HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 2/2024

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st January 2024:

An increase to the annualised basic salaries for public servants of 2.25% or €1,125, whichever is greater

An increases of 2.25% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st January 2024

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 January 2024), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.

- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of **pension increase policy**, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
- Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 11 Sessional Rates for Physiotherapists have been amended in line with Circular 15/2023
- 12 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 13 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.
- 14 Minor amendments have been made to some grade titles to match those utilised by public health service employers.
- 15 The position of some grades in the scales have been amended to match the placement of grades per staff catgories in the public health service.
- 16 DoH circular 2/2023 set out retrospective adjustments to pay for certain Dental grades in the Medical/Dental staff category in respect of Sectoral Bargaining w.e.f 1.2.22.
- 17 DoH Circular 1/2024 provided for adjustments to Medical Bargaining Unit grades in respect of sectoral bargaining for 1.2.22. These retrospective changes have been accounted for in these scales.
- 18 The grades of: Laboratory Technician (PAL), Senior 3039, Laboratory Technician (PAL) 3040, HSCP National Lead- 3140, HSCP Regional Integration Development Lead- 3141, HSCP Assistant National Lead- Clinical Advisory- 3142, HSCP Assistant National Lead- Education- 3143, HSCP Assistant National Lead- Workforce Development- 3144- HSCP Assistant National Lead- Workforce Planning- 3145, National HSCP Strategic Projects Manager- 3146, HSCP Regional Practice Education Coordinator- 3147- HSCP Regional Practice Development Coordinator-3148, HSCP Project Officer- 3149, Speech and Language Therapy Adaptation- 3280, Dietitics Adaptation- 3281, Medical Science Adaptation- 3282. Occupational Therapy Adaptation- 3283, Physiotherapy Adaptation- 3284, Podiatry Adaptation- 3285, Radiation Therapy Adaptation- 3286, Radiography Adaptation-3287, Social Work Adaptation- 3288, Psychosis Key Worker, Early Intervention- 3072 have been newly entered in these payscales.
- 19 The outcome of LCR22828 (recommendations 44, 45 and 46) re certain Nursing and Midwifery grades and the Specialist Qualification/Location Allowance wef 30.9.23 are included (DoH Circular 2/2024)
- 20 The outcome of LCR22780 in respect of Medical Scientists grades wef 1.1.24 are included (DoH Circular 2/2024).
- 21 The outcome of LCR22714 re Chief Officers, CHOs wef 1.12.22 are included (DoH Circular 2/2024).
- 22 The agreed Sectoral Bargaining outcome for 1.2.22 in respect of INMO represented grades now includes the grade of 2704 Community Psychiatric Nurse.
- 23 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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Source	Grade Band																	
Grade		MEDICAL & DENTAL GRADES																
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI P	AYABLE AFTE	R 3 Y	EARS ON MAX	, 2ND AFT	ER 3 MORE	, AND 3RD AFTER	3 MORE)									
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/1/24	1	34,792													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/23		33,667													l
		HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE																
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24 1/10/23	1	38,812 37,687													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																
1503		HOSPITAL WITH 61-120 BEDS	1/1/24 1/10/23	1	38,812 37,687													
		HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE																
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24 1/10/23	1	40,965 39,840													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/23		39,840													
		HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE	1/1/04		40.005													
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24 1/10/23	1	40,965 39,840													
1502		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/1/24		40,965													
1503			1/1/24	1	40,965													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE			,													
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	43,116													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/23		41,991													L
		HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE			10.110													
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24 1/10/23	1	43,116 41,991													
			1110/20		41,001													
1503		HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	43,116													
			1/10/23		41,991													
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/1/24	1	43,116													
			1/10/23		41,991													
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	45,284													
			1/10/23		44,159													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20																
1503		ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	45,284													L
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/23		44,159													<u> </u>
1503		HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24		45,284													
1000			1/10/23		44,159										 -			
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																
1503		HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	48,527													
			1/10/23		47,402													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE																
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24 1/10/23	1	50,647 49,522								-		 -			
			1,10/20		73,322													
1503		HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/1/24	1	55,060													
			1/10/23		53,849													
	1333	AREA MEDICAL OFFICER ** not for use for any new incumbents post 30/6/03 **	1/1/24	8	91,202	93,789	96,408	99,000 101,	594 104.23	2 106.661 1	09.093 L	Sis						
			1/10/23		89,195	91,726				B 104,314 1								
			1/03/23	\square	87,877	90,370				2 102,773 1								
			1/10/22	+	86,154	88,598				2 100,758 1					 			<u> </u>
			2/02/22	+	85,301	87,721								╞───				<u>├──</u> ┤
			01/02/22 01/10/21	+	82,817	85,166 71,202				8 96,854 9 5 81,979 8	-			<u> </u>				
			01/10/21		70,131	71,202	13,315	/0,045 //,	/40 /9,91	01,9/9	04,045 L	315	1		1	1	1	

	2 106,662 109,092 LSIs	
	3 104,315 106,692 LSIs	
	2 106,662 109,092 LSIs	
94,286 96,821 99,358 101,9	3 104,315 106,692 LSIs	
99,062 LSIs		
57,949 60,475 65,554 68,0	70,543	
56,674 59,144 64,112 66,5		
55,837 58,270 63,164 65,5		
54,742 57,128 61,926 64,3		+
54,200 56,562 61,313 63,6		+
52,621 54,914 59,527 61,8		+
51,772 54,028 58,567 60,8		+ +
		+ +
54,152 56,654 61,733 64,2	7 66,721	
52,960 55,407 60,375 62,8		1 1
52,178 54,588 59,483 61,9		
51,155 53,518 58,316 60,7		
50,648 52,988 57,739 60,1		
49,173 51,445 56,057 58,3		
48,380 50,615 55,153 57,4		
70,543 72,355 74,772 77,		
10,040 12,000 14,112 11, 68,991 70,763 73,126 75,4		+ +
67,971 69,717 72,046 74,3		+ +
66,638 68,350 70,633 72,9		+ +
		1 1
		+ +
		Page
(64,057 65,702 67,897 70,099	64,057 65,702 67,897 70,099 67,897 70,099

												-r	r1			
		REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or														
	1538	resigned before 1 July 2017)(Circular 11/2017 refers)	1/1/24	6	61,733	64,257	66,721	68,533 70,950	73,375							
			1/10/23		60,375	62,843		, ,								
			1/03/23		59,483	61.915										
			1/10/22		58,316	60,701	- ,									
					,	,										
			2/02/22	_	57,739	60,100										
			01/02/22	_	56,057	58,349										
			01/10/21		55,153	57,408	59,609	61,227 63,387	65,554							
1627		SENIOR REGISTRAR	1/1/24	7	78,213	80,706	83,252	85,965 89,097	92,358 95,72	4						
			1/10/23		76,492	78,930	81,420	84,073 87,136	90,326 93,61	8						
			1/03/23		75,361	77,763	80,217	82,831 85,849	88,991 92,23	4						
			1/10/22		73,884	76,239	78,644	81,207 84,165	87,246 90,42	6						
			2/02/22		73,152	75,484										
				_	71,021	73,285	,		, ,							
			01/02/22	_		,										
			01/10/21	+	69,876	72,103						-				
1628		SPECIALIST REGISTRAR	1/1/24	7	73,493	75,230	,									
			1/10/23		71,876	73,575	76,031	78,257 81,999	85,744 89,48	7						
			1/03/23		70,814	72,488	74,907	77,101 80,787	84,477 88,16	4						
			1/10/22		69,425	71,066										
			2/02/22		68,738	70,363	-									
			01/02/22		66,736	68,313										
				_	,	-										
_			01/10/21		65,659	67,211	69,454	71,488 74,906	78,328 81,74	1						
	1449	PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	56,878	59,688	62,488	65,282 68,039								
	1443		1/10/23	5	55,626	58,375										
	1961		1/1/24	6	165,188		178,403									
_	1961	OCCUPATIONAL HEALTH PHYSICIAN		б	,		-									
_			1/10/23	_	161,553		174,478									
			1/03/23		159,166		171,899									
			1/10/22		156,045	162,287	168,529	174,770 181,012	187,254							
			2/02/22		154,500	160,680	166,860	173,040 179,220	185,400							
			1/2/22		150,000	156,000	162,000	168,000 174,000	180,000							
			1/10/21		134,933	136 926	138,921	140,914								
	104X	VOCATIONAL TRAINEE IN DENTISTRY	1/1/24	2	48.703	53,754										
	1047		1/10/23	2	47,578	52,571										
				_	,	,		05.040								
	1988	CLINICAL DENTAL SURGEON (GRADE I)	1/1/24	4	55,418	58,837										
			1/10/23		54,199	57,542	60,084	63,806								
	1465	SPECIALIST IN ORTHODONTICS	1/1/24	1	169,471											
			1/10/23		165,741											
		PRINCIPAL DENTAL SURGEON (INCS. PLANNING &														
197X		EVALUATION DUTIES ALLOWANCE)	1/1/24	5	,	,	,	123,225 130,097		_						
			1/10/23		104,801	109,292	113,792	120,513 127,234	LSIs	_						
197X		PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/1/24	-	104,776	100 260	113,767	120,486 127,206								
13/ 1			1/10/23	5	104,778			117,834 124,407		-	+	+				
		PRINCIPAL DENTAL SURGEON	1/10/23		102,470	100,004	111,203	117,007 124,407	2013	-	+	+				
		(RETIREES PRE 1/4/2000)														
		** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	95,252	99,337	103,425	109,532 115,642	LSIs							
			1/10/23		93,156	97,151	101,149	107,122 113,097	LSIs							
	1010		1/1/04	~	01 400	05 000	100.015	104 202 440 504	116 706 1 01-							
	1619	(INCS. HIGHER DUTIES ALLOWANCE)	1/1/24	6	91,409	95,699	,	, ,	,	_						
			1/10/23	+	89,397	93,593		102,008 108,072		_						
	1589	SENIOR DENTAL SURGEON	1/1/24	6	87,055	91,142	,		111,149 LSIs	_						
			1/10/23		85,139	89,136	93,156	97,151 102,925	108,703 LSIs							
	1597	GENERAL DENTAL SURGEON	1/1/24	9	70,492	74,070	77,598	80,103 83,776	87,469 91,14	2 96,66	4 102,188	3 LSIs				
			1/10/23		68,941	72,441	75,891	78,341 81,933	85,544 89,13	6 94,53	7 99,939	LSIs		-		
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	NURSING & MIDWIFERY GRADES														
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI P	AYABLE AFTER	R 3 YEA	RS ON MA	K, 2ND AFT	ER 3 MORE	, AND 3RD AF	TER 3 MO	RE)			Т	1		
	HOSPITAL GROUP DIRECTOR OF NURSING &														
2915	MIDWIFERY	1/1/24 1/10/23	-	117,012		127,412			143,012				 		
2004						124,609			139,865						
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/1/24	-	117,012	122,212	,	,	,	143,012						
	AREA DIRECTOR OF NURSING,	1/10/23		114,437	119,522	124,609	129,692	134,701	139,865						
2525	MENTAL HEALTH SERVICES	1/1/24		105,858		114,681	,	123,501							
	AREA DIRECTOR, NURSING & MIDWIFERY	1/10/23		103,529	107,844	112,158	116,470	120,783					 		
2292	PLANNING & DEVELOPMENT	1/1/24	7	95,354	98,299	101,213	103,712	106.499	109,342	112.146					
		1/10/23		93,256	96,136	,		,	106,936	,					
2916	DIRECTOR OF MIDWIFERY BAND 1	1/1/24	7	90,129	92,634	95,145	97,645	100,148	102,662	105,164					
		1/10/23		88,146	90,596	93,051	95,496	97,944	100,403	102,850					
2917	DIRECTOR OF MIDWIFERY BAND 2	1/1/24	7	83,964	86,328	88,698	91,059	93,433	95,800	98,169					
		1/10/23		82,117	84,429	86,746	89,055	91,377	93,692	96,009					
2918	DIRECTOR OF MIDWIFERY BAND 3	1/1/24	7	78,631	79,127	80,813	82,551	84,280	86,023	87,753					
		1/10/23		76,900	77,386	79,035	80,734	82,425	84,130	85,822					
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/1/24	7	90,129	92,634	95,145	97,645	100,148	102,662	105,164					
		1/10/23		88,146	90,596	93,051	95,496	97,944	100,403	102,850					
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/1/24	7	83,964	86,328	88,698	91,059	93,433	95,800	98,169					
		1/10/23		82,117	84,429	86,746	89,055	91,377	93,692	96,009					
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/1/24	7	83,293	84,779	86,269	87,753	89,244	90,728	92,216					
		1/10/23		81,460	82,913	84,371	85,822	87,280	88,731	90,187					
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/1/24	7	78,631	79,127	80,813	82,551	84,280	86,023	87,753					
		1/10/23		76,900	77,386	79,035	80,734	82,425	84,130	85,822					
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/1/24	7	73,471	75,694	77,909	80,135	81,118	83,360	85,597					
		1/10/23		71,854	74,028	76,195	78,371	79,333	81,526	83,713					
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/1/24	7	68,732	70,219	71,705	73,188	74,673	76,165	77,653					
		1/10/23		67,219	68,674	70,127	71,578	73,030	74,489	75,944					
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/1/24	6	88,357	91,036	93,723	96,522	99,092	101,779						
		1/10/23		86,413	89,033	91,661	94,398	96,911	99,539						
0500	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/1/04	~	00.057	01.000	00 700	00 500	00,000	101 770						
2526	MENTAL HEALTH SERVICES	1/1/24 1/10/23	ь	88,357 86.413	91,036 89,033	,	96,522 94,398	99,092 96,911	101,779 99,539						
	DIRECTOR, NURSING & MIDWIFERY PLANNING &	1/10/20		00,413	03,000	31,001	34,000	30,311	33,333						
2291	DEVELOPMENT	1/1/24	6	86,593	89,017		94,622	97,838	101,141						
		1/10/23		84,688	87,059			95,685	98,916						
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/1/24	8	79,028	80,258	82,726	85,217	87,705	90,195	92,683	95,279				
		1/10/23		77,289	78,492	80,906	83,342	85,775	88,211	90,644	93,182				
2910	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853			
2310		1/10/23	5	66,454	67,741			73,995	75,388	76,692	,	82,008			
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/1/24	9	67,949	69,265	1		75,659	77,084	78,418		83,853			
		1/10/23		66,454	67,741		72,794	73,995	75,388	76,692	,	82,008			
	ASSISTANT DIRECTOR OF NURSING,			,		,				,	,				
2542	MENTAL HEALTH SERVICES		7	69,490			78,512						 	_	
	ASSISTANT DIRECTOR OF PUBLIC HEALTH	1/10/23	\vdash	67,961	70,026	72,078	76,785	11,120	79,884	82,008			 		
281X	NURSING	1/1/24	6	67,304	71,001			75,335	77,271						
		1/10/23		65,823	69,438			73,677	75,571						
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/1/24	8	64,530	65,905			72,520	73,921		77,270				
		1/10/23		63,110	64,455			70,924	72,294	73,677					
2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/1/24	8	64,530	65,905			72,520	73,921	75,335					
0011		1/10/23		63,110	64,455	65,823	69,438	70,924	72,294	73,677	75,570				
2911 2912	ASSISTANT DIRECTOR OF NURSING														
2913	(NON-BAND 1 HOSPITALS)	1/1/24	8	64,530	65,905			72,520	73,921	75,335					
		1/10/23		63,110	64,455			70,924	72,294		75,570				
247X	PRINCIPAL NURSE TUTOR	1/1/24	8	72,192	73,554	74,797		80,042	80,092						
1		1/10/23		70,603	71,935	73,151	76,952	78,281	78,330	79,884	82,004		1	1	

	r	1			1			1						I	1			1		
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/1/24	8	72,192	73,554	74,797	78,684	80,042	80,092	,	83,849								+
			1/10/23		70,603	71,935	73,151	76,952	78,281	78,330		82,004								_
	2586	NURSE TUTOR (MENTAL HEALTH)	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509		75,376	76,311	77,244						_
			1/10/23		67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544						
	2580	NURSE TUTOR (GENERAL)	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509		75,376	76,311	77,244						_
			1/10/23		67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544						_
	2097	NURSE TUTOR MIDWIFERY	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509		75,376	76,311	77,244						_
			1/10/23		67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544						_
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/1/24	9	61,024	62,012	62,742	64,099	65,467	66,943	68,426	69,908	71,387							_
			1/10/23		59,681	60,647	61,362	62,688	64,026	65,470	66,920	68,369	69,816							_
	2465	SPECIALIST CO-ORDINATOR, NURSING	1/1/24	10	68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244						
			1/10/23		67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544						
	2445	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853							
	2440		1/10/23		66,454	67,741	68,982	72,794	73,995	75,388		77,987	82,008							-
5		ADVANCED MIDWIFE PRACTITIONER	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853							1
0			1/10/23	Ŭ	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008							+
	2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002	,	,	,							+
			1/10/23		65,818	67,121	70,413	71,708	73,010	74,329										
5		ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/1/24	7	69,490	71,601	73,700	78,512	79,468	81,681	83,853									
3			1/1/24	/	67,961	70,026	72,078	76,785	79,400	79,884	82,008									-
,		ADVANCED NURSE PRACTITIONER (GENERAL)	1/1/24	0	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853							-
			1/10/23	5	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008							
		ADVANCED NURSE PRACTITIONER	1/10/23		00,434	07,741	00,902	12,194	75,995	75,500	70,092	11,901	02,000							-
)		(COMMUNITY/PRIMARY CARE)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853							
			1/10/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008							_
)		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853							
			1/10/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008							
		ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/1/24	9	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853							
			1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	,	77,987	82,008							_
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/20		00,404	01,141	00,002	72,704	10,000	70,000	10,002	11,001	02,000							-
	2276	(COMMUNITY/PRIMARY CARE)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002										
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/23		65,818	67,121	70,413	71,708	73,010	74,329										_
	2277	(CHILDREN'S)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002										
			1/10/23		65,818	67,121	70,413	71,708	73,010	74,329										-
	0070	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/1/04		67.000	CO CO1	71.007	70.001	74.050	70,000										
	2272	(GENERAL)	1/1/24	6	67,299 65,818	68,631 67,121	71,997 70,413	73,321 71,708	74,653 73,010	76,002 74,329										_
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/20		05,010	07,121	70,413	71,700	73,010	74,323										_
	2278	(INTELLECTUAL DISABILITY)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002										
			1/10/23		65,818	67,121	70,413	71,708	73,010	74,329										
	2274	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/1/24	6	67.299	68,631	71,997	73,321	74,653	76,002										
	2274		1/10/23	0	65,818	67,121	70,413	71,708	73,010	76,002							 -			_
	2131	CLINICAL MIDWIFE MANAGER 1	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474								-
			1/10/23	0	52,712	53,668	55,017	56,388	59,052	59,124	60,653	62,077								
	2132	CLINICAL MIDWIFE MANAGER 2	1/1/24	11	58,485	59,455	,	61,611	63,089	64,540	65,991	67,625	60 1 4 2	71,752	72 004					
	2132				57,198	,	60,273	,	,	,			69,143	,	,					_
			1/10/23		- ,	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173						
			30/9/23		56,353			59,365				65,160	66,622	69,136	71,210	191				-
	2133	CLINICAL MIDWIFE MANAGER 3	1/1/24	6	67,299		71,997	73,321		76,002							 			
	\vdash		1/10/23	+	65,818			71,708		74,329							 			
	2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/1/24	8	53,898			57,657		60,454										
			1/10/23	+	52,712			56,388		59,124							 			_
	2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/1/24	8	53,898			57,657		60,454		63,474								
			1/10/23		52,712			56,388		59,124		62,077								
	2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474								
			1/10/23		52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077								_
	0110	CLINICAL NURSE MANAGER 2 (GENERAL)	1/1/24	11	58,485	59,455	60,273	61,611		64,540			69,143	71,752	73,904	LSI				_
	2119																1			-
	2119		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI				

																1	<u> </u>
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/1/24	11	58,485	59,455	60,273	61,611	63,089	64,540		67,625	69,143					_
		1/10/23		57,198	58,146	58,947	60,255	,	63,120		66,137	67,621	70,173 72,278 LSI				
		30/9/23		56,353	57,287	58,076	59,365		62,187		65,160	66,622					
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/1/24	11	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173 72,278 LSI				
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136 71,210 LSI				
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/1/24	11	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752 73,904 LSI				
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173 72,278 LSI				
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136 71,210 LSI				
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002								
		1/10/23		65,818	67,121	70,413	71,708	73,010	74,329								-
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002						-		
		1/10/23		65,818	67,121	70,413	71,708		74,329						-		
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002						-		
		1/10/23	Ŭ	65,818	67,121	70,413	71,708		74,329								
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/1/24	6	67,299	68,631	71,997	73,321	74,653	76,002								-
2000		1/10/23	0	65,818	67,121	70,413	71,708	,	74,329								
0010			-	58,485	59,455	60,273			64,540		67 COF	CO 142					
2313	CLINICAL MIDWIFE SPECIALIST	1/1/24	9	57,198	1		61,611 60,255	63,089			67,625	69,143					
		1/10/23			58,146	58,947			63,120		66,137	67,621		 -	+	<u> </u>	-+
2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540		67,625	69,143		 -	+	<u> </u>	-+
-	CLINICAL NURSE SPECIALIST	1/10/23	++	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621		 -		+	-+
2628	(COMMUNITY/PRIMARY CARE)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					
0007	CLINICAL NURSE SPECIALIST	1/1/04		50.405		00.070	C1 C11	<u></u>	C4 E 40	05 001	07.005	00 1 40					
2627	(INTELLECTUAL DISABILITY)	1/1/24 1/10/23	9	58,485 57,198	59,455 58,146	60,273 58,947	61,611 60,255	63,089 61,701	64,540 63,120	,	67,625 66,137	69,143 67,621					
0005			-	1	,	,	,	,	,		,						
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540		67,625	69,143					
		1/10/23		57,198	58,146	58,947	60,255		63,120		66,137	67,621					
2301	COMMUNITY MENTAL HEALTH NURSE	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540		67,625	69,143					
	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-	1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					
241Y	ORDINATOR	1/1/24	9	58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621					-
2286	ENHANCED MIDWIFE, SENIOR	1/1/24	1	57,108													
		1/10/23		55,851													
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/1/24	1	57,108													-
		1/10/23		55,851											-		-
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/1/24	1	57,108											-		
		1/10/23		55,851											-		-
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/1/24	1	57,108											-		-
		1/10/23		55,851													
	ENHANCED NURSE SENIOR,			00,001													-
2290	(INTELLECTUAL DISABILITY)	1/1/24	1	57,108													
		1/10/23		55,851													
2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/1/24	1	57,108													
		1/10/23		55,851													
	PUBLIC HEALTH NURSE (applies to pension benefit calculations for retirements																
2828	(applies to pension benefit calculations for retirements prior to 30.9.2023 only)	1/1/24	9	56,993	57,932	58,738	60,010	61,471	62,887	64,314	65,916	67,410					
		1/10/23		55,739			58,689					65,926			1		-+
+		1/3/23		54,915			57,822		60,594			64,952			+	1 1	-
		1/0/20	+	515,715	55,020	50,597	51,022	00,200	00,094	01,000	00,010	07,302		 -	+	+	-
+	PUBLIC HEALTH NURSE													1	1		
	(applies to those currently in post, new appointees or for																
2828	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from	1/1/94	11	58 485	59 455	60 273	61 61 1	63 080	64 540	65 991	67 625	69 142	71 752 73 904 1 91				
2828	(applies to those currently in post, new appointees or for	1/1/24	11	58,485	59,455 58 146		61,611				67,625		71,752 73,904 LSI				_
2828	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from	1/1/24 1/10/23 30/9/23	11	58,485 57,198 56,353	58,146	58,947	61,611 60,255 59,365	61,701	63,120	64,539	66,137	67,621	70,173 72,278 LSI				+

