# **HEALTH SECTOR**

# CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 3/2023

Building Momentum, the Public Service Agreement 2021-2023 (as reviewed) gives effect to the following adjustments:

Increases to the annualised basic rate of pay as follows:

- An increase of 2% due on 1 March 2023

Increases to the rates of allowances in the nature of pay as follows:

- An increase of 2% due on 1 March 2023

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1 March 2023

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

### COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

#### 1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 March 2023), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

#### Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

#### 2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

#### 3. Allowances \*\* NO UNAPPROVED ALLOWANCES MAY BE PAID \*\*

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance: the approved rate of such allowances may not be varied.

#### 4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

#### 5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

#### 6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

## **Guide to the Consolidated Salary Scales**

#### Please note the following

- The "MAIN" worksheet shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" worksheet shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" worksheet shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 Pension increase policy up to end 2023
  - In accordance with Building Momentum, the existing arrangements in relation to pre-existing pension schemes will continue to the end-2023. To determine if an increase is due to applicable pensions in payment, under pre-existing pension schemes, up to end 2023, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2023 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
  - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 Medical Scientist has been revised with effect from 17th June 2022. See DoH Circular 6/2002.
- 13 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.
- 14 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.
- 15 DoH Circular 1/2023 provides for adjustments to pay for final year nursing and midwifery students as set out in the Main Tab
- 16 HSE HR Circular 003/2023 Phase IV Job Evaluation provides for the rebanding of certain grades as set out in the Main tab
- 17 DoH Circular 15/2022 provides for an adjustment to the grade of 3247 Pharmacist, and the creation of new grades Pharmacist Executive Manager 1, 2, and 3
- 18 The grades of: Occupational Health Physician (Interim) Therapeutic Security Supervisor Pharmacist Executive Manager 1, 2, 3 Social Care Manager 1, 2, 3, Peer Support Worker and Senior Catering/Cleaner/Assistant Catering Assistant General Operative Security Guard Drivers (Doctors on Call) have been newly entered in these payscales.
- 19 DoH circular 2/2023 set out retrospective adjustments to pay for certain Dental grades in respect of Sectoral Bargaining w.e.f 1.2.22. It is important to note that pay scales previously issued by the Department of Health for these grades with effective dates between 2 February and 1 October 2022 are now revised to take account of the 1 February 2022 adjustments. Adjustments to remaining Medical grades for 1.2.22 will issue by separate cover when sanctioned.
- 20 Rates in respect of the 2023 Consultant Contract will be inserted once agreed.
- 21 The following grades have been retitled 6484 Home Help Organiser now Home Support Resource Manager and and 6584 Home Help Coordinator now Home Support Resource Officer.
- 22 The following grades have been amalgamated to a single entry 4734 Mini Bus Driver and 4734 Van Driver amalgamated to a single entry 4734 Mini-Bus/Van Drivers 6430 Hairdresser, Barber, and Beautician have been amalgamated to 6430 Hairdresser/Barber
- 23 Students on 'Post Registration' nursing grade codes retain the pay, terms, and conditions associated with their substantive nursing grade while studying
- 24 Employees on 'Nursing Bank' grade codes are paid in line with the standard grade of the same title.
- 25 This V3 of the scales for 1 March 2023 contains changes to the following: revised Breastcheck annual and quarterly allowances (see DoH Circular 5/2023), inclusion of 6122 Ambulance Officer, and revision of scales for Community Welfare Officer 6030 for both dates shown.

If you have a query specific to your own pay, please contact your own HR Manager where you are employed

CONTENTS	PAGE
Staff Categories:	
Medical and Dental	5-8
Mental Health (Psychiatric) Nursing	9-10
General Nursing and Midwifery	11-14
Health and Social Care Professionals	15-21
General Support	22-26
Patient and Client Care	27-29
Clerical, Administration, and Related	30-31
Management Administration Clerical	32-36
Consultants Contract - other	37-58
Allowances	59-67
Notional Scales	68-71

Sectoral Bargaining Staff Grade Categories	Bargaining Unit Number
Medical and Dental	1
Nursing	2
FORSA-M&A grade VIII and above	3
SIPTU	4
Support and patient & client care	
excl. craft workers	
Radiographers and radiation therapists	
Cross sector	5
Craft workers	
Social Workers (excl non professionally qualified)	
Engineering	
Admin grades up to Grade VII	
FORSA-HSCP	6
excl. Radiographers & Radiation Therapists	
excl. Med Lab	
excl. Social Workers	
Med Lab	7

Source	Barç		Effective From Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	Grade Band inin Uni	MEDICAL & DENTAL GRADES				_																
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTER 3 YE	EARS ON MAX,	2ND AFTE	R 3 MORE,	AND 3RD	AFTER 3 MG	ORE)	I	I	T										
4500		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/00/00	20.016																		
1503	1	HOSPITAL WITH 0-60 BEDS	1/03/23 1	32,916																		
			1/10/22 2/02/22	32,271 31,771																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22	31,771																		
1503	1	HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE	1/03/23 1	36,937																		
			1/10/22	36,213																		
			2/02/22	35,713																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/03/23 1	36,937																		
			1/10/22	36,213																		
			2/02/22	35,713																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23 1	39,090																		
			1/10/22	38,324																		
			2/02/22	37,824																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23 1	39,090																		
			1/10/22	38,324																		
			2/02/22	37,824																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/03/23 1	39,090																		
			1/10/22	38,324																		
			2/02/22	37,824																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23 1	41,241																		
			1/10/22	40,432																		
			2/02/22	39,932																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23 1	41,241																		
			1/10/22	40,432																		
			2/02/22	39,932																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23 1	41,241																		
			1/10/22	40,432																		
			2/02/22	39,932																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/03/23 1	41,241																		
			1/10/22	40,432																		
			2/02/22	39,932																		
1500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE	1/00/00	40,400																		
1503	1	DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23 1 1/10/22	43,409 42,558					-													
			2/02/22	42,558					1													
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22	42,058																		
1503	1	HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE	1/03/23 1	43,409																		
			1/10/22	42,558																		
			2/02/22	42,058																		

					1				ı					ı		1		_	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE																		1 1
1503	1 DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	43,409															'
		1/10/22		42,558															
		2/02/22		42,058															
	MEDICAL OFFICER OF DISTRICT/COMMUNITY			,000															
4500	HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE	1/00/00		4C CEO															
1503	1 DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	46,652															$\vdash \vdash \vdash$
		1/10/22 2/02/22		45,737															<del></del>
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22		45,237															
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	48,772															
		1/10/22		47,816															
		2/02/22		47,316															
	MEDICAL OFFICER OF DISTRICT/COMMUNITY			,															
1503	HOSPITAL WITH >180 BEDS OF WHICH >20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	53,052															
		1/10/22		52,012															
		2/02/22		51,497															
1333	1 AREA MEDICAL OFFICER	1/03/23	8	74,416	75,552	77,859	80,161	82,497	84,798	86,989	89,181	l SIs							
1000	THE TWESTONE OF FIGURE	1/10/22	-	72,957	74,071	76,332	78,589	80,879	83,135	85,283									$\vdash$
		2/02/22		72,235	73,338	75,576	77,811	80,078	82,312	84,439	-								
1005	1 AREA MEDICAL OFFICER - SENIOR			-					-		-								
1325	1 AREA MEDICAL OFFICER - SENIOR	1/03/23	8	87,877	90,370	92,893	95,390	-	100,431		105,115								$\vdash$
		1/10/22		86,154	88,598	91,072	93,520	95,971	98,462		103,054								-
		2/02/22		85,301	87,721	90,170	92,594	95,021	97,488		102,034								$\vdash \vdash$
183T	1 MEDICAL OFFICER - SENIOR	1/03/23	8	87,877	90,370	92,893	95,390		100,431		105,115								$\vdash$
		1/10/22		86,154	88,598	91,072	93,520	95,971			103,054								
		2/02/22		85,301	87,721	90,170	92,594	95,021	97,488	99,760	102,034	LSIs							
1791	1 MEDICAL OFFICER - PRINCIPAL	1/03/23	1	112,721															
		1/10/22		110,511															
		2/02/22		109,416															<u> </u>
1319	1 DIRECTOR OF COMMUNITY CARE	1/03/23	1	120,326															
		1/10/22		117,967															'
		2/02/22		116,799															
1317	1 SPECIALIST IN PUBLIC HEALTH MEDICINE	1/03/23	1	126,342															
		1/10/22		123,865															
		2/02/22		122,639															
1318	1 DIRECTOR OF PUBLIC HEALTH MEDICINE	1/03/23	1	147,397															
10.0		1/10/22		144,507															
		2/02/22		143,076															
1491	1 COMMUNITY OPHTHALMIC PHYSICIAN	1/03/23	2		102 773	105,115 I	Sle												
1491	1 COMMONT CONTINUE TO COMMON CONTINUE TO CONTINUE	1/10/22	3	98,462	-	103,054													$\vdash$
		2/02/22		97,488	99,760	-													$\vdash$
	INTERN	LIULILL		37,400	33,700	102,034 1	_313												
1554	**Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/03/23	1	41,223															
1004	1 may so paid on a pro rata basis	1/10/22		40,415											1				$\Box$
													1		+	1			
		2/02/22	+	39,915				+							1		+		
1554	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/03/23	1	37,842															
		1/10/22		37,100															
		2/02/22		36,600															
1012	1 SENIOR HOUSE OFFICER	1/03/23	7	48,899	51,301	54,936	57,330	62,146	64,538	66,874					1				
		1/10/22		47,940	50,295	53,859	56,206	60,927	63,273										
		2/02/22		47,440	49,795		-	60,324	-	64,914					1			_	
		4104144		47,440	43,733	JJ,JZJ	55,048	00,324	02,040	04,514	l	1	1	1	1	1			 

																		$\overline{}$
	SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or																	
1012	1 resigned before 1 July 2017) (Circular 11/2017 refers)	1/03/23	7	45,347	47,749	51,338	53,707	58,523	60,915	63,251								
		1/10/22		44,458	46,813	50,331	52,654	57,375	59,721	62,011								
		2/02/22		43,958	46,313	49,831	52,133	56,807	59,130	61,397								
1538	1 REGISTRAR	1/03/23	6	62,146	64,538	66,874	68,592	70,883	73,182									
		1/10/22		60,927	63,273	65,563	67,247	69,493	71,747									
		2/02/22		60,324	62,646	64,914	66,582	68,805	71,037									
	REGISTRAR (NCHD)																	
1538	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/03/23	6	58,523	60.915	63,251	64,969	67,261	69,559									
1556	resigned before 1 July 2017 (Gircular 11/2017 Telets)	1/10/22	0	57.375	59.721	62.011	63,695	65,942	,									
		2/02/22		56,807	59,130	61,397	63,064	65,289	67,520									
1007	1 SENIOR REGISTRAR	1/03/23	-	74,145	76,509	78,923	81,494	84,463	87,555	90,746								
1627	SENIOR REGISTRAN	1/10/22	/				79,896	82,807										
				72,691 71,972	75,009	77,375	-		85,838	88,967							$\longrightarrow$	
	4 CDECIALICE DECICEDAD	2/02/22	+_+		74,266	76,609	79,105	81,987	84,988	88,086							$\longrightarrow$	
1628	1 SPECIALIST REGISTRAR	1/03/23	/	69,671	71,318	73,698	75,856	79,484	83,114	86,742				1			+	-+-
		1/10/22	++	68,305	69,920	72,253	74,369	77,925	81,484	85,041				1			+	-+-
	DEVCHIATRICT	2/02/22	++	67,629	69,227	71,538	73,633	77,153	80,677	84,199				-	1		-+	+-
1449	PSYCHIATRIST  1 ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	54,804	57,512	60,211	62,902	65,558										
1110		1/10/22		53,729	56,384	59,030	61,669	64,273										
		2/02/22		53,197	55,826	58,445	61,058	63,637										
1961	OCCUPATIONAL HEALTH PHYSICIAN (interim scale)	1/03/23	4	143,178	145,293	147,410	149,525											
1.22	(	1/10/22		140,371	142,444	144,520	146,593											
		2/02/22		138,981	141,034	143,089	145,141											
		1/10/21		134,933	136,926	138,921	140,914											
104X	1 VOCATIONAL TRAINEE IN DENTISTRY	1/03/23	2	46,828	51,794	,	,											
1.5		1/10/22		45,910	50,778													
		2/02/22		45,410	50,275													
		1/02/22		44,087	48,811													
		1/10/21		43,651	48,327												-	_
1988	1 CLINICAL DENTAL SURGEON (GRADE I)	1/03/23	4	53,398	56,692	59,196	62,863											
1.000		1/10/22		52,351	55,580	58,035	61,630											
		2/02/22		51,832	55.029	57,460	61,020											
		1/02/22		50,323	53,427	55,787	59,243										-	_
		1/10/21		49,824	52,898	55,234	58,656										-	_
1597	1 GENERAL DENTAL SURGEON	1/03/23	9	67,922	71,370	74,769	77,183	80,722	84,280	87,819	93,140	98,462	LSIs					+
1.00.		1/10/22		66,590	69,971	73,303	75,670	79,139	82,627	86.097	91,314	96,531						
		2/02/22	+	65,931	69,278	72,577	74,921	78,356	81,809	85,245	90,410	95,575						
		1/02/22	+	64,011	67,260	70,463	72,739	76,074	79,426	82,762	87,777	92,791						+
		1/10/21		63,377	66,594	69,765	72,018	75,320	78,639	81,943	86,908	91,872					-+	+
1589	1 SENIOR DENTAL SURGEON	1/03/23	6	83.881	87,819	91.779	95,715		107,097		22,000	J.,U.Z					-+	+
.500		1/10/22		82,236	86,097	89,979	93,838		104,997									
		2/02/22		81,422	85,245	89,088	92,909		103,957								-+	+
		1/02/22		79,051	82,762	86,494	90,203		100,929								$\overline{}$	+
		1/07/21	+	78,268	81,943	85,637	89,309	94,618										_
	SENIOR ADMINISTRATIVE DENTAL SURGEON		++	, 5,200	51,540	55,007	55,555	5-1,010	55,555	_5.0								-
1619	1 (INCS. HIGHER DUTIES ALLOWANCE)	1/03/23	6	88,076	92,210	96,369	100,500	106,475	112,451	LSIs								
		1/10/22		86,349	90,402	94,479	98,529	104,387	110,246	LSIs								
		2/02/22		85,494	89,507	93,544	97,553	103,353	109,155	LSIs								
		1/02/22		83,004	86,900	90,819	94,712	100,343	105,975	LSIs								
		1/07/21		82,182	86,040	89,920	93,774	99,349	104,926	LSIs								

						ı		1				
197X	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & 1 EVALUATION DUTIES ALLOWANCE)	1/03/23	_	103,252	107 677	112 110	118,732 125,354 LSIs					
1978	EVALUATION DUTIES ALLOWANCE)	1/10/22	э	103,232								
					105,566							
		2/02/22		100,225	104,521							
		1/02/22		97,306	101,477	105,654	111,895 118,135 LSIs					
		1/07/21		96,342	100,472	104,608	110,787 116,965 LSIs					
	PRINCIPAL DENTAL SURGEON											
197X	1 (INCS. REGIONAL DUTIES ALLOWANCE)	1/03/23	5	100,956								
		1/10/22		98,976	103,221	107,470	113,817 120,165 LSIs					
		2/02/22		97,996	102,199	106,406	112,690 118,975 LSIs					
		1/02/22		95,141	99,222	103,306	109,408 115,510 LSIs					
		1/07/21		94,199	98,240	102,284	108,325 114,366 LSIs					
	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000)											
	1 ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	91,779	95,715	99,654	105,539 111,426 LSIs					
		1/10/22		89,979	93,838	97,700	103,470 109,241 LSIs					
		2/02/22		89,088	92,909	96,733	102,445 108,160 LSIs					
		1/02/22		86,494	90,203	93,915	99,461 105,010 LSIs					
		1/07/21		85,637	89,309	92,985	98,477 103,970 LSIs					
1465	1 SPECIALIST IN ORTHODONTICS	1/03/23	1	163,292								
		1/10/22		160,090								
		2/02/22		158,505								
		1/02/22		153,888								
		1/07/21		152,365								

			MENTAL HEALTH (PSYCHIATRIC) NUR	RSING GRA	DES															
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 YEA	RS ON MA	X. 2ND AFTE	R 3 MORE.	AND 3RD AI	FTER 3 MO	RE)									
			·				,													$\blacksquare$
			GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1)																1	
	2854	2		1/03/23	1	29,552														
				1/10/22		28,973														
			GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2)																1	
	2854	2		1/03/23	1	30,739													1	
				1/10/22		30,136														
			STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)																	
	2930	2		1/03/23	1	27,131	Annualised													
				1/01/23		26,599	Annualised													
				1/10/22		23,911	Annualised													
			STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION)																1	
	2637	2		1/03/23	1	29,154														
				1/10/22		28,582														
	0000		MENTAL HEALTH, STAFF NURSE	1/03/23		20 151														
	2862	2	(ADAPTATION PLACEMENT)	1/10/22	1	29,154 28,582													<del></del>	+
	2674	2	2 MENTAL HEALTH STAFF NURSE	1/10/22	12	33,914	35,591	36,903	38,239	39,639	40,957	42,333	43,403	44,573 46,089 47,579	49 703	51 18/	ı çı		<del> </del>	+
	2074		WENTAETIEAETT STAIT NOTICE	1/10/22	13	33,249	34,893	36,179	37,489	38,862	40,154	41,503	42,552	43,699 45,185 46,646		· ·			<u> </u>	+
	2157	2	SENIOR STAFF NURSE (MENTAL HEALTH)	1/03/23	1	53,616	04,000	00,170	07,400	00,002	40,104	41,500	72,002	40,000 40,100 40,040	40,720	30,100				+
	2.07			1/10/22		52,565														
			DUAL QUALIFIED MENTAL HEALTH STAFF NURSE			0=,000														
	2606	2	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512 LSI						
				1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482 LSI					<u> </u>	
			SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)																1	
			** Not available to those appointed after 1/7/98 per DoH			== 000													1	
	2165	2	2 Circular 112/1999 **	1/03/23	1	55,026														
			COMMUNITY DOVOLHATRIO MUDOF	1/10/22		53,947	E0 001	F4 040	F4 007	FC 770	F7 700	E0 004	00.010	04 004 00 450					<del> </del>	-
	2704	2	2 COMMUNITY PSYCHIATRIC NURSE	1/03/23 1/10/22	10	52,827 51,791	53,061 52,021	54,048 52,988	54,937 53,860	56,770 55,657	57,799 56,666	58,901 57,746	60,010 58,833	61,281 62,456 60,079 61,231					<del></del>	+
	2527	2	2 CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/03/23	8	51,791	52,875	54,204	55,555	56,899	58,250	59,757	61,160	00,079 01,231					<del>                                     </del>	-
	2321		OLIVIOAL NOTICE MANAGERT (MENTALTICALTI)	1/10/22	0	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961						<u> </u>	+
	2658	2	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622						+
				1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316						
	2625	2	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622						$\dagger$
				1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316						
	2301	2	COMMUNITY MENTAL HEALTH NURSE	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622						
				1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316						
	238Y	2	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231									
				1/10/22		63,574	64,832	68,012	69,263	70,521	71,795									
	2586	2	NURSE TUTOR (MENTAL HEALTH)	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529 74,428					<u> </u>	
				1/10/22		65,025	65,908	66,788	67,673	68,555		70,318		72,087 72,969		1			<u> </u>	1
	2585	2	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/03/23	8	69,560		72,070	75,815	77,124		78,703	80,792			-				+
-			ADVANCED NUIDOE DRACTITIONES	1/10/22		68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208						<del></del>	$\vdash$
2268		2	ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/03/23	7	66,957	68,991	71,013	75,650	76,571	78,703	80,796							<u> </u>	
				1/10/22		65,644	67,638	69,621	74,167	75,070	77,160	79,212				-			<del></del>	$\perp \perp \downarrow$
	2274	2	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231									
				1/10/22		63,574	64,832	68,012	69,263	70,521	71,795								L	

2542	ASSISTANT DIRECTOR OF NURSING, 2 MENTAL HEALTH SERVICES	1/03/23	7	66,957	68,991	71,013	75,650	76,571	78,703	80,796							
		1/10/22		65,644	67,638	69,621	74,167	75,070	77,160	79,212							
2526	DIRECTOR OF NURSING, 2 MENTAL HEALTH SERVICES	1/03/23	6	85,136	87,717	90,306	93,003	95,479	98,068								
		1/10/22		83,467	85,997	88,535	91,179	93,607	96,145								
2525	AREA DIRECTOR OF NURSING, 3 MENTAL HEALTH SERVICES	1/03/23	5	101,999	106,250	110,500	114,749	118,998									
		1/10/22		99,999	104,167	108,333	112,499	116,665									
2293	2 ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/03/23	1	55,026													
		1/10/22		53,947													
2285	2 ENHANCED NURSE, MENTAL HEALTH	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	LSI				
		1/10/22		39 291	41 702	42 989	43 979	45 070	46 522	47 936	50 018	51.482	LSI				

