DEPARTMENT
OF HEALTH AND
CHILDREN
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23 August, 1999

Chief Executive Officer Each Health Board

Secretary/Manager Each Public Voluntary & Joint Hospital Board

## Revision of Remuneration of Allowances under the Partnership 2000 for Inclusion, Employment and Competitiveness

A Chara,

I am directed by the Minister for Health and Children to refer to the Agreement on Pay and Conditions of Employment with regard to Pathology Personnel Allowances.

The Minister now conveys approval, in respect of the above grade, for the implementation of Phase III of the agreement under Clause 4 of the Annex to the agreement. This provides for the full application of the 2% with effect from 1 July 1999 to this grade. This should be paid on top of the 1.5% pay rise awarded from 1 July 1999. Full details of the revised payscales are provided overleaf.

The Minister wishes to remind you that Partnership 2000 provides that "no cost-increasing claims by trade unions or employees for improvements in pay or conditions of employment other than those provided for in clauses 2 and 4 will be made or processed during the currency of the agreement" (Partnership 2000 for Inclusion, Employment and Competitiveness, Appendix, Clause 6).

Consequently no offers or commitments whatever should be made at any stage with regard to special increases, or for improvements or in conditions of employment of any grade, group or individual, without prior consultation with the H.S.E.A.

Your 1999 allocation has already been adjusted, on the basis of figures agreed with the Finance Unit, to take account of the cost of the increase from 1 July 1999.

Hawkins House Dublin 2

Any queries in relation to this circular or the pay scales should be addressed to the Personnel Management and Development Unit. Telephone enquiries may be made at 6354040/ 6354410/ 6354041

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Dave Maguire

Personnel Management and Development.

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## Weekly Allowance for Pathology Technicians\*

1 April 1998	1 July 1998	1 July 1999	1 July 1999
£14.10	£14.42	£14.64	£14.93
£16.94	£17.32	£17.58	£17.93
£19.76	£20.20	£20.50	£20.91
£22.57	£23.08	£23.43	£23.90
£25.40	£25.97	£26.36	£26.89
£28.23	£28.87	£29.30	£29.89
£31.05	£31.75	£32.23	£32.87
£33.85	£34.61	£35.13	£35.83
£36.66	£37.48	£38.04	£38.80
£39.49	£40.38	£40.99	£41.81
£42.32	£43.27	£43.92	£44.80

<sup>\*</sup>This allowance is related to the number of post mortems comleted in a 2 year period. The current requirement is that each technician carry out 150 or more post mortems for a consecutive 2 year period to qualify for the allowance.