65.010											
	3607 3605		NEURO-PHYSIOLOGIST, SENIOR		8		48,050 52,387	53,802	55,174	56,548	57,908	61,423	65,010	LSIs										

3606	6	NEURO-PHYSIOLOGIST, CHIEF II	1/02/22 8	52,799	55,366	57,869	60,385	62,942	66,238	69,969	72,443	l Sis							
0000	Ū		1/10/21	52,276	54,818	,	59,788	62,319	65,582	69,276	71,725								
3298	6	OCCUPATIONAL THERAPIST	1/02/22 14		40,111		43,258	44,380	45,542		47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI		
0200	Ū		1/10/21	37,522	39,714	,	42,830	43,940	45,091	46,227	47,394	48,554	49,713	,	,	53,532	,		
3301	6	OCCUPATIONAL THERAPIST, SENIOR	1/02/22 9	55,224	56,402		58,819	60,023	61,291	62,625	63,957	65,024	10,710	00,000	02,200	00,002	01,000 201		
0001	Ŭ		1/10/21	54,677	55,843	,	58,237	59,429	60,684	62,005	63,324	64,381							
3824	6	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/02/22 9	61,088	62,266	,	64,684	65,886	67,154	68,487	69,819	70,888							
3024	0		-	60,484	61,650	,	64,043	65,234	66,489	67,809	69,128								
00414	-		1/10/21		,	,					09,120	70,186							
331X	6	OCCUPATIONAL THERAPIST MANAGER	1/02/22 7	66,572	68,967		72,656	75,076	77,500	79,918									
			1/10/21	65,912	68,284	69,581	71,936	74,333	76,732	79,127									
3302	6	OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/02/22 7	77,062	78,324	79,582	80,909	82,304	83,698	84,814									
	-		1/07/21	76,299	77,548		80,107	81,489	82,869	83,975									
6011	6	COMMUNITY HEALTHCARE NETWORK MANAGER	1/02/22 7	77,062	78,324		80,909	82,304	83,698	84,814									
0011	Ű		1/07/21	76,299	77,548		80,107	81,489	82,869	83,975									-
3409	6	ORTHOPTIST	1/02/22 14	37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI		
3409	0		1/10/21	37,522	39,714		42,830	43,940	45,091	46,227	47,394	48,554	49,713	,	,	53,532			
0.447	0												49,713	50,959	52,230	JJ,JJZ	54,509 L31		
3417	6	ORTHOPTIST, SENIOR	1/02/22 9	55,224	56,402	,	58,819	60,023	61,291	62,625	63,957	65,024							
	-		1/10/21	54,677	55,843	,	58,237	59,429	60,684	62,005	63,324	64,381						+	
3420	6	OPTOMETRIST, CLINICAL	1/02/22 9	55,224	56,402	,	58,819	60,023	61,291	62,625	63,957	65,024						+	
	_		1/10/21	54,677	55,843	,	58,237	59,429	60,684	62,005	63,324	64,381						<u> </u>	
362X	6	PHARMACEUTICAL TECHNICIAN, STUDENT	1/02/22 5	26,172	27,590		29,538	30,573											
			1/10/21	25,913	27,317	,	29,246	30,271											
3212	6	PHARMACEUTICAL TECHNICIAN	1/02/22 10	/	37,246	,	39,735	40,718	41,701	42,684	43,667	44,650	45,633						
			1/10/21	34,687	36,877	,	39,342	40,315	41,288	42,262	43,235	44,208	45,181						
3021	6	PHARMACEUTICAL TECHNICIAN, SENIOR	1/02/22 6	47,406	48,407	49,407	50,408	51,413	52,425										
			1/10/21	46,937	47,928	48,918	49,909	50,904	51,906										
3013	6	PHARMACY STUDENT	1/02/22 2	25,652	27,934														
			1/10/21	25,398	27,657														
3247	6	PHARMACIST	1/02/22 13	35,611	38,399	39,393	42,490	45,432	48,409	51,402	54,458	57,533	60,664	63,851	67,100	68,404	LSI		
			1/10/21	35,259	38,019	39,003	42,070	44,982	47,929	50,893	53,919	56,963	60,064	63,219	66,435	67,727	LSI		
3239	6	PHARMACIST, SENIOR	1/02/22 8	65,260	68,260	69,220	70,176	70,293	71,630	73,103	75,678								
			1/10/21	64,614	67,584	68,535	69,481	69,597	70,921	72,379	74,929								
3271	6	PHARMACIST, CHIEF II	1/02/22 6	72,252	77,138	79,993	83,523	87,293	91,195										
			1/07/21	71,537	76,375	79,201	82,696	86,429	90,292										
3263	6	PHARMACIST, CHIEF I	1/02/22 6	82,190	86,088	,	89,729	92,072	94,462										
	-		1/07/21	81,376	85,236	, í	88,840	91,160	93,527										
3014	6	PHLEBOTOMIST TRAINEE	1/02/22 1	20,974	00,200	00,710	00,010	01,100	00,027										
0014	Ŭ		1/10/21	20,767															
3425	6	PHLEBOTOMIST	1/02/22 9	31,576	33,607	34,398	35,858	37,407	38,979	40,557	42,176	42,973	191						
0420	0		1/10/21	31,263	33,274	,	35,858	37,407	38,593	40,557	42,178	42,973							
0040		PHYSICIST. GRADUATE TRAINEE - YEAR 1			00,274	54,057	00,000	57,057	00,080	40,100	-1,759	72,047	-01					+ +	
3043	6	FITSICIST, GRADUATE TRAINEE - YEAR I	1/02/22 1	27,735														+ +	
0040			1/10/21	27,460						<u> </u>									
3043	6	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/02/22 1	28,997														+	
			1/10/21	28,709	40.10-	10 - 10	45.00	10.00	F0 F 1 -	50 1 70	50 -= /		F0	04 10-	00.005	05 00-	00.000 07.001	+	
3794	6	PHYSICIST	1/02/22 15		42,406	, í	45,881	48,004	50,510		53,771	57,844	59,578		,	65,060		<u> </u>	
			1/10/21	39,134		43,309				51,656	53,239				62,611	64,416	66,244 67,251		
3808	6	PHYSICIST, SENIOR	1/02/22 10			71,585	74,586				86,626	89,398							
			1/10/21	66,077	69,023		73,848					88,513	91,513	LSIs					
3816	6	PHYSICIST, PRINCIPAL	1/02/22 7	82,795		94,776				113,340 L									
			1/07/21	81,975			99,877			112,218 L	SIs								
3832	6	PHYSICIST, CHIEF	1/02/22 6	107,138		113,397		119,661											
			1/07/21	106,077	109,174	112,275		118,476											
314X	6	PHYSIOTHERAPIST	1/02/22 14	37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI		
			1/10/21	37,522		41,518		43,940			47,394	48,554		50,939			54,569 LSI		-
3158	6	PHYSIOTHERAPIST, SENIOR	1/02/22 9	55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024							