		GENERAL NURSING AND MIDWIFERY	GRADES																			
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTE	R 3 YE	EARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MO	RE)												
2852	2	GRADUATE NURSE PROGRAMME (YEAR 1)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	28,930																	-
		ODADUATE MUDOE PROCEDURE (MEAN OF A DO)	1/10/22		28,363																	
2852	2	GRADUATE NURSE PROGRAMME (YEAR 2)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	30,090																	
		STUDENT GENERAL NURSING INTERN	1/10/22		29,500															_		
2931	2	(PRE-REGISTRATION)	1/03/23	1	26,555	Annualised																
			1/01/23		26,034	Annualised																
		STUDENT INTELLECTUAL DISABILITY NURSING	1/10/22		23,416	Annualised																
0000		INTERN (PRE-REGISTRATION)	1/00/00		00 555	A P 1																
2932	2	Formerly Student Nurse Intellectual Disability (Rostered Placement)	1/03/23	1		Annualised														+	-	
			1/10/23			Annualised Annualised														+	_	_
		STUDENT CHILDREN'S & GENERAL NURSING	1710/22		20,410	Alliualiseu																_
2933	2	INTERN (PRE-REGISTRATION) Formerly Student Nurse Children's (Rostered Placement)	1/03/23	1	26,555	Annualised																
			1/01/23		26,034	Annualised																
		STUDENT MIDWIFERY INTERN	1/10/22		23,416	Annualised																
		(PRE - REGISTRATION)			00 ===																	
2209	2	Formerly - Student Nurse Midwifery (Rostered Placement)	1/03/23	1		Annualised																
			1/01/23			Annualised Annualised														+	_	_
		POST REGISTERED STUDENT NURSE	1/10/22		23,410	Armualiseu														_		
2901	2		1/03/23	4	29,218	30,411	31,784	33,550														
			1/10/22		28,645	29,815	31,161	32,892												_		
2861	2	STAFF NURSE (ADAPTATION PLACEMENT)	1/03/23	1	28,539 27,979																	_
		STAFF NURSE (ADAPTATION PLACEMENT)	1/10/22		21,919															+	_	_
2860	2		1/03/23	1	28,539																	
			1/10/22		27,979																	
2633	2	STAFF MIDWIFE (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	28,539																	
		STAFF NURSE, CHILDRENS (AWAITING	1/10/22		27,979																	
		REGISTRATION)	4 /00 /00		00 500																	
2634	2	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	28,539 27,979															+		
		STAFF NURSE, GENERAL (AWAITING	1/10/22		21,313															_		
0005		REGISTRATION)	1/02/22		28,539																	
2635	2	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	27,979															+	_	_
		STAFF NURSE, INTELLECTUAL DISABILITY	1/10/22		21,919															_		_
2636	2	(AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	28,539																	
			1/10/22		27,979																	
2135	2	STAFF NURSE	1/03/23	13		35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174	46,585	47,998	49,385	50,865	LSI				
			1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	49,868	LSI				
202X	2	STAFF NURSE GENERAL (COMMUNITY)	1/03/23	13		35,126			39,063			43,756										
			1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	49,868	LSI		_		
2142	2	(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT	1/03/23	1	28,539																	
			1/10/22		27,979																	
2143	2	(STAFF NURSE) REGISTERED MIDWIFE	1/03/23	13	33,193	35,126			39,063													
			1/10/22		32,542	34,437	35,405				41,511	42,898	44,288	45,672	47,057	48,417	49,868	LSI				

	(STAFF NURSE) REGISTERED SICK CHILDREN'S																			
2136	2 NURSE	1/03/23	13	33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174	46,585	47,998	49,385	50,865	LSI			
		1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	49,868	LSI			
	(STAFF NURSE) REGISTERED INTELLECTUAL																			
213T	2 DISABILITY NURSE	1/03/23	13	33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174			49,385					
		1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	49,868	LSI			_
2173	2 SENIOR STAFF NURSE (GENERAL)	1/03/23	1	53,280																_
		1/10/22		52,235																
2089	2 STAFF MIDWIFE, SENIOR	1/03/23	1	53,280																
		1/10/22		52,235																
2105	STAFF NURSE, SENIOR 2 (INTELLECTUAL DISABILITY)	1/03/23		53,280																
2103	2 (INTELLECTOAL DISABILITY)	1/10/22	1	52,235													+			_
219X	2 STAFF NURSE, SENIOR (CHILDREN'S)	1/10/22		53,280													+			_
2197	2 STAFF NONSE, SENION (CHILDNENS)		1	52,235													+			_
	DUAL QUALIFIED STAFF NURSE (GENERAL)	1/10/22		32,233													+			_
	**Not available to those appointed after 1/7/98 per DoH																			
2617	2 Circular 112/1999**	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018									
		1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482	LSI							
	SENIOR STAFF NURSE (DUAL QUALIFIED)   (GENERAL)																			
	**Not available to those appointed after 1/7/98 per DoH																			
2181	2 Circular 112/1999**	1/03/23	1	55,026																
		1/10/22		53,947																
0041/	ASSISTANT DIRECTOR OF PUBLIC HEALTH	1/00/00		C4 0E0	CO 410	CO 07C	71 000	70 500	74 454											
281X	2 NURSING	1/03/23	ь	64,850	68,412	69,876	71,226	72,588	74,454								+			
2001	DIDECTOR OF BURLIO LIEAL TU NURCINO	1/10/22		63,578	67,071	68,506	69,829	71,165	72,994											_
2801	2 DIRECTOR OF PUBLIC HEALTH NURSING	1/03/23	6	85,136	87,717	90,306	93,003	95,479	98,068											_
		1/10/22		83,467	85,997	88,535	91,179	93,607	96,145	40.005	E4 040	50 540					+			
2280	2 ENHANCED MIDWIFE	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512					+			
	ENULANDED AN IDDE (OLINI DEELINO)	1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482					+			
2281	2 ENHANCED NURSE (CHILDREN'S)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512								_
		1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482					+			
2282	2 ENHANCED NURSE (COMMUNITY)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512								_
	- FAULANOED NUDOE (OFNEDAL)	1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482								_
2283	2 ENHANCED NURSE (GENERAL)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512								_
2004	a FAULANIOED NUIDOE (INTELLECTUAL DIOADULT)	1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482								_
2284	2 ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512					+			
		1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482	LSI				+			
2286	2 ENHANCED MIDWIFE, SENIOR	1/03/23	1	55,026																_
	- FAMILANCES AND SECTION (SAME DESIGN)	1/10/22		53,947													+			
2287	2 ENHANCED NURSE SENIOR, (CHILDREN'S)	1/03/23	1	55,026													+		+ + -	_
205-	a ENHANCED MUDGE CENTOR (COMMUNITY)	1/10/22	+.+	53,947													+		+ + -	_
2288	2 ENHANCED NURSE SENIOR, (COMMUNITY)	1/03/23	1	55,026													+		+ + -	_
	- FULL MOSE AND SERVICE (SERVICE)	1/10/22		53,947													++-	-		
2289	2 ENHANCED NURSE SENIOR, (GENERAL)	1/03/23	1	55,026					+								+	-	<del>                                     </del>	
	ENULANDED ANUBOR OFFINAD	1/10/22		53,947													++-			
2290	ENHANCED NURSE SENIOR, 2 (INTELLECTUAL DISABILITY)	1/03/23	1	55,026																
	_ ,	1/10/22	+	53,947													<del>                                     </del>		+ +	
2127	2 CLINICAL NURSE MANAGER 1 (GENERAL)	1/03/23	8	51,933	52,875	54,204	55,555	56,899	58,250	59 757	61,160						<del>                                     </del>		+ + + -	-
2.27		1/10/22			51,838	53,141	-										<del>                                     </del>		+ +	
2259	2 CLINICAL NURSE MANAGER 1 - THEATRE	1/03/23	8		52,875	54,204					61,160						<del>                                     </del>		+ + + -	_
1 2 1		1/10/22			51,838	53,141	54,466										<del>                                     </del>		+ +	_
2131	2 CLINICAL MIDWIFE MANAGER 1	1/03/23	8		52,875		55,555													-
2.0.		1/10/22			51,838				57,108											
2119	2 CLINICAL NURSE MANAGER 2 (GENERAL)	1/03/23	9		57,287	58,076			-	-		66,622					<del>                                     </del>		+ +	_
2110		1/10/22			56,164				60,968		-								+ +	-
		1/10/22		55,240	50,104	30,337	50,201	00,001	00,500	02,000	00,002	00,010			l	l				

2429	2 CLINICAL NURSE MANAGER 2 - THEATRE	1/03/23	9	56,353	57,287	58,076	59.365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
2372	2 CLINICAL NURSE MANAGER 2 - NIGHT	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
2132	2 CLINICAL MIDWIFE MANAGER 2	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
2632	2 CLINICAL NURSE SPECIALIST (GENERAL)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
2313	2 CLINICAL MIDWIFE SPECIALIST	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					-
	CLINICAL NURSE SPECIALIST	.,.,,,,,		00,210	00,101	00,007	00,201	00,007	00,000	02,000	00,002	00,010					-
2627	2 (INTELLECTUAL DISABILITY)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
2626	2 CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
	CLINICAL NURSE SPECIALIST			,	ŕ	ĺ	ŕ	Ĺ	,	,	ĺ						
2628	2 (COMMUNITY/PRIMARY CARE)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					
		1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
0441/	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-	1/00/00		EC 050	E7 007	E0.076	E0 20E	CO 700	60 107	CO E0E	CE 1CO	cc coo					
241Y	2 ORDINATOR	1/10/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622					 _
	a CUBUCAL AUTROS MANA OFRIO (OFNISRAL)	1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					 
233X	2 CLINICAL NURSE MANAGER 3 (GENERAL)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								 
0050	O OLINIOAL MUIDOE MANAOED O TUEATRE	1/10/22		63,574	64,832	68,012	69,263	70,521	71,795								 
2356	2 CLINICAL NURSE MANAGER 3 - THEATRE	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								 
		1/10/22		63,574	64,832	68,012	69,263	70,521	71,795								 
2046	2 CLINICAL NURSE MANAGER 3 - NIGHT	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								 
		1/10/22		63,574	64,832	68,012	69,263	70,521	71,795								 
2133	2 CLINICAL MIDWIFE MANAGER 3	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								 
		1/10/22		63,574	64,832	68,012	69,263	70,521	71,795								 
2712	2 CLINICAL NURSE INSTRUCTOR (GENERAL)	1/03/23	9	58,799	59,751	60,455	61,762	63,080	64,502	65,931	67,359	68,784					 
		1/10/22		57,646	58,579	59,270	60,551	61,843	63,237	64,638	66,038	67,435					
2580	2 NURSE TUTOR (GENERAL)	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428				
		1/10/22		65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969				
2097	2 NURSE TUTOR MIDWIFERY	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428				
		1/10/22		65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969				
2465	2 SPECIALIST CO-ORDINATOR, NURSING	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428				
		1/10/22		65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969				
247X	2 PRINCIPAL NURSE TUTOR	1/03/23	8	69,560	70,872	72,070	75,815	77,124	77,172	78,703	80,792						
		1/10/22		68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208						
2836	2 STUDENT PUBLIC HEALTH NURSE	1/03/23	1	37,189													
		1/10/22		36,460													
2828	2 PUBLIC HEALTH NURSE	1/03/23	9	54,915	55,820	56,597	57,822	59,230	60,594	61,969	63,513	64,952					
		1/10/22		53,838	54,725	55,487	56,688	58,069	59,406	60,754	62,268	63,678					
	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT																
2445	2 CO-ORDINATOR	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796					
		1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
2267	2 ADVANCED NURSE PRACTITIONER (GENERAL)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796					
		1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
	ADVANCED NURSE PRACTITIONER															Ī	
2269	2 (COMMUNITY/PRIMARY CARE)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796					
		1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					 
2270	2 ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796					 
		1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
	ADVANCED NURSE PRACTITIONER	1/00/00		CF 470	00 740	07.000	74 740	70.004	74.074	75 550	70.004	00.700					
2271	2 (INTELLECTUAL DISABILITY)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796					 
		1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					 
2535	2 ADVANCED MIDWIFE PRACTITIONER	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796					
		1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					

	ADVANCED NUMBER DRACTITIONED, CANDIDATE		1 1														
2272	ADVANCED NURSE PRACTITIONER, CANDIDATE   2   (GENERAL)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								
2212	2 (GENETIAL)		0				69,263										+
	ADVANCED NUIDCE DRACTITIONED, CANDIDATE	1/10/22		63,574	64,832	68,012	09,203	70,521	71,795								-
2276	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (COMMUNITY/PRIMARY CARE)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								
2270	2 (00:00:00:00:00:00:00:00:00:00:00:00:00:	1/10/22	- 0	63,574	64,832	68,012	69,263	70,521	71,795								1
	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/22		05,574	04,032	00,012	09,203	70,321	71,795								
2277	2 (CHILDREN'S)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								
		1/10/22	1	63,574	64,832	68,012	69,263	70,521	71,795								1
	ADVANCED NURSE PRACTITIONER, CANDIDATE	77.0722		00,57 +	04,002	00,012	03,200	70,021	71,730								+-+
2278	2 (INTELLECTUAL DISABILITY)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								
		1/10/22		63,574	64,832	68,012	69,263	70,521	71,795								
2536	2 ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231								$\vdash \vdash$
2000		1/10/22		63,574	64,832	68,012	69,263	70,521	71,795								$\vdash \vdash$
	ASSISTANT DIRECTOR OF NURSING	1/10/22		00,074	04,002	00,012	03,203	70,521	71,735								
2910	2 (BAND 1 HOSPITALS)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796					
	,	1/10/22		64,188	65,431	66,630	70,312	71,472		74,077	75,327	79,212					$\vdash \vdash$
2911	ASSISTANT DIRECTOR OF NURSING			01,100	00,101	00,000	70,012	71,172	72,010	7 1,077	70,027	70,212					$\vdash \vdash$
2912 2913	2 (NON-BAND 1 HOSPITALS)	1/03/23	8	62,177	63,502	64,850	68,412	69,876	71,226	72,588	74,453						
		1/10/22		60,958	62,257	63,578	67,071	68,506			72,993						
2919	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274		76,834	80,796					$\vdash$
		1/10/22		64,188	65,431	66,630	70,312	71,472			75,327	79,212					$\vdash$
2920	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/03/23		62,177	63,502	64,850	68,412	69,876			74,453	75,212					+-+
2320	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 2		0														
0004	- ACCIOTANT DIDECTOR OF MIDWIFERY DANID O	1/10/22	-	60,958	62,257	63,578	67,071	68,506		-	72,993						₩
2921	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/03/23	8	62,177	63,502	64,850	68,412	69,876		72,588	74,453						₩
		1/10/22		60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993						₩
2292	AREA DIRECTOR, NURSING & MIDWIFERY 2 PLANNING & DEVELOPMENT	1/03/23	7	91,878	94,715	97,523	99,931	102,616	105,356	108,057							
ZZJZ	2 I EANIMING & DEVELOT MENT	1/10/22					97,972										+-+
	LIGERITAL CROLIR RIPECTOR OF AUIRCING &	1/10/22		90,076	92,858	95,611	91,912	100,604	103,290	105,938							$\vdash$
2915	HOSPITAL GROUP DIRECTOR OF NURSING & 2 MIDWIFERY	1/03/23	6	112,746	117,756	122,767	127,775	132 789	137 798								
		1/10/22			115,447	120,360	125,270	130.185	-								
2004	2 DIRECTOR OF MIDWIFERY, NWIHP	1/03/23	6		117,756	122,767	127,775	,	,								<del>                                     </del>
2001	Z DINEOTOTICS INIBITIAL ETTI, ITTIA	1/10/22	1		115,447	120,360	125,270	130,185									+-+
	DIRECTOR, NURSING & MIDWIFERY PLANNING &	1/10/22		110,555	113,447	120,300	123,270	130,103	133,030								+-+
2291	2 DEVELOPMENT	1/03/23	6	83,436	85,772	88,345	91,172	94,271	97,454								
		1/10/22		81,800	84,090	86,613	89,384	92,423	95,543								$\vdash$
2903	2 DIRECTOR OF NURSING BAND 1 (GENERAL)	1/03/23	7	86,843	89,257	91,676	94,085	96,497		101,330							+-+
2500	E SINESTON OF HONORARD (GENERAL)	1/10/22		85,140	87,507	89,878	92,240	94,605	96,979	99,343							$\vdash \vdash$
0004	a DIDECTOR OF NURSING BAND 2 (CENERAL)		-	80,903		85,464	87,739	90,027	92,307	94,590							
2904	2 DIRECTOR OF NURSING BAND 2 (GENERAL)	1/03/23	/		83,181			-									$\vdash$
ar	a DIDECTOR OF NUIDOING BAND OF COENERS	1/10/22	++	79,317	81,550	83,788	86,019	88,262		92,735			+				+
2905	2 DIRECTOR OF NURSING BAND 2A (GENERAL)	1/03/23	7	80,256	81,688	83,124	84,554	85,990	87,420	88,854							$\vdash$
		1/10/22	++	78,682	80,086	81,494	82,896	84,304	85,706								<b></b>
2906	2 DIRECTOR OF NURSING BAND 3 (GENERAL)	1/03/23	7	75,764	76,242	77,867	79,541	81,207	82,887	84,554							<u> </u>
		1/10/22		74,278	74,747	76,340	77,981	79,615		82,896							igspace
2907	2 DIRECTOR OF NURSING BAND 4 (GENERAL)	1/03/23	7	70,792	72,934	75,069	77,213	78,161	80,321	82,476							<u> </u>
		1/10/22		69,404	71,504	73,597	75,699	76,628	78,746	80,859							
2908	2 DIRECTOR OF NURSING BAND 5 (GENERAL)	1/03/23	7	66,226	67,659	69,091	70,520	71,951	73,388	74,822							
		1/10/22	$\perp \perp \rfloor^{-}$	64,927	66,332	67,736	69,137	70,540	71,949	73,355			T				<u> </u>
2643	2 DIRECTOR, CENTRE OF NURSE EDUCATION	1/03/23	8	76,147	77,332	79,710	82,110				91,805						
		1/10/22		74,654	75,816	78,147	80,500	82,850	85,203	87,553	90,005						
2916	2 DIRECTOR OF MIDWIFERY BAND 1	1/03/23	7	86,843	89,257	91,676	94,085		-	101,330	·						
		1/10/22		85,140	87,507	89,878	92,240										
2917	2 DIRECTOR OF MIDWIFERY BAND 2	1/03/23	7	80,903	83,181	85,464	87,739			-							
2317		1/10/22	+ +	79,317	81,550	83,788	86,019										
2019	2 DIRECTOR OF MIDWIFERY BAND 3		7	-		-		81,207									-
2918	2 DINECTOR OF WILDWIFERY BAIND 3	1/03/23	/	75,764	76,242	77,867	79,541										+
		1/10/22	$\bot\bot\bot$	74,278	74,747	76,340	77,981	79,615	81,262	82,896							 1

