HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 2/2024

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st January 2024:

An increase to the annualised basic salaries for public servants of 2.25% or €1,125, whichever is greater

An increases of 2.25% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st January 2024

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 January 2024), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of **pension increase policy**, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
 - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 11 Sessional Rates for Physiotherapists have been amended in line with Circular 15/2023
- 12 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 13 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.
- 14 Minor amendments have been made to some grade titles to match those utilised by public health service employers.
- 15 The position of some grades in the scales have been amended to match the placement of grades per staff catgories in the public health service.
- 16 DoH circular 2/2023 set out retrospective adjustments to pay for certain Dental grades in the Medical/Dental staff category in respect of Sectoral Bargaining w.e.f 1.2.22.
- 17 DoH Circular 1/2024 provided for adjustments to Medical Bargaining Unit grades in respect of sectoral bargaining for 1.2.22. These retrospective changes have been accounted for in these scales.
- 18 The grades of: Laboratory Technician (PAL), Senior 3039, Laboratory Technician (PAL) 3040, HSCP National Lead- 3140, HSCP Regional Integration Development Lead- 3141, HSCP Assistant National Lead- Clinical Advisory- 3142, HSCP Assistant National Lead- Workforce Development- 3144- HSCP Assistant National Lead- Workforce Planning- 3145, National HSCP Strategic Projects Manager- 3146, HSCP Regional Practice Education Coordinator- 3147- HSCP Regional Practice Development Coordinator-3148, HSCP Project Officer- 3149, Speech and Language Therapy Adaptation- 3280, Dietitics Adaptation- 3281, Medical Science Adaptation- 3282. Occupational Therapy Adaptation- 3283, Physiotherapy Adaptation- 3284, Podiatry Adaptation- 3285, Radiation Therapy Adaptation- 3286, Radiography Adaptation-3287, Social Work Adaptation- 3288, Psychosis Key Worker, Early Intervention- 3072 have been newly entered in these payscales.
- 19 The outcome of LCR22828 (recommendations 44, 45 and 46) re certain Nursing and Midwifery grades and the Specialist Qualification/Location Allowance wef 30.9.23 are included (DoH Circular 2/2024)
- 20 The outcome of LCR22780 in respect of Medical Scientists grades wef 1.1.24 are included (DoH Circular 2/2024).
- 21 The outcome of LCR22714 re Chief Officers, CHOs wef 1.12.22 are included (DoH Circular 2/2024).
- 22 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

CONTENTS	PAGE
Staff Categories:	
Medical & Dental Grades	5-7
Nursing & Midwifery Grades	8-12
Health & Social Care Professional Grades	13-20
General Support Grades	21-26
Patient & Client Care Grades	27-30
Clerical & Management Administration Grades	31-35
Consultants	36-51
Allowances	52-60
Notional Scales	61-63

		Grade Description	Effective From	m Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Source Grade	Grade Band	MEDICAL & DENTAL GRADES]
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTE	ER 3 YE	ARS ON MA	X, 2ND AFTE	R 3 MORE	, AND 3RD A	AFTER 3 MC	RE)													
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/1/24	1	34,792																		
			1/10/23		33,667																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24 1/10/23	1	38,812 37,687																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1710/20		01,001																		
1503		HOSPITAL WITH 61-120 BEDS	1/1/24	1	38,812																		ı
			1/10/23		37,687																		
		HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	40,965																		1
			1/10/23		39,840																		ı
4500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24		40,965																		
1503		DESIGNATED ASSESSIMENT / RETIAB BEDS		- 1	,																		
-		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/23	++	39,840									1									
1503		HOSPITAL WITH 121-180 BEDS	1/1/24	1	40,965																		ı
.000			1/10/23	+++	39,840																	\longrightarrow	
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1,10/20	+	55,040																		
		HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE																					ı
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	43,116																		ı
			1/10/23		41,991																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	43,116																		
			1/10/23		41,991																		
1500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24		43,116																		
1503		DEGIGITATIES MODEOGNICITY THE IND BEBO	1/10/23	- '	41,991																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/23		41,991																		
1503		HOSPITAL WITH >180 BEDS	1/1/24	1	43,116																		ı
			1/10/23		41,991																	-	
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	45,284																		
			1/10/23		44,159																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	45,284																		
			1/10/23		44,159																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	45,284																		
			1/10/23	+ +	44,159																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	48,527									1									
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	47,402 50,647																		
.000			1/10/23	+++	49,522																	\longrightarrow	
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	55,060																		
1000		PEGIGINATED AGGEOGIVILINT / RETIAB BEDG		+'+																			· · · ·
		AREA MEDICAL OFFICER	1/10/23	+	53,849									1									
	1333	** not for use for any new incumbents post 30/6/03 **	1/1/24	8	91,202	93,789	96,408	99,000	101,594	104 232	106.661	109,093 L	SIs										ı
	. 555		1/10/23	+ +	89,195							106,692 L											
			1/03/23	++								105,092 L		1									
				++	87,877		92,893		97,890	100,432				1									
			1/10/22		86,154		•			98,462		103,054 L											-
			2/02/22		85,301	87,721	90,170	92,594	95,021	97,488		102,034 L	SIs										
			01/02/22		82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062 L	SIs		1 T						T	T	1
			01/10/21		70,131					79,915		84,045 L											
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1	325	AREA MEDICAL OFFICER, SENIOR	1/1/24	8	91,202	93,789	96,408		-	109,092 LSIs					Щ
			1/10/23		89,195	-				106,692 LSIs					<u> </u>
1	83T	MEDICAL OFFICER, SENIOR	1/1/24	8	91,202	93,789	96,408	98,999 101,594 104,232 1	106,662	109,092 LSIs					
			1/10/23		89,195	91,726	94,286	96,821 99,358 101,938 1	104,315	106,692 LSIs					
1	791	MEDICAL OFFICER, PRINCIPAL	1/1/24	1	116,986]	
			1/10/23		114,412										
1	319	DIRECTOR OF COMMUNITY CARE	1/1/24	1	124,879										
			1/10/23		122,131										
1	317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/1/24	1	131,124								1		
	017		1/10/23		128,238								-		
	318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/1/24	-	152,974								+		+
'	310	DIRECTOR OF FOBEIGHEALTH WEDIGINE		+ '											+
		COMMUNITY OR IT I ALMIC PLIVE CIAN	1/10/23		149,608								+	 	+
1	491	COMMUNITY OPHTHALMIC PHYSICIAN	1/1/24	1	142,326										-
			1/10/23		139,194										
			1/03/23		137,137										
			1/10/22		134,448										
			2/02/22		133,117										
			01/02/22		129,240										
			01/10/21	\perp	94,648	96,854	99,062	LSIs							
		INTERN **Payment may also be made for up to a may of 5 days													
		**Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they													
1	554	may be paid on a pro-rata basis**	1/1/24	1	43,766										
			1/10/23		42,641										
			1/03/23		41,891										
			1/10/22		41,069										
			2/02/22		40,569										
			01/02/22		39,388										
			01/10/21		38,752								1		
		INTERN (NCHD)			00,702								-		
	EE 4	FOR PENSION PURPOSES (Applies to those who have retired or	1/1/24		40,330]	
- '	554	resigned before 1 July 2017) (Circular 11/2017 refers)	1/1/24	- '	39,205								+	 	+
			1/03/23		38,455								+		+
															+
			1/10/22		37,701								+		-
			2/02/22		37,201								-		-
			01/02/22		36,117								-		
			01/10/21		35,534										
1	012	SENIOR HOUSE OFFICER	1/1/24	7	51,578		57,949		70,543						
			1/10/23		50,443	52,922	56,674	59,144 64,112 66,581	68,991						
			1/03/23		49,693	52,140	55,837	58,270 63,164 65,597	67,971						
			1/10/22		48,718	51,117	54,742	57,128 61,926 64,310	66,638						
			2/02/22		48,218	50,611	54,200		65,979						
			01/02/22		46,814	49,137	52,621		64,057						
			01/10/21		46,058	48,344	51,772		63,023						1
		SENIOR HOUSE OFFICER			. 5,550	,	,,	2,122 21,007 00,002	22,020				+		1
1	012	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/1/24	7	47,958	50,399	54,152	56,654 61,733 64,257	66,721						
,	- /-	, , , , , , , , , , , , , , , , , , ,	1/10/23	- 1	46,833	49,274	52,960		65,253				+		1
			1/03/23		46,083		52,178		64,288				1		†
			1/10/22	+	45,179		51,155		63,028				+		+
			2/02/22	+	45,179				62,404				+		+
				+									+		+
			01/02/22	+	43,378		49,173		60,586				+		+
		DE 0/07D 4 D	01/10/21	+	42,678				59,609				+	+-+-	+
1	538	REGISTRAR	1/1/24	6	65,554			72,355 74,772 77,197					-	+	1
			1/10/23	\perp	64,112		68,991	70,763 73,126 75,498						 	
			1/03/23		63,164			69,717 72,046 74,382					1		
			1/10/22		61,926	64,310	66,638	68,350 70,633 72,924							
			2/02/22	1	61,313	63,674	65,979	67,673 69,934 72,202							L
		1	1	T = 1								1	1		
			01/02/22		59,527	61,819	64,057	65,702 67,897 70,099	I	l l					
			01/02/22 01/10/21		59,527 58,567								+	Page 6	

4500	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or	1/1/04		04 700	64.057	00 701	60.500	70.050	70.075							
1538	resigned before 1 July 2017)(Circular 11/2017 refers)	1/1/24	6	61,733 60,375	64,257 62,843	66,721 65,253	68,533 67,025	70,950 69,389	73,375 71,761							
		1/03/23		59,483	61,915				70,700							
		1/10/22		58,316	60,701	63,028	64,740	67,023	69,314							
		2/02/22		57,739	60,100	62,404	64,099	66,360	68,628							
		01/02/22		56,057	58,349	60,586	62,232		66,629							
		01/10/21		55,153	57,408	59,609	61,227	63,387	65,554							
1627	SENIOR REGISTRAR	1/1/24	7	78,213	80,706	83,252	85,965	89,097	92,358	95,724						
1027	52.11.51.71.2.61.51.11.11	1/10/23	+′	76,492	78,930	81,420	84,073	87,136	90,326							
		1/03/23		75,361	77,763	80,217	82,831	85,849	88,991	92,234						
		1/10/22		73,884	76,239	78,644	81,207	84,165	87,246	-						
		2/02/22		73,152	75,484	77,865	80,403	83,332	86,382							
		01/02/22		71,021	73,285	75,597	78,061	80,905	83,866							
		01/10/21		69,876	72,103	74,377	76,801	79,599	82,513	85,520						
1628	SPECIALIST REGISTRAR	1/1/24	7	73,493	75,230	77,741	80,018	83,844	87,673	91,500						
1020		1/10/23		71,876	73,575	76,031	78,257	81,999	85,744							
		1/03/23		70,814	72,488	74,907	77,101	80,787	84,477	88,164						
		1/10/22		69,425	71,066		75,589	79,203	82,821	86,436						
		2/02/22		68,738	70,363	72,711	74,841	78,419	82,001	85,580						
		01/02/22		66,736	68,313	70,593	72,661	76,1134	79,612							
		01/10/21		65,659	67,211	69,454	71,488	74,906								
	PSYCHIATRIST	•		00,000	07,211	00, 10 1	7 1,100	7 1,000	7 0,020	01,717						
1449	** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	56,878	59,688	62,488	65,282	68,039								
		1/10/23		55,626	58,375	61,113	63,846	66,541								
1961	OCCUPATIONAL HEALTH PHYSICIAN	1/1/24	6	165,188	171,796			191,618	-							
		1/10/23		161,553	168,016	,		187,402								
		1/03/23		159,166	165,533											
		1/10/22		156,045	162,287											
		2/02/22		154,500	160,680	- 1	,		185,400							
		1/2/22	-	150,000	156,000	162,000	168,000	174,000	180,000							
		1/10/21		134,933	136,926	138,921	140,914									
104X	VOCATIONAL TRAINEE IN DENTISTRY	1/1/24	2	48,703	53,754											
		1/10/23		47,578	52,571											
1988	CLINICAL DENTAL SURGEON (GRADE I)	1/1/24	4	55,418	58,837	61,436										
		1/10/23		54,199	57,542	60,084	63,806									
1465	SPECIALIST IN ORTHODONTICS	1/1/24	1	169,471												
	PRINCIPAL DENTAL SURGEON (INCS. PLANNING &	1/10/23	+	165,741									-			
197X	EVALUATION DUTIES ALLOWANCE)	1/1/24	5	107,159	111,751	116,352	123,225	130,097	LSIs							
		1/10/23		104,801	109,292			127,234								
107Y	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/1/24	F	104.776	109.269	113.767	120 496	127,206	l Sle	-	-					
197X	(INCS. REGIONAL DOTIES ALLOWANCE)	1/1/24	5	104,776	109,269	-, -	-,	124,407								
	PRINCIPAL DENTAL SURGEON			102,170	. 00,004	, _ 50	, , , , , ,	. = 1, 101	_5.0							
	(RETIREES PRE 1/4/2000)	1/1/04		05.050	00.007	102 405	100 500	115 640	l Cle							
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	95,252 93,156	99,337 97,151			115,642 113,097					-			
	SENIOR ADMINISTRATIVE DENTAL SURGEON				,			,					1			
1619	(INCS. HIGHER DUTIES ALLOWANCE)	1/1/24	6	91,409	95,699	100,015		110,504	,							
	051400 D51454 01D05	1/10/23	+	89,397	93,593	97,815	102,008	-	114,138				1			
1589	SENIOR DENTAL SURGEON	1/1/24	6	87,055	91,142	95,252	99,337	-	111,149				1			
		1/10/23	+	85,139	89,136	93,156	97,151	102,925								
1597	GENERAL DENTAL SURGEON	1/1/24	9	70,492	74,070	77,598	80,103	83,776				102,188 LSIs				
		1/10/23		68,941	72,441	75,891	78,341	81,933	85,544	89,136	94,537	99,939 LSIs				

	NURSING & MIDWIFERY GRADES																
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 YI	EARS ON MAX	, 2ND AFTER	R 3 MORE	, AND 3RD A	AFTER 3 MO	RE)								
	HOSPITAL GROUP DIRECTOR OF NURSING &																
2915	MIDWIFERY	1/1/24	6	117,012	122,212	127,412	132,610	137,813	143,012								
		1/10/23		114,437	119,522	124,609	129,692	134,781	139,865							.	
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/1/24	6	117,012	122,212	127,412	132,610	137,813	143,012							ļ	
		1/10/23		114,437	119,522	124,609	129,692	134,781	139,865							ı	
2525	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/1/24	5	105,858	110,270	114 681	119,091	123,501								İ	
2323	WENTAL HEALTH GETWIGES	1/10/23	3	103,529		112,158	,	120,783									
	AREA DIRECTOR, NURSING & MIDWIFERY			100,020	107,011	112,100	110,170	120,700									
2292	PLANNING & DEVELOPMENT	1/1/24	7	95,354	,	101,213	,	106,499	,	,							
		1/10/23		93,256	96,136	98,986		104,155	- /								
2916	DIRECTOR OF MIDWIFERY BAND 1	1/1/24	7	90,129	92,634	95,145	97,645	100,148	102,662	105,164							
		1/10/23		88,146	90,596	93,051	95,496	97,944	100,403	102,850						ļ	
2917	DIRECTOR OF MIDWIFERY BAND 2	1/1/24	7	83,964	86,328	88,698	91,059	93,433	95,800	98,169						ı	
		1/10/23		82,117	84,429	86,746	89,055	91,377	93,692	96,009						İ	
2918	DIRECTOR OF MIDWIFERY BAND 3	1/1/24	7	78,631	79,127	80,813	82,551	84,280	86,023	87,753							
		1/10/23		76,900	77,386	79,035	80,734	82,425	84,130	85,822							
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/1/24	7	90,129	92,634	95,145	97,645		102,662	105,164							
2000		1/10/23	+	88,146	90,596	93,051	95,496		100,403	102,850						 I	
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/1/24	7	83,964	86,328	88,698	91,059		95,800	98,169							
2304	BINESTON OF NONSING BAND E (GENERAL)	1/10/23	- '	82,117	84,429	86,746	89,055		93,692	96,009							
	DIDECTOR OF AUDOING RAND OF (OFFICIAL)		+_+														
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/1/24	/	83,293	84,779	86,269	87,753		90,728	92,216							
		1/10/23		81,460	82,913	84,371	85,822	87,280	88,731	90,187							
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/1/24	7	78,631	79,127	80,813	82,551	84,280	86,023	87,753							
		1/10/23		76,900	77,386	79,035	80,734	82,425	84,130	85,822							
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/1/24	7	73,471	75,694	77,909	80,135	81,118	83,360	85,597							
		1/10/23		71,854	74,028	76,195	78,371	79,333	81,526	83,713						.	
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/1/24	7	68,732	70,219	71,705	73,188	74,673	76,165	77,653						ı	
		1/10/23		67,219	68,674	70,127	71,578	73,030	74,489	75,944						İ	
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/1/24	6	88,357	91,036	93,723	96,522	99,092	101,779								
		1/10/23		86,413	89,033	91,661	94,398	96,911	99,539							 I	
	DIRECTOR OF NURSING,				-											 I	
2526	MENTAL HEALTH SERVICES	1/1/24	6	88,357	91,036	93,723	96,522	,	101,779								
	DIDECTOR AND DOING & MIDWIEEDY DI ANNING &	1/10/23		86,413	89,033	91,661	94,398	96,911	99,539								
2291	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/1/24	6	86,593	89,017	91,688	94,622	97,838	101,141							İ	
2201		1/10/23		84,688	87,059	89,670	92,540	,	98,916							 I	
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/1/24	8	79,028	80,258	82,726	85,217	87,705	90,195	92,683	95,279						
20.0		1/10/23	Ť	77,289	78,492	80,906	83,342		88,211	90,644						 I	
	ASSISTANT DIRECTOR OF NURSING	17.10/20		77,200	70,402	00,000	00,042	00,770	00,211	30,011	30,102						
2910	(BAND 1 HOSPITALS)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853				1	
		1/10/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				.	
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853				1	
		1/10/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				İ	
05.40	ASSISTANT DIRECTOR OF NURSING,	1/1/04		CO 400	71 001	70 700	70.510	70.460	01 001	00.050							
2542	MENTAL HEALTH SERVICES	1/1/24	- /	69,490 67,961	71,601 70,026	73,700 72,078	78,512 76,785		81,681 79,884	83,853 82,008							
0041/	NUIDOINIC	1/10/23								02,000							
281X	NURSING	1/1/24	6	67,304 65,823	71,001 69,438	72,520 70,924	73,921 72,294		77,271 75,571								
2920	ASSISTANT DIDECTOR OF MIDWIFERY BAND O									75 005	77 070						
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/1/24	8	64,530	65,905	67,304			-	75,335	-						
2001	ACCIOTANT DIDECTOR OF AUGUSTES VICTOR	1/10/23	+	63,110	64,455	65,823	69,438	-	72,294	-	-						
2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/1/24	8	64,530		67,304			73,921	75,335							
2011		1/10/23		63,110	64,455	65,823	69,438	70,924	72,294	73,677	75,570						
2911 2912	ASSISTANT DIRECTOR OF NURSING															I	
2913	(NON-BAND 1 HOSPITALS)	1/1/24	8	64,530	65,905	67,304	71,001	72,520	73,921	75,335	77,270						<u></u>
		1/10/23		63,110	64,455	65,823	69,438	70,924	72,294	73,677	75,570		-				
247X	PRINCIPAL NURSE TUTOR	1/1/24	8	72,192	73,554	74,797	78,684	80,042	80,092	81,681	83,849						<u></u>
		1/10/23		70,603	71,935	73,151	76,952	78,281	78,330	79,884	82,004					 I	

		DDINOIDAL AULDOS TUTOD (MENTAL LISALTI)	4/4/04	1	70.400	70.554	74 707	70.004	00 040	00.000	04.004	00.040				1		T	T
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/1/24	8	72,192		74,797	78,684	80,042	80,092	81,681	83,849							
			1/10/23		70,603	71,935	73,151	76,952	78,281	78,330	79,884	82,004							
	2586	NURSE TUTOR (MENTAL HEALTH)	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244					
			1/10/23		67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544					
	2580	NURSE TUTOR (GENERAL)	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244				+ + + + + + + + + + + + + + + + + + + +	
	2300	Troniez Teren (dz. tz. t. t.)	1/10/23	10	67,321	68,234					72,800	73,717	74,632	75,544					+
							69,146	70,061	70,975	71,891	- '							+	-
	2097	NURSE TUTOR MIDWIFERY	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244					_
			1/10/23		67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544					
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/1/24	9	61,024	62,012	62,742	64,099	65,467	66,943	68,426	69,908	71,387						
			1/10/23		59,681	60,647	61,362	62,688	64,026	65,470	66,920	68,369	69,816						
	2465	SPECIALIST CO-ORDINATOR, NURSING	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244					
	2400	or Edinelot de Cribilitation, iteriolità		10			•											+	+
		NURSING/ MIDWIFERY PRACTICE DEVELOPMENT	1/10/23	+	67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544					+
	2445	CO-ORDINATOR	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
			1/10/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008					1	
2535		ADVANCED MIDWIFE PRACTITIONER	1/1/24	a	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
2000		7.BV/INGED IMIDWII E I IDIOTITIONEIT	1/10/23	-	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008						+
	2526	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/1/24	6	67,299	-		73,321			70,032	11,901	02,000					+	+
-	2536	ADVANCED WILDSVILL FRACTITIONER, CANDIDATE	1/1/24	6	65,818	68,631	71,997		74,653	76,002							-	+	+
-		ADVANCED NURSE PRACTITIONER	1/10/23	+	00,018	67,121	70,413	71,708	73,010	74,329							-	+	+
2268		(MENTAL HEALTH)	1/1/24	7	69,490	71,601	73,700	78,512	79,468	81,681	83,853								
			1/10/23		67,961	70,026	72,078	76,785	77,720	79,884	82,008								1
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853					1	
			1/10/23	+ +	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				1	+	+
		ADVANCED NURSE PRACTITIONER	1/10/23	+	00,434	07,741	00,902	12,194	73,995	75,300	70,092	11,901	02,000						+
2269		(COMMUNITY/PRIMARY CARE)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
			1/10/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008						
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/1/24	q	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
2270		,		+ -	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008					+	-
		ADVANCED NURSE PRACTITIONER	1/10/23		00,434	07,741	00,902	12,194	73,993	75,300	70,092	11,901	02,000						+
2271		(INTELLECTUAL DISABILITY)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
			1/10/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008					+ + +	+
	+ +	ADVANCED NURSE PRACTITIONER, CANDIDATE			00, 10 1	07,7	00,002	, =,,	. 0,000	. 0,000	7 0,002	,	02,000					+	+
	2276	(COMMUNITY/PRIMARY CARE)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
			1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
		ADVANCED NURSE PRACTITIONER, CANDIDATE			07.000	00.004	- 4 00-	70.004	74.050	70.000									
	2277	(CHILDREN'S)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									_
	2272	(GENERAL)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
	LLIL	(021121112)	1/10/23	-	65,818	67,121	70,413	71,708	73,010	74,329									1
	+ +	ADVANCED NURSE PRACTITIONER, CANDIDATE			00,010	07,121	70,110	71,700	70,010	7 1,020								+ + +	+
	2278	(INTELLECTUAL DISABILITY)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
			1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
		ADVANCED NURSE PRACTITIONER, CANDIDATE			,	- ,	-,		-,5	,==3								+ + + -	1
	2274	(MENTAL HEALTH)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									1
			1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
	2131	CLINICAL MIDWIFE MANAGER 1	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474				1			
			1/10/23		52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077							1
	2132	CLINICAL MIDWIFE MANAGER 2	1/1/24	11	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752 73,904 LSI				+ + + -	1
	10	SELECTION ENDOWN ENDOWN CHILE		111			•	-		,	-					1	1	+	+
-			1/10/23	+	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173 72,278 LSI		-	-	+	+
			30/9/23	\perp	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136 71,210 LSI		-	-		4
	2133	CLINICAL MIDWIFE MANAGER 3	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
			1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
	2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/1/24	8	53,898		56,255		59,052	60,454	62.018	63,474							1
		,	1/10/23	T	52,712		55,017		57,752	59,124	60,653						1	1	1
	2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/1/24												 		 	+	+
	2021	OLIVIOAL NORSE WANAGER I (WENTAL REALTH)		8	53,898				59,052	60,454		63,474					-	+	+
			1/10/23	\perp	52,712		55,017		57,752	59,124	60,653					-	-		
	2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474							
			1/10/23		52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077	П				1		
	2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/1/24	11	58,485		60,273		63,089	64,540		67,625	69.143	71,752 73,904 LSI					1
		,	1/10/23	+ + +	57,198		58,947		61,701	63,120	64,539		67,621					+ + + -	+
-			1	+									-		1	1	1	+	+
			30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	00,622	69,136 71,210 LSI					

																	 	1
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/1/24	11	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904 LSI				
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278 LSI				
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585		66,622		71,210 LSI				
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/1/24	44	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143		73,904 LSI				
2072	CENTONE HONCE WATCHEETE HIGHT		- ''															
		1/10/23	-	57,198	58,146	58,947	60,255	61,701	63,120	64,539		67,621		72,278 LSI				
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585		66,622		71,210 LSI				
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/1/24	11	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904 LSI				
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278 LSI				
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210 LSI				
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
		1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/1/24	_	67,299	68,631	71,997	73,321	74,653	76,002									
2301	CLINICAL NORSE MANAGER 3 (MENTAL HEALTH)		О															
		1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
		1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002									
		1/10/23		65,818	67,121	70,413	71,708	73,010	74,329									
2313	CLINICAL MIDWIFE SPECIALIST	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	-	67,621						
2626	CLINICAL NUIDSE SPECIALIST (CHILDRENIS)						61,611											+
2020	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/1/24	9	58,485	59,455	60,273		63,089	64,540	65,991	67,625	69,143						
	CLINICAL NURSE SPECIALIST	1/10/23	+	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621						1
2628	(COMMUNITY/PRIMARY CARE)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539		67,621						
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539		67,621						
	CLINICAL NURSE SPECIALIST	17.10720		07,100	00,110	00,017	00,200	01,701	00,120	01,000	00,107	07,021						
2627	(INTELLECTUAL DISABILITY)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621						
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621						
2301	COMMUNITY MENTAL HEALTH NURSE	1/1/24	q	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143						
2001	COMMENT METALE LETTROTTO	1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539		67,621						
	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-	1/10/23		37,130	30,140	30,347	00,233	01,701	00,120	04,555	00,107	07,021						
241Y	ORDINATOR	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621						
2286	ENHANCED MIDWIFE, SENIOR	1/1/24	1	57,108														
		1/10/23		55,851														
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/1/24	1	57,108														
	, ,	1/10/23	-	55,851														
0000	ENHANCED NURSE SENIOR, (COMMUNITY)	1/1/24	-															
2288	ENTIANCED NORSE SENIOR, (COMMONTT)		- 1	57,108														
		1/10/23	+	55,851														
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/1/24	1	57,108														
		1/10/23		55,851														
0000	ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/1/24		57,108														
2290	(INTELLECTOAL DISABILITY)	1/10/23	- 1															
2000	ENHANCED NURSE, SENIOR, MENTAL HEALTH		+-	55,851														
2293	LINI IAINGED INUNGE, SEINIUK, MENTAL HEALTH	1/1/24	1	57,108														
	DUDU IO LIEAU TU NIUDOE	1/10/23	+	55,851														
	PUBLIC HEALTH NURSE (applies to pension benefit calculations for retirements																	
2828	prior to 30.9.2023 only)	1/1/24	9	56,993	57,932	58,738	60,010	61,471	62,887	64,314	65,916	67,410						
		1/10/23	+ +	55,739	56,657	57,446		60,118	61,503	62,899		65,926						
			+		- /													
	PUBLIC HEALTH NURSE	1/3/23	+	54,915	55,820	56,597	57,822	59,230	60,594	61,969	63,513	64,952						
	(applies to those currently in post, new appointees or for																	
	pension benefit calculations for retirements from																	
2828	30.9.2023 only)	1/1/24	11	58,485	59,455	60,273	61,611	63,089	64,540	65,991		-		73,904 LSI				
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278 LSI				
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210 LSI				
		1/3/23		54,915		56,597		-			63,513							
	1			,	,		,		,	,	,	/		·	1	1 1		