			1/10/21	54,677	55,843		58,237	59,429	60,684		63,324	64,381							
3707	6	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/02/22 9	61,088	62,266		64,684	65,886	67,154		69,819	70,888							
			, i i i i i i i i i i i i i i i i i i i	60,484			64,043	65,234			69,128						+ + +	1	

								r		r				r					I	T	1		
	3492	6	PHYSIOTHERAPIST MANAGER	1/02/22	7	66,572	68,967	70,277	72,656	75,076	77,500	79,918											
				1/10/21		65,912	68,284	69,581	71,936	74,333	76,732	79,127											
	3182	6	PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/02/22	7	77,062	78,324	79,582	80,909	82,304	83,698	84,814											
				1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975											
	3706	6	PLAY SPECIALIST	1/02/22	14	37,865	40,048	41,898	43,078	44,356	45,536	46,616	47,894	48,643	50,254	51,439	52,729	54,020	55,062	2 LSI			
				1/10/21		37,491	39,652	41,483	42,651	43,917	45,085	46,155	47,420	48,161	49,757	50,929	52,207	53,485	54,517	' LSI			
	3708	6	PLAY SPECIALIST, SENIOR	1/02/22	8	53,637	54,951	56,365	57,982	59,398	60,722	61,914	62,723										
				1/10/21		53,106	54,407	55,807	57,408	58,810	60,121	61,301	62,102										
	3015	6	PLAY THERAPIST	1/02/22	14	37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115	5 LSI			
				1/10/21		37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	2 54,569	LSI			
	3705	6	PLAY THERAPIST, SENIOR	1/02/22	9	55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024									
				1/10/21		54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381									
			PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)																				
3697		6	** grade obsolete - not for use - see Guide note 2 **	1/02/22	5	40,902	43,623	45,272	47,294	49,297													
				1/10/21		40,497	43,191	44,824	46,826	48,809													
3697		6	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/02/22	3	38,228	40,293	43,838															
				1/10/21		37,850	39,894	43,404															
	3689	6	PSYCHOLOGIST, CLINICAL	1/02/22	13	53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	3 LSIs				
				1/10/21		53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,771	LSIs				
	3690	6	PSYCHOLOGIST, EDUCATIONAL	1/02/22	13	53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	3 LSIs				
				1/10/21		53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,771	LSIs				
	3691	6	PSYCHOLOGIST, COUNSELLING	1/02/22	13	53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	3 LSIs				_
				1/10/21		53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,771	LSIs				
	367Y	6	PSYCHOLOGIST, SENIOR CLINICAL	1/02/22	8	85,113	87,136		91,204	93,218	93,989		100,045	LSIs									
				1/07/21		84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs									
	3692	6	PSYCHOLOGIST, COUNSELLING SENIOR	1/02/22	8	85,113	87,136		91,204	93,218	93,989	,	100,045					1					
				1/07/21		84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054										
	3693	6	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/02/22	8	85,113	87,136	,	91,204	93,218	93,989	,	100,045										
		-		1/07/21	-	84,271	86,273	,	90,301	92,295	93,059	96,055	99,054										
	3727	6	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/02/22	7	99,334	101,713	,	106,464	108,249	,	115,154 L	,	_0.0									
	0.2.	Ū		1/07/21		98,350	100,706	103,067	105,410	107,178	,	114,014 L											
	3662	6	PSYCHOLOGY, DIRECTOR OF	1/02/22	7	108,249	110,911	113,578	116,241	118,254	,	125,798 L											
	0002	Ū		1/07/21		107,177	109,813	,	115,090	117,083		124,552 L											
			REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT			107,177	100,010	112,100	110,000	117,000	120,010	121,002 2	2010										
3767		6		1/02/22	8	70,800	71,469	73,215	75,022	76,778	78,570	81,163	83,842	LSIs									
				1/10/21		70,099	70,762	72,490	74,280	76,018	77,792	80,360	83,012	LSIs									
			REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED																				
3767		6	PRACTITIONER)	1/02/22	8	75,464	77,012		80,129	81,670	83,227	85,968	88,805										
				1/07/21		74,717	76,250		79,335	80,861	82,403		87,925	LSIs									
	3759	6	REGIONAL PUBLIC ANALYST	1/02/22	7	87,971	89,933	,	93,834	95,792	,	,											
				1/07/21		87,100	89,043	90,965	92,905	94,844	97,975	101,208 L	LSIs										
	3016	6	RESPIRATORY PHYSIOLOGIST	1/02/22	10	37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	52,775	56,505	LSIs							
				1/10/21		37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs							
	3010	6	RESPIRATORY PHYSIOLOGIST, SENIOR	1/02/22	8	47,138	48,531	50,004	51,515	53,083	54,537	58,135	61,740	LSIs									
				1/10/21		46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs									
	3008	6	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/02/22	8	51,322	52,387	53,802	55,174	56,548	57,908	61,423	65,010	LSIs									
				1/10/21		50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs									_
	3009	6	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/02/22	8	52,799	55,366	57,869	60,385	62,942	66,238	69,969	72,443	LSIs									
				1/10/21		52,276	54,818		59,788	62,319	65,582		71,725	LSIs									