	HEALTH & SOCIAL CARE PROFESSIO	NALS GRA	DES																
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 YE	ARS ON MAX	, 2ND AFTI	ER 3 MORE,	AND 3RD A	FTER 3 MO	RE)				ı			1			
3742	ANALYTICAL CHEMIST, EXECUTIVE 6 WITHOUT BRANCH E CERT	1/03/23	14	49,411 48,442	52,051 51,030	54,698 53,625	56,688 55,576	58,680 57,529	60,674 59,484	62,664 61,435	64,658 63,390	66,648 65,341	,		-		76,034 LSIs 74,543 LSIs		
0744	ANALYTICAL CHEMIST, EXECUTIVE 6 (ADVANCED PRACTITIONER)	1/03/23	44	55,461	59,095	61,496	64,199	66,868	69,568	72,285	74,989	76,509		82,527	-	10,111	7 1,0 10 2010		
3744	6 (ADVANCED FRACTITIONER)	1/10/22		54,374	57,936	60,290	62,940	65,557	68,204	70,868	73,519	75,009	-	80,909					
3441	6 AUDIOLOGIST	1/03/23	10	35,867	37,690	39,241	40,555	41,635	42,722	43,855	44,972	46,049	-						
384Y	6 AUDIOLOGIST, SENIOR	1/10/22	6	35,164 49,131	36,951 51,014	38,472 52,233	39,760 53,629	40,819 55,057	41,884 56,521	42,995	44,090	45,146	45,989	LSI					
		1/10/22		48,168	50,014	51,209	52,577	53,977	55,413										
3447	6 AUDIOLOGIST, CLINICAL SPECIALIST	1/03/23	6	53,629	55,057	56,521	59,534	62,621	65,782										
		1/10/22		52,577	53,977	55,413	58,367	61,393	64,492										
345X	6 AUDIOLOGIST, CHIEF	1/03/23	6	56,521 55,413	59,534	62,621 61,393	65,782 64,492	69,017	72,327 70,909										
3448	6 AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/03/23	10	70,816	58,367 73,972	75,959	79,144	67,664 82,340	85,531	88,724	91,919	94 861	98,076	l SIs					
3440	v vestezea (, vester v v v v v v v z z z z v s	1/10/22	10	69,427	72,522	74,470	77,592	80,725	83,854	86,984	90,117		96,153						
3446	6 AUDIOLOGY, NATIONAL LEAD	1/03/23	7	87,854	94,154	100,568	107,040		116,650	,	,								
		1/10/22		86,131	92,308	98,596	104,941		114,363	-									
3751	6 BIOCHEMIST	1/03/23	16	40,097	41,728	44,312	45,540	46,708	49,470	51,257	53,077	54,936	56,805	58,678	60,567	62,468	64,391 66,259	67,543	LSI
		1/10/22		39,311	40,910	43,443	44,647	45,792	48,500	50,252	52,036	53,859	55,691	57,527	59,379	61,243	63,128 64,960	66,219	LSI
376X	6 BIOCHEMIST, SENIOR	1/03/23	9	61,736	64,530	67,010	69,547	72,160	74,729	76,197	78,845								
	DIGGUEST DRIVERS	1/10/22		60,525	63,265	65,696	68,183	70,745	73,264	74,703	77,299	79,913							
3778	6 BIOCHEMIST, PRINCIPAL	1/03/23	9	74,779 73,313	78,350 76,814	82,769 81,146	87,179 85,470	91,606 89,810	96,019 94,136	100,911 98,932	104,170 102,127	107,451 105,344							
3786	BIOCHEMIST, TOP GRADE  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	104,075	109,106	113,205		121,598	94,130	90,932	102,127	105,544							
		1/10/22		102,034	106,967	110,985	115,069	119,214											
3867	6 CARDIAC PHYSIOLOGIST	1/03/23	10	40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998		59,958						
		1/10/22		39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978		58,782	LSIs					
3003	6 CARDIAC PHYSIOLOGIST SENIOR	1/03/23	8	50,033	51,497	53,059	54,663	56,326	57,870	61,688	65,513								
2004	a CARDIAC BUYCOLOGICT OLUEF I	1/10/22		49,052	50,487	52,019	53,591	55,222	56,735	60,478	64,228								
3001	6 CARDIAC PHYSIOLOGIST, CHIEF I	1/03/23 1/10/22	8	54,459 53,391	55,588 54,498	57,089 55,970	58,546 57,398	60,004 58,827	61,447 60,242	65,177 63,899	68,982 67,629								
3002	6 CARDIAC PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025	58,749	61,406	64,075	66,789	70,286	74,245	76,869								
0002		1/10/22		54,926	57,597	60,202	62,819	65,479	68,908	72,789	75,362								
3922	6 CHILD CARE MANAGER	1/03/23	7	79,404	81,410	84,587	87,786	90,961	94,143	97,310	,								
		1/10/22		77,847	79,814	82,928	86,065	89,177	92,297	95,402									
3352	6 CHIROPODIST / PODISTRIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	58,483 LSI		
		1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336 LSI		
3346	6 CHIROPODIST / PODIATRIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998							
0054	6 CLINICAL SPECIALIST CHIROPODIST	1/10/22		57,450	58,675	59,938 67,357	61,190	62,442	63,761	65,149	66,534	67,645							
3654	6 CLINICAL SPECIALIST CHIROPODIST	1/03/23	9	64,821 63,550	66,071 64,775		68,636 67,290	69,912 68 541	71,257 69,860	72,673	74,086 72,633	75,220 73,745							
3355	6 CHIROPODIST / PODIATRIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801	, 2,000	, 0, 1 40							
1200		1/10/22		69,254	71,746		75,584	78,102	80,623	83,138									
3356	CHIROPODIST / PODIATRIST 6 MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998									
		1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233									
3161	6 CLINICAL ENGINEERING TECHNICIAN	1/03/23	7	34,753	35,967	37,831	38,589	40,114	43,127	45,366									
	- OLINIOAL ENONIEEDING TESTINIOAN SETTE	1/10/22		34,072	35,262	•		39,327	42,281	44,476	05.00-	07 : 4-							
3162	6 CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/03/23	9	46,908	49,160	51,627	54,262	57,105	59,951	62,851	65,095								
		1/10/22		45,988	48,196	50,615	53,198	55,985	58,775	61,619	63,819	65,875	LSIS			1			

		1			1	1	1	1		1	1					1				
3163	6 CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/03/23	6	65,196	67,338	70,289	72,294	74,009	74,833											$\perp$
		1/10/22		63,918	66,018	68,911	70,876	72,558	73,366											
3164	6 CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/03/23	8	68,081	70,734	73,477	75,588	76,644	78,878	81,341	83,421									
		1/10/22		66,746	69,347	72,036	74,106	75,141	77,331	79,746	81,785									
3211	6 CLINICAL PHOTOGRAPHER	1/03/23	15	32,688	34,439	35,731	37,488	39,204	40,849	42,492	44,101	45,711	47,294	48,920	50,456	51,719	53,395 55,072	LSIs		
		1/10/22		32,047	33,764	35,030	36,753	38,435	40,048	41,659	43,236	44,815	46,367	47,961	49,467	50,705	52,348 53,992	LSIs		
321T	6 CLINICAL PHOTOGRAPHER, SENIOR	1/03/23	10	51,719	53,212	54,711	56,171	57,677	59,175	60,672	62,213	64,443	66,669	LSIs						
		1/10/22		50,705	52,169	53,638	55,070	56,546	58,015	59,482	60,993	63,179	65,362	LSIs						
3070	6 CLINICAL COORDINATOR	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220								
		1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745								
	COUNSELLOR THERAPIST -			40.000	= 4 0 = 0	<b>5</b> 4 400	== 404	00.455	00 454	00.440	00.440	<b>7</b> 0 400	<b>75</b> 400			00.045				
3028	6 NATIONAL COUNSELLING SERVICE	1/03/23	14	49,208	51,853	54,468	57,461	60,457	63,451	66,446	69,440	72,433	,				86,335			+
		1/10/22		48,243	50,836	53,400	56,334	59,272	62,207	65,143	68,078	71,013	73,949	75,743	78,712	81,681	84,642			+-
3027	DIRECTOR OF COUNSELLING - 6 NATIONAL COUNSELLING SERVICE	1/03/23	q	101,328	103,596	105,866	108,133	110,402	112,669	114,938	118,386	122,294								
0027	0 IIIIII GOOTIOLLEING GETTIGE	1/10/22	1	99,341	101,565	103,790	106,013		110,460		116,065	119,896								
	DIRECTOR OF SERVICES,	1710/22		00,011	101,000	100,700	100,010	100,207	110,100	112,001	110,000	110,000								
3102	3 MAYO COMMUNITY LIVING	1/03/23	7	74,091	74,560	76,148	77,784	79,414	81,056	82,687										
		1/10/22		72,638	73,098	74,655	76,259	77,857	79,467	81,066										
	COUNSELLOR THERAPIST, SENIOR -			00		-0		00	0.4.5.55											
3103	6 NATIONAL SERVICES	1/03/23	8	69,797	73,091	76,383	79,677	82,971	84,937	88,143	91,349									_
		1/10/22		68,428	71,658	74,885	78,115	81,344	83,272	86,415	89,558									
3022	6 DENTAL HYGIENIST	1/03/23	14	40,443	43,033	44,695	46,188	47,556	48,975	50,409	51,858	53,498	-	55,875	-					
		1/10/22		39,650	42,189	43,819	45,282	46,624	48,015	49,421	50,841	52,449	,	,	56,058					
3389	6 DIETICIAN	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	-	-						$\perp$
		1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336 LSI			
3395	6 DIETICIAN, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998								
		1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645								
3715	6 CLINICAL SPECIALIST DIETICIAN	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220								
		1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745								
3328	6 DIETICIAN MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801										
		1/10/22		69,254	71,746	73,109	75,584	78,102	80,623	83,138										
3391	6 DIETICIAN MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998										
		1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233										
3110	6 EPIDEMIOLOGIST	1/03/23	9	62,353	64,885	67,132	69,430	71,799	74,125	75,368	77,736	80,153								
		1/10/22		61,130	63,613	65,816	68,069	70,391	72,672	73,890	76,212	78,581								
3111	6 EPIDEMIOLOGIST, SENIOR	1/03/23	9	68,396	71,449	74,134	75,669	78,432	81,159	83,957	86,669	89,400								
		1/10/22		67,055	70,048	72,680	74,185	76,894	79,568	82,311	84,970	87,647								
3112	6 EPIDEMIOLOGIST, PRINCIPAL	1/03/23	9	76,699	80,227	83,330	86,446	89,623	92,741	95,939	99,038	102,156								
		1/10/22		75,195	78,654	81,696	84,751	87,866	90,923	94,058	97,096	100,153								
3113	6 SURVEILLANCE OFFICER, PUBLIC HEALTH	1/03/23	16	37,043	38,540	40,918	42,045	43,117	45,653	47,293	48,949	50,633	52,321	54,024	55,756	57,501	59,266 60,981	62,160	LSI	$\perp$
		1/10/22		36,317	37,784	40,116	41,221	42,272	44,758	46,366	47,989	49,640	51,295	52,965	54,663	56,374	58,104 59,785	60,941	LSI	
3035	6 DOSIMETRIST	1/03/23	15	38,693	41,209	42,751	44,658	46,437	48,433	50,006	51,543	54,415	56,083	57,824	59,561	61,770	62,550 <b>63,762</b>	LSI		
		1/10/22		37,934	40,401	41,913	43,782	45,526	47,483	49,025	50,532	53,348	54,983	56,690	58,393	60,559	61,324 <b>62,512</b>	LSI		
3036	6 DOSIMETRIST, SENIOR	1/03/23	8	60,585	63,644	66,387	69,162	71,958	74,033	74,986	77,081									
		1/10/22		59,397	62,396	65,085	67,806	70,547	72,581	73,516	75,570									
3603	6 E.C.G. TECHNICIAN, STUDENT	1/03/23	5	26,455	27,503	28,678	29,626	29,904												7
		1/10/22		25,936	26,964	28,116	29,045	29,318												
	E.C.G. TECHNICIAN			00		0.4	0.4 =	05 ::-	0= :=:	07	20	10		10 ===						
359T	6 (WITH FORMAL QUALIFICATION)	1/03/23	13	30,898	32,484	34,089	34,741	-		37,958	39,068		41,408	,						+
		1/10/22	+	30,292	31,847	33,421	34,060	34,752	36,460	37,214	38,302	39,495	40,596	41,733	44,303	46,896	LSIs			$\perp$
359T	E.C.G. TECHNICIAN 6 (WITHOUT FORMAL QUALIFICATION)	1/03/23	٥	31,196	32,799	34,420	34,741	35,447	37,189	37,958	39,068	40,285								
0001	CGOTT OTHER QUILLI TOTTION	1/10/22	9	30,584	32,156		34,060	-	36,460		-	39,495								+
3581	6 E.C.G. TECHNICIAN, SENIOR	1/03/23	7	42,183	43,210	44,311	45,440	46,614	49,183			JJ, <del>+</del> JJ								+
3301	5 E.S.G. TEOTHYIOTHY, SEIVION	1/10/22	- /	41,356	42,363	43,442	44,549		48,219											+
		1/10/22		41,330	42,303	40,442	44,549	45,700	40,∠19	20,072	LJIS		l	l	1			l		

3004	6	E.C.G. TECHNICIAN, CHIEF I	1/03/23	7	44,966	45,901	47,117	48,308	49,705	52,157	54.612	l Sle									
3004	0	E.o.a. Teorintolati, orner 1	1/10/22		44,084	45,001	46,193	47,361	48,730		53,541										
		E.C.G. TECHNICIAN, CHIEF II	1/10/22		77,007	40,001	40,130	47,001	40,700	31,104	50,541	LOIS								-	
3005	6	** grade obsolete - not for use - see Guide note 2 **	1/03/23	7	47,838	49,279	50,652	52,044	54,006	56,542	59,192	LSIs									
			1/10/22		46,900	48,313	49,659	51,024	52,947	55,433	58,031	LSIs									
319X	6	ENVIRONMENTAL HEALTH OFFICER	1/03/23	13	42,981	45,592	47,516	49,454	51,380	53,330	55,298	57,268	59,233 61,205	63,184	65,210 67,227	LSIs					
			1/10/22		42,138	44,698	46,584	48,484	50,373	52,284	54,214	56,145	58,072 60,005	61,945	63,931 65,909	LSIs					
3173	6	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/03/23	12	54,702	56,688	58,682	60,672	62,664	64,659	66,649	68,636	70,637 72,627	74,918	76,036 LSIs						
			1/10/22		53,629	55,576	57,531	59,482	61,435	63,391	65,342	67,290	69,252 71,203	73,449	74,545 LSIs						
3181	6	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/03/23	9	72,512	74,737	75,801	78,042	80,298	82,549	84,814	87,662	90,506 LSIs								
			1/10/22		71,090	73,272	74,315	76,512	78,724	80,930	83,151	85,943	88,731 LSIs								
		ENVIRONMENTAL HEALTH OFFICER,																			
3172	6	REGIONAL CHIEF ** effective from 1.05.17 **	1/03/23	5	91,023	95,256	99,474	103,703	107,376												-
			1/10/22		89,238	93,388	97,524	101,670	105,271												
		ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees -																			
3172	6	scale replaced by 5 point scale above wef 1.05.17 **	1/03/23	7	79,404	81,411	84,587	87,786	90,961	94,143	97,311										
			1/10/22		77,847	79,815	82,928	86,065	89,177	92,297	95,403										
		PARAMEDICINE TUTOR, NATIONAL AMBULANCE																			
3451	4	SERVICE	1/03/23	10	64,539	65,417	66,290	67,168	68,043	68,922	69,794		71,550 72,426								
			1/10/22	1	63,274	64,134	64,990	65,851	66,709	67,571	68,425	69,287	70,147 71,006				-				<u> </u>
3452	4	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL AMBULANCE SERVICE	1/03/23		67,687	68,964	70,131	73,774	75,048	75,095	76,586	78,618									
3432	4	ANIBOLANGE SETTIOE	1/10/22	0	66,360	67,612	68,756	72,327	73,576		75,084	77,076									-
393X	7	LABORATORY MANAGER	1/03/23	0	76,699	80,227	83,330	86,446	89,624	92,740	95,939		102,157								-
3937	- /	LABORATORT WANAGER	1/10/22	9	75,195	78,654	81,696	84,751	87,867	90,922	94,058		100,154								-
2000	7	MEDICAL SCIENTIST, TRAINEE	1/10/22	2	33,442	34,790	36,931	04,731	07,007	90,922	94,036	97,093	100,154								-
3880	- /	WEDICAL SCIENTIST, TRAINEL	1/10/22	3	32,786		36,207														-
		MEDICAL SCIENTIST	1/10/22		32,700	34,108	30,207														-
3875	7	**effective from 17.06.22**	1/03/23	15	38,540	40,919	42,045	43,118	45,653	47,293	48,949	50,632	52,321 54,024	55,757	57,501 59,266	60,981	62,160	LSI			
			1/10/22		37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639			56,374 58,104						
			17/06/22		37,284	39,617	40,721	41,773	44,258	45,866	47,489	49,139	50,787 52,440	54,122	55,816 57,529	59,193	60,337	LSI			
		MEDICAL SCIENTIST					·					·									
		**scale replaced by 15 point scale above wef 17.06.22																			
3875	7	not for use for current employees**	1/03/23	16	37,043	38,540	40,919	42,045	43,118	45,653	47,293	48,949	50,632 52,321	54,024	55,757 57,501	59,266	60,981	62,160	LSI		
			1/10/22		36,317	37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639 51,295	52,965	54,664 56,374	58,104	59,785	60,941	LSI		
		MEDICAL SCIENTIST, SENIOR	1/00/00		FC 100	E0 000	00.000	00 007	CE E77	67.000	70.000	70.070	75.000								
3877	/	** with designated NFQ Level 9 qualification **	1/03/23	9	56,130	58,662	60,909	63,207	65,577	67,903	70,299	72,672	75,062								
		MEDICAL COIENTICT CENIOD	1/10/22		55,029	57,512	59,715	61,968	64,291	66,572	68,921	71,247	73,590								
3877	7	MEDICAL SCIENTIST, SENIOR  ** without designated NFQ Level 9 qualification **	1/03/23	5	56,130	58,662	60,909	63,207	65,577												
			1/10/22		55,029	57,512	59,715	61,968	64,291												
3878	7	SPECIALIST MEDICAL SCIENTIST	1/03/23	9	62,353	64,884	67,132	69,430	71,799	74,125	75,367	77,736	80,153							-	
			1/10/22	Ť	61,130	63,612	65,816	68,069	70,391	72,672			78,581							-	
3876	7	MEDICAL SCIENTIST, CHIEF	1/03/23	9	68,396	71,449	74,135	75,669	78,432	81,159	83,958		89,399							-	
00.0		·	1/10/22		67,055	70,048	72,681	74,185	76,894	79,568	82,312		87,646							-	
3410	6	NATIONAL CLINICAL LABORATORY DIRECTOR	1/03/23	9	149,413	154,730	162,074	163,176	168,159		180,233		195,517								
33		1 1 11 11 11 11 11 11 11	1/10/22		146,483	151,696	158,896	159,976	164,862		,		191,683								
3604	6	NEURO-PHYSIOLOGIST	1 100 100	10	40,044		44,253						56,000 59,958	LSIs							
0004			1/10/22	1.0	39,259								54,902 58,782							-	
3607	6	NEURO-PHYSIOLOGIST, SENIOR	1/03/23	8	50,033		53,059					65,513								-	
			1/10/22		49,052		52,019		55,222			64,228									
3605	6	NEURO-PHYSIOLOGIST, CHIEF I	1/03/23	8	54,459							68,982									
0000	3		1/10/22		53,391		55,970				63,899										
3606	6	NEURO-PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025		61,406					76,869								-	
3330			1/10/22		54,926		60,202					75,362									
3298	6	OCCUPATIONAL THERAPIST	1/03/23	14	40,325								52,035 53,279	54 591	55.983 57 371	58.483	LSI				
0200			1/10/22	1.7		41,815							51,015 52,234								
		ļ	.,		55,554	,0.0	10,001	10,000	10,411	.,,-00	10,000	10,004	31,010 02,204	00,021	3 1,000 00,240	0.,000					