2089	STAFF MIDWIFE, SENIOR	1/1/24	1	55,296															
		1/10/23		54,079															
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/1/24	1	55,296															
	OTAES NILIDOS OSNIOD	1/10/23		54,079															
2105	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/1/24	1	55,296															
		1/10/23		54,079															1
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/1/24	1	55,645															
		1/10/23		54,420															
2173	SENIOR STAFF NURSE (GENERAL)	1/1/24	1	55,296															
		1/10/23		54,079															
	SENIOR STAFF NURSE (DUAL QUALIFIED)			, , , , ,															
	(GENERAL) **Not available to those appointed after 1/7/98 per DoH																		
2181	Circular 112/1999**	1/1/24	1	57,108															
		1/10/23		55,851															
	SENIOR STAFF NURSE																		
	(DUAL QUALIFIED MENTAL HEALTH)																		
2165	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/1/24	1	57,108															
		1/10/23		55,851															
2674	MENTAL HEALTH STAFF NURSE	1/1/24	13	35,789	37,466 3	8,778 4	10,114	41,514	42,832	44,208	45,278	46,448	47,964	49,454 51,588	53,121	LSI			
		1/10/23		34,664			38,989	40,389	41,707	43,083		45,323		48,329 50,453		LSI			
2135	STAFF NURSE	1/1/24	13	35,068			39,293	40,938	42,581	44,216		47,049		49,873 51,263	,				
		1/10/23		33,943			38,168	39,813	41,456	43,091	44,506	45,924		48,748 50,135		LSI			
202X	STAFF NURSE GENERAL (COMMUNITY)	1/1/24	13	35,068			39,293	40,938	42,581	44,216		47,049	48.460	49,873 51,263					
		1/10/23		33,943	,		38,168	39,813	41,456	43,091	44,506	45,924		48,748 50,135					<u> </u>
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/1/24	13	35,068			39,293	40,938	42,581	44,216		47,049		49,873 51,263					
2110	(**************************************	1/10/23		33,943			38,168	39,813	41,456	43,091	44,506	45,924		48,748 50,135					
	(STAFF NURSE) REGISTERED INTELLECTUAL	1710720		00,010	00,070 0	0,000 0	30,100	00,010	11,100	10,001	11,000	10,021	17,000	10,7 10 00,100	01,020				
213T	DISABILITY NURSE	1/1/24	13	35,068			39,293	40,938	42,581	44,216		47,049		49,873 51,263					
	(STAFF NURSE) REGISTERED SICK CHILDREN'S	1/10/23		33,943	35,876 3	6,863	38,168	39,813	41,456	43,091	44,506	45,924	47,335	48,748 50,135	51,628	LSI	<u> </u>		<u> </u>
2136	NURSE	1/1/24	13	35,068	37,001 3	7,988	39,293	40,938	42,581	44,216	45,631	47,049	48.460	49,873 51,263	52,790	LSI			
		1/10/23		33,943			38,168	39,813	41,456	43,091	44,506	45,924		48,748 50,135					
	(STAFF NURSE) REGISTERED MIDWIFE			00.444															
2142	(ADAPTATION PLACEMENT)	1/1/24	1	30,414													\vdash		
	MENTAL HEALTH, STAFF NURSE	1/10/23		29,289															
2862	(ADAPTATION PLACEMENT)	1/1/24	1	31,029															
		1/10/23		29,904															
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/1/24	1	30,414															
		1/10/23		29,289															
2860	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/1/24	4	30,414															
2000	OTTESTIET O	1/10/23	- '	29,289															
	STAFF NURSE, PSYCHIATRIC (AWAITING																		
2637	REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	31,029															
2037	, and a second seco	1/10/23	++	29,904													\vdash		
	STAFF MIDWIFE (AWAITING REGISTRATION)																		
2633	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	30,414												1	\vdash	1	
	STAFF NURSE, CHILDRENS (AWAITING	1/10/23	+	29,289												1	\vdash	-	
	REGISTRATION)	412.00		00.444															
2634	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	30,414 29,289													\vdash		+
	STAFF NURSE, GENERAL (AWAITING	1/10/23	+	23,203												1	\vdash	1	+
	REGISTRATION)	412.00		00.444															
2635	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	30,414 29,289													\vdash	-	+
	STAFF NURSE, INTELLECTUAL DISABILITY	1/10/23		29,209												1	$\vdash \vdash$	-	╂
0000	(AWAITING REGISTRATION)	1/1/04		20 44 4															
2636	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	30,414 29,289												1	\vdash	1	+
	DUAL QUALIFIED STAFF NURSE (GENERAL)	1/10/20		20,200												<u> </u>	\vdash	 	+
	**Not available to those appointed after 1/7/98 per DoH	1/1/04		44.050	44 444	F 704	10 70 1	47.040	40.00=	F0 770	FO 0.40	F4 400							
2617	Circular 112/1999**	1/1/24	9	41,952 40,827						50,770		54,499 53.300				1	\vdash	-	
		1/10/23		40,021	+5,200 4	4 دور,-	+5,005	+0,1∠1	40,202	45,043	51,703	55,500	LJI			1		- 11	1

	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE																
	** Not available to those appointed after 1/7/98 per DoH	1/1/24		44.050	44.444	45 704	40 704	47.040	40.007	F0 770	50.040	E4 400					
2606	Circular 112/1999 **	1/10/23	9	41,952 40,827	44,411 43,286	45,724 44,599	-	47,846 46,721	49,327 48,202	50,770 49,645	,						_
2704	COMMUNITY PSYCHIATRIC NURSE	1/1/24	10	56,624	56,876	57,932	-	60,850	61,955								_
2704	COMMONTALISTOCIALITIC NOTICE		10		55,624												-
	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL	1/10/23		55,378	55,624	56,657	57,590	59,511	60,591	61,745	62,908	64,239	65,472				_
2699	HEALTH)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018							
		1/10/23		52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474						
2007	(GENERAL)	1/10/23		52,712		55,017	56,388	57,752	59,124		,						_
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/1/24	8	53,898		56,255	57,657	59,052	60,454		,						
		1/10/23		52,712		55,017	56,388	57,752	59,124								
0000	CLINICAL NURSE SPECIALIST CANDIDATE	44.04		FO 000	E4.070	FC 0FF	F7.0F7	50.050	CO 454	00.010	00.474						
2698	(INTELLECTUAL DISABILITY)	1/1/24	8	53,898	54,876 53,668	56,255	57,657 56,388	59,052	60,454	62,018 60,653							
	CLINICAL NURSE SPECIALST CANDIDATE	1/10/23		52,712	, i	55,017	36,366	57,752	59,124	60,653	62,077						+-
2695	(CHILDREN'S)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018							
	OUNION NUMBER OF COLUMN OF CAMPINATE	1/10/23		52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
2696	CLINICAL NURSE SPECIALIST CANDIDATE (COMMUNITY/PRIMARY CARE)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474						
2000	3,112)	1/10/23		52,712	,	55,017	56,388	57,752	59,124		,					1	+
2280	ENHANCED MIDWIFE	1/1/24	9	41,952		45,724	46,734	47,846	49,327			54,499	LSI				
		1/10/23		40,827	43,286	44,599		46,721	48,202								
2281	ENHANCED NURSE (CHILDREN'S)	1/1/24	9	41,952		45,724	46,734	47,846	49,327	50,770							
2201		1/10/23	Ť	40,827	43,286	44,599		46,721	48,202		-						-
2282	ENHANCED NURSE (COMMUNITY)	1/1/24	9	41,952	44,411	45,724	46,734	47,846	49,327	50,770	,	,					
2282	ENTANCED NORSE (COMMONTT)		9					46,721	48,202								+
2222	ENHANCED NURSE (GENERAL)	1/10/23	9	40,827 41,952	43,286 44,411	44,599 45,724	45,609 46,734	46,721	49,327	50,770							_
2283	ENTANCED NOTICE (GENETIAL)	1/10/23	9				45,609	46,721	48,202	-	-						
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/1/24	9	40,827 41,952	43,286 44,411	44,599 45,724	46,734	47,846	49,327								
2204	ENTANCED NORSE (INTELLECTORE DISABILITY)	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202								+
2285	ENHANCED NURSE, MENTAL HEALTH	1/1/24	9	41,952	-	45,724	46,734	47,846	49,327	50,770	,						_
2200	END ANDES HORIZON, MENTALE HEALTH	1/10/23	-	40,827	43,286	44,599	45,609	46,721	48,202	-	-	-					_
	GRADUATE MENTAL HEALTH NURSE PROG (YR 1)	1710/20		10,027	10,200	11,000	10,000	10,721	10,202	10,010	01,700	00,000	20.				_
2854	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	31,427													
	CDADUATE MENTAL HEALTH NUBCE DDGG (VD O)	1/10/23		30,302													
2854	GRADUATE MENTAL HEALTH NURSE PROG (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	32,614													
2001	g. and the control of	1/10/23		31,489													_
	GRADUATE NURSE PROGRAMME (YR 1)																
2852	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	30,805													
		1/10/23		29,680													
2852	GRADUATE NURSE PROGRAMME (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	31,965													
2002	g. 230 0000000 110t 10t 10t 000 000 000 110t0 2	1/10/23		30,840													+
	POST REGISTERED STUDENT NURSE																+
2901	** grade obsolete - not for use - see Guide note 2 **	1/1/24	4	31,093	32,286	33,659	35,425									1	4
		1/10/23		29,968	31,161	32,534	34,300							1		+	+
2836	STUDENT PUBLIC HEALTH NURSE	1/1/24	1	39,064													4
	STUDENT BOYOUATED NU IBONO INTERN	1/10/23	$\perp \perp$	37,939													\perp
2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/1/24	1	29,006													
2000	,	1/10/23	+ +		Annualised												+
	STUDENT CHILDREN'S & GENERAL NURSING	444															
2933	INTERN (PRE-REGISTRATION)	1/1/24	1	28,430													4
	STUDENT GENERAL NURSING INTERN	1/10/23	+	27,305	Annualised												\perp
2931	(PRE-REGISTRATION)	1/1/24	1	28,430													
		1/10/23			Annualised												
	STUDENT INTELLECTUAL DISABILITY NURSING	1/1/04		00.400													
2932	INTERN (PRE-REGISTRATION)	1/1/24	1	28,430										1		+	+
	STUDENT MIDWIFERY INTERN	1/10/23		21,305	Annualised											+	+
2209	(PRE - REGISTRATION)	1/1/24	1	28,430													
		1/10/23		27,305	Annualised												
		., . 0, 20		۵۰,505	, williamseu						I			1		1	

97	EMBOLDENED POINTS REPRESENT LSIs (1ST L																		
0.7		SI PAYABLE AF I	TER 3 YE	ARS ON MA	X, 2ND AFTE	R 3 MORE	, AND 3RD A	FTER 3 MC	ORE)										
	ANALYTICAL CHEMIST, EXECUTIVE	1/1/04		F4 000	F4 000	FC 700	50,000	CO 000	00.070	CE 00E	07.104	00.470	71 000 70 000	75 071	77 754	70 044 1 01-			
3/4	742 WITHOUT BRANCH E CERT	1/1/24	14	51,290 50.161	54,020 52,832	56,768 55,518		60,900 59,560	62,970 61,584	65,035 63,604	67,104 65,628	69,170 67,648	71,233 73,306 69,666 71,692	-		78,911 LSIs 77,175 LSIs			
	ANALYTICAL CHEMIST, EXECUTIVE	1/10/23		, -	,	· · · · ·	,		,	,				,	70,040	11,113 L315			
374	744 (ADVANCED PRACTITIONER)	1/1/24	11	57,560	61,331	63,823		69,398	72,200	75,020	77,826	79,404	83,049 85,650						
		1/10/23		56,293	59,981	62,418	65,162	67,871	70,612	73,369		77,657	81,221 83,765	LSIs					
344	441 AUDIOLOGIST	1/1/24	10	37,742	39,565	41,116	- 1	43,510	44,597	45,730	46,847	47,924	48,784 LSI						
	ALIPIAL AGIAT ATMAR	1/10/23		36,617	38,440	39,991	41,305	42,385	43,472	44,605	45,722	46,799	47,659 LSI						
384	AUDIOLOGIST, SENIOR	1/1/24	6	51,006	52,944	54,209	55,658	57,140	58,660										
		1/10/23		49,881	51,779	53,016	54,433	55,883	57,369										
344	AUDIOLOGIST, CLINICAL SPECIALIST	1/1/24	6	55,658	57,140	58,660	61,787	64,990	68,271										_
	ALIDIOLOGICE CLUEF	1/10/23		54,433	55,883	57,369	60,427	63,560	66,769										
349	45X AUDIOLOGIST, CHIEF	1/1/24	6	58,660	61,787	64,990	68,271	71,628	75,064										_
	ALIDIOLOGY ACCIOTANT NATIONAL LEAD	1/10/23	- 1.0	57,369	60,427	63,560	66,769	70,052	73,412	00.001	05.007	00.450	404 707 01-						_
344	448 AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/1/24	10	73,496	76,771	78,833		85,456	88,767	92,081	95,397		101,787 LSIs						_
	AUDIOLOGY NATIONAL LEAD	1/10/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	- 1	96,284	99,547 LSIs						_
344	446 AUDIOLOGY, NATIONAL LEAD	1/1/24	7	91,178		104,373	111,090	117,308											_
	DIOCUEMICT	1/10/23		89,172		102,077	108,646	114,726				E7.045	E0.0E4 00.000	60.050	64.000	66 997 69 700	70.000	1 01	_
375	751 BIOCHEMIST	1/1/24	16	41,972	43,603	46,187	47,415	48,583	51,350	53,196	-	57,015	58,954 60,898			66,827 68,766			
	PIOCUENTAT OFFICE	1/10/23		40,847	42,478	45,062	-	47,458	50,220	52,026		55,760	57,657 59,558	61,476	63,405	65,357 67,253	68,556	LSI	-
376	76X BIOCHEMIST, SENIOR	1/1/24	9	64,072	66,972	69,545	72,178	74,890	77,557	79,080		84,595							_
	Programme Private II	1/10/23		62,662	65,498	68,015	70,590	73,242	75,850	77,340	-								
377	778 BIOCHEMIST, PRINCIPAL	1/1/24	9	77,608	81,315	85,901	90,478	95,072	99,652	104,729									
	BIOCHEMIST, TOP GRADE	1/10/23		75,901	79,525	84,011	88,487	92,980	97,459	102,425	105,733	109,063							
378		1/1/24	5	108,013	113,234	117,488	121,811	126,199											
		1/10/23		105,636	110,743	114,903	119,131	123,422											
386	CARDIAC PHYSIOLOGIST	1/1/24	10	41,919	44,129	46,128	47,036	48,040	50,672		53,965	58,119	62,227 LSIs						
		1/10/23		40,794	43,004	45,003	,	46,915	49,547		-	56,840	60,857 LSIs						
300	003 CARDIAC PHYSIOLOGIST SENIOR	1/1/24	8	51,926	53,446	55,067	56,731	58,457	60,060	64,022	67,992	LSIs							
		1/10/23		50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs							
300	001 CARDIAC PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs							
		1/10/23		55,276	56,422	57,945		60,904	62,369	66,155									
300	002 CARDIAC PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs							
		1/10/23		56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs							
392	CHILD CARE MANAGER	1/1/24	7	82,408	84,490	87,788	91,108	94,403	97,705	100,992									
		1/10/23		80,595	82,631	85,856	89,103	92,325	95,555	98,770									
335	CHIROPODIST / PODISTRIST	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295 56,657	58,101	59,542	60,696 LSI			
		1/10/23		41,075	43,401	45,315		47,885	49,106	50,312		52,816	54,078 55,410	56,823	58,232	59,360 LSI			
334	CHIROPODIST / PODIATRIST, SENIOR	1/1/24	9	60,816	62,114	63,450	64,776	66,101	67,497	68,966		71,609							
		1/10/23		59,478	60,747	62,054	-	64,646	66,012	67,449	68,883	70,033							
335	CHIROPODIST / PODIATRIST MANAGER	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010									
	CHIROPODIST / PODIATRIST	1/10/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073									
335		1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	93,403									
30.		1/10/23		82,997		85,712	- /	,	90,144										
365	CLINICAL SPECIALIST CHIROPODIST	1/1/24	9	67,274	68,571	69,906	71,233	72,557			76,889	78,066							
		1/10/23		65,793	67,062	68,367	69,666	70,961	72,326										
316	161 CLINICAL ENGINEERING TECHNICIAN	1/1/24	7	36,628	37,842	39,706	40,464	41,989	45,002	47,241									
		1/10/23		35,503	36,717	38,581	39,339	40,864	43,877	46,116									
31	162 CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/1/24	9	48,783	51,035	53,580			62,219	65,229	67,558	69,735	LSIs						
		1/10/23		47,658		52,401							LSIs						
31/	163 CLINICAL ENGINEERING TECHNICIAN, PRINCIPA	L 1/1/24	6	67,663	69,886	72,949	75,029	76,809	77,664										
		1/10/23		66,174	68,348	71,343	73,378	75,119	75,955										
31	164 CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/1/24	8	70,657		76,257					86,577								
		1/10/23		69,102		74,579		77,794		82,561	84,672								

	OLINIOAL PLIOTOOPARILER	4 14 10 4	1	04.500	00.044	07.000	00 000	44.070	40.704	44.007	45.070	47.500	10 100 50 705	FO 00F	FO 070	FF 44F F7 4F0 L	0 1.		\neg
3211	CLINICAL PHOTOGRAPHER	1/1/24	15	34,563	36,314	37,606	39,363	41,079					49,169 50,795			55,415 57,156 L			
		1/10/23		33,438	35,189	36,481	38,238	39,954				46,461	48,044 49,670	51,213	52,495	54,196 55,898 L	SIS		
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/1/24	10	53,676	55,225	56,781	58,296	59,859				66,881	69,192 LSIs						
		1/10/23		52,495	54,010	55,532	57,014	58,542			-		67,669 LSIs						
3070	CLINICAL COORDINATOR	1/1/24	9	67,274	68,571	69,906	71,233	72,557	73,953	75,423	76,889	78,066							
	OOUNGELL OR THER ARIOT	1/10/23		65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348							
3028	COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/1/24	14	51,083	53,815	56,529	59,635	62,745	65,852	68,960	72,067	75,174	78,282 80,181	83 324	86 467	89,602			
0020	William E Goong Elema Centrice	1/10/23		49,958	52,631	55,285	58,323	61,364			-	73,519	76,559 78,417			87,630		-	_
3140	HSCP NATIONAL LEAD	1/1/24	6	114,428			129,683	134,771		07,440	70,402	70,010	70,000 70,417	01,400	04,000	07,000			+-
3140	HOOF NATIONAL LEAD	29/11/23	0						136,777										+-
	HSCP REGIONAL INTEGRATION DEVELOPMENT	29/11/23		111,910	110,004	121,000	120,029	131,003	130,777										
3141	LEAD	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787 LSIs						
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 LSIs						
	HSCP ASSISTANT NATIONAL LEAD- CLINICAL			,	-,	,	,	,-	,-	,	,								
3142	ADVISORY	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787 LSIs						
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 LSIs						
3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787 LSIs						
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 LSIs						
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE			•		•	•			•		•							
3144	DEVELOPMENT	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787 LSIs						
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 LSIs						
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE																		
3145	PLANNING	1/1/24	10	73,496	76,771	78,833	82,139	85,456			95,397		101,787 LSIs						
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 LSIs						
3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010									
		29/11/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073									
	HSCP REGIONAL PRACTICE EDUCATION			70.040	75.050		00.040	00.070	05.045	00.040									
3147	COORDINATOR	1/1/24	7	73,312		77,393	80,013	82,678		88,010									
		29/11/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073								\longrightarrow	
0140	HSCP REGIONAL PRACTICE DEVELOPMENT COORDINATOR	1/1/24	_	73,312	75,950	77,393	80,013	82,678	85,347	88,010									
3148	COORDINATOR		- /																+-
	LIGOR PROJECT OFFICER	29/11/23		71,699	74,279	75,690	78,252	80,859		86,073		74 000							_
3149	HSCP PROJECT OFFICER	1/1/24	9	60,816	62,114	63,450	64,775	66,101	67,497	68,967		71,609							
		29/11/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033							
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/1/24	1	36,450														\longrightarrow	
		1/10/23		35,325															
3281	DIETETICS ADAPTATION	1/1/24	1	36,450															
		1/10/23		35,325															
3282	MEDICAL SCIENCE ADAPTATION	1/1/24	1	34,914															
		1/10/23		33,789															
3283	OCCUPATIONAL THERAPY ADAPTATION	1/1/24	1	36,450															
		1/10/23		35,325															
3284	PHYSIOTHERAPY ADAPTATION	1/1/24	1	36,450					·			·							
		1/10/23		35,325															
3285	PODIATRY ADAPTATION	1/1/24	1	36,450															
		1/10/23		35,325															
3286	RADIATION THERAPY ADAPTATION	1/1/24	1	35,983															
5255		1/10/23	11	34,858															+
3287	RADIOGRAPHY ADAPTATION	1/1/24	1	35,984															+
3201	The state of the s	1/10/23	1	34,859															+
2000	SOCIAL WORK ADAPTATION		-	41,135															+-
3288	SOCIAL WORK ADAFTATION	1/1/24	1																_
	DIRECTOR OF COUNSELLING -	1/10/23		40,010															+
3027	NATIONAL COUNSELLING SERVICE	1/1/24	9	105,162	107,516	109,872	112,224	114,579	116,932	119,287	122,865	126,921							
		1/10/23		102,848	105,150	107,454	109,755	112,058	114,359	116,662	120,162	124,128							
0100	DIRECTOR OF SERVICES,	1/1/04	_	76.004	77.004	70,000	90 707	00 410	0/ 100	0E 010									
3102	MAYO COMMUNITY LIVING	1/1/24	/	76,894 75,202	77,381 75,678	79,029 77,290	80,727 78,951	82,419 80,605											
		1/10/23		75,202	75,678	11,290	70,951	00,005	02,212	03,927									

	COUNSELLOR THERAPIST, SENIOR -																			
3103	NATIONAL SERVICES	1/1/24	8	72,438	75,857	79,273	82,692	86,110	88,151	91,478	,									
		1/10/23		70,844	74,187	77,529	80,872	84,216	86,211	89,465										
3022	DENTAL HYGIENIST	1/1/24	14	42,318	44,908	46,570	48,063	49,431	50,850	52,316	53,820	55,522	56,423	57,989	59,343	60,721	61,891 LSI			
		1/10/23		41,193	43,783	45,445	46,938	48,306	49,725	51,165	52,636	54,300	55,181	56,713	58,037	59,385	60,530 LSI			
3389	DIETICIAN	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657	58,101	59,542	60,696 LSI			
		1/10/23		41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816	54,078	55,410	56,823	58,232	59,360 LSI			
3395	DIETICIAN, SENIOR	1/1/24	9	60,816	62,114	63,450	64,776	66,101	67,497	68,966	70,433	71,609								
		1/10/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033								
3715	CLINICAL SPECIALIST DIETICIAN	1/1/24	9	67,274	68,571	69,906	71,233	72,557	73,953	75,423	76,889	78,066								
		1/10/23		65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348								
3328	DIETICIAN MANAGER	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010		The state of the s								
03.20		1/10/23		71,699	74,279	75,690	78,252	80,859	83,469											
3391	DIETICIAN MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	-										
0001		1/10/23	Ė	82,997	84,357	85,712	87,140	88,643	90,144	91,348										
3110	EPIDEMIOLOGIST	1/1/24	9	64,712	67,340	69,672	72,057	74,516	76,930	78,220		83,186								-
3110	E. Beillioeddio.	1/10/23	9	63,288	65,858	68,139	70,471	72,876	75,237	76,499	-									
2111	EPIDEMIOLOGIST, SENIOR	1/1/23	0	70,984	74,152	76,939	78,532	81,400	84,230	87,134										
3111	E. IDEIVIOLOGIOT, DEIVION	+	9						82,376											
	EDIDEMIOLOGIST PRINCIPAL	1/10/23	+	69,422	72,521	75,246	76,804	79,608				 								
3112	EPIDEMIOLOGIST, PRINCIPAL	1/1/24	9	79,601	83,263	86,483	89,717	93,014	96,250	99,569		-								
	SUBJECT AND SERVED BURNING VENT	1/10/23		77,849	81,430	84,580	87,743	90,967	94,132		100,524		54004	=0.000	== 000		04 500 00 000			
3113	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/1/24	16	38,918	40,415	42,793	43,920	44,992	47,528	49,168					57,866		61,508 63,288			
		1/10/23		37,793	39,290	41,668	42,795	43,867	46,403	48,043	- 1	 			56,592	•	60,155 61,896	•	LSI	
3035	DOSIMETRIST	1/1/24	15	40,568	43,084	44,626	46,533	48,312	50,308	51,898					61,815		64,917 66,175			
		1/10/23		39,443	41,959	43,501	45,408	47,187	49,183	50,756	52,316	55,231	56,924	58,691	60,454	62,697	63,488 64,718	LSI		
3036	DOSIMETRIST, SENIOR	1/1/24	8	62,877	66,052	68,899	71,779	74,681	76,834	77,823	79,998									
		1/10/23		61,494	64,599	67,383	70,199	73,037	75,143	76,111	78,237									
3603	E.C.G. TECHNICIAN, STUDENT	1/1/24	5	28,330	29,378	30,553	31,501	31,779												
		1/10/23		27,205	28,253	29,428	30,376	30,654												
	E.C.G. TECHNICIAN	4/4/04		00.770	04.050	05.004	00.010	07.000	00.004	00 000	40.040	40.400	40.000	44 440	47.004	40 700	1.01-			
359T	(WITH FORMAL QUALIFICATION)	1/1/24	13	32,773 31,648	34,359 33,234	35,964 34,839	36,616 35,491	37,322 36,197	39,064 37,939	39,833 38,708	,				47,064 45,939	49,709 48,584				
	E.C.G. TECHNICIAN	1/10/23		31,040	33,234	34,039	33,491	30,197	37,939	30,700	39,010	41,033	42,136	43,316	45,939	40,304	LOIS			
359T	(WITHOUT FORMAL QUALIFICATION)	1/1/24	9	33,071	34,674	36,295	36,616	37,322	39,064	39,833	40,943	42,160								
		1/10/23		31,946	33,549	35,170	35,491	36,197	37,939	38,708	39,818	41,035								
3581	E.C.G. TECHNICIAN, SENIOR	1/1/24	7	44,058	45,085	46,186	47,315	48,489	51,058	53,641	LSIs									
		1/10/23		42,933	43,960	45,061	46,190	47,364	49,933	52,460	LSIs									
3004	E.C.G. TECHNICIAN, CHIEF I	1/1/24	7	46,841	47,776	48,992	50,183	51,590	54,130	56,678	LSIs									
		1/10/23		45,716	46,651	47,867	49,058	50,455	52,939	55,431	LSIs									
	E.C.G. TECHNICIAN, CHIEF II	4/4/04		10.710	F4 4 F F	50.500	54.040	50.040	50.004	04 400										
3005	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	7	49,713	51,155	52,569	54,013	56,049	58,681											
0.00	ENVIDONIMENTAL LIEALTH OFFICER			48,588	50,029	51,412	52,825	54,816	57,390			C1 474	00 501	CE E7E	67.677	CO 774	LOIS			
319X	ENVIRONMENTAL HEALTH OFFICER	1/1/24	13	44,856	47,467	49,391	51,334	53,324	55,348		-				67,677					
	ENVIRONMENTAL LIE ALTICOSSICOS CONTROL	1/10/23	1	43,731	46,342	48,266	50,204	52,151	54,130	56,127				- '	-		LOIS			
3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/1/24	12	56,772	58,833	60,902	62,968	65,035	67,106		- 1	 			78,913 L					
		1/10/23	+	55,523	57,538	59,562	61,582	63,604	65,629	67,649				76,042	77,177 L	_SIS				
3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/1/24	9	75,256	77,565	78,669	80,995	83,336	85,672	88,023	,									
	ENVIRONMENTAL HEALTH OFFICER.	1/10/23	\perp	73,600	75,858	76,938	79,213	81,502	83,787	86,086	88,977	91,864	LSIs							
3172	REGIONAL CHIEF ** effective from 1.05.17 **	1/1/24	5	94,467	98,860	103,238	107.627	111.439												
		1/10/23	Ť	92,388	96,685															
	ENVIRONMENTAL HEALTH OFFICER,						,	<i>'</i>												
0.170	REGIONAL CHIEF ** not for use for current employees	1/1/04		00 400	04 404	07 700	01 100	04 400	07 705	100.000										
3172	scale replaced by 5 point scale above wef 1.05.17 **	1/1/24 1/10/23	/	82,408 80,595	84,491 82,632	87,788 85,856	91,108 89,103	94,403 92,325	97,705	100,993 98,771										
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL	1/10/20	+	00,090	02,032	00,000	05,103	32,323	a0,000	30,77 I										
3452	AMBULANCE SERVICE	1/1/24	8	70,248	71,573	72,785	76,565	77,888	77,936	79,484	81,593									
		1/10/23		68,702	69,998	71,183	74,881	76,174	76,221	77,735	79,797									
0451	PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE	1/1/24	10	66,981	67,892	68,798	69,709	70,618	71,530	72,435	73,347	74,257	75,166						I	
3451	OLI IVIOL	1/1/24	10	65,507	66,398			69,064				72,623	,							$\overline{}$
		1/10/23		05,507	00,398	01,204	00,170	05,004	05,500	7 U,04 I	11,133	12,023	10,012	l						

