



Circular 8/2024

26 July 2024

To: National Director of Human Resources, HSE
CEOs and HR Managers of the NCSAs

Arrangements for Occupational Supplementary Pensions (OSP)

Attached please find Department of Public Expenditure, NDP Delivery and Reform Circular 12/2024 which sets out the revised arrangements for Occupational Supplementary Pensions that shall apply in the Civil and Public Service.

Circular 12/2024 applies to pensioners in receipt of benefits from Pre-existing Public Service Pension Schemes as defined in Section 5 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 and is effective from 1 August 2024.

Circulation

Please bring this Circular to the attention of all HR and Pension managers in your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

Queries

All employee queries should be directed to the relevant employer/pensions operator (i.e. the Department, Office or Body in which the Public Service pensioner was most recently employed).

Requests for clarification from HSE and S38 agencies' Pensions and HR managers should be directed to the HSE National Pensions Management Unit.

Request for clarification from NCSAs should be addressed to National_HR_Unit@health.gov.ie including the following in the subject line "Occupational Supplementary Pension".

Yours sincerely,

Michael O'Leary, Principal Officer
Health Sector Employment and Industrial Relations Policy Unit