			SOCIAL WORKER (NON-PROFESSIONALLY																				
	3522	6	QUALIFIED)	1/02/22	12	36,167	38,935		42,038	44,134	46,235		50,448		<i>,</i>	55,814	,						
				1/10/21		35,809	38,549	39,614	41,621	43,697	45,777	47,849	49,949	52,038	53,648	55,261	56,331	LSI					
	3959	6	FAMILY THERAPIST	1/02/22	6	70,076	72,107	75,275	78,442	81,609	84,780												
				1/10/21		69,382	71,394	74,529	77,665	80,801	83,941												
	336Y	6	SPEECH AND LANGUAGE THERAPIST	1/02/22	14	37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115	5 LSI			
				1/10/21		37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	2 54,569	LSI			
	3379	6	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/02/22	9	55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024									

																	1		1	1
	3025	SPEECH AND LANGUAGE THERAPIST, CLINICAL 6 SPECIALIST	1/02/22	9	61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888							
			1/10/21		60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186							
	3468	6 SPEECH AND LANGUAGE THERAPIST MANAGER	1/02/22	7	66,572	68,967	70,277	72,656	75,076	77,500	79,918									
			1/10/21		65,912	68,284	69,581	71,936	74,333	76,732	79,127									
		SPEECH AND LANGUAGE THERAPIST MANAGER-IN-																		
	3361	6 CHARGE III	1/02/22	7	77,062	78,324	79,582	80,909	82,304	83,698	84,814									
			1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975									
	6010	6 CHILDREN'S DISABILITY NETWORK MANAGER	1/02/22	7	77,062	78,324	79,582	80,909	82,304	83,698	84,814									
			1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975									
	3031	6 TRAINEE SOCIAL CARE WORKER	1/02/22	5	28,255	30,276	31,218	32,470	33,639											
			1/10/21		27,975	29,976	30,909	32,149	33,306											
029		6 SOCIAL CARE WORKER (WITH QUALIFICATION)	1/02/22	12	33,966	35,420	37,209	38,519	39,842	41,172		43,894	45,257	46,643	48,037	48,950	_			
			1/10/21		33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809	46,181	47,561	48,465	LSI			
029		6 SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/02/22	11	33,966	35,420	37,209	/	39,842	41,172	,	43,894	45,257	46,643	48,037					
			1/10/21		33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809	46,181	47,561					
	3030	6 SOCIAL CARE LEADER	1/02/22	7	48,691	49,743	50,795	53,601	54,687	55,768	56,862									
			1/10/21		48,209	49,251	50,292	53,070	54,145	55,216	56,299									
	392X	SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL 6 CENTRES	1/02/22	6	58,820	60,084	63,426	64,717	66,004	67,306										
			1/10/21		58,238	59,489	62,798	64,076	65,351	66,639										
	3077	6 VASCULAR PHYSIOLOGIST	1/02/22	10	37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	52,775	56,505	LSIs					
			1/10/21		37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs					
	322Y	6 VASCULAR PHYSIOLOGIST, SENIOR	1/02/22	8	47,138	48,531	50,004	51,515	53,083	54,537	58,135	61,740	LSIs							
			1/10/21		46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs							
	3255	6 VASCULAR PHYSIOLOGIST, CHIEF I	1/02/22	8	51,322	52,387	53,802	55,174	56,548	57,908	61,423	65,010	LSIs							
			1/10/21		50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs							
	3054	6 VASCULAR PHYSIOLOGIST, CHIEF II	1/02/22	8	52,799	55,366	57,869	60,385	62,942	66,238	69,969	72,443	LSIs							
			1/10/21		52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725	LSIs							
	3104	6 INTERRAI CARE NEEDS FACILITATOR	1/02/22	9	51,936	52,796	53,523	54,712	56,023	57,312	58,601	60,052	61,400							
			1/10/21		51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792							
		GENERAL SUPPORT GRADES																		
			l														1			
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY	ABLE AFTER 3	YEAR	S ON MAX, 2	ND AFTER 3	MORE, AND	3RD AFTER	3 MORE)							1	1	1 1		
	4120	6 HEAD OF CATERING	1/02/22	7	71,077	71,715	74,520	77,336	80,130	82,937	85,726									
			1/10/21		70,373	71,005	73,782	76,570	79,337	82,116	84,877						+			\vdash
	1		1	1 1													1	1 1 1		1 1

PATIENT & CLIENT CARE																	
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER 3 YEA	RS ON MAX. 2ND A	AFTER 3 M	MORE, AND 3RD A	AFTER 3 MORE)												
		,															
6437 6 DENTAL NURSE (WITH QUALIFICATION)	1/02/22 17	25,697 2	27,180	27,983 29,	,130 30,085	31,036	32,391	33,328	34,156	35,036	36,559	37,129	38,209	39,563	41,614	44,038	47,006 LSI
	1/10/21	25,442 2	26,911	27,706 28,	,841 29,787	30,729	32,070	32,998	33,818	34,689	36,197	36,761	37,831	39,171	41,202	43,602	46,540 LSI
6440 6 DENTAL NURSE, SENIOR	1/02/22 7	44,270 4	45,885	47,334 48,	,639 50,223	51,577	53,071										
	1/10/21	43,832 4	45,430	46,866 48,	,157 49,726	51,066	52,545										
6416 2 6 FAMILY SUPPORT WORKER	1/02/22 9	29,858 3	31,230	32,677 33,	,061 34,006	34,821	35,997	37,217	38,481								
	1/10/21	29,562 3	30,921	32,354 32,	,734 33,669	34,476	35,641	36,848	38,100								
6416 2 6 FAMILY SUPPORT WORKER (NON-PAYPATH)	1/02/22 15	31,735 3	32,309	34,572 34,	,796 35,005	35,005	35,005	35,028	35,143	35,267	35,431	35,513	35,642	35,777	35,901		