						- 1			T			1				1	T	1			
	3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/1/24	9	67,949	69,265	70,534	74,432	75,660	77,084	78,418	79,742	83,853								
			8/11/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008								
		SPECIALIST PARAMEDIC - NATIONAL AMBULANCE			,		·				·		,								
	3188	SERVICE	1/1/24	9	46,841	47,776	48,992	50,183	51,590	53,246	55,114	57,398	60,304								
			1/10/23		45,716	46,651	47,867	49,058	50,455	52,075	53,902	56,135	58,977								
		LABORATORY MANAGER																			
		(applies to those currently in post, new appointees or for																			
		pension benefit calculations for retirements from 1.1.24			07.000	04.004	00	400.004	400 000			400 500	407.404								
	393X	only)	1/1/24	9	87,030	91,304	96,555	103,364	108,639	113,872	119,6/4	123,539	127,431								
			1/10/23		77,849	81,430	84,580	87,743	90,968	94,131	97,378	100,523	103,689								
		LABORATORY MANAGER																			
		(applies to pension benefit calculations for retirements																			
	393X	prior to 1.1.24 only)	1/1/24	9	79,601	83,263	86,483	89,717	93,015	96,249	99,569	102,784	106,022								
			1/10/23		77,849	81,430	84,580	87,743	90,968	94,131	97,378	100,523	103,689								
		LABORATORY SCIENTIST, SENIOR (PALs)					·				·										
	3040	** with designated NFQ Level 9 qualification **	1/1/24	9	58,254	60,882	63,214	65,599	68,058	70,472	72,959	75,422	77,902								
		·	3/11/23		56,972	59,542	61,823	64,155	66,561	68,922	71,353	-									
		LABORATORY SCIENTIST, SENIOR (PALs)	3/11/23		56,972	59,542	01,023	64,155	00,361	66,922	71,333	73,762	70,100								
	3040	** without designated NFQ Level 9 qualification **	1/1/24	5	58,254	60,882	63,214	65,599	68,058												
	5570		3/11/23	3	56,972	59,542	61,823	64,155	66,561											+ + +	
			3/11/23	-	30,372	33,342	01,023	04,133	00,301												
	2000	LABORATORY SCIENTIST (PALs)	1/1/04	_	40 445	40.704	40.000	44.000	47 500	40 400	E0 004	E0 540	E4 004	EC 000	E7 007 50 077	64 500	60.000	64 545			
-	3039	**for new appointees to this grade from 17.06.22**	1/1/24	15	40,415	42,794	43,920	44,993	47,528	49,168	50,824	-	54,301		57,867 59,677		63,288				
			3/11/23		39,290	41,669	42,795	43,868	46,403	48,043	49,699	51,391	53,106	54,834	56,593 58,364	60,155	61,896	63,092	LSI		
		LABORATORY SCIENTIST (PALs)				T		T	Ţ	T				T							
	2000	** no employees may be newly appointed to this scale	1/1/04	10	20.010	40 445	40 704	42.000	44.000	47 EOO	40.460	E0 004	E0 E40	E4 004	EC 000 E7 007	E0 677	61 500	62 000	64 546	l ei	
	3039	wef 16.06.22 **	1/1/24	16	38,918	40,415	42,794	43,920	44,993	47,528	49,168	,	52,548		56,068 57,867		61,508	- 1			
			3/11/23		37,793	39,290	41,669	42,795	43,868	46,403	48,043	49,699	51,391	53,106	54,834 56,593	58,364	60,155	61,896	63,092	LSI	
	3880	MEDICAL SCIENTIST, TRAINEE	1/1/24	3	35,317	36,665	38,806														
			1/10/23		34,192	35,540	37,681														
		MEDICAL SCIENTIST			0.,.02	00,0.0	0.,00.														
		** For those in post at 1.1.24 and new appointees to the																			
	3875	grade from that date **	1/1/24	16	41,972	43,603	46,187	47,415	48,583	51,350	53,196	55,085	57,015	58,954	60,898 62,859	64,832	66,827	68,766	70,099	LSI	
		MEDICAL SCIENTIST			,	ĺ	,		,	,	,	,	,								
		** For pension benefit calculations for those newly																			
		appointed to this grade from 17.06.22 but gone from																			
	3875	grade prior to 1.1.24 **	1/1/24	4.5	40 415	40.704	40.000	44.000	47 500										l		
1	30/3	grade prior to 1.1.24	1/1/24	15	40,415	42,794	43,920	44,993	47,528	49,168	50,824	52,548	54,301	56,068	57,867 59,677	61,508	63,288	64,512	LSI		
	3675	grade prior to 1.1.24		15	,	42,794 41.669	43,920 42,795	44,993 43,868	47,528 46,403	49,168 48.043	50,824 49,699		54,301 53,106	,	, ,	,					
	30/5		1/10/23	15	39,290	41,669	43,920	44,993	46,403	49,168 48,043	50,824 49,699		54,301 53,106	,	57,867 59,677 56,593 58,364	,	63,288 61,896				
	3073	MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior		15	,									,	, ,	,					
	3875	MEDICAL SCIENTIST		16	,							51,391		54,834	, ,	60,155		63,092	LSI	2 LSI	
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior	1/10/23		39,290 38,918	41,669	42,795 42,794	43,868	46,403 44,993	48,043 47,528	49,699 49,168	51,391 50,824	53,106 52,548	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior	1/10/23		39,290	41,669	42,795	43,868	46,403	48,043	49,699	51,391 50,824	53,106	54,834 54,301	56,593 58,364	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for	1/10/23		39,290 38,918	41,669	42,795 42,794	43,868	46,403 44,993	48,043 47,528	49,699 49,168	51,391 50,824	53,106 52,548	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24	1/10/23 1/1/24 1/10/23		39,290 38,918 37,793	41,669 40,415 39,290	42,795 42,794 41,669	43,868 43,920 42,795	46,403 44,993 43,868	48,043 47,528 46,403	49,699 49,168 48,043	51,391 50,824 49,699	53,106 52,548 51,391	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for	1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072	41,669 40,415 39,290 66,972	42,795 42,794 41,669 69,545	43,868 43,920 42,795 72,178	46,403 44,993 43,868 74,890	48,043 47,528 46,403 77,557	49,699 49,168 48,043 79,080	51,391 50,824 49,699 81,828	53,106 52,548 51,391 84,595	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23		39,290 38,918 37,793	41,669 40,415 39,290	42,795 42,794 41,669	43,868 43,920 42,795	46,403 44,993 43,868	48,043 47,528 46,403	49,699 49,168 48,043	51,391 50,824 49,699 81,828	53,106 52,548 51,391 84,595	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR	1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072	41,669 40,415 39,290 66,972	42,795 42,794 41,669 69,545	43,868 43,920 42,795 72,178	46,403 44,993 43,868 74,890	48,043 47,528 46,403 77,557	49,699 49,168 48,043 79,080	51,391 50,824 49,699 81,828	53,106 52,548 51,391 84,595	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification **	1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072	41,669 40,415 39,290 66,972	42,795 42,794 41,669 69,545	43,868 43,920 42,795 72,178	46,403 44,993 43,868 74,890	48,043 47,528 46,403 77,557	49,699 49,168 48,043 79,080	51,391 50,824 49,699 81,828	53,106 52,548 51,391 84,595	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR **With designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972	41,669 40,415 39,290 66,972 59,542	42,795 42,794 41,669 69,545 61,823	43,868 43,920 42,795 72,178 64,155	44,993 43,868 74,890 66,561	47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification **	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254	41,669 40,415 39,290 66,972 59,542 60,882	42,795 42,794 41,669 69,545 61,823 63,214	43,868 43,920 42,795 72,178 64,155 65,599	46,403 44,993 43,868 74,890 66,561 68,058	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972	41,669 40,415 39,290 66,972 59,542	42,795 42,794 41,669 69,545 61,823	43,868 43,920 42,795 72,178 64,155	44,993 43,868 74,890 66,561	47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 " MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254	41,669 40,415 39,290 66,972 59,542 60,882	42,795 42,794 41,669 69,545 61,823 63,214	43,868 43,920 42,795 72,178 64,155 65,599	46,403 44,993 43,868 74,890 66,561 68,058	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification **	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254	41,669 40,415 39,290 66,972 59,542 60,882	42,795 42,794 41,669 69,545 61,823 63,214	43,868 43,920 42,795 72,178 64,155 65,599	46,403 44,993 43,868 74,890 66,561 68,058	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 "* MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification "* (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254 56,972	41,669 40,415 39,290 66,972 59,542 60,882 59,542	42,795 42,794 41,669 69,545 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155	46,403 44,993 43,868 74,890 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification **	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254 58,254	41,669 40,415 39,290 66,972 59,542 60,882 59,542	42,795 42,794 41,669 69,545 61,823 63,214 63,214	43,868 43,920 42,795 72,178 64,155 65,599 64,155	44,993 43,868 74,890 66,561 68,058 68,058	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 " MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254 56,972	41,669 40,415 39,290 66,972 59,542 60,882 59,542	42,795 42,794 41,669 69,545 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155	46,403 44,993 43,868 74,890 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254 58,254	41,669 40,415 39,290 66,972 59,542 60,882 59,542	42,795 42,794 41,669 69,545 61,823 63,214 63,214	43,868 43,920 42,795 72,178 64,155 65,599 64,155	44,993 43,868 74,890 66,561 68,058 68,058	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254 58,254	41,669 40,415 39,290 66,972 59,542 60,882 59,542	42,795 42,794 41,669 69,545 61,823 63,214 63,214	43,868 43,920 42,795 72,178 64,155 65,599 64,155	44,993 43,868 74,890 66,561 68,058 68,058	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 " MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 " (applies to those currently in post, new appointees or for	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254 58,254	41,669 40,415 39,290 66,972 59,542 60,882 59,542	42,795 42,794 41,669 69,545 61,823 63,214 63,214	43,868 43,920 42,795 72,178 64,155 65,599 64,155	44,993 43,868 74,890 66,561 68,058 68,058	48,043 47,528 46,403 77,557 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 58,254 56,972	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542	42,795 42,794 41,669 69,545 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922 70,472 68,922	49,699 49,168 48,043 79,080 71,353 72,959	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188	54,834 54,301	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877		MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 " MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 " (applies to those currently in post, new appointees or for	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23		39,290 38,918 37,793 64,072 56,972 58,254 56,972 58,254 56,972 77,608	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315	42,795 42,794 41,669 69,545 61,823 63,214 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652	49,699 49,168 48,043 79,080 71,353 72,959 71,353	51,391 50,824 49,699 81,828 73,762 75,422 73,762	53,106 52,548 51,391 84,595 76,188 77,902 76,188	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 58,254 56,972	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315	42,795 42,794 41,669 69,545 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922 70,472 68,922	49,699 49,168 48,043 79,080 71,353 72,959 71,353	51,391 50,824 49,699 81,828 73,762	53,106 52,548 51,391 84,595 76,188 77,902 76,188	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "Without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 58,254 56,972 77,608	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315	42,795 42,794 41,669 69,545 61,823 63,214 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652	49,699 49,168 48,043 79,080 71,353 72,959 71,353	51,391 50,824 49,699 81,828 73,762 75,422 73,762	53,106 52,548 51,391 84,595 76,188 77,902 76,188	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 58,254 56,972 77,608	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315	42,795 42,794 41,669 69,545 61,823 63,214 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652	49,699 49,168 48,043 79,080 71,353 72,959 71,353	51,391 50,824 49,699 81,828 73,762 75,422 73,762	53,106 52,548 51,391 84,595 76,188 77,902 76,188	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 58,254 56,972 77,608	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315	42,795 42,794 41,669 69,545 61,823 63,214 61,823 63,214 61,823	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652	49,699 49,168 48,043 79,080 71,353 72,959 71,353	51,391 50,824 49,699 81,828 73,762 75,422 73,762	53,106 52,548 51,391 84,595 76,188 77,902 76,188	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 77,608 69,422	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315 72,521	42,795 42,794 41,669 69,545 61,823 63,214 61,823 85,901 75,247	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478 76,804	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561 95,072 79,608	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652 82,376	49,699 49,168 48,043 79,080 71,353 72,959 71,353	51,391 50,824 49,699 81,828 73,762 75,422 73,762	53,106 52,548 51,391 84,595 76,188 77,902 76,188	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 77,608 69,422	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315 72,521	42,795 42,794 41,669 69,545 61,823 63,214 61,823 85,901 75,247	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478 76,804	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561 95,072 79,608	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652 82,376	49,699 49,168 48,043 79,080 71,353 72,959 71,353 85,217	51,391 50,824 49,699 81,828 73,762 75,422 73,762 87,969	53,106 52,548 51,391 84,595 76,188 77,902 76,188 90,740	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 " MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification " (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 " (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 " (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 77,608 69,422	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315 72,521	42,795 42,794 41,669 69,545 61,823 63,214 61,823 85,901 75,247	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478 76,804	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561 95,072 79,608	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652 82,376	49,699 49,168 48,043 79,080 71,353 72,959 71,353 85,217	51,391 50,824 49,699 81,828 73,762 75,422 73,762	53,106 52,548 51,391 84,595 76,188 77,902 76,188 90,740	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "With quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "With quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 77,608 69,422	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315 72,521	42,795 42,794 41,669 69,545 61,823 63,214 61,823 85,901 75,247	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478 76,804	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561 95,072 79,608	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652 82,376	49,699 49,168 48,043 79,080 71,353 72,959 71,353 85,217	51,391 50,824 49,699 81,828 73,762 75,422 73,762 87,969	53,106 52,548 51,391 84,595 76,188 77,902 76,188 90,740	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOH (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 77,608 69,422 77,608 69,422	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315 72,521 81,315 72,521	42,795 42,794 41,669 69,545 61,823 63,214 61,823 85,901 75,247	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478 76,804	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561 95,072 79,608	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652 82,376 99,652 82,376	49,699 49,168 48,043 79,080 71,353 72,959 71,353 85,217	51,391 50,824 49,699 81,828 73,762 75,422 73,762 87,969	53,106 52,548 51,391 84,595 76,188 77,902 76,188 90,740 111,517 90,740	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "With quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "With quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 77,608 69,422 77,608 69,422 70,984	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315 72,521 81,315 72,521	42,795 42,794 41,669 69,545 61,823 63,214 61,823 85,901 75,247 85,901 75,247	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478 76,804 78,532	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561 95,072 79,608 81,400	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652 82,376 99,652 82,376	49,699 49,168 48,043 79,080 71,353 72,959 71,353 85,217	51,391 50,824 49,699 81,828 73,762 75,422 73,762 87,969 108,112 87,969 89,948	53,106 52,548 51,391 84,595 76,188 77,902 76,188 90,740 111,517 90,740 92,782	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		
3877	3875	MEDICAL SCIENTIST "For pension benefit calculations for retirements prior to 17.6.22 ** MEDICAL SCIENTIST, SENIOH (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, SENIOR "with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, SENIOR "without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only) MEDICAL SCIENTIST, CHIEF "without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF "with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9 5	39,290 38,918 37,793 64,072 56,972 58,254 56,972 77,608 69,422 77,608 69,422	41,669 40,415 39,290 66,972 59,542 60,882 59,542 60,882 59,542 81,315 72,521 81,315 72,521	42,795 42,794 41,669 69,545 61,823 63,214 61,823 85,901 75,247	43,868 43,920 42,795 72,178 64,155 65,599 64,155 65,599 64,155 90,478 76,804 78,532	46,403 44,993 43,868 74,890 66,561 68,058 66,561 68,058 66,561 95,072 79,608	48,043 47,528 46,403 77,557 68,922 70,472 68,922 99,652 82,376 99,652 82,376	49,699 49,168 48,043 79,080 71,353 72,959 71,353 85,217	51,391 50,824 49,699 81,828 73,762 75,422 73,762 87,969 108,112 87,969 89,948	53,106 52,548 51,391 84,595 76,188 77,902 76,188 90,740 111,517 90,740 92,782	54,834 54,301 53,106	56,593 58,364 56,068 57,867	60,155	61,896	63,092 63,288	LSI 64,512		

	SPECIALIST MEDICAL SCIENTIST (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																		
3878	only)	1/1/24	9	71,175	74,075	76,651	79,285	81,996	84,663			90,333							
	SPECIALIST MEDICAL SCIENTIST	1/10/23	\perp	63,288	65,857	68,139	70,471	72,876	75,237	76,498	78,902	81,355							
	(applies to pension benefit calculations for retirements																		l
3878	prior to 1.1.24 only)	1/1/24	9	64,712	67,339	69,672	72,057	74,516				83,186							ı —
0.110	NATIONAL CUNICAL LABORATORY DIRECTOR	1/10/23	-	63,288	65,857	68,139	70,471	72,876	75,237			· ·							
3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/1/24	9	155,066 151,654	160,585 157,051	168,206 164,505	,	174,522 170,681	179,708 175,753			202,915 198,450							
3604	NEURO-PHYSIOLOGIST	1/1/24	10	41,919	44,129	46,128	47,036	48,040	50,672		·		62,227	LSIs					
0001		1/10/23	1.0	40,794	43,004	45,003	45,911	46,915	49,547				60,857						
3607	NEURO-PHYSIOLOGIST, SENIOR	1/1/24	8	51,926	53,446	55,067	56,731	58,457	60,060		67,992	LSIs	•						
		1/10/23		50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs							
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs							
		1/10/23		55,276	56,422	57,945	59,424	60,904	62,369		- 1								
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316	72,945										
	OCCUPATIONAL THERADIOT	1/10/23	-	56,865	59,630	62,327	65,036	67,791	71,340				FF 00F	50.057.50.404	50 5 40	00.000			
3298	OCCUPATIONAL THERAPIST	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231 49,106	51,444 50,312		· ·		56,657 58,101 55,410 56,823		60,696 59,360			
3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/23	0	41,075 60,816	43,401 62,114	45,315 63,450	46,707 64,776	47,885 66,101	67,497			52,816 71,609	54,078	30,410 30,623	30,232	25,300	LOI		
3301	COOCI ATTOTALE THE INT. 101, SELVIOTI	1/10/23	3	59,478	60,747	62,054	63,350	64,646	66,012			70,033							
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/1/24	9	67,274	68,571	69,906	71,233	72,557	73,953			78,066							
		1/10/23		65,793	67,062	68,367	69,666	70,961	72,326			76,348							
331X	OCCUPATIONAL THERAPIST MANAGER	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010									
	OCCUPATIONAL TUEDABIOT	1/10/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073									
3302	OCCUPATIONAL THERAPIST MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	93,403									1
		1/10/23		82,997	84,357	85,712		88,643	90,144										
3409	ORTHOPTIST	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657 58,101	59,542	60,696	LSI		
		1/10/23		41,075	43,401	45,315		47,885	49,106				54,078	55,410 56,823	58,232	59,360	LSI		—
3417	ORTHOPTIST, SENIOR	1/1/24	9	60,816	62,114	63,450	64,776	66,101	67,497	68,966	·	71,609							
0.400	ODTOMETRICT OF INION	1/10/23	9	59,478	60,747	62,054	63,350 64,776	64,646	66,012 67,497			70,033 71,609							
3420	OPTOMETRIST, CLINICAL	1/1/24	9	60,816 59,478	62,114 60,747	63,450 62,054	63,350	66,101 64,646	66,012			70,033							
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/1/24	5	29,881	31,371	32,330	33,419	34,506	00,012	07,443	00,000	70,000							
0027		1/10/23		28,756	30,246	31,205	32,294	33,381											
3212	PHARMACEUTICAL TECHNICIAN	1/1/24	10	39,192	41,515	43,098	44,131	45,164	46,196	47,229	48,262	49,295	50,327						
		1/10/23		38,067	40,390	41,973	43,006	44,039	45,071	46,104	47,137	48,170	49,202						
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/1/24	6	52,219	53,310	54,411	55,512	56,619	57,734										—
		1/10/23		51,070	52,136	53,213	54,290	55,373	56,463										
3013	PHARMACY STUDENT	1/1/24	2	29,334	31,732														
0047	PHARMACIST **effective from 1.12.22**	1/10/23	10	28,209 47,025	30,607 50,116	53,312	56,606	59,972	63,358	66,807	70,318	73,894	75,330	1 61					
3247	FITANMACIST GRECLIVE HORT 1.12.22	1/10/23	10	45,900	48,991	52,139	55,360	58,653	61,964			73,894	•						
	PHARMACIST		+	10,000	10,001	SE, 103	55,555	55,555	01,004	55,557	55,770	, 2,200	. 5,575						
3247	**scale replaced by 10 point scale above wef 1.12.22 not for use for current employees**	1/1/24	13	39,799	42,727	43,772	47,025	50,116	53,312	56,606	59,972	63,358	66 807	70,318 73,894	75,330	LSI			ı
0247		1/10/23	10	38,674	41,602		,		,	55,360	,	,		68,770 72,268	,				
3239	PHARMACIST, SENIOR	1/1/24	8	71,868	75,172			77,411											
		1/10/23		70,287	73,517	-			77,147		81,508								
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/1/24	6	79,568	84,949				100,428										
	BUADAM OLOT EVEOUTIVE	1/10/23	+	77,817	83,080				98,219										
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/1/24	5	,	,		120,904												
		1/10/23	+				118,243	-											
2046	PHARMACIST EXECUTIVE MANAGED 2	1/1/04	F	115 029															
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/1/24	5		119,518		-												
	PHARMACIST, EXECUTIVE MANAGER 3 PHARMACIST, CHIEF II	1/1/24 1/10/23 1/1/24	6	112,507	116,888	121,267	125,645	130,024	100.428										
3246 3271		1/10/23	6			121,267 88,093	125,645 91,980	130,024 96,132	100,428 98,219										