3301	6 OCCUPATIONAL THERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998								
5551		1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645								
3824	6 CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220								
002 :		1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745								
331X	6 OCCUPATIONAL THERAPIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801	72,000	70,740								
3317	0 COCCITITION IN THE INTERNATION INTERNATION IN THE INTERNATION INTERNATION IN THE INTERNATION IN THE INTERNATION IN THE INTERN	1/10/22		69,254	71,746	73,109	75,584	78,102	80,623	83,138										-
	OCCUPATIONAL THERAPIST	1/10/22		03,234	71,740	73,103	73,304	70,102	00,023	05,150										+
3302	6 MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998										
		1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233										
6011	6 COMMUNITY HEALTHCARE NETWORK MANAGER	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998										
		1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233										
3409	6 ORTHOPTIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52 035	53 279	54 591	55 983	57 371	58,483 LSI			
5405	g enmerner	1/10/22	17	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015					57,336 LSI			-
3417	6 ORTHOPTIST, SENIOR	1/03/23	0	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998	3L,L0+	30,321	34,000	30,240	37,000 201			
3417	0 OTTHOL HOL, SERIOT	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645								_
0.400	6 OPTOMETRIST, CLINICAL	1/03/23						- '												_
3420	6 OPTOMETRIST, CLINICAL		9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998								_
	- DITUDIO OLITTO IN URBANI	1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645	10.05.4	40.500	44.540	45.000				-
4645	4 PATHOLOGY TECHNICIAN	1/03/23	13	33,510	35,323	36,459	37,049	37,993	38,924	39,855	40,786	41,719		43,588						_
<b></b>		1/10/22		32,853	34,630	35,744	36,323	37,248	38,161	39,074	39,986	40,901		42,733		44,473	5		+	+
4653	4 PATHOLOGY TECHNICIAN, SENIOR	1/03/23	11	38,946	40,280	41,617	42,953	44,288	45,625	46,965	48,301	49,637		52,329		1		-		+
		1/10/22		38,182	39,490	40,801	42,111	43,420	44,730	46,044	47,354	48,664	49,975	51,303						
362X	6 PHARMACEUTICAL TECHNICIAN, STUDENT	1/03/23	5	28,006	29,496	30,455	31,544	32,631												
		1/10/22		27,457	28,918	29,858	30,925	31,991												
3212	6 PHARMACEUTICAL TECHNICIAN	1/03/23	10	37,317	39,640	41,223	42,256	43,289	44,321	45,354	46,387	47,420	48,452							
		1/10/22		36,585	38,863	40,415	41,427	42,440	43,452	44,465	45,477	46,490	47,502							
3021	6 PHARMACEUTICAL TECHNICIAN, SENIOR	1/03/23	6	50,315	51,366	52,427	53,488	54,555	55,629											
		1/10/22		49,328	50,359	51,399	52,439	53,485	54,538											
3013	6 PHARMACY STUDENT	1/03/23	2	27,459	29,857															
		1/10/22		26,921	29,272															
	PHARMACIST																			
3247	6 **effective from 1.12.22**	1/03/23	10	45,150	48,241	51,368	54,542	57,786	61,048	64,371	67,754		72,584							
		1/12/22		44,265	47,295	50,361	53,473	56,653	59,851	63,109	66,425	69,804	71,161	LSI						
	PHARMACIST  **scale replaced by 10 point scale above wef 1.12.22																			
3247	6 not for use for current employees**	1/03/23	13	37,924	40,852	41,897	45,150	48,241	51,368	54,542	57,786	61,048	64,371	67,754	71,200	72,584	LSI			
		1/10/22		37,180	40,051	41,075	44,265	47,295	50,361	53,473	56,653	59,851	63,109	66,425	69,804	71,161	LSI			
3239	6 PHARMACIST, SENIOR	1/03/23	8	69,248	72,431	73,450	74,464	74,589	76,007	77,570	80,303									
		1/10/22		67,890	71,011	72,010	73,004	73,126	74,517	76,049	78,728									
3244	6 PHARMACIST, EXECUTIVE MANAGER 1	1/03/23	6	76,667	81,852	84,881	88,627	92,627	96,767		·									
		1/12/22		75,164	80,247	83,217	86,889	90,811	94,870											
3245	6 PHARMACIST, EXECUTIVE MANAGER 2	1/03/23	5	103,552	107,869	112,183	116,496	120,810	, , , , ,											
		1/12/22		101,522	105,754	109,983	114,212													$\dashv$
3246	6 PHARMACIST, EXECUTIVE MANAGER 3	1/03/23	5		115,161	119,475	123,788	128,102												+
52.0		1/12/22			112,903	117,132	121,361	125,590												+
3271	6 PHARMACIST, CHIEF II	1/03/23	6	76,667	81,852	84,881	88,627	92,627	96,767								1		+ +	+-
OL7 I		1/10/22		75,164	80,247	83,217	86,889	90,811	94,870											+
3263	6 PHARMACIST, CHIEF I	1/03/23	6	87,212														+		+
3203	U	1/10/22	U	85,502	89,558			95,783						<del>                                     </del>			+ + + + + + + + + + + + + + + + + + + +	+	+ +	+
2014	6 PHLEBOTOMIST TRAINEE		1	22,546	05,000	31,147	30,040	35,703	30,209					<del>                                     </del>				+		+
3014	0 FILLEDOTOWIST TRAINEE	1/03/23	1	-										-				+		+
0405	6 PHLEBOTOMIST	1/10/22	9	22,104	25.017	26.640	20 100	20.010	41,461	42 110	44.000	AE GEZ	1 61						+	+
3425	0   I I I I I I I I I I I I I I I I I I		9		35,817														+	+
0/22	a DUI EDOTOMICT CENICS	1/10/22		33,023	35,115				40,648	42,214	43,941	44,762	LOI	1				-		+
3433	6 PHLEBOTOMIST, SENIOR	1/03/23	6		42,163	43,998	45,901		49,755								+ + + + + + + + + + + + + + + + + + + +		+	+
	- PUNGUET OR ADMINISTRATION OF THE CONTROL OF THE C	1/10/22			41,336	43,135	45,001	46,859	48,779											+
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/03/23	1	29,648														-		+
		1/10/22		29,067													1			

	T			00.070														 
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/03/23	1	30,973														
		1/10/22		30,366	45.000	40.405	40.740	=0.040		== 004		04.070	00.040	05.404	07.404		70 005 70 074	
3794	6 PHYSICIST	1/03/23	15	42,035	45,062	46,465	48,713	50,943	53,596		57,057	61,379	,			- '	70,995 72,074	-
	DI MONORE OFFICE	1/10/22		41,211	44,178	45,554	47,758	49,944	52,545	-	55,938				65,785	67,682	69,603 70,661	
3808	6 PHYSICIST, SENIOR	1/03/23	10	70,816	73,972	75,959	79,144	82,340	85,531	88,724	91,919		98,076					-
		1/10/22		69,427	72,522	74,470	77,592	80,725		86,984	90,117	93,001	96,153	LSIS				 
3816	6 PHYSICIST, PRINCIPAL	1/03/23	7	87,854	94,154	100,568	107,040			120,265								
		1/10/22		86,131	92,308	98,596	104,941			117,907	LSIs							
3832	6 PHYSICIST, CHIEF	1/03/23	6	113,684	117,003	120,326	123,033	,	130,906									
		1/10/22		111,455	114,709	117,967	120,621		128,339									
314X	6 PHYSIOTHERAPIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135			50,800	52,035			-		58,483 LSI	
		1/10/22		39,534	41,815	43,691	45,056	46,211	47,408		49,804	51,015	52,234	53,521	54,885	56,246	57,336 LSI	
3158	6 PHYSIOTHERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	-	67,865	68,998						
		1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645						
3707	6 CLINICAL SPECIALIST PHYSIOTHERAPIST	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220						
		1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745						
3492	6 PHYSIOTHERAPIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235									
		1/10/22		69,254	71,746	73,109	75,584	78,102	80,623									'
3182	6 PHYSIOTHERAPIST MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	-								<u> </u>
		1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233								'
3706	6 PLAY SPECIALIST	1/03/23	14	40,291	42,585	44,528	45,767	47,110	48,350	49,485	50,828	51,615	53,326	54,582	55,951	57,321	58,427 LSI	
		1/10/22		39,501	41,750	43,655	44,870	46,186	47,402	-	49,831	50,603	52,280	53,512	54,854	56,197	57,281 LSI	
3708	6 PLAY SPECIALIST, SENIOR	1/03/23	8	56,915	58,308	59,810	61,525	63,028	64,432	65,697	66,556							
		1/10/22		55,799	57,165	58,637	60,319	61,792	63,169	64,409	65,251							
3015	6 PLAY THERAPIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	, -	- ,	,	- /-	58,483 LSI	
		1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336 LSI	
3705	6 PLAY THERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998						
		1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645						!
0007	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	_	43,482	46,341	48,073	50,197	52,310										
3697	6 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	42,629	45,432	47,130	49,213	51,284										+
0007	6 PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/22	_	40,673	42,841	46,566	49,213	31,204										+
3697	6 PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/22	3	39,875	42,001	45,653												+
3689	6 PSYCHOLOGIST, CLINICAL	1/03/23	13	56,823	60,438	63,009	65,692	68,360	71,004	74,334	78,246	82,875	97 564	01 202	04 220	97,280	I Cle	+
3669	6 I OTOTIOLOGIOT, OLINIOAL	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	,	76,712	81,250	-			95,373		+
2000	6 PSYCHOLOGIST, EDUCATIONAL	1/10/22	10	56,823	60,438	63,009	65,692	68,360	71,004	-	78,246	82,875	-			97,280		+
3690	6 PSYCHOLOGIST, EDUCATIONAL	1/10/22	13			61,774		67,020			76,712	81,250	,	89,591	,			+
3691	6 PSYCHOLOGIST, COUNSELLING	1/10/22	13	55,709 56,823	59,253 60,438	63,009	64,404 65,692	68,360	69,612 71,004	-	78,246		,		,	95,373 97,280		+
3091	5 . STOTISES GIOT, SOCIASEE LING	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	-	76,712	81.250	-		-	95,373		+
367Y	6 PSYCHOLOGIST, SENIOR CLINICAL	1/10/22		90,314	92,461	94,625	96,778	98,913	99,733			- ,	55,047	00,001	32,700	30,013	2013	+
30/1	6 1 OTOTOLOGIOT, SLIVIOTE SLIVIOTE	1/10/22	0	88,543	90,648	92,770	94,880	96,974	99,733									+
3692	6 PSYCHOLOGIST, COUNSELLING SENIOR	1/10/22	ρ	90,314	92,461	94,625	96,778	98,913	99,733	,								+
3092	5 . STOTISES GIOT, SOCIABLE IING SEINISTI	1/10/22	U	88,543	90,648	92,770	94,880	96,974	99,733	102,944								+
3693	6 PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/22	ρ	90,314	92,461	94,625	96,778	98,913	99,733	100,925								+
3033	5 . STORIGEOGIST, EDOCATIONAL DENION	1/10/22		88,543	90,648	92,770	94,880	96,974	97,777	100,925								+-
2727	6 PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/22	7									LJIS						+
3727	6 I GTOTOLOGIGI, I TINON AL GLINIOAL	1/10/22	1			110,459 108,293												+-
3662	6 PSYCHOLOGY, DIRECTOR OF	1/10/22	7	114,863														+
3002	5 , STOTIOLOGI, DIFFLOTOR OF	1/10/22	- '	112,611														+
3093	4 RADIOGRAPHER	1/10/22	14		42,030					48,956		51 460	52 720	53 051	55 204	56 507	57,735 LSI	+
3093	4 INDIOGRAFIER	1/10/22	14	39,783	41,206				46,784								56,603 LSI	+
3107	4 RADIOGRAPHER, SENIOR	1/10/22	5	53,070	55,065					47,330	43,203	30,439	31,030	32,033	54,122	. 55,599	30,003 L3I	+
3107	4 ITADIOGRAFILE, SLIVION		3															+
		1/10/22	$\bot\bot$	52,029	53,985	56,041	58,132	60,250					ļ					

	OLINIOAL OREGINLIOT DADICODARLIED AND																				
	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																				
3131	4 DEPARTMENTS	1/03/23	5	59,544	62,570	65,138	67,711	70,332													
		1/10/22		58,376	61,343	63,861	66,383	68,953													
	RADIOGRAPHY SERVICE MANAGER 1																				
309X	4 with 4 to 24 eligible direct reports	1/03/23	5	61,772	65,114	67,949	70,811	73,729													
		1/10/22		60,561	63,837	66,617	69,423	72,283													
	RADIOGRAPHY SERVICE MANAGER 2																				
310X	4 with 25 to 39 eligible direct reports	1/03/23	7	69,241	71,732	73,095	75,569	78,087	80,607	83,122											
		1/10/22		67,883	70,325	71,662	74,087	76,556	79,026	81,492											
	RADIOGRAPHY SERVICE MANAGER 3																				
3108	4 with 40 or more eligible direct reports	1/03/23	7	80,152	81,464	82,773	84,152	85,604	87,054	88,215											
		1/10/22		78,580	79,867	81,150	82,502	83,925	85,347	86,485											
3950	4 RADIATION THERAPIST	1/03/23	11	39,784	41,459	43,960	45,192	46,450	50,076	53,070	55,067	57,162	59,294	61,453							
		1/10/22		39,004	40,646	43,098	44,306	45,539	49,094	52,029	53,987	56,041	58,131	60,248							
	CLINICAL SPECIALIST RADIATION THERAPIST AND																				
2004	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	4 /00 /00	_	50 544	00 570	05.400	07.744	70.000													
3964	4 DEPARTMENTS	1/03/23	5	59,544	62,570	65,138	67,711	70,332													
		1/10/22		58,376	61,343	63,861	66,383	68,953					1	-	1	1					
3972	RADIATION THERAPY SERVICE MANAGER 1	1/03/23	5	61,772	65 114	67.040	70 011	72 720													
3972	4 with 4 to 24 eligible direct reports		3		65,114	67,949	70,811	73,729					1	1	1	1				-	
	DADIATION THERADY OFFICE AND OFFI	1/10/22	+	60,561	63,837	66,617	69,423	72,283					-	-	1	1					
398Y	RADIATION THERAPY SERVICE MANAGER 2 4 with 25 to 39 eligible direct reports	1/03/23	7	69,241	71,732	73,095	75,569	78,087	80,607	83,122											
0001	- With 25 to 65 digible direct reports	1/10/22	- 1	67,883	70,325	71,662	74,087	76,556	79,026	81,492											
	RADIATION THERAPY SERVICE MANAGER 3	1/10/22		07,003	70,323	71,002	74,007	76,556	79,020	01,492											
3974	4 with 40 or more eligible direct reports	1/03/23	7	80,152	81,464	82,773	84,152	85,604	87,054	88,215											
		1/10/22	-	78,580	79,867	81,150	82,502	83,925	85,347	86,485											
	REGIONAL PUBLIC ANALYST.	1710/22		70,000	73,007	01,100	02,502	00,020	00,047	00,400											
3767	6 DEPUTY WITHOUT BRANCH E CERT	1/03/23	8	75,126	75,837	77,688	79,607	81,470	83,371	86,123	88,965	LSIs									
		1/10/22		73,653	74,350	76,165	78,046	79,873	81,736	84,434	87,221	LSIs									
	REGIONAL PUBLIC ANALYST,			-,	,	-,	-,	-,	- ,	- , -	- ,										
3767	6 DEPUTY (ADVANCED PRACTITIONER)	1/03/23	8	80,075	81,718	83,357	85,025	86,660	88,313	91,221	94,231	LSIs									
		1/10/22		78,505	80,116	81,723	83,358	84,961	86,581	89,432	92,383	LSIs									
3759	6 REGIONAL PUBLIC ANALYST	1/03/23	7	93,346	95,428	97,490	99,567	101,646	105,002	108,467	LSIs										
		1/10/22		91,516	93,557	95,578	97,615		102,943	106,340											
3016	6 RESPIRATORY PHYSIOLOGIST	1/03/23	10	40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	56,000	59,958	LSIs							
0010	0 1120 1111 1110 1110 1110 1110 1110 11	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978		58,782								
2010	C DECRIDATORY PLIVEIOLOGICT CENTOR	1/03/23	0	50,033	51,497	53,059	54,663	56,326	57,870	61,688	65,513		30,702	LOIS							
3010	6 RESPIRATORY PHYSIOLOGIST, SENIOR		8					55,222													
	DESCRIPTION OF PROPERTY OF THE	1/10/22		49,052	50,487	52,019	53,591		56,735	60,478	64,228										
3008	6 RESPIRATORY PHYSIOLOGIST, CHIEF I	1/03/23	8	54,459	55,588	57,089	58,546	60,004	61,447	65,177	68,982										
		1/10/22		53,391	54,498	55,970	57,398	58,827	60,242	63,899	67,629										
3009	6 RESPIRATORY PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025	58,749	61,406	64,075	66,789	70,286	74,245	76,869										
		1/10/22		54,926	57,597	60,202	62,819	65,479	68,908	72,789	75,362	LSIs									
	SOCIAL WORKER	4 (00 (00		00.505	44 445	10 = 15	44.075	40.077	40.004	F4 000	F0 F0:		F7 10-	F0 00 :	00.07						
3522	6 (NON-PROFESSIONALLY QUALIFIED)	1/03/23	12	38,507	41,415	42,545	44,675	46,877	49,084	51,283	53,531	55,771	-	59,224	-						
		1/10/22		37,752	40,603	41,711	43,799	45,958	48,122	50,277	52,481		- 1	58,063	59,187	LSI					
3017	5 SOCIAL WORKER	1/03/23	10	45,773	48,973	50,620	53,004	55,409	57,829	60,244	62,660	65,079	66,341	LSI							
		1/10/22		44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431		65,040								
3557	5 MEDICAL SOCIAL WORKER	1/03/23	10	45,773	48,973	50,620	53,004	55,409	57,829	60,244	62,660	65,079	66,341	LSI	<u></u>	<u> </u>					
		1/10/22			48,013			54,323													
3948	5 PSYCHIATRIC SOCIAL WORKER	1/03/23	10	45,773	48,973			55,409													
		1/10/22			48,013			54,323				63,803									
3614	5 SOCIAL WORK PRACTITIONER, SENIOR	1/03/23	8	56,333	58,810			66,317					22,010			1					
3014	5	1/10/22		55,228	57,657	60,118		65,017							1	1					
2010	5 SOCIAL WORKER SENIOR MEDICAL		7	65,079	66,934			72,503			11,120										
3019	3 SOCIAL WORKER SENIOR MEDICAL	1/03/23	1	63,803	65,622			71,081					-	-	-	1	-				
										/ * huh		ì	i .	i .	Ť.	1	1 1	1	1		
	- OCCIAL WORKER PRINCIPAL	1/10/22								70,000											
350Y	5 SOCIAL WORKER, PRINCIPAL	1/10/22 1/03/23 1/10/22	6	73,623	75,756 74,271	79,084	82,411		90,317	73,330											

		20011 1100150 75111 51050	4 /00 /00	1_1	05.070	00.004	00.700	70.047	70 500	74.050	75.000								
3902	5	SOCIAL WORKER, TEAM LEADER	1/03/23	7	65,079	66,934	68,792	70,647	72,503	74,358	75,068								
			1/10/22		63,803	65,622	67,443	69,262	71,081	72,900	73,596								
3371	6	SOCIAL CARE MANAGER 1	1/03/23	7	51,666	52,783	53,899	56,876	58,029	59,175	60,336								
	_		1/12/22		50,653	51,748	52,842	55,761	56,891	58,015	59,153								
3372	6	SOCIAL CARE MANAGER 2	1/03/23	6	56,172	57,380	60,571	61,804	63,034	64,276									
			1/12/22		55,071	56,255	59,383	60,592	61,798	63,016									
3373	6	SOCIAL CARE MANAGER 3	1/03/23	6	62,414	63,755	67,302	68,672	70,037	71,418									
	_	ACCEPTAGE NEED OFFICER	1/12/22	-	61,190	62,505	65,982	67,325	68,664	70,018	00.047	05.045	00.700.00.400	74 500	1.01				
6001	3	ASSESSMENT OF NEED OFFICER	1/03/23	11	55,024	56,367	57,938	59,515	61,096	62,508	63,947		66,736 <b>69,128</b>	,					
			1/10/22		53,945	55,262	56,802	58,348	59,898	61,282	62,693	64,064	65,427 <b>67,773</b>						
			2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779 <b>67,102</b>	-					
			1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892 <b>65,148</b>	- 1					
		EANILY THE DADICT	1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270 <b>64,503</b>	66,742	LSIS				
3959	6	FAMILY THERAPIST	1/03/23	6	74,358	76,513	79,874	83,235	86,596	89,961									
	_	ODEECH AND LANGUAGE THERADIOT	1/10/22	-	72,900	75,013	78,308	81,603	84,898	88,197	40.500	50.000	50.005 50.070	54.504	FF 000 F7 074	FO 400			
336Y	6	SPEECH AND LANGUAGE THERAPIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800			55,983 57,371				
2075		CREECH AND LANGUAGE THERABIOT OF MICE	1/10/22	-	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804		53,521	54,885 56,246	57,336	LOI	+	
3379	6	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691 62,442	65,036	66,452	67,865	68,998						
		SPEECH AND LANGUAGE THERAPIST,	1/10/22	++	57,450	58,675	59,938	61,190	02,442	63,761	65,149	66,534	67,645	-			-	+	
3025	6	CLINICAL SPECIALIST	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220						
			1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745						
3468	6	SPEECH AND LANGUAGE THERAPIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801	-							
			1/10/22		69.254	71.746	73,109	75,584	78,102	80,623	83,138								
		SPEECH AND LANGUAGE THERAPIST			,		,	,		ĺ	,								
3361	6	MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998								
			1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233								
6010	6	CHILDREN'S DISABILITY NETWORK MANAGER	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998								
			1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233								
3031	6	TRAINEE SOCIAL CARE WORKER	1/03/23	5	30,195	32,318	33,307	34,623	35,851										
			1/10/22		29,603	31,684	32,654	33,944	35,148										
3029		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/03/23	10	36,195	37,722	39,602	40,977	42,368	43,765	45,184	46,625	48,056 49,514	50 079	51 0/1 I SI				
3029	0	(WITT GOVER FORTION)	1/10/22	12	35.485	36,982	38,825	40,174	41,537	42,907	44,298	45,711	47,114 48,543	- /					
		SOCIAL CARE WORKER	1/10/22		55,405	30,302	30,023	40,174	+1,557	42,307	44,230	45,711	47,114 40,545	43,370	30,923 L31				
3029	6	(WITHOUT QUALIFICATION)	1/03/23	11	36,195	37,722	39,602	40,977	42,368	43,765	45,184	46,625	48,056 49,514	50,978					
			1/10/22		35,485	36,982	38,825	40,174	41,537	42,907	44,298	45,711	47,114 48,543	49,978					
3030	6	SOCIAL CARE LEADER	1/03/23	7	51,666	52,783	53,899	56,876	58,029	59,175	60,336								
			1/10/22		50,653	51,748	52,842	55,761	56,891	58,015	59,153								
		SOCIAL CARE MANAGER IN CHILDREN'S																	
392X	6	RESIDENTIAL CENTRES	1/03/23	6	62,414	63,755	67,302	68,672	70,037	71,418				-			-		
			1/10/22	1	61,190	62,505	65,982	67,325	68,664	70,018	<b>50</b>	-,					-		
3077	6	VASCULAR PHYSIOLOGIST	1/03/23	10	40,044	42,254	44,253	45,161	46,165	48,797	50,393		56,000 59,958				-		
			1/10/22	++	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	54,902 58,782	LSIS			-		
322Y	6	VASCULAR PHYSIOLOGIST, SENIOR	1/03/23	8	50,033	51,497	53,059	54,663	56,326	57,870	61,688	65,513 I							
			1/10/22	1	49,052	50,487	52,019	53,591	55,222	56,735	60,478	64,228 I		-			-		
3255	6	VASCULAR PHYSIOLOGIST, CHIEF I	1/03/23	8	54,459	55,588	57,089	58,546	60,004	61,447	65,177	68,982 I		-			-		
			1/10/22	1	53,391	54,498	55,970	57,398	58,827	60,242	63,899	67,629 I					-		
3054	6	VASCULAR PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025	58,749	61,406	64,075	66,789	70,286	74,245			1			-		
			1/10/22	++	54,926	57,597	60,202	62,819	65,479	68,908	72,789	75,362 I		1			-		
3104	6	INTERRAI CARE NEEDS FACILITATOR	1/03/23	9	55,110	56,022	56,794	58,054	59,447	60,814	62,181	63,721	65,151	1			-		
			1/10/22		54,029	54,924	55,680	56,916	58,281	59,622	60,962	62,472	63,874						