															1		1		1		T
2089	STAFF MIDWIFE, SENIOR	1/1/24	1	55,296																	
		1/10/23		54,079																	
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/1/24	1	55,296																	
		1/10/23		54,079																	1
	STAFF NURSE, SENIOR			,																	1
2105	(INTELLECTUAL DISABILITY)	1/1/24	1	55,296																	
		1/10/23		54,079																	
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/1/24	1	55,645																	
		1/10/23		54,420																	
2173	SENIOR STAFF NURSE (GENERAL)	1/1/24	1	55,296																	1
		1/10/23		54,079																	1
	SENIOR STAFF NURSE (DUAL QUALIFIED)	1/10/20		54,075																	+
	(GENERAL)																				
	**Not available to those appointed after 1/7/98 per DoH																				
2181	Circular 112/1999**	1/1/24	1	57,108																	
		1/10/23		55,851																	
	SENIOR STAFF NURSE																				
	(DUAL QUALIFIED MENTAL HEALTH)																				
2165	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/1/24	4	57,108																	
2103		1/10/23		55,851													-				+
0074			10	,	07 400	20 770	40 114	A1 E1 A	40.000	44 000	45 070	16 440	47.004	10 45 4	E1 E00	E2 101	1.01				+-
2674	MENTAL HEALTH STAFF NURSE	1/1/24	13	35,789	37,466	38,778	40,114	41,514	42,832	44,208	,		,		51,588						+
		1/10/23		34,664	36,341	37,653	38,989	40,389	41,707	43,083	,		,	,	50,453	,		L			<u> </u>
2135	STAFF NURSE	1/1/24	13	35,068	37,001	37,988	39,293	40,938	42,581	44,216	45,631	47,049	48,460	49,873	51,263	52,790	LSI				
		1/10/23		33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	45,924	47,335	48,748	50,135	51,628	LSI				
202X	STAFF NURSE GENERAL (COMMUNITY)	1/1/24	13	35,068	37,001	37,988	39,293	40,938	42,581	44,216	,	,			51,263	52,790					1
		1/10/23		33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506		,	,	50,135	- ,	-				+
				,			-									-					+
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/1/24	13	35,068	37,001	37,988	39,293	40,938	42,581	44,216					51,263	-					<u>+</u>
		1/10/23		33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	45,924	47,335	48,748	50,135	51,628	LSI				4
	(STAFF NURSE) REGISTERED INTELLECTUAL	1// /0.4		05 000	07 004	07.000	20.000	40.000	40 504	44.040	45 004	47 0 40	40 400	40.070	E1 000	50 700					
213T	DISABILITY NURSE	1/1/24	13	35,068	37,001	37,988	39,293	40,938	42,581	44,216	45,631	47,049	,	,	51,263	52,790		-			<u> </u>
	(STAFF NURSE) REGISTERED SICK CHILDREN'S	1/10/23		33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	45,924	47,335	48,748	50,135	51,628	LSI				<u> </u>
2136	NURSE	1/1/24	13	35,068	37,001	37,988	39,293	40,938	42,581	44,216	45,631	47,049	48 460	49,873	51,263	52,790	LSI				
2100		1/10/23	- 10	33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	,			50,135	,					+
	(STAFF NURSE) REGISTERED MIDWIFE			00,040	00,070	00,000	00,100	00,010	,+00	10,001	11,000	10,024	.,,000	10,740	00,100	01,020					+
2142	(ADAPTATION PLACEMENT)	1/1/24	1	30,414																	
		1/10/23		29,289																	
	MENTAL HEALTH, STAFF NURSE																				1
2862	(ADAPTATION PLACEMENT)	1/1/24	1	31,029																	+
		1/10/23		29,904																	┿
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/1/24	1	30,414																	
		1/10/23		29,289																	
	STAFF NURSE (ADAPTATION PLACEMENT)																1				1
2860	CHILDRENS	1/1/24	1	30,414																	1
		1/10/23		29,289																	<u> </u>
	STAFF NURSE, PSYCHIATRIC (AWAITING			T	Т		Т	Т	T											7	
2637	REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	31,029																	
2007		1/10/23		29,904													1	-			+
	STAFF MIDWIFE (AWAITING REGISTRATION)	., . 0/20		20,004														-			+
2633	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	30,414																	
		1/10/23		29,289																	
	STAFF NURSE, CHILDRENS (AWAITING																				
2634	REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	4	30,414																	1
2034	r onnony oran morse (r ost Quannodituri, FTE Registration)	1/10/23		29,289														+			+
	STAFF NURSE, GENERAL (AWAITING	1/10/20		20,209														+			+
	REGISTRATION)																				1
2635	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	30,414																	_
		1/10/23		29,289			T	T	T												
						-		-								-					
2636	(AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/1/24	1	30,414																	
	,	1/10/23		29,289													1	1			+
	DUAL QUALIFIED STAFF NURSE (GENERAL)	., . 0/20		20,200													1				+
	**Not available to those appointed after 1/7/98 per DoH																				1
	Circular 112/1999**	1/1/24	9	41,952	44 411	45,724	46,734	47,846	49,327	50 770	52 948	5/ /00	1 9 1	1	1	1	1	1	1		1
2617	Circular 112/1999	1/10/23	9	40,827		44,599			48,202												+

	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per														
2606	DoH Circular 112/1999 **	1/1/24	9	41,952	44,411	45,724	46,734	47,846	49,327	50,770	52,948	54,499 LSI			
		1/10/23	-	40,827	43,286	,	45,609	46,721	48,202	49,645	51,783				
2704	COMMUNITY PSYCHIATRIC NURSE	1/1/24	10	56,624	56,876		58,886	60,850	61,955	63,135	64,323	65,685 66,945			
2704			10												
	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL	1/10/23		55,378	55,624	56,657	57,590	59,511	60,591	61,745	62,908	64,239 65,472			
2699	HEALTH)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474				
2099	heacht)	1/10/23	0	52,712		55,017	56,388	57,752	59,124	60,653	62,077				
	CLINICAL NURSE SPECIALIST CANDIDATE	1/10/23		JZ,71Z	55,000	55,017	30,300	51,152	55,124	00,000	02,077				
2697	(GENERAL)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474				
		1/10/23		52,712			56,388	57,752	59,124	60,653	62,077				
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/1/24	8	53,898	,		57,657	59,052	60,454	62,018	63,474				
2100		1/10/23		52,712		55,017	56,388	57,752	59,124	60,653	62,077				
	CLINICAL NURSE SPECIALIST CANDIDATE	1/10/23		52,712	55,000	55,017	30,300	51,152	55,124	00,000	02,077				
2698	(INTELLECTUAL DISABILITY)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474				
		1/10/23		52,712	,		56,388	57,752	59,124	60,653	62,077				
	CLINICAL NURSE SPECIALST CANDIDATE														
2695	(CHILDREN'S)	1/1/24	8	53,898	54,876	,	57,657	59,052	60,454	62,018	63,474				
		1/10/23		52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077				
0000		1/1/04		E0.000	E 4 070		E7 0F7	50 050	CO 45 4	00.040	60 474				
2696	(COMMUNITY/PRIMARY CARE)	1/1/24	8	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474				
		1/10/23		52,712		55,017	56,388	57,752	59,124	60,653	62,077				
2280	ENHANCED MIDWIFE	1/1/24	9	41,952	44,411	45,724	46,734	47,846	49,327	50,770	52,948			L	
		1/10/23		40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300 LSI			
2281	ENHANCED NURSE (CHILDREN'S)	1/1/24	9	41,952	44,411	45,724	46,734	47,846	49,327	50,770	52,948				
	/	1/10/23	Ť	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783				
				-			-								
2282	ENHANCED NURSE (COMMUNITY)	1/1/24	9	41,952	44,411	45,724	46,734	47,846	49,327	50,770	52,948	54,499 LSI			
		1/10/23		40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300 LSI			
2283	ENHANCED NURSE (GENERAL)	1/1/24	9	41,952	44,411	45,724	46,734	47,846	49,327	50,770	52,948	54,499 LSI			
		1/10/23	-	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783				
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/1/24	9	41,952	,	45,724	46,734	47,846	49,327	50,770	,	,			
2204	ENTIANCED NORSE (INTELECTORE DISABILITY)	1/10/23	9	40,827	43,286		45,609	46,721	49,327	49,645	51,783				
				-		44,599	-	-							
2285	ENHANCED NURSE, MENTAL HEALTH	1/1/24	9	41,952		45,724	46,734	47,846	49,327	50,770	52,948				
		1/10/23		40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300 LSI			
	GRADUATE MENTAL HEALTH NURSE PROG (YR 1)			01 107											
2854	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	31,427											
		1/10/23		30,302											
2854	GRADUATE MENTAL HEALTH NURSE PROG (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	4	32,614											
2004	grade obsolete - not for use - see Guide note 2	1/10/23		31,489											
	GRADUATE NURSE PROGRAMME (YR 1)	1/10/23		31,409											
2852	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	30,805											
2002				-											
		1/10/23		29,680											
2852	GRADUATE NURSE PROGRAMME (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	31,965											
2032	grade obsoliete - hot for use - see Guide Hote 2	1/10/23		30,840											
	POST REGISTERED STUDENT NURSE	1/10/20	+	50,040											
2901	** grade obsolete - not for use - see Guide note 2 **	1/1/24	4	31,093	32,286	33,659	35,425								
		1/10/23		29,968	31,161		34,300								
2026	STUDENT PUBLIC HEALTH NURSE	1/1/24	-		. .,. . .	,_,	,.,								
2836			1	39,064											
		1/10/23	\rightarrow	37,939										L	
2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/1/24	4	29,006											
2330		1/10/23			Annualised										
	STUDENT CHILDREN'S & GENERAL NURSING	1/10/23	+	∠1,00 I	Annualised										
2933	INTERN (PRE-REGISTRATION)	1/1/24	1	28,430											
	· · · · · · · · · · · · · · · · · · ·	1/10/23			Annualised										
	STUDENT GENERAL NURSING INTERN	., .0/20		27,000											
2931	(PRE-REGISTRATION)	1/1/24	1	28,430											
		1/10/23		27,305	Annualised										
	STUDENT INTELLECTUAL DISABILITY NURSING														
2932	INTERN (PRE-REGISTRATION)	1/1/24	1	28,430											
		1/10/23		27,305	Annualised										
	STUDENT MIDWIFERY INTERN			00 10-											
2209	(PRE - REGISTRATION)	1/1/24	1	28,430										L	
		1/10/23		07 005	Annualised								1	1	1 1 1

	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 Y	EARS ON MAX	K, 2ND AFT	ER 3 MORE	, AND 3RD A	AFTER 3 MC	RE)												
	ANALYTICAL CHEMIST, EXECUTIVE	1/1/04		F1 000	F4 000	FC 700	50.000	<u></u>	00.070	00.000	07 104	co 170	71 000	70.000	75.071	77 764	70.014	1.01-			
3742	WITHOUT BRANCH E CERT	1/1/24 1/10/23	14	51,290	54,020	,	58,833	60,900	62,970	65,035	,	69,170	,	73,306		,	78,911				
	ANALYTICAL CHEMIST, EXECUTIVE	1/10/23		50,161	52,832	55,518	57,538	59,560	61,584	63,604	65,628	67,648	69,666	/1,692	/3,/12	76,040	77,175	LSIS			
3744	(ADVANCED PRACTITIONER)	1/1/24	11	57,560	61,331	63,823	66,628	69,398	72,200	75,020	77,826	79,404	83,049	85,650	LSIs						
		1/10/23		56,293	59,981	62,418	65,162	67,871	70,612	73,369	76,114	77,657	81,221	83,765	LSIs						
3441	AUDIOLOGIST	1/1/24	10	37,742	39,565	41,116	42,430	43,510	44,597	45,730	46,847	47,924	48,784	LSI							
		1/10/23		36,617	38,440	39,991	41,305	42,385	43,472	44,605	45,722	46,799	47,659	LSI							
384Y	AUDIOLOGIST, SENIOR	1/1/24	6	51,006	52,944		55,658	57,140	58,660	,	,. ===	,	,								
5041		1/10/23	0	49,881	51,779	ý	54,433	55,883	57,369												
0447	AUDIOLOGIST, CLINICAL SPECIALIST		-		57,140	-	61,787														
3447		1/1/24	6	55,658	,	,	,	64,990	68,271												
		1/10/23		54,433	55,883	,	60,427	63,560	66,769												
345X	AUDIOLOGIST, CHIEF	1/1/24	6	58,660	61,787		68,271	71,628	75,064												
		1/10/23		57,369	60,427	63,560	66,769	70,052	73,412												
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787	LSIs							
T		1/10/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547	LSIs	Т						_
3446	AUDIOLOGY, NATIONAL LEAD	1/1/24	7	91,178	97,717	104,373	111,090	117,308	121,064	124,816	LSIs										
		1/10/23		89,172	95,566	ý	108,646		,	122,069											
3751	BIOCHEMIST	1/1/24	16	41,972	43,603		47,415	48,583	51,350	53,196		57,015	58 954	60,898	62 850	64 832	66,827	68 766	70 099	I SI	
0/01		1/10/23	10	40,847	42,478		46,290	40,303	50,220	52,026	,	55,760	,	59,558	,	,	65.357	,	,		
0701	PLOCHEMIST SENIOD			,	,	,	,		-	,	,	,	57,057	59,000	01,470	05,405	05,557	01,203	00,000	-31	
376X	BIOCHEMIST, SENIOR	1/1/24	9	64,072	66,972	,	72,178	74,890	77,557	79,080	,	,									
		1/10/23		62,662	65,498		70,590	73,242	75,850	77,340		82,734									
3778	BIOCHEMIST, PRINCIPAL	1/1/24	9	77,608	81,315	85,901	90,478	95,072	99,652	104,729	108,112	111,517									
		1/10/23		75,901	79,525	84,011	88,487	92,980	97,459	102,425	105,733	109,063									
0700	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	108,013	110 004	117 400	101 011	106 100													
3786	grade obsolete - not for use - see Guide hote 2	1/10/23	5	105,636		117,488 114,903	121,811 119,131	126,199 123,422													
0007	CARDIAC PHYSIOLOGIST		10	1	/	ý	1		50.070	E0 000	E0.00E	50 110	60.007								
3867		1/1/24	10	41,919	44,129	ý	47,036	48,040		52,300	,	,	,								
		1/10/23		40,794	43,004	-	45,911	46,915	49,547	51,149		,	60,857	LSIS							
3003	CARDIAC PHYSIOLOGIST SENIOR	1/1/24	8	51,926	53,446		56,731	58,457	60,060	64,022	,	LSIs									
		1/10/23		50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs									
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs									
		1/10/23		55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017	LSIs									
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs									
		1/10/23		56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs									
3922	CHILD CARE MANAGER	1/1/24	7	82,408	84,491	,	91,108	94,403	97,705	100,993	,										
JULL		1/10/23		80,595	82,632		89,103	94,403	95,555	98,771							1				
0050				,	,	,		,	,	,	E0 700	E4 004	EE 005	EC CEZ	E0 101	E0 E 40	60.600	1 61			
3352	CHIROPODIST / PODISTRIST	1/1/24	14	42,200	44,526	,	47,832	49,010	50,231	51,444		,		56,657		,	60,696				
		1/10/23	+	41,075	43,401	ý	46,707	47,885	49,106	50,312	,	,	54,078	55,410	56,823	58,232	59,360	LSI			
3346	CHIROPODIST / PODIATRIST, SENIOR	1/1/24	9	60,816	62,114		64,776	66,101	67,497	68,966	,	71,609									
		1/10/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033									
3355	CHIROPODIST / PODIATRIST MANAGER	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010											
		1/10/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073							<u> </u>				
0.05		1/2/04		04.004																	
3356	MANAGER IN CHARGE III	1/1/24	7	84,864		87,640				93,403											
		1/10/23	+	82,997	84,357					91,348											
3654	CLINICAL SPECIALIST CHIROPODIST	1/1/24	9	67,274	68,571					75,423		78,066									
		1/10/23		65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348									
3161	CLINICAL ENGINEERING TECHNICIAN	1/1/24	7	36,628	37,842	39,706	40,464	41,989	45,002	47,241											
		1/10/23		35,503	36,717	38,581	39,339	40,864	43,877	46,116											
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/1/24	9	48,783	51,035					65,229		69,735	LSIs								
		1/10/23		47,658	49,910					63,794							1				
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/1/24	6	67,663	69,886	-				,	,	,						1			
0100			0			-											-	-			
	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/23		66,174	68,348					04.440	00 575										
					/ 110	1 /6 257	78,448	79,544	81,863	84,419	86,577						1	1			
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/1/24 1/10/23	8	70,657 69,102	73,410 71,795				80,061	82,561											-

3211	CLINICAL PHOTOGRAPHER	1/1/24	15	34,563	36,314	37,606	39,363	41,079	42,724	44,367	45,976	47,586	49,169	50 795	52 365	53 676	55.415	5 57,156	LSIs		
0211		1/10/23	10	33,438	35,189		38,238	39,954	41,599	,	44,851	46,461	48,044					55,898			
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/1/24	10	53,676			58,296	59,859	61,414	,	64,567	66,881	69,192 L		01,210	02,100	• 1,100				
		1/10/23		52,495	54,010		57,014	58,542	60,063	-	63,146	65,410	,								
3070	CLINICAL COORDINATOR	1/1/24	9	67,274	68,571		71,233	72,557	73,953		76,889	78,066		0.0							
0070		1/10/23	Ŭ	65,793	67,062	,	69,666	70,961	72,326		75,197	76,348						-			
	COUNSELLOR THERAPIST -																				
3028	NATIONAL COUNSELLING SERVICE	1/1/24	14	1	53,815		59,635	62,745	65,852	,	72,067	75,174	78,282			,	89,602	-			
		1/10/23		49,958	52,631		58,323	61,364	64,403	67,443	70,482	73,519	76,559	/8,41/	81,490	84,565	87,630	1			
3140	HSCP NATIONAL LEAD	1/1/24	6	114,428	1	,	,	134,771	139,854												
		29/11/23		111,910	116,884	121,858	126,829	131,805	136,777									<u> </u>			
3141	HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98.450	101,787 L	SIs							
		29/11/23		71,878	75,082		80,331	83,575	86,814	90,055	93,298	96,284	,								
	HSCP ASSISTANT NATIONAL LEAD- CLINICAL			,	. 0,002	,				,	,										
3142	ADVISORY	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787 L	.SIs							
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 L	.SIs							
3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787 L	.SIs							
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 L	.SIs							
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE							05 150	~~ ~~ ~~					~							
3144	DEVELOPMENT	1/1/24	10	73,496	76,771		82,139	85,456	88,767	-	95,397	-	101,787 L								
		29/11/23		71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547 L	.SIs							
3145	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE PLANNING	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98 450	101,787 L	Sle							
5145		29/11/23	10	71,878	75,082		80,331	83,575	86,814		93,298	96,284									
3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/1/24	7	73,312	75,950		80,013	82,678	85,347	88,010	50,250	50,204	55,547 6	.013							
5140		29/11/23	1	71,699	74,279		78,252	80,859	83,469												
	HSCP REGIONAL PRACTICE EDUCATION	20/11/20		71,000	14,215	73,030	10,252	00,000	00,403	00,075								+			
3147	COORDINATOR	1/1/24	7	73,312	75,950	77,393	80,013	82,678	85,347	88,010											
		29/11/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073											
	HSCP REGIONAL PRACTICE DEVELOPMENT																				
3148	COORDINATOR	1/1/24	7	73,312	75,950		80,013	82,678	85,347	88,010											
		29/11/23		71,699	74,279		78,252	80,859	83,469									<u> </u>			
3149	HSCP PROJECT OFFICER	1/1/24	9	60,816	62,114		64,776	66,101	67,497	68,966	70,433							<u> </u>			
		29/11/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033									
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/1/24	1	36,450																	
		1/10/23		35,325																	
3281	DIETETICS ADAPTATION	1/1/24	1	36,450																	
		1/10/23		35,325																	
3282	MEDICAL SCIENCE ADAPTATION	1/1/24	1	34,914																	
		1/10/23		33,789																	
3283	OCCUPATIONAL THERAPY ADAPTATION	1/1/24	1	36,450														<u> </u>			
		1/10/23		35,325														<u> </u>			
3284	PHYSIOTHERAPY ADAPTATION	1/1/24	1	36,450														<u> </u>	-		
		1/10/23		35,325														<u> </u>			
3285	PODIATRY ADAPTATION	1/1/24	1	36,450														<u> </u>			
		1/10/23		35,325													ļ	<u> </u>			
3286	RADIATION THERAPY ADAPTATION	1/1/24	1	35,984													ļ	<u> </u>			
		1/10/23		34,859													ļ	<u> </u>			
3287	RADIOGRAPHY ADAPTATION	1/1/24	1	35,984														<u> </u>			
		1/10/23		34,859														<u> </u>			
3288	SOCIAL WORK ADAPTATION	1/1/24	1	41,135																	
		1/10/23		40,010																	
3027	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/1/24	9	105,162	107 516	109,872	112 224	114 570	116 932	119 287	122 865	126 921							1		
5027		1/10/23	3	102,848		105,872											1	+	1		
	DIRECTOR OF SERVICES,	1/10/20		102,040	105,150	, í	,	,	1	ć	120,102	127,120						+	1		
3102	MAYO COMMUNITY LIVING	1/1/24	7	76,894	77,381		80,727	82,419										<u> </u>			
		1/10/23		75,202	75,678	77,290	78,951	80,605	82,272	83,927							I	<u> </u>			

										1		1					1
31	03	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/1/24	8	72,438	75,857	79,273	82,692 86,11	0 88,151	91,478	94.805	LSIs					
-			1/10/23		70,844	74,187		80,872 84,21			,	LSIs					
30)22	DENTAL HYGIENIST	1/1/24	14	42,318	44,908	46,570	48,063 49,43	1 50,850	52,316	53,820	55,522	56,423 57,989 59,343	60,721	61,891	LSI	
			1/10/23		41,193	43,783	45,445	46,938 48,30	6 49,725	51,165	52,636	54,300	55,181 56,713 58,037	59,385	5 60,530	LSI	
33	89	DIETICIAN	1/1/24	14	42,200	44,526		47,832 49,01		-	,		55,295 56,657 58,101	,	2 60,696		
			1/10/23		41,075	43,401	45,315	46,707 47,88	-		,	,			2 59,360		
33	95	DIETICIAN, SENIOR	1/1/24	٩	60,816	62,114		64,776 66,10						00,202			
			1/10/23	5	59,478	60,747		63,350 64,64			,						
07	15	CLINICAL SPECIALIST DIETICIAN	1/1/24	9	67,274	68,571	69,906	71,233 72,55	-	-	76,889						
37	'15	CLINICAL SPECIALIST DIETICIAN		9	,	67,062	,	69,666 70,96	,	-	,						
			1/10/23	_	65,793	,			,		75,197	76,348					
33	328	DIETICIAN MANAGER	1/1/24	7	73,312	75,950		80,013 82,67									
			1/10/23		71,699	74,279	-	78,252 80,85	,	-							
33	891	DIETICIAN MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	-	89,100 90,63	,								
			1/10/23		82,997	84,357		87,140 88,64	,								
31	10	EPIDEMIOLOGIST	1/1/24	9	64,712	67,340	69,672	72,057 74,51	6 76,930	78,220	80,677	83,186					
			1/10/23		63,288	65,858	68,139	70,471 72,87	6 75,237	76,499	78,902	81,355					
31	11	EPIDEMIOLOGIST, SENIOR	1/1/24	9	70,984	74,152	76,939	78,532 81,40	0 84,230	87,134	89,948	92,783					
			1/10/23		69,422	72,521	75,246	76,804 79,60	8 82,376	85,216	87,969	90,741					
31	12	EPIDEMIOLOGIST, PRINCIPAL	1/1/24	9	79,601	83,263	86,483	89,717 93,01	4 96,250	99,569	102,785	106,021					
			1/10/23		77,849	81,430		87,743 90,96	7 94,132	97.378	100,524						
31	13	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/1/24	16	38,918	40,415		43,920 44,99					54,301 56,068 57,866	59.677	61.508	63.288 64.512 LSI	
			1/10/23		37,793	39,290		42,795 43,86	,		,			58,364	4 60,155	61,896 63,092 LSI	
30	035	DOSIMETRIST	1/1/24	15	40,568	43,084		46,533 48,31	-				58,205 60,012 61,815			66.175 LSI	
	/55		1/10/23	13	39,443	41,959		45,408 47,18					56.924 58.691 60.454	- / -	- /-	64,718 LSI	
00	200	DOSIMETRIST SENIOR			62,877	66,052		71,779 74,68	,				30,324 30,031 00,434	02,097	03,400	04,710 L31	
30	036	DOSIMETRIST, SENIOR	1/1/24	8	,	,	,		,		,						
			1/10/23		61,494	64,599		70,199 73,03		76,111	78,237						
36	603	E.C.G. TECHNICIAN, STUDENT	1/1/24	5	28,330	29,378		31,501 31,77									
		E.C.G. TECHNICIAN	1/10/23		27,205	28,253	29,428	30,376 30,65	4								
359T		(WITH FORMAL QUALIFICATION)	1/1/24	13	32,773	34,359	35,964	36,616 37,32	2 39,064	39,833	40,943	42,160	43,283 44,443 47,064	49,709	LSIs		
			1/10/23		31,648	33,234	34,839	35,491 36,19	,		,	,					
		E.C.G. TECHNICIAN			· · · · · ·									,			
359T		(WITHOUT FORMAL QUALIFICATION)	1/1/24	9	33,071	34,674	,	36,616 37,32	,		,	,					
			1/10/23		31,946	33,549		35,491 36,19				41,035					
35	581	E.C.G. TECHNICIAN, SENIOR	1/1/24	7	44,058	45,085		47,315 48,48	,								
			1/10/23		42,933	43,960		46,190 47,36	,								
30	004	E.C.G. TECHNICIAN, CHIEF I	1/1/24	7	46,841	47,776	48,992	50,183 51,59	0 54,130	56,678	LSIs						
			1/10/23		45,716	46,651	47,867	49,058 50,45	5 52,939	55,431	LSIs						
	005	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/1/24	7	49,713	51,155	52,569	54,013 56,04	9 58,681	61,432							
30	100		1/10/23	1	49,713	50,029		52,825 54,81	,	,							+
21	9X	ENVIRONMENTAL HEALTH OFFICER	1/1/24	13	44,856	47,467		51,334 53,32	,			61,474	63,521 65,575 67,677	69,771			
	57		1/10/23	13	43,731	46,342		50,204 52,15									+
	70	ENVIRONMENTAL HEALTH OFFICER, SENIOR		10	,	,		62,968 65,03	,		,			,	1015		+
31	73	LINVIRUNIVIENTAL REALTH UFFICER, SEINIOR	1/1/24	12	56,772	58,833	60,902		,	,	71,233				-		<u> </u>
			1/10/23		55,523	57,538	59,562	61,582 63,60	,		69,666			LSIS	-		<u> </u>
31	81	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/1/24	9	75,256	77,565	78,669	80,995 83,33	,		90,979				-		<u> </u>
├ ── 		ENVIRONMENTAL HEALTH OFFICER,	1/10/23	+	73,600	75,858	76,938	79,213 81,50	2 83,787	86,086	88,977	91,864	LSIS				
31	72	REGIONAL CHIEF ** effective from 1.05.17 **	1/1/24	5	94,467	98,860	103,238	107,627 111,43	9								
			1/10/23		92,388			105,259 108,98									
		ENVIRONMENTAL HEALTH OFFICER,			, -	, -											
		REGIONAL CHIEF ** not for use for current employees	1/1/04		00 400	04 404	07 700	01 100 04 40	0 07 705	100.000							
31	72	- scale replaced by 5 point scale above wef 1.05.17 **	1/1/24	7	82,408	84,491		91,108 94,40		100,993					-		<u> </u>
├		PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL	1/10/23	+	80,595	82,632	85,857	89,103 92,32	5 95,555	98,771							<u> </u>
34	52	AMBULANCE SERVICE	1/1/24	8	70,248	71,573	72,785	76,565 77,88	8 77,936	79,484	81,593						
			1/10/23		68,702	69,998		74,881 76,17									
		PARAMEDICINE TUTOR, NATIONAL AMBULANCE															1
34	151	SERVICE	1/1/24	10	66,981	67,892	,	69,709 70,61				74,257			-		
			1/10/23		65,507	66,398	67,284	68,176 69,06	4 69,956	70,841	/1,/33	72,623	73,512				

