



**Circular 3/2020**

1<sup>st</sup> April 2020

To: Ms Anne Marie Hoey, National Director of Human Resources, HSE  
CEOs of the NCSAs  
HR Managers of the NCSAs

**Correction to the Health Care Assistant and Theatre Porter/Attendant rates of pay  
in the Consolidated Salary Scales dated 1st January 2020**

Dear Sir/Madam

It has come to our attention that an error exists in relation to the pay scales associated with the grades of Health Care Assistant and Theatre Porter/Attendant in the Consolidated Salary Scales dated the 1st January 2020.

The pay scale for these grades is in line with other direct entry level Band 2 Support Grades, and as such, please see attached a corrected version of the 1st January 2020 consolidated salary scales.

The correct scale has already been referenced by the HSE in the HSE HR Circular 005/2020: *Implementation and Assimilation of outcomes arising from Phases 1 and 2 of the Job Evaluation Scheme for Support Staff arising per Labour Court Recommendations 22066*, and is as follows:

| Date       | Pt1     | Pt2     | Pt3     | Pt4     | Pt5     | Pt6     | Pt7     | Pt8     | Pt9     |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 01/01/2020 | €28,493 | €29,825 | €31,229 | €31,602 | €32,519 | €33,310 | €34,452 | €35,636 | €36,862 |
| 01/09/2019 | €28,351 | €29,676 | €31,074 | €31,444 | €32,519 | €33,310 | €34,452 | €35,636 | €36,862 |

Please bring the contents of this circular, and the attached revised Consolidated Salary Scales for 1<sup>st</sup> January 2020 to the attention of all HR Managers, payroll staff, and all employees of the HSE, the S.38 agencies and the Non-Commercial State Agencies.

Yours sincerely

Gerry O'Brien  
Principal Officer  
People, Pay and Superannuation Unit