				GENERAL SUPPORT GRADES																			
				EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	ORE)											
				INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)																		-	+
	4114, 4198		4	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	27,458																
					1/10/22		26,920																
	4114, 4198		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) *** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	28,946																
					1/10/22		28,378																
5606			5	CRAFTSMEN (PAYPATH)	1/03/23	11	37,385	38,520	41,299	41,578	41,858	42,136	42,417	42,696	42,976 43,256	43,566				Incremental progre out in the Guide to			ie is set
					1/10/22		36,652	37,765	40,489	40,763	41,037	41,310	41,585	41,859	42,133 42,408	42,712						<u> </u>	
4905			5	CRAFTSMAN'S MATE (PAYPATH)	1/03/23	14	31,213	32,218	34,438	34,481	34,662	34,856	35,039	35,137	35,227 35,321	35.416	35.566	35.681	35.787	Incremental progre out in the Guide to			le is set
			_	,	1/10/22		30,601	31,586	33,763	33,805	33,982	34,173	34,352	34,448	34,536 34,628								T
5000			-	CHARCEHAND (DAVIDATILI)				ŕ		,	,		Í	- í					•	Incremental progre			le is set
5088			5	CHARGEHAND (PAYPATH)	1/03/23	14	39,972 39,188	41,273 40,464	44,172 43,306	44,656 43,780	44,888 44,008	45,146 44,261	45,389 44,499	45,514 44,622	45,637 45,760 44,742 44,863	45,887				out in the Guide to	tne Scale	:S	$\overline{}$
								,		,				- 1		,	,	45,551	45,694	Incremental progre	ession for	this grac	le is set
506T			5	ASSISTANT FOREMAN (PAYPATH)	1/03/23	12	46,087	46,593	46,836	47,107	47,360	47,492	47,620	47,749	47,882 48,089					out in the Guide to	the Scale	JS	
					1/10/22		45,183	45,679	45,918	46,183	46,431	46,561	46,686	46,813	46,943 47,146	47,302	47,682			Incremental progre	eeion for	thie arac	le is set
5061			5	FOREMAN (PAYPATH)	1/03/23	12	48,958	49,499	49,758	50,046	50,316	50,457	50,594	50,732	50,873 51,094	51,264	51,680			out in the Guide to			ie is set
					1/10/22		47,998	48,528	48,782	49,065	49,329	49,468	49,602	49,737	49,875 50,092	50,259	50,667						
5606			5	CRAFTSMEN (NON-PAYPATH)	1/03/23	1.4	36,995	37,857	40,482	40,930	41.147	41,390	41,612	41.729	41,842 41,962	42.074	12 260	12 260	12 716	Incremental progre			le is set
3606			5	CHAI ISMEN (NON-FATFATTI)	1/10/22	14	36,270	37,037	39,688	40,330	40,340	40,578	40,796	40,911	41,022 41,139					out in the Guide to	the Scale	.s	$\Box$
								ŕ		,			Í	- í		•			•	Incremental progr			le is set
4905			5	CRAFTSMAN'S MATE (NON-PAYPATH)	1/03/23	14	30,591	31,605	33,747	34,124	34,307	34,512	34,512	34,512	34,558 34,656	-					the Scale	:S	
					1/10/22		29,991	30,985	33,085	33,455	33,634	33,835	33,835	33,835	33,880 33,976	34,068	34,214	34,303	34,602	Incremental progre	esion for	this arac	le is set
5088			5	CHARGEHAND (NON-PAYPATH)	1/03/23	14	39,179	40,478	43,293	43,773	44,007	44,270	44,507	44,634	44,756 44,883	45,004	45,203	45,322	45,727				13 301
					1/10/22		38,411	39,684	42,444	42,915	43,144	43,402	43,634	43,759	43,878 44,003	44,122	44,317	44,433	44,830				
506T			5	ASSISTANT FOREMAN (NON-PAYPATH)	1/03/23	12	45,167	45,671	45,915	46,188	46,437	46,570	46,698	46,830	46,958 47,166	47 289	47 714			Incremental progre out in the Guide to			le is set
3001			3	ACCIONATI CHEMINA (NONT ATTAMA)	1/10/22	12	44,281	44,775	45,015	45,282	45,526	45,657	45,782	45,912	46,037 46,241					out in the duide to	the ocale	3	T
							,			,						•				Incremental progre			le is set
5061			5	FOREMAN (NON-PAYPATH)	1/03/23	12	47,977	48,514	48,774	49,067	49,332	49,474	49,610	49,752	49,888 50,110					out in the Guide to	the Scale	:S	
					1/10/22		47,036	47,563	47,818	48,105	48,365	48,504	48,637	48,776	48,910 49,127	49,256	49,700					<del>                                     </del>	+
	4008		4	DENTAL TECHNICIAN, SENIOR	1/03/23	9	41,301	42,285	43,272	44,254	45,241	46,227	47,215	48,197	49,234 LSI							<del>                                     </del>	+
					1/10/22		40,491	41,456	42,424	43,386	44,354	45,321	46,289	47,252	48,269 LSI							<del>                                     </del>	
	4006		4	DENTAL TECHNICIAN	1/03/23	11	32,883	34,718	35,772	36,960	37,794	38,969	40,144	41,320	42,496 43,676	-						<del>                                     </del>	+
				2015250	1/10/22	-	32,238	34,037	35,071	36,235	37,053	38,205	39,357	40,510	41,663 42,820	43,736	LSI						+1
4110		4	4	DOMESTIC	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							-	+
				CLEANED	1/10/22	-	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							<del> </del>	+
4113		4	4	CLEANER	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							<u> </u>	+
				CATERING/ CLEANER/ ASSISTANT	1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							<del> </del>	+
	4111	4	4	"*not for use for new encumbents post 28/1/23 in line with HSE Circular 03/2023**	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619								
			Ċ		1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901								
	4123	3	4	CATERING ASSISTANT	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940								+
	20				1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176								
				PORTER			20,000	0_,000		- 1,111		00,000			55,115								
				(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for			0.4.400	00.040	0.4.400	05.400	05.040	00.050	07.400	00.044	00.040								
4197		3	4	retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810		37,166	38,041	38,940							<del>                                     </del>	+
					1/10/22	-	30,869	32,659	33,734	34,471	35,108		36,437	37,295	38,176						-	-	+
				PORTER / DRIVER	2/02/22	-	30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676						1	<del>                                     </del>	+
4000		3	4	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940								
4908		3	4	romania duli 1.1.2021 oliy)	1/03/23	9		32,659				-										<del>                                     </del>	+
					2/02/22	1	30,869	-	33,734	34,471	35,108		36,437	37,295	38,176						1	<del>                                     </del>	+-+
-	E001	_	4	PHARMACY PORTER	1/03/23	_	30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							<del>                                     </del>	+
	5001	2	4	I HALIWAOT FORTER		9	31,723	33,158	34,670	35,072 34,384	36,059	36,912	38,142	39,416	40,738 39,939								+
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	১৪,৪১৪						1	Ь	

				т т										1		1				
5003	3 4	PHARMACY AIDE/ATTENDANT	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
			1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							
		GENERAL OPERATIVE (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
		03/2023. The Band 3 rate applies to pension benefit calculations for			04 400	00.040	04.400	05.400	05.040	00.050	07.400	00 044	00.040							1
5487	3 4	retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
			1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							
			2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							1
		SECURITY GUARD																		
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																		
4106	2 4	retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							ullet
			1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939							
			2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439							
		DRIVERS (DOCTOR ON CALL)					,	,	,	,	,	,								
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																		
6124	2 4		1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
			1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939							
			2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439							
4068	4 4	GROUNDSMEN	1/03/23	0	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							
4000	4 4	CITOGINDOWEIV		9																-
		LABOURER	1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							$\vdash$
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
4262	3 4	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	۵	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
4202	3 4	Total of the Transport		9																
			1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176			-				$\vdash$
		DRIVER WHOSE DUTIES DO NOT INVOLVE THE	2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							
		TRANSPORTATION OF PATIENTS AND CLIENTS, OR																		
		THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																		
		HOSPITAL GROUNDS ONLY																		
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for																		
413Y	3 4		1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
			1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							
			2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							
		DRIVER (PATIENTS/CLIENTS PUBLIC ROADS)	L/OL/LL		00,000	02,100	00,201	00,071	01,000	00,100	00,007	00,700	07,070							
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																		
6132	2 4	retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
			1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939							
			2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439							
		OATE VEEDEDO	2/02/22		30,001	32,000	33,430	33,004	34,032	33,000	30,034	30,143	39,439							$\overline{}$
4010	4 4	GATE KEEPERS  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	a	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							
4010	7 7	grade obsolete met for ase see adiab note 2		3			-													
		CARETAKERS	1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
4092	3 4	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	a	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
4032	3 7	Total of the Transport	1/10/22	- 3		,														
					30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							
			2/02/22	+	30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							$\vdash$
4297	4 4	STORES PORTERS / ATTENDANTS	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							ш
			1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							
4900	4 4	LAUNDRY WORKER	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							
			1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							-
1012	0 .	HOSTEL SUBERVISOR		+ - +							-	00,070	55,501			+	<del>                                     </del>			-
4013	2 4	HOSTEL SUPERVISOR	1/03/23	/	34,670	35,072	36,059	36,912	38,142	39,416	40,738			1		1				
			1/10/22		33,990	34,384	35,352	36,188	37,394	38,643	39,939			1		1				
4413	4 4	SEAMSTRESS	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							$\square$
			1/10/22		29,942	31,713	33,032	33,583		34,365	34,927	35,370	35,901							, 7
		MINI-BUS / VAN DRIVERS				, -		, -	, -		,									$\neg \neg$
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for																		, 1
4734	3 4	retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
-			1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176				1 T	T	T	, 1
			2/02/22		30,369			_	34,608				37,676							
		TRACTOR DRIVERS		+	23,000	52,100	55,257	55,071	5 .,000	55, 100	55,007	55,755	,							-
4906	4 4		1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							, 1
			1/10/22		29,942				33,816				35,901							
4004		MODILIARY ATTENDANTS		+-				_	-							+	<del>                                     </del>			-
4901	3 4	MORTUARY ATTENDANTS	1/03/23	9	31,486				35,810				38,940			1	<b>-</b>			$\vdash$
			1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							

1	5000	3 4	4 LABORATORY PORTER	1/03/23	q	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
2	0000									-		,									
Total Properties Anti-American Confession Properties   15000   2   35   32   31   31   31   31   32   31   31	5931 4	1 ,	4 LABORATORY ATTENDANTS		q							,									-
Teaching Propriety (ATTRIQUENT)   10525   0   31,701   32,508   33,908   43,04   35,502   36,809   32,909   30,909   3						-															-
Section   1			THEATRE PORTERS / ATTENDANTS			20,012	01,710	00,002	00,000	00,010	0 1,000	01,027	00,070	00,001							-
1																					
Deficiency   Company   C	5363 2	2 4		1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
December of the first first and the first first and the first and the first firs				1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939							
1																					
		.	03/2023. The Band 1 rate applies to pension benefit calculations for	4 (00 (00		00 047	07.000	00 101	40 407	44 040	40.504	40.757									
Mode	422X 1	1 4	4 retirements from 1.1.2021 only)		7																
4   4   A-CAPPORNICE   19922   29,945   17,171   30,030   34,255   34,612   36,002   36,007   36,019																					
1			· OADDENED										00.077	00.010							_
4   4   STORPERSON   110920   9   30,541   32,347   33,938   34,255   34,922   35,938   36,977   36,619	4068	4 4	4 GARDENER		9			-													
Max   More Hemon (SMULDENSMAN)   10920   29.942   31.713   30.002   39.583   38.816   34.955   34.927   35.937   35.901						- '															
14   4   ROBERMAN (PROCHORDENMN   10028   9   30.541   39.247   38.683   34.257   35.052   35.628   36.077   36.619	4238	4 4	4 STOREPERSON		9																
1										-											
14   DOLESTIC SUPERVISOR   10022   7, 36,947   37,998   30,121   40,197   41,349   42,534   43,757	424X 4	4 4	4 BOILERMAN / GROUNDSMAN		9	-															
1		_			+_+							,	35,370	35,901							
1	4103	1 4	4 DOMESTIC SUPERVISOR		7	-		-	-												
1   1   1   2   3   3   22   3   7.25   3   3.5   3   3.9   40   40.53   41.70   42.899																					
1	420Y 1	1 4	4 PORTER SUPERVISOR		7	- '		-	-												
1																					
1	4073	1 4	4 DINING ROOM SUPERVISOR		7	-															
1																					
1	4022 1	1 4	4 CATERING SUPERVISOR		7	-			-												
MINISTRUTION				1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899									
11022   36.223   37.253   38.354   39.409   40.538   41.700   42.899	4011	.   .		1/03/23	7	36 947	37 998	30 121	40 197	11 3/10	12 531	13 757									
HEAD GROUNDSMAN - OPERATING IN MORE THAN   103/23   7   36,947   37,998   39,121   40,197   41,349   42,534   43,757	4011	<u>'                                    </u>			- '																-
4011   1   4   ONE INSTITUTION   1/03/23   7   36,947   37,998   39,121   40,197   41,349   42,534   43,757			HEAD GROUNDSMAN - OPERATING IN MORE THAN	1/10/22		30,223	37,233	30,334	00,400	40,550	41,700	42,000									_
1   4   LINEN ROOM SUPERVISOR   1/10/22   36,223   37,253   38,354   39,409   40,538   41,700   42,899	4011	1 4		1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757									
1/10/22   36,223   37,255   38,354   39,409   40,538   41,700   42,899				1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899									
HEAD GARDENERS WITH GARDENERS REPORTING TO THEM 103/23 7 36,947 37,998 39,121 40,197 41,349 42,534 43,757	4146	1 4	4 LINEN ROOM SUPERVISOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757									
4   TO THEM   103/23   7   36,947   37,998   39,121   40,197   41,349   42,534   43,757				1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899									
1/10/22   36,223   37,253   38,354   39,409   40,538   41,700   42,899																					
LAUNDRY SUPERVISING 30 OR MORE STAFF  103/23 7 36,947 37,998 39,121 40,197 41,349 42,534 43,757  11/10/22 36,223 37,253 38,354 39,409 40,538 41,700 42,899  4110 4 DOMESTIC (NON-DUBLIN) (NON-PAYPATH)  103/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,360 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190  4113 4 CLEANER (NON-DUBLIN) (NON-PAYPATH)  103/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,308 34,308 34,308 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190  4908 4 (NON-DUBLIN) (NON-PAYPATH)  103/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,308 34,500 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190  4068 4 GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)  103/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,308 34,980 33,981 34,079 34,186 34,288 34,996 34,500  4068 4 GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)  103/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,308 34,980 33,981 34,079 34,186 34,288 34,996 34,500  4068 4 GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)  103/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,308 34,980 33,981 34,079 34,186 34,288 34,996 34,500  4068 4 GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)  103/23 15 30,933 31,668 34,128 34,308 34,	4011 1	1 4	4 TO THEM		7																
4146   1   4   SUPERVISING 30 OR MORE STAFF   1/03/23   7   36,947   37,998   39,121   40,197   41,349   42,534   43,757				1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899									
1/10/22   36,223   37,253   38,354   39,409   40,538   41,700   42,899	4146	.		1/03/23	7	26 047	27 009	20 121	40 107	41 240	12 521	12 757									
4110 4 DOMESTIC (NON-DUBLIN) (NON-PAYPATH) 1/03/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,360 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,636 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,636 33,784 33,880 34,709 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 3	4146	' ·	4 SOI ETIVISING SO OIT MOTIL STALL		- '																_
1/10/22   30,326   31,047   33,459   33,635   33,635   33,635   33,635   33,686   33,784   33,880   33,981   34,079   34,186   34,288   34,396   34,500	4110		4 DOMESTIC (NON DUBUN) (NON BAYDATH)		15							,	24.460	24 550	24 661	24 761	24 070	24.074	25 094 25 100		
4 CLEANER (NON-DUBLIN) (NON-PAYPATH) 1/03/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,360 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 3	4110	+ '	4 DOWLSTIC (NON-DOBLIN) (NON-FATFATTI)		15					-					,						_
1/10/22   30,326   31,047   33,459   33,635   33,635   33,635   33,635   33,635   33,880   33,981   34,079   34,186   34,288   34,396   34,500	4110		4 OLEANED (NON DUBLIN) (NON BAYDATH)		15																_
4908 4 PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH) 1/03/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,308 34,360 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635	4113	+ '	4 CLEANER (NON-DOBLIN) (NON-PATPATT)		15					-					,						_
4008 4 (NON-DUBLIN) (NON-PAYPATH) 1/03/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,360 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 33,686 34,128 34,308 34,3		-	PORTERS / DRIVERS	1/10/22		50,520	01,047	55,453	55,055	55,055	55,555	55,000	00,704	55,000	55,501	57,079	57,100	J <del>-</del> ,200	04,000		+
1/10/22   30,326   31,047   33,459   33,635   33,635   33,635   33,635   33,636   33,784   33,880   33,981   34,079   34,186   34,288   34,396   34,500	4908	.		1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084 35,190		
4 GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH) 1/03/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,360 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,6				1/10/22																	
1/10/22   30,326   31,047   33,459   33,635   33,635   33,635   33,635   33,635   33,880   33,981   34,079   34,186   34,288   34,396   34,500   34,662   4   LABOURER (NON-DUBLIN) (NON-PAYPATH)   1/03/23   15   30,933   31,668   34,128   34,308   34,308   34,308   34,308   34,360   34,460   34,558   34,661   34,761   34,870   34,974   35,084   35,190   34,137	4068		4 GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084 35,190		
4262 4 LABOURER (NON-DUBLIN) (NON-PAYPATH) 1/03/23 15 30,933 31,668 34,128 34,308 34,308 34,308 34,308 34,360 34,460 34,558 34,661 34,761 34,870 34,974 35,084 35,190 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 34,661 34,761 34,870 34,870 34,870 34,970 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,635 33,880 33,981 34,079 34,186 34,288 34,396 34,500 1/10/22 30,326 31,047 33,459 33,635 33,																					
1/10/22   30,326   31,047   33,459   33,635   33,635   33,635   33,635   33,686   33,784   33,880   33,981   34,079   34,186   34,288   34,396   34,500   413Y   4 DRIVER (NON-DUBLIN) (NON-PAYPATH)   1/03/23   15   30,933   31,668   34,128   34,308   34,308   34,308   34,308   34,308   34,661   34,661   34,671   34,870   34,	4262		4 LABOURER (NON-DUBLIN) (NON-PAYPATH)		15																
413Y																					
1/10/22   30,326   31,047   33,459   33,635   33,635   33,635   33,635   33,635   33,880   33,981   34,079   34,186   34,288   34,396   34,500	413Y	١.	4 DRIVER (NON-DUBLIN) (NON-PAYPATH)		15																
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)			, , , -																		
4 th and a bright of the second of the secon			GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)			,0=0	2 . , 0	22, .00	22,000	22,300	22,300	22,000	22,.01	,	22,001	2 .,0.0	2 .,	- ,	.,,		
	4010		** grade obsolete - not for use - see Guide note 2 **	1/03/23	15	30,933	31,668	34,128			34,308	34,360	34,460								
1/10/22 30,326 31,047 33,459 33,635 33,635 33,635 33,686 33,784 33,880 33,981 34,079 34,186 34,288 34,396 34,500				1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396 34,500		