	1/10/21	31,421 3	31,989	34,230 34.	,452 34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289	35,423	35,546		
6024 6 WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/02/22 5	45,933 4	47,512	49,149 50,	,847 52,658	í.		, i i i i i i i i i i i i i i i i i i i									
	1/10/21	45,478 4	47,042		,343 52,137												
6402 6 WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR (SPECIALIST AGENCIES)	1/02/22 11		34,944		,350 38,618			42,706	44,170	45,685							
	1/10/21	33,788 3	34,598	35,768 36,	,980 38,236	39,538	40,886	42,283	43,733	45,233	46,789	LSIS					

			CLERICAL, ADMINISTRATION & RELATE		s																			
	+		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY	ABLE AFTER 3	YEARS	3 ON MAX, 2N	D AFTER 3	MORE, AND 3	BRD AFTER	3 MORE)														
	5312	6	DRAUGHTSMAN/TECHNICIAN II	1/02/22	15	28,712	30,231	31,725	32,536	33,473	34,564	35,304	36,400	37,468	38,563	39,645	40,676	,	-,	44,489				
	532Y		DRAUGHTSMAN/TECHNICIAN I	1/10/21	9	28,427 41,814	29,931 42,504	31,411 43,402	32,214 44,304	33,142 45,189	34,222 46,087	34,954 46,907	36,039 48,417	37,097 49,933	38,182 LSIs	39,253	40,273	41,400	42,728	44,049	LSIS			
	0021			1/10/21		41,400	42,083	42,972	43,865	44,741	45,631	46,442	47,938	49,933										
	0914	6	SUPPLIES OFFICER GRADE D	1/02/22	12	29,708	31,537	32,512	33,519	34,354	35,022	36,013	37,005	38,001	38,992	39,982	41,502	LSI						
-				1/10/21	+	29,414	31,225	32,190	33,187	34,014	34,675	35,657	36,638	37,625	38,606	39,586	41,092	LSI						
	0906	6	SUPPLIES OFFICER GRADE C	1/02/22	8	36,196 35,837	37,814 37,439	39,378 38,988	41,490 41,079	43,025 42,599	44,570 44,129	46,000 45,545	47,438 46,968											
	0892	6	SUPPLIES OFFICER GRADE B	1/02/22	7	44,570	45,974	47,377	48,781	50,183	51,818	53,456	,	2013										
				1/10/21		44,129	45,519	46,908	48,298	49,687	51,305	52,927												
	0884	6	SUPPLIES OFFICER GRADE A	1/02/22	7	49,532	50,713	52,154	54,860	56,478	58,493	60,514												
				1/10/21	+	49,041	50,211	51,638	54,317	55,919	57,914	,		==										<u> </u>
	555X	6	TECHNICAL SERVICES OFFICER, ASSISTANT	1/02/22	13	40,425 40.025	42,911	44,742	46,587 46,125	48,421 47,941	50,260 49,763	52,114 51,598	53,968 53,434	55,821 55,268	57,681 57,109	59,547 58,957	61,456	,						
	+		TECHNICAL SERVICES OFFICER,	1/10/21	+	40,025	42,486	44,299	40,125	47,941	49,763	51,598	53,434	<u></u> 55,268	57,109	58,957	60,848	62,735	LOIS					
	555T	6		1/02/22	12	51,550	53,423	55,302	57,180	59,057	60,936	62,813	64,683	66,567	68,441	70,602	71,656	LSIs						
				1/10/21	+	51,039	52,895	54,755	56,613	58,472	60,332	62,191	64,043	65,908	67,763	69,903	70,946	LSIs						
	546T	6	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/02/22	9	68,336	70,434	71,434	73,546	75,676	77,796	79,908	82,614	85,290										
eV.			TECHNICAL SERVICES OFFICER	1/10/21	8	67,660 86,113	69,737 88,222	70,727 90,329	72,818 92,438	74,927 94,545	77,026 96,660	79,117 99,844	81,796 103,030	84,446	LSIS									
6Y				1/02/22		85,260	87,348	90,329 89,435	91,523	93,609	95,703	ŗ	103,030											
	6484	6	HOME HELP ORGANISER	1/02/22	7	44,570	45,974	47,377	48,781	50,183	51,818	53,456	,	2010										
				1/10/21		44,129	45,519	46,908	48,298	49,687	51,305	52,927	LSIs											
			HOME MANAGEMENT ADVISOR																					
				1/00/00		04.000	05 1 11	00.000	00 175	00 075	44 470	40.000												
	6516	6		1/02/22 1/10/21 DES	12	34,020 33,683	35,141 34,793	36,660 36,297	38,175 37,797	39,675 39,283	41,179 40,772	42,666 42,244	43,757 43,324	44,859 44,415	45,972 45,516	46,883 46,419	47,775 47,302							
	6516	6 	(HSE WESTERN AREA ONLY)	1/10/21		33,683	34,793	36,297	37,797	39,283	,	,	,	,	,	,	,							
	6516 0778	6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY	1/10/21	12 YEARS 7	33,683	34,793	36,297	37,797	39,283	,	,	,	,	,	,	,							
			(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	1/10/21 DES YABLE AFTER 3	12 YEARS 7	33,683 S ON MAX, 2N	34,793	36,297 MORE, AND 3	37,797 BRD AFTER	39,283 3 MORE)	40,772	42,244	,	,	,	,	,							
ŀ6Y			(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER	1/10/21 DES YABLE AFTER 3 1/02/22	12 3 YEARS 7 5	33,683 s on max, 2n 71,077 70,373 56,873	34,793 D AFTER 3 71,715 71,005 59,266	36,297 MORE, AND 3 74,520 73,782 60,612	37,797 BRD AFTER 77,336 76,570 61,927	39,283 3 MORE) 80,130 79,337 63,226	40,772	42,244 85,726	,	,	,	,	,							
-6Y		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/10/21 DES YABLE AFTER 3 1/02/22 1/10/21	3 YEARS 7 5	33,683 S ON MAX, 2N 71,077 70,373	34,793 D AFTER 3 71,715 71,005	36,297 MORE, AND 3 74,520 73,782	37,797 BRD AFTER 77,336 76,570	39,283 3 MORE) 80,130 79,337	40,772	42,244 85,726	,	,	,	,	,							
		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER	1/10/21 DES 1/02/22 1/10/21 1/02/22	12 3 YEARS 7 5 5	33,683 s on max, 2n 71,077 70,373 56,873	34,793 D AFTER 3 71,715 71,005 59,266	36,297 MORE, AND 3 74,520 73,782 60,612	37,797 BRD AFTER 77,336 76,570 61,927	39,283 3 MORE) 80,130 79,337 63,226	40,772	42,244 85,726	,	,	,	,	,							