							,									,,		1	1	1	1	, , , , , , , , , , , , , , , , , , ,
	3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/1/24	9	67,949	69,265		74,432	75,660		,		,									
			8/11/23		66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008									
	3188	SPECIALIST PARAMEDIC - NATIONAL AMBULANCE SERVICE	1/1/24	9	46,841	47,776	48,992	50,183	51,590	53,246	55,114	57,398	60,304									
	0100		1/10/23		45,716	46,651	47,867	49,058	50,455			56,135										
		LABORATORY MANAGER			, ,	,	,	,	,	,	,	,	,-									
		(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																				
	393X	only)	1/1/24	9	87,030	91,304	96,555	103,364	108,639	113,872	119,674	123,539	127,431									
			1/10/23		77,849	81,430	84,580	87,743	90,968	,	ŗ	100,523	,									
		LABORATORY MANAGER			,0.10	01,100	0.,000	0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00,000	0.,.01	01,010		,									
	0001	(applies to pension benefit calculations for retirements	1/1/04		70 001	00.000	00 400	00 717	02.015	00.040	00 500	100 704	100.000									
	393X	prior to 1.1.24 only)	1/1/24	9	79,601	83,263	86,483	89,717	93,015			102,784										
			1/10/23		77,849	81,430	84,580	87,743	90,968	94,131	97,378	100,523	103,689									
	3040	LABORATORY SCIENTIST, SENIOR (PALs) ** with designated NFQ Level 9 gualification **	1/1/24	9	58,254	60,882	63,214	65,599	68,058	70,472	72,959	75,422	77,902									
	0040	····· · · · · · · · · · · · · · · · ·	3/11/23	Ŭ	56,972	59,542		64,155	66,561	68,922		73,762										
		LABORATORY SCIENTIST, SENIOR (PALs)	0,11,20		,	-				00,022	71,000	10,102	70,100									
	3040	** without designated NFQ Level 9 qualification **	1/1/24	5	58,254	60,882	63,214	65,599	68,058										ļ			
			3/11/23		56,972	59,542	61,823	64,155	66,561													
	2020	LABORATORY SCIENTIST (PALs)	1/1/04	4.5	10 115	10 704	12 000	44 000	17 500	10 100	50 004	50 E 40	54 201	56 060	57 067	50 677	61 500	62 200	64 510	1 61		
	3039	**for new appointees to this grade from 17.06.22**	1/1/24	15	40,415	42,794		44,993	47,528			52,548		56,068				63,288				
	<u> </u>	LABORATORY SCIENTIST (PALs)	3/11/23	+	39,290	41,669	42,795	43,868	46,403	48,043	49,699	51,391	53,106	54,834	56,593	50,304	00,155	61,896	03,092	191		
		** no employees may be newly appointed to this scale			00.045	40.44-	40 -0 -	10.000	11 00-	17 -0-	10 100	50.00	50 5 46	E 4 00 1	F0 005		F0 07-	04 -0-	00.005			
	3039	wef 16.06.22 **	1/1/24	16	38,918	40,415		43,920	44,993			50,824	52,548	54,301	,	,		61,508				
			3/11/23	+	37,793	39,290		42,795	43,868	46,403	48,043	49,699	51,391	53,106	54,834	56,593	58,364	60,155	61,896	63,092	1.51	
	3880	MEDICAL SCIENTIST, TRAINEE	1/1/24	3	35,317	36,665													+			
		MEDICAL SCIENTIST	1/10/23	+	34,192	35,540	37,681															
		** For those in post at 1.1.24 and new appointees to the																				
	3875	grade from that date **	1/1/24	16	41,972	43,603	46,187	47,415	48,583	51,350	53,196	55,085	57,015	58,954	<u>60,</u> 898	62,859	64,832	66,827	68,766	70,099	LSI	
		MEDICAL SCIENTIST																				
		** For pension benefit calculations for those newly																				
	3875	appointed to this grade from 17.06.22 but gone from grade prior to 1.1.24 **	1/1/24	15	40,415	42,794	43,920	44,993	47,528	49,168	50,824	52,548	54,301	56.068	57 867	59 677	61 508	63.288	64.512	LSI		
			1/10/23	10	39,290	41,669		43,868	46,403	,	,	51,391	53,106	54,834	,	,	- ,	61,896	- /-	-		
		MEDICAL SCIENTIST			,	,	,	,	,	,	,	,	,	,	,	,	, , ,	,	,			
	2075	** For pension benefit calculations for retirements prior to 17.6.22 **	1/1/04	10	38,918	10 115	42,794	43,920	44,993	47,528	10 100	50,824	52,548	54,301	56 060	57 967	50 677	61 500	63 000	64 510		
	3875	10 17.0.22	1/1/24 1/10/23	16	38,918	40,415 39,290	,	43,920 42,795	44,993			50,824 49,699		54,301 53,106				61,508 60,155				
		MEDICAL SCIENTIST, SENIOR	.,.0,20	+	01,100	05,230	+1,009	<i>¬∟,1 3</i> 3	-0,000	-0,-03	-0,0-0	-5,055	51,001	55,100	54,004	50,555	55,504	00,100	01,000	00,032		
		(applies to those currently in post, new appointees or for																				
77		pension benefit calculations for retirements from 1.1.24 only)	1/1/24	9	64,072	66,972	69,545	72,178	74,890	77,557	79,080	81,828	84,595									
			1/10/23		56,972	59,542	,	64,155	66,561	68,922		73,762	,					1	1		1	
		MEDICAL SCIENTIST, SENIOR			- 5,0	,• .L	21,020	,		, o _L	,000	,	,					1	1		1	
		** with designated NFQ Level 9 qualification **																				
377		(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/1/24	9	58,254	60,882	63,214	65,599	68,058	70,472	72,959	75,422	77,902									
		(1/10/23	3	56,972	59,542	,	64,155	66,561	68,922		73,762							1			
		MEDICAL SCIENTIST, SENIOR			,	, - - -	. ,0	. ,			,	-)	.,					1			1	
		** without designated NFQ Level 9 qualification **																				
77		(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/1/24	5	58,254	60,882	63,214	65,599	68,058													
		(1/10/23	5	56,972	59,542	,	64,155	66,561										1			
		MEDICAL SCIENTIST, CHIEF	.,.0/20		00,072	00,042	01,020	01,100	00,001										1			
							1											1		1	1	
		** without quals set out in DoH Circular 2/2024 **																				
		** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for																				
	3876	** without quals set out in DoH Circular 2/2024 **	1/1/24	6	77,608	81,315	85,901	90,478	95,072	99,652												
	3876	** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24		6				-			85.217	87.969	90.740									
	3876	** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24	1/1/24 1/10/23	6	77,608 69,422	81,315 72,521		-			85,217	87,969	90,740									
	3876	** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 **		6				-			85,217	87,969	90,740									
	3876	** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for		6				-			85,217	87,969	90,740									
	3876	** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 **		6			75,247	76,804	79,608	82,376	85,217											
		** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24	1/10/23		69,422 77,608	72,521 81,315	75,247 85,901	76,804 90,478	79,608 95,072	82,376 99,652	104,729	108,112	111,517									
		** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF	1/10/23		69,422	72,521	75,247 85,901	76,804 90,478	79,608 95,072	82,376	104,729	108,112										
	3876	 ** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 **	1/10/23 1/1/24 1/10/23	9	69,422 77,608 69,422	72,521 81,315 72,521	75,247 85,901 75,247	76,804 90,478 76,804	79,608 95,072 79,608	82,376 99,652 82,376	104,729 85,217	108,112 87,969	111,517 90,740									
		** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only) MEDICAL SCIENTIST, CHIEF	1/10/23		69,422 77,608	72,521 81,315 72,521 74,152	75,247 85,901 75,247	76,804 90,478 76,804 78,532	79,608 95,072 79,608 81,400	82,376 99,652 82,376 84,230	104,729 85,217	108,112 87,969 89,948	111,517 90,740 92,782									

	SPECIALIST MEDICAL SCIENTIST																			
	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
3878	only)	1/1/24	9	71,175	74,075	76,651	79,285	81,996	84,663	84,782	87,530	90,333								
		1/10/23		63,288	65,857	68,139			75,237			,						-		
	SPECIALIST MEDICAL SCIENTIST			00,200	00,007	00,.00		,0. 0	. 0,201	. 0, .00	. 0,002	01,000								
	(applies to pension benefit calculations for retirements																			
3878	prior to 1.1.24 only)	1/1/24	9	64,712	67,339	-	72,057		76,930		-	83,186								_
		1/10/23		63,288	65,857	68,139	70,471	72,876	75,237	76,498	78,902	81,355								
3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/1/24	9	155,066	160,585	168,206	169,350	174,522	179,708	187,053	194,984	202,915								
		1/10/23		151,654	157,051	164,505	165,624	170,681	175,753	182,936	190,693	198,450								
3604	NEURO-PHYSIOLOGIST	1/1/24	10	41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227	LSIs						
		1/10/23		40,794	43,004	,	45,911		49,547			-						-		
3607	NEURO-PHYSIOLOGIST, SENIOR	1/1/24	8	51,926	53,446	-	56,731		60,060		,	,		-0.0						
5007		1/10/23	0	50,783	52,269		55,483		58,738	-	,									
			-	,						-	,								<u> </u>	
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249			63,772	-									<u> </u>	
		1/10/23		55,276	56,422				62,369	-										
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs								
		1/10/23		56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs								
3298	OCCUPATIONAL THERAPIST	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657 58,101	59,542	60,696	LSI]
		1/10/23		41,075	43,401	45,315			49,106		51,562			55,410 56,823	58,232	2 59,360	LSI	1		
3301	OCCUPATIONAL THERAPIST, SENIOR	1/1/24	9	60,816	62,114		64,776		67,497			71,609	,		.,	,		1	<u> </u>	+
		1/10/23		59,478	60,747		63,350		66,012			70,033						+	<u> </u>	+
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/1/24	9	67,274	68,571	69,906			73,953		76,889	78,066						+	<u> </u>	+
3824	CEINICAE SPECIALIST OCCOPATIONAL THERAPIST		9						-		-									_
		1/10/23		65,793	67,062		69,666		72,326		75,197	76,348								
331X	OCCUPATIONAL THERAPIST MANAGER	1/1/24	7	73,312	75,950	77,393	80,013		85,347	88,010								'		
		1/10/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073										
3302	OCCUPATIONAL THERAPIST MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	93,403										
0002		1/10/23	1	82,997	84,357	85,712	87,140		90,144											
3409	ORTHOPTIST	1/1/24	14	42,200	44,526		47,832		50,231	51,444	52,722	54,004	55 205	56,657 58,101	59 542	60,696	191		<u> </u>	
3405			14	41,075		-			49,106							2 59,360				
		1/10/23	-	1	43,401	45,315						52,816	54,070	55,410 56,823	30,232	59,300	LOI			
3417	ORTHOPTIST, SENIOR	1/1/24	9	60,816	62,114		64,776		67,497	,	70,433	71,609								
		1/10/23		59,478	60,747		63,350		66,012		68,883	70,033						'		
3420	OPTOMETRIST, CLINICAL	1/1/24	9	60,816	62,114	,	64,776		67,497	68,966	70,433	71,609								
		1/10/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033								
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/1/24	5	29,881	31,371	32,330	33,419	34,506												
		1/10/23		28,756	30,246	31,205	32,294	33,381												
3212	PHARMACEUTICAL TECHNICIAN	1/1/24	10	39,192	41,515	-	44,131	45,164	46,196	47,229	48,262	49,295	50,327					-		
		1/10/23		38,067	40,390	41,973	43,006		45,071		47,137	48,170	49,202							
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/1/24	6	52,219	53,310	-	55,512		57,734		17,107	10,170	10,202							
3021	THANMAGEO HOAE TECHNICIAN, SENIOR		0	,															<u> </u>	
		1/10/23		51,070	52,136	,	54,290	55,373	56,463											
3013	PHARMACY STUDENT	1/1/24	2	29,334	31,732													'	├ ───	+
		1/10/23		28,209	30,607													'		+
3247	PHARMACIST **effective from 1.12.22**	1/1/24	10	47,025	50,116	53,312	56,606	59,972	63,358	66,807	70,318	73,894	75,330					'	<u> </u>	\square
		1/10/23		45,900	48,991	52,139	55,360	58,653	61,964	65,337	68,770	72,268	73,673	LSI						
	PHARMACIST																			
3247	**scale replaced by 10 point scale above wef 1.12.22 not for use for current employees**	1/1/24	13	39,799	42 727	43,772	47,025	50 116	53 312	56,606	59 972	63 358	66 807	70,318 73,894	75 330	I SI				
3241		1/10/23	13	38,674								61,964		68,770 72,268			1	+'	<u> </u>	+
3239	PHARMACIST, SENIOR	1/1/24	8	71,868								01,004	00,007	20,770 72,200	. 3,070			+'	<u> </u>	+
3233		1/10/23	•													-		+	<u> </u>	+
				70,287	73,517						81,508			<u> </u>				+'	├──	+
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/1/24	6	79,568	-				100,428							+		+'	──	+
		1/10/23		77,817	83,080				98,219									'	 	+
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/1/24	5				120,904											'	<u> </u>	\square
		1/10/23		105,105	109,487	113,866	118,243	122,622												
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/1/24	5	115,038	119,518	123,996	128,472	132,949												7
		1/10/23		112,507	116.888	121,267	125,645	130,024												
3271	PHARMACIST, CHIEF II	1/1/24	6	79,568	84,949				100,428											
		1/10/23		77,817				94,016	,							1		+	<u> </u>	+
1 1 1		1/10/20		11,017	00,000	00,104	03,300	54,010	30,219						1	1	1	'	I	

[]			11	00 540				40400-			1			1	1		
3263	PHARMACIST, CHIEF I	1/1/24	6	90,512	94,805											<u> </u>	<u> </u>
		1/10/23		88,520	92,719	94,365	96,640 99,164	101,738								+	
3014	PHLEBOTOMIST TRAINEE	1/1/24	1	24,421												+	
		1/10/23		23,296													
3425	PHLEBOTOMIST	1/1/24	9	35,558	37,692		40,058 41,685										
		1/10/23		34,433	36,567		38,933 40,560		43,869	45,570	46,407	LSI					
3433	PHLEBOTOMIST, SENIOR	1/1/24	6	41,899	44,038	45,873	47,776 49,671	51,641									_
		1/10/23		40,774	42,913	44,748	46,651 48,546	50,505									
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/1/24	1	31,523													_
		1/10/23		30,398													
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/1/24	1	32,848													
		1/10/23		31,723													
3794	PHYSICIST	1/1/24	15	43,910	46,937	48,340	50,588 52,871	55,624	57,456	59,216	63,701	65,610 67,627 69,640	71,648	73,681	74,801	i	
		1/10/23		42,785	45,812	47,215	49,463 51,707	54,400	56,191	57,913	62,300	64,166 66,138 68,108	70,072	2 72,060	73,155	i	
3808	PHYSICIST, SENIOR	1/1/24	10	73,496	76,771	78,833	82,139 85,456	88,767	92,081	95,397	98,450	101,787 LSIs					
		1/10/23		71,878	75,082		80,331 83,575		-			99,547 LSIs					
3816	PHYSICIST, PRINCIPAL	1/1/24	7	91,178	97,717		111,090 117,308		1	,							-
0010		1/10/23	,	89,172	95,566	,	108,646 114,726		-								
3832	PHYSICIST, CHIEF	1/1/24	6	117,986	121,430				-	2010							
5052		1/10/23		115,389	118,758	,	124,878 128,878										
0147	PHYSIOTHERAPIST	1/1/23	14	42,200	44,526					52,722	54,004	55,295 56,657 58,101	50 5/0	60,696		+ + +	+
314X		1/1/24	14	,	,	,								· · ·		+	+
0150			-	41,075	43,401					•		54,078 55,410 56,823	56,232	59,360	1231		
3158	PHYSIOTHERAPIST, SENIOR	1/1/24	9	60,816	62,114		64,776 66,101		-								
		1/10/23		59,478	60,747	,	63,350 64,646										
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/1/24	9	67,274	68,571		71,233 72,557										
		1/10/23		65,793	67,062		69,666 70,961			75,197	76,348						_
3492	PHYSIOTHERAPIST MANAGER	1/1/24	7	73,312	75,950		80,013 82,678		-								
		1/10/23		71,699	74,279		78,252 80,859										
3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	87,640	89,100 90,637	92,172	93,403								_
		1/10/23		82,997	84,357	85,712	87,140 88,643	90,144	91,348								
3706	PLAY SPECIALIST	1/1/24	14	42,166	44,460	46,403	47,642 48,985	50,225	51,365	52,751	53,568	55,344 56,647 58,068	59,490	60,638	I LSI		
		1/10/23		41,041	43,335	45,278	46,517 47,860	49,100	50,235	51,590	52,389	54,126 55,401 56,790	58,181	59,303	LSI		
3708	PLAY SPECIALIST, SENIOR	1/1/24	8	59,069	60,514	62,073	63,853 65,413	66,870	68,183	69,074							
		1/10/23		57,769	59,183	60,707	62,448 63,973	65,398	66,682	67,554							
3015	PLAY THERAPIST	1/1/24	14	42,200	44,526	46,440	47,832 49,010	50,231	51,444			55,295 56,657 58,101	59,542	60,696	5 LSI		
		1/10/23		41,075	43,401		46,707 47,885		-	•		54,078 55,410 56,823		59,360			
3705	PLAY THERAPIST, SENIOR	1/1/24	9	60,816	62,114		64,776 66,101		68,966				,	,			
0/00		1/10/23	Ŭ	59,478	60,747		63,350 64,646			68,883							
	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)	1/10/20		55,470	00,747	02,004	00,000 04,040	00,012	07,445	00,000	70,000						
3697	** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	45,357	48,216		52,096 54,289										
		1/10/23		44,232	47,091	,	50,950 53,095	5									-
3697	PSYCHOLOGIST, TRAINEE CLINICAL	1/1/24	3	42,548	44,716	,											
		1/10/23		41,423	43,591	,											-
3072	PSYCHOSIS KEY WORKER, EARLY INTERVENTION	1/1/24	7	67,541	69,467	,											
		1/10/23		66,055	67,938		71,707 73,591									+	
3689	PSYCHOLOGIST, CLINICAL	1/1/24	13	58,973	62,725		68,178 70,947					90,877 94,841 97,899			+	<u>↓ </u>	+
		1/10/23		57,675		63,954				79,420			-			<u>↓ </u>	+
3690	PSYCHOLOGIST, EDUCATIONAL	1/1/24	13			65,393					86,011		-			<u>↓ </u>	<u> </u>
		1/10/23		57,675		63,954					84,118					───	<u> </u>
3691	PSYCHOLOGIST, COUNSELLING	1/1/24	13	58,973	62,725			,			86,011		,			<u>↓ </u>	
		1/10/23		57,675	61,345							88,877 92,754 95,745	98,739	LSIs			
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/1/24	8	93,731	95,959	98,205	100,440 102,656	103,507	106,839	110,175	LSIs						
		1/10/23		91,669	93,848									1			
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/1/24	8	93,731	95,959	98,205	100,440 102,656	103,507	106,839	110,175	LSIs						
		1/10/23		91,669	93,848												1
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/1/24	8	93,731	95,959		100,440 102,656										1
		1/10/23	-	91,669	93,848									1		+ +	1
		1/10/20		51,009	50,040	55,044	100,200 100,097	101,229	104,400	101,100	2013			1	1	<u> </u>	