							1	1												
3263	PHARMACIST, CHIEF I	1/1/24	6	90,512	94,805	96,488	98,815													4
		1/10/23	+	88,520	92,719	94,365	96,640	99,164	101,738											_
3014	PHLEBOTOMIST TRAINEE	1/1/24	1	24,421															+	_
	DI II EDOTOMOT	1/10/23		23,296	07.000	00.504	40.050	44.005	40.000	44.004	40.005	47.500.1	01							_
3425	PHLEBOTOMIST	1/1/24	9	35,558	37,692	38,524	40,058	-	43,336		1							-	+	-
0.400	DI II EDOTOMICT, CENIOD	1/10/23	_	34,433	36,567	37,399	38,933	40,560	42,211	43,869	45,570	46,407 L	-51							_
3433	PHLEBOTOMIST, SENIOR	1/1/24	ь	41,899	44,038	45,873	47,776		51,641										+ +	-
20.40	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/23	-	40,774 31,523	42,913	44,748	46,651	48,546	50,505										+	-
3043	THISIOIST, GHADOATE THAIREE - TEART	1/10/23	- '	30,398															+	-
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/1/24	-1	32,848															+	-
3043	THISIOIST, GHADOATE THAIREE - TEARY	1/10/23	- '	31,723															+	
3794	PHYSICIST	1/1/24	15	43,910	46,937	48,340	50,588	52,871	55,624	57,456	59,216	63,701	65 610	67 627	69 640	71 648	73,681 74,801		+	
0754	THIOIOI	1/10/23	10	42,785	45,812	47,215	49,463		54,400								72,060 73,155			
3808	PHYSICIST, SENIOR	1/1/24	10	73,496	76,771	78,833	82,139	-							00,100	70,072	72,000 70,100			
		1/10/23		71,878	75,082	77,098	80,331	83,575	86,814		-	-	99,547							
3816	PHYSICIST, PRINCIPAL	1/1/24	7	91,178	97,717	104,373				124,816		,	,-							
		1/10/23		89,172	95,566		108,646		-	122,069										
3832	PHYSICIST, CHIEF	1/1/24	6	117,986	121,430	124,879	127,688	131,777	135,859	LSIs										
		1/10/23			118,758		124,878													
314X	PHYSIOTHERAPIST	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657	58,101	59,542	60,696 LSI			
		1/10/23		41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816	54,078	55,410	56,823	58,232	59,360 LSI			
3158	PHYSIOTHERAPIST, SENIOR	1/1/24	9	60,816	62,114	63,450	64,776	66,101	67,497	68,966	70,433	71,609								
		1/10/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033								
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/1/24	9	67,274	68,571	69,906	71,233	72,557	73,953	75,423	76,889	78,066								
		1/10/23		65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348								
3492	PHYSIOTHERAPIST MANAGER	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010										
		1/10/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073										
3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	93,403										
		1/10/23		82,997	84,357	85,712	87,140	88,643	90,144											
3706	PLAY SPECIALIST	1/1/24	14	42,166	44,460	46,403	47,642	48,985	50,225	51,365	52,751	53,568	55,344	56,647	58,068	59,490	60,638 LSI			
		1/10/23		41,041	43,335	45,278	46,517	47,860	49,100				54,126	55,401	56,790	58,181	59,303 LSI			
3708	PLAY SPECIALIST, SENIOR	1/1/24	8	59,069	60,514	62,073	63,853	65,413	66,870											_
		1/10/23		57,769	59,183	60,707	62,448		65,398											_
3015	PLAY THERAPIST	1/1/24	14	42,200	44,526	46,440	47,832		50,231	51,444	-	-			58,101		60,696 LSI			_
	DI AVETUEDADIOTI OFFICIO	1/10/23	+	41,075	43,401	45,315	46,707	47,885	49,106			-	54,078	55,410	56,823	58,232	59,360 LSI			_
3705	PLAY THERAPIST, SENIOR	1/1/24	9	60,816	62,114	63,450	64,776	66,101	67,497		1								+	_
	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)	1/10/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033							+	_
3697	** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	45,357	48,216	49,948	52,096	54,289												
		1/10/23		44,232	47,091	48,823	50,950	53,095												
3697	PSYCHOLOGIST, TRAINEE CLINICAL	1/1/24	3	42,548	44,716	48,441														
0070	PSYCHOSIS KEY WORKER, EARLY INTERVENTION	1/10/23	7	41,423 67,541	43,591 69,509	47,316	73,320	75,246	77,172	77,908									+	_
3072	FSTOROSIS RET WORKER, EARLY INTERVENTION	1/10/23	/	66,055	67,980	71,395 69,824	73,320	73,590	75,473	,									+	-
3689	PSYCHOLOGIST, CLINICAL	1/1/24	13	58,973	62,725	65,393	68,178	70,947	73,691	77,147		86,011	90 877	94 841	97,899	100 961	I SIs		+	-
3333		1/10/23		57,675	61,345						1	84,118			95,745	•				
3690	PSYCHOLOGIST, EDUCATIONAL	1/1/24	13	58,973	62,725		68,178					86,011			97,899					
		1/10/23		57,675	61,345		66,677	-	-	-				-	95,745					
3691	PSYCHOLOGIST, COUNSELLING	1/1/24	13	58,973	62,725		68,178					86,011			97,899					\exists
		1/10/23		57,675	61,345		66,677	-							95,745					٦
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/1/24	8	93,731	95,959			102,656		,		,								
		1/10/23		91,669	93,848						107,750									
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/1/24	8	93,731	95,959		100,440	102,656	103,507	106,839	110,175	LSIs								
		1/10/23		91,669	93,848	96,044	98,230	100,397	101,229	104,488	107,750	LSIs								
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/1/24	8	93,731	95,959	98,205		102,656												
		1/10/23		91,669	93,848	96,044	98,230	100,397	101,229	104,488	107,750	LSIs								

	3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/1/24	7	109,392	112,012	114,638	117,243	119,210	123,012	126,814	LSIs							
			1/10/23		106,985	109,547					124,024	LSIs							
	3662	PSYCHOLOGY, DIRECTOR OF	1/1/24	7	119,209	122,142	125,078	128,011	130,228	134,382	138,535	LSIs							
			1/10/23		116,586	119,454	122,326	125,194	127,362	131,425	135,486	LSIs							
	3093	RADIOGRAPHER	1/1/24	14	41,658	43,905	45,834	47,069	48,324	49,595	50,831	52,088	53,415	54,725 55,992	57,293	58,645	59,920 LSI		
			1/10/23		40,533	42,780	44,709	45,944	47,199				52,240				58,601 LSI		
	3107	RADIOGRAPHER, SENIOR	1/1/24	5	55,078	57,149	59,325	61,539	63,780										
			1/10/23		53,866	55,891	58,019	60,184	62,377										
	3131	RADIOGRAPHER, CLINICAL SPECIALIST	1/1/24	5	61,797	64,937	67,603	70,273	72,993										
		·	1/10/23		60,437	63,509	66,115	68,727	71,387										
		RADIOGRAPHY SERVICE MANAGER 1					·												
	309X	with 4 to 24 eligible direct reports	1/1/24	5	64,109	67,578	70,520	73,490	76,519										
		RADIOGRAPHY SERVICE MANAGER 2	1/10/23		62,699	66,091	68,968	71,873	74,835										
	310X	with 25 to 39 eligible direct reports	1/1/24	7	71,861	74,446	75,861	78,428	81,042	83,657	86,267								
			1/10/23		70,280	72,808	74,191	76,703	79,258	81,816	84,369								
	3108	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/1/24	7	83,185	84,546	85,905	87,336	88,843	90,348	91,553								
	3100	with 40 of more eligible direct reports	1/10/23	- '	81,354	82,686	84,015	85,414	86,888										
	3950	RADIATION THERAPIST	1/1/24	11	41,659	43,334	45,835	47,067	48,325		55,078		59,325	61,538 63,778					
	3930	TO ADDITION THE TOTAL TOTAL	1/10/23		40,534	42,209	44,710	45,942		50,827			58,019	60,183 62,375					
		CLINICAL SPECIALIST RADIATION THERAPIST AND	1/10/23	+	+0,334	72,203	TT,/ 10	70,342	+1,∠UU	30,027	55,000	55,055	50,019	30,103 02,373				+	
		FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																	
	3964	DEPARTMENTS	1/1/24	5	61,797	64,937	67,603	70,273	72,993										
		DADIATION THERADY OF DUICE MANAGED 4	1/10/23		60,437	63,509	66,115	68,727	71,387										
	3972	RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/1/24	5	64,109	67,578	70,520	73,490	76,519										
	0072	That I to 2 I digital direct reports	1/10/23		62,699	66,091	68,968	71,873	74,835										
		RADIATION THERAPY SERVICE MANAGER 2			02,000	00,00.	00,000												
	398Y	with 25 to 39 eligible direct reports	1/1/24	7	71,861	74,446	75,861	78,428	81,042			'							
			1/10/23		70,280	72,808	74,191	76,703	79,258	81,816	84,369								
	3974	RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/1/24	7	83,185	84,546	85,905	87,336	88,843	90,348	91,553								
	3374	with 40 of more eligible direct reports	1/10/23	- '	81,354	82,686	84,015	85,414	86,888										
		REGIONAL PUBLIC ANALYST,					·												
	3767	DEPUTY WITHOUT BRANCH E CERT	1/1/24	8	77,969	78,706	80,628	82,619	84,553			-							
		DECIONAL DUDI IO ANALVET DEDUTY (ADVANCED	1/10/23		76,253	76,975	78,853	80,801	82,692	84,622	87,415	90,299	LSIs						
		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)																	
	3768	** grade obsolete - not for use - see Guide note 2 **	1/1/24	8	83,105	84,810	86,511	88,242				97,796							
			1/10/23		81,276	82,944	84,607	86,300	87,960	89,638	92,589	95,644	LSIs						
	3759	REGIONAL PUBLIC ANALYST	1/1/24	7	96,878	99,039	101,179	103,334	105,492	108,975	112,571	LSIs							
			1/10/23		94,746	96,859	98,952	101,061	103,171	106,577	110,094	LSIs							
	3016	RESPIRATORY PHYSIOLOGIST	1/1/24	10	41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227 LSIs					
			1/10/23		40,794	43,004	45,003	45,911	46,915	49,547	51,149	52,778	56,840	60,857 LSIs					
	3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/1/24	8	51,926	53,446	55,067	56,731	58,457	60,060	64,022	67,992	LSIs						
			1/10/23		50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs						
	3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs						
			1/10/23		55,276	56,422	57,945	59,424	60,904	62,369			LSIs						
	3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316										
		· ·	1/10/23		56,865	59,630	62,327	65,036	67,791	71,340									
3029		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/1/24	12	38,070	39,597	41,477	42,852	44,243				49,931	51,395 52,907	53 906	ısı			
3023		COUNTY OF THE WORKER (WITH GOVERNOON)	1/10/23	12	36,945		40,352					-			-				
		SOCIAL CARE WORKER			-											-01			
3029		(WITHOUT QUALIFICATION)	1/1/24	11	38,070	39,597	41,477	42,852	44,243				49,931	51,395 52,907					
			1/10/23		36,945		40,352	41,727	43,118				48,806	50,264 51,743					
	3030	SOCIAL CARE LEADER	1/1/24	7	53,621	54,780	55,938	59,028											
			1/10/23		52,441	53,575	54,707	57,729			61,241								
	392X	SOCIAL CARE MANAGER	1/1/24	6	64,776	66,167	69,849	71,270	72,687	74,120									
			1/10/23		63,350	64,711	68,312	69,702	71,088	72,489									
1	2522	SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED)	1/1/24	10	40.202	43,290	44,420	46,550	48,752	50,959	53,223	55 550	57 001	50 670 61 465	62 SEF	161			
	3522	(NON-I TO LOGIONALLI QUALIFIED)	1/1/24	12	40,382 39,257							55,556 54,334		59,670 61,465 58,357 60,112				-	
L	1		1/10/23	1 1	00,207	72,100	→ 0,233	- 5,425	71,021	+0,004	JE,UJZ	57,554	50,000	30,007 00,112	01,211	LUI			

	accus were			47.040	50.040	50 505	55.040		00.04=	00.500	05.004	07.544						_		
3017	SOCIAL WORKER	1/1/24	10	47,648	50,848	52,535	55,010	57,506	60,017	62,523			68,851	_						
	ORDER MEDICAL	1/10/23		46,523	49,723	51,379	53,799	56,240	58,696	61,148		-	67,336							
3557	SOCIAL WORKER - MEDICAL	1/1/24	10	47,648	50,848	52,535	55,010	57,506	60,017	62,523	65,031	-	68,851							
		1/10/23		46,523	49,723	51,379	53,799	56,240	58,696	61,148		-	67,336						\perp	
3948	PSYCHIATRIC SOCIAL WORKER	1/1/24	10	47,648	50,848	52,535	55,010	57,506	60,017	62,523			68,851							
		1/10/23		46,523	49,723	51,379	53,799	56,240	58,696	61,148		,	67,336	LSI						
3614	SOCIAL WORK PRACTITIONER, SENIOR	1/1/24	8	58,464	61,035	63,640	66,238	68,826	71,407	73,984	75,294									
		1/10/23		57,178	59,692	62,240	64,780	67,312	69,836	72,356	73,637	LSI								
3019	SOCIAL WORKER, SENIOR MEDICAL	1/1/24	7	67,541	69,467	71,395	73,320	75,246	77,172	77,908										
		1/10/23		66,055	67,938	69,824	71,707	73,591	75,473	76,194										
350Y	SOCIAL WORKER, PRINCIPAL	1/1/24	6	76,409	78,622	82,076	85,529	88,982	93,734											
		1/10/23		74,727	76,892	80,270	83,647	87,024	91,672										\perp	
3902	SOCIAL WORKER, TEAM LEADER	1/1/24	7	67,541	69,467	71,395	73,320	75,246	77,172										\perp	
		1/10/23	$\downarrow \downarrow$	66,055	67,938	69,824	71,707	73,591	75,473	76,194								1	\perp	
3371	SOCIAL CARE MANAGER 1	1/1/24	7	53,621	54,780	55,938	59,028	60,225	61,414	62,619								1	\perp	
		1/10/23		52,441	53,575	54,707	57,729	58,899	60,063	61,241										
3372	SOCIAL CARE MANAGER 2	1/1/24	6	58,297	59,551	62,863	64,143	65,419	66,708										\perp	
		1/10/23		57,015	58,241	61,480	62,731	63,980	65,240											
3373	SOCIAL CARE MANAGER 3	1/1/24	6	64,776	66,167	69,849	71,270	72,687	74,120											
		1/10/23		63,350	64,711	68,312	69,702	71,088	72,489											
3959	FAMILY THERAPIST	1/1/24	6	77,172	79,408	82,896	86,384	89,873	93,365											
		1/10/23		75,473	77,661	81,072	84,484	87,895	91,310											
336Y	SPEECH AND LANGUAGE THERAPIST	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657	58,101	59,542	60,696 LSI			
		1/10/23		41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816	54,078	55,410	56,823	58,232	59,360 LSI			
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/1/24	9	60,816	62,114	63,450	64,776	66,101	67,497	68,966	70,433	-								
		1/10/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033								
3025	SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/1/24	0	67,274	68,571	69,906	71,233	72,557	73,953	75,423	76,889	78,066								
3023	DENTIFY TE OF EGINERAL	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	-								+	
3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010	. 0, . 0.	7 0,0 10								
1.00	· ·	1/10/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073										
	SPEECH AND LANGUAGE THERAPIST,				,	- í		<i>'</i>	,	,										
3361	MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	87,640	89,100 87,140	90,637 88,643	92,172 90,144	93,403									\perp	
	TRAINEE SOCIAL CARE WORKER	1/10/23		82,997	84,357	85,712	67,140	00,043	90,144	91,348									+	
3031	** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	32,070	34,193	35,182	36,498	37,726												
		1/10/23		30,945	33,068	34,057	35,373	36,601												
3077	VASCULAR PHYSIOLOGIST	1/1/24	10	41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965		62,227					1	\perp	
		1/10/23		40,794	43,004	45,003	45,911	46,915	49,547	51,149			60,857	LSIs				1	\perp	
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/1/24	8	51,926	53,446	55,067	56,731	58,457	60,060	64,022									\perp	
		1/10/23	+	50,783	52,269	53,855	55,483	57,171	58,738	62,613									\perp	
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249	60,761	62,274	63,772	67,643								1	\perp	
		1/10/23		55,276	56,422	57,945	59,424	60,904	62,369	66,155								1	\perp	
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316	72,945	77,054								1	\perp	
		1/10/23		56,865	59,630	62,327	65,036	67,791	71,340	75,359								1	\perp	
3104	INTERRAI CARE NEEDS FACILITATOR	1/1/24	9	57,195	58,142	58,943	60,251	61,696	63,115	64,534	66,132								\perp	
		1/10/23		55,937	56,862	57,646	58,925	60,339	61,726	63,114	64,677	66,128								

		GENERAL SUPPORT GRADES																			
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MAX	, 2ND AFT	ER 3 MORE,	AND 3RD A	AFTER 3 MC	ORE)					I				I		
4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	1	29,333 28,208																
4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	1	30,821 29,696																
5096		ELECTRICIAN	1/1/24 1/10/23	11	39,260 38,135	40,395 39,270	43,174 42,049	43,453 42,328	43,733 42,608	44,011 42,886	44,292 43,167	44,571 43,446	44,851 43,726	45,131 44.006							
5118		PAINTER	1/1/24	11	39,260 38,135	40,395 39,270	43,174 42,049	43,453 42,328	43,733 42,608	44,011 42,886	44,292		44,851	45,131	,						
5134		PLUMBER	1/1/24	11	39,260	40,395	43,174	43,453	43,733	44,011	44,292	44,571	44,851	45,131	45,441						
515Y		PLASTERER	1/10/23	11	38,135 39,260	39,270 40,395	42,049 43,174	42,328 43,453	42,608 43,733	42,886 44,011	44,292		44,851	44,006 45,131	45,441						
5606		MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH) (formerly Craftsman)	1/10/23	11	38,135 39,260	39,270 40,395	42,049 43,174	42,328 43,453	42,608 43,733	42,886 44,011	43,167 44,292	43,446 44,571			44,316 45,441					ession for to	this grade is set
5606		MAINTENANCE CRAFTSMAN/TECHNICIAN (NON- PAYPATH) (formerly Craftsman)	1/10/23	14	38,135 38,870	39,270 39,732	42,049 42,357	42,328 42,805	42,608 43,022	42,886 43,265		43,446 43,604		,	44,316	44,135	44 244	Incremer 44,621 out in the			this grade is set
		, (1/10/23		37,745	38,607	41,232	41,680	41,897	42,140	42,362	42,479	42,592	42,712	42,824	43,010	43,119	43,496 Incremen	ital progre	ession for t	this grade is set
4905		CRAFTSMAN'S MATE (PAYPATH)	1/1/24 1/10/23	14	33,088 31,963	34,093 32,968	36,313 35,188	36,356 35,231	36,537 35,412	36,731 35,606	36,914 35,789	37,012 35,887			37,291 36,166	37,441 36,316		37,662 out in the 36,537			
4905		CRAFTSMAN'S MATE (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	14	32,466 31,341	33,480 32,355	35,622 34,497	35,999 34,874	36,182 35,057	36,387 35,262	36,387 35,262	36,387 35,262	36,433 35,308			36,773 35,648		37,169 out in the 36,044			this grade is set
5088		CHARGEHAND (PAYPATH)	1/1/24 1/10/23	14	41,847 40,722	43,148 42,023	46,047 44,922	46,531 45,406	46,763 45,638	47,021 45,896	47,264 46,139	47,389 46,264				47,960		48,483 out in the			this grade is set s
5088		CHARGEHAND (NON-PAYPATH)	1/1/24 1/10/23	14	41,054 39,929	42,353 41,228	45,168 44,043	45,648 44,523	45,882 44,757	46,145 45,020	46,382 45,257	46,509 45,384				47,078 45,953		47,602 Incremer out in the			this grade is set s
506T		MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/1/24 1/10/23	12	47,962	48,468 47,343	48,711 47,586	48,982 47,857	49,235 48,110	49,367 48,242	49,495	49,624	49,757	49,964	50,123		,	Incremer		ession for to the Scales	this grade is set
506T		MAINTENANCE FOREMAN, ASSISTANT (NON-PAYPATH)	1/1/24 1/10/23	12	46,837 47,042	47,546	47,790	48,063	48,312	48,445	48,573	48,705	48,833	49,041	49,164	49,589				ession for to the Scales	this grade is set
5061		MAINTENANCE FOREMAN (PAYPATH)	1/10/23	12	45,917 50,833 49,708	51,380 50,249	51,644 50,508	46,938 51,940 50,797	47,187 52,220 51,071	47,320 52,366 51,214	52,508	52,652	52,798	53,027	53,204	48,464 53,635 52,455				ession for to the Scales	this grade is set
5061		MAINTENANCE FOREMAN (NON-PAYPATH)	1/1/24	12	49,852	50,389	50,649	50,942	51,209	51,354	51,493	51,638	51,777	52,006	52,142	52,612				ession for to the Scales	this grade is set
4008		DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/10/23 1/1/24 1/10/23	9	48,727 43,176 42,051	49,264 44,160 43,035	49,524 45,147 44,022	49,817 46,129 45,004	50,082 47,116 45,991	50,224 48,102 46,977	,	50,072	51,109 L	.SI	50,995	51,454					
4006		DENTAL CRAFTSMAN/TECHNICIAN	1/1/24	11	34,758	36,593	37,647	38,835	39,669	40,844	42,019	43,195	44,371	45,551							
4645		PATHOLOGY TECHNICIAN	1/10/23	13	33,633 35,385 34,260	37,198			39,868	40,799	41,730	42,661	43,594	44,529	45,463	46,394 45,269	,				
4653		PATHOLOGY TECHNICIAN, SENIOR	1/10/23 1/1/24 1/10/23	11	40,821 39,696	36,073 42,155 41,030	43,492		46,163	47,500	48,840	50,176		52,904 51,740	54,309		40,112				
5001	2	PHARMACY PORTER	1/10/23 1/1/24 1/10/23	9	33,598 32,473	35,033 33,908	36,545		37,934	38,787	40,017	41,291	42,613 41,488	31,740	55,114						
5003	3	PHARMACY AIDE/ATTENDANT	1/1/24	9	33,361 32,236	35,187 34,062	36,284	37,035		38,527	39,041	39,916	40,815 39,690								

		GENERAL OPERATIVE		1 1																
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
5487	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815							
	_		1/10/23		32,236	34,062	35,159	35,910	36,560	37,402		,								
		SECURITY GUARD			02,200	,	00,.00	,	,	0.,	,		00,000							
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																		
4106	2	retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613							
			1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
		GATE KEEPERS			00.440	04.000	05 500	00.400	00 007	00.007	07.504	07.050	00.404							
4010	4	** grade obsolete - not for use - see Guide note 2 **	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952								
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802		,	37,369							
4297	4	STORES PORTERS/ASSISTANT/ATTENDANT	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952								
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369							
4013	2	HOSTEL SUPERVISOR	1/1/24	7	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
			1/10/23		35,420	35,822	36,809	37,662	38,892	40,166	41,488									
		DRIVER WHOSE DUTIES DO NOT INVOLVE THE							·		•									
		TRANSPORTATION OF PATIENTS AND CLIENTS, OR																		
		THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY																		
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
413Y	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	g	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815							
.101	3	, ,	1/10/23	-	32,236	34,062	35,159	35,910	36,560	37,402			,							
		TRACTOR DRIVERS		1 1	52,250	3 ., U J L	33,.30	30,0.0	30,000	5.,.52	0.,010	55,.51	55,550							
4906	4	** grade obsolete - not for use - see Guide note 2 **	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952								
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369							
I		MORTUARY ATTENDANTS	1/1/01		00.004	05.40=	00.007	07.005	07.005	00.50-	00.04:	00.045	40.045	-						
4901	3	** not for use for any new incumbents post 1/3/23 **	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	,							
			1/10/23		32,236	34,062	35,159	35,910	36,560	37,402			39,690							
5000	3	LABORATORY PORTER	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815							
			1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690							
5931	4	LABORATORY ATTENDANTS	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494							
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369							
		LABORATORY ATTENDANTS				,	,	,	,	,	· · · · · · · · · · · · · · · · · · ·	,	,							
5001		(NON-DUBLIN) (NON-PAYPATH)	1/1/04	15	33,224	33,956	36,133	26 216	36,491	36,590	36,689	36,785	26 002	26 007	27.006	37,195	27 206	37.415 37.524		
5931		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15				36,316	,								- ,	- , ,-		_
		THEATRE DORTERS / ATTENDANTS	1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,181	36,290 36,399		
		THEATRE PORTERS / ATTENDANTS (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		
5363	2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	١	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613							
3303		rearements from 1.3.2013 only)	1/10/23	3	32,473	33,908	35,420	35,822	36,809	37,662										
		THEATRE PORTERS / ATTENDANTS	17.10/20		02,170	00,000	00,120	00,022	00,000	07,002	00,002	10,100	11,100							
		(NON-DUBLIN) (NON-PAYPATH)																		
5363		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689		_			37,195		37,415 37,524		
		DARK ROOM TEOLINIONAL	1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,181	36,290 36,399		
		DARK ROOM TECHNICIAN (Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular																		
422V		03/2023. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632									
422X	-	Suramona nom 1.1.2021 only)	1/10/23	1	37,697	38,748	39,871	40,947	42,099	43,284	44,507									-+
		DARK ROOM TECHNICIAN	1/10/20	1 1	01,001	30,7-40	00,071	10,047	+2,000	+0,∠0+	44,007									
		(NON-DUBLIN) (NON-PAYPATH)																		
422X		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689		,			37,195		37,415 37,524		
			1/10/23	11	32,099	32,831	35,008	35,191	35,366	35,465	35,564	,		35,862	35,961	36,070	36,181	36,290 36,399		
4238	4	STOREPERSON	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494							
	L		1/10/23	\perp	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369							
4201		STOREPERSON GRADE A	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632									
			1/10/23		37,697	38,748		40,947	42,099	43,284										
4202		STOREPERSON GRADE B	1/1/24	0	33,598	35,033	36,545	36,947		38,787		41,291	42,613							
7404		S.S.L. ENGON GIVIDE B		9									41,488							
l		070050500000050	1/10/23	1.1	32,473	33,908	-	35,822	•	37,662										
4203		STOREPERSON GRADE C	1/1/24	9	33,361	35,187	36,284	37,035		38,527										\longrightarrow
			1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690							
		STOREMAN (NON-DUBLIN) (NON-PAYPATH)			00	04	00	00 == :	00 1	.=	o= ·-·	0=	0= - : :		o= ·	0= :==		0 4		
4238		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,648	34,381	36,600	36,781	36,951	37,055								37,714 37,824		
			1/10/23		32,523	33,256				35,930			_	36,325	36,325	36,370	36,494	36,589 36,699		
424X	4	BOILERMAN (formerly Boilerman Groundsman)	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494							
			1/10/23	17	31,291	33,097	34,443	35,005	35,242	35,802			37,369							
							-													

			BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly		П															$\overline{}$	
404)			Boilerman Groundsman) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	10	33,062	34,137	35,955	36,248	36,672	36,833	37,116	37,411	37,524	37,811						
424X			scale obsolete - not for use - see Guide note 2		10			-													_
			BOILERMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/23		31,937	33,012	34,830	35,123	35,547	35,708	35,991	36,286	36,399	36,686					-+	
			(formerly Boilerman Groundsman)																		
424X			** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,648	34,381	36,600	36,781	36,951	37,055	-	37,251				37,495		37,714 37,824		
				1/10/23		32,523	33,256	35,475	35,656	35,826	35,930	36,026	-	36,221	36,325	36,325	36,370	36,494	36,589 36,699		
	4120		HEAD OF CATERING	1/1/24	7	78,274	78,976	82,065	85,166	88,244	91,335										
				1/10/23		76,551	77,238	80,259	83,292	86,302	89,325										
	4105		CATERING MANAGER	1/1/24	11	57,106	58,500	60,130	61,766	63,408	64,873					74,235					
				1/10/23		55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs				
4022		1	CATERING SUPERVISOR	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632									
				1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507									
	4123	3	CATERING ASSISTANT	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815							
				1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690							
			CATERING/ CLEANER/ ASSISTANT **not for use for new encumbents post 28/1/23 in line with HSE																		
	4111	4	Circular 03/2023**	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494							
				1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369							
4103		1	DOMESTIC SUPERVISOR	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632									
				1/10/23	⊥⊤	37,697	38,748	39,871	40,947	42,099	43,284	44,507									
			DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
			(NON-PAYPATH)																		
4103			** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499						38,024	38,144			
			DOMESTIC SUBERVISOR SUBERVISING LESS THAN	1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899	37,019			
			DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS																		
4103			(NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499					37,901		38,144			
			DOMESTIC SUBERVISOR SUBERVISING 20.24	1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899	37,019			
			DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																		
			DUBLIN) (NON-PAYPATH)																		
4103			** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139		- /			,	38,880	39,007			
			DOMESTIC SUPERVISOR SUPERVISING 50 OR	1/10/23	+ +	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497	37,622	37,755	37,882			
			MORE STAFF IN ALL OTHER HOSPITALS (NON-																		
4103			DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	12	38.527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	30 510	30 645	39,786	39,916			
4103			Scale obsolete - not for use - see Guide note 2	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879					38,520	- /	38,791			-
			DOMESTIC SUPERVISOR SUPERVISING 35-49			0.,.0=	,	01,000	01,000	.,	0.,0.0	,	00,120		,	55,525					
			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103			(NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139	38,254	38,379	38,492	38 622	38,747	38 880	39,007			
4100			grade obsolete flot for also see dailed flote E	1/10/23	10	36,259	36,467	36,664	36,783	36,899	37,014		- /			,	37,755	37,882			
			DOMESTIC SUPERVISOR SUPERVISING 35 OR			00,000		00,00		00,000	0.,0	,	0.,_0.	01,001	,	01,022	0.,.00	01,000			
4103			MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/1/24	12	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	30 510	30 645	39,786	39,916			
4103			(NON-BOBEIN) (NON-LATEATT)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879					38,520		38,791			-
4110		4	DOMESTIC	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952		,	55,525					
4110			5020110	1/10/23	1	31,291	33,097	34,443	35,005	35,242	35,802	-	-							-	
4110			DOMESTIC (DUBLIN) (NON-PAYPATH)	1/1/24	10	31,446	32,094	34,044	34,337	34,624	34,910	35,206	-	- 1	36,091						
7110			(SSELLY (NOTE INTO AND A	1/10/23	10	30,321	30,969	32,919	33,212	33,499	33,785		34,377		34,966					-+	$\overline{}$
			DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/10/23	+	50,5∠1	30,309	32,313	JJ, Z 1 Z	55,433	55,765	J4,UOI	34,377	34,073	34,500						-
4110			** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065		
				1/10/23		31,683	32,418	34,878	35,058		35,058		-	- 1		,	-		35,834 35,940		
4073		1	DINING ROOM SUPERVISOR	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409			,	,		,	,	27,210		
				1/10/23	†††	37,697	38,748		40,947	42,099	43,284										\dashv
4146		1	LINEN ROOM SUPERVISOR	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	•									\rightarrow
7170			3333.	1/10/23	1	37,697	38,748	-	40,947	42,099	43,284	-									
			LINEN ROOM SUPERVISOR		1 1	37,007	55,770	55,071	10,047	12,000	10,204	. 1,007									
4146			(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/04	10	27 201	27 500	27 700	27 000	20.024	20 120	20 254	20 270	39 400	38 630	20 747	20 000	20 007			
4146			scale obsolete - not for use - see Guide note 2 ***	1/1/24	13	37,384 36,259	37,592 36,467	37,789 36,664	37,908 36,783	38,024 36,899	38,139 37,014						38,880 37,755	39,007 37,882		-+	-+
			LAUNDRY SUPERVISORS		+									01,001	U1, 1 U1	01,022	51,155	01,002		-+	-+-
4146		1	SUPERVISING 30 OR MORE STAFF	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409										
				1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507								L	