		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21	12 3 YEARS 7 5 5	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,310	34,793 D AFTER 3 71,715 71,005 59,266 58,679	36,297 MORE, AND 3 74,520 73,782 60,612 60,012	37,797 BRD AFTER 77,336 76,570 61,927 61,314	39,283 3 MORE) 80,130 79,337 63,226 62,600	40,772	42,244 85,726	,	,	,	,	,							
16Y		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	12 3 YEARS 7 5 5	33,683 5 ON MAX, 2N 71,077 70,373 56,873 56,310 56,873 56,310	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679	36,297 MORE, AND 3 74,520 73,782 60,612 60,012 60,612 60,012	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600	40,772 82,937 82,116	42,244 85,726 84,877	43,324	44,415	45,516	46,419	47,302							
04		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tailaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	12 3 YEARS 7 5 5 12	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 56,873 56,310 43,382	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,612 60,012 44,095	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593	40,772 82,937 82,116 44,719	42,244 85,726 84,877 44,841	43,324	44,415	45,516	46,419	47,302							
04		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	12 3 YEARS 7 5 5 12	33,683 5 ON MAX, 2N 71,077 70,373 56,873 56,310 56,873 56,310	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679	36,297 MORE, AND 3 74,520 73,782 60,612 60,012 60,612 60,012	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600	40,772 82,937 82,116	42,244 85,726 84,877	43,324	44,415	45,516	46,419	47,302							
25		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	12 3 YEARS 7 5 5 12 14	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 56,873 56,310 43,382 42,952 43,301	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743	36,297 MORE, AND 3 74,520 73,782 60,612 60,012 60,012 44,095 43,658 47,938	37,797 SRD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730	40,772 82,937 82,116 44,719 44,276 49,016	42,244 85,726 84,877 44,841 44,397 49,284	43,324 43,324 44,964 44,964 44,519 49,424	44,415 45,090 44,643 49,559	45,516 45,287 45,287 44,839 49,696	46,419 46,419 45,439 44,989 49,836	47,302 45,808 45,808 50,055	50,223	50,634					
04 25		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	12 3 YEARS 5 5 12 14	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 43,382 42,952	34,793 DAFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429	36,297 MORE, AND 3 74,520 73,782 60,612 60,012 60,012 60,012 44,095 43,658	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152	40,772 82,937 82,116 44,719 44,276	42,244 85,726 84,877 44,841 44,397	43,324 43,324 44,964 44,519	44,415 44,415 45,090 44,643	45,516 45,287 44,839	46,419 46,419 45,439 44,989	47,302 47,302 45,808 45,355							
04 25		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	12 3 YEARS 5 5 12 14	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 43,382 42,952 43,301 42,873	34,793 DAFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,012 44,095 43,658 47,938 47,463	37,797 SRD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248	40,772 82,937 82,116 44,719 44,276 49,016 48,530	42,244 85,726 84,877 44,841 44,397 49,284	43,324 43,324 44,964 44,964 44,519 49,424	44,415 45,090 44,643 49,559	45,516 45,287 45,287 44,839 49,696	46,419 46,419 45,439 44,989 49,836	47,302 45,808 45,808 50,055							
04 25		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	12 3 YEARS 3 YEARS 5 5 12 14 14 8	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,310 56,873 56,310 43,382 42,952 43,301 42,873 57,304	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,012 44,095 43,658 47,938 47,463 62,087	37,797 SRD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872	40,772 82,937 82,116 44,276 49,016 48,530 69,275	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659	43,324 43,324 44,964 44,964 44,519 49,424 48,934 73,111	44,415 45,090 44,643 49,559 49,068 LSIs	45,516 45,287 45,287 44,839 49,696	46,419 46,419 45,439 44,989 49,836	47,302 45,808 45,808 50,055							
04 25		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tailaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	7 5 5 12 14	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 43,382 42,952 43,301 42,873	34,793 DAFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,012 44,095 43,658 47,938 47,463 62,087	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248	40,772 82,937 82,116 44,719 44,276 49,016 48,530	42,244 85,726 84,877 44,841 44,397 49,284 48,796	43,324 44,964 44,519 49,424 48,934	44,415 45,090 44,643 49,559 49,068 LSIs	45,516 45,287 45,287 44,839 49,696	46,419 46,419 45,439 44,989 49,836	47,302 45,808 45,808 50,055							
25		6 6 6 6 6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 ** WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	7 5 5 12 14 8	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 43,382 42,952 43,301 42,873 57,304 56,737	34,793 DAFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694 59,103	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,012 44,095 43,658 47,938 47,938 47,463 62,087 61,473	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484 63,846	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872 66,210	40,772 82,937 82,116 44,719 44,276 49,016 48,530 69,275 68,589	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659 69,959	43,324 44,964 44,519 49,424 48,934 73,111 72,387	44,415 45,090 44,643 49,559 49,068 LSIs LSIs	45,516 45,287 44,839 49,696 49,204	46,419 46,419 45,439 44,989 49,836 49,836 49,342	47,302 45,808 45,355 50,055 49,559	49,726	50,133					