36	-												r		r					
	727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/1/24	7	109,392	112,012	114,638	117,243	119,210	123,012	126,814	LSIs								
			1/10/23		106,985	109,547	112,116	114,664	116,587	120,305	124,024	LSIs								
	662	PSYCHOLOGY, DIRECTOR OF	1/1/24	7	119,209	122,142	125,078	128,011	130,228	134.382	138,535	LSIs								
20			1/10/23		116,586	119,454	,	125,194	,		135,486									
	093	RADIOGRAPHER	1/1/24	14	41,658	43,905	45,834	47,069		49,595	50,831		53,415	5/ 725	55 992	57,293	58.645 59.920 LSI			
	193	habiodharnen		14	,												,,			
			1/10/23		40,533	42,780	44,709	45,944	-	48,470	49,706	50,942	52,240	53,521	54,760	56,032	57,355 58,601 LSI			
31	107	RADIOGRAPHER, SENIOR	1/1/24	5	55,078	57,149		61,539												
			1/10/23		53,866	55,891	58,019	60,184	62,377											
31	131	RADIOGRAPHER, CLINICAL SPECIALIST	1/1/24	5	61,797	64,937	67,603	70,273	72,993											
			1/10/23		60,437	63,509	66,115	68,727	71,387											
		RADIOGRAPHY SERVICE MANAGER 1																	-	
30	09X	with 4 to 24 eligible direct reports	1/1/24	5	64,109	67,578	70,520	73,490												
		RADIOGRAPHY SERVICE MANAGER 2	1/10/23		62,699	66,091	68,968	71,873	74,835											
3-	10X	with 25 to 39 eligible direct reports	1/1/24	7	71,861	74,446	75,861	78,428	81,042	83,657	86,267									
-			1/10/23		70,280	72,808	74,191	76,703		81,816)								
		RADIOGRAPHY SERVICE MANAGER 3			. 0,200	,000					-									
31	108	with 40 or more eligible direct reports	1/1/24	7	83,185	84,546	85,905	87,336		90,348	91,553									
			1/10/23		81,354	82,686	84,015	85,414	86,888	88,360	89,538	i								
39	950	RADIATION THERAPIST	1/1/24	11	41,659	43,334	45,835	47,067	48,325	51,971	55,078	57,151	59,325	61,538	63,778					
			1/10/23		40,534	42,209	44,710	45,942	47,200	50,827	53,866	55,893	58,019	60,183	62,375					
		CLINICAL SPECIALIST RADIATION THERAPIST AND																		
~	064	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/1/04	_	61 707	64 007	67 000	70 070	70.000											
38	964	DEPARTMENTS	1/1/24	5	61,797	64,937	67,603	70,273												
		RADIATION THERAPY SERVICE MANAGER 1	1/10/23		60,437	63,509	66,115	68,727	71,387											
39	972	with 4 to 24 eligible direct reports	1/1/24	5	64,109	67,578	70,520	73,490	76,519											
		······	1/10/23		62,699	66,091	68,968	71,873												
		RADIATION THERAPY SERVICE MANAGER 2			02,000	00,001	00,000	11,010	71,000											
36	98Y	with 25 to 39 eligible direct reports	1/1/24	7	71,861	74,446	75,861	78,428	81,042	83,657	86,267	,								
			1/10/23		70,280	72,808	74,191	76,703	79,258	81,816	84,369)								
		RADIATION THERAPY SERVICE MANAGER 3																		
36	974	with 40 or more eligible direct reports	1/1/24	7	83,185	84,546	,	87,336		90,348										
			1/10/23		81,354	82,686	84,015	85,414	86,888	88,360	89,538	6								
3.	767	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/1/24	8	77,969	78,706	80,628	82,619	84,553	86,526	89,382	92,331	I SIs							
	101		1/10/23		76,253	76,975	78,853	80,801		84,622	87,415									
		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED			70,200	10,010	10,000	00,001	02,002	O I,OLL	01,110	00,200	2010							
		PRACTITIONER)																		
	3768	** grade obsolete - not for use - see Guide note 2 **	1/1/24	8	83,105	84,810	86,511	88,242	,	91,655										
			1/10/23		81,276	82,944	,	86,300	,	89,638	,		LSIs							
37	759	REGIONAL PUBLIC ANALYST	1/1/24	7	96,878	99,039	101,179	103,334	105,492	108,975	112,571	LSIs								
			1/10/23		94,746	96,859	98,952	101,061	103,171	106,577	110,094	LSIs								
3(016	RESPIRATORY PHYSIOLOGIST	1/1/24	10	41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227	LSIs					
			1/10/23		40,794	43,004	45,003	45,911		49,547	51,149			60,857	LSIs				-	
	010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/1/24	8	51,926	53,446		56,731	58,457	60,060	64,022									
	010	ALCONTATION AND A CONTRACT AND A CON		•	,				-			-						+ +	—	
\rightarrow			1/10/23	+	50,783	52,269	53,855	55,483		58,738	62,613								—	
30	800	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249	60,761	62,274	63,772	67,643									
			1/10/23		55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017	LSIs							
30	009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs							
			1/10/23		56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs							
+		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/1/24	12	38,070	,		42,852		45,640		48,500		51 395	52,907	53,906	LSI			
1			1/10/23		36,945			41,727								52,720				
9		SOCIAL CARE WORKER	1/10/20	+	50,345	50,472	+0,00Z	71,727	-10,110				-0,000	50,204	51,743	52,120				
<u> </u>		(WITHOUT QUALIFICATION)	1/1/24	11	38,070	39,597		42,852	44,243	45,640					52,907					
9			1/10/23		36,945	38,472	40,352	41,727	43,118	44,515			48,806	50,264	51,743					
		SOCIAL CARE LEADER	1/1/24	7	53,621	54,780					62,619									
9	030				52,441	53,575														
9	030		1/10/23				5.,.01	J., , LU			J., - 71	1		-				-		
30			1/10/23	6		66 167	69 840	71 270	72 687	74 120										
30	92X	SOCIAL CARE MANAGER	1/1/24	6	64,776					74,120										
30				6		66,167 64,711	69,849 68,312	71,270 69,702		74,120 72,489										
30		SOCIAL CARE MANAGER SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED)	1/1/24	6	64,776		68,312		71,088		53,223	55,556	57,881	59.670	61,465	62,655	LSI			

3017	SOCIAL WORKER	1/1/24	10	47,648	50,848	52,535	55,010	57,506	60.017	62,523	65,031	67,541	68.851 LSI			
		1/10/23		46,523	49,723	51,379	53,799	56,240	58,696	61,148	63,600	66,055	67,336 LSI			
3557	SOCIAL WORKER - MEDICAL	1/1/24	10	47,648	50,848	52,535	55,010	57,506	60,017	62,523	65,031	67,541	68,851 LSI			
		1/10/23		46,523	49,723	51,379	53,799	56,240	58,696	61,148	,	,	67,336 LSI			_
3948	PSYCHIATRIC SOCIAL WORKER	1/1/24	10	47,648	50,848	52,535	55,010	57,506	60,017	62,523	65,031	67,541	68,851 LSI			_
		1/10/23		46,523	49,723	51,379	53,799	56,240	58,696	61,148	63,600	66,055	67,336 LSI			-
3614	SOCIAL WORK PRACTITIONER, SENIOR	1/1/24	8	58,464	61,035	63,640	66,238	68,826	71,407	73,984	75,294	LSI				
		1/10/23		57,178	59,692	62,240	64,780	67,312	69,836	72,356	73,637	LSI				_
3019	SOCIAL WORKER, SENIOR MEDICAL	1/1/24	7	67,541	69,467	71,395	73,320	75,246	77,172	77,908						_
		1/10/23		66,055	67,938	69,824	71,707	73,591	75,473	76,194						
350Y	SOCIAL WORKER, PRINCIPAL	1/1/24	6	76,409	78,622	82,076	85,529	88,982	93,734							
		1/10/23		74,727	76,892	80,270	83,647	87,024	91,672							
3902	SOCIAL WORKER, TEAM LEADER	1/1/24	7	67,541	69,467	71,395	73,320	75,246	77,172	77,908						-
		1/10/23		66,055	67,938	69,824	71,707	73,591	75,473	76,194						
3371	SOCIAL CARE MANAGER 1	1/1/24	7	53,621	54,780	55,938	59,028	60,225	61,414	62,619						
		1/10/23		52,441	53,575	54,707	57,729	58,899	60,063	61,241						
3372	SOCIAL CARE MANAGER 2	1/1/24	6	58,297	59,551	62,863	64,143	65,419	66,708							-
		1/10/23		57,015	58,241	61,480	62,731	63,980	65,240							
3373	SOCIAL CARE MANAGER 3	1/1/24	6	64,776	66,167	69,849	71,270	72,687	74,120							
		1/10/23		63,350	64,711	68,312	69,702	71,088	72,489							
3959	FAMILY THERAPIST	1/1/24	6	77,172	79,408	82,896	86,384	89,873	93,365							
		1/10/23		75,473	77,661	81,072	84,484	87,895	91,310							
336Y	SPEECH AND LANGUAGE THERAPIST	1/1/24	14	42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295 56,657 58,101	59,542 60 ,	696 LSI	
		1/10/23		41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816	54,078 55,410 56,823	58,232 59 ,	360 LSI	
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/1/24	9	60,816	62,114	63,450	64,776	66,101	67,497	68,966	70,433	71,609				
		1/10/23		59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033				
	SPEECH AND LANGUAGE THERAPIST,	1/1/04		07.074	00 571	<u></u>	71 000	70 557	70.050	75 400	70.000	70.000				
3025	CLINICAL SPECIALIST	1/1/24	9	67,274 65,793	68,571 67,062	69,906 68,367	71,233 69,666	72,557 70,961	73,953 72,326	75,423 73,763	76,889 75,197	78,066 76,348				
3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/1/24	7	73,312	75.950	77,393	80,013	82.678	85,347	88,010	75,197	70,340				_
3400		1/10/23		71,699	74,279	75,690	78,252	80,859	83,469	86,073						-
	SPEECH AND LANGUAGE THERAPIST,	1/10/23		71,099		75,050	,			00,073						-
3361	MANAGER IN CHARGE III	1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	93,403						
	TRAINEE SOCIAL CARE WORKER	1/10/23		82,997	84,357	85,712	87,140	88,643	90,144	91,348						
3031	** grade obsolete - not for use - see Guide note 2 **	1/1/24	5	32,070	34,193	35,182	36,498	37,726								
		1/10/23		30,945	33,068	34,057	35,373	36,601								_
3077	VASCULAR PHYSIOLOGIST	1/1/24	10	41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227 LSIs			
		1/10/23		40,794	43,004	45,003	45,911	46,915	49,547	51,149	52,778	56,840	60,857 LSIs			
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/1/24	8	51,926	53,446	55,067	56,731	58,457	60,060	64,022	67,992	LSIs				
		1/10/23		50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs				
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/1/24	8	56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs				
		1/10/23		55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017	LSIs				
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/1/24	8	58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs				
		1/10/23		56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs				
3104	INTERRAI CARE NEEDS FACILITATOR	1/1/24	9	57,195	58,142	58,943	60,251	61,696	63,115	64,534	66,132	67,616				
		1/10/23		55.937	56.862	57.646	58,925	60,339	61.726	63,114	64.677	66,128				

		GENERAL SUPPORT GRADES																			
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTE	R 3 YE	ARS ON MAX	, 2ND AFT	ER 3 MORE	E, AND 3RD A	AFTER 3 MC	DRE)									,	.	
	4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	29,333 28,208																
	4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	30,821																
5096		ELECTRICIAN	1/10/23 1/1/24 1/10/23	11	29,696 39,260 38,135	40,395 39,270	,	,	43,733 42,608	44,011 42,886	44,292 43,167	,	44,851 43,726	-, -	45,441 44,316						
5118		PAINTER	1/1/24	11	39,260 38,135	40,395 39,270	43,174	43,453	42,000 43,733 42,608	44,011 42,886	44,292 43,167	44,571	43,720 44,851 43,726	45,131	45,441 44,316					+	
5134		PLUMBER	1/1/24	11	39,260 38,135	40,395 39,270	43,174		43,733	44,011	44,292 43,167		44,851	45,131	45,441 44,316						
515Y		PLASTERER	1/1/24 1/10/23	11	39,260 38,135	40,395 39,270	43,174	43,453	43,733 42,608	44,011 42,886	44,292 43,167	,	44,851 43,726	45,131	45,441 44,316						
5606		MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH) (formerly Craftsman)	1/1/24 1/10/23	11	39,260 38,135	40,395		43,453	43,733	44,011 42,886	44,292 43,167	44,571	44,851 43,726		45,441					ession for de to the So	this grade is cales
5606		MAINTENANCE CRAFTSMAN/TECHNICIAN (NON- PAYPATH) (formerly Craftsman)	1/1/24 1/10/23	14	38,870 37,745	<u>39,732</u> 38,607		42,805	43,022 41,897	43,265 42,140	43,487 42,362	43,604	43,720 43,717 42,592	43,837	43,949 44,135 42,824 43,010		44,621 43,496	set out in		ression for de to the So	this grade is cales
1905		CRAFTSMAN'S MATE (PAYPATH)	1/1/24	14	33,088 31,963	34,093 32,968	,		36,537 35,412	36,731 35,606	36,914 35,789		37,102 35,977	-)	37,291 37,441 36,166 36,316	-)	37,662	set out in		ession for de to the So	this grade is cales
1905		CRAFTSMAN'S MATE (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	14	32,466 31,341	<u>33,480</u> 32,355	35,622	35,999 34,874	36,182 35,057	36,387 35,262	36,387 35,262	36,387	36,433 35,308	36,531	<u>36,624</u> 36,773 35,499 35,648	36,864	/	Incremer set out ir		ession for de to the So	this grade is cales
5088		CHARGEHAND (PAYPATH)	1/1/24 1/10/23	14	41,847	43,148		46,531 45,406	46,763 45,638	47,021 45,896	47,264 46,139		47,512 46,387	,	47,762 47,960 46,637 46,835	,	48,483	set out in		ression for de to the So	this grade is cales
5088		CHARGEHAND (NON-PAYPATH)	1/1/24 1/10/23	14	41,054 39,929	42,353			45,882 44,757	46,145 45,020	46,382 45,257	,	46,631 45,506	,	46,879 47,078 45,754 45,953	,	47,602	set out in		ression for de to the So	this grade is cales
506T		MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/1/24 1/10/23	12	47,962 46,837	48,468	48,711	48,982	49,235 48,110	49,367 48,242	49,495 48,370	49,624	49,757 48,632	49,964	50,123 50,511 48,998 49,386					ression for de to the So	this grade is cales
506T		MAINTENANCE FOREMAN, ASSISTANT (NON- PAYPATH)	1/1/24 1/10/23	12	47,042 45,917	47,546		48,063	48,312 47,187	48,445 47,320	48,573 47,448	48,705	48,833 47,708	49,041	49,164 49,589 48,039 48,464)				ession for de to the So	this grade is cales
5061		MAINTENANCE FOREMAN (PAYPATH)	1/1/24 1/10/23	12	50,833 49,708	51,380 50,249	,	,	52,220 51,071	52,366 51,214	52,508 51,353		52,798 51,636		53,204 53,635 52,033 52,455					ession for de to the So	this grade is cales
5061		MAINTENANCE FOREMAN (NON-PAYPATH)	1/1/24	12	49,852	50,389	50,649	50,942	51,209	51,354	51,493	51,638	51,777	52,006	52,142 52,612	2				ression for de to the So	this grade is cales
	4008	DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/10/23 1/1/24 1/10/23	9	48,727 43,176 42,051	49,264 44,160 43,035	45,147	49,817 46,129 45,004	50,082 47,116 45,991	50,224 48,102 46,977	50,360 49,090 47,965	50,072	50,638 51,109 49,984	LSI	50,995 51,454						
	4006	DENTAL CRAFTSMAN/TECHNICIAN	1/1/23 1/1/24 1/10/23	11	34,758 33,633	43,035 36,593 35,468	37,647	38,835	45,991 39,669 38,544	40,844	42,019	,	44,371	45,551	46,486 LSI 45,361 LSI						\vdash
	4645	PATHOLOGY TECHNICIAN	1/1/24 1/10/23	13	35,385 34,260	37,198 36,073	38,334	38,924	39,868	40,799	41,730	42,661 41,536	43,594	44,529	45,463 46,394 44,338 45,269						\vdash
	4653	PATHOLOGY TECHNICIAN, SENIOR	1/1/24 1/10/23	11	40,821 39,696	42,155 41,030	43,492 42,367	44,828	46,163		48,840	50,176 49,051	51,521	52,904 51,740	54,309						
		PHARMACY PORTER	1/1/24 1/10/23	9	33,598 32,473	35,033 33,908	35,420	35,822		38,787 37,662	38,892	41,291 40,166	41,488								
	5003 3	PHARMACY AIDE/ATTENDANT	1/1/24 1/10/23	9	33,361 32,236	35,187 34,062				38,527 37,402		39,916 38,791								+	<u>├</u> ──┼─

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		GENERAL OPERATIVE (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																				
	5487	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	0	33.361	35,187	36,284	37,035	37.685	38,527	39,041	39,916	40,815									
	5467		1/10/23	3	32,236	34,062	,	35,910	36,560	37,402	,	38,791	39,690									
		SECURITY GUARD			02,200	01,002	00,100	00,010	00,000	07,102	07,010	00,701	00,000									
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																				
	4106	2 retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
			1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488									
4010		GATE KEEPERS	1/1/24		32,416	34,222	25 569	36,130	26 267	36,927	37,501	37,952	38,494									
4010		4 ** grade obsolete - not for use - see Guide note 2 **	1/10/23	9	31,291	33,097	35,568 34,443	35,005	36,367 35,242	35,802	36,376	36,827	36,494								_	
4007		4 STORES PORTERS/ASSISTANT/ATTENDANT	1/1/24	9	32,416	34,222		36,130	36,367	36,927	37,501	37,952	38,494									
4297		4 STORES FORTERS/ASSISTANT/ATTENDANT		9	,	34,222	,	35,005	35,242	35,802	36,376	,									-	
			1/10/23	-	31,291	,	34,443	,	,	,	,	36,827	37,369									
	4013	2 HOSTEL SUPERVISOR	1/1/24	7	36,545	36,947	37,934	38,787	40,017	41,291	42,613											
			1/10/23		35,420	35,822	36,809	37,662	38,892	40,166	41,488											
		DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR																				
		THOSE TRANSPORTING PATIENTS/CLIENTS																				
		WITHIN HOSPITAL GROUNDS ONLY (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																				
4101/		03/2023. The Band 3 rate applies to pension benefit calculations for	1/1/24		22.201	25 107	26.004	37,035	27 COF	20 507	20.041	20.010	10 015									
413Y		3 retirements from 1.1.2021 only)	1/1/24	9	<u>33,361</u> 32,236	35,187 34,062	,	37,035	37,685 36,560	38,527 37,402	39,041 37,916	39,916 38,791	40,815 39,690					+	+	<u> </u>	-	+
		TRACTOR DRIVERS	1/10/20	+	02,200	04,002	00,100	00,010	00,000	07,402	57,310	00,791	00,000					-	-			+
4906		4 ** grade obsolete - not for use - see Guide note 2 **	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494									
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369									
4001		MORTUARY ATTENDANTS 3 ** not for use for any new incumbents post 1/3/23 **	1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815									
4901		3 Hot for use for any new incumbents post 1/3/23	1/10/23	9	32,236	34,062	,	35,910	36,560	37,402	,	39,910	39,690									
	5000	3 LABORATORY PORTER	1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815									
	5000	3 LABORATORTFORTER	1/10/23	9	-	,		,	,	37,402	,	,	,									
=				-	32,236	34,062	,	35,910	36,560	,	,	38,791	39,690								_	
5931		4 LABORATORY ATTENDANTS	1/1/24	9	32,416	-	35,568	36,130	36,367	36,927	37,501	37,952	38,494									
		LABORATORY ATTENDANTS	1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369									
		(NON-DUBLIN) (NON-PAYPATH)																				
5931		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689	36,785	36,883	36,987	37,086	37,195	37,306	37,415	37,524			
			1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,181	36,290	36,399			
		THEATRE PORTERS / ATTENDANTS (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																				
5363		005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	0	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
5505			1/10/23	5	32,473	33,908	,	35,822	36,809	37,662	,	40,166	,									
		THEATRE PORTERS / ATTENDANTS			02,170	00,000	00,120	00,022	00,000	07,002	00,002	.0,.00	,									
		(NON-DUBLIN) (NON-PAYPATH)			~ ~ ~ ~ ~					~~ ~~~	~~ ~~~		~~ ~~~	~~~~			07.000					
5363		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,224	33,956	,	36,316	36,491	36,590	,	36,785	,	,	,	37,195	,	,	1		-	
		DARK ROOM TECHNICIAN	1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,181	36,290	36,399			
		(Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular																				
422X		03/2023. The Band 1 rate applies to pension benefit calculations for 1 retirements from 1.1.2021 only)	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632											
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507											
		DARK ROOM TECHNICIAN (NON-DUBLIN) (NON-PAYPATH)																	1			
422X		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689	36,785	36,883	36.987	37.086	37,195	37.306	37,415	37.524			
			1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,181	36,290	36,399			
4238		4 STOREPERSON	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494									
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	,	36,827	37,369									
4201		STOREPERSON GRADE A	1/1/24	7	38,822	,	,	42,072	43,224	,	-	,	,					1				
			1/10/23		37,697			40,947	42,099	43,284	-								1			
4202		STOREPERSON GRADE B	1/1/24	9	33,598			36,947	37,934	38,787		41,291	42,613					1	1	<u> </u>		1
100			1/10/23		32,473			35,822	36,809									1	1			<u> </u>
4202		STOREPERSON GRADE C	1/1/24	0	33,361	35,908		37,035	37,685	38,527		39,916							1			<u> </u>
4203				9														+	+	<u> </u>	-	<u> </u>
			1/10/23	+	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690									<u> </u>
4238		STOREMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,648	34,381	36,600	36,781	36,951	37,055	37,151	37,251	37,346	37 450	37 450	37,495	37 610	37 714	37 824			
-1200			1/10/23	15	32,523			35,656								36,370						
4242		4 BOILERMAN (formerly Boilerman Groundsman)	1/1/23	9	32,525			36,130						00,020	00,020	30,370	50,494	00,008	, 50,099			+
424X			1/10/23	9	31,291								36,494					-	-			+
1			1/10/20		01,231	00,097	54,445	55,005	00,242	00,002	00,070	00,027	51,509			1		1	1	1	1	1 1

		BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly																	
		Boilerman Groundsman)			00.000	04407	05 055	00.040	00 070		07.440	07.444	07 504	07.014					
424X		** scale obsolete - not for use - see Guide note 2 **	1/1/24	10	33,062	34,137	,	,	36,672	36,833			37,524	37,811					
		BOILERMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/23		31,937	33,012	34,830	35,123	35,547	35,708	35,991	36,286	36,399	36,686					
		(formerly Boilerman Groundsman)																	
424X		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,648	34,381		1	36,951	37,055	,	,	,		,	37,714			
			1/10/23		32,523	33,256		1	35,826	35,930	,	36,126	36,221	36,325 36,325 36,370	36,494	36,589	36,699		
41:	20	HEAD OF CATERING	1/1/24	7	78,274	78,976		· ·	88,244	91,335	94,407								
		0.1752.0.0.0.0.0.222	1/10/23		76,551	77,238			86,302	89,325	92,329	07.040							_
41	05	CATERING MANAGER	1/1/24	11	57,106	58,500			63,408	64,873			-	71,744 74,235 LSIs					
			1/10/23		55,849	57,213			62,012	63,446	64,906	66,326	67,737	70,165 72,602 LSIs					
4022	1	CATERING SUPERVISOR	1/1/24	7	38,822	39,873	-	,	43,224	44,409	45,632								
			1/10/23	-	37,697	38,748		1	42,099	43,284	44,507	00.010	40.045						
41:	23 3	CATERING ASSISTANT	1/1/24	9	33,361	35,187	36,284	,	37,685	38,527	39,041	39,916	,						_
		CATERING/ CLEANER/ ASSISTANT	1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690						_
		**not for use for new encumbents post 28/1/23 in line with HSE	4 /4 /0.4		00.440	04.000	05 500	00 100	00.007	00.007	07 501	07.050	00.404						
41	11 4	Circular 03/2023**	1/1/24 1/10/23	Э	32,416 31,291	34,222 33,097	35,568 34,443		36,367 35,242	36,927 35,802	37,501 36,376	37,952 36,827	,				<u> </u>		
4103		DOMESTIC SUPERVISOR	1/1/24	7	38,822	39,873	40,996	,	43,224	44,409	45,632	00,027	57,509						+
4103			1/1/24	/	38,822	39,873	-		43,224	44,409	45,632							<u> </u>	+
		DOMESTIC SUPERVISOR SUPERVISING 34 OR	1/10/20	+	57,097	30,740	J3,071	40,347	42,099	40,204	44,307								+
		LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (NON-PAYPATH)																	
4103		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548	37,657	37,782 37,901 38,024	38,144				
			1/10/23		35,676	35,871	,	,	36,266	36,374	36,374	,	,		,				
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL																	
4103		HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548	37,657	37,782 37,901 38,024	38,144				
			1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657 36,776 36,899	37,019				
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS																	
		(NON-DUBLIN) (NON-PAYPATH)																	
4103		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	37,384	37,592			38,024	38,139	38,254			38,622 38,747 38,880					
		DOMESTIC SUPERVISOR SUPERVISING 50 OR	1/10/23		36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497 37,622 37,755	37,882				
		MORE STAFF IN ALL OTHER HOSPITALS (NON-																	
4103		DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510 39,645 39,786	39,916				
			1/10/23		37,402	37,636			37,855					38,385 38,520 38,661					
		DOMESTIC SUPERVISOR SUPERVISING 35-49																	
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																	
4103		** grade obsolete - not for use - see Guide note 2 **	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139	38,254	38,379	38,492	38,622 38,747 38,880	39,007				
			1/10/23		36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497 37,622 37,755	37,882				
		DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL																	
4103		HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	38,527	38,761			38,980	39,004				39,510 39,645 39,786					
			1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998		-	38,385 38,520 38,661	38,791				
4110	4	DOMESTIC	1/1/24	9	32,416	34,222			36,367	36,927	37,501	37,952							
			1/10/23		31,291	33,097		1	35,242	35,802	36,376	,	,						
4110		DOMESTIC (DUBLIN) (NON-PAYPATH)	1/1/24	10	31,446	32,094	34,044	34,337	34,624	34,910	35,206	35,502		36,091					
			1/10/23		30,321	30,969	32,919	33,212	33,499	33,785	34,081	34,377	34,673	34,966		ļ			
4110		DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/1/04		20.000	00 E 40	26.000	26 100	26 100	26 100	26.005	26 225	26 400	26 526 26 626 26 745	26.040	26.050	27.065		
4110		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808									36,536 36,636 36,745				<u> </u>	+
4070			1/10/23		31,683		34,878		35,058				35,308	35,411 35,511 35,620	35,/24	35,834	35,940	<u> </u>	+
4073	1	DINING ROOM SUPERVISOR	1/1/24	1	38,822	39,873			43,224 42,099							+		<u> </u>	+
4140		LINEN ROOM SUPERVISOR	1/10/23		37,697	38,748			-	-						+		<u> </u>	+
4146	1		1/1/24 1/10/23	1	38,822	39,873			43,224							+		<u> </u>	+
\vdash		LINEN ROOM SUPERVISOR	1/10/23	+	37,697	38,748	39,871	40,947	42,099	43,284	44,507						<u> </u>		+
		(NON-DUBLIN) (NON-PAYPATH)			07.00	07 -0-	07 -00	07.000	00.00	00.105	00.07	00 075	00.105		00.00-				
4146		** scale obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	13	37,384 36,259	37,592 36,467			38,024 36,899			38,379 37,254							+
		LAUNDRY SUPERVISORS	1/10/23	+		,	,		,	,		,	31,301	31,431 31,022 31,155	37,002	 		<u> </u>	+
4146	1	SUPERVISING 30 OR MORE STAFF	1/1/24	7	38,822	39,873			43,224										
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507								