4900	4	LAUNDRY WORKER	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494					
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
		LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)			00.000	00.540		00.400	00.400	00.400		00.005	00.400	22 522 22 22 22 745	00.040	00.050		
4900		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536 36,636 36,745			37,065	
		PORTER, HEAD SUPERVISING 21 OR MORE STAFF	1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411 35,511 35,620	35,724	35,834	35,940	
420Y		(NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510 39,645 39,786	39,916			
			1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385 38,520 38,661	38,791			
400)/		PORTER, HEAD SUPERVISING 11-20 STAFF	1/1/04	40	27.204	27 500	27 700	27.000	20.004	20.120	20.054	20.270	20.400	20 600 20 747 20 000	20.007			
420Y		(NON-DUBLIN) (NON-PAYPATH)	1/1/24 1/10/23	13	37,384 36,259	37,592 36,467	37,789 36,664	37,908 36,783	38,024 36,899	38,139 37,014	38,254 37,129	38,379 37,254	38,492 37,367	38,622 38,747 38,880 37,497 37,622 37,755	39,007 37,882			+
		PORTER, HEAD SUPERVISING 10 OR LESS	1/10/25		30,233	30,407	30,004	30,703	50,055	37,014	57,123	01,204	37,307	37,437 37,022 37,733	37,002			+
40014		(NON-DUBLIN) (NON-PAYPATH)	1/1/04		00 001	00.000	07 170	07.005	07.004	07.400	07.400	07.540	07.057	07 700 07 004 00 004	00 111			
420Y		** scale obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	13	36,801 35,676	36,996 35,871	37,178 36,053	37,285 36,160	37,391 36,266	37,499 36,374	37,499 36,374	37,548 36,423	37,657 36,532	37,782 37,901 38,024 36,657 36,776 36,899				_
40014		DODTED HEAD		+_+	,	,	,					30,423	30,332	30,037 30,770 30,099	37,019			+
420Y	1	PORTER, HEAD	1/1/24	/	38,822	39,873	40,996	42,072	43,224	44,409	45,632							+
		DRIVER/PORTER	1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							_
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
4908	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815					
			1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
		PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular					T		T	T		T					1	
4107	3	03/2023. The Band 3 rate applies to pension benefit calculations for	1/1/24		33 361	35 197	36 394	37 025	37 695	38 527	30 041	30 016	40 91E					
4197	3	retirements from 1.1.2021 only)	1/1/24	Э	33,361 32,236	35,187 34,062	36,284 35,159	37,035 35,910	37,685 36,560	38,527 37,402	39,041 37,916	39,916 38,791	40,815 39,690			1		+
4107	4107	PORTER (DUBLIN) (NON-PAYPATH)	1/1/24	10	32,230	33,268	-			36,218	36,218		36,771	27.057				+
4197	4197	OTTER (DODERY) (NON-FAIT)		10			35,325	35,618	35,923		-	36,479	· ·	37,057		1		+
		HEAD GROUNDSMAN - OPERATING IN MORE THAN	1/10/23		31,072	32,143	34,200	34,493	34,798	35,093	35,093	35,354	35,646	35,932				_
4011	1	ONE INSTITUTION	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632							
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							
		HEAD GROUNDSMAN - OPERATING IN MORE THAN																
4011		ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH ** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139	38,254	38,379	38,492	38,622 38,747 38,880	39,007			
4011		Scale obsolete - not for use - see Cuide note 2	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497 37,622 37,755				_
		HEAD GROUNDSMAN - OPERATING IN ONE	1/10/23		30,239	30,407	30,004	30,763	30,099	37,014	37,129	37,234	37,307	37,497 37,022 37,733	37,002			_
4011	1	INSTITUTION	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632							
		LIFAD ODOLINDOMANI, ODEDATINO IN ONE	1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							
		HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)																
4011		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548	37,657	37,782 37,901 38,024	38,144			
			1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657 36,776 36,899	37,019			
4011	1	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632							
4011		TO THEM	1/10/23	- '	37,697	38,748	39,871	40,947	42,099	43,284	44,507							_
		HEAD GARDENERS WITH GARDENERS REPORTING			0.,00.	00,7 10	00,07	.0,0	.2,000	.0,20	. 1,007							+
		TO THEM (NON-DUBLIN) (NON-PAYPATH)																
4011		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510 39,645 39,786				
			1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385 38,520 38,661	38,791			
4068	4	GROUNDSMEN	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494			-		+
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369			1		\perp
4000		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/1/04	1-	20.000	22 540	26 000	26 100	26 100	26 100	26 225	26 225	26 420	26 526 26 626 26 745	26 040	26.050	27.005	
4068		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536 36,636 36,745			37,065	_
			1/10/23	++	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411 35,511 35,620	35,724	35,834	35,940	+
4068	4	GARDENER	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494			-		+
			1/10/23	\perp	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
4068		GARDENER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,648	34,381	36,600	36,781	36,951	37,055	37,151	37,251	37,346	37,450 37,450 37,495	37 610	37 71 /	37,824	
4000		Sould absolute - Hot for use - See Guide Hote 2		10														 +
		OLEWIED.	1/10/23		32,523	33,256	35,475	35,656	35,826	35,930	36,026	36,126	36,221	36,325 36,325 36,370	პხ,494	36,589	36,699	_
4113	4	CLEANER	1/1/24	9	32,416		35,568	36,130	36,367	36,927	37,501		38,494			1		+
<u> </u>			1/10/23	++	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369			1		+
4113		CLEANER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536 36,636 36,745	36 840	36 959	37 065	
4113		Sould absolute - Hot for use - See Guide Hote 2	1/10/23	10	31,683	-	34,878		35,058	35,058	35,110	35,210		35,411 35,511 35,620			35,940	_
		LABOURER	1/10/23	+	51,003	JZ,410	34,070	55,056	33,038	33,038	33,110	JJ,21U	33,308	00,411 00,011 00,020	33,724	55,654	33,340	+
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for																
4262	3	retirements from 1.1.2021 only)	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815					
			1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					

	ı							T T													
4262			LABOURER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36 536	36 636	36,745	36 849	36,959 37,065		
TEOL			Source appointed Tree, for upon a see adulted Tree a	1/10/23	10	31,683	32,418	34,878	35,058	35,058	35,058	35,110					35.620		35.834 35.940		
			GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)			ĺ			,		,	Í		ĺ	,	,-	,	,	,		
4010			** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335				36,745		36,959 37,065		
			CARETAKERS	1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,724	35,834 35,940		
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for																		
4092		3	retirements from 1.1.2021 only)	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916								
				1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690							
4092			CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065		
			OTODEO DODTEDO A COLOTA NEL ATENDA NEL	1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,724	35,834 35,940		
			STORES PORTERS/ASSISTANT/ATTENDANT (NON-DUBLIN) (NON-PAYPATH)																		
4297			** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065		
				1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,724	35,834 35,940		
4413		4	SEAMSTRESS	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494							
				1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369							
			SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)					I]
4413			** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,136	33,871	36,037	36,225	36,398	36,499	36,595	36,699				37,103		37,316 37,426		
			MINI DUC / VAN DDIVEDO	1/10/23	+	32,011	32,746	34,912	35,100	35,273	35,374	35,470	35,574	35,666	35,767	35,871	35,978	36,084	36,191 36,301		
			MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
4734		3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815							
.,,,,			,	1/10/23	-	32,236	34,062	35,159	35,910	36,560	37,402	37,916		39,690							
			MINI-BUS / VAN DRIVERS																		
4734			(NON-DUBLIN) (NON-PAYPATH)	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689	36,785				37,195		37,415 37,524		
			DRIVER/PORTER	1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,181	36,290 36,399		
4908			(NON-DUBLIN) (NON-PAYPATH)	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065		
				1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,724	35,834 35,940		
			DRIVER (NON-DUBLIN) (NON-PAYPATH)																		
413Y			** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335		,	,	36,745		36,959 37,065		
				1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,724	35,834 35,940		
4906			TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689	36,785	36,883	36 987	37 086	37,195	37 306	37,415 37,524		
4906			Scale obsolete - not for use - see Guide note 2	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660				36,070		36,290 36,399		
			MORTUARY ATTENDANTS			02,000	02,00.	50,555	00,.0.	00,000	00, .00	00,00	00,000	00,700	00,002	00,00.	00,070	00,.0.	00,200 00,000		
4901			(NON-DUBLIN) (NON-PAYPATH) ** not for use for any new incumbents post 1/3/23 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689	36,785	36,883	26 097	27 096	37,195	27 206	37,415 37,524		
4301			not for use for any new incumberits post 1/3/23	1/10/23	13	32,099	32,831	35,008	35,191	35,366	35,465			,			36,070		36,290 36,399		
			DINING ROOM SUPERVISORS SUPERVISING 30 OR			02,000	02,00.	50,555	00,.0.	00,000	00, .00	00,00	00,000	00,700	00,002	00,00.	00,070	00,.0.	00,200 00,000		
4073			MORE STAFF (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	12	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39 510	30 645	39,786	39,916			
4073			Scale obsolete - Hot for use - see Guide Hote 2	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998					38,661	38,791			
			DINING ROOM SUPERVISORS SUPERVISING 15-29			ĺ			,		,		,	Ĺ	,	,	T T	,			
4073			STAFF (NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139		38,379				38,880	39,007			
			DINING ROOM SUPERVISORS SUPERVISING 14 OR	1/10/23		36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497	37,022	37,755	37,882			
4073			LESS (NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548		,	,	38,024	38,144			
			LAUNDDY CHREDVICORS CHREDVICING 30 CD	1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899	37,019			
			LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																		
4146			** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123	,	,			39,786	39,916			
			OOOD ODEDATIVEO	1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385	38,520	38,661	38,791			
			CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																		
	5785	1	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	7	38,822	39,873	40,996	42 072	43,224	44,409	45,632									
	0.00	•	//	1/10/23	+	37,697	38,748		40,947		43,284										
			MEDICAL LABORATORY AIDES						,												
1			(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for			00.000	00.075	40.000	40.075	40.00:	44 405	45.00-									
4077	4077	1	retirements from 1.9.2019 only)	1/1/24	7	38,822	39,873		42,072		44,409										
				1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							Incremental	rossion for "	io avode i :
	4211		CHEF, EXECUTIVE	1/1/24	12	50,833	51,380	51,644	51,940	52,220	52,366	52.508	52.652	52,798	53.027	53.204	53,635		Incremental prog		us grade is set
				1/10/23		49,708	50,249		50,797	51,071	51,214			51,636							
																			Incremental prog	ression for th	is grade is set
	427Y		CHEF, SENIOR	1/1/24	12	47,962	48,468		48,982		49,367								out in the Guide		
				1/10/23		46,837	47,343	47,586	47,857	48,110	48,242	48,370	48,499	48,632	48,839	48,998	49,386				

	CHEF, JOURNEYMAN			10.150	10.001	45.404	40.404													
4343	** grade obsolete - not for use - see Guide note 2 **	1/1/24	6	42,156 41.031	43,364 42.239	45,161 44.036	46,401 45,276	47,828 46.703	49,272 48,147											
		1/10/23		41,031	42,239	44,036	45,276	40,703	40,147	LOIS							Inoromo	ntal nyaay	ossian for	this grade is a
451Y	CHEF I	1/1/24	14	41,847	43,148	46,047	46,531	46,763	47,021	47,264	47,389	47,512	47,635	47,762	47,960	48,113	48,483 out in th			this grade is s
		1/10/23		40,722	42,023	44,922	45,406	45,638	45,896	46,139	46,264	46,387	46,510	46,637	46,835	46,988	47,358			
																				this grade is s
4529	CHEF II WITH QUALIFICATION	1/1/24	11	39,260	40,395	43,174	43,453 42,328	43,733 42,608	44,011 42,886	44,292	,	,	45,131	45,441 44,316			out in th	e Guide to	the Scale	S
4500	CHEF II WITHOUT QUALIFICATION	1/10/23	6	38,135 39,260	39,270 40.395	42,049 43,174	43,453	43,733	44.011	43,167	43,446	43,726	44,006	44,316						
4529	CHEF II WITHOUT QUALIFICATION	1/10/23	ь	,	39,270	42,049	42,328	42,608												
4005	COOK, TRAINEE	1/10/23	3	38,135 24,598	28,276	30,968	42,320	42,000	42,886											
4065	COOK, TRAINEE	1/10/23	3	23,473	27,151	29,843														
4014	CATERING OFFICER, GRADE I	1/1/24	7	54,548	55,848	57,435	60,415	62.197	64.415	66.642	I Cle									
4014	OATERING OFFICER, GRADET	1/10/23	1	53,347	54,619	56,171	59,085	60.828	62,998	,-										
4001	CATERING OFFICER, GRADE II	1/1/24	7	49,210	50,685	52,187	53,721	55,264	57,064											
4001	OATERING OFFICER, GRADE II	1/10/23	1	48,085	49,560	51,038	52,538	54,048	55,809											
4002	CATERING OFFICER, GRADE III	1/1/24	12	33,422	35,512	36,351	38.471	40.413	42,112			47,587	40 210	50 71/	52.253	l Cle				
4002	OATERING OFFICER, GRADE III	1/10/23	12	32,297	34,387	35,226	37,346	39,288	40.987	42,631			-, -	,	51,103					
546Y	TECHNICAL SERVICES OFFICER	1/1/24	0	94,832	97,155	99,475	101,797	104,119	106,448	,	113,463	,	40,000	49,503	31,103	LUIS				
3461	TECHNICAL SERVICES OF FICER	1/10/23	0	92,746	95,017	97,286	99,557	104,119	104,106		110,966	t t								
								·	-	-										
546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/1/24	9	75,256	77,565	78,667	80,993	83,339	85,675	,	,	, -								
	TECHNICAL OFFICE OFFICER (A T. II I.)	1/10/23	1	73,600	75,858	76,936	79,211	81,506	83,789	86,063	88,977	91,861 I	LSIs							
546Y	TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/1/24	5	62,631 61,253	65,266 63,830	66,750 65,281	68,197 66,697	69,627 68,095												
	TECHNICAL SERVICES OFFICER,	1/10/23		,	,			,												
555T	SENIOR ASSISTANT	1/1/24	12	56,770	58,833	60,902	62,970	65,037	67,106	,	,	-,	- , -	, -	78,911					
		1/10/23		55,521	57,538	59,562	61,584	63,606	65,629	67,651					77,175					
555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/1/24	13	44,856	47,467	49,391	51,334	53,324	55,350	57,390				-	67,679					
		1/10/23		43,731	46,342	48,266	50,204	52,151	54,132			60,120	62,123	64,134	66,190	68,243	LSIs			
5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/1/24	7	62,194	64,836	66,344	67,806	69,261	71,743											++
	ENGINEERING OFFICER (FORMERLY EHB)	1/10/23		60,826	63,409	64,884	66,314	67,737	70,164	72,601	LSIs									
5002	(Mater, St. James, Tallaght, Beaumont, Crumlin)	1/1/24	7	62,194	64,836	66,344	67,806	69,261	71,743	74,234	LSIs									
		1/10/23		60,826	63,409	64,884	66,314	67,737	70,164	72,601	LSIs									
5497	FIRE PREVENTION OFFICER	1/1/24	14	51,293	54,022	56,772	58,833	60,902	62,970	65,037	67,107	69,173	71,233	73,308	75,371	77,751	78,911 LSIs			
		1/10/23		50,164	52,833	55,523	57,538	59,562	61,584	63,606	65,630	67,651	69,666	71,695	73,712	76,040	77,175 LSIs			
5312	DRAUGHTSMAN/TECHNICIAN II	1/1/24	15	32,549	34,146	35,716	36,567	37,552	38,698	39,475	40,627	41,749	42,899	44,037	45,119	46,315	47,724 49,125	LSIs		
		1/10/23		31,424	33,021	34,591	35,442	36,427	37,573	38,350	39,502	40,624	41,774	42,912	43,994	45,190	46,599 48,000	LSIs		
532Y	DRAUGHTSMAN/TECHNICIAN I	1/1/24	9	46,315	47,040	47,983	48,931	49,860	50,804	51,677	53,321	54,989 I	LSIs							
	LALINIDEN OLIDED VIOLES AND THE STATE OF THE	1/10/23		45,190	45,915	46,858	47,806	48,735	49,679	50,540	52,148	53,779 I	LSIs							
4372	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/1/24	7	54,276	55,572	57,151	60,117	61,888	64,097	66,312	LSIs									
4072		1/10/23	1	53,081	54,349	55,893	58,794	60,526	62,686											
	AMBULANCE OFFICER (HSE HEALTH AREAS)			00,001	3 1,0 10	55,555	30,7 04	00,020	02,000	0 1,002										
	(FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))																			
4122	** grade obsolete - not for use - see Guide note 2 **	1/1/24	7	54,276	55,572	57,151	60,117	61,888	64,097	66,312	LSIs									
		1/10/23	\perp	53,081	54,349	55,893	58,794	60,526	62,686	64,852	LSIs									

	PATIENT & CLIENT CARE GRADES																			
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTI	ER 3 YEA	RS ON MA	X, 2ND AFTE	R 3 MORE	, AND 3RD A	FTER 3 MO	DRE)								1	,		
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	29,333																
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	28,208 37,664	38,713	39,983	41,243	42,510	43,774	45,165	46,431	47,703	49,180	50,333						
	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	36,539 39,040	37,588 40,494	38,858 41,829	40,118 43,157	41,385 44,490	42,649 45,821	44,040 47,285	45,306 48,618	46,578 49,957	48,055 51,521	,						
	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23 1/1/24	11	37,915 39,067	39,369 40,523	40,704 41,860	42,032 43,188	43,365 44,522	44,696 45,852	46,160 47,319	47,493 48,653	48,832 49,991	50,387 51,560	Ĺ						
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/23	4	37,942 53,899	39,398 55,380	40,735 56,885	42,063 58,311	43,397	44,727	46,194	47,528	48,866	50,425							
	** grade obsolete - not for use - see Guide note 2 ** CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/23	4	52,713	54,161	55,633	57,028													
	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	4	53,943 52,756	55,425 54,205	56,929 55,676	58,353 57,069													
	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	1	65,066 63,634																
	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	1	68,379 66,874																
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	1	68,431 66,925																
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/1/24 1/10/23	4	51,362 50,232	52,749 51,588	54,161 52,969	55,503 54,281													
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/1/24 1/10/23	4	51,362 50,232	52,749 51,588	54,161 52,969	55,503 54,281													
6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/1/24 1/10/23	7	29,382 28,257	30,940 29,815	31,783 30,658	32,989 31,864	33,993 32,868	,	36,415 35,290										
6437	DENTAL NURSE (WITH QUALIFICATION)	1/1/24 1/10/23	17	29,382 28,257	30,941 29,816	31,784 30,659	32,989 31,864	33,993 32,868		36,415 35,290	37,400 36,275	38,270 37,145	39,194 38,069			42,528 41,403		-	48,651 5 47,526 5	
6440	DENTAL NURSE, SENIOR	1/1/24 1/10/23	7	48,895 47,770	50,591 49,466	52,140 50,993	53,564 52,385	55,308 54,091	56,799 55,549	58,444 57,158										
6521	PSYCHOLOGY ASSISTANT	1/1/24 1/10/23	1	31,423 30,298																
6127	NEOC DUTY MANAGER, NATIONAL AMBULANCE SERVICE	1/1/24 8/11/23	7	54,275 53,081	55,572 54,349	57,151 55,893	60,117 58,794	61,888 60,526	64,096 62,686	66,311 I 64,852 I										
6126	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	1/1/24 7/11/23	7	48,978 47,853	50,446 49,321	51,930 50,788	53,455 52,279	54,991 53,781	56,782 55,533	58,578 I 57,289 I										
6120	CLINICAL PARAMEDICAL SUPERVISOR	1/1/24 1/10/23	9	36,966 35,841	38,179 37,054	39,217 38,092	40,582 39,457	41,953 40,828	43,322 42,197	44,695 43,570	47,284 46,159	49,128 48,003								
6463	EMERGENCY MEDICAL TECHNICIAN	1/1/24 1/10/23	11	33,210 32,085	35,284 34,159	36,118 34,993	37,480 36,355	38,226 37,101	38,792 37,667				43,320 42,195							
6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/1/24 1/10/23	9	36,796 35,671	-	39,035 37,910			43,119 41,994		47,063 45,938	47,771	LSI							
6450	EMERGENCY CALL TAKER	1/1/24 1/10/23	11	33,825 32,700	34,589	36,796 35,671	38,002 36,877	39,035 37,910	39,267			43,359	47,063 45,938	47,771	LSI					
6455	EMERGENCY MEDICAL CONTROLLER	1/1/24	11	33,825 32,700		36,796 35,671	38,002 36,877	39,035 37,910			43,119 41,994	44,484 43,359		-						
6457	EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/1/24 1/10/23	7	48,978 47,853	50,446 49,321	51,930 50,788	53,455 52,279	54,991 53,781	56,782 55,533	58,578 I 57,289 I										