4092	4	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558 34,661	34,761	34,870 34,974	35,084	35,190			
			1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880 33,981	34.079	34.186 34.288	34.396	34.500			
		STORES PORTERS / ATTENDANTS			,	0.,0	00,100				00,000		20,000	,	.,	.,	- 1,000		+	
4297	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558 34,661	34 761	34 870 34 974	35 084	35,190			
1207		(**************************************		1.0		,				33,635		- /							+	
			1/10/22		30,326	31,047	33,459	33,635	33,635		33,686	33,784		-	34,186 34,288				+	
4900	4	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558 34,661	34,761	34,870 34,974	4 35,084	35,190			
			1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,288	34,396	34,500			
4413	4	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,261	31,996	34,162	34,350	34,523	34,624	34,720	34,824	34,916 35,017	35 121	35 228 35 334	35 441	35,551			
		Comments (non-search) (non-search)		1.0								- /							+	
			1/10/22		30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231 34,330	34,432	34,537 34,64	1 34,740	34,634		+	
l		MINI-BUS / VAN DRIVERS			04 040	00.004	04.050	04.444	04.040	04.745	04.044	04.040	05 000 05 440	05.044	05 000 05 40		05.040			
4734	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112							
			1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322 34,424	34,521	34,627 34,736	34,843	34,950			
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)																		
4906	4	** grade obsolete - not for use - see Guide note 2 **	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35,211	35,320 35,43°	1 35,540	35,649			
			1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322 34,424	34 521	34 627 34 736	34 843	34,950			
		MORTUARY ATTENDANTS			00,701	0.,.02	00,000	00,700	00,007	0.,00.	01,101	0 1,220	0.,022 0.,.2	0.,02.	0 1,027 0 1,7 0	0 1,0 10	0.,000		+	
4901	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35 211	35 320 35 43	35 540	35 649			
4301	7	(NON BOBEN) (NON TANTANT)		13				,				- /							+	+
			1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322 34,424	34,521	34,627 34,736	34,843	34,950			
		LABORATORY ATTENDANTS			04.040	00.004	04050	04.444	04040	04-4-	04044	04040	05 000 05 446	05.044	05.000 05.40		05.040			
5931	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35,211	35,320 35,43	1 35,540	35,649			
			1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322 34,424	34,521	34,627 34,736	34,843	34,950			
		THEATRE PORTERS / ATTENDANTS																		
5363	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35,211	35,320 35,43°	1 35,540	35,649			
			1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34.322 34.424	34 521	34 627 34 736	34 843	34 950			
		DARK ROOM PORTERS /ATTENDANTS	17.10722		00,701	01,102	00,000	00,700	00,007	01,001	01,101	01,220	01,022 01,12	01,021	01,027 01,700	0 1,0 10	01,000		+	_
422X	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008 35,112	35 211	35 320 35 43	35 540	35 649			
4227	4	(NON-DOBLIN) (NON-LATEATT)		13			-	,											+	+
			1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322 34,424							
4068	4	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,773	32,506	34,725	34,906	35,076	35,180	35,276	35,376	35,471 35,575	35,575	35,620 35,744	4 35,839	35,949			
			1/10/22		31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775 34,877	34.877	34.922 35.043	35.136	35,244			
4238	4	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,773	32,506	34,725	34,906	35,076	35,180	35,276	35,376	35,471 35,575						+	1
4230	4	STOREWAN (NON-DOBLIN) (NON-FATFATT)		15				,											+	_
			1/10/22		31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775 34,877	34,877	34,922 35,043	35,136	35,244			
		BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-																		
424X	4	PAYPATH)	1/03/23	15	31,773	32,506	34,725	34,906	35,076	35,180	35,276	35,376	35,471 35,575	35,575	35,620 35,744	4 35,839	35,949			
			1/10/22		31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775 34,877	34,877	34,922 35,043	35,136	35,244			
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN																		
		20 STAFF IN REGIONAL & GENERAL HOSPITALS																		
4103	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782 35,907	36,026	36,149 36,269	9				
			1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35.320	35,440 35,558	3				
		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS			- ,	- , -	- /-	- , -	- ,	,	- /-	- ,-	,	,						
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103	4	(NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782 35,907	36,026	36,149 36,269	9				
			1/10/22		34,241	34,432		34,716	34,820	34,925	34,925	34,974	35,080 35,203							
		LIEAD DODTEDO CUDEDVIONA AO ORA ECO	1/10/22	+	J <del>T</del> ,2+1	57,752	J <del>-1</del> ,011	J <del>4</del> ,7 10	J <del>-1</del> ,020	U <del>1</del> ,523	54,525	J <del>T</del> ,314	00,000 00,200	00,020	00,440 00,000	,	<del>                                     </del>	-	+	+-
420Y	4	HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	12	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35 782 35 007	36.026	36,149 36,269	2	1 1			
4201	4	(NON-DOBEIN) (NON-PATPATT)		13										-					+	+
			1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35,320	35,440 35,558	3				
		DINING ROOM SUPERVISORS SUPERVISING 14 OR															] [			
4073	4	LESS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782 35,907	36,026	36,149 36,269	9				
			1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35,320	35,440 35,558	3				
		HEAD GROUNDSMAN - OPERATING IN ONE			•															
4011	4	INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782 35,907	36,026	36,149 36.269	Э	1 1			
			1/10/22	1 1	34,241			,	34,820			- /	35,080 35,203						1	
<del>                                     </del>		DOMESTIC CUREDVICOR CUREDVICATOR OF CO.	1/10/22		U+,241	J+,+JZ	J <del>-1</del> ,011	J <del>-1</del> ,7 10	J <del>-</del> ,020	J <del>-</del> 7,323	54,525	J <del>-</del> 7,374	00,000 00,200	00,020	55,770 55,550	,	<del>                                     </del>		+	+-
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																		
4103	4	DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617 36,747	36 872	37 005 37 139					
7100	4	DODELLY (NOIS-LATEATE)		13										,	, ,		<del>                                     </del>	-	+	+1
			1/10/22	+	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,149	36,279 36,404	+	-	-	<u> </u>	1
		DOMESTIC SUPERVISOR SUPERVISING 35-49																		
1		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)	1 (00 (00	1	05 500	05 747	05.04.4	00.000	00 140	00.004	00.070	00 504	00 017 00 74	00.070	07 005 07 10		1 1			
4103	4	(NON-PAYPATH)	1/03/23	13	35,509		-		36,149			36,504		,	, ,		1	-	1	1
			1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,149	36,279 36,404	4				
		·			· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·				·	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				

		HEAD PORTER SUPERVISING 11-20 STAFF																				
420Y	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	,	35,914	36,033	36,149	36,264	36,379	,	36,617 36,747							$\vdash$		_
			1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,27	9 36,40	4					_
		DINING ROOM SUPERVISORS SUPERVISING 15-29	4 (00 (00		05 500	05 717	05 04 4	00.000	00 140	00.004	00.070	00 504	00.047.00.74	7 00 07	07.00	07.10						
4073	4	STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617 36,747						+	-		$\dashv$
		UEAR ORGANIZATION ORERATIVO NATIONE TUAN	1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,27	9 36,40	4		+	-		_
4011	4	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617 36,747	36.87	2 37 00	5 37 13	2					
1011	1	enz internetian (new papern) (new mining	1/10/22	1.0	34.813	35.017	35.210	35.326	35.440	35.553	35.666	35.788	35,899 36,026					-	+		-	$\exists$
		LINEN ROOM SUPERVISOR	1/10/22		04,010	55,017	55,210	33,320	55,440	55,555	33,000	33,700	33,033 30,020	5 50,14	3 30,27	3 30,40	т	-	+			=
4146	4		1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617 36,747	36,87	2 37,00	5 37,13	2					
			1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,27	9 36,40	4					
		DOMESTIC SUPERVISOR SUPERVISING 35 OR					•			•	-											
4400	4	MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	4.0	OC CEO	00.000	27 105	27.105	07 10E	27 100	27.040	07 070	27 550 27 620	07.77	0 27 01	1 20 04	4					
4103	4	(NON-DOBLIN) (NON-PATPATH)		13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	- ,	37,550 37,635						+	$\vdash$	-	_
		DOMECTIC CLIDED/ICOD CLIDED/ICINIC FOOD	1/10/22	+	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	7 37,02	9 37,16	8 37,29	5		+	-		_
		DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-																				
4103	4	DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550 37,635	37,77	0 37,91	1 38,04	1					
			1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	7 37,02	9 37,16	8 37,29	5					
		HEAD PORTERS SUPERVISING 21 OR MORE STAFF																				
420Y	4	(NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550 37,635									_
			1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	7 37,02	9 37,16	8 37,29	5					_
4073	4	DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	10	36.652	36.886	37.105	37.105	37.105	37,129	37.248	37.378	37.550 37.635	37 77	0 27 01	1 29 04	1					
4073	4	MORE STAFF (NON-DOBLIN) (NON-PATPATH)	1/10/22	13	35.933		36,377	36,377	36.377	36.401	36,518	36,645	36,814 36,897	- ,	- ,-	,-			+	-		$\dashv$
		HEAD GARDENERS WITH GARDENERS REPORTING	1/10/22		35,933	36,163	30,377	30,377	30,377	30,401	30,310	30,043	30,014 30,097	37,02	9 37,10	00 37,29	3		+			-
4011	4	TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36.652	36,886	37.105	37,105	37,105	37,129	37,248	37,378	37,550 37,635	37.77	0 37.91	1 38.04	1					
			1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518		36,814 36,897						1		-	
		LAUNDRY SUPERVISORS SUPERVISING 30 OR			,	,	,-	,-	,-	, -	,	,	,	, , ,					1		-	
4146	4	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550 37,635	37,77	0 37,91	1 38,04	1					
			1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	7 37,02	9 37,16	8 37,29	5					
4197 4197	4	PORTER (DUBLIN) (NON-PAYPATH)	1/03/23	10	30,322	31,393	33,450	33,743	34,048	34,343	34,343	34,604	34,896 35,182	2								
			1/10/22		29,727	30,777	32,794	33,081	33,380	33,670	33,670	33,925	34,212 34,492	2								
424X 424X	4	BOILERMAN (DUBLIN) (NON-PAYPATH)	1/03/23	10	31,187	32,262	34,080	34,373	34,797	34,958	35,241	35,536	35,649 35,936	6								
			1/10/22		30,575	31,629	33,412	33,699	34,115	34,273	34,550	34,839	34,950 35,23	1								
4110 4110	4	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/03/23	10	29,571	30,219	32,169	32,462	32,749	33,035	33,331	33,627	33,923 34,216						1			$\exists$
			1/10/22		28,991	29,626	31,538	31,825	32,107	32,387	32,677	32,968	33,258 33,545						1			٦
		CSSD OPERATIVES			-,	- ,	- ,	- ,	, ,	- ,	- ,-	- ,	,						1		-	
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for			00.047	07.000	00.404	40.40-	44.040	40.504	40.757											
5785	1 4	retirements from 1.9.2019 only)	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757						+		+			-
		MEDICAL LABORATORY AIDES	1/10/22	+	36,223	37,253	38,354	39,409	40,538	41,700	42,899											4
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																				
4077 4077	1 4	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757											
			1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899								1			$\exists$
4120	6	HEAD OF CATERING	1/03/23	7	75,420	76,097	79,073	82,061	85,027	88,005	90,965								1			٦
			1/10/22		73.941	74,605	77,523	80,452	83,360	86,279	89,181											٦
	1		1/10/22		75,541	74,003	11,523	00,432	00,000	00,279	09,101			1						<u> </u>		

			PATIENT & CLIENT CARE																			
			EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	ORE)											
647	79,		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)																			+
60	6	4		1/03/23	1	27,458																'
647	79.		NATEDAL COLUENE FOR CURRORT OTAFF (VEAR C)	1/10/22		26,920																-
60	<b>'</b> 6,	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	28,946																
				1/10/22		28,378																
		4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/03/23	4.	35,789	36,838	38,108	39,368	40,635	41,899	43,290	44,556	45,828 47,305 4	150							
		4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	35,769	36,116	37,361	38,596	39,838	41,099	42,441	43,682	44,929 46,377 4								+-
			CARE OFFICER - 5% (CMH, DUNDRUM)	1710/22		00,007	00,110	07,001	00,000	00,000	41,077	72,771	40,002	44,323 40,077 4	,500							+
		4	** grade obsolete - not for use - see Guide note 2 **	1/03/23	11	37,165	38,619	39,954	41,282	42,615		45,410	46,743	48,082 49,637 5								
				1/10/22		36,436	37,862	39,171	40,473	41,779	43,084	44,520	45,826	47,139 48,664 4	,853							-
		4	CARE OFFICER - 6.5% (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	11	37,192	38,648	39,985	41,313	42,647	43,977	45,444	46,778	48,116 49,675 5	,888,							
				1/10/22		36,463	37,890	39,201	40,503	41,811	43,115	44,553	45,861	47,173 48,701 4	,890							
61	04	4	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/03/23	4	49,482	50,826	52,186	53,479													
				1/10/22		48,512	49,829	51,163	52,430													
				2/02/22		48,012	49,329	50,656	51,911													
				1/02/22		46,614	47,892 47,654	49,181 48,936	50,399													
			CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/10/21		46,382	47,004	46,936	50,149													_
		4	** not for use for any new incumbents post 1.4.21 **	1/03/23	4	49,482	50,826	52,186	53,479													
				1/10/22		48,512	49,829	51,163	52,430													
		4	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	4	51,934	53,361	54,811	56,185													
				1/10/22		50,916	52,315	53,736	55,083													
		4	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	51,976	53,404	54,853	56,226													
		4	grade obsolete - not for use - see Guide note 2	1/10/22	4	50,957	52,357	53,777	55,124													+
			HEAD ATTENDANT (CMH, DUNDRUM)	.,		00,007	02,007	55,177	00,121													
		4	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	62,694																
			LIEAD ATTENDANT FOR DATE (OMILL DUNDRUM)	1/10/22		61,465																
		4	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	65,886																
				1/10/22		64,594																
			HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1 (00 (00		CF 00C																
		4	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	65,936 64,643																-
			DENTAL SURGERY ASSISTANT	1/10/22	+	04,043																+
64	36	5	(WITHOUT QUALIFICATION)	1/03/23	7	27,507	29,065	29,908	31,114	32,118		34,540										
-	07	-	DENITAL NILIDGE (MITH OLIALISICATION)	1/10/22	1-	26,968	28,495	29,322	30,504	31,488	,	33,863	05 505	26 205 27 040 2	010 0	0 510	40.050	40.075	44.000 40.7	70 40 00	1 61	4
64	37	6	DENTAL NURSE (WITH QUALIFICATION)	1/03/23	17	27,507 26,968	29,066 28,496	29,909 29,323	31,114	32,118 31,488	33,116 32,467	34,540 33,863	35,525 34,828	36,395 37,319 3 35,681 36,587 3	-			-				+-
64	40	6	DENTAL NURSE, SENIOR	1/10/22	7	47,020	48,716	50,239	51,611	53,292	54,728	56,313	34,020	33,001 30,307 3	,100 30	0,743	J3,000	41,200	70,002 40,0	JU 40,810	LJI	+-
				1/10/22		46,098	47,761	49,254	50,599	52,247	53,655	55,209										1
65	521	6	PSYCHOLOGY ASSISTANT	1/03/23	1	29,548																
				1/10/22	$\perp$	28,969	00.111	04 - :-	0.5.5.5	00.7-	00.515	0= -:-	00 ====	00 004 11 115								
64	63	4	EMERGENCY MEDICAL TECHNICIAN	1/03/23	11	31,335		34,243	35,605	36,351	36,917	37,818	38,730									+'
	64	4	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/22 1/03/23	9	30,721 34,921	32,754 36,127	33,572 37,160	34,907 38,517	35,638 39,882			37,971 45,188	38,857 40,632 <b>4</b> <b>47,021 LSI</b>	.,209 LS	ol						+-
64	104	4	EMERICENOT MEDICAL FEOTINICIAN, LEADING	1/10/22	9	34,921		36,431	37,762	39,002			45,188									+-
64	50	4	EMERGENCY CALL TAKER	1/03/23	11	31,950	33,839	34,921	36,127	37,160		39,882	41,244	42,609 45,188 <b>4</b>	.021 LS	SI						+
0				1/10/22		31,324		34,236	35,419	36,431		39,100	40,435									+
64	55	4	EMERGENCY MEDICAL CONTROLLER	1/03/23	11	31,950	33,839	34,921	36,127	37,160			41,244		-							
				1/10/22		31,324		34,236	35,419					41,774 44,302 <b>4</b>								

		EMERGENCY MEDICAL CONTROLLER.		T I															
6457	4	SUPERVISOR	1/03/23	7	47.103	48,571	50.037	51,506	52,986	54,712	56.442	l SIs							
0407		CO. E.I.VICOTI	1/10/22	+ -	46,179	47,619	49,056	50,496	51,947	53,639	55,335								
2404		LICCRITAL CLIADI AIN		+_+															
6404	4	HOSPITAL CHAPLAIN	1/03/23	/	52,559	53,812	55,341	58,212	59,929	62,067	64,212								
		AMBULANOS OSSIOSO	1/10/22		51,528	52,757	54,256	57,071	58,754	60,850	62,953								
6122	4	AMBULANCE OFFICER	1/03/23	7	52,297	53,546	55,067	57,925	59,632	61,760	63,894								
			1/10/22		51,272	52,496	53,987	56,789	58,463	60,549	62,641	LSIs							
6128	4	AMBULANCE SERVICE SHIFT MANAGER	1/03/23	7	52,297	53,546	55,067	57,925	59,632	61,760	63,894	LSI							
			1/10/22		51,272	52,496	53,987	56,789	58,463	60,549	62,641	LSI							
		AMBULANCE SERVICE TACTICAL MANAGER,																	
6129	4	SENIOR	1/03/23	7	75,047	75,721	78,682	81,655	84,606	87,569	90,515								
			1/10/22		73,575	74,236	77,139	80,054	82,947	85,852	88,740								
6130	4	AMBULANCE SERVICE TACTICAL MANAGER	1/03/23	11	54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405 <b>68,786</b>	71,175 l	LSIs				
			1/10/22		53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103 <b>67,437</b>	69,779 I	LSIs				
		AMBULANCE SERVICE DISTRICT OPERATIONS			·														
6131	4	MANAGER	1/03/23	11	54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405 <b>68,786</b>	71,175 l	LSIs				
			1/10/22		53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103 <b>67,437</b>	69,779 I	LSIs				
6200	4	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/03/23	7	52,559	53,811	55,341	58,212	59,929	62,067	64,211	LSIs							
			1/10/22		51,528	52,756	54,256	57,071	58,754	60,850	62,952	LSIs							
			2/02/22	1 T	51,018	52,234	53,719	56,506	58,172	60,248	62,329	LSIs							
			1/02/22		49,532	50,713	52,154	54,860	56,478	58,493	60,514	LSIs							
			25/11/21		49.041	50,211	51,638	54,317	55,919	57,914	59,915								
		HEALTH PROMOTION & IMPROVEMENT OFFICER,			.0,0	00,2	0.,000	0.,0	00,0.0	0.,0	00,0.0								-
6300	4	SENIOR	1/03/23	11	55,024	56,367	57,938	59,515	61,096	62,508	63,947	65,345	66,736 <b>69,128</b>	71,528 I	LSIs				
			1/10/22		53,945	55,262	56,802	58,348	59,898	61,282	62,693	64,064	65.427 <b>67.773</b>	70.125 L	LSIs				
			2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072		64,779 <b>67,102</b>	-, -					
			1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892 <b>65,148</b>						
			25/11/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668		62,270 <b>64,503</b>						
		CADE ACCICTANT	23/11/21		31,342	32,333	34,002	33,332	37,000	30,323	39,000	00,973	02,270 04,303	00,742	LOIS				_
6482	4	(INTELLECTUAL DISABILITY AGENCIES)	1/03/23	13	30,005	31,124	32,646	33,151	33,969	35,559	37,267	37,862	39,345 40,454	41 358	42 373 <b>43 159</b>	LSI			
0402		(	1/10/22	10	29,417	30,514	32,006	32,501	33,303	34,862	36,536		38,574 39,661		, ,				
		ATTENDANT, MULTI-TASK	1/10/22		23,417	30,314	32,000	32,301	55,505	34,002	30,330	37,120	30,374 33,001	40,547	41,542 <b>42,515</b>	LOI			
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																	
6015	2 4	retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						
			1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939						
			2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439						
		HEALTH CARE ASSISTANT (BAND 1)**	3,73,13		00,001	0=,000	00,.00	00,00	- 1,000	00,000			00,100						
		*specifically working in the following locations*:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation																	
		Hospital Dublin / Galway-Roscommon Mental Health Services /																	
		St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular																	
6012	1 4	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757								
0012		Tellianianianian Tellianiani	1/10/22	-	36,223	37,253	38,354	39,409	40.538	41,700	42,899								
		HEALTH CARE ASSISTANT	1/10/22		30,223	37,233	30,334	39,409	40,550	41,700	42,033								
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																	
6075	2 4	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/03/23	9	31,723	33,158	34,670	35,072	36.059	36,912	38,142	39,416	40,738						
		**	1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394		39,939						
6415	4 4	ATTENDANTS	1/03/23	a	30,541	32,347	33,693	34,255	34,492	35,052	35,626		36,619						
5415	7 4		1/10/22	3	29.942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901		+				-
		HAIRDRESSERS/BARBERS	1/10/22	+	23,342	31,/13	JJ,UJZ	55,563	55,010	J <del>4</del> ,303	54,527	55,570	00,001						
		(Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																	
6430	2 4	retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						
			1/10/22		31,101	32,508		34,384	35,352	36,188			39,939						
			2/02/22		30,601	32,008		33,884	34,852	35,688			39,439						
6013	1 4	THEATRE OPERATIVE	1/03/23	7	36,947	37,998		40,197	41,349	42,534	43,757	55,115	20,.00						
0013	1 4		1/10/22	/		37,998									+				
		TEAM LEADED CURROUT CERVICES		+_+	36,223		38,354	39,409	40,538	41,700	42,899				+				
6014	1 4	TEAM LEADER, SUPPORT SERVICES	1/03/23	7	36,947			40,197	41,349	42,534	43,757					-			
			1/10/22		36,223			39,409	40,538	41,700									
6415	4	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558 34,661	34,761	34,870 34,974	35,084	35,190		
			1/10/22	⊥ I	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,288	34,396	34,500	 	
	. — -													. — —		. —	. — —	 	