			T															
4900	4	LAUNDRY WORKER	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	,					
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
		LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)			~~~~~						~~ ~~ -			~~ ~~~	~~ ~~~	~~ ~ / ~		
4900		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235		,	,	,	36,745		
			1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,724 35,834 35,940	
420Y		PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39 510	39 645	39,786	39,916	
			1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998				38,520		38,791	
		PORTER, HEAD SUPERVISING 11-20 STAFF			,			,						,	,			
420Y		(NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139	38,254					38,880	39,007	
		PORTER, HEAD SUPERVISING 10 OR LESS	1/10/23		36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497	37,622	37,755	37,882	
		(NON-DUBLIN) (NON-PAYPATH)																
420Y		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499	37,499				37,901		38,144	
			1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899	37,019	
420Y	1	PORTER, HEAD	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632							
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							
		DRIVER/PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
		03/2023. The Band 3 rate applies to pension benefit calculations for																
4908	3	retirements from 1.1.2021 only)	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	,					
		DODTED	1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
		PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
4197	3	03/2023. The Band 3 rate applies to pension benefit calculations for	1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815					
4137	3		1/10/23	5	32,236	34,062	35,159	35,910	36,560	37,402	37,916		39,690					
4107	4197	PORTER (DUBLIN) (NON-PAYPATH)	1/1/24	10	32,230	33,268	35,325	35,618	35,923	36,218	36,218	ý	,	37,057				
4197	4197			10	,						,	,						
		HEAD GROUNDSMAN - OPERATING IN MORE THAN	1/10/23		31,072	32,143	34,200	34,493	34,798	35,093	35,093	35,354	35,646	35,932				
4011	1		1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632							
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							
		HEAD GROUNDSMAN - OPERATING IN MORE THAN																
		ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH																
4011		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139	38,254	38,379	,		,	38,880	39,007	
			1/10/23		36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497	37,622	37,755	37,882	
4011	1	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632							
4011			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							
		HEAD GROUNDSMAN - OPERATING IN ONE	1710/20		07,007	00,740	00,071	40,047	42,000	40,204	44,007							
		INSTITUTION (NON-DUBLIN) (NON-PAYPATH)				~~ ~~~	07 470		07.004			07 5 40			07.004			
4011		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499	37,499	,		,	37,901	,	38,144	
		HEAD GARDENERS WITH GARDENERS	1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899	37,019	
4011	1	REPORTING TO THEM	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632							
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							
		REPORTING TO THEM (NON-DUBLIN) (NON-																
		PAYPATH)																
4011		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123			,	,	39,786		
			1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998	ý	,	38,385	38,520	38,661	38,791	
4068	4	GROUNDSMEN	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952						
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)			T	T			ΤΤ	ΤΤ								
4068		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	ý	,		,	36,745	, , , ,	
			1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,724 35,834 35,940	
4068	4	GARDENER	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494					
			1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
		GARDENER (NON-DUBLIN) (NON-PAYPATH)			,			, -			, -							
4068		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,648	34,381	36,600	36,781	36,951	37,055	37,151	37,251	37,346	37,450	37,450	37,495	37,619 37,714 37,824	
1			1/10/23		32,523	33,256	35,475	35,656	35,826	35,930	36,026	36,126	36,221	36,325	36,325	36,370	36,494 36,589 36,699	
4113	4	CLEANER	1/1/24	9	32,416	34,222	35,568		36,367	36,927	37,501		,		-,		,,	
			1/10/23	Ť	31,291	33,097	34,443		35,242	35,802	36,376							
		CLEANER (NON-DUBLIN) (NON-PAYPATH)	1710/20	++	01,201	00,037	0-,0	00,000	00,242	00,002	00,070	00,027	07,009			-		
4113		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36 536	36 636	36,745	36,849 36,959 37,065	
			1/10/23	10	31,683	32,418	34,878		35,058	35,058	35,110		,			35.620		
		LABOURER	1/10/23	+	51,003	52,410	54,070	55,058	55,056	55,058	55,110	JJ,210	33,300	55,411	55,511	55,620	55,724 55,054 55,840	
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for																
4262	3		1/1/24	9	33,361	35,187	36,284	37,035	37,685	38,527	39,041							
			1/10/23		32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
				· · · ·										-				

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4262		LABOURER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36.536	36.636	36,745	36.84	9 36,959	37.065			
			1/10/23		31,683	32,418	34,878	35,058	,	35,058	35,110			,		35,620	,	4 35,834	,			
4010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/1/04	15	32.808	22 542	26,002	26 1 92	26 1 92	26 102	26.025	26.225	26 422	26 526	26 626	26 745	26.94	26.050	27.065			
4010		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543 32,418	36,003 34,878	36,183 35,058	36,183 35,058	36,183 35,058	36,235 35,110		,	,	,	36,745 35,620	,	9 36,959 4 35,834	,			
		CARETAKERS	1/10/20		01,000	02,110	01,070	00,000	00,000	00,000	00,110	00,210	00,000	00,111	00,011	00,020	00,72	1 00,001	00,010			
4000		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for	1/1/04		00.001	05 107	00.004	07.005	07 005	20 507	20.041	20.010	40.015									
4092		3 retirements from 1.1.2021 only)	1/1/24	9	33,361 32,236	35,187 34,062	36,284 35,159	37,035 35,910	37,685 36,560	38,527 37,402	39,041 37,916	39,916 38,791	,								<u>├</u> ──┤	
4092		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235		,	36 536	36 636	6 36,745	36.84	9 36,959	37 065			
4032			1/10/23	15	31,683	32,418	34,878	35,058	,	35,058	35,110	· · ·		,		35.620	,	4 35,834	,			
		STORES PORTERS/ASSISTANT/ATTENDANT	1/10/20		01,000	02,410	04,070	00,000	00,000	00,000	00,110	00,210	00,000	00,411	00,011	00,020	00,72	1 00,001	00,040			
4297		(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36 536	36 636	36,745	36.84	9 36,959	37 065			
4297			1/10/23	15	31,683	32,418	34,878	35.058	35,058	35.058	35,110	,	,			35.620		4 35.834				
4413		4 SEAMSTRESS	1/1/24	9	32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	,					,				
			1/10/23	-	31,291	33.097	34,443	35,005	ŗ	35,802	36,376											
		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)			- ,=	,	- ,	,	, _ . _	/	,	,	,									
4413	_	** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,136	33,871	36,037	36,225	36,398	36,499	36,595	36,699	36,791	36,892	36,996	37,103	37,20	9 37,316	37,426	ļ'		
L			1/10/23		32,011	32,746	34,912	35,100	35,273	35,374	35,470	35,574	35,666	35,767	35,871	35,978	36,08	4 36,191	36,301	ļ'		
		MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																				
4734		03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	9	33,361	35,187	36,284	37.035	37,685	38,527	39,041	39,916	40,815									
1,01	-		1/10/23		32,236	34,062	35,159	35,910		37,402	37,916	,								<u> </u>		
		MINI-BUS / VAN DRIVERS			, 					, , ,												
4734		(NON-DUBLIN) (NON-PAYPATH)	1/1/24	15	33,224	33,956 32,831	36,133	36,316	36,491	36,590	36,689 35,564		,	,	,	37,195	,	37,415	,		⊢	
		DRIVER/PORTER	1/10/23		32,099	32,031	35,008	35,191	35,366	35,465	35,564	35,660	35,758	30,002	35,961	36,070	30,10	1 36,290	36,399		<u>├</u> ──┤	
4908		(NON-DUBLIN) (NON-PAYPATH)	1/1/24	15	32,808	33,543	36,003	36,183		36,183	36,235					6 36,745		9 36,959				
			1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411	35,511	35,620	35,72	4 35,834	35,940			
413Y		DRIVER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	26 526	26 626	36,745	26.94	36,959	27.065			
4131			1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	· · ·	,			35.620	,	4 35.834	,		\vdash	
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/23		51,005	32,410	34,070	33,030	33,030	33,030	55,110	55,210	33,300	55,411	35,511	35,020	33,72	+ 55,054	33,940		\vdash	
4906		** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689	36,785	36,883	36,987	37,086	37,195	37,30	37,415	37,524			
			1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,18	1 36,290	36,399			
		MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)																				
4901		** not for use for any new incumbents post 1/3/23 **	1/1/24	15	33,224	33,956	36,133	36,316	36,491	36,590	36,689		36,883	36,987	37,086	37,195	37,30	37,415	37,524			
			1/10/23		32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862	35,961	36,070	36,18	1 36,290	36,399			
		DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																				
4073		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123		,			5 39,786	39,91					
		DINING ROOM SUPERVISORS SUPERVISING 15-29	1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385	38,520	38,661	38,79	1			\square	
4073		STAFF (NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139	38,254	38,379	38,492	38,622	38,747	38,880	39,00	7				
			1/10/23		36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497	37,622	2 37,755	37,88	2				
4073		DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/1/24	13	36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548	37,657	37 782	37 901	38,024	38,14	4				
			1/10/23		35,676	35,871	36,053	36,160	36,266	36,374	36,374					6 36,899						
		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)					·		·													
4146		** scale obsolete - not for use - see Guide note 2 **	1/1/24	13	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510	39,645	5 39,786	39,91	6				
			1/10/23		37,402	37,636	37,855	37,855	37,855	37,879	37,998	,		,	,	38,661	38,79					
		CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																				
	5785	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632											
<u> </u>	0,00		1/10/23		37,697											1				t'		
		MEDICAL LABORATORY AIDES			,	, -		,	,	,	,											
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for			00.000	00.070	10.000	40.070	40.00.1	44.400	45.000											
4077	4077	1 retirements from 1.9.2019 only)	1/1/24 1/10/23	7	38,822 37,697	,	40,996 39,871	42,072 40,947		44,409 43,284	45,632 44,507									<u> </u> '	┝──┤	
<u> </u>			1/10/23		57,097	50,740	JJ,07 I	40,947	42,099	40,204	44,307								Incromo	tal progra	eeion for	this grade is
	4211	CHEF, EXECUTIVE	1/1/24	12	50,833	51,380			52,220	52,366	52,508	52,652	52,798	<u>53</u> ,027	53,204	53,635					le to the So	
			1/10/23		49,708	50,249	50,508	50,797	51,071	51,214	51,353	51,493	51,636	51,860	52,033	3 52,455				'		
					17 000	40.400	10 -11	10.00-	10 005	10.00-	40.40-	10.00.	40	10.00	50.105	50 54 1						this grade is
	427Y	CHEF, SENIOR	1/1/24	12	47,962		48,711	48,982		49,367	49,495					3 50,511			set out in	the Guid	le to the So	ales
L			1/10/23		46,837	47,343	47,586	47,857	48,110	48,242	48,370	48,499	48,632	40,839	40,998	3 49,386		1	1	L	L	

	10.10	CHEF, JOURNEYMAN ** grade obsolete - not for use - see Guide note 2 **	1/1/24	_	40.150	40.004	45 101	46 401	47 000	49.272											
	4343	grade obsolete - not for use - see Guide note 2	1/1/24	6	42,156 41.031	43,364 42.239	45,161 44.036	46,401 45.276	47,828 46.703	49,272											
					41,001	42,205	++,000	40,270	40,700	40,147	2013							Incremen	tal progr	ession fo	this grade is
	451Y	CHEF I	1/1/24	14	41,847	43,148	46,047	46,531	46,763	47,021	47,264 47,389	47,512	47,635	47,762	47,960	48,113	48,483	set out in			
			1/10/23		40,722	42,023	44,922	45,406	45,638	45,896	46,139 46,264	46,387	46,510	46,637	46,835	46,988	47,358				
						10.005	10.171	10 150	40 - 200												this grade is
529	_	CHEF II WITH QUALIFICATION	1/1/24 1/10/23	11	39,260 38,135	40,395 39,270		43,453 42,328	43,733 42,608	44,011	1 - 1-	1	45,131	45,441				set out ir	the Guic	le to the S	Scales
		CHEF II WITHOUT QUALIFICATION	1/10/23	_	1	7	,	ŗ	,	,	43,167 43,440	43,720	44,006	44,310							
529				6	39,260	40,395	-)	43,453	43,733	44,011											
			1/10/23		38,135	39,270	42,049	42,328	42,608	42,886											
	4065	COOK, TRAINEE	1/1/24	3	24,598	28,276	,														
	_		1/10/23		23,473	27,151	29,843														
	4014	CATERING OFFICER, GRADE I	1/1/24	7	54,548	55,848	,	60,415	62,197	64,415											
	_		1/10/23		53,347	54,619)	59,085	60,828	62,998	,										
	4001	CATERING OFFICER, GRADE II	1/1/24	7	49,210	50,685	,	53,721	55,264	57,064											
			1/10/23		48,085	49,560	51,038	52,538	54,048	55,809	- ,										
	4002	CATERING OFFICER, GRADE III	1/1/24	12	33,422	35,512	36,351	38,471	40,413	42,112	43,756 45,975	47,587	49,210	50,714	52,253	LSIs					
			1/10/23		32,297	34,387	35,226	37,346	39,288	40,987	42,631 44,850	46,462	48,085	49,589	51,103	LSIs					
646Y		TECHNICAL SERVICES OFFICER	1/1/24	8	94,832	97,155	99,475	101,797	104,119	106,448	109,954 113,463	LSIs									
			1/10/23		92,746	95,017	97,286	99,557	101,828	104,106	107,534 110,966	LSIs									
	546T	TECHNICAL SERVICES OFFICER. CHIEF ASSISTANT	1/1/24	9	75,256	77,565	78,667	80.993	83,339	85,675	87,999 90,979	93,927	Sle								
	5401		1/10/23	3	73,230	75.858	,	79.211	81,506	83.789		,									
546Y		TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/1/24	5	62,631	65,266	-)	68.197	69.627	00,700	00,000 00,011	01,001	2010								
			1/10/23	Ű	61,253	63,830		66,697	68,095												
		TECHNICAL SERVICES OFFICER,								07.400	00.170 71.000	70.000	75 074		70.044						
	555T	SENIOR ASSISTANT	1/1/24 1/10/23	12	56,770	58,833 57,538	/	62,970 61,584	65,037 63,606	67,106 65,629	, ,	,	,	,	78,911 77,175						
					55,521	,	,	,	,	,			,	,	,						
	555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/1/24	13	44,856	47,467	49,391	51,334	53,324	55,350			,	,	67,679	,					
	_		1/10/23		43,731	46,342	48,266	50,204	52,151	54,132	,, -	60,120	62,123	64,134	66,190	68,243	LSIS				
	5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/1/24	7	62,194	64,836	66,344	67,806	69,261	71,743	,										
		ENGINEERING OFFICER (FORMERLY EHB)	1/10/23		60,826	63,409	64,884	66,314	67,737	70,164	72,601 LSIs										
	5002	(Mater, St. James, Tallaght, Beaumont, Crumlin)	1/1/24	7	62.194	64.836	66,344	67.806	69.261	71.743	74,234 LSIs										
			1/10/23		60,826	63,409	,	66,314	67,737	70,164											
	5497	FIRE PREVENTION OFFICER	1/1/24	14	51,293	54.022	,	58.833	60,902	62,970		69.173	71.233	73.308	75,371	77.751	78.911	LSIs			
			1/10/23		50,164	52,833	55,523	57,538	59,562	61,584	, , ,	67.651	,		73,712	76.040	77,175	LSIs			
	5312	DRAUGHTSMAN/TECHNICIAN II	1/1/24	15	32,549	34,146	,	36,567	37,552	38,698		,	,	,	45,119	,		49,125	LSIs		
	0012		1/10/23	10	31,424	33,021	34,591	35.442	36.427	37,573	, ,		,	,	43,994			48,000			
	532Y	DRAUGHTSMAN/TECHNICIAN I	1/1/24	9	46,315	47,040	,	48,931	49,860	50,804	, , ,	54.989		r£,012	10,004	+0,100	+0,000	10,000	2013		
	00∠ î		1/10/23	9	45,190	45.915	,	46,931	49,880	49.679	· · · ·	,									
	4372	TRANSPORT OFFICER (FORMERLY EHB)	1/1/23	7	45,190	45,915	- ,	60,117	46,735	49,679 64.097	,,,	55,119	-315					+		+	<u> </u>
	4012		1/10/23	1	53,081	54,349	,	58.794	60.526	62.686											
		AMBULANCE OFFICER (HSE HEALTH AREAS)	1/10/23	+	55,061	54,549	55,693	50,794	00,020	02,000	04,032 LOIS										
		(FORMERLY AMBULANCE / TRANSPORT																			
	4122	SUPERVISOR (HEALTH BOARDS)) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	7	54.276	55.572	57.151	60.117	61.888	64.097	66.312 LSIs										
	4122	grade obsolite not for use see claide note 2	1/10/23	1	53,081	54,349	- , -	58,794	60,526	- ,	,	1					1	1			I

	PATIENT & CLIENT CARE GRADES																				_
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	ER 3 YE	ARS ON MAX	, 2ND AFTE	ER 3 MORE	, AND 3RD A	AFTER 3 MO	RE)								·		,		
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/1/24		29,333																	
0070, 0010	grade obsolete - not for use - see Guide note 2	1/10/23		29,333																	
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)			,				10 5 10	40.774	45.405		47 700	40.400								
	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	11	37,664 36,539	38,713 37,588	39,983 38,858			43,774 42,649	45,165 44,040	46,431 45,306	47,703 46,578	49,180 48,055								
	CARE OFFICER - 5% (CMH, DUNDRUM)																				
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	11	39,040	40,494	41,829		44,490	45,821	47,285	48,618	49,957	51,521								
	CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/10/23		37,915	39,369	40,704	42,032	43,365	44,696	46,160	47,493	48,832	50,387	51,613							
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	11	39,067	40,523	41,860			45,852	47,319	48,653	49,991	51,560	,							
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/23		37,942	39,398	40,735	42,063	43,397	44,727	46,194	47,528	48,866	50,425	51,651							
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	4	53,899	55,380	56,885															
		1/10/23		52,713	54,161	55,633	57,028														
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	4	53,943	55,425	56,929	58,353														
	grade obsolete - not for use - see Guide note 2	1/10/23	4	52,756	54,205	55,676															
	HEAD ATTENDANT (CMH, DUNDRUM)	4 14 10 4		,	. ,	/															
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	65,066 63,634																	
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)			,																	
	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	1	68,379 66,874																	
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)																				
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	68,431																	
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/10/23		66,925																	
	** not for use for any new incumbents post 1.4.21 **	1/1/24	4	51,362	52,749	54,161	55,503														
		1/10/23		50,232	51,588	52,969	1														
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/1/24	4	51,362	52,749	54,161	55,503														
	DENTAL SURGERY ASSISTANT	1/10/23		50,232	51,588	52,969	54,281														
6436	(WITHOUT QUALIFICATION)	1/1/24	7	29,382	30,940	31,783	32,989	33,993	34,991	36,415											
		1/10/23		28,257	29,815	30,658			33,866	35,290											
6437	DENTAL NURSE (WITH QUALIFICATION)	1/1/24	17	29,382	30,941	31,784		,	34,991	36,415	37,400	38,270	39,194				43,950 46				
		1/10/23		28,257	29,816	30,659			33,866	35,290	36,275	37,145	38,069	39,668	40,268	41,403	42,825 44	1,979 47	,526 50	,644 LS	31
6440	DENTAL NURSE, SENIOR	1/1/24	7	48,895	50,591	52,140			56,799	58,444											
		1/10/23		47,770	49,466	50,993	52,385	54,091	55,549	57,158											
6521	PSYCHOLOGY ASSISTANT	1/1/24	1	31,423 30,298																	
	NEOC DUTY MANAGER, NATIONAL AMBULANCE	1/10/23		30,290																	
6127	SERVICE	1/1/24	7	54,275	55,572	,	,		64,096	66,311 I											
	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE	8/11/23		53,081	54,349	55,893	58,794	60,526	62,686	64,852 I	.SI										
6126	SERVICE	1/1/24	7	48,978	50,446	51,930			56,782	58,578 l											
		7/11/23		47,853	49,321	50,788			55,533	57,289 l											
6120	CLINICAL PARAMEDICAL SUPERVISOR	1/1/24	9	36,966	38,179	39,217	40,582	,	43,322	44,695	47,284	49,128									
		1/10/23		35,841	37,054	38,092	,	40,828	42,197	43,570	46,159	48,003 I		44.000							
6463	EMERGENCY MEDICAL TECHNICIAN	1/1/24	11	33,210	35,284	36,118	,		38,792	39,693	40,605	41,509		44,989							
6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/23 1/1/24	9	32,085 36,796	34,159 38,002				37,667 43,119		39,480 47,063	40,384 48,896 I		43,804	191			-+	-+		
0404		1/10/23	9	35,671	36,877			40,632													
6450	EMERGENCY CALL TAKER	1/1/24	11	33,825	35,714							44,484	47,063	48 896	I SI			—			
5450		1/10/23		32,700	34,589			37,910		40,632		43,359	45,938								
6455	EMERGENCY MEDICAL CONTROLLER	1/1/24	11	33,825	35,714			39,035		41,757		44,484	47,063	,							
		1/10/23		32,700	34,589				-	40,632	-	43,359		47,771							
0.457	EMERGENCY MEDICAL CONTROLLER,											,	,								
6457	SUPERVISOR	1/1/24 1/10/23	7	48,978 47,853	50,446 49,321			54,991 53,781		58,578 I											