25		6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 ** WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)	1/10/21 DES YABLE AFTER 3 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	7 5 5 12 14	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,310 56,873 56,310 43,382 42,952 43,301 42,873 57,304 56,737 42,987	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694 59,103 44,197	36,297 MORE, AND 3 74,520 73,782 60,612 60,012 60,012 44,095 43,658 47,938 47,463 62,087 61,473 45,415	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484 63,846 46,585	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872 66,210 47,742	40,772 82,937 82,116 44,276 49,016 48,530 69,275 68,589 48,919	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659 69,959 49,968	43,324 43,324 44,964 44,519 49,424 48,934 73,111 72,387 50,912	44,415 44,415 45,090 44,643 49,559 49,068 LSIs LSIs LSIs 52,417	45,516 45,287 45,287 44,839 49,696 49,204 53,729	46,419 46,419 45,439 44,989 49,836 49,342 54,961	47,302 47,302 45,808 45,808 45,305 50,055 49,559 55,910	<u>49,726</u> 57,107	50,133	59,978	/		,	
25		6 6 6 6 6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 ** WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	7 5 5 12 14 8	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 43,382 42,952 43,301 42,873 57,304 56,737	34,793 DAFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694 59,103	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,012 44,095 43,658 47,938 47,938 47,463 62,087 61,473	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484 63,846	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872 66,210	40,772 82,937 82,116 44,719 44,276 49,016 48,530 69,275 68,589	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659 69,959	43,324 44,964 44,519 49,424 48,934 73,111 72,387	44,415 45,090 44,643 49,559 49,068 LSIs LSIs	45,516 45,287 45,287 44,839 49,696 49,204 53,729	46,419 46,419 45,439 44,989 49,836 49,836 49,342	47,302 45,808 45,355 50,055 49,559	<u>49,726</u> 57,107	50,133	59,978 59,384	/		,	
25			(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) "* grade obsolete - not for use - see Guide note 2 ** WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS) WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21		33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 43,382 42,952 43,301 42,873 57,304 56,737 42,987 42,562	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694 59,103 44,197 43,760	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,012 44,095 43,658 47,938 47,938 47,463 62,087 61,473 45,415 44,965	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484 63,846 46,585 46,123	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872 66,210 47,742 47,269	40,772 82,937 82,116 44,719 44,276 49,016 48,530 69,275 68,589 48,919 48,435	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659 69,959 49,968 49,474	43,324 44,964 44,519 49,424 48,934 73,111 72,387 50,912 50,408	44,415 45,090 44,643 49,559 49,068 LSIs LSIs 52,417 51,898	45,516 45,287 44,839 49,696 49,204 53,729 53,197	46,419 45,439 44,989 49,836 49,342 54,961 54,416	47,302 45,808 45,355 50,055 49,559 55,910 55,357	49,726 57,107 56,541	50,133 58,556 57,976	59,384	60,310	62,426	64,540	
25		6 6 6 6 6	(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) "grade obsolete - not for use - see Guide note 2 ** WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS) WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	7 5 5 12 14 8	33,683 S ON MAX, 2N 71,077 70,373 56,873 56,310 56,873 56,310 43,382 42,952 43,301 42,873 57,304 56,737 42,987 42,987 42,987	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694 59,103 44,197 43,760 44,197	36,297 MORE, AND 3 74,520 73,782 60,612 60,012 60,012 44,095 43,658 47,938 47,463 62,087 61,473 45,415 44,965 45,415	37,797 RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484 63,846 46,585 46,123 46,585	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872 66,210 47,742 47,269 47,742	40,772 82,937 82,116 44,219 44,276 49,016 48,530 69,275 68,589 48,919 48,435 48,919	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659 69,959 49,968 49,474 49,968	43,324 43,324 44,964 44,519 49,424 48,934 73,111 72,387 50,912 50,408 50,912	44,415 44,415 45,090 44,643 49,559 49,068 LSIs LSIs LSIs 52,417 51,898 52,417	45,516 45,287 45,287 44,839 49,696 49,204 53,729 53,729 53,729	46,419 45,439 44,989 49,836 49,342 54,961 54,961	47,302 47,302 45,808 45,808 45,355 50,055 49,559 55,910 55,357 55,910	49,726 57,107 56,541 57,107	50,133 58,556 57,976 58,556	59,384 59,978	60,310 60,913	62,426 63,050	64,540 LSI	