		<u></u>																	
	6404	HOSPITAL CHAPLAIN	1/1/24	7	54,548	55,848	57,435	60,415	62,197	64,415	66,642	LSIs							
			1/10/23		53.347	54,619	56,171	59,085	60,828	62,998	65,175	l Sle							
		DRIVER (PATIENTS/CLIENTS PUBLIC ROADS)	1/10/20		30,047	04,010	50,171	55,005	00,020	02,330	00,170	LO13							
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
6132	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	a	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613						
0102		14.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.	1/10/23	+ -	32,473	33,908	35,420			37,662	38,892								
		DRIVERS (DOCTOR ON CALL)	1/10/23		32,473	33,900	33,420	33,022	30,009	37,002	30,032	40,100	41,400						
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
	6124 2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	a	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613						
	0124 2	Total of the first transfer only)	1/10/23	- 3	32,473	33,908	35,420	,		37,662	38,892								
				+_+						- /			41,400						
	6122	AMBULANCE OFFICER	1/1/24	/	54,276	55,572	57,151		-	64,097	66,312								
			1/10/23		53,081	54,349	55,893	58,794	60,526	62,686	64,852	LSIs							
	6128	AMBULANCE SERVICE SHIFT MANAGER	1/1/24	7	54,276	55,572	57,151	60,117	61,888	64,097	66,312	LSI							
			1/10/23		53,081	54,349	55,893		60,526	62,686	64,852								
		AMBULANCE SERVICE TACTICAL MANAGER,	17.10/20		00,001	01,010	00,000	00,701	00,020	02,000	01,002								
	6129	SENIOR	1/1/24	7	77,887	78,586	81,659	84,745	87,807	90,882	93,940								
			1/10/23		76,173	76,857	79,862	82,880	85,875	88,883	91,873								
6125		AMBULANCE OFFICER, CHIEF	1/1/24	7	77,887	78,586	81,659	84,745	87,807	90,882	93,940								
0120							-												
			1/10/23	++	76,173	76,857	79,862			88,883	91,873	0= :	00.51						
	6130	AMBULANCE SERVICE TACTICAL MANAGER	1/1/24	11	56,824	58,210	59,833	61,460	63,094	64,552	66,039	67,483	68,918	71,389 73,868 LSIs					
			1/10/23		55,573	56,929	58,517	60,107	61,706	63,132	64,585	65,998	67,401	69,818 72,243 LSIs					
		AMBULANCE SERVICE DISTRICT OPERATIONS	471.00		FC 00:	E0 046	F0 000	04 100	00.004	04.550	00.000	07.100	00.045	74 000 70 000 101					
	6131	MANAGER	1/1/24	11	56,824	58,210	59,833			64,552	66,039	67,483	68,918	71,389 73,868 LSIs					
			1/10/23	\perp	55,573	56,929	58,517	60,107	61,706	63,132	64,585	65,998	67,401	69,818 72,243 LSIs					
L	6200	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/1/24	7	54,548	55,848	57,435	60,415	62,197	64,415	66,641	LSIs					<u></u>		
			1/10/23		53,347	54,619	56,171	59,085	60,828	62,998	65,174	LSIs							
		HEALTH PROMOTION & IMPROVEMENT OFFICER,			00,0	0.,0.0	00,	55,555	00,020	02,000	••,								
	6300	SENIOR	1/1/24	11	57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744 74,235 LSIs					
			1/10/23		55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165 72,602 LSIs					
	6482	CARE ASSISTANT (DISABILITY SERVICES)	1/1/24	13	31,880	32,999	34,521	35,026	35,844	37,434	39,142	39,737	41,220	42,329 43,233 44,248	45,034	LSI			
	0.02	(2.00.00.00.00.00.00.00.00.00.00.00.00.00	1/10/23	- 10	30,755	31,874	33,396			36,309	38,017	38,612	40,095	41,204 42,108 43,123					
		ATTENDANT, MULTI-TASK	1/10/23		30,733	31,074	33,3 9 0	33,901	34,719	30,309	30,017	30,012	40,093	41,204 42,106 43,123	43,909	LOI			
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
	6015 2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	a	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613						
	00.0		1/10/23	+ -	32,473	33,908	35,420	,		37,662	38,892	40,166	41,488						
										07,002	00,002	70,100	71,700						
-		UEN TU O DE AGGISTANT (DANS AND	1/10/23		32,473	00,000	00,120												
		HEALTH CARE ASSISTANT (BAND 1)** *specifically working in the following locations*:-	1/10/23		32,473	00,000	55,125	55,522											
		specifically working in the following locations:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation	1/10/23		32,473	00,300	20,120	33,522											
		specifically working in the following locations:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services /	1/10/23		32,473	00,000	55,125												
		specifically working in the following locations*: 'St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wel 1.9.2019 in line with HSE HR Circular	1/10/23		32,473	30,300			,										
	6012 1	'specifically working in the following locations':- 'St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise' (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for		7		,	,	,	42 224	44 400	45 622								
	6012 1	specifically working in the following locations*: 'St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wel 1.9.2019 in line with HSE HR Circular	1/1/24	7	38,822	39,873	40,996	42,072		44,409	45,632								
	6012 1	*specifically working in the following locations*: *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 well 1.9.2019 in line with HSE HR Circular 005/2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)		7		,	,	42,072		44,409 43,284	45,632 44,507								
	6012 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular	1/1/24	7	38,822	39,873	40,996	42,072		,									
6075	6012 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wel 1.9.2019 in line with HSE HR Circular 005:2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTAN (Rebanded from Band3 to Band2 wel 1.9.2019 in line with HSE HR Circular 005:2020. The Band2 rate applies to pension benefit calculations for	1/1/24	7	38,822 37,697	39,873 38,748	40,996 39,871	42,072 40,947	42,099	43,284	44,507	41 291	42 613						
6075		*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular	1/1/24 1/10/23 1/1/24	7 9	38,822 37,697 33,598	39,873 38,748 35,033	40,996 39,871 36,545	42,072 40,947 36,947	42,099 37,934	43,284 38,787	44,507	41,291 40,166	42,613 41 488						
	2	*specifically working in the following locations*: *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlasoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 0052020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 0052020. The Band2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24 1/10/23 1/1/24 1/10/23	7 9	38,822 37,697 33,598 32,473	39,873 38,748 35,033 33,908	40,996 39,871 36,545 35,420	42,072 40,947 36,947 35,822	42,099 37,934 36,809	38,787 37,662	44,507 40,017 38,892	40,166	41,488						
6075 6415		*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wel 1.9.2019 in line with HSE HR Circular 005:2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTAN (Rebanded from Band3 to Band2 wel 1.9.2019 in line with HSE HR Circular 005:2020. The Band2 rate applies to pension benefit calculations for	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24	7 9 9	38,822 37,697 33,598 32,473 32,416	39,873 38,748 35,033 33,908 34,222	40,996 39,871 36,545 35,420 35,568	42,072 40,947 36,947 35,822 36,130	42,099 37,934 36,809 36,367	38,787 37,662 36,927	40,017 38,892 37,501	40,166 37,952	41,488 38,494						
	2	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 0052/202. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 0052/202. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE	1/1/24 1/10/23 1/1/24 1/10/23	7 9 9	38,822 37,697 33,598 32,473	39,873 38,748 35,033 33,908	40,996 39,871 36,545 35,420	42,072 40,947 36,947 35,822 36,130	42,099 37,934 36,809 36,367	38,787 37,662	44,507 40,017 38,892	40,166 37,952	41,488						
	2	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portleoise* (Rebanded from Band3 to Band1 well 1.9.2019 in line with HSE HR Circular 005/2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular 005/2020. The Band2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24	7 9 9	38,822 37,697 33,598 32,473 32,416	39,873 38,748 35,033 33,908 34,222	40,996 39,871 36,545 35,420 35,568	42,072 40,947 36,947 35,822 36,130	42,099 37,934 36,809 36,367	38,787 37,662 36,927	40,017 38,892 37,501	40,166 37,952	41,488 38,494						
6415	2	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 well 1.9.2019 in line with HSE HR Circular 005/2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular 005/2020. The Band2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7 9 9	38,822 37,697 33,598 32,473 32,416 31,291	39,873 38,748 35,033 33,908 34,222 33,097	40,996 39,871 36,545 35,420 35,568 34,443	42,072 40,947 36,947 35,822 36,130 35,005	42,099 37,934 36,809 36,367 35,242	38,787 37,662 36,927 35,802	44,507 40,017 38,892 37,501 36,376	40,166 37,952 36,827	41,488 38,494 37,369						
	2	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to persion benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band's rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7 9 9	38,822 37,697 33,598 32,473 32,416 31,291 33,598	39,873 38,748 35,033 33,908 34,222 33,097	40,996 39,871 36,545 35,420 35,568 34,443 36,545	42,072 40,947 36,947 35,822 36,130 35,005	37,934 36,809 36,367 35,242 37,934	38,787 37,662 36,927 35,802 38,787	40,017 38,892 37,501 36,376 40,017	40,166 37,952 36,827 41,291	41,488 38,494 37,369 42,613						
6415	2 4	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 0052020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	9 9	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822	42,099 37,934 36,809 36,367 35,242 37,934 36,809	38,787 37,662 36,927 35,802 38,787 37,662	44,507 40,017 38,892 37,501 36,376 40,017 38,892	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369						
6415	2 4	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 well 1.9.2019 in line with HSE HR Circular 005/2020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular 005/2020. The Band2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7 9 9 9 7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822	42,099 37,934 36,809 36,367 35,242 37,934 36,809	38,787 37,662 36,927 35,802 38,787	44,507 40,017 38,892 37,501 36,376 40,017 38,892	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6415	2 4	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 0052020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24	9 9 9	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072	37,934 36,809 36,367 35,242 37,934 36,809 43,224	38,787 37,662 36,927 35,802 38,787 37,662 44,409	44,507 40,017 38,892 37,501 36,376 40,017 38,892 45,632	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 well 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular 0052020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7 9 9 9 9 9 7 7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947	37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284	40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6415	2 4	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 well 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular 0052020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23	7 9 9 9 7 7 7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 87,640	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172	40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER	1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7 9 9 9 7 7 7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 87,640 85,712	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144	40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 well 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular 0052020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE	1/1/24 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23	9 9 9 7 7 7 7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 87,640	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172	40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER	1/1/24 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23	7 9 9 9 9 7 7 7 7 7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997 38,822	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 87,640 85,712 40,996	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144 44,409	44,507 40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348 45,632	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES	1/1/24 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23 1/10/23	7 9 9 9 9 7 7 7 7 7 7 7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 87,640 85,712	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144	40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613						
6430	2 4 2 6013 1	*specifically working in the following locations': *St la's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / \$I Fintan's Hospital Portlaoise' (Rebanded from Band3 to Band1 wel 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wel 1.9.2019 in line with HSE HR Circular 0052020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wel 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)	1/1/24 1/10/23 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997 38,822 37,697	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873 38,748	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 87,640 85,712 40,996 39,871	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072 40,947	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224 42,099	43,284 38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144 44,409 43,284	44,507 40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348 45,632 44,507	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613 41,488	36 536 36 636 36 745	36 840	36 950	37.065		
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES	1/1/24 1/10/23 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7 9 9 9 9 7 7 7 7 15	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997 38,822 37,697 32,808	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873 38,748 33,543	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 40,996 39,871 40,996 39,871 36,003	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072 40,947 36,183	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224 42,099 36,183	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144 44,409 43,284 36,183	44,507 40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348 45,632 44,507 36,235	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613 41,488			-	37,065		
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Heapital Portlads*: (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 0052/020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 0052/020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997 38,822 37,697	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873 38,748 33,543	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 87,640 85,712 40,996 39,871	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072 40,947 36,183	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224 42,099 36,183	43,284 38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144 44,409 43,284	44,507 40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348 45,632 44,507	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613 41,488			-	37,065 35,940		
6415	2 4 2 6013 1	**specifically working in the following locations*: **St la**s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band's to Band's well 1.9.2019 in line with HSE HR Circular 005/2020. The Band's rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band's to Band's well 1.1.2021 in line with HSE HR Circular 03/2023. The Band's rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 ** HAIRDRESSERS/BARBERS HAIRDRESSERS/BARBERS	1/1/24 1/10/23 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997 38,822 37,697 32,808	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873 38,748 33,543	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 40,996 39,871 40,996 39,871 36,003	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072 40,947 36,183	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224 42,099 36,183	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144 44,409 43,284 36,183	44,507 40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348 45,632 44,507 36,235	40,166 37,952 36,827 41,291 40,166	41,488 38,494 37,369 42,613 41,488	35,411 35,511 35,620	35,724	35,834	35,940		
6415	2 4 2 6013 1	*specifically working in the following locations*: *St la*s Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Heapital Portlads*: (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 0052/020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 0052/020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997 38,822 37,697 32,808	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873 38,748 33,543 32,418	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 40,996 39,871 40,996 39,871 36,003	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072 40,947 36,183 35,058	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224 42,099 36,183 35,058	38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144 44,409 43,284 36,183	44,507 40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348 45,632 44,507 36,235	40,166 37,952 36,827 41,291 40,166 36,335 35,210	41,488 38,494 37,369 42,613 41,488 36,433 35,308	35,411 35,511 35,620	35,724	35,834	35,940		
6415 6430 6014	2 4 2 6013 1	*specifically working in the following locations': *St la's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / \$\$ Fintan's Heapital Portlands: (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 0052/020. The Band3 rate applies to pension benefit calculations for retirements from 1.9.2019 only) HEALTH CARE ASSISTANI (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 0052/020. The Band2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 ** HAIRDRESSERS/BARBERS (NON-DUBLIN) (NON-PAYPATH)	1/1/24 1/10/23 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23 1/1/24 1/10/23	7 7 15	38,822 37,697 33,598 32,473 32,416 31,291 33,598 32,473 38,822 37,697 84,864 82,997 38,822 37,697 32,808 31,683	39,873 38,748 35,033 33,908 34,222 33,097 35,033 33,908 39,873 38,748 86,255 84,357 39,873 38,748 33,543 32,418	40,996 39,871 36,545 35,420 35,568 34,443 36,545 35,420 40,996 39,871 40,996 39,871 36,003 34,878	42,072 40,947 36,947 35,822 36,130 35,005 36,947 35,822 42,072 40,947 89,100 87,140 42,072 40,947 36,183 35,058	42,099 37,934 36,809 36,367 35,242 37,934 36,809 43,224 42,099 90,637 88,643 43,224 42,099 36,183 35,058 36,398	43,284 38,787 37,662 36,927 35,802 38,787 37,662 44,409 43,284 92,172 90,144 44,409 43,284 36,183 35,058	40,017 38,892 37,501 36,376 40,017 38,892 45,632 44,507 93,403 91,348 45,632 44,507 36,235 35,110	40,166 37,952 36,827 41,291 40,166 36,335 35,210	41,488 38,494 37,369 42,613 41,488 36,433 35,308 36,791	35,411 35,511 35,620	35,724 37,209	35,834 37,316	35,940		

		NUIDOFO AIDFO (DUDI IN) (AION DAY/DATI)																				$\overline{}$
6400		NURSES AIDES (DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,727	33,466	35,913	36,167	36,273	36,273	36,273	36,273	36,330	36.435	36.536	36,627	36.758	36,900 37,035				
0.00			1/10/23		31,602	32,341	34,788	35,042	35,148	35,148						35,502		35,775 35,910				
		AUDIOLOGY ASSISTANT	1710720		01,002	02,011	01,700	00,012	00,110	00,110	00,110	00,110	00,200	00,010	00,111	00,002	00,000	00,770 00,010				
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																				
6526	2	retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
			1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488									
		OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																				
	_	03/2023. The Band 2 rate applies to pension benefit calculations for	4 /4 /0.4		00.500	05 000	00 545	00 047	07.004	00 707	10.017	44 004	40.040									
6505	2	retirements from 1.1.2021 only)	1/1/24	9	33,598 32.473	35,033 33,908	36,545 35,420	36,947 35,822	37,934 36,809	38,787 37,662	40,017 38,892	41,291 40,166										
		PHYSIOTHERAPY ASSISTANT	1/10/23	+	32,473	33,300	33,420	33,022	30,009	37,002	30,032	40,100	41,400									
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																				
6503	2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
			1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488									
		SPEECH AND LANGUAGE THERAPY ASSISTANT																				
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																				
6504	2	retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291										
		RADIOGRAPHY ASSISTANT	1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488									
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																				
6525	2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
0323		TOUR OF THE TOUR O	1/10/23	3	32,473	33,908	35,420	35,822	36,809	37,662	38,892											
6001		ASSESSMENT OF NEED OFFICER	1/1/24	11	57,106	58,500	60,130	61,767	63,408	64,873	66,367	67,817		71 744	74,234	l Sle						
0001		AGGEGGMENT OF NEED OFFICER		- ' '		57,213		,							72,601							
			1/10/23	+	55,849		58,807	60,408	62,012	63,446		66,325	67,737	70,100	12,001	LOIS						
6010		CHILDREN'S DISABILITY NETWORK MANAGER	1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	93,403											
			1/10/23		82,997	84,357	85,712	87,140	88,643	90,144	91,348											
6416	2	FAMILY SUPPORT WORKER	1/1/24	9	33,754	35,195	36,715	37,119	38,112	38,968	40,204	41,485	42,813									
			1/10/23		32,629	34,070	35,590	35,994	36,987	37,843	39,079	40,360	41,688									
6416		FAMILY SUPPORT WORKER (NON-PAYPATH)	1/1/24	15	35,726	36,329	38,706	38,942	39,161	39,161	39,161	39,186	39,306	39.437	39.609	39,695	39.830	39,972 40,103				
		, ,	1/10/23		34,601	35,204	37,581	37,817	38,036	38,036	38,036	38,061	38,181	38 312	38 484	38,570	38 705	38,847 38,978				
6039		PEER SUPPORT WORKER, SENIOR	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632	,	00,101	00,012	00, 10 1	00,070	00,700	00,017 00,070				
6039		FLER SUFFORT WORKER, SENIOR		1				,		,												
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507	44 405	40.040									
6038		PEER SUPPORT WORKER	1/1/24	9	33,754	35,195	36,715	37,119	38,112	38,968	40,204											
			1/10/23		32,629	34,070	35,590	35,994	36,987	37,843	39,079	40,360	41,688									
		HEALTHCARE ASSISTANT (HOME SUPPORT)																				
		(formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																				
6494	2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/1/24	0	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
0434		rearements from 1.9.2020 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892											
		HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-	1710/20		02,470	00,000	00,420	00,022	00,000	07,002	00,002	40,100	71,700									
		PAYPATH) (formerly Home Help)																				
		(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for																				
6494	2	retirements from 1.9.2020 only)	1/1/24	15	35,561	36,160	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510	39,645	39,786 39,916				
			1/10/23		34,436	35,035	37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385	38,520	38,661 38,791				
6017	1	ENDOSCOPY OPERATIVE (BAND 1)	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632											
	_		1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507		7			T	·				. T]
6018	2	ENDOSCOPY OPERATIVE (BAND 2)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
			1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	,										
0004		WORKSHOP MANAGER	1/1/24	-	50,642	52,335	54,126	55,995	57,990	07,002	00,002	10,100	11,100									
6024		WORKSHOP WAINAGER		5																		
			1/10/23		49,517	51,183	52,935	54,763	56,714													
6402		WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/1/24	11	38,238	39,097	40,338	41,624				47,252										
		WORKSHOP INSTRUCTORS (LIGHT THE ASSESSION	1/10/23		37,113	37,972	39,213	40,499	41,833	43,214	44,645	46,127	47,665	49,257	50,909	LSIs						
6425		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/1/24	12	47,962	48,468	48,711	48,981	49,235	49,366	49,495	49,624	49,756	49 964	50 122	50,512						
U-12.0		(5 112.070)(22.422.1)	1/10/23	14	46,837	47,343		47,856	48,110	48,241	48 370	48,499	48,631			49,387				 	\rightarrow	
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/20	+																		
6425		(CRAFT +25%) (LEVEL 2)	1/1/24	14	47,878	49,392	52,799	53,382	53,665	53,979						55,123		55,762				
		WORKELION CLINEDVICORS	1/10/23		46,753	48,267	51,637	52,208	52,484	52,791	53,079	53,230	53,376	53,524	53,674	53,910	54,091	54,535				
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN																				
6425		AREA) (PRE-1/6/97 ENTRANTS)	1/1/24	18	47,548	48,818	50,098	51,332	52,584	53,873	55,028	56,067	57,725	59.170	60,526	61,571	62.889	64,485 66,051	67,081	69.434	71,785 I	_SIs
		,	1/10/23		46,423	47,693			51,427	52,688		54,833						63,066 64,598				
L					-, -	,.,.		, ,-	- /	- ,	,	,		- ,	,	-, -	. ,. ,-	/ /	-,	1 . ,		

	WORKSHOP SUPERVISORS																				Т
	(HSE MIDLAND AREA, HSE NORTH WESTERN																				
6425	AREA) (POST-1/6/97 ENTRANTS)	1/1/24	17	47,548	48,818	50,098	51,332	52,584	53,873	55,028	,	,	,	,	61,571		64,485 66,051				
		1/10/23		46,423	47,693	48,973	50,202	51,427	52,688	53,817	54,833	56,454	57,868	59,194	60,216	61,505	63,066 64,598	65,605	67,907	LSI	
	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/1/24		00.040	05 070	00.400	07.000	00 000	00.405	40 400	44 000	40.000	44 445	45.040	47.004	40.075					
6425	(SPECIALIST AGENCIES)	1/1/24	13	33,249 32,124	35,372 34,247	36,160 35,035	37,306 36,181	38,303 37,178	39,165 38,040	40,408 39,283					47,334 46.209	48,875 47,750					+
	WELFARE HOME, SUPERVISOR	1/10/23		32,124	34,247	33,033	30,101	37,170	30,040	39,203	40,571	41,307	45,290	44,724	40,203	47,730					+
6439	WITHOUT NURSING QUALIFICATION	1/1/24	7	38,830	39,419	40,346	41,283	42,209	43,155	44,058											
		1/10/23		37,705	38,294	39,221	40,158	41.084	42,030	42,933											1
	WELFARE HOME, SUPERVISOR				,				,												
6439	HSE EASTERN REGIONAL AREA ONLY	1/1/24	9	50,641	51,521	51,577	52,752	53,938	55,234		,	,									↓
		1/10/23		49,516	50,387	50,442	51,591	52,752	54,018	55,292	56,572	57,852									
6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/1/24	3	36,249	37,055	37,693															
		1/10/23		35.124	35.930	36,568															
	HOME MANAGEMENT ADVISOR			,	,	,															†
6516	(HSE WESTERN AREA ONLY)	1/1/24	12	38,127	39,304	40,899	42,491	44,068	45,648						52,620						
		1/10/23		37,002	38,179	39,774	41,366	42,943	44,523	46,085	47,231	48,389	49,558	50,516	51,463						
6434	NURSERY NURSE	1/1/24	13	34,706	36,432	37,589	38,584	39,060	39,906	40,761	41,605	42,456	43,327	44,193	45,071	45,875	LSI				
		1/10/23		33,581	35,307	36,464	37,459	37,935	38,781	39,636	40,480	41,331	42,202	43,068	43,946	44,750	LSI				
6030	COMMUNITY WELFARE OFFICER	1/1/24	18	34,342	36,250	37,364	39,293	41,517	43,694	45,829	47,874	49,918	52,002	54,077	56,193	58,378	60,478 62,622	64,857	67,101	69,274	LSIs
		1/10/23		33,217	35,125	36,239	38,168	40,392	42,569	44,704	46,749	48,793	50,857	52,887	54,956	57,093	59,147 61,244	63,430	65,624	67,750	LSIs
6484	HOME SUPPORT RESOURCE OFFICER	1/1/24	7	49,210	50,685	52,187	53,721	55,265	57,064	58,868	LSIs	ĺ	,	,		,			Ĺ	,	
		1/10/23		48,085	49,560	51,038	52,538	54,049	55,809												
	HOME SUPPORT RESOURCE MANAGER			1			,														
	** Scale replaces 7pt scale for employees wef 9.10.2019																				
	** (This rate applies to pension benefit calculations for retirements from																				
6584	9.10.2019)	1/1/24	11	57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235	LSIs						
		1/10/23		55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs						
	HOME SUPPORT RESOURCE MANAGER																				
	(Formerly Home Help Co-Ordinator)																				
	** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to																				
6584	9.10.2019)	1/1/24	7	54,548	55,848	57,435	60,415	62,197	64,415	66,642	LSIs										
		1/10/23		53,347	54,619	56,171	59,085	60,828	62.998	65,175	LSIs										

	CLERICAL & MANAGEMENT ADMINIST	RATION GRADES									
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTER 3 YEARS ON MA	AX, 2ND AFTER 3 MORI	E, AND 3RD	AFTER 3 MG	ORE)					
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/1/24 1 378,886 1/10/22 370,549									
0004	DIRECTOR GENERAL (HSE) "grade obsolete - not for use - see Guide note 2 "	1/1/24 1 249,081 1/10/23 243,600									
0120	REGIONAL EXECUTIVE OFFICER	1/1/24 6 222,215	234,225 246,906 229,071 241,473								
0005	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE (FORMERLY DDG STRATEGY/OPERATIONS HSE)	1/1/24 1 205,156 1/10/23 200,641									
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/23 200,641 1/1/24 1 205,156 1/10/23 200,641									
0014	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) "grade obsolete - not for use - see Guide note 2 "	1/1/24 1 218,569 1/10/23 213,759									
0015	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) "grade obsolete - not for use - see Guide note 2 ""	1/1/24 1 218,569									
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018**	1/10/23 213,759 1/1/24 1 191,203 1/10/23 186,995									
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/1/24 1 181,014 1/10/23 177,031									
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/1/24 1 188,268 1/10/23 184,125									
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE) NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/1/24 1 188,268 1/10/23 184,125 1/1/24 1 188,268									
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/23 184,125 1/1/24 1 188,268									
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/23 184,125 1/1/24 1 188,268 1/10/23 184,125									
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/1/24 1 188,268 1/10/23 184,125									
0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/1/24 1 188,268 1/10/23 184,125									
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE) CHIEF EXECUTIVE OFFICER, NATIONAL	1/1/24 1 188,268 1/10/23 184,125									
0064	SCREENING SERVICE	1/1/24 1 188,268 1/10/23 184,125									
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE) CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/1/24 1 173,595 1/10/23 169,775 1/1/24 1 173,595									
0050	NATIONAL DIRECTOR, PROCUREMENT (HSE)	1/10/23 169,775									
0031	** grade obsolete - not for use - see Guide note 2 ** NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/1/24 1 173,595 1/10/23 169,775 1/1/24 1 173,595									
0022	NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/23 169,775 1/1/24 1 173,595 1/10/23 169,775									

	NATIONAL DIRECTOR, ESTATE MANAGEMENT														
	(HSE)														
0032	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	173,595 169,775											
	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/10/23	+	169,775											
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	167,331											
		1/10/23	Ť	163,648											
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.			,											
	VINCENTS)(MATER)(TUH)														
0019	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/1/24	1	173,595											
0019	replaced by GEO Ballas for Floopitals and Coolar Gare	1/10/23	+ +	169,775											
	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY	.,,		100,770											
	HOSPITAL AND CORK UNIVERSITY HOSPITAL,			457.407											
0076	INCLUDING CORK MATERNITY HOSPITAL	1/1/24	1	157,167 153,709											
	OUTE EXECUTIVE / OFORETARY MANAGERO	1/10/23	+	155,709											
	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))														
	** not for use for any new incumbents post 14/9/2015 -														
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/1/24	6	103,935		113,175									
		1/10/23	+	101,648	106,168	110,685	115,201	119,/19	124,238						
	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))														
	** not for use for any new incumbents post 14/9/2015 -														
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/1/24	7	78,274	78,976	82,065	85,167		,						
	OFO DAND HE HOODITALO	1/10/23	\perp	76,551	77,238	80,259	83,293	86,301	89,325	92,329					
	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital,														
0074	Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/1/24	_	70.074	70.076	00.005	OF 107	00 040	01.005	04 407					
0071	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/23	/	78,274	78,976	82,065	85,167 83,293	88,243	91,335	-					
	CEO BAND H2 HOSPITALS	1/10/23		76,551	77,238	80,259	03,293	86,301	89,325	92,329					
	(Cappagh Hospital, National Rehabilitation Hospital,														
0072	Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/1/24	5	94,994	96,653	98,331	100,011	101,689							
		1/10/23	Ť	92,904	94,526		97,810								
	CEO BAND H3 HOSPITALS			,,,,,,		, .	- ,	, .							
	(Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University														
0073	Hospital)	1/1/24	7	113,779		120,495									
		1/10/23		111,275	114,560	117,844	121,128	124,413	127,697	130,982					
	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens														
0074	University Hospital)	1/1/24	7	121,839	125,197	128,556	131,913	135,273	138,630	141,924					
		1/10/23		119,158	122,442	125,727	129,011	132,296	135,580	138,801					
	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St.														
0075	Vincent's University Hospital, St. James Hospital)	1/1/24	1	157,167											
	OFO DAND COL COOLAL CADE	1/10/23		153,709											
0080	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/1/24	7	78,274	78,976	82,065	85,167	88,243	91,335	94,407					
		1/10/23		76,551	77,238	80,259	83,293		89,325						
	CEO BAND SC2 SOCIAL CARE														
	(Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, KARE, Aurora (formerly known as														
0081	Sisters of Charity Kilkenny)	1/1/24	5	94,994	96,653		100,011								
	CEO BAND SC3 SOCIAL CARE	1/10/23		92,904	94,526	96,167	97,810	99,452							
0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/1/24	7	113,779	117,138										
		1/10/23		111,275	114,560	117,844	121,128	124,413	127,697	130,982					
	CEO BAND SC4 SOCIAL CARE (St Michaels House, Avista (formerly known as Daughters of														
0083	Charity), St. John of God Hospitaller, Brothers of Charity)	1/1/24	7	121,839	125,197	128,556	131,913	135,273	138,630	141,924					
	DEDUTY OF O (DEALIMONT) (OT LAMES)	1/10/23		119,158	122,442	125,727	129,011	132,296	135,580	138,801					
0020	DEPUTY CEO (BEAUMONT)(ST. JAMES) (ST. VINCENTS)(MATER)(TALLAGHT)	1/1/24	6	107,826	112 620	117,412	122 203	126 994	131 789						
0020		1/10/23	+ +			114,828									
0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/1/24	6			124,600									
	,	1/10/23				121,858									
	OURSE OPERATIONS OFFICER MODERNIA OF THE				-										
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/1/24	6			124,600	-				+	 	+		
		1/10/23		111,910	116,884	121,858	126,829	131,805	136,777						

		CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS																		
	0063	(applies to those in post, new appointees or for pension benefit calculations for retirements from 1.12.22 only)	1/1/24	1 179	,595															
	0063	benefit calculations for retirements from 1.12.22 only)	1/10/23		,775															
			1/03/23		,266															
			1/12/22		,986	110 000 117 700	100 505	107.011	100 111											
		CHIEF OFFICER, COMMUNITY HEALTHCARE	1/10/22	108	,094	112,899 117,703	122,505	127,311	132,114											\vdash
		ORGANISATIONS																		
	0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only)	1/1/24	6 114	,428	119,514 124,600	129,683	134,770	139,855											
			1/10/23	111	,910	116,884 121,858	126,829	131,805	136,777											
		HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)																		
		** grade obsolete - not for use - see Guide note 2 **	1/1/24		,526															
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN	1/10/23	174	,597															
		AREA, WESTERN AREA, SOUTH EASTERN AREA)																		
		** grade obsolete - not for use - see Guide note 2 **	1/1/24		,526															
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE	1/10/23	1/4	,597															
		EASTERN REGIONAL AREA)	411.00	.	0.40															
		** grade obsolete - not for use - see Guide note 2 **	1/1/24	1 192	,940															_
-		GENERAL MANAGER (CORK UNIVERSITY	1/10/23	100	,030															
0036		HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1 179	,595															
0030		grade obsolicte motion and see datablished	1/10/23		,775															
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN			,															
		AREA, NORTH WESTERN AREA)																		
		** grade obsolete - not for use - see Guide note 2 **	1/1/24		,331															
		HEALTH BOARD PROGRAMME MANAGERS (HSE	1/10/23	160	,648															
		EASTERN REGIONAL AREA)	1/1/04		001															
		** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23		,331															
		HEALTH BOARD DIRECTOR OF SHARED SERVICES	1710/20	100	,010															
		(HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1 155	,451															
			1/10/23		,031															
	0093	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/1/24	1 159	,066															
	0000	TETET TO STATE OF THE STATE OF	1/10/23		,654															
	0383	STATISTICIAN, CHIEF	1/1/24	7 108	,576	113,046 117,539	122,021	125,843	129,870	133,898	LSIs									
			1/10/23	106	,187	110,559 114,953	119,336	123,074	127,012	130,951	LSIs									
	0382	STATISTICIAN, PRINCIPAL	1/1/24	7 100	,885	105,166 109,414	113,693	117,304												
			1/10/23		,665				118,384											
	0381	STATISTICIAN, SENIOR	1/1/24		,100	88,337 91,582	-		-		106,405									
		OTATIOTICIANI	1/10/23		,227	86,393 89,567	92,739				104,064		00 444 77 50	7 00 00 4	00.077	00 100 00 000	00.754	00.000	00.047	
	0380	STATISTICIAN	1/1/24		,325	40,993 41,758		49,376				1				86,182 89,082 84,286 87,122				
	0500	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/23		,200	39,868 40,633 119,514 124,600	-		51,527 139,855		58,240	61,619	64,979 75,62	2 76,613	61,445	04,200 07,122	66,757	91,019	94,491	LOIS
	0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/23		,910	116,884 121,858		131,805												
	0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/1/24		,744	117,509 122,361	127,306		137,463											
			1/10/23			114,923 119,669														
	0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/1/24			119,514 124,600														
			1/10/23			116,884 121,858	1													
		HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)			,,,,,	3,551, 121,000	,	2 : ,2 3 0	,											
	0693	** grade obsolete - not for use - see Guide note 2 **	1/1/24	6 114	,428	119,514 124,600	129,683	134,770	139,855											
			1/10/23	111	,910	116,884 121,858	126,829	131,805	136,777											
	0420	ARCHITECTURAL ADVISER, CHIEF	1/1/24			117,509 122,361														\Box
		SECRETARY TO THE BOARD (HSE)	1/10/23	110	,264	114,923 119,669	124,505	129,423	134,438											
	0028	SECRETARY TO THE BOARD (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	6 112	,744	117,509 122,361	127,306	132,335	137,463											
			1/10/23			114,923 119,669														

							-										\neg
	0088	CHILDREN FIRST PROGRAMME LEAD	1/1/24	5	107,470	111,950 11	6,428	120,904	125,381								
			1/10/23		105,105	109,487 11	3,866	118,243	122,622								
		HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)															
	0090	(HSE ONLY)	1/1/24	5		111,950 11											
		LIEAD OF FUNDTION (DEDVICE (DOLANDING)	1/10/23		105,105	109,487 11	3,866	118,243	122,622								
	0007	HEAD OF FUNCTION / SERVICE, (COMMUNITY SERVICES) (HSE ONLY)	1/1/24	_	107 470	111,950 11	6 400	120,904	125,381								
	0087	SERVICES) (HSE ONLY)	1/1/24	5	107,470												_
		HEAD OF FUNCTION / SERVICE (NATIONAL	1/10/23		105,105	109,467	3,000	110,243	122,022								
	0091	SERVICES) (HSE ONLY)	1/1/24	5	107,470	111,950 11	6,428	120,904	125,381								
			1/10/23		105,105		3.866	118 243									_
		DDOOLIDEMENT ACCIOTANT LIEAD		-													
	0089	PROCUREMENT, ASSISTANT HEAD	1/1/24	5	107,470		,	,	125,381								
			1/10/23		105,105	109,487 11	3,866	118,243	122,622								
	0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/1/24	6	106,058	110,772 11	5,484	120,196	124,911	129,625							
			1/10/23		103,724	108,334 11	2 943	117 551	122 162	126,772							
	0425	ENGINEERING ADVISER, PRINCIPAL	1/1/24	_	106,058					129,625							
	0425	ENGINEERING ADVISER, FRINCIPAL		0		-											_
		LIEALTH DOADD DDOODAMME MANAGEDS (LICE	1/10/23		103,724	108,334 11	2,943	117,551	122,162	126,772							
		HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH															
		AREAS)															
		** grade obsolete - not for use - see Guide note 2 **	1/1/24	6	106,058	110,772 11	5,484	120,196	124,911	129,625							
			1/10/23		103,724												
		LOCAL HEALTH OFFICE MANAGER (HSE)															
	0685	** not for use for any new incumbents **	1/1/24	6	106,058					129,625							
			1/10/23		103,724	108,334 11	2,943	117,551	122,162	126,772							
	0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/1/24	6	106,058	110,772 11	5,484	120,196	124,911	129,625							1 7
			1/10/23		103,724					126,772							
		DIRECTOR OF INFORMATION SYSTEMS (HSE)				22,22	,	,	_, _	,							+
		** grade obsolete 20.10.23 - not for use - see Guide note															
	0153	2 **	1/1/24	6	104,497												
			1/10/23		102,197	106,517 11	0,914	115,396	119,954	124,602							
		HEALTH BOARD FUNCTIONAL OFFICERS															
		(FORMERLY EHB)	1/1/24	_	101,375	105 060 10	0 720	112 494	117 240								
		** grade obsolete - not for use - see Guide note 2 **	1/1/24	5													
		HEALTH BOARD FUNCTIONAL OFFICERS	1/10/23		99,144	103,638 10	7,306	110,967	114,000								
		(FORMERLY NON-EHB)															
0161		**not for use for any new incumbents**	1/1/24	7	82,408	84,491 8	7,789	91,108	94,403	97,704	100,993						
			1/10/23		80,595	82,632 8	5,857	89,103	92,325	95,554	98,771						
		DEPUTY GENERAL MANAGER (CORK UNIV.									,						
	0037	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/1/24	6	100,754			114,188		123,145							
			1/10/23		98,537	102,917 10	7,296	111,675	116,055	120,435							
0001		SERVICE MANAGER (Beaumont, St. James, Mater,	1/1/04	_	92 409	94 401 9	7 700	01 100	94,403	07 704	100 002						
0361		St. Vincents, Tallaght, Cork UH, UCHG)	1/1/24	/	82,408 80,595		7,789			97,704 95,554	100,993 98,771						-
		HEALTH BOARD GENERAL ADMINISTRATOR	1/10/23		80,595	82,632 8	5,857	89,103	92,325	95,554	96,771						
		(FORMERLY EHB)															
		** grade obsolete - not for use - see Guide note 2 **	1/1/24	6	83,116	86,011 8	8,876	93,255	96,196	99,117							
			1/10/23		81,287		6,921		94,079	96,936							
0041		GENERAL MANAGER	1/1/24	7	81,593		6,918		93,468		101,493						
			1/10/23	+	79,797		5,005		91,411	94,609	99,260						+
	+	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER	1/10/23	+	13,131	01,010 0	5,005	00,221	31,411	34,003	55,∠60						+
		(FORMERLY EHB)															
L		** grade obsolete - not for use - see Guide note 2 **	1/1/24	8	79,477	82,042 8	4,653	87,261	89,841	91,235	94,013	96,802 LSIs					
			1/10/23		77,728	80,237 8	2,791	85,341	87,864	89,228	91,944	94,672 LSIs					
	+ +	HOSPITAL & COMMUNITY CARE ADMINISTRATOR		+	,0	22,20.	.,. • .	,	2.,501	,	, 1	> -, = -					+
	0778	**not for use for any new incumbents post 20.10.23**	1/1/24	7	78,274	78,976 8	2,065	85,166	88,244	91,335	94,407						
	37.70	,,	1/10/23	+ +	76,551					89,325	92,329					1	+
	+	SUPERINTENDENT COMMUNITY WELFARE	1/10/23	+	10,001	11,230 0	0,259	00,232	86,302	05,320	32,329						+
	6027	OFFICER	1/1/24	Ω	74,518	77,229 7	8,725	81,467	84,210	85,791	88 560	91,329 LSIs					
	3027		1/10/23		72,878		6,993		82,357	83,903		89,319 LSIs					+
0.40.	+ +	TECHNICAL SERVICES MANAGER (OT VINCENTO)		-	-			-			55,511	30,010 2013					+
0404		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/1/24	6	64,806		8,485		72,164	73,997							+
			1/10/23		63,380	65,162 6	6,978	68,755	70,576	72,368							
		REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)															
		** grade obsolete - not for use - see Guide note 2 **	1/1/24	8	63,106	65,739 6	8,374	71,014	73,643	76,288	77 813	80,514 LSIs					
	 	g. add obbolicto flot for ase 1 see Guide flote 2	1/10/23	U	61,717		6,869		72,022	74,610		78,743 LSIs				1	+
-	+ + -	PROJECT TECHNICAL SERVICES MANAGER	1, 10,20	+	01,717	·	5,009	00,401	12,022	7-,010	70,101	10,170 LOIS				1	+
0404		(Beaumont, St. James)	1/1/24	5	62,631	65,266 6	6,750	68,197	69,627								
			1/10/23	Ť	61,253	63,830 6	5,281		68,095								+
1		I.			,=50	,	,	,	,				1 1	ı	 	1 1	

	GRADE VIII	4,4,10,4	T _ T	70.074	70.070	00.005	05.400	00.044	04.005	04.407											
0655	GRADE VIII	1/1/24	/	78,274	78,976	82,065	85,166	88,244	91,335	94,407										 	
		1/10/23		76,551	77,238	80,259	83,292	86,302	89,325	92,329											
0582	GRADE VII (CLERICAL)	1/1/24	11	57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235	LSIs						
		1/10/23		55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs						
0574	GRADE VI (CLERICAL)	1/1/24	7	54,548	55,848	57,435	60,415	62,197	64,415	66,642	LSIs										
		1/10/23		53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs										
0566	GRADE V (CLERICAL)	1/1/24	7	49,210	50,685	52,187	53,721	55,264	57,064	58,868	LSIs										
		1/10/23		48,085	49,560	51,038	52,538	54,048	55,809	57,573	LSIs										
0558	GRADE IV (CLERICAL)	1/1/24	12	33,422	35,512	36,351	38,471	40,413	42,112	43,756	45,975	47,587	49,210	50,714	52,253 LSIs	;					
		1/10/23		32,297	34,387	35,226	37,346	39,288	40,987	42,631	44,850	46,462	48,085	49,589	51,103 LSIs	;					
0609	CLERICAL OFFICER GRADE	1/1/24	15	29,020	30,736	31,157	32,015	33,267	34,521	35,776	36,688	37,719	38,916	39,763	40,949 42	,146	44,391	45,988	LSI		
		1/10/23		27,895	29,611	30,032	30,890	32,142	33,396	34,651	35,563	36,594	37,791	38,638	39,824 41	,021	43,266	44,863	LSI		
0884	SUPPLIES OFFICER GRADE A	1/1/24	7	54,548	55,847	57,435	60,415	62,197	64,415	66,642	LSIs										
		1/10/23		53,347	54,618	56,171	59,085	60,828	62,998	65,175	LSIs										
0892	SUPPLIES OFFICER GRADE B	1/1/24	7	49,210	50,685	52,187	53,721	55,265	57,064	58,868	LSIs										
		1/10/23		48,085	49,560	51,038	52,538	54,049	55,809	57,573	LSIs										
0906	SUPPLIES OFFICER GRADE C	1/1/24	8	40,413	42,112	43,756	45,975	47,586	49,210	50,713	52,253	LSIs									
		1/10/23		39,288	40,987	42,631	44,850	46,461	48,085	49,588	51,103	LSIs									
0914	SUPPLIES OFFICER GRADE D	1/1/24	12	33,596	35,518	36,543	37,599	38,477	39,179	40,221	41,262	42,309	43,350	44,390	45,988 LSI						
		1/10/23		32,471	34,393	35,418	36,474	37,352	38,054	39,096	40,137	41,184	42,225	43,265	44,863 LSI						

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	01/01/24	222,215	234,225	246,906	253,579	260,251	266,925
	01/10/23	217,325	229,071	241,473	247,999	254,524	261,051

Consultant Contract 2023 - Academic							
		1	2	3	4	5	6
Academic Professor	01/01/24	273,125	287,898	303,471	311,679	319,887	328,095
	01/10/23	267,115	281,563	296,793	304,821	312,848	320,875
Academic Associate Professor	01/01/24	256,218	270,993	284,687	292,895	301,103	309,311
	01/10/23	250,580	265,030	278,423	286,450	294,477	302,505
Academic Senior Lecturer	01/01/24	239,390	254,164	265,988	274,197	282,404	290,613
	01/10/23	234,122	248,571	260,135	268,163	276,190	284,218

B Factor		
On Call Payments		
	01/10/23	01/01/24
Rota	€	€
Flat Annual Payment	10,353	10,586
In addition to the Flat Annual Payment further payments will be rotas as follows	e made to Consultants on	more onerous
1 in 3	3,002	3,070
1 in 2	8,489	8,680
1 in 1	11,181	11,433

C - Factor Emergency Call-Out Payments				
	01/10/23	01/01/24		
Per call-out (hourly rate or part thereof)	€	€		
First 30 call-outs	111.50	114.01		
31-120 call-outs	167.25	171.01		
121 call-outs or more	223.00	228.01		
If the call-out occurs after midnight				
First 30 call-outs	139.37	142.51		
31-120 call-outs	209.06	213.76		
121 call-outs or more	278.75	285.02		
Annual Limit	39,341	40,227		

Oliminal Dimentanal	01/10/23	01/01/24
Clinical Directors' Allowance*	€	€
Allowanio	54,390	55,614

Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

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Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

Contract and are not covered by the settlement agreement.				
	01/10/23	01/01/24		
Consultants Revised Common Contract, 1997	Type A	Type A		
	€	€		
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	234,455	239,730		
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care), Regional Consultant				
Orthodontists in all HSE areas	229,226	234,383		
Consultants in the HSE Eastern Regional Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	224,282	229,328		
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	223,296	228,320		
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	218,624	223,543		
Consultants in the HSE Eastern Regional Area	•			
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	214,249	219,070		
Geographical Wholetime Consultants without fees	239,402	244,789		
Geographical Wholetime Consultants without lees	239,402	244,769		

Table SA - A1		
Salary Scales for serving consultants who have a Settlement Agreement and opted for the Type A C		
	01/10/23	01/01/24
Consultants Revised Common Contract, 1997	Type A €	Type A €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	261,051	266,925
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	261,051	266,925
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	261,051	266,925
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	261,051	266,925
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	261,051	266,925
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	261,051	266,925
Geographical Wholetime Consultants without fees	261.051	266.925

Table A2		
Salary scales for serving Consultants who have	opted for the Ty	уре В
Contract and are not covered by the settlement a	agreement.	
Consultants Revised Common Contract, 1997	01/10/23 Type B	01/01/24 Type B
	.,,,,,,	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	223,578	228,609
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	218,349	223,262
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	213,404	218,205
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	212,418	217,198
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	207,747	212,421
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,371	207,947
Geographical Wholetime Consultants without fees	228,525	233,667

Table SA - A2		
Salary scales for serving Consultants who have a		:
Settlement Agreement and opted for the Type B C	ontract	
Consultants Revised Common Contract, 1997	01/10/23	01/01/24
Consultants revised Common Contract, 1337	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	239,297	244,682
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	239,297	244,682
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	239,297	244,682
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	239,297	244,682
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	239,297	244,682
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	239,297	244,682
Geographical Wholetime Consultants without fees	239,297	244,682

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

	_	
	01/10/23	01/01/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	197,962	202,416
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	191,432	195,739
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,056	191,265
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,102	200,514
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,432	195,739
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,056	191,265

Tak		

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

	01/10/23	01/01/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	206,665	211,315
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,665	211,315
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,665	211,315

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

7,		
	Type A Contract	Type A Contract
	01/10/23	01/01/24
	€	€
Category I Consultants		
Professor	294,194	300,813
Associate Professor	275,117	281,307
Lecturer	256,076	261,838
College Lecturer	250,975	256,622
Category II Consultants		
Professor UCD, TCD, RCSI	279,856	286,153
Associate Professor UCD, TCD, RCSI	261,233	267,110
Lecturer	241,545	246,979
College Lecturer	236,441	241,761
Professor UCC	284,338	290,736
Associate Professor UCC	265,571	271,546
Lecturer UCC	246,087	251,624
College Lecturer UCC	240,983	246,405
	•	•
Professor UCG	288,818	295,317
Associate Professor UCG	269,910	275,983
Lecturer UCG	250,628	256,267
College Lecturer UCG	245,523	251,048

Salary scales for serving Academic Consultants (1998 Contract) who

Table SA - B1

	Type A Contrac	
	01/10/2	3 01/01/24
	€	€
Category I Consultants		
Professor	320,87	328,095
Associate Professor	302,50	309,311
Lecturer	284,218	290,613
College Lecturer	279,314	285,598
Category II Consultants		
Professor UCD, TCD, RCSI	320,87	328,095
Associate Professor UCD, TCD, RCSI	302,50	309,311
Lecturer	284,218	290,613
College Lecturer	279,314	285,598
Professor UCC	320,875	328,095
Associate Professor UCC	302,505	309,311
Lecturer UCC	284,218	290,613
College Lecturer UCC	279,314	285,598
Professor UCG	320,875	328,095
Associate Professor UCG	302,509	309,311
Lecturer UCG	284,218	
College Lecturer UCG	279,314	285,598

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract
Category i Consultants	01/10/23	01/01/24
	€	€
Professor	288,755	295,252
Associate Professor	267,663	273,685
Lecturer	245,247	250,765
College Lecturer	239,457	244,845
Category II Consultants		
Professor UCD, TCD, RCSI	274,417	280,592
Associate Professor UCD, TCD, RCSI	253,778	259,488
Lecturer UCD, TCD, RCSI	230,716	235,907
College Lecturer UCD, TCD, RCSI	224,922	229,983
Professor UCC	278,900	285,175
Associate Professor UCC	258,117	263,924
Lecturer UCC	235,258	240,551
College Lecturer UCC	229,465	234,628
Professor UCG	283,380	289,756
Associate Professor UCG	262,456	268,361
Lecturer UCG	239,798	245,193
College Lecturer UCG	234,004	239,269

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract
Category i Consultants	01/10/23	01/01/24
	€	€
Professor	309,998	316,973
Associate Professor	287,596	294,067
Lecturer	262,560	268,468
College Lecturer	256,276	262,043
Category II Consultants		
Professor UCD, TCD, RCSI	309,998	316,973
Associate Professor UCD, TCD, RCSI	287,596	294,067
Lecturer UCD, TCD, RCSI	262,560	268,468
College Lecturer UCD, TCD, RCSI	256,276	262,043
Professor UCC	309,998	316,973
Associate Professor UCC	287,596	294,067
Lecturer UCC	262,560	268,468
College Lecturer UCC	256,276	262,043
Professor UCG	309,998	316,973
Associate Professor UCG	287,596	294,067
Lecturer UCG	262,560	268,468
College Lecturer UCG	256,276	262,043

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

,		
Category II Consultants	Type B* Contract	Type B* Contract
Category in Consultants	01/10/23	01/01/24
	€	€
Professor UCD, TCD, RCSI	258,101	263,909
Associate Professor UCD, TCD, RCSI	237,703	243,051
Lecturer UCD, TCD, RCSI	214,913	219,749
College Lecturer UCD, TCD, RCSI	209,180	213,887
Professor UCC	262,585	268,493
Associate Professor UCC	242,041	247,487
Lecturer UCC	219,453	224,391
College Lecturer UCC	213,724	218,533
Professor UCG	267,064	273,073
Associate Professor UCG	246,380	251,924
Lecturer UCG	223,995	229,035
College Lecturer UCG	218,263	223,173

Table SA - B3		
Salary scales for serving Academic Contract) who have availed of the S and opted for the Type B* Contract		
Category II Consultants	Type B* Contract	Type B* Contract
Category ii Consultants	01/10/23	01/01/24
	€	€
Professor UCD, TCD, RCSI	277,366	283,607
Associate Professor UCD, TCD, RCSI	256,842	262,621
Lecturer UCD, TCD, RCSI	236,316	241,633
College Lecturer UCD, TCD, RCSI	230,824	236,018
Professor UCC	277,366	283,607
Associate Professor UCC	256,842	262,621
Lecturer UCC	236,316	241,633
College Lecturer UCC	230,824	236,018
Professor UCG	277,366	283,607
Associate Professor UCG	256,842	262,621
Lecturer UCG	236,316	241,633
College Lecturer UCG	230,824	236,018

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
	Scale Politis	€	€	€	€	€	€
Type A	01/01/24	199,702	205,501	229,721	233,056	236,393	239,730
Туре А	01/10/23	195,307	200,979	224,666	227,927	231,192	234,455
Туре В	01/01/24	187,970	190,522	208,855	211,636	214,417	217,199
	01/10/23	183,834	186,330	204,260	206,979	209,699	212,419
Time C	01/01/24	163,537	169,324	178,754	183,509	189,072	191,265
Type C 01/10/23	01/10/23	159,939	165,598	174,821	179,471	184,912	187,056
* Serving Consultants appoint	ed prior to 1st October 20	12 moving from p	ermanent posts	are allowed re	tain their exist	ing salary sca	les.

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 st October 2012*										
Contract Type Scale Points 1 2 3 4 5 6 7 8 9								9		
Contract Type	Scale Points	€	€	€	€	€	€	€	€	€
Time A	01/01/24	162,640	167,161	176,634	185,730	193,662	200,272	208,203	223,078	234,759
Type A	01/10/23	159,061	163,483	172,747	181,643	189,400	195,865	203,621	218,169	229,593
Time B	01/01/24	153,531	158,995	166,541	167,673	172,795	177,929	187,053	194,984	202,915
Туре В	01/10/23	150,153	155,496	162,876	163,983	168,992	174,014	182,936	190,693	198,450
Time C	01/01/24	134,512	138,453	143,121	146,375	149,627	153,531	158,735	164,591	168,955
Type C	01/10/23	131,552	135,406	139,972	143,154	146,335	150,153	155,242	160,969	165,237
* Serving Consultants appointe	ed prior to 1st October 20	12 moving from p	ermanent posts	are allowed re	tain their exist	ing salary sca	les.			

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

)		
Contract	01/10/23	01/01/24
Туре	€	€
	217,325	222,215
	229,071	234,225
Туре А	241,473	246,906
Type A	247,999	253,579
	254,524	260,251
	261,051	266,925
	200,683	205,198
Туре В	210,472	215,208
	222,981	227,998
	228,420	233,559
	233,858	239,120
	239,297	244,682
Type B*	206,665	211,315
	159,939	163,537
	166,419	170,164
Type C	174,821	178,754
. , , , , , , , , , , , , , , , , , , ,	179,472	183,510
	184,911	189,071
	190,349	194,632

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
	Scale Politis	€	€	€	€	€	€
Type A Professor /	01/01/24	259,652	267,039	288,502	292,606	296,710	300,813
Consultant	01/10/23	253,939	261,163	282,154	286,167	290,181	294,194
Type A Associate Professor /	01/01/24	242,095	249,482	268,994	273,099	277,202	281,307
Consultant	01/10/23	236,768	243,992	263,075	267,089	271,102	275,117
Type A Senior Lecturer /	01/01/24	224,575	231,960	249,526	253,630	257,733	261,838
Consultant	01/10/23	219,633	226,856	244,035	248,049	252,062	256,076

tants from 1 Octob	er 2012 (Type	A)*				
Scale Points	1	2	3	4	5	6
Scale Politis	€	€	€	€	€	€
01/01/24	232,402	245,946	258,063	262,434	262,434	262,434
01/10/23	227,288	240,534	252,385	256,659	256,659	256,659
01/01/24	208,965	229,070	240,609	254,024	262,434	262,434
01/10/23	204,367	224,030	235,315	248,434	256,659	256,659
01/01/24	193,508	205,158	223,270	235,931	244,245	257,090
01/10/23	189,250	200,643	218,357	230,739	238,870	251,433
	Scale Points - 01/01/24 01/10/23 01/01/24 01/10/23 01/01/24	Scale Points 1 € 01/01/24 232,402 01/10/23 227,288 01/01/24 208,965 01/10/23 204,367 01/01/24 193,508	Scale Points € € 01/01/24 232,402 245,946 01/10/23 227,288 240,534 01/01/24 208,965 229,070 01/10/23 204,367 224,030 01/01/24 193,508 205,158	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/23	01/01/24
Contract Type	Sourc' T Sints	Type A	Type A
		€	€
ГҮРЕ А	1	267,115	273,125
	2	281,563	287,898
	3	296,793	303,471
Professor	4	304,821	311,679
	5	312,848	319,887
	6	320,875	328,095
	1	250,580	256,218
	2	265,030	270,993
TYPE A Associate Professor	3	278,423	284,687
	4	286,450	292,895
	5	294,477	301,103
	6	302,505	309,311
	1	234,122	239,390
	2	248,571	254,164
TYPE A	3	260,135	265,988
Lecturer	4	268,163	274,197
	5	276,190	282,404
	6	284,218	290,613
	1	229,709	234,877
TYPE A	2	244,158	249,652
	3	255,232	260,975
College Lecturer	4	263,260	269,183
	5	271,286	277,390
	6	279,314	285,598

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Туре В	01/01/24	242,848	249,304	269,832	273,418	277,004	280,592
Professor / Consultant	01/10/23	237,504	243,818	263,894	267,402	270,909	274,417
Туре В	01/01/24	223,855	230,311	248,728	252,315	255,902	259,488
Associate Professor / Consultant	01/10/23	218,929	225,243	243,255	246,763	250,271	253,778
Туре В	01/01/24	195,724	201,960	225,146	228,733	232,320	235,907
Senior Lecturer / Consultant	01/10/23	191,417	197,516	220,192	223,700	227,208	230,716

Table C3(2)							
New Entrant Academic Consulta	ants from 1 Octob	er 2012 (Type	B)*				
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Politis	€	€	€	€	€	€
Туре В	01/01/24	219,284	229,089	239,172	249,453	260,081	262,434
Professor / Consultant	01/10/23	214,458	224,048	233,909	243,963	254,358	256,659
Type B Associate Professor / Consultant	01/01/24	194,881	203,844	220,497	230,137	239,964	249,792
	01/10/23	190,593	199,358	215,645	225,073	234,683	244,295
Type B Senior Lecturer / Consultant	01/01/24	172,301	184,360	192,928	201,669	210,207	226,463
	01/10/23	168,509	180,304	188,682	197,232	205,581	221,480

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

30/09/2012 who have a	vailed of the S	ettlement A	greement.
0			
Contract Type	Scale Points	01/10/23	01/01/24
		Type B	Type B
		€	€
	1	260,056	265,907
	2	272,685	278,820
TYPE B	3	288,951	295,453
Professor	4	295,967	302,626
	5	302,983	309,800
	6	309,998	316,973
TYPE B	1	239,893	245,291
	2	252,522	258,204
	3	266,548	272,545
Associate Professor	4	273,565	279,720
	5	280,579	286,893
	6	287,596	294,067
	1	217,360	222,251
	2	229,989	235,164
TYPE B	3	241,513	246,947
Lecturer	4	248,529	254,121
	5	255,545	261,294
	6	262,560	268,468
	1	211,706	216,469
	2	224,334	229,382
ТҮРЕ В	3	235,228	240,521
College Lecturer	4	242,245	247,695
	5	249,260	254,868
	6	256,276	262,043

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

•	-	_					
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type C	01/01/24	219,725	226,583	244,140	247,950	251,758	255,567
Professor / Consultant	01/10/23	214,890	221,597	238,768	242,494	246,218	249,944
Type C	01/01/24	194,675	201,299	223,940	227,750	231,559	235,369
Associate Professor / Consultant	01/10/23	190,392	196,869	219,013	222,739	226,464	230,190
Туре С	01/01/24	177,413	187,770	201,375	205,185	208,993	212,801
Senior Lecturer / Consultant	01/10/23	173,509	183,638	196,943	200,670	204,395	208,119

Table C4(2)							
New Entrant Academic Consulta	ants from 1 Octob	er 2012 (Type	C)*				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Follits	€	€	€	€	€	€
Type C	01/01/24	175,004	185,687	193,567	203,271	210,816	227,803
Professor / Consultant	01/10/23	171,153	181,601	189,308	198,798	206,177	222,790
Type C Associate Professor / Consultant	01/01/24	162,962	169,457	173,946	186,842	193,790	202,283
	01/10/23	159,376	165,728	170,118	182,730	189,526	197,832
Type C	01/01/24	151,534	157,881	165,050	170,087	176,353	188,060
Senior Lecturer / Consultant	01/10/23	148,199	154,407	161,418	166,344	172,473	183,922
*serving Consultants moving from p	ermanent posts are	allowed retain th	eir existing sala	ry scales			

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/23	01/01/24
Contract Type		Type C	Type C
		€	€
	1	214,829	219,662
	2	228,240	233,375
TYPE C	3	238,699	244,069
Professor	4	246,149	251,687
	5	253,600	259,306
	6	261,051	266,925
	1	196,258	200,674
	2	209,670	214,387
TYPE C	3	218,066	222,972
Associate Professor	4	225,517	230,591
	5	232,967	238,209
	6	240,418	245,827
	1	175,516	179,465
	2	188,926	193,177
TYPE C	3	195,016	199,404
Lecturer	4	202,466	207,022
	5	209,917	214,640
	6	217,368	222,259
	1	170,297	174,128
	2	183,708	187,841
TYPE C	3	189,218	193,476
College Lecturer	4	196,669	201,095
	5	204,120	208,712
	6	211,571	216,331

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

	01/10/23	01/01/24
Contract Type	Type B*	Type B*
	€	€
TYPE B* Professor	277,366	283,607
TYPE B* Associate Professor	256,842	262,621
TYPE B* Lecturer	236,316	241,633
TYPE B* College Lecturer	230,824	236,018

Table D1	01/10/23	01/01/24
	€	€
Clinical Directors' Allowance*	54,390	55,614

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Masters Allowance Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table D1(a)	Scale	1	2	3		
Table D1(a)	Points	€	€	€		
Group Manager (Clinical Director)**	01/01/24	255,516				
(Clinical Director)	01/10/23	249,893				
Head of Department**	01/01/24	227,868	234,759	241,677		
ricad of Department	01/10/23	222,853	229,593	236,359		
** New Entrants - Those not covered by footnote to Table D1						

Table E B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.