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	6404		HOSPITAL CHAPLAIN	1/1/24	7	54,548	55,848	,	,	62,197	64,415	66,642								<u> </u>
				1/10/23		53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs							
			DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
100		2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	0	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613						
6132		2	Tetrienents non 1.1.2021 only)	1/10/23	9	32,473	33,908			36,809	37,662	38,892	,	,						
			DRIVERS (DOCTOR ON CALL)	1/10/20		52,475	55,500	55,420	55,022	30,003	57,002	30,032	40,100	41,400						-
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																	
	6124	2	retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613						
				1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488						
	6122		AMBULANCE OFFICER	1/1/24	7	54,276	55,572	57,151	60,117	61,888	64,097	66,312	LSIs							
				1/10/23		53,081	54,349	55,893	58,794	60,526	62,686	64,852	LSIs							
	6128		AMBULANCE SERVICE SHIFT MANAGER	1/1/24	7	54,276	55,572	,	60,117	61,888	64,097	66,312								
				1/10/23		53,081	54,349	,	,	60,526	62,686	64,852								
			AMBULANCE SERVICE TACTICAL MANAGER,	1110/20		00,001	01,010	00,000	00,701	00,020	02,000	0 1,002	-01							-
	6129		SENIOR	1/1/24	7	77,887	78,586	,	,	87,807	90,882	93,940								
				1/10/23		76,173	76,857	79,862	82,880	85,875	88,883	91,873								
6125			AMBULANCE OFFICER, CHIEF	1/1/24	7	77,887	78,586	81,659	84,745	87,807	90,882	93,940								1
				1/10/23		76,173	76,857	79,862	82,880	85,875	88,883	91,873								
	6130		AMBULANCE SERVICE TACTICAL MANAGER	1/1/24	11	56,824	58,210	59,833	61,460	63,094	64,552	66,039	67,483	68,918	71,389 73,868 LSIs					
				1/10/23		55,573	56,929	58,517	60,107	61,706	63,132	64,585	65,998	67,401	69,818 72,243 LSIs					
		1	AMBULANCE SERVICE DISTRICT OPERATIONS	44/01		50.004	/					,								1
	6131		MANAGER	1/1/24	11	56,824	58,210	,	61,460	63,094	64,552	66,039	,	,	71,389 73,868 LSIs					
				1/10/23	+ +	55,573	56,929			61,706	63,132	64,585		67,401	69,818 72,243 LSIs					
	6200		HEALTH PROMOTION & IMPROVEMENT OFFICER	1/1/24	7	54,548	55,848	,	,	62,197	64,415	66,641								
				1/10/23		53,347	54,619	56,171	59,085	60,828	62,998	65,174	LSIs							
	6300		HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/1/24	11	57.106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744 74,235 LSIs					
	0000			1/10/23		55,849	57,213	,	60,407	62,012	63,446	64,906	,	,	70,165 72,602 LSIs					-
	6482		CARE ASSISTANT (DISABILITY SERVICES)	1/1/24	13	31,880	32,999	,	35,026	35,844	37,434	39,142	,		, , ,	45,034	I SI			
	0402			1/10/23	10	30,755	31,874	,		34,719	36,309	38,017				43,909				-
			ATTENDANT, MULTI-TASK	1/10/23		30,733	51,074	55,590	33,301	34,713	30,309	30,017	30,012	40,095	41,204 42,108 43,123	+3,909	L31			
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																	
	6015	2	retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613						
				1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488						
			specifically working in the following locations:-																	
			*St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health																	
			Services / St Fintan's Hospital																	
			Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular																	
	6012	1	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632								
	0012	1	Tell entends from 1.3.2010 only	1/10/23		37,697	38,748	,	,	42,099	43,284	44,507	1							
			HEALTH CARE ASSISTANT	1/10/20		57,057	30,740	55,071	40,347	42,000	40,204	44,307								
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																	
6075		2	retirements from 1.9.2019 only)	1/1/24	9	33,598	35,033	,	,	37,934	38,787	40,017	,	,						
				1/10/23		32,473	33,908	,	,	36,809	37,662	38,892	,	,						<u> </u>
6415		4	ATTENDANT/AIDE	1/1/24	9	32,416	34,222	,	36,130	36,367	36,927	37,501	37,952	38,494						1
				1/10/23		31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369						
			HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular																	
			03/2023. The Band 2 rate applies to pension benefit calculations for	1/1/04		00 500	05 000	00 5 45	00.047	07.00.4	00 707	10.01-	44.004	40.040						
6430		2	retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	,	,	37,934	38,787	40,017	,	7						
		-		1/10/23		32,473	33,908	,	35,822	36,809	37,662	38,892	,	41,488						
	6013	1	THEATRE OPERATIVE	1/1/24	7	38,822	39,873			43,224		45,632								
				1/10/23		37,697	38,748			42,099		44,507								
	6011		COMMUNITY HEALTHCARE NETWORK MANAGER	1/1/24	7	84,864	86,255			90,637		93,403								1
				1/10/23		82,997	84,357		87,140	88,643	-	91,348								
6014		1	TEAM LEADER, SUPPORT SERVICES	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632								
				1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507								
			ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)									,								
415			** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536 36,636 36,745	36,849	36,959	37,065		
				1/10/23		31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35,308	35,411 35,511 35,620	35,724	35,834	35,940		
										-										
6430			(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	33,136	33,871	36,037	36,225	36,398	36,499	36,595	36,699	36,791	36,892 36,996 37,103	37 209	37 316	37 426		
				1/10/23		32,011	32,746			35,273		35,470						36,301		1
	1	1		1/10/20	1 1	02,011	02,170	07,012	00,100	00,210	00,07+	00,770	00,074	00,000	00,001 00,000 00,000		00,101	50,001	1	1

640	0	NURSES AIDES (DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/1/24	15	32,727	33,466	35,913	36,167	36,273	36,273	36,273	36,273	36,330	36,435	36,536	36,627	36,758 36,900	37,035			
			1/10/23		31,602	32,341	34,788	35,042	35,148	35,148		35,148					35,633 35,775				
		AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
652	6 2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								
OOL			1/10/23	Ť	32,473	33,908	35,420	35,822	36,809	37,662		40,166									
		OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular								-											
650		03/2023. The Band 2 rate applies to pension benefit calculations for	1/1/04		22 500	35,033	26 545	36,947	37,934	38,787	40,017	41,291	42,613								
650	5 2	retirements from 1.1.2021 only)	1/1/24	9	33,598 32,473	33,908	36,545 35,420	35,822	36,809	37,662	,	40,166	,								
		PHYSIOTHERAPY ASSISTANT	1/10/20		02,170	00,000	00,120	00,022	00,000	07,002	00,002	10,100	11,100								
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																			
650	3 2	retirements from 1.9.2019 only)	1/1/24	9	33,598 32,473	35,033	36,545	36,947	37,934	38,787	,	41,291	42,613 41,488								
	_	SPEECH AND LANGUAGE THERAPY ASSISTANT	1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,400								
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																			
650	4 2	retirements from 1.1.2021 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								
		RADIOGRAPHY ASSISTANT	1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488								
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																			
652	5 2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								
			1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488								
600	1	ASSESSMENT OF NEED OFFICER	1/1/24	11	57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235	LSIs					
			1/10/23		55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs					
601	0	CHILDREN'S DISABILITY NETWORK MANAGER	1/1/24	7	84,864	86,255	87,640	89,100	90,637	92,172	93,403										
			1/10/23		82,997	84,357	85,712	87,140	88,643	90,144	91,348										
641	6 2	FAMILY SUPPORT WORKER	1/1/24	9	33,754	35,195	36,715	37,119	38,112	38,968	40,204	41,485	42,813								
			1/10/23		32,629	34,070	35,590	35,994	36,987	37,843	39,079	40,360	41,688								
641	6	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/1/24	15	35,726	36,329	38,706	38,942	39,161	39,161	39,161	39,186	39,306	39,437	39,609	39,695	39,830 39,972	40,103			
			1/10/23		34,601	35,204	37,581	37,817	38,036	38,036	38,036	38,061	38,181	38,312	38,484	38,570	38,705 38,847	38,978			
603	9	PEER SUPPORT WORKER, SENIOR	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632										
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507										
603	8	PEER SUPPORT WORKER	1/1/24	9	33,754	35,195	36,715	37,119	38,112	38,968	40,204	41,485	42,813								
			1/10/23		32,629	34,070	35,590	35,994	36,987	37,843	39,079	40,360	41,688								
		HEALTHCARE ASSISTANT (HOME SUPPORT)																			
		(formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																			
649	4 2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								
	-		1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	,	40,166	,								
		HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-																			
		PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																			
649	4 2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/1/24	15	35,561	36,160	38,527	38,761	38,980	38,980	38,980	39,004	39,123	39.253	39.425	39.510	39,645 39,786	39.916			
	-		1/10/23		34,436	,	37,402	37,636	37,855	37,855	,	37,879	,	,		38,385	38,520 38,661				
601	7 1	ENDOSCOPY OPERATIVE (BAND 1)	1/1/24	7	38,822	39,873	40,996	42,072	43,224	44,409	45,632										
			1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507										
601	8 2	ENDOSCOPY OPERATIVE (BAND 2)	1/1/24	9	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								
			1/10/23		32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488								
602	4	WORKSHOP MANAGER	1/1/24	5	50,642	52,335	54,126	55,995	57,990												
			1/10/23		49,517	51,183	52,935	54,763	56,714												
640	2	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/1/24	11	38,238			41,624	,	44,339	45,770	47,252	48,790	50,382	52,055	LSIs					
			1/10/23		37,113			40,499	41,833	43,214				,	50,909						
105		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)		4.0			-	-			-				,						
125		(CRAFT +12.5%)(LEVEL 1)	1/1/24 1/10/23	12	47,962 46,837			48,981 47,856	49,235 48,110	49,366 48,241						50,512 49,387			<u> </u>		
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)		+																	
125		(CRAFT +25%) (LEVEL 2)	1/1/24	14	47,878			53,382		53,979							55,308 55,762				
		WORKSHOP SUPERVISORS	1/10/23		46,753	48,267	51,637	52,208	52,484	52,791	53,079	53,230	53,376	53,524	53,674	53,910	54,091 54,535				
		(HSE MIDLAND AREA, HSE NORTH WESTERN																			
425		AREA) (PRE-1/6/97 ENTRANTS)	1/1/24	18	47,548			51,332		53,873						61,571					
			1/10/23		46,423	47,693	48,973	50,202	51,427	52,688	53,817	54,833	56,454	57,868	59,194	60,216	61,505 63,066	64,598	65,605	67,907	70,206 LSI

6425		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/1/24	17	47,548	48,818	50,098	51,332	52,584	53,873	55,028	56,067	57,725	59,170	60,526	61,571	62,889	64,485	66,051	67.081	69,434	LSI
			1/10/23		46,423	47,693	48,973	50,202	51,427	52,688		54,833	56,454			60,216		63,066				
6425		SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/1/24	13	33,249	35,372	36,160	37,306	38,303	39,165	40,408	41,696	43,032	44,415	45,849	47,334	48,875		- ,		- ,	
			1/10/23		32,124	34,247	35,035	36,181	37,178	38,040	39,283	40,571	41,907	43,290	44,724	46,209	47,750					
6439		WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/1/24	7	38,830	39,419	40,346	41,283	42,209	43,155												
			1/10/23		37,705	38,294	39,221	40,158	41,084	42,030	42,933											
6439		WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/1/24	9	50,641	51,521	51,577	52,752	53,938	55,234	56,536	57,845										
			1/10/23		49,516	50,387	50,442	51,591	52,752	54,018	55,292	56,572	57,852									
	6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/1/24	3	36,249	37,055	37,693															
			1/10/23		35,124	35,930	36,568															
	6516	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/1/24	12	38,127	39,304	40,899	42,491	44,068	45,648		48,356	49,514)	-)	52,620						
			1/10/23		37,002	38,179	39,774	41,366	42,943	44,523	46,085	47,231	48,389	49,558	50,516	51,463						
	6434	NURSERY NURSE	1/1/24	13	34,706	36,432	37,589	38,584	39,060	39,906	40,761	41,605	42,456	43,327	44,193	45,071	45,875	LSI				
			1/10/23		33,581	35,307	36,464	37,459	37,935	38,781	39,636	40,480	41,331	42,202	43,068	43,946	44,750	LSI				
	6030	COMMUNITY WELFARE OFFICER	1/1/24	18	34,342	36,250	37,364	39,293	41,517	43,694	45,829	47,874	49,918	52,002	54,077	56,193	58,378	60,478	62,622	64,857	67,101	69,274 LSIs
			1/10/23		33,217	35,125	36,239	38,168	40,392	42,569	44,704	46.749	48.793	50.857	52.887	54,956	57.093	59.147	61.244	63.430	65.624	67,750 LSIs
	6484	HOME SUPPORT RESOURCE OFFICER	1/1/24	7	49,210	50,685		53,721	55,265	57,064		LSIs	-,	/	- /		-)	,	- ,			
			1/10/23		48,085	49,560	,	52,538	54.049	55,809	57,573	LSIs										
	6584	HOME SUPPORT RESOURCE MANAGER ** Scale replaces 7pt scale for employees wef 9.10.2019 ** (This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/1/24	11	57,106	58,500	,	61,766	63,408	64,873		67,819	69,261	71,744	74,235	LSIs						
			1/10/23		55.849	57.213		60,407	62.012	63,446	,	66.326	67.737	70,165	,							
	6584	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to 9.10.2019)	1/1/24	7	54.548				62,197	64.415	,				,002							
	0004		1/10/23	+ í	53.347	54.619		59.085	60.828	62.998) -											

	CLERICAL & MANAGEMENT ADMINIST	RATION GRA	DES											
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTER 3	YEARS ON MA	X, 2ND AFT	ER 3 MORE	E, AND 3RD AFTER 3 M	ORE)							
														—
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/1/24 1	378,886											
0001	for new incomberits post 00/10/22	1/10/22	370,549											
	DIRECTOR GENERAL (HSE)	1710/22	070,040											
0004	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1	249,081											
		1/10/23	243,600											
0120	REGIONAL EXECUTIVE OFFICER	1/1/24 6	222,215	234.225	246.906	253,579 260,251	266.925							
		1/10/23	217,325			247,999 254,524								
					,									
0005	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE (FORMERLY DDG STRATEGY/OPERATIONS HSE)	1/1/24 1	205,156											
0005		1/10/23	200,641											
0016	CHIEF FINANCIAL OFFICER (HSE)	1/1/24 1	205,156											
0010		1/10/23	200,641											
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS	1/10/23	200,041											
	OFFICE (HSE)													
0014	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1	218,569										+	
		1/10/23	213,759											
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)													
0015	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1	218,569											
		1/10/23	213,759											
	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	4/4/01	,											
0009	** for new incumbents post 14/05/2018**	1/1/24 1	191,203											
		1/10/23	186,995											
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/1/24 1	181,014											
		1/10/23	177,031											
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/1/24 1	188,268											
		1/10/23	184,125											
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/1/24 1	188,268											
		1/10/23	184,125											
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/1/24 1	188,268											
		1/10/23	184,125											
0000		1/1/24 1												
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)													
		1/10/23	184,125											
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/1/24 1												
		1/10/23	184,125											
	NATIONAL DIRECTOR, POPULATION HEALTH (HSE)	14/04	100.000											
0018	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1	188,268											
	NATIONAL DIRECTOR, QUALITY IMPROVEMENT	1/10/23	184,125											
0047	(HSE)	1/1/24 1	188,268											
		1/10/23	184,125											
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/1/24 1	188,268											
		1/10/23	184,125											
	CHIEF EXECUTIVE OFFICER, NATIONAL													
0064	SCREENING SERVICE	1/1/24 1	188,268									_	+ $+$ $+$	
		1/10/23	184,125										+	
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/1/24 1	173,595										+	
		1/10/23	169,775										+	
0050	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/1/24 1	173,595											
		1/10/23	169,775						-	+ +			+ + +	
	NATIONAL DIRECTOR, PROCUREMENT (HSE)		100,170						-	+ +			+ + +	
0031	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1	173,595											
		1/10/23	169,775											
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/1/24 1	173,595											
		1/10/23	169,775											
	NATIONAL DIRECTOR OF CORPORATE PLANNING					1							+ + +	
	AND CONTROL PROCESSES (HSE)													
0022	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1	173,595	1	1	1 1	1 1	1	1	1	1	1 1		1

		NATIONAL DIRECTOR, ESTATE MANAGEMENT					1								
		(HSE)			170 505										
-	0032	** grade obsolete - not for use - see Guide note 2 **	1/1/24 1/10/23	1	173,595 169,775										
			1/10/23		169,775										
		NATIONAL DIRECTOR OF SHARED SERVICES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	167,331										
			1/10/23		163,648										
		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.													
		VINCENTS)(MATER)(TUH)													
		** not for use for any new incumbents post 14/9/2015 -	1/1/04		170 505										
0019		replaced by CEO Bands for Hospitals and Social Care **	1/1/24 1/10/23	1	173,595 169,775										
-		CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY	1/10/23		169,775										
		HOSPITAL AND CORK UNIVERSITY HOSPITAL,													
	0076	INCLUDING CORK MATERNITY HOSPITAL	1/1/24	1	157,167										
			1/10/23		153,709										
		CHIEF EXECUTIVE / SECRETARY MANAGERS													
		(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -													
014Y		replaced by CEO Bands for Hospitals and Social Care **	1/1/24	6	103,935	108,557	113,175	117,794 122,41	3 127,033						
			1/10/23					115,201 119,71							
		CHIEF EXECUTIVE / SECRETARY MANAGERS													
		(VOLUNTARY HOSPITALS (GROUP 2))													
014Y		** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/1/24	7	78,274	78,976	82,065	85,167 88,24	91,335	94,407					
1 1			1/10/23		76,551	77,238					+				
		CEO BAND H1 HOSPITALS			,	,_00			2 0,020	,	1 1				
		(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital													
	0071	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/1/24	7	78,274	78,976	82,065	85,167 88,24	91,335	94,407					
			1/10/23		76,551	77,238				,					
		CEO BAND H2 HOSPITALS			,	,	,								
		(Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns													
	0072	Hospital, St. Michaels Hospital)	1/1/24	5	94,994	96,653	98,331	100,011 101,68	Э						
			1/10/23		92,904	94,526	96,167	97,810 99,45	2						
		CEO BAND H3 HOSPITALS													
		(Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University													
	0073	Hospital)	1/1/24	7				123,853 127,21							
			1/10/23		111,275	114,560	117,844	121,128 124,41	3 127,697	130,982					
		CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens													
	0074	University Hospital)	1/1/24	7	121,839	125,197	128,556	131,913 135,27	3 138,630	141,924					
			1/10/23		119,158	122,442	125,727	129,011 132,29	3 135,580	138,801					
		CEO BAND H5 HOSPITALS													
	0075	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/1/24	1	157,167										
			1/10/23		153,709										
	0080	CEO BAND SC1 SOCIAL CARE	1/1/24	7	78,274	78 070	82.065	95 167 99 04	01 005	94,407					
	0080	(Carriglea Cairde Services, The Childrens Sunshine Home)	1/1/24	1	76,551	78,976					+ +	 	 -		
		CEO BAND SC2 SOCIAL CARE	1/10/20		70,001	,,,200	00,209	00,200 00,00	. 03,020	52,025	+ +		1		
		(Central Remedial Clinic, Cheeverstown House, Our Ladys													
	0081	Hospice, Sunbeam House, KARE, Aurora (formerly known as Sisters of Charity Kilkenny)	1/1/24	5	94,994	96,653	98.331	100,011 101,68	9						
			1/10/23	Ť	92,904	94,526							1		
	0082	CEO BAND SC3 SOCIAL CARE	1/1/04	7						122 020					
	0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/1/24 1/10/23	1				123,853 127,212 121,128 124,413				 	 		
		CEO BAND SC4 SOCIAL CARE	1/10/20	+	111,213	114,000	117,044	121,120 124,41	121,001	100,002					
	0000	(St Michaels House, Avista (formerly known as Daughters of	1/1/04	7	101 000	105 107	100 550	121 012 125 07	120 600	141.024					
	0083	Charity), St. John of God Hospitaller, Brothers of Charity)	1/1/24 1/10/23	1				131,913 135,273 129,011 132,29				 	 -		
		DEPUTY CEO (BEAUMONT)(ST. JAMES)		+							+				
	0020	(ST. VINCENTS)(MATER)(TALLAGHT)	1/1/24	6				122,203 126,99							
			1/10/23		,	,	,	119,514 124,19			<u> </u>		 		
L	0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/1/24	6				129,683 134,77					 		
			1/10/23		111,910	116,884	121,858	126,829 131,80	5 136,777						
	0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/1/24	6	114,428	119 514	124 600	129,683 134,77	139 855						
	0312	Shiel of Enknows of Hoen, hoof the Ghoors	1/10/23	0				126,829 131,80	<i>,</i>						
L	1		1/10/23		111,910	110,004	121,000	120,023 131,00	130,777	I		 I	 I	I	

	CHIEF OFFICER, COMMUNITY HEALTHCARE																				
	ORGANISATIONS (applies to those in post, new appointees or for pension																				
0063	benefit calculations for retirements from 1.12.22 only)	1/1/24	1	173,595																	
		1/10/23		169,775																	
		1/03/23		167,266																	
		1/12/22		163,986																	
		1/10/22		108,094	112,899	117,703	122,505	127,311	132,114												
	CHIEF OFFICER, COMMUNITY HEALTHCARE																				
	ORGANISATIONS (applies to pension benefit calculations for retirements																				
0063	prior to 1.12.22 only)	1/1/24	6	114,428	119,514	124,600	129,683	134,770	139,855												
		1/10/23						131,805													
	HEALTH BOARD AREA CHIEF OFFICER (HSE																				
	EASTERN REGIONAL AREA)			170 500																	
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	178,526																	
		1/10/23		174,597																	
	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)																				
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	178,526																	
		1/10/23		174,597																	
	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE			,																	
	EASTERN REGIONAL AREA)	1// /04		100.040																	
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	192,940																	
	GENERAL MANAGER (CORK UNIVERSITY	1/10/23		188,695																	\rightarrow
	HOSPITAL)(GALWAY REGIONAL HOSPITALS)																				
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	173,595																	
		1/10/23		169,775																	
	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN																				
	AREA, NORTH WESTERN AREA, NORTH EASTERN																				
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	167,331																	
		1/10/23		163,648																	
	HEALTH BOARD PROGRAMME MANAGERS (HSE			,																	
	EASTERN REGIONAL AREA)	1/1/04		107 001																	
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	167,331																	
	HEALTH BOARD DIRECTOR OF SHARED SERVICES	1/10/23		163,648																	
	(HSE EASTERN REGIONAL AREA)																				
	** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	155,451																	
		1/10/23		152,031																	
0000	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/1/04		155.066																	
0093	HEALTH PROGRAMME	1/1/24 1/10/23	1	155,066 151,654																	
				,			100.001	105.0.10													
0383	STATISTICIAN, CHIEF	1/1/24	7	-		117,539			129,870												
		1/10/23		106,187	110,559	114,953	119,336	123,074	127,012	130,951	LSIs										
0382	STATISTICIAN, PRINCIPAL	1/1/24	7	100,885	105,166	109,414	113,693	117,304	121,047	124,786	LSIs										
		1/10/23		98,665	102,852	107,006	111,191	114,722	118,384	122,041	LSIs										
0381	STATISTICIAN, SENIOR	1/1/24	8	85,100	88,337				-		106,405	LSIs									
		1/10/23	Ť	83,227	86,393		92,739		-		104,064										
	CTATICTICIAN		10	-				-	-		-		00 444	77 507	00.004	00.077	00 100	00.000	00 75 4	00.000.00	047
0380	STATISTICIAN	1/1/24	18	38,325	40,993					,	59,550	,								93,680 96	
		1/10/23		37,200	39,868					54,855	58,240	61,619	64,979	75,822	78,615	81,445	84,286	87,122	88,757	91,619 94	,491
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/1/24	6	114,428	1		129,683		139,855												
		1/10/23		111,910	116,884	121,858	126,829		136,777												
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/1/24	6	112,744	117,509	122,361	127,306	132,335	137,463												
		1/10/23		110 264	114 923	119,669	124,505	129 423	134,438		1	1									
0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/1/24	6	114,428				134,770			1	1									
0020	DIRECTOR REGIONAL REALTR OFFICE (ROE)		0				,	,	,		+	+									
	HOSPITAL NETWORK MANAGER - NATIONAL	1/10/23		111,910	116,884	121,858	126,829	131,805	136,777												
	HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)																				
0693	** grade obsolete - not for use - see Guide note 2 **	1/1/24	6	114,428	119,514	124,600	129.683	134,770	139,855												
		1/10/23						131,805				1									
0420	ARCHITECTURAL ADVISER. CHIEF	1/1/24	6	112,744				132,335				1	1								
0120	, attend to the Abridert, Offici	1/10/23						129,423			1	1									
1 1	SECRETARY TO THE BOARD (HSE)	1/10/23		110,204	114,923	119,009	124,305	129,423	134,430			1									
						1		1			1	1	1	1	1		1	1	1		
0028	** grade obsolete - not for use - see Guide note 2 **	1/1/24	6	112,744	117,509	122.361	127,306	132.335	137,463												