25			(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 ** WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS) WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21		33,683 S ON MAX, 2N 71,077 70,373 56,873 56,873 56,310 43,382 42,952 43,301 42,873 57,304 56,737 42,987 42,562	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694 59,103 44,197 43,760	36,297 MORE, AND 3 74,520 73,782 60,612 60,612 60,012 44,095 43,658 47,938 47,938 47,463 62,087 61,473 45,415 44,965	37,797 3RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484 63,846 46,585 46,123	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872 66,210 47,742 47,269	40,772 82,937 82,116 44,719 44,276 49,016 48,530 69,275 68,589 48,919 48,435	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659 69,959 49,968 49,474	43,324 44,964 44,519 49,424 48,934 73,111 72,387 50,912 50,408	44,415 45,090 44,643 49,559 49,068 LSIs LSIs 52,417 51,898	45,516 45,287 44,839 49,696 49,204 53,729 53,197	46,419 45,439 44,989 49,836 49,342 54,961 54,961	47,302 45,808 45,355 50,055 49,559 55,910 55,357	49,726 57,107 56,541 57,107	50,133 58,556 57,976 58,556	59,384	60,310 60,913	62,426 63,050	64,540 LSI	
			(HSE WESTERN AREA ONLY) MANAGEMENT ADMIN CLERICAL GRAD EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY HOSPITAL & COMMUNITY CARE ADMINISTRATOR TECHNICAL SERVICES OFFICER (Mater, Tallaght) PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%) (LEVEL 1) WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2) REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) "* grade obsolete - not for use - see Guide note 2 ** WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS) WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)	1/10/21 DES 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21		33,683 S ON MAX, 2N 71,077 70,373 56,873 56,310 56,873 56,310 43,382 42,952 43,301 42,873 57,304 56,737 42,987 42,987 42,987	34,793 D AFTER 3 71,715 71,005 59,266 58,679 59,266 58,679 43,863 43,429 44,743 44,300 59,694 59,103 44,197 43,760 44,197	36,297 MORE, AND 3 74,520 73,782 60,612 60,012 60,012 44,095 43,658 47,938 47,463 62,087 61,473 45,415 44,965 45,415	37,797 RD AFTER 77,336 76,570 61,927 61,314 61,927 61,314 44,352 43,913 48,472 47,993 64,484 63,846 46,585 46,123 46,585	39,283 3 MORE) 80,130 79,337 63,226 62,600 63,226 62,600 44,593 44,152 48,730 48,248 66,872 66,210 47,742 47,269 47,742	40,772 82,937 82,116 44,219 44,276 49,016 48,530 69,275 68,589 48,919 48,435 48,919	42,244 85,726 84,877 44,841 44,397 49,284 48,796 70,659 69,959 49,968 49,474 49,968	43,324 43,324 44,964 44,519 49,424 48,934 73,111 72,387 50,912 50,408 50,912	44,415 44,415 45,090 44,643 49,559 49,068 LSIs LSIs LSIs 52,417 51,898 52,417	45,516 45,287 45,287 44,839 49,696 49,204 53,729 53,729 53,729	46,419 46,419 45,439 44,989 49,836 49,342 54,961 54,961	47,302 47,302 45,808 45,808 45,355 50,055 49,559 55,910 55,357 55,910	49,726 57,107 56,541 57,107 56,541	50,133 58,556 57,976 58,556	59,384 59,978	60,310 60,913	62,426 63,050	64,540 LSI	

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the *Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012*) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016) Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017) Special Allowance for Weekend Public Holidays Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017) Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017) Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017) Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only Annual Allowance for Radiographers (Qual) -Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019 Trainers Allowance Coordination and overseeing of Undergraduate Student Therapists in clinical placements Second Opinion Allowance Consultants Continuing Medical Education Allowance Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES					1 October 2020	1 October 2021	1 February 202
Nedical Scientific Staff (Scientists and Biochemists)		001/2011 refers)					
		001/2011 refers)				00.00	40.00
out of Hours remuneration rates - Hourly Rate	Mon - Fri		8pm - 12am		39.53	39.93	40.32
	Mon - Thurs		12am - 8am		50.31	50.81	51.32
	Sat 12am til S	Sun 12am			55.34	55.89	56.45
	Bank Holiday	·			55.34	55.89	56.45
tand-by Payments (off site on call)	Mon - Fri				44.57	45.02	45.47
	Saturday				57.24	57.81	58.39
	Sun & Public	Holidays		I	77.38	78.15	78.94
PHYSIOTHERAPISTS							
Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday					24.48	04.70	24.97
(a) Monday to Friday (b) Saturdays					31.95	24.72 32.27	32.59
(c) Saturdays (c) Sundays and Public Holidays					47.78	48.26	
- Fee per call (per half hour)					24.48	48.26	48.74 24.97
Il On-Call without Standby					24.40	24.12	24.97
- Fee per call (per hour)					67.18	67.85	68.53
- Fee per call (per hour)	Id not avaged the rate of	popolito for ony w	alk avaant far a		07.10	07.05	00.00
The total On Call Standby fees paid by an individual bespital shoul							
		spposite for any we			197.31	199.28	201.28
The total On-Call Standby fees paid by an individual hospital shoul veek during which a public holiday occurs.					197.31	199.28	201.28