On	Call/Call-Out Payments		
		01/10/23	01/01/24
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,561	4,664
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,641	2,700
1 in 2	1-80 call-outs	6,593	6,742
	81-120 call-outs	7,620	7,791
	121+ call-outs	8,344	8,532
1 in 1	1-80 call-outs	7,914	8,092
	81-120 call-outs	10,015	10,240
	121+ call-outs	12,367	12,645

Emergency Call-Out Payments for all Consultants					
	01/10/23	01/01/24			
Per call-out	€	€			
First 30 call-outs	92.92	95.01			
31-120 call-outs	139.76	142.90			
121 call-outs or more	184.63	188.79			
If the call-out occurs after midnight					
First 30 call-outs	123.87	126.65			
31-120 call-outs	187.29	191.50			
121 call-outs or more	247.90	253.47			
For each hour or part hour in excess of the first hour					
First 30 call-outs	61.84	63.23			
31-120 call-outs	92.30	94.38			
121 call-outs or more	123.96	126.75			
Annual Limit	26,372	26,965			

SA - B and C Factor Payments						
SA - On C	all/Call-Out Payments					
No. of Call-Outs 01/10/23 01/0						
Rota		€	€			
Flat Annual Payment		6,690	6,840			
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows						
1 in 3		2,774	2,836			
1 in 2	1-80 call-outs	6,923	7,079			
	81-120 call-outs	8,001	8,181			
	121+ call-outs	8,761	8,959			
1 in 1	1-80 call-outs	8,311	8,498			
	81-120 call-outs	10,515	10,752			
	121+ call-outs	12,986	13,278			

SA - Emergency Call-Out Payments for all Consultants					
01/10/23 01/0					
Per call-out (hourly rate or part thereof)	€	€			
First 30 call-outs	111.50	114.01			
31-120 call-outs	167.25	171.01			
121 call-outs or more	223.00	228.01			
If the call-out occurs after midnight					
First 30 call-outs	139.37	142.51			
31-120 call-outs	209.06	213.76			
121 call-outs or more	278.75	285.02			
Annual Limit	32,633	33,368			

Table F1						
Salary scales for Consultants who are remaining on the 1997 Co Contract	nsultant					
Consultants Revised Common Contract, 1997	01/10/23	01/01/24				
€ Category I Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	207,859	212,536				
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	197,400	201,842				
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,511	191,730				
Category II Consultants		ı				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	185,539	189,714				
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,199	180,163				
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	171,362	175,218				
Geographical Wholetime Consultants without fees	217,754	222,654				

Table F3		
Revised salary for Regional Consult	nt Orthodontists who have opted not t	o take up
	01/10/23	01/01/24
	€	€
Regional Consultant Orthodontists	197,400	201,842

Table FO		
Table F2 Salary scales for Academic Consultants who	o oro romaining on	tha 1000
Contract	o are remaining on	1116 1990
	01/10/23	01/01/24
	€	01/01/24 €
Category I Consultants	•	
Professor	267,513	273,532
Associate Professor	247,728	253,302
Lecturer	227,934	233,063
College Lecturer	222,637	227,647
Category II Consultants		
Durás de la UOD TOD DOOL	000 007	044.040
Professor UCD, TCD, RCSI	238,837	244,210
Associate Professor UCD, TCD, RCSI	219,960	224,909
Lecturer UCD, TCD, RCSI	198,872	203,347
College Lecturer UCD, TCD, RCSI	193,567	197,922
	,	
Professor UCC	247,801	253,377
Associate Professor UCC	228,638	233,782
Lecturer UCC	207,954	212,633
College Lecturer UCC	202,654	207,214
Professor UCG	256,762	262,539
Associate Professor UCG	237,315	242,655
Lecturer UCG	217,036	221,920
College Lecturer UCG	211,732	216,496

Table F4					
Revised pay for consultants who are remaining	on the Common	Contract for			
Consultant Medical Staff, 1991					
	01/10/23	01/01/24			
	€	€			
All Psychiatrists, all Geriatricians & Consultants in MHE	3, WHB & NWHB				
G.W.T. WITHOUT FEES	174,821	178,754			
G.W.T. WITH FEES	167,083	170,843			
EXISTING WHOLETIME	160,320	163,927			
Consultants in SHB, MWHB, NEHB & SEHB (excluding	Psychiatrists and	Geriatricians)			
G.W.T. WITHOUT FEES	174,821	178,754			
G.W.T. WITH FEES	161,911	165,554			
EXISTING WHOLETIME	152,382	155,811			
Consultants in EHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	174,821	178,754			
G.W.T. WITH FEES	153,973	157,438			
EXISTING WHOLETIME	144,444	147,694			

Emergency Services	01/10/23	01/01/24
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	90.28	92.32
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	120.23	122.93
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	60.03	61.38
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,395	11,652

	01/10/23	01/01/24
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	8,544	8,737

Table F5		
Original Contract for Consultant Medi	cal Staff 198	1
	01/10/23 Cumulative restoration up to and including 1/10/23	01/01/24 Cumulative restoration up to and including 1/01/24
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	€ 205,281	€ 209,900
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	11,343	11,598
*see Appendix 3 of the Review Body on Higher Sector - Report No. 32	,	_

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual)

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES		
	1 October 2023	1 Jan 2024
ncrease to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts		
. Consultants per 3 hour session (and pro-rata)	141.45	144.64
2. Emergency Sessions	171.70	144.04
The rate at 1 above subject to a minimum fee in the case of Anaesthetists	92.66	94.75
The rate at 1 above subject to a minimum fee in the case of Anaesthetists The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons	55.19	56.43
3. Community Ophthalmic Physicians per 3 hour session	204.92	209.53
4. Special rates payable for clinics held outside a radius of 25 miles	204.92	209.55
(a) Where the clinics are held for less than 3 hours duration;		
hourly rate:	70.64	72.23
nouny rate; minimum rate:	70.64	144.64
	141.45	144.04
(b) Where the duration is not less than 3 hours; first 3 hours	211.88	216.64
3 hour sessional rate for hours in excess of 3 (and pro-rata)	141.45	144.64
	141.45	144.04
5. Pool Payments	F 04	0.04
General Teaching Hospital (per bed day)	5.91 3.98	6.04 4.07
General Non-Teaching Hospital (per bed day)		-
Maternity Teaching Hospital (per bed day)	11.44	11.70
Maternity Non-Teaching Hospital (per bed day)	5.39	5.52
6. Private Dental Surgeons Sessional Rates	110.00	110.05
(a) For clinics held on health board premises	146.06	149.35
(b) For clinics held in a dentist's private surgery	195.46	199.86
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the rev	and rates approved for	
sessions held by private dentists on health area premises as indicated above.	sed rates approved for	
sessions neld by private dentists on health area premises as indicated above.		
Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for		
the diagnosis and assessment of mental handicap.		
Per 3 hour session (and pro-rata)	166.36	170.10
Special rates for clinics held outside a radius of 25 miles		
a) For clinics of <i>less than</i> 3 hours duration		
Per hour	83.92	85.81
Minimum rate	101.02	103.30
(b) For clinics of not less than 3 hours		
For the first three hours	249.71	255.33

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

	1 October 2023	1 Jan 2024	
Psychiatrist Special Responsibility Allowance			
Revised rate per annum	11,900	12,168	
Child Health Services Development Paediatrics			
3 hour session	75.22	76.91	
2 hour session	56.41	57.68	
1 hour session	37.65	38.50	
Casual Locum for Former District Medical Officers			
For first three days	82.47	84.33	
For next 25 days	70.56	72.15	
For each subsequent day	60.71	62.07	
Fees for lectures to Nurses	34.54	35.32	
(Circular S100/84 of 22 August 1975)	25.95	26.54	

Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Training Supports Scheme for NCHDs							
*** AMOUNT PER REGISTRATION PER YEAR				1 July 2019	22-Dec-22		
Intern				750	1,250		
SHOs and Registrars				1,250	1,750		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme				2,000	2,500		
GP Registrar Allowance (from the NCHD contract)				12,432	12,711		
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched ex	penditure incurred		4,143	4,236		
Public Health Doctors (and Occupational Health Doctors for duration	of pandemic)						
On Call off site rate agreed as per LCR as an interim measure at rate of €576. HSE CERS	Circular 35/2020 ref	ers.					

NURSING ALLOWANCES							1 October 2023	1 Jan 2024	
staff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager	1 2 and 3 (S10	│ 0/406 refers)(DoH (Circulars 14	/2019 and 2/2024 r	efer)		1 October 2023	1 0411 2024	
	,				•				
(A) Specialist Qualification Allowance-Payable to nurses employed direc SEA document attached to Circular 112/99, where they possess relevant			opriate to the	e qualifications liste	od in Para4 of		3,835	3,921	
(B) Location Allowance for nurses engaged in the following Duties:							2,554	2,611	
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer Mental Health Services, Units for the Severe & Profoundly Handicapped in ISEA document attached to Circular 112/99). With effect from 1 January both Mental Health Services and the Intellectual Disability Sector, Psycho With effect from 1 March 2019, Extension of Location Allowance to: M 102/2020).	Mental Handica , 2004 Care of geriatric Wards laternity Depart	ap Services, Acute A the Elderly (excludin s, Elderly Mentally In	Admissions Ung Care of the firm Units, Page 1	Jnits in Mental Hea e Elderly Day Care sychiatry of Later L	Ith Services. (Re Centres), Alzhe ife Services. (Cir	fer to Para 3 of the imers Units in cular 33/2004)			
(B) Also applies to the Public Health Nurse grade in the following manne									
Vith effect from 1 March 2019, Location Allowance set out at (B) above sh			th Nurses no	t holding a midwife	ry qualification, b	ut engaged in	2,554	2,611	
rovision of midwifery services as part of their duties (Refer to Para 3, HSF	E Circular 21/20	19).							
Public Health Nurses & Assistant Directors of Public Health Nursing									
Midwifery Qualification*							3,835	3,921	
Restored to new entrant nurses as per DoH Circular 14/2017									
Staff Nurse Dual Qualification Scale									
New Location/Qualification Allowance. Refer to paragraph 6 of the HSI	=A document at	tached to Circular 1	12/99.				1,597	1,633	
Red-Circled Allowances (Circular 126/2000 refers)									
ayable on a red-circle basis to staff who were in employment in the follow	ing grades on 1	6/11/99 and are exis	sting benefic	iaries of such allow	ances				
Deputy Nursing Officer							1,527	1,561	
Theatre / Night Sister							916.55	937.17	
Public Health Nurse							1,834	1,875	
Relevant nursing staff									
Nurse Management Sub-structures - Special Allowance for Weekends/p	ublic holidays (S	121/26 refers)*					3,407	3,484	
Abolished for new beneficiaries with effect from 1 February 2012	abile fiolidays (c	121/20101013)					0,407	0,404	
, and a second s									
Psychiatric Nurses (S100/411 refers)									
ISE HR Directorate Circular 1/2005									
Community Allowance - rate for beneficiaries in receipt prior to 1 Fe	hruary 2012								
Psychiatric Staff Nurse	bruury 2012						5,681	5,809	
Senior Staff Nurse (Psychiatric)							5.966	6.100	
Community Psychiatric Nurse							6,231	6,371	
Clinical Nurse Manager I (Psychiatric)							6,037	6,173	
CNM II (Psychiatric)/Community Mental Health Nurse							6,442	6,587	
Clinical Nurse Manager III (Psychiatric)							6,768	6,920	
Assistant Director of Nursing Mental Health							6,552	6,699	
Nurses assigned to Occupational Therapy * Restored to new entrant							4,274	4,370	
Community Allowance - rate for new beneficiaries wef 1.9.2016 purs	uant to WRC A	greement is a stand	dard rate of	€5,449			5,928	6,061	
Public Health Nurses (S103/151 refers)									
		i contract of the contract of			I .	1			
Island Inducement Allowance*							2.022	2.067	

Theatre Nurses who participate in the On-Call/standby		1 October 2023	1 Jan 2024
Emergency Services (S100/125 refers) (Circular 33/2003 refers)		1 00(0001 2020	1 0011 2021
=======================================			
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to ap	oply after 12 hours.		
Monday to Friday (Each day)	,,,	48.48	49.57
Saturday		62.27	63.67
Sunday and Public Holidays		84.17	86.07
(ii) Call Out Rate - Monday to Sunday			
Fee per operation per 2 hours (17.00 - 22.00 hours)		48.48	49.57
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)		72.70	74.34
Operation lasting more than 4 hours and up to five hours		121.18	123.91
Fee per operation per hour (after 22.00 hours)		48.48	49.57
(iii) On-call Without Standby			
Fee per operation, call in without standby		96.96	99.14
Overruns from roster at normal overtime rates (no time back in lieu)			
(iv) On Call over Weekend			
In situations where no roster duty is available over the weekend, the following will apply on a pro-	ro rata basis I.e. appropriate rate		
divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.			
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)			
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting		20.71	21.18
relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fu	ulfils specified duties when called in.		
*Restored for new entrant nurses as per DoH Circular 14/2017			
Registered General Nurses in the Community* *Restored to new entrant nurses as per Dol	H Circular 14/2017		
HSEA letter dated 5 April 2001 refers)			
Registered General Nurses in the community undertaking certain specified duties of the Public F		4,247	4,342
the following allowance. (The remuneration arrangement will apply for the duration of the specific			
when the Community General Nurse reverts back to general duties either on reassignment or who			
Note: Allowance payable only to General Nurses who are paid on the Registered General	Staff Nurse Pay Scale.		
Public Health Nurses Week-end Work (S100/414 refers)			
Fixed Payment		32.22	32.95
First call on Saturday and first call on Sunday		42.77	43.74
Each subsequent call on Saturday and Sunday		21.42	21.90
Payment in lieu of time off for Emergency work		32.19	32.91
		17.51	17.91
Saturday Premium			
Saturday Premium			
Saturday Premium Specialist Co-ordinator Allowance*		4,945	5,056

HEALTH A. COMIAL MADE DOMELECIN	UNVIC UDVDECVIIV	MANCEG & GEG	SIUNIVI DALEG			
HEALTH & SOCIAL CARE PROFESSI	ONALS GRADES ALLO	WAINCES & SES	SIONAL NATES			
SPECIFIC PARAMEDICAL SESSIONAL RATES				1 October 2023	1 Jan 2024	
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)					
Out of Hours remuneration rates - Hourly Rate	Mon - Fri	8pm - 12am		43.43	44.41	
vat of floats remaineration rates - floating flate	Mon - Thurs	12am - 8am		55.27	56.52	
	Sat	12am til Sun 12am		60.80	62.17	
	Bank Holiday			60.80	62.17	
tand-by Payments (off site on call)	Mon - Fri			48.97	50.07	
	Saturday			62.89	64.30	
	Sun & Public Holidays			85.02	86.93	
PHYSIOTHERAPISTS						
Emergency/On-Call Duty				00.00	07.50	
I On-Call with Standby (a) Monday to Friday				26.89 35.10	27.50 35.89	
(b) Saturdays (c) Sundays and Public Holidays				35.10 52.50	35.89 53.68	
- Fee per call (per half hour)				26.89	27.50	
Il On-Call without Standby				20.03	21.30	
- Fee per call (per hour)				73.81	75.47	
The total On-Call Standby fees paid by an individual hospital should	d not exceed the rate opposite for any we	eek except for a		. 0.01		
eek during which a public holiday occurs.	2 2.0000 till rato opposito for arry we	2 2.00pt 10. d		216.78	221.66	
<u> </u>				210.70	221.00	
ENERAL PARAMEDICAL SESSIONAL RATES						
Per 3 hour session				112.58	115.11	
For 2 three hourly sessions held at the same location on same day				192.62	196.95	
PHYSIOTHERAPISTS						
Scheduled Continuation Treatments on Saturdays, Sundays and P	ublic Holidays					
Saturdays - Per 3 hour session and pro-rata subject to a minimum				131.25	134.20	
Sundays and Public Holidays - Per 3 hour session and pro-rata su				175.00	178.94	
oundays and rubile fieldays if or o nour session and pro rate se	bject to a minimum payment on			170.00	170.54	
hild Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hou					
ocial Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hou	r rate for an adult worker				
aturday Premium				17.69	18.09	
RADIOGRAPHERS						
T Out of Hours - Hourly Rate	Monday - Friday		8pm - 12am	53.75	54.96	
ate established via Sectoral Bargaining - SIPTU Agreement)	Monday - Saturday (Fri night int	o Sat morning / Sat night int				
	Sun morning)	.	12am - 8am	68.41	69.95	
	Saturday		8am - 12am	62.71	64.12	
	Sunday (into Monday morning /	Public Holiday	8am (Sun) - 8am (Mon)	75.25	76.94	
	, carried mercal, merming ,		, and (2011)	. 5.25	. 5.5 .	
ISE Circular 006/2012 and LCR20232 refers)						
ut of Hours Rates for all other modalities - Hourly Rate	Monday - Friday	<u> </u>	8pm - 12am	43.00	43.97	
	Monday - Saturday (Fri night int	o Sat morning / Sat night int				
	Sun morning)		12am - 8am	54.73	55.96	
	Saturday		8am - 12am	50.17	51.30	
	Sunday (into Monday morning /	Public Holiday	8am (Sun) - 8am (Mon)	60.20	61.55	
	Journay (IIITO MOHOAY HIOTHING /	rubiic ficiluay	Joann (Jun) - Oann (WON)	00.20	01.00	_

					1 October 2023	1 Jan 2024	
Stand-by Payments (off site on call)	Mon - Fri				48.48	49.57	
,	Saturday				62.27	63.67	
	Sun & Public	Holiday			84.17	86.07	
All of these figures are based on a 12 hour period. Pro rata to							
PART-TIME RADIOGRAPHERS							
Rate-Per-Hour : Premium rate					28.76	29.41	
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE	ONLY TO BASIC & SENIO	OR GRADES)*					
Abolished for new beneficiaries with effect from 1 Februa	ry 2012						
Hons BSc					1,167	1,194	
MSc					2,332	2,385	
PhD					3,041	3,109	
Only one allowance is payable at a time							
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*							
Abolished for new beneficiaries with effect from 1 Februa	rv 2012						
Higher Diploma of the College of Radiography	· , · <u>_</u>				1.044	1.068	
Diploma in Ultrasound					522.11	533.86	
Diploma in Nuclear Medicine					522.11	533.86	
Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Ra	diographer & only w	here such Dinlom	a is relevant to t	neir occupation	522.11	333.00	
only one Diploma Anowalioe to payable to any ne	latographic a only in			ion occupation.			
Annual Allowance payable to Radiographers in Breastcheck, N	lational Screening Sonvice	(Circular 2/2018)			5.144	5.260	
Quarterly Allowance payable to Radiographers in Breastcheck					1.717	1,756	
Quarterry Allowance payable to Hadiographiers in Breastcheck	, National Screening Serv	ice (Circular 2/2016)			1,717	1,756	
Co-ordination and Overseeing of Undergraduate Student Ther	apists during clinical place	ements*			275	281	
Abolished for new beneficiaries with effect from 1 Februa	ry 2012						
Brexit Provisions:- New shift working arrangements are co			` '	•			
Circular 033/2019 refers.					, u promumo quanto 20,000		
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKL	Y Training Allowance w	hile on approved pra	ctice placement fo	academic year	235.21	240.51	
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scient					1,045	1,069	
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Stud				wance for academic year	3,704	3,787	

respect of any new employee.	_	_			
Further instruction in relation to employees currentl	y on these rates will is	sue separately.			
			1 October	2023 1 Jan 2024	
PART-TIME PHARMACISTS					
Rate per hour:-					
First 6 hours:			48.37	49.46	
Over 6 hours:			35.82		
Maximum payment for 21 hours:			820.48	838.94	
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays					
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:			147.01	150.32	
Il Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of	ment of:		196.00		
			120100		
SESSIONAL RATES FOR PSYCHOLOGISTS					
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & S	ocial worker) engaged by				
he health area for the diagnosis & assessment of mental handicap per 3-hour session and pr		1	he 212.53	3 217.31	
Employed on a sessional basis but not specifically appointed to an assessment team					
per 3-hour session			tion in		
for 2 3-hour sessions held at the same location on same day		rela	tion to 305.37	7 312.24	
		t	he		
L					
SOCIAL WORKERS			ppro-		
3-hour Session		pria	te use 121.91	124.66	
2 3-hour sessions (held at the same location on the same day)		of t	hese 208.60	213.30	
			es is		
† GENERAL PARAMEDICAL SESSIONAL RATES		ur	nder		
Per 3 hour session		rev	/iew. 103.35	105.67	
For 2 three hourly sessions held at the same location on the same day		10.	176.81		
			1,70.0	100.70	
† PHYSIOTHERAPISTS					
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays					
Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:			147.01	150.32	
I Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum paym	ent of:		196.00		
t pevellel eciete					
PSYCHOLOGISTS					
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & S			100.70	100.00	
nealth area for the diagnosis & assessment of mental handicap per 3-hour session and pro-ra	ilia;)		186.76	190.96	
per 3-hour session			156.78	3 160.30	
for 2 3-hour sessions held at the same location on same day			268.35		

SUPPORT SERVICES GR	ADES	ALLO	WAN	CES			1 October 2023	1 Jan 2024	
Cardiac Allowance*							19.53	19.97	
Abolished for new beneficiaries with effect from 1 February 2012									
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ON	LY - 5/7 roster)*						33.91	34.67	
Abolished for new beneficiaries with effect from 1 February 2012	2. 6.7.100.0.1						00.01	0.107	
Saturday Premium							12.38	12.66	
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Cra		-							
The tool allowance for Craft Workers, reduced under Appendix 8 of the Harom 1 July 2021; a separate instruction will issue in relation to the Tool A			restored in full						
	6 months at 71	0 and 6 months at	888						
1/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros									
CLERICAL ADMIN / MANA	AGEM	ENT GI	RADE	S AL	LOWAI	NCES			
Community Care Administrator (personal to Grade VII post holder)							10,141	10,369	
On call/standby allowance for "after hours" cover provided by computer s	taff on computer	technology. (HSE H	IR Circular 008/2	2018 refers)			494.40	505.53	
Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder	incumbents post	formation of the HS	SE**				10,141	10,369	
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern R	egional Area						4,541	4,643	
- Matrons with full time commitment to after hours work									
Catavalari Dagasiyan							17.00	10.00	
Saturday Premium							17.69	18.09	

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AF	TER 3	YEARS ON I	MAX, 2ND A	FTER 3 MC	ORE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALE	S IN THIS S	ECTIO	ON APPLI	CABLE T	O RETIR	EES PRE	17/10/03	ONLY (C	RAFTWO	RKERS P	ARALLE	L BENCH	IMARKIN	G AGREE	MENT 20	03) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	· /	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13		30,604	30,765	30,859	30,952	31,049	31,140	31,237		- '	31,541	· /	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30.975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32.308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14	1/03/00	13	00,570	01,101	01,000	01,407	01,507	01,040	01,772	01,004	01,000	02,073	02,103	02,000	02,420			
OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15- 29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33 220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	,	33,012		33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34.338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	,	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13		33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668		31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	- ,	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED G (Catering Officer Grade III restructured to becom Restructured via agreement regarding catering n	e new Catering					g Officer A	ssistant/Se	enior Assist	tant/Grade	IV restruct	ured to for	n new Cate	ering Offic	er Grade II	l.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

CLERICAL, ADMINISTRATION & RELATED G	RADES NOTIC	ONAL	SCALES (for pensio	ners who	retired pri	ior to the	commence	ement of t	ne PCW R	estructuri	ng Deals)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									