



Circular 10/2021

21 June 2021

To: Anne Marie Hoey, National Director of Human Resources, HSE
CEOs of the NCSAs
HR Managers of the NCSAs

Pension increases arising from approved increases in fixed location and specialist qualification allowances in respect of nursing grades with effect from 1 March 2019

Dear Sir/Madam,

I refer to Department of Health Circular 9/2021 and in particular to Paragraph 10 of the DPER letter of 8 June 2021 in relation to the special increase for the Location & Specialist Qualification Allowances for certain Nursing grades (DoH Circular 14/2019 refers).

The Department of Public Expenditure & Reform (DPER) has now confirmed that increases in pensionable remuneration that occurred other than as a result of basic pay increases under the Public Service Stability Agreement 2018-2020 also fall to be covered under the current time-limited return to pay parity. In this regard, please find attached copy of DPER letter of 17 June 2021 to the Department of Health.

Please note that any nursing grade pensioners who are not in receipt of an element of pension in respect of the fixed allowances concerned will not qualify for a pension increase under the terms of DPER's letter.

Circulation

Please bring this circular to the attention of all HR and Pension managers as well as relevant employees in your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

Queries

All employee queries should be directed to the relevant employer/pensions operator.

Requests for clarification from HSE and S38 agencies Pensions and HR managers should be directed to the HSE National Pensions Management Unit.

Request for clarification from NCSAs should be addressed to National_HR_Unit@health.gov.ie.

Yours sincerely,



Margaret Campbell
Principal Officer
People Pay & Superannuation Unit