Image: Market	, , ,	116,428 120,904 125,381 113,866 118,243 122,622	
HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) 0090 (HSE ONLY) 1/1/24 5 1/10/23 1(10)	105,105 109,487	113 866 118 243 122 622	
Image: Head of FUNCTION / SERVICE (ACUTE SERVICES) 0090 (HSE ONLY) 1/1/24 5 1/10/23 1(10)	,		
1/10/23 1(1		
	107,470 111,950		
HEAD OF FUNCTION / SERVICE, (COMMUNITY	105,105 109,487	113,866 118,243 122,622	
	107 470 111 050	110 100 100 001 105 001	
	107,470 111,950		
	105,105 109,487	113,866 118,243 122,622	
HEAD OF FUNCTION / SERVICE (NATIONAL 0091 SERVICES) (HSE ONLY) 1/1/24 5 10	107,470 111,950	116,428 120,904 125,381	
		113,866 118,243 122,622	
	107,470 111,950	, , , ,	
1/10/23 10	105,105 109,487	113,866 118,243 122,622	
0421 ARCHITECTURAL ADVISER, DEPUTY CHIEF 1/1/24 6 10	106,058 110,772	115,484 120,196 124,911 129,625	5
1/10/23 10	103,724 108,334	112,943 117,551 122,162 126,772	2
	106,058 110,772		
1/10/23 10 HEALTH BOARD PROGRAMME MANAGERS (HSE	103,724 108,334	112,943 117,551 122,162 126,772	
NON-EASTERN REGIONAL AREA) (HSE HEALTH			
AREAS)			
	, ,	115,484 120,196 124,911 129,625	
	103,724 108,334	112,943 117,551 122,162 126,772	2
LOCAL HEALTH OFFICE MANAGER (HSE)	106,058 110,772	115.484 120.196 124.911 129.625	
		-,,,, -	
		112,943 117,551 122,162 126,772	
		115,484 120,196 124,911 129,625	
	103,724 108,334	112,943 117,551 122,162 126,772	2
DIRECTOR OF INFORMATION SYSTEMS (HSE) ** grade obsolete 20.10.23 - not for use - see Guide			
	104,497 108,914	113,410 117,993 122,653 127,406	6
		110,914 115,396 119,954 124,602	
HEALTH BOARD FUNCTIONAL OFFICERS			
(FORMERLY EHB)			
** grade obsolete - not for use - see Guide note 2 ** 1/1/24 5 10		109,720 113,484 117,240	
	99,144 103,638	107,306 110,987 114,660	
HEALTH BOARD FUNCTIONAL OFFICERS			
(FORMERLY NON-EHB) 0161 **not for use for any new incumbents** 1/1/24 7 \$	82,408 84,491	87,789 91,108 94,403 97,705	5 100,993
	80,595 82,632	85,857 89,103 92,325 95,555	
DEPUTY GENERAL MANAGER (CORK UNIV.	00,595 02,052	65,657 69,105 92,525 95,555	3 96/771
	100,754 105,233	109,710 114,188 118,666 123,145	5
1/10/23	98,537 102,917	107,296 111,675 116,055 120,435	5
SERVICE MANAGER (Beaumont, St. James, Mater,			
	82,408 84,491	87,789 91,108 94,403 97,705	
	80,595 82,632	85,857 89,103 92,325 95,555	5 98,771
HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB)			
	83,116 86,011	88,876 93,255 96,196 99,117	7
	81,287 84,118	86,921 91,203 94,079 96,936	
	81,593 83,654		8 101,493
		, , , , ,	
1/10/23	79,797 81,813	85,005 88,221 91,411 94,609	9 99,260
OFFICER (FORMERLY EHB)			
	79,477 82,042	84,653 87,261 89,841 91,235	5 94,013 96,802 LSIs
1/10/23	77,728 80,237	82,791 85,341 87,864 89,228	
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	,	,,,,,,,	
	78,274 78,976	82,065 85,166 88,244 91,335	5 94,407
		80,259 83,292 86,302 89,325	
SUPERINTENDENT COMMUNITY WELFARE			
	74,518 77,229	78,725 81,467 84,210 85,791	1 88,560 91,329 LSIs
		76,993 79,674 82,357 83,903	
1/10/23 (REGIONAL WORKSHOP MANAGER (HSE NORTH	63,380 65,162	66,978 68,755 70,576 72,368	
WESTERN AREA)			
** grade obsolete - not for use - see Guide note 2 ** 1/1/24 8	63,106 65,739	68,374 71,014 73,643 76,288	8 77,813 80,514 LSIs
		66,869 69,451 72,022 74,610	0 76,101 78,743 LSIs
PROJECT TECHNICAL SERVICES MANAGER	00.004 07.000	00 750 00 407 00 007	
0404 (Beaumont, St. James) 1/1/24 5 6		66,750 68,197 69,627	
	61,253 63,830	65,281 66,697 68,095	

55		GRADE VIII	1/1/24	7	78,274	78,976	82,065	85,166	88,244	91,335	94,407								
			1/10/23		76,551	77,238	80,259	83,292	86,302	89,325	92,329								
	0582	GRADE VII (CLERICAL)	1/1/24	11	57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235	LSIs			
			1/10/23		55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs			
	0574	GRADE VI (CLERICAL)	1/1/24	7	54,548	55,848	57,435	60,415	62,197	64,415	66,642	LSIs							
			1/10/23		53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs							
	0566	GRADE V (CLERICAL)	1/1/24	7	49,210	50,685	52,187	53,721	55,264	57,064	58,868	LSIs							
			1/10/23		48,085	49,560	51,038	52,538	54,048	55,809	57,573	LSIs							L
	0558	GRADE IV (CLERICAL)	1/1/24	12	33,422	35,512	36,351	38,471	40,413	42,112	43,756	45,975	47,587	49,210	50,714	52,253	LSIs		
			1/10/23		32,297	34,387	35,226	37,346	39,288	40,987	42,631	44,850	46,462	48,085	49,589	51,103	LSIs		
	0609	CLERICAL OFFICER GRADE	1/1/24	15	29,020	30,736	31,157	32,015	33,267	34,521	35,776	36,688	37,719	38,916	39,763	40,949	42,146 44,391 45,988	I LSI	
			1/10/23		27,895	29,611	30,032	30,890	32,142	33,396	34,651	35,563	36,594	37,791	38,638	39,824	41,021 43,266 44,863	I LSI	
	0884	SUPPLIES OFFICER GRADE A	1/1/24	7	54,548	55,847	57,435	60,415	62,197	64,415	66,642	LSIs							L
			1/10/23		53,347	54,618	56,171	59,085	60,828	62,998	65,175	LSIs							
	0892	SUPPLIES OFFICER GRADE B	1/1/24	7	49,210	50,685	52,187	53,721	55,265	57,064	58,868	LSIs							
			1/10/23		48,085	49,560	51,038	52,538	54,049	55,809	57,573	LSIs							
	0906	SUPPLIES OFFICER GRADE C	1/1/24	8	40,413	42,112	43,756	45,975	47,586	49,210	50,713	52,253	LSIs						
			1/10/23		39,288	40,987	42,631	44,850	46,461	48,085	49,588	51,103	LSIs						1
	0914	SUPPLIES OFFICER GRADE D	1/1/24	12	33,596	35,518	36,543	37,599	38,477	39,179	40,221	41,262	42,309	43,350	44,390	45,988	LSI		
			1/10/23		32,471	34,393	35,418	36,474	37,352	38,054	39,096	40,137	41,184	42,225	43,265	44,863	LSI		

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	01/01/24	222,215	234,225	246,906	253,579	260,251	266,925
	01/10/23	217,325	229,071	241,473	247,999	254,524	261,051
Consultant Contract 2023 - Academic							
		1	2	3	4	5	6
Academic Professor	01/01/24	273,125	287,898	303,471	311,679	319,887	328,095
	01/10/23	267,115	281,563	296,793	304,821	312,848	320,875
	01/01/24	256,218	270,993	284,687	292,895	301,103	309,311
Academic Associate Professor	01/10/23	250,580	265,030	278,423	286,450	294,477	302,505
Academic Canier Leaturer	01/01/24	239,390	254,164	265,988	274,197	282,404	290,613
Academic Senior Lecturer	01/10/23	234.122	248.571	260.135	268.163	276.190	284,218

On Call Payments		
	01/10/23	01/01/24
Rota	€	€
Flat Annual Payment	10,353	10,586

rotas as follows		
1 in 3	3,002	3,070
1 in 2	8,489	8,680
1 in 1	11,181	11,433

- Factor Emergency Call-Out Payments			
	01/10/23	01/01/24	
Per call-out (hourly rate or part thereof)	€	€	
First 30 call-outs	111.50	114.01	
31-120 call-outs	167.25	171.01	
121 call-outs or more	223.00	228.01	
If the call-out occurs after midnight			
First 30 call-outs	139.37	142.51	
31-120 call-outs	209.06	213.76	
121 call-outs or more	278.75	285.02	
Annual Limit	39,341	40,227	

Olimiaal Dimatanal	01/10/23	01/01/24
Clinical Directors' Allowance*	€	€
Anomanoc	54,390	55,614

Consu	Itant Contract 2023
	ting the Allowance paid to the Master of a ty Hospital
The all	owance attached to the role of Master is
	ted as the difference between the rate applying
to the s	tandard clinical post and the professorial post

Table A1					
Salary scales for serving Consultants who have Contract and are not covered by the settlement a		/pe A			
	01/10/23 Type A	01/01/24 Type A			
Consultants Revised Common Contract, 1997	Type A €	Type A €			
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	234,455	239,730			
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant	234,435	239,730			
Orthodontists in all HSE areas Consultants in the HSE Eastern Regional Area	229,226	234,383			
(excluding Psychiatrists, Geriatricians and					
Consultants in Palliative Care)	224,282	229,328			
Category II Consultants	-	-			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	223,296	228,320			
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	218,624	223,543			
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	214,249	219,070			
Geographical Wholetime Consultants without fees	239,402	244,789			

Table SA - A1

	01/10/23	01/01/2
Consultants Revised Common Contract, 1997	Туре А	Type A
	ŧ	ŧ
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE		
areas, Consultants in Palliative Care in all HSE areas,		
Consultants in HSE Midland Area, HSE North Western		
Area and HSE Western Area, Consultants in Emergency		
Medicine in all HSE areas	261,051	266,92
Consultants in the HSE Southern Area / Mid-Western		
Area / North Eastern Area / South Eastern Area		
(excluding Psychiatrists, Geriatricians and Consultants		
in Palliative Care), Regional Consultant Orthodontists in all HSE areas	004 054	000.00
Consultants in the HSE Eastern Regional Area	261,051	266,92
(excluding Psychiatrists, Geriatricians and Consultants		
in Palliative Care)	261,051	266.92
Category II Consultants		
		-
Psychiatrists in all HSE areas, Geriatricians in all HSE		
areas, Consultants in Palliative Care in all HSE areas,		
Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency		
Medicine in all HSE areas	261,051	266.92
	201,051	200,92
Consultants in the HSE Southern Area / Mid-Western		
Area / North Eastern Area / South Eastern Area		
(excluding Psychiatrists, Geriatricians and Consultants		
in Palliative Care)	261,051	266,92
Consultants in the HSE Eastern Regional Area		
(excluding Psychiatrists, Geriatricians and Consultants		
in Palliative Care)	261,051	266,92
Coorsephical Whatstime Consultants without fees	004 054	000.00
Geographical Wholetime Consultants without fees	261,051	266,92

Table A2		
Salary scales for serving Consultants who have Contract and are not covered by the settlement a		/pe B
Contract and are not covered by the settlement a	agreement.	1
Consultants Revised Common Contract, 1997	01/10/23	01/01/24
Consultants Revised Common Contract, 1997	Type B	Type B
Category I Consultants	€	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	223,578	228,609
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	218,349	223,262
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	213,404	218,205
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	212,418	217,198
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	207,747	212,421
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,371	207,947
Geographical Wholetime Consultants without fees	228,525	233,667

Salary scales for serving Consultants who have av Settlement Agreement and opted for the Type B C		•
Consultants Revised Common Contract, 1997	01/10/23 Type B €	01/01/24 Type B €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	239,297	244,682
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	239,297	244,682
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	239,297	244,682
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	239,297	244,682
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	239,297	244,682
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	239,297	244,682
Geographical Wholetime Consultants without fees	239,297	244,682

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Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

	01/10/23	01/01/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	197,962	202,416
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	191,432	195,739
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,056	191,265
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,102	200,514
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,432	195,739
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,056	191,265

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

	01/10/23	01/01/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	206,665	211,315
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,665	211,315
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,665	211,315

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

	Type A Contract	Type A Contract
	01/10/23	01/01/24
	€	€
Category I Consultants		
Professor	294,194	300,813
Associate Professor	275,117	281,307
Lecturer	256,076	261,838
College Lecturer	250,975	256,622
Category II Consultants		
Professor UCD, TCD, RCSI	279,856	286,153
Associate Professor UCD, TCD, RCSI	261,233	267,110
Lecturer	241,545	246,979
College Lecturer	236,441	241,761
Professor UCC	284,338	290,736
Associate Professor UCC	265,571	271,546
Lecturer UCC	246,087	251,624
College Lecturer UCC	240,983	246,405
Professor UCG	288,818	295,317
Associate Professor UCG	269,910	275,983
Lecturer UCG	250,628	256,267
College Lecturer UCG	245,523	251,048

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract
	01/10/23	01/01/24
	€	€
Category I Consultants		
Professor	320,875	328,095
Associate Professor	302,505	309,311
Lecturer	284,218	290,613
College Lecturer	279,314	285,598
Category II Consultants		
Professor UCD, TCD, RCSI	320,875	328,095
Associate Professor UCD, TCD, RCSI	302,505	309,311
Lecturer	284,218	290,613
College Lecturer	279,314	285,598
Professor UCC	320,875	328,095
Associate Professor UCC	302,505	309,311
Lecturer UCC	284,218	290,613
College Lecturer UCC	279,314	285,598
Drafaaaan UCC	200.075	200.005
Professor UCG	320,875	328,095
Associate Professor UCG	302,505	309,311
Lecturer UCG	284,218	290,613
College Lecturer UCG	279,314	285,598

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract
Category i consultants	01/10/23	01/01/24
	€	€
Professor	288,755	295,252
Associate Professor	267,663	273,685
Lecturer	245,247	250,765
College Lecturer	239,457	244,845
Category II Consultants		
Professor UCD, TCD, RCSI	274,417	280,592
Associate Professor UCD, TCD, RCSI	253,778	259,488
Lecturer UCD, TCD, RCSI	230,716	235,907
College Lecturer UCD, TCD, RCSI	224,922	229,983
Professor UCC	278,900	285,175
Associate Professor UCC	258,117	263,924
Lecturer UCC	235,258	240,551
College Lecturer UCC	229,465	234,628
Professor UCG	283,380	289,756
Associate Professor UCG	262,456	268,361
Lecturer UCG	239,798	245,193
College Lecturer UCG	234,004	239,269

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Colonomi I Concultorato	Type B Contract	Type B Contract
Category I Consultants	01/10/23	01/01/24
	€	€
Professor	309,998	316,973
Associate Professor	287,596	294,067
Lecturer	262,560	268,468
College Lecturer	256,276	262,043
Category II Consultants		
Professor UCD, TCD, RCSI	309,998	316,973
Associate Professor UCD, TCD, RCSI	287,596	294,067
Lecturer UCD, TCD, RCSI	262,560	268,468
College Lecturer UCD, TCD, RCSI	256,276	262,043
Professor UCC	309,998	316,973
Associate Professor UCC	287,596	294,067
Lecturer UCC	262,560	268,468
College Lecturer UCC	256,276	262,043
Professor UCG	309,998	316,973
Associate Professor UCG	287,596	294,067
Lecturer UCG	262,560	268,468
College Lecturer UCG	256,276	262,043

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract
category in consultants	01/10/23	01/01/24
	€	€
Professor UCD, TCD, RCSI	258,101	263,909
Associate Professor UCD, TCD, RCSI	237,703	243,051
Lecturer UCD, TCD, RCSI	214,913	219,749
College Lecturer UCD, TCD, RCSI	209,180	213,887
Professor UCC	262,585	268,493
Associate Professor UCC	242,041	247,487
Lecturer UCC	219,453	224,391
College Lecturer UCC	213,724	218,533
Professor UCG	267,064	273,073
Associate Professor UCG	246,380	251,924
Lecturer UCG	223,995	229,035
College Lecturer UCG	218,263	223,173

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Cotogony II Consultante	Type B* Contract	Type B* Contract	
Category II Consultants	01/10/23	01/01/24	
	€	€	
Professor UCD, TCD, RCSI	277,366	283,607	
Associate Professor UCD, TCD, RCSI	256,842	262,621	
Lecturer UCD, TCD, RCSI	236,316	241,633	
College Lecturer UCD, TCD, RCSI	230,824	236,018	
Professor UCC	277,366	283,607	
Associate Professor UCC	256,842	262,621	
Lecturer UCC	236,316	241,633	
College Lecturer UCC	230,824	236,018	
Professor UCG	277,366	283,607	
Associate Professor UCG	256,842	262,621	
Lecturer UCG	236,316	241,633	
College Lecturer UCG	230,824	236,018	

Table C1(1)							
New Entrant Consultant ((interviewed prior to	Clinicians) appointed u o 1 October 2012) who a			-			
o	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
		100 700		000 701			
Turne A	01/01/24	199,702	205,501	229,721	233,056	236,393	239,730
Туре А	01/01/24 01/10/23	199,702 195,307	205,501 200,979	229,721 224,666	233,056 227,927	236,393 231,192	239,730 234,455
		,	· · ·	,	,	,	,
Туре А Туре В	01/10/23	195,307	200,979	224,666	227,927	231,192	234,455
	01/10/23 01/01/24	195,307 187,970	200,979 190,522	224,666 208,855	227,927 211,636	231,192 214,417	234,455 217,199

lew Entrant Consultant (Clinicians) from 1 st October 2012*										
								9		
Contract Type	Scale Points	€	€	€	€	€	€	€	€	€
Type A 01/01/24 01/10/23	162,640	167,161	176,634	185,730	193,662	200,272	208,203	223,078	234,759	
	01/10/23	159,061	163,483	172,747	181,643	189,400	195,865	203,621	218,169	229,593
Type B 01/01/24 01/10/23	01/01/24	153,531	158,995	166,541	167,673	172,795	177,929	187,053	194,984	202,915
	01/10/23	150,153	155,496	162,876	163,983	168,992	174,014	182,936	190,693	198,450
	01/01/24	134,512	138,453	143,121	146,375	149,627	153,531	158,735	164,591	168,955
Гуре С	01/10/23	131,552	135,406	139,972	143,154	146,335	150,153	155,242	160,969	165,237

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

	-	-				
Contract	01/10/23	01/01/24				
Туре	€	€				
	217,325	222,215				
	229,071	234,225				
Туре А	241,473	246,906				
Type A	247,999	253,579				
	254,524	260,251				
	261,051	266,925				
	200,683	205,198				
Туре В	210,472	215,208				
	222,981	227,998				
. ype D	228,420	233,559				
	233,858	239,120				
	239,297	244,682				
Type B*	206,665	211,315				
	159,939	163,537				
	166,419	170,164				
Type C	174,821	178,754				
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	179,472	183,510				
	184,911	189,071				
	190,349	194,632				

Table C2(1)								
New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.								
a .	Scale Points	1	2	3	4	5	6	
Contract Type	Scale Points	€	€	€	€	€	€	
Type A Professor /	01/01/24	259,652	267,039	288,502	292,606	296,710	300,813	
Consultant	01/10/23	253,939	261,163	282,154	286,167	290,181	294,194	
Type A Associate Professor /	01/01/24	242,095	249,482	268,994	273,099	277,202	281,307	
Consultant	01/10/23	236,768	243,992	263,075	267,089	271,102	275,117	
Type A Senior Lecturer /	01/01/24	224,575	231,960	249,526	253,630	257,733	261,838	
Consultant	01/10/23	219,633	226,856	244,035	248,049	252,062	256,076	

Table C2(2)							
New Entrant Academic Consu	Itants from 1 Octob	er 2012 (Type	A)*				
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Type A Professor / Consultant	01/01/24	232,402	245,946	258,063	262,434	262,434	262,434
	01/10/23	227,288	240,534	252,385	256,659	256,659	256,659
Type A Associate Professor /	01/01/24	208,965	229,070	240,609	254,024	262,434	262,434
Consultant	01/10/23	204,367	224,030	235,315	248,434	256,659	256,659
Type A Senior Lecturer / Consultant	01/01/24	193,508	205,158	223,270	235,931	244,245	257,090
	01/10/23	189,250	200,643	218,357	230,739	238,870	251,433
*serving Consultants moving from	permanent posts are	allowed retain th	eir existing sala	ry scales	-		

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/23	01/01/24	
Contract Type	Scale Points	Туре А	Туре А	
		€	€	
	1	267,115	273,125	
	2	281,563	287,898	
TYPE A	3	296,793	303,471	
Professor	4	304,821	311,679	
	5	312,848	319,887	
	6	320,875	328,095	
	1	250,580	256,218	
	2	265,030	270,993	
TYPE A	3	278,423	284,687	
Associate Professor	4	286,450	292,895	
	5	294,477	301,103	
	6	302,505	309,311	
	1	234,122	239,390	
	2	248,571	254,164	
TYPE A	3	260,135	265,988	
Lecturer	4	268,163	274,197	
	5	276,190	282,404	
	6	284,218	290,613	
	1	229,709	234,877	
	2	244,158	249,652	
TYPE A	3	255,232	260,975	
College Lecturer	4	263,260	269,183	
	5	271,286	277,390	
	6	279,314	285,598	

Table C3(-1
Table C30	

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Type B Professor / Consultant	01/01/24	242,848	249,304	269,832	273,418	277,004	280,592
	01/10/23	237,504	243,818	263,894	267,402	270,909	274,417
Type B Associate Professor / Consultant	01/01/24	223,855	230,311	248,728	252,315	255,902	259,488
	01/10/23	218,929	225,243	243,255	246,763	250,271	253,778
Type B Senior Lecturer / Consultant	01/01/24	195,724	201,960	225,146	228,733	232,320	235,907
	01/10/23	191,417	197,516	220,192	223,700	227,208	230,716

Table C3(2)							
New Entrant Academic Consult	ants from 1 Octob	er 2012 (Type	B)*				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Follits	€	€	€	€	€	€
Type B Professor / Consultant	01/01/24	219,284	229,089	239,172	249,453	260,081	262,434
	01/10/23	214,458	224,048	233,909	243,963	254,358	256,659
Type B	01/01/24	194,881	203,844	220,497	230,137	239,964	249,792
Associate Professor / Consultant	01/10/23	190,593	199,358	215,645	225,073	234,683	244,295
Туре В	01/01/24	172,301	184,360	192,928	201,669	210,207	226,463
Senior Lecturer / Consultant	01/10/23	168,509	180,304	188,682	197,232	205,581	221,480
*serving Consultants moving from p	ermanent posts are	allowed retain th	eir existing sala	ry scales			

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Scale Points	01/10/23	01/01/24
		Type B	Туре В
		€	€
	1	260,056	265,907
	2	272,685	278,820
TYPE B	3	288,951	295,453
Professor	4	295,967	302,626
	5	302,983	309,800
	6	309,998	316,973
TYPE B	1	239,893	245,291
	2	252,522	258,204
	3	266,548	272,545
Associate Professor	4	273,565	279,720
	5	280,579	286,893
	6	287,596	294,067
	1	217,360	222,251
	2	229,989	235,164
ТҮРЕ В	3	241,513	246,947
Lecturer	4	248,529	254,121
	5	255,545	261,294
	6	262,560	268,468
	1	211,706	216,469
	2	224,334	229,382
ТҮРЕ В	3	235,228	240,521
College Lecturer	4	242,245	247,695
	5	249,260	254,868
	6	256,276	262,043

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Type C Professor / Consultant	01/01/24	219,725	226,583	244,140	247,950	251,758	255,567
	01/10/23	214,890	221,597	238,768	242,494	246,218	249,944
Type C Associate Professor / Consultant	01/01/24	194,675	201,299	223,940	227,750	231,559	235,369
	01/10/23	190,392	196,869	219,013	222,739	226,464	230,190
Type C Senior Lecturer / Consultant	01/01/24	177,413	187,770	201,375	205,185	208,993	212,801
	01/10/23	173,509	183,638	196,943	200,670	204,395	208,119

Table C4(2)							
New Entrant Academic Consultants from 1 October 2012 (Type C)*							
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Туре С	01/01/24	175,004	185,687	193,567	203,271	210,816	227,803
Professor / Consultant	01/10/23	171,153	181,601	189,308	198,798	206,177	222,790
Туре С	01/01/24	162,962	169,457	173,946	186,842	193,790	202,283
Associate Professor / Consultant	01/10/23	159,376	165,728	170,118	182,730	189,526	197,832
Туре С	01/01/24	151,534	157,881	165,050	170,087	176,353	188,060
Senior Lecturer / Consultant	01/10/23	148,199	154,407	161,418	166,344	172,473	183,922
*serving Consultants moving from p	ermanent posts are	allowed retain th	eir existing sala	ry scales			

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/23	01/01/24
Contract Type		Туре С	Туре С
		€	€
	1	214,829	219,662
	2	228,240	233,375
TYPE C	3	238,699	244,069
Professor	4	246,149	251,687
	5	253,600	259,306
	6	261,051	266,925
	1	196,258	200,674
	2	209,670	214,387
TYPE C	3	218,066	222,972
Associate Professor	4	225,517	230,591
	5	232,967	238,209
	6	240,418	245,827
	1	175,516	179,465
	2	188,926	193,177
TYPE C	3	195,016	199,404
Lecturer	4	202,466	207,022
	5	209,917	214,640
	6	217,368	222,259
	1	170,297	174,128
	2	183,708	187,841
TYPE C	3	189,218	193,476
College Lecturer	4	196,669	201,095
	5	204,120	208,712
	6	211,571	216,331

Table SA - C5(1)					
Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement					
	01/10/23	01/01/24			
Contract Type	Type B*	Type B*			
	€	€			
TYPE B* Professor	277,366	283,607			
TYPE B* Associate Professor	256,842	262,621			
TYPE B* Lecturer	236,316	241,633			
TYPE B* College Lecturer	230,824	236,018			

Table D1	01/10/23	01/01/24
	€	€
Clinical Directors' Allowance*	54 200	FF 614
Cliffical Directors Allowalice	54,390	55,614

Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Scale	1	2	3
Points	€	€	€
01/01/24	255,516		
01/10/23	249,893		
01/01/24	227,868	234,759	241,677
01/10/23	222,853	229,593	236,359
	Points 01/01/24 01/10/23 01/01/24	Points € 01/01/24 255,516 01/10/23 249,893 01/01/24 227,868	Points € € 01/01/24 255,516 01/10/23 249,893 01/01/24 227,868 234,759