			I																	
6430			HAIRDRESSERS/BARBERS 4 (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,261	31,996	34,162	34,350	34,523	34,624	34,720	34,824	3/ 016	35,017	35 121	35 228	35 334	35,441 35,551	l
0430		-	(NON-DOBLIN) (NON-LATEATH)		13		31,369	33,492	33,676	33,846	33,945	34,039	34.141	34,231				34,641		
				1/10/22	1	30,648							- /	- , -	- ,		,			
6400 64	00	4	4 NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/03/23	15	30,852	31,591	34,038	34,292	34,398	34,398	34,398	34,398	34,455				34,883		
			AUDIOLOGY ACCIOTANT	1/10/22		30,247	30,972	33,371	33,620	33,724	33,724	33,724	33,724	33,779	33,882	33,981	34,071	34,199	34,338 34,471	<b> </b>
			AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	ı
c.	26	2 4	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						ı
00	20	٠ .	Tellerients from 1.1.2021 only)		9	31,101		33,990			36,188	37,394	,							
				1/10/22			32,508		34,384	35,352			38,643	39,939						
-			OCCUPATIONAL THERAPY ASSISTANT	2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439						
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																	 
65	05	2 4	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						ı
				1/10/22		31.101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939						
				2/02/22		- , -	32,008	33,490	33,884	34,852		36,894	,							i
			PHYSIOTHERAPY ASSISTANT	2/02/22		30,601	32,000	33,490	33,004	34,032	35,688	30,094	38,143	39,439						
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																	l
65	03	2 4	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						l I
				1/10/22		31,101	32,508	33,990	34.384	35,352	36,188	37,394	38,643	39,939						
			SPEECH AND LANGUAGE THERAPY ASSISTANT			2.,.0.	,000	,000	2 .,00 /	,002	22,.00	2.,001	,0	,000						
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																	l I
65	04	2 4	retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						ļ .
				1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939						 
				2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439						 
			RADIOGRAPHY ASSISTANT																	
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																	 
65	25	2 4	4 retirements from 1.9.2019 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						<u> </u>
				1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939						ļ
64	16	2 (	6 FAMILY SUPPORT WORKER	1/03/23	9	31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938						ļ
				1/10/22		31,254	32,667	34,157	34,553	35,526	36,366	37,577	38,833	40,135						 
64	16	(	6 FAMILY SUPPORT WORKER (NON-PAYPATH)	1/03/23	15	33,851	34,454	36,831	37,067	37,286	37,286	37,286	37,311	37,431	37,562	37.734	37.820	37,955	38,097 38,228	
			,	1/10/22		33,187	33,778	36,109	36,340	36,555	36,555	36,555	36,579	36,697				37,211		
en	38		6 PEER SUPPORT WORKER	1/03/23	q	31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938	00,020	00,001	01,010	07,211	07,000 07,170	 I
00	30	,	0 TEETTOOTTOTTI WOTTKEIT		9															
				26/10/22		31,254	32,667	34,157	34,553	35,526	36,366	37,577	38,833	40,135	1					
60	39	- 4	4 PEER SUPPORT WORKER, SENIOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757								·
			LIEAL THEOADE OUDDOOT ACCOUNTANT	26/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899								
			HEALTH CARE SUPPORT ASSISTANT (formerly Home Help)																	l I
			(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																	l
64	94	2 4	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						i
				1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939						
			HEALTH CARE SUPPORT ASSISTANT (NON-			.,,	,		- 1,001			01,001	,-	,						ī
			PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																	İ
.			054/2020. The Band 2 rate applies to pension benefit calculations for	1 100 100	1	00.000	04.005	00.050	00.000	07.105	07.105	07.405	07.400	07.040	07.070	07.550	07.005	07 770	07.044 00.044	İ
64	94	2 4	4 retirements from 1.9.2020 only)	1/03/23	15	33,686	34,285	36,652	36,886	37,105	37,105	37,105	37,129				_		37,911 38,041	
				1/10/22		33,025	33,613	35,933	36,163	36,377	36,377	36,377	36,401	36,518		36,814	36,897	37,029	37,168 37,295	
61	20		3 CLINICAL PARAMEDICAL SUPERVISOR	1/03/23	9	35,091	36,304	37,342	38,707	40,078	41,447	42,820	45,409	47,253						
				1/10/22		34,403	35,592	36,610	37,948	39,292	40,634	41,980	44,519	46,326	LSI					
				2/02/22		33,903	35,092	36,110	37,448	38,792	40,134	41,480	44,019	45,826	LSI					T I
				1/02/22		32,916	34,070	35,058	36,357	37,662	38,965	40,272	42,737	44,491	LSI					
				26/11/21		32,590	33,733	34,711	35,997	37,289	38,579	39,873	42,314	44,051						
en	17	1 .	4 ENDOSCOPY OPERATIVE (BAND 1)	1/03/23	7	36,947	37,998		40,197	41,349	42,534	43,757	,	,						
00	17			1/10/22	1	36,223	37,253	38,354	39,409	40,538	41,700	42,899								
-	40	_	4 FNDOCCODY ODERATIVE (DANID 0)				-	-		-		,	20.410	40 700						i
60	18	2 4	4 ENDOSCOPY OPERATIVE (BAND 2)	1/03/23	9	31,723	33,158		35,072	36,059	36,912									·
	_			1/10/22	1 1	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939						ı
60	24	(	6 WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/03/23	5	48,767	50,427	52,153	53,954	55,876										
				1/10/22		47,811	49,438	51,130	52,896	54,780					<u> </u>	<u></u>		<u></u>		<u></u>
			WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR											-						
64	02	(	6 (SPECIALIST AGENCIES)	1/03/23	11	36,363	37,222	38,463	39,749	41,083	42,464	43,895	45,377		48,507					<b> </b>
				1/10/22		35,650	36,492	37,709	38,970	40,277	41,631	43,034	44,487	45,995	47,556	49,174	LSIs			ı
																				 -

4002 4001 4014 4105 4065 529 451Y		5 5 4	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI CATERING OFFICER, GRADE III CATERING OFFICER, GRADE I CATERING OFFICER, GRADE I CATERING MANAGER COOK, TRAINEE CHEF II WITH QUALIFICATION	1/03/23 1/10/22 1/03/23 1/10/22 1/03/23 1/10/22 1/03/23 1/10/22 1/03/23 1/10/22	12 7 7	31,547 30,928 47,335 46,407 52,559 51,528 55,024	33,637 32,977 48,810 47,853 53,812 52,757	34,476 33,800 50,284 49,298 55,341	36,596 35,878 51,762 50,747 58,212	38,538 37,782 53,249 52,205	40,237 39,448	41,881 44,10 41,060 43,23								E
4001 4014 4105 4065 4065		5 5 4	CATERING OFFICER, GRADE II  CATERING OFFICER, GRADE I  CATERING MANAGER  COOK, TRAINEE	1/10/22 1/03/23 1/10/22 1/03/23 1/10/22 1/03/23 1/10/22 1/03/23	7 7 11	30,928 47,335 46,407 52,559 51,528 55,024	32,977 48,810 47,853 53,812 52,757	33,800 50,284 49,298 55,341	35,878 51,762 50,747	37,782 53,249	39,448									
4001 4014 4105 4065 4065		5 5 4	CATERING OFFICER, GRADE II  CATERING OFFICER, GRADE I  CATERING MANAGER  COOK, TRAINEE	1/10/22 1/03/23 1/10/22 1/03/23 1/10/22 1/03/23 1/10/22 1/03/23	7 7 11	30,928 47,335 46,407 52,559 51,528 55,024	32,977 48,810 47,853 53,812 52,757	33,800 50,284 49,298 55,341	35,878 51,762 50,747	37,782 53,249	39,448									
4014 4105 4065 529		5 5 4	CATERING OFFICER, GRADE I CATERING MANAGER COOK, TRAINEE	1/10/22 1/03/23 1/10/22 1/03/23 1/10/22 1/03/23	7 7 11	47,335 46,407 52,559 51,528 55,024	48,810 47,853 53,812 52,757	50,284 49,298 55,341	51,762 50,747	53,249			35 44,816 46,407 <b>47,881</b>		LOIS					
4105 4065 529		5	CATERING MANAGER  COOK, TRAINEE	1/03/23 1/10/22 1/03/23 1/10/22 1/03/23	7 11	52,559 51,528 55,024	47,853 53,812 52,757	49,298 55,341		-	54,984	56,722 LSIs		10,001						
4105 4065 529		5	CATERING MANAGER  COOK, TRAINEE	1/10/22 1/03/23 1/10/22 1/03/23	11	51,528 55,024	52,757		59 212	52,205	53,906	55,610 LSIs								
4065		4	COOK, TRAINEE	1/03/23 1/10/22 1/03/23	11	55,024		E4 OEC	30,212	59,929	62,067	64,212 LSIs								
4065		4	COOK, TRAINEE	1/10/22 1/03/23	11		E0 007	54,256	57,071	58,754	60,850	62,953 LSIs								
529			*	1/03/23			56,367	57,938	59,514	61,096	62,508	63,947 65,34	46 66,736 <b>69,128 71,529</b>	LSIs						
529			*		_	53,945	55,262	56,802	58,347	59,898	61,282	62,693 64,06	65 65,427 <b>67,773 70,126</b>	LSIs						
529		4	CHEE II WITH OUAL IEICATION	1/10/22	3	22,723	26,401	29,093												
529		4	CHEE II WITH OUAL IEICATION			22,277	25,883	28,523											Aleia avad	
529			CHELLI WITH QUALIFICATION	1/03/23	11	37,385	38,520	41,299	41,578	41,858	42,136	42,417 42,69	96 42,976 43,256 43,566	;			Incremental progr out in the Guide to			e is se
				1/10/22		36,652	37,765	40,489	40,763	41,037	41,310	41,585 41,85								
		4	CHEF II WITHOUT QUALIFICATION	1/03/23	6	37,385	38,520	41,299	41,578	41,858	42,136	11,000	12,100 12,100 12,11							
451V				1/10/22	Ť	36,652	37,765	40,489	40,763	41,037	41,310									
451 V			OUEE		1	,	- 1	, i	,			45.000 45.5	44 45 607 45 760 45 007	40.005	40,000	40.000	Incremental progr	ession for	this grad	e is se
7011		4	CHEF I	1/03/23	14	39,972	41,273	44,172	44,656	44,888	45,146	45,389 45,5					out in the Guide to	the Scale	es	
				1/10/22		39,188	40,464	43,306	43,780	44,008	44,261	44,499 44,62	22 44,742 44,863 44,987	45,181	45,331	45,694	Incremental progr	ession for	this grad	e is se
427Y		4	CHEF, SENIOR	1/03/23	12	46,087	46,593	46,836	47,107	47,360	47,492	47,620 47,74					out in the Guide to			
				1/10/22		45,183	45,679	45,918	46,183	46,431	46,561	46,686 46,8	13 46,943 47,146 47,302	47,682	!					<u> </u>
4211		4	CHEF, EXECUTIVE	1/03/23	12	48,958	49,499	49,758	50,046	50,316	50,457	50,594 50,73	32 50.873 51.094 51.264	51 680			Incremental progr out in the Guide to			e is se
				1/10/22		47,998	48,528	48,782	49,065	49,329	49,468	49,602 49,73								
6030		4	COMMUNITY WELFARE OFFICER	1/03/23	18	32,467	34,375	35,489	37,418	39,642	41,819	43,954 45,99				58 273	60 339 <b>62 493</b>	64.654	66.749	LSIs
- 0000				1/10/22	10	31,831	33,701	34,793	36,684	38,864	40,999	43,093 45,09						-	-	_
_			SUPERINTENDENT COMMUNITY WELFARE			0.,00.	00,70	0 1,7 00	00,00	00,00.	.0,000	10,000	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00,002	00,110	07,100	00,100 01,201	00,001	55,115	
6027		4	OFFICER	1/03/23	8	71,801	74,413	75,855	78,497	81,140	82,663	85,331 87,99	99 LSIs							
				1/10/22		70,393	72,954	74,368	76,958	79,549	81,042	83,658 86,27	74 LSIs							
5312		6	DRAUGHTSMAN/TECHNICIAN II	1/03/23	15	30,674	32,271	33,841	34,692	35,677	36,823	37,600 38,75	52 39,874 41,024 42,162	43,244	44,440	45,849	47,250 LSIs			
				1/10/22		30,073	31,638	33,177	34,012	34,977	36,101	36,863 37,99	92 39,092 40,220 41,335	42,396	43,569	44,950	46,324 LSIs			
532Y		6	DRAUGHTSMAN/TECHNICIAN I	1/03/23	9	44,440	45,165	46,108	47,056	47,985	48,929	49,790 <b>51,3</b> 7	77 52,984 LSIs							
				1/10/22		43,569	44,279	45,204	46,133	47,044	47,970	48,814 <b>50,3</b> 7	70 51,945 LSIs							
5497		5	FIRE PREVENTION OFFICER	1/03/23	14	49,414	52,052	54,702	56,688	58,682	60,674	62,666 64,66	60 66,651 68,636 70,635	72,623	74,916	76,034	LSIs			
				1/10/22		48,445	51,031	53,629	55,576	57,531	59,484	61,437 63,39	92 65,344 67,290 69,250	71,199	73,447	74,543	LSIs			
0609		5	CLERICAL OFFICER GRADE	1/03/23	15	27,145	28,861	29,282	30,140	31,392	32,646	33,901 34,8	13 35,844 37,041 37,888	39,074	40,271	42,516	44,113 LSI			
				1/10/22		26,613	28,295	28,708	29,549	30,776	32,006	33,236 34,13	30 35,141 36,315 37,145	38,308	39,481	41,682	43,248 LSI			
0558		5	GRADE IV (CLERICAL)	1/03/23	12	31,547	33,637	34,476	36,596	38,538	40,237	41,881 44,10	00 45,712 47,335 <b>48,839</b>	50,348	LSIs					
				1/10/22		30,928	32,977	33,800	35,878	37,782	39,448	41,060 43,23	35 44,816 46,407 <b>47,881</b>	49,361	LSIs					
0566		5	GRADE V (CLERICAL)	1/03/23	7	47,335	48,810	50,284	51,762	53,249	54,984	56,722 LSIs								
				1/10/22		46,407	47,853	49,298	50,747	52,205	53,906	55,610 LSIs								
0574		5	GRADE VI (CLERICAL)	1/03/23	7	52,559	53,812	55,341	58,212	59,929	62,067	64,212 LSIs								
				1/10/22		51,528	52,757	54,256	57,071	58,754	60,850	62,953 LSIs								
0582		5	GRADE VII (CLERICAL)	1/03/23	11	55,024	56,367	57,938	59,514	61,096	62,508	63,947 65,34	46 66,736 <b>69,128 71,529</b>	LSIs						
				1/10/22		53,945			58,347				65 65,427 <b>67,773 70,126</b>							
0914		6	SUPPLIES OFFICER GRADE D	1/03/23	12	31,721	33,643		35,724				87 40,434 41,475 42,515		LSI					
				1/10/22		31,099			35,024				15 39,641 40,662 41,681							
0906		6	SUPPLIES OFFICER GRADE C	1/03/23	8	38,538			44,100	45,711	47,335									
				1/10/22		37,782			43,235				61 LSIs							
0892		6	SUPPLIES OFFICER GRADE B	1/03/23	7	47,335			51,762									1		
				1/10/22		46,407			50,747		53,906	55,610 LSIs								
0884		6	SUPPLIES OFFICER GRADE A	1/03/23	7	52,559						64,212 LSIs						1		—
	+		TECHNICAL CEDVICES OFFICED ACCOUNTS	1/10/22	1	51,528			57,071				CC	CE 040	67.004	I CI-		1		-
555X		5	TECHNICAL SERVICES OFFICER, ASSISTANT	1/03/23 1/10/22	13	42,981 42,138							66 59,232 61,205 63,186 43 58,071 60,005 61,947					1		$\vdash$

			TECHNICAL SERVICES OFFICER,																		
	555T	5	SENIOR ASSISTANT	1/03/23	12	54,700	56,688	58,682	60,674	62,666	64,659	66,651	68,636	70,635	72,623 <b>74,91</b>	6 76,034	LSIs				
				1/10/22		53,627	55,576	57,531	59,484	61,437	63,391	65,344	67,290	69,250	71,199 <b>73,44</b>	74,543	LSIs				
	546T	5	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/03/23	9	72,512	74,737	75,799	78,040	80,301	82,551	84.791	87.662	90.503	LSIs						
				1/10/22		71,090	73,272	74,313	76,510	78,726	80,932	83,128	85,943	88,728	LSIs						
546Y		5	TECHNICAL SERVICES OFFICER	1/03/23	8	91,375	93,613	95,848	98,086	100,323	102,567		109,326								
				1/10/22		89,583	91,777	93,969	96,163	98,356	100,556	103,868	107,182	LSIs							
			HOME SUPPORT RESOURCE OFFICER			,	,		,	,		,									
	6484	5	(Formerly Home Help Organiser)	1/03/23	7	47,335	48,810	50,284	51,762	53,250	54,984	56,722	LSIs								
				1/10/22		46,407	47,853	49,298	50,747	52,206	53,906	55,610	LSIs								
			HOME SUPPORT RESOURCE MANAGER																		
			(Formerly Home Help Co-Ordinator)																		
			** grade obsolete - not for use - see Guide note 2 ** (Regraded from VI to VII wef 9.10.2019 in line with HSE HR Circular																		
	6584	5	023/2021. The VIII rate applies to pension benefit calculations for retirements from 9.10.2019 only)	1/03/23	7	52,559	53,812	55,341	58,212	59,929	62,067	64,212	l Clo								
	0304	5	ITOIT 5. TO.2019 Only)	1/10/22	/	51,528	52,757	54,256	57,071	58,754	60,850	62,953									+
-			HOME SUPPORT RESOURCE MANAGER	1/10/22		31,320	32,737	34,230	37,071	30,734	00,000	02,933	LJIS						+ +		+
			(Formerly Home Help Co-Ordinator)																		
	6584	5	** Scale replaces 7pt scale above wef 9.10.2019 **	1/03/23	11	55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736	69,128 71,529	LSIs					
				1/10/22		53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65.427	67,773 70,12	6 LSIs					
			WELFARE HOME, SUPERVISOR			,-	, -	,	,-	,	- , -	- ,	,,,,,,,	/	- , ,						
6439		4	WITHOUT NURSING QUALIFICATION	1/03/23	7	36,955	37,544	38,471	39,408	40,334	41,280	42,183									
				1/10/22		36,230	36,808	37,717	38,635	39,543	40,471	41,356									
	6466	4	WELFARE HOME, ASSISTANT SUPERVISOR	1/03/23	3	34,374	35,180	35,818													
				1/10/22		33,700	34,490	35,116													
			WELFARE HOME, SUPERVISOR					·													
6439		4	HSE EASTERN REGIONAL AREA ONLY	1/03/23	9	48,766	49,637	49,692	50,829	51,972	53,220	54,475	55,736	56,997							
				1/10/22		47,810	48,664	48,718	49,832	50,953	52,176	53,407	54,643	55,879							
	6434	4	NURSERY NURSE	1/03/23	13	32,831	34,557	35,714	36,709	37,185	38,031	38,886	39,730	40,581	41,452 42,31	43,196	44,000	LSI			
				1/10/22		32,187	33,879	35,014	35,989	36,456	37,285	38,124	38,951	39,785	40,639 41,48	3 42,349	43,137	LSI			
			HOME MANAGEMENT ADVISOR																		
	6516	6	(HSE WESTERN AREA ONLY)	1/03/23	12	36,252	37,429	39,024	40,616	42,193	43,773	45,335	46,481	47,639	48,808 49,76	50,702					
				1/10/22		35,541	36,695	38,259	39,820	41,366	42,915	44,446	45,570	46,705	47,851 48,79	49,708					

