



Circular 01/2023

30 January 2023

To: National Director of Human Resources, HSE
CEOs and HR Managers of the NCSAs

Measures relating to final-year nursing and midwifery students' internships

Dear Sir/Madam

I am directed by the Minister for Health to inform you of updated measures for final-year student nursing/midwifery internship placements, further to the Longer-Term Review of Matters relating to Student Nurses and Midwives (McHugh Report).

The Government has agreed to set final-year nursing and midwifery interns' salary to 80% of point 1 of the payscale of the relevant Staff Nurse/Midwife cohort. The implementation date for this increase is 1st January 2023. The attached appendix outlines the affected grades and the new rate of pay.

Additionally, the Government has agreed that where uniforms are required, two (2) additional uniform tunics for final-year student nurses and midwives should be provided in advance of the internship placement. For those on their internship at the time of this letter, where required and not yet applied, this provision should be applied at the earliest practicable opportunity.

Circulation

The contents of this circular should be brought to the attention of all HR managers, payroll staff, and all employees of the HSE, Section 38 Agencies and the NCSAs.

Queries

Requests for clarification from individual employees should be directed to the employees own HR Manager where they are employed. Requests for clarification from payroll and HR managers in the HSE and Section 38 agencies should be directed to the HSE National Employees Relations Service info.t@hse.ie who if required, will raise the matter further with the Department of Health at National_HR_Unit@health.gov.ie. Requests for clarification from HR Managers in the NCSAs should be raised directly with National_HR_Unit@health.gov.ie

Yours sincerely,

Margaret Campbell
Principal Officer



Appendix 1 – Final-year student nurse/midwife internship annualised salaries

Grade	Grade Description	Effective from	Pts	1	
2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION) Formerly Student Mental Health Nurse (Rostered Placement)	1/01/23	1	26,599	Annualised
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse/Midwife (Rostered Placement)	1/01/23	1	26,034	Annualised
2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Intellectual Disability (Rostered Placement)	1/01/23	1	26,034	Annualised
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Children's (Rostered Placement)	1/01/23	1	26,034	Annualised
2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION) Formerly - Student Nurse Midwifery (Rostered Placement)	1/01/23	1	26,034	Annualised

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