Masters Allowance Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E			
B&C Factor Payments for Consultants velocities and do not avail of settlement a		ment agreement o	or (2) who are
Or	n Call/Call-Out Payments		
		01/10/23	01/01/24
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,561	4,664
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,641	2,700
1 in 2	1-80 call-outs	6,593	6,742
	81-120 call-outs	7,620	7,791
	121+ call-outs	8,344	8,532
1 in 1	1-80 call-outs	7,914	8,092
	81-120 call-outs	10,015	10,240
	121+ call-outs	12,367	12,645

Emergency Call-Out Payments for all Consultants		
	01/10/23	01/01/24
Per call-out	€	€
First 30 call-outs	92.92	95.01
31-120 call-outs	139.76	142.90
121 call-outs or more	184.63	188.79
If the call-out occurs after midnight		
First 30 call-outs	123.87	126.65
31-120 call-outs	187.29	191.50
121 call-outs or more	247.90	253.47
For each hour or part hour in excess of the first hour		
First 30 call-outs	61.84	63.23
31-120 call-outs	92.30	94.38
121 call-outs or more	123.96	126.75
Annual Limit	26,372	26,965

SA - B and C Factor Payments			
SA - On C	all/Call-Out Payments		
	No. of Call-Outs	01/10/23	01/01/24
Rota		€	€
Flat Annual Payment		6,690	6,840
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,774	2,836
1 in 2	1-80 call-outs	6,923	7,079
	81-120 call-outs	8,001	8,181
	121+ call-outs	8,761	8,959
1 in 1	1-80 call-outs	8,311	8,498
	81-120 call-outs	10,515	10,752
	121+ call-outs	12,986	13,278

SA - Emergency Call-Out Payments for all Consultants		
	01/10/23	01/01/24
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	111.50	114.01
31-120 call-outs	167.25	171.01
121 call-outs or more	223.00	228.01
If the call-out occurs after midnight		
First 30 call-outs	139.37	142.51
31-120 call-outs	209.06	213.76
121 call-outs or more	278.75	285.02
Annual Limit	32,633	33,368

Table F1		
Salary scales for Consultants who are remaining on the 1997 Co Contract	onsultant	
Consultants Revised Common Contract, 1997	01/10/23	01/01/24
Category I Consultants	€	€
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	207,859	212,536
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	197,400	201,842
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,511	191,730
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	185,539	189,714
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,199	180,163
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	171,362	175,218
Geographical Wholetime Consultants without fees	217,754	222,654

Table F3			
Revised salary for Regional Consultant Ort	hodontists who have	opted not to t	ake up
		01/10/23	01/01/24
		€	€
Regional Consultant Orthodontists		197,400	201,842

Table F2		
Salary scales for Academic Consultants wh Contract	to are remaining on	the 1998
	01/10/23	01/01/24
	€	€
Category I Consultants		1
Professor	267,513	273,532
Associate Professor	247,728	253,302
Lesting.	007.004	000.000
Lecturer	227,934	233,063
College Lecturer	222,637	227,647
Category II Consultants		1
Professor UCD, TCD, RCSI	238,837	244,210
Associate Professor UCD, TCD, RCSI	219,960	224,909
Lecturer UCD, TCD, RCSI	198,872	203,347
College Lecturer UCD, TCD, RCSI	193,567	197,922
Professor UCC	247,801	253,377
Associate Professor UCC	228,638	233,782
Lecturer UCC	207,954	212,633
College Lecturer UCC	202,654	207,214
Professor UCG	256,762	262,539
Associate Professor UCG	237,315	242,655
Lecturer UCG	217,036	221,920
College Lecturer UCG	211,732	216,496

Table F4		
Revised pay for consultants who are remaining	on the Common	Contract for
Consultant Medical Staff, 1991		
	01/10/23	01/01/24
	€	€
All Psychiatrists, all Geriatricians & Consultants in MHE	3, WHB & NWHB	
G.W.T. WITHOUT FEES	174,821	178,754
G.W.T. WITH FEES	167,083	170,843
EXISTING WHOLETIME	160,320	163,927
Consultants in SHB, MWHB, NEHB & SEHB (excluding l	Psychiatrists and	Geriatricians)
G.W.T. WITHOUT FEES	174,821	178,754
G.W.T. WITH FEES	161,911	165,554
EXISTING WHOLETIME	152,382	155,811
Consultants in EHB (excluding Psychiatrists and Geriat	tricians)	
G.W.T. WITHOUT FEES	174,821	178,754
G.W.T. WITH FEES	153,973	157,438
EXISTING WHOLETIME	144,444	147,694

Emergency Services	01/10/23	01/01/24
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	90.28	92.32
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	120.23	122.93
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	60.03	61.38
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,395	11,652

	01/10/23	01/01/24
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	8,544	8,737

Original Contract for Consultant Medi	cal Staff 198	1
_	01/10/23	01/01/24
	Cumulative	Cumulative
	restoration	restoration
	up to and	up to and
	including	including
	1/10/23	1/01/24
	€	€
The pensions for retired consultants who		
did not hold the 1991 revised common		
contract should be based on the following		
salary scales abated by 10%, 15%, 20% as		
appropriate*	205,281	209,900
In addition, the following is the extended		
duty liability factor based on the adjusted		
figure of €67,347(£53,040) per annum		
(item 6 Appendix C of 1991 Contract),		
effective from 1 January 2008.	11,343	11,598
*see Appendix 3 of the Review Body on Higher	,	,

ALLOWANCES

Government Decision on Review of Allowances
The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the
Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012
Island Inducement Allowance
Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)
Gaeltacht grants/Allowances
Cardiac Allowance
Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)
Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)
Special Allowance for Weekend Public Holidays
Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)
Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)
Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)
Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only
Annual Allowance for Radiographers (Qual)
Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019
Trainers Allowance
Coordination and overseeing of Undergraduate Student Therapists in clinical placements
Second Opinion Allowance
Travel Allowance for non nursing Dublin Personnel
Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES		
	1 October 2023	1 Jan 2024
ncrease to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts		111.01
. Consultants per 3 hour session (and pro-rata)	141.45	144.64
2. Emergency Sessions		
The rate at 1 above subject to a minimum fee in the case of Anaesthetists	92.66	94.75
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons	55.19	56.43
B. Community Ophthalmic Physicians per 3 hour session	204.92	209.53
. Special rates payable for clinics held outside a radius of 25 miles		
(a) Where the clinics are held for less than 3 hours duration;		
hourly rate;	70.64	72.23
minimum rate;	141.45	144.64
(b) Where the duration is <u>not less</u> than 3 hours;		
first 3 hours	211.88	216.64
3 hour sessional rate for hours in excess of 3 (and pro-rata)	141.45	144.64
. Pool Payments		
General Teaching Hospital (per bed day)	5.91	6.04
General Non-Teaching Hospital (per bed day)	3.98	4.07
Maternity Teaching Hospital (per bed day)	11.44	11.70
Maternity Non-Teaching Hospital (per bed day)	5.39	5.52
5. Private Dental Surgeons Sessional Rates		
(a) For clinics held on health board premises	146.06	149.35
(b) For clinics held in a dentist's private surgery	195.46	199.86
		100.00
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revis	ed rates approved for	
essions held by private dentists on health area premises as indicated above.		
Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for		
the diagnosis and assessment of mental handicap.		
Per 3 hour session (and pro-rata)	166.36	170.10
Special rates for clinics held outside a radius of 25 miles	100.30	170.10
a) For clinics of less than 3 hours duration		
Per hour	83.92	85.81
Minimum rate	101.02	103.30
b) For clinics of <i>not less than</i> 3 hours	101.02	103.30
a) For clinics of <i>notless than 3</i> notifs	249.71	255.33
		255.33
For the first three hours For 3 hour sessions in excess of 3 hours	168.05	171.83

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

				1 October 2023	1 Jan 2024	
Psychiatrist Special Responsibility Allowance						
Revised rate per annum				11,900	12,168	
Child Health Services Development Paediatrics						
B hour session				75.22	76.91	
hour session				56.41	57.68	
hour session				37.65	38.50	
			-			
Casual Locum for Former District Medical Officers						
For first three days				82.47	84.33	
For next 25 days				70.56	72.15	
For each subsequent day				60.71	62.07	
Fees for lectures to Nurses				34.54	35.32	
Circular S100/84 of 22 August 1975)				25.95	26.54	

Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

1 July 2019 750 1,250 2,000	22-Dec-22 1,250 1,750 2,500			
1,250	1,750			
,				
2,000	2,500			
Ĩ		12,432	12,711	
		4,143	4,236	

						1 October 2023	1 Jan 2024	
Staff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2 and 3 (S10	0/406 refers)(DoH	Circulars 14/2	2019 and 2/2024 re	efer)				
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in	~ ~ ~			•				
ISEA document attached to Circular 112/99, where they possess relevant clinical qualific			quameations inste			3,835	3,921	
(B) Location Allowance for nurses engaged in the following Duties:						2,554	2,611	
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Unit Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handic he HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Car both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Ward With effect from 1 March 2019, Extension of Location Allowance to: Maternity Depar 202 /2020).	cap Services, Acute e of the Elderly (exc s, Elderly Mentally II	Admissions U cluding Care of nfirm Units, Ps	nits in Mental Heal the Elderly Day C ychiatry of Later Li	th Services. (Re are Centres), A fe Services. (Cir	fer to Para 3 of zheimers Units in cular 33/2004)			
(B) Also applies to the Public Health Nurse grade in the following manner:								
With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/20		alth Nurses not	holding a midwifer	y qualification, b	ut engaged in	2,554	2,611	
Public Health Nurses & Assistant Directors of Public Health Nursing								
Midwifery Qualification*			1			3,835	3,921	
Restored to new entrant nurses as per DoH Circular 14/2017								
Staff Nurse Dual Qualification Scale								
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document a	ttached to Circular 1	112/99.				1,597	1,633	
Red-Circled Allowances (Circular 126/2000 refers)								
Payable on a red-circle basis to staff who were in employment in the following grades on Deputy Nursing Officer	16/11/99 and are ex	listing beneficia	aries of such allowa	ances		1.527	1.561	
Theatre / Night Sister						917	937	
Public Health Nurse						1,834	1,875	
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (6101/06 refere)*					3.407	3.484	
Abolished for new beneficiaries with effect from 1 February 2012						3,407	3,404	
Psychiatric Nurses (S100/411 refers)								
ISE HR Directorate Circular 1/2005								
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012								
Psychiatric Staff Nurse						5,681	5,809	
Senior Staff Nurse (Psychiatric)						5,966	6,100	
Community Psychiatric Nurse						6,231	6,371	
Clinical Nurse Manager I (Psychiatric)						6,037	6,173	
CNM II (Psychiatric)/Community Mental Health Nurse						6,442	6,587	
Clinical Nurse Manager III (Psychiatric)						6,768	6,920	
Assistant Director of Nursing Mental Health						6,552	6,699	
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per						4,274	4,370	
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC A	greement is a stan	ndard rate of €	5,449			5,928	6,061	
Public Health Nurses (S103/151 refers)								
Island Inducement Allowance*						2,022	2,067	

Theatre Nurses who participate in the On-Call/standby				1 October 2023	1 Jan 2024	
Emergency Services (S100/125 refers) (Circular 33/2003 refers)						
(i) On-Call with Standby - Each Day. Figures based on a 12 ho	our period . Pro rata t	o apply after 12 hours.				
Monday to Friday (Each day)				48.48	49.57	
Saturday				62.27	63.67	
Sunday and Public Holidays				84.17	86.07	
(ii) Call Out Rate - Monday to Sunday						
Fee per operation per 2 hours (17.00 - 22.00 hours)				48.48	49.57	
Operation lasting more than 2 hours and up to three hours (17.00 - 22	00 houre)			72.70	74.34	
Operation lasting more than 4 hours and up to five hours	.00 110013)			121.18	123.91	
Fee per operation per hour (after 22.00 hours)				48.48	49.57	
				40.40	43.57	
iii) On-call Without Standby						
Fee per operation, call in without standby				96.96	99.14	
Overruns from roster at normal overtime rates (no time back in lieu)						
iv) On Call over Weekend						
In situations where no roster duty is available over the weekend, the	ollowing will apply on	a pro rata basis Le appropriate	rate			
livided by 12, then multiplied by the number of hours available. No tim						
v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full	details)					
A shift allowance will be paid to a staff nurse who undertakes the role				20.71	21.18	
elationships with the Theatre Superintendent. The allowance only app	lies to a staff nurse w	ho fulfils specified duties when	called in.			
Restored for new entrant nurses as per DoH Circular 14/2017						
Registered General Nurses in the Community* *Restored to new e	ntrant nurses as per	DoH Circular 14/2017				
HSEA letter dated 5 April 2001 refers)						
Registered General Nurses in the community undertaking certain speci	fied duties of the Put	lic Health Nurse should receive	·	4,247	4,342	
he following allowance. (The remuneration arrangement will apply for t	he duration of the spe	ecific assignment and will ceas	e			
when the Community General Nurse reverts back to general duties eith						
Note: Allowance payable only to General Nurses who are paid or			, , , , , , , , , , , , , , , , , , , ,			
Public Health Nurses Week-end Work (S100/414 refers)						
Fixed Payment				32.22	32.95	
				42.77	43.74	
First call on Saturday and first call on Sunday						
Each subsequent call on Saturday and Sunday	_			21.42	21.90	
Payment in lieu of time off for Emergency work				32.19	32.91	
Saturday Premium				17.51	17.91	
Specialist Co-ordinator Allowance*				4.945	5,056	

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES SPECIFIC PARAMEDICAL SESSIONAL RATES 1 October 2023 1 Jan 2024 Medical Scientific Staff (Scientists and Biochemists) (HSE Circular 001/2011 refers) Out of Hours remuneration rates - Hourly Rate Mon - Fri 8pm - 12am 43.43 44.41 Mon - Thurs 12am - 8am 55.27 56.52 Sat 12am til Sun 12am 60.80 62.17 Bank Holiday 62.17 60.80 Stand-by Payments (off site on call) Mon - Fri 48 97 50 07 Saturday 62.89 64.30 Sun & Public Holidavs 85.02 86.93 PHYSIOTHERAPISTS Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday 26.89 27.50 (b) Saturdays 35.10 35.89 (c) Sundays and Public Holidays 52.50 53.68 - Fee per call (per half hour) 26.89 27.50 II On-Call without Standby 73.81 75.47 - Fee per call (per hour) The total On-Call Standby fees paid by an individual hospital should not exceed the rate opposite for any week except for a week during which a public holiday occurs. 216.78 221.66 GENERAL PARAMEDICAL SESSIONAL RATES Per 3 hour session 112.58 115.11 For 2 three hourly sessions held at the same location on same day 192.62 196.95 PHYSIOTHERAPISTS Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: 134.20 131.25 II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 178.94 175.00 Child Care Workers required to do an 8 hour sleepover Set at the minimum wage per hour rate for an adult worker Social Care Workers required to do an 8 hour sleepover Set at the minimum wage per hour rate for an adult worker Saturday Premium 17.69 18.09 RADIOGRAPHERS CT Out of Hours - Hourly Rate Monday - Friday 8pm - 12am 53.75 54.96 (rate established via Sectoral Bargaining - SIPTU Agreement) Monday - Saturday (Fri night into Sat morning / Sat night into 68.41 69.95 Sun morning) 12am - 8am 62.71 8am - 12am 64.12 Saturday Sunday (into Monday morning / Public Holiday 75.25 76.94 8am (Sun) - 8am (Mon) (HSE Circular 006/2012 and LCR20232 refers) Out of Hours Rates for all other modalities - Hourly Rate Monday - Friday 8pm - 12am 43.00 43 97 Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning) 12am - 8am 54.73 55 96 8am - 12am Saturdav 50.17 51.30 Sunday (into Monday morning / Public Holiday 8am (Sun) - 8am (Mon) 60.20 61.55

						1 October 2023	1 Jan 2024	
Stand-by Payments (off site on call)	Mon - Fri					48.48	49.57	
	Saturday					62.27	63.67	
	Sun & Public He	oliday				84.17	86.07	
Il of these figures are based on a 12 hour period. Pro rata to apply af	ter 12 hours							
PART-TIME RADIOGRAPHERS								
Rate-Per-Hour : Premium rate						28.76	29.41	
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO	D BASIC & SENIOR	GRADES)*						
Abolished for new beneficiaries with effect from 1 February 2012								
Hons BSc						1,167	1,194	
MSc						2,332	2,385	
PhD						3,041	3,109	
Only one allowance is payable at a time								
ANNUAL ALLOWANCE FOR RADIOGRAPHERS* *Abolished for new beneficiaries with effect from 1 February 2012								
Higher Diploma of the College of Radiography						1.044	1.068	
Diploma in Ultrasound						522.11	533.86	
Diploma in Nuclear Medicine						522.11	533.86	
Only ONE Diploma Allowance is payable to any Radiogra	pher & only whe	re such Diplom	a is relevan	it to their occup	ation.			
Annual Allowance payable to Radiographers in Breastcheck, National	Screening Service (Circular 2/2018)				5,144	5,260	
Quarterly Allowance payable to Radiographers in Breastcheck, Nationa	al Screening Service	(Circular 2/2018)				1,717	1,756	
Co-ordination and Overseeing of Undergraduate Student Therapists du	iring clinical placem	ents*				275	281	
*Abolished for new beneficiaries with effect from 1 February 2012								
Brexit Provisions:- New shift working arrangements are confined t		maal baalab Comis	• /⊑U0) et-#	weating in Dublin	Davit and Decelar: David			
working basis or to existing EHS staff who voluntarily opt to join the			· · ·					
Circular 033/2019 refers.						· · · · · · · · · · · · · · · · · · ·	,	
TUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Traini	ng Allowance while	e on approved pra	ctice placem	ent for academic v	ear	235.21	240.51	
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist stud						1,045	1,069	
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Train					cademic year	3,704	3,787	
Allowance for Advanced Paramedics as per HSE Circular 11/2009						10.551	10,788	

Further instruction in relation to employees currently on these rates will issu	ie senarately			
a the motion in relation to employees currently on these rates will issue		1 October 2023	1 Jan 2024	
PART-TIME PHARMACISTS				
Rate per hour:-				
First 6 hours:		48.37	49.46	
Over 6 hours:		35.82	36.63	
Maximum payment for 21 hours:		820.48	838.94	
Scheduled Continuation Treatments on Saturdays. Sundays and Public Holidays				
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		147.01	150.32	
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		196.00	200.41	
SESSIONAL RATES FOR PSYCHOLOGISTS				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by				
he health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	The	212.53	217.31	
Employed on a sessional basis but not specifically appointed to an assessment team	position in			
per 3-hour session		178.41	182.42	
for 2 3-hour sessions held at the same location on same day	relation to	305.37	312.24	
SOCIAL WORKERS	inappro-			
	priate use	101.01	101.00	
3-hour Session		121.91 208.60	124.66 213.30	_
2 3-hour sessions (held at the same location on the same day)	of these rates is	208.60	213.30	
GENERAL PARAMEDICAL SESSIONAL RATES	under			
Per 3 hour session	review.	103.35	105.67	_
For 2 three hourly sessions held at the same location on the same day		176.81	180.79	
† PHYSIOTHERAPISTS				
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		147.01	150.32	
I Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		196.00	200.41	
		190.00	200.41	
PSYCHOLOGISTS				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) mealth area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)		186.76	190.96	
Employed on a sessional basis but not specifically appointed to an assessment team		100.70	130.30	
per 3-hour session		156.78	160.30	
for 2 3-hour sessions held at the same location on same day		268.35	274.39	

SUPPORT SERVICES G	RADES	ALLOV	VANC	CES			1 October 2023	1 Jan 2024	
Cardiac Allowance*							19.53	19.97	
Abolished for new beneficiaries with effect from 1 February 20	12								
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dubl	in ONLY - 5/7 roster)*						33.91	34.67	
Abolished for new beneficiaries with effect from 1 February 20									
Saturday Premium							12.38	12.66	
							12.00		
Craftworkers Tool Allowance* *Restored to post 2012 new entra	nt Craftworkers w.e.f	1 January 2018							
The tool allowance for Craft Workers, reduced under Appendix 8 of ull from 1 July 2021; a separate instruction will issue in relation to the			estored in						
/1/2021 - 31/12/2021 DoH Circular 18/2021 799 Euros	6 months at 71	0 and 6 months at 8	88						
/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros									
CLERICAL ADMIN / MAI	NAGEM	ENT GF	RADE	S AL	LOWA	NCES			
	NAGEM	ENT GF	RADE	S AL	LOWA	NCES	10,141	10,369	
CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by comp					LOWA	NCES	10,141	10,369	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by comp	uter staff on computer	technology. (HSE HF	Circular 008/20		LOWA	NCES		.,	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by comp	uter staff on computer	technology. (HSE HF	Circular 008/20		LOWA	NCES	494.40	505.53	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by comp ndustrial Relations Officer (Health Areas only) **not for use for any - Annual Allowance to Postholder	uter staff on computer	technology. (HSE HF	Circular 008/20		LOWA	NCES	494.40	505.53	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by comp Industrial Relations Officer (Health Areas only) **not for use for any	uter staff on computer	technology. (HSE HF	Circular 008/20		LOWA	NCES	494.40	505.53	

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist. The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AF	TER 3	YEARS ON	MAX, 2ND A	FTER 3 MC	DRE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALE		ECTI					17/10/03		BVETMO	BKEBS B			MARKIN		MENT 20	03) **				
							17/10/00													
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30.975	31.161	31.336	31.437	31.537	31.640	31.772	31.854	31.956	32.075	32.189	32,308	32.423			
HEAD PORTERS SUPERVISING 10 OR LESS					, 	,			,	,			, í		,			
(NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14																		
OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	4/00/00	10	30.975	01 101	01.000	01 407	01 507	01 040	01 770	01 054	01.050	20.075	20.100	32,308	00 400			
	1/09/08	13	30,975	31,101	31,330	31,437	31,537	31,640	31,772	31,654	31,950	32,075	32,169	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS																		
(NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49																		
STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/00/00	10	21 604	21 002	32,082	22 104	20.200	20 /16	20 507	32,647	20.756	22.000	33,000	22 107	22.051			
(PATPATH) HEAD PORTER SUPERVISING 11-20 STAFF	1/09/08	13	31,694	31,692	32,062	32,194	32,308	32,410	32,527	32,047	32,750	32,000	33,000	33,127	33,251			
(NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-			,		,	,	,	,	,	,	,	,		,				
29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE																		
THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/00/00	10	31.694	31,892	32,082	22 104	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
· · · · · · · · · · · · · · · · · · ·	1/09/08	13	31,094	31,092	32,002	32,194	32,300	32,410	32,327	32,047	32,750	32,000	33,000	33,127	33,231			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR																		
MORE STAFF IN REGIONAL & GENERAL	4/00/00	10	00 700	00.010	33,220	00.007	00 450	00 570	22.005	00.000	22.000	04.071	04.000	34,338	04 4CE			
HOSPITALS (NON-DUBLIN) (PAYPATH) DOMESTIC SUPERVISOR SUPERVISING 50 OR	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,330	34,400			
MORE STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE																		
STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30			00 700	00.010	00.000	00.007	00 450	00 570	00.005	00.000	00.000	04.071	04.000	04.000	04.405			
OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33 012	33,220	33 337	33,459	33 579	33,695	33 820	33 992	34,071	34 203	34,338	34 465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR	1/00/00	10	02,700	00,012	00,220	00,007	00,100	00,070	00,000	00,020	00,002	01,071	01,200	01,000	01,100			
MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29.840	30.069	30,167	30.247	30.338	30.439	30.530	30.624	30.721	30.807	30,935	31.071	31,198			
CSSD OPERATIVES	1/09/08	7	26.987	28,044		30,153		32.261	33.319				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	.,			
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	· · · ·	30,153		32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13		33,012	33,220	33,337		33,579		33,820	33 992	34,071	34.203	34 338	34.465			
HOME HELPS (PAYPATH)		13	- ,	,		,	'	'		· ·			31,019	- ,	31.226			
	1/09/08	13	29,918	30,067	30,251	30,343	30,439	30,533	30,024	30,721	30,018	30,920	31,019	31,127	31,220			

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01) CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 31,996 34,192 35,828 37,410 39,545 40,889 42,229 LSIs 1/09/08 CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 35,828 37,410 39,545 41,096 42,489 43,890 31/12/2000) 1/09/08 7 34,192 LSIs CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 1/09/08 34,192 35,828 37,410 39,545 41,096 42,659 **44,105 45,558** LSIs 8 CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) 29,822 31,996 34,192 35,828 37,410 39,545 41,096 42,659 44,105 45,558 LSIs (RETIREES PRE 31/12/2000) 1/09/08 10

CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)

						•						o ,								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									