veek during which a public holiday occurs.	Set at the mini	imum wage per ho	our rate for an adult wo		197.31	199.28	201.28
hild Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho			197.31	199.28	201.28
veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo		197.31	199.28	201.28
reek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover locial Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo				
reek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover locial Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo				
	Set at the mini	imum wage per ho	our rate for an adult wo				
veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo				
eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo				
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eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo				
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eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo				
reek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover locial Care Workers required to do an 8 hour sleepover	Set at the mini	imum wage per ho	our rate for an adult wo				

						1 October 2020	1 October 2021	1 February 2022
			1	1		I		
BIOCHEMISTS ANNUAL ALLOWANCE (PAYABLE ONLY TO BASIC &	& SENIOR GRAD	IES)*						
*Abolished for new beneficiaries with effect from 1 February 2012								
Hons BSc						1,062	1,073	1,084
MSc						2,123	2,144	2,165
PhD Only one allowence is nearble at a time						2,768	2,795	2,823
Only one allowance is payable at a time								
Co-ordination and Overseeing of Undergraduate Student Therapists during	clinical placemer	nts*				250	253	255
*Abolished for new beneficiaries with effect from 1 February 2012						200	200	200
······································	1		1					
Brexit Provisions:- New shift working arrangements are confined to the working basis or to existing EHS staff who voluntarily opt to join thes Circular 033/2019 refers.								
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist student					c year	214.09 951.56	216.23 961.08	218.39 970.69
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Trainin					r academic vear	3.371.46	3,405.17	3,439.23
					academic year	0,071.40	0,700.17	0,700.20

†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in</u> <u>respect of any new employee</u>.

Further instruction in relation to employees currently on these rates will issue separately.

					1 October 2021	1 February 2022
† GENERAL PARAMEDICAL SESSIONAL RATES						
Per 3 hour session					103.49	104.53
For 2 three hourly sessions held at the same location on same day				_	177.07	178.84
				_		
† PART-TIME PHARMACISTS						
Rate per hour:-				_	44.40	
First 6 hours:				-	44.46	44.91
Over 6 hours:				-	32.93	33.26
Maximum payment for 21 hours:					754.26	761.81
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holid	avs			-		
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of				-	135.14	136.50
Il Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a n					180.18	181.98
-				The		
SESSIONAL RATES FOR PSYCHOLOGISTS						
Employed on a sessional basis as a member of an Assessment Team (with a Ps	sychiatric & Social worker) e	engaged by		position		
the health area for the diagnosis & assessment of mental handicap per 3-hour s	ession and pro-rata;			in relation	195.38	197.33
Employed on a sessional basis but not specifically appointed to an assessment	t team			to the		
per 3-hour session					164.01	165.65
for 2 3-hour sessions held at the same location on same day				inappro-	280.73	283.53
				priate use		
† SOCIAL WORKERS						
• 3-hour Session				of these	112.07	113.20
2 3-hour sessions (held at the same location on the same day)				rates is	191.77	193.68
				under		
Sessional Rates for employees who do not derive the	ir principal source	of income from s	sessional work.	review.		
T GENERAL PARAMEDICAL SESSIONAL RATES				_		
Per 3 hour session				_	95.01	95.96
For 2 three hourly sessions held at the same location on the same day				-	162.54	164.17
† PHYSIOTHERAPISTS						
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holiday						
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:					120.66	121.87
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a mi				-	160.88	162.48
			1	_		
+ PSYCHOLOGISTS						
Employed on a sessional basis as a member of an Assessment Team (with a Ps	svchiatric & Social worker					
health area for the diagnosis & assessment of mental handicap per 3-hour sessi					171.68	173.40
Employed on a sessional basis but not specifically appointed to an assessment						
per 3-hour session					144.12	145.56
for 2 3-hour sessions held at the same location on same day					246.69	249.16

Bargaining Unit Number	Staff Grades Summary
2	Nursing - 3.28% increase to specific Nursing/Midwifery management level grades only
6	FORSA-HSCP - 1% general round increase to all grades and allowances
	excl. Radiographers & Radiation Therapists
	excl. Med Lab
	excl. Social Workers

Bargaining Units agreed and applied newly in these scales are set out above in grey shading