		MANAGEMENT ADMIN CLERICAL GRA	DES								
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 YI	EARS ON MA	X, 2ND AFTER 3 MORE, AND 3RD AFTER 3 N	ORE)				
		·									-
0001	3	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/03/23	1	377,960						
			1/02/22		370,549						
		DIRECTOR GENERAL (HSE)	1/02/22		·						
0004	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	240,000						
		DEDUTY DIDECTOR OF MEDAL	1/07/22		235,294						
0005	3	DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/03/23	1	197,676						
			1/10/22		193,800						
		NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)									
0014	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	210,600						
			1/10/22		206,471						
		NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)									
0015	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	210,600						
			1/10/22		206,471						
0016	3	CHIEF FINANCIAL OFFICER (HSE)	1/03/23	1	197,676						_
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE	1/10/22		193,800						+
		EASTERN REGIONAL AREA)									
	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	185,906						_
2050		NATIONAL DIDECTOR LIEALTILA MELL BEING (LICE)	1/10/22		182,261						+
0058	3	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/03/23	1	181,404 177,847						+
		CHIEF EXECUTIVE OFFICER,	1/10/22		177,047						
0064	3	NATIONAL SCREENING SERVICE	1/03/23	1	181,404						
			1/10/22		177,847						
0059	3	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/03/23	1	181,404 177,847						
0060	3	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/22 1/03/23	1	181,404						+
0000	3	TOTAL BINESTON, MENTAL TEXETT (1102)	1/10/22	<u> </u>	177,847						
0061	3	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/03/23	1	181,404						
			1/10/22		177,847						
00.47	•	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/00/00		101 404						
0047	3	(NOE)	1/03/23	'	181,404 177,847						$\vdash$
0062	3	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/03/23	1	181,404						
0002			1/10/22	Ħ	177,847		1				
0017	3	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/03/23	1	181,404						
			1/10/22		177,847						
0018	3	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	181,404						
0010	- 0	grade obsolete flot for ase see datae flote 2	1/10/22	††	177,847						
0009	3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/03/23	1	174,415						
			1/10/22		170,995						
0009	3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018**	1/03/23	4	184,232						
0009	3	TOT HOW INDUMDENTS POST 1-7/03/2010	1/10/22		180,620						+-
0045	3	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/03/23	1	167,266		1				$\vdash$
			1/10/22		163,986						
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN					1				
	3	AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	172,017						
			1/10/22		168,644						

							1	1					1	 		
		HEALTH BOARD AREA CHIEF OFFICER (HSE														
	3	EASTERN REGIONAL AREA)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 172,017												
	3	grade obsolete - not for use - see duide note 2														
			1/10/22	168,644												
0050		CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/03/23	1 167 266												
0050	3	NATIONAL DIRECTOR		1 167,266												
			1/10/22	163,986												
2004		NATIONAL DIRECTOR, PROCUREMENT (HSE)	1/00/00	167.000												
0031	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 167,266									-			
			1/10/22	163,986												
		NATIONAL DIRECTOR, ESTATE MANAGEMENT														
0032	3	(HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 167,266												
0032	3	grade obsolete flot for asc. See daide flote 2	1/10/22													
				163,986												
0448	3	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/03/23	1 167,266												
			1/10/22	163,986												
		NATIONAL DIRECTOR OF CORPORATE PLANNING														
0000		AND CONTROL PROCESSES (HSE)	1/02/22	1 167 266												
0022	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 167,266												
		OUTE EVECUTIVE (DEALINONE) (OT JAMEO) (OT	1/10/22	163,986												
		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.														
		VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)														
		** not for use for any new incumbents post 14/9/2015 -														
0019	3	replaced by CEO Bands for Hospitals and Social Care **	1/03/23	1 167,266												
			1/10/22	163,986												
		GENERAL MANAGER (CORK UNIVERSITY														
		HOSPITAL)(GALWAY REGIONAL HOSPITALS)		407.000												
0036	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 167,266												
			1/10/22	163,986												
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND														
		AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)														
	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 161,230												
			1/10/22	158,069												
		HEALTH BOARD PROGRAMME MANAGERS (HSE	1710722	100,000												
		EASTERN REGIONAL AREA)														
	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 161,230												
			1/10/22	158,069												
		NATIONAL DIRECTOR OF SHARED SERVICES (HSE)														
	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 161,230												
			1/10/22	158,069												
		CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY		100,000												
		HOSPITAL AND CORK UNIVERSITY HOSPITAL,														
0076	3	INCLUDING CORK MATERNITY HOSPITAL	1/03/23	1 151,437												
			1/10/22	148,468												
		MANAGER, NATIONAL WOMEN AND INFANTS														
0093	3	HEALTH PROGRAMME	1/03/23	1 149,413												
			1/10/22	146,483												
		HEALTH BOARD DIRECTOR OF SHARED SERVICES												T		1
		(HSE EASTERN REGIONAL AREA)	1/00/00	140 704												
	3	** grade obsolete - not for use - see Guide note 2 **	1/03/23	1 149,784									1			
		1000071171171011110111	1/10/22	146,847	:								-			
0509	3	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/03/23	6 110,256	115,15	7 120,057	124,955	129,857	134,756							
			1/10/22	108,094	112,89	117,703	122,505	127,311	132,114							
		CHIEF OFFICER, COMMUNITY HEALTHCARE			-					-		1			-	
0063	3	ORGANISATIONS	1/03/23	6 110,256	115,15	7 120,057	124,955	129,857	134,756							
			1/10/22	108,094	112,89	117,703	122,505	127,311	132,114							<u>                                      </u>
0511	3	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/03/23	6 110,256	115,15	7 120,057	124,955	129,857	134,756							
		/	1/10/22			9 117,703										
0510	_	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/22			7 120,057						1	+			
0512	3	CHILL OFERATIONS OFFICER, HOSPITAL GROUPS										1	+			
			1/10/22	108,094	112,89	117,703	122,505	12/,311	132,114			1	+			
		HOSPITAL NETWORK MANAGER - NATIONAL														
0693	3	HOSPITALS OFFICE (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/03/23	6 110.256	115 15	7 120,057	124 955	129 857	134 756							
0000		5	1/10/22			117,703										
	1 1		1/10/22	100,094	112,09	וון ני	122,505	16,011	102,114				1			

1/10/22   98,182   102,548   106,911   111,274   115,637   120,002						1				1	1						
Book   3   ASSENTAN MATORIAL DIRECTOR INJECTION   11920   1   108,004   111,005   111,006   110,006   111,006   11	0026	3 DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/03/23		-												
1009   3 ACHITICTURE ADVISION OF INTERNATION (1982)   106,824   113,025   115,026   102,801   125,011   124,011			1/10/22		-		-										
December   December	0508	3 ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/03/23	6 108,634	113,225	117,900	122,665	27,510	132,451								
BECOMPTION TO THE SOLAD (PSC)			1/10/22	106,504	111,005	115,588	120,260	25,010	129,854								
DOCUMENT TO THE GOADS (PEC)   10000   106,884   113,225   177,900   122,965   127,510   132,451   132,65	0420	3 ARCHITECTURAL ADVISER, CHIEF	1/03/23	6 108,634	113,225	117,900	122,665	27,510	132,451								
			1/10/22	106,504	111,005	115,588	120,260	25,010	129,854								
December   Communication   C	0028	3 ** grade obsolete - not for use - see Guide note 2 **	1/03/23	<u> </u>				-									
DOCK   DOCK   DOCK   TEMPORATE PRIVATE   100328   6   108,896   108,596   117,748   128,286   128,896			1/10/22	106,504	111,005	115,588	120,260 1	25,010	129,854								
	0000		1/09/99	102 905	100 514	110 101	117740 1	100 064	126 004								
Dec   1000   1	0020	3 (ST. VINCENTS)(MATER)(TALLAGRIT)															
9685   3   "mot to use for any reen mounteries"   1,002.21   6   102,191   106,733   11,1274   11,5814   120,357   124,589		LOOM HEALTH OFFICE MANAGER (LOF)	1/10/22	101,656	100,300	110,913	115,439	19,965	124,494								
Bus   3 OuanyTimy Survivor, ADVISER, PRINCIPAL   10092   100,187   104,440   109,092   113,243   117,997   122,450	0685		1/03/23	6 102 191	106 733	111 274	115 814 1	20 357	124 899								
0.929   3   OLIVITY SURVEYNING ADVISER, PRINCIPAL   10.922   10.927   10.440   10.902   113.641   120.357   124.899	0000				-		-										
0421   3   ACCHTECTURAL ADVISER, DEPUTY CHEF   17022   101,017   104,640   109,092   113,643   17,997   122,450	0429	3 OLIANTITY SURVEYING ADVISER PRINCIPAL															
0.421   0.3 AGCHTECTURAL ADVISER, DEPUTY CHIEF   190223   6   102.191   106.733   111.274   115.814   120.387   122.450	0423	3 QOANTITI SOTTVETING ADVISEIT, I TIINOII AE					-										
100,187   100,	0421	2 ADCHITECTURAL ADVISED DEBUTY CHIEF															
0.425   5   ENGINEERING ADVISER, PRINCIPAL   10.022   6   10.2,191   109,733   111,274   115,814   120,387   124,899	U+21	O ANOTHER TORAL ADVISER, DEPUTY OFFICE														+ + + + + + + + + + + + + + + + + + + +	
HEAL INSURPLY PICURAMME MANAGERS (1958 INC.)   100.28   100.187   104.640   109.092   113.543   117.997   122.450	0405	F FNOINEEDING ADVICED DDINGIDAL															
Community Services   Proceedings   Proceed	0425	J LINGIINEENING ADVISER, PRINCIPAL															
Section   Community   Commun		HEALTH BOARD PROGRAMME MANAGERS (HSE	1/10/22	100,167	104,640	109,092	113,543	17,997	122,450								
1   10323   102,191   106,733   111,274   115,814   120,357   124,899																	
11022   100.887   104.940   109.082   13,543   117.997   122,450			1/03/23	6 102 191	106 733	111 274	115 814 1	20 357	124 899								
0153   3   DIRECTOR OF INFORMATION SYSTEMS (HSE)   100223   6   100,087   104,943   109,275   113,891   118,181   122,761		g data data data data data data data dat						-									
HEAD OF FUNCTION / SERVICES   H9SE ONLY)	0153	3 DIRECTOR OF INFORMATION SYSTEMS (HSF)															
HEAD OF FUNCTION / SERVICE   109/83   5   103.552   107.869   112.183   116.496   120.810	0100	g sincerent et illi etilimittet eterzine (t.ez)															
0087   3   (COMMUNITY SERVICES) (HSE ONLY)   1/03/23   5   103,552   107,869   112,183   116,496   120,810		HEAD OF FUNCTION / SERVICE	1/10/22	30,710	102,000	107,102	111,402	10,004	120,004								
HEAD OF FUNCTION / SERVICE   1/03/23   5   103,552   107,869   112,183   116,496   120,810	0087		1/03/23	5 103,552	107,869	112,183	116,496	20,810									
HEAD OF FUNCTION / SERVICE   1/03/23   5   103,552   107,869   112,183   116,496   120,810			1/10/22	101,522	105,754	109,983	114,212 1	18,441									
1/10/22   101,522   105,754   109,983   114,212   118,441		HEAD OF FUNCTION / SERVICE			,	ĺ		ĺ									
HEAD OF FUNCTION / SERVICE   103/23   5 103/552   107/869   112/183   116/496   120/810	0090	3 (ACUTE SERVICES) (HSE ONLY)	1/03/23	5 103,552	107,869	112,183	116,496	20,810									
0091   3 (NATIONAL SERVICES) (HSE ONLY)   1/03/23   5   103,552   107,869   112,183   116,496   120,810			1/10/22	101,522	105,754	109,983	114,212 1	18,441									
1/10/22   101,522   105,754   109,983   114,212   118,441			1 (00 (00	- 400 550	407.000	440 400	440.400	00.040									
0088   3 CHILDREN FIRST PROGRAMME LEAD   1/03/23   5 103,552   107,869   112,183   116,496   120,810	0091	3 (NATIONAL SERVICES) (HSE ONLY)					-										
1/10/22   101,522   105,754   109,983   114,212   118,441								-									
0889 3 PROCUREMENT, ASSISTANT HEAD 1/03/23 5 103,552 107,869 112,183 116,496 120,810	0088	3 CHILDREN FIRST PROGRAMME LEAD					-,										
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))																	
CHIEF EXECUTIVE / SECRETARY MANAGERS ((VOLUNTARY HOSPITALS) (GROUP 1))  1014Y  3 replaced by CEO Bands for Hospitals and Social Care ** 1/03/23 6 100,146 104,599 109,049 113,499 117,950 122,402  11/10/22 98,182 102,548 106,911 111,274 115,637 120,002  DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITALS) 1/03/23 6 97,081 101,396 105,710 110,025 114,340 118,655  HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB)  3 "grade obsolete - not for use - see Guide note 2 ** 1/03/23 5 97,679 102,106 105,720 109,347 112,966	0089	3 PROCUREMENT, ASSISTANT HEAD				· ·	-										
COLUNTARY HOSPITALS (GROUP 1))			1/10/22	101,522	105,754	109,983	114,212 1	18,441									
1/10/22   3   1/10/22   39,182   102,548   106,911   111,274   115,637   122,402   118,655   1/10/22   39,177   39,408   103,637   103,637   103,637   103,638   103,637   103,638   103,637   103,638   103,637   103,638   103,637   103,638   103,637   103,638   103,637   103,638   103																	
014Y   3   replaced by CEO Bands for Hospitals and Social Care **   1/03/23   6   100,146   104,599   109,049   113,499   117,950   122,402		** not for use for any new incumbents post 14/9/2015 -															
DEPUTY GENERAL MANAGER (CORK UNIV.   1/03/23   6   97,081   101,396   105,710   110,025   114,340   118,655	014Y		1/03/23	6 100,146													
0037   3   HOSPITAL)(GALWAY REGIONAL HOSPITALS)   1/03/23   6   97,081   101,396   105,710   110,025   114,340   118,655			1/10/22	98,182	102,548	106,911	111,274	15,637	120,002								
1/10/22 95,177 99,408 103,637 107,868 112,098 116,328  HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB) 3 "grade obsolete - not for use - see Guide note 2 ** 1/03/23 5 97,679 102,106 105,720 109,347 112,966	0000		1/00/00	07.004	101 000	105 710	110.005	14 040	110.055								
HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB) 3 "* grade obsolete - not for use - see Guide note 2 ** 1/03/23 5 97,679 102,106 105,720 109,347 112,966	0037	3 HOSPITAL)(GALWAY REGIONAL HOSPITALS)															
3 ** grade obsolete - not for use - see Guide note 2 ** 1/03/23 5 97,679 102,106 105,720 109,347 112,966		LIEALTH DOADD FUNCTIONAL OFFICEDS	1/10/22	95,177	99,408	103,637	107,868 1	12,098	116,328							<del>                                     </del>	
3 ** grade obsolete - not for use - see Guide note 2 ** 1/03/23 5 97,679 102,106 105,720 109,347 112,966		(FORMERLY EHB)															
1/10/22 95 764 100 104 103 647 107 203 110 751			1/03/23	5 97,679	102,106	105,720	109,347	12,966									
1/10/22   30,704   100,104   100,047   107,200   110,701			1/10/22	95,764	100,104	103,647	107,203	10,751									
CEO BAND H1 HOSPITALS (Cost Partial Medical Dublis Regulal					-							-					
(Cork Dental Hospital, Dublin Dental Hospital, Royal Hospital, Royal Hospital (Incorporated Orthopaedic Hospital, Royal Hospital)		Incorporated Orthopaedic Hospital, Royal Hospital															
0071 3 Donnybrook, St. Vincent's (Fairview), Leopardstown Park) 1/03/23 7 75,419 76,097 79,073 82,062 85,026 88,005 90,965	0071			7 75,419	76,097		,		-	90,965							
1/10/22 73,940 74,605 77,523 80,453 83,359 86,279 89,181			1/10/22	73,940	74,605	77,523	80,453	83,359	86,279	89,181							

	CEO BAND H2 HOSPITALS											1								
	(Cappagh Hospital, National Rehabilitation Hospital,																			
0072	Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/03/23	5	91,531	93,129	94,746	96,365	97,982												
00.2		1/10/22		89,736	91,303	92,888	94,475	96,061												
	CEO BAND H3 HOSPITALS	1710722		00,700	01,000	02,000	01,170	00,001												
	(Coombe Hospital, Mercy University Hospital, National Maternity																			
0073	Hospital, Rotunda Hospital, South Infirmary Victoria University 3 Hospital)	1/03/23	7	109,631	112,867	116,102	119,338	122,574	125,810	129,046										
	. ,	1/10/22		107,481	110,654															
	CEO BAND H4 HOSPITALS			,	,	,	,		,	,										
0074	(Our Lady's Childrens Hospital, Temple Street Childrens	1/03/23	7	117,397	120,633	123,869	127 104	130,341	122 576	126 750										
0074	3 University Hospital)																			
	CEO BAND H5 HOSPITALS	1/10/22		115,095	118,268	121,440	124,012	127,785	130,957	134,069										
	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St.																			
0075	3 Vincent's University Hospital, St. James Hospital)	1/03/23		151,437																
		1/10/22		148,468																
0000	CEO BAND SC1 SOCIAL CARE	1/00/00	-	7F 410	76 007	70.070	82,062	05.000	00 005	00.005										
0800	3 (Carriglea Cairde Services, The Childrens Sunshine Home)	1/03/23	-	75,419	76,097	79,073		85,026	88,005	90,965										
	CEO BAND SC2 SOCIAL CARE	1/10/22		73,940	74,605	77,523	80,453	83,359	86,279	89,181										
	(Central Remedial Clinic, Cheeverstown House, Our Ladys		1_1	04 504	00 10-	04-15	00.005	07.000												
0081	Hospice, Sunbeam House, Sisters of Charity Kilkenny, KARE)	1/03/23	5	91,531	93,129	94,746	96,365	97,982					1		1					
		1/10/22		89,736	91,303	92,888	94,475	96,061					1		-				1	
0000	CEO BAND SC3 SOCIAL CARE	1/02/22	7	100 621	110 067	116 100	110 220	122,574	125 010	120 046										
0082	3 (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/03/23		109,631		116,102							+							
	CEO BAND SC4 SOCIAL CARE	1/10/22		107,481	110,654	113,825	110,990	120,171	123,343	120,510										
	(St Michaels House, Daughters of Charity, St. John of God																			
0083	3 Hospitaller, Brothers of Charity)	1/03/23		117,397	120,633															
		1/10/22		115,095	118,268	121,440	124,612	127,785	130,957	134,069										
0404	FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/00/00	_	70.404	01 411	04 500	07 700	00.001	04 140	07.011										
0161	3 **not for use for any new incumbents**	1/03/23	/	79,404	81,411	84,588	87,786		94,142	97,311										
	CEDVICE MANAGED	1/10/22		77,847	79,815	82,929	86,065	89,177	92,296	95,403										
	SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght,																			
0361	3 Cork UH, UCHG)	1/03/23	7	79,404	81,411	84,588	87,786	90,961	94,142	97,311										
		1/10/22		77,847	79,815	82,929	86,065	89,177	92,296	95,403										
0041	3 GENERAL MANAGER	1/03/23	7	78,618	80,604	83,749	86,917	90,060	93,211	97,793										
		1/10/22		77,076	79,024	82,107	85,213	88,294	91,383	95,875										
	HEALTH BOARD GENERAL ADMINISTRATOR																			
	(FORMERLY EHB)	1/03/23		00.000	00.075	05 606	00.055	00.000	05 500											
	3 ** grade obsolete - not for use - see Guide note 2 **		В	80,086	82,875	85,636	89,855	92,689	95,503											
	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER	1/10/22	<del>                                     </del>	78,516	81,250	83,957	88,093	90,872	93,630				+		1			_		
	(FORMERLY EHB)																			
	3 ** grade obsolete - not for use - see Guide note 2 **	1/03/23	8	76,579	79,051	81,567	84,080	86,566	87,909	90,585	93,273	LSIs								
		1/10/22		75,077	77,501	79,968	82,431	84,869	86,185	88,809	91,444	4 LSIs								
_	CHIEF EXECUTIVE / SECRETARY MANAGERS		-			J	T	T	T											
	(VOLUNTARY HOSPITALS (GROUP 2))  ** not for use for any new incumbents post 14/9/2015 -																			
014Y	3 replaced by CEO Bands for Hospitals and Social Care **	1/03/23	7	75,420	76,097	79,073	82,062	85,026	88,005	90,965										
		1/10/22		73,941	74,605	77,523	80,453	83,359	86,279	89,181										
0778	6 HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/03/23	7	75,420	76,097	79,073	82,061	85,027	88,005	90,965										
		1/10/22		73,941	74,605		80,452													
0655	3 GRADE VIII	1/03/23	7	75,420	76,097	79,073	82,061	85,027	88,005											
		1/10/22		73,941	74,605		80,452		86,279				1							
6125	4 AMBULANCE OFFICER, CHIEF	1/03/23	7	75,047	75,721	78,682	81,655						1							
		1/10/22		73,575	74,236	-	80,054	82,947		-									+ +	
0404	5 TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/03/23	6	62,443	64,199	-	67,739			00,770			+							
UTU4	5 . ESTIMONE SETTIOES INFRIDENTIAL (ST VIRGELINTS)	1/10/22	U	61,219	62,940		66,411	68,170					+		1					
	TECHNICAL SERVICES OFFICER	1/10/22	++-	01,218	02,540	04,034	00,411	00,170	05,501				+						+ +	
546Y	TECHNICAL SERVICES OFFICER   5   (Mater, Tallaght)	1/03/23	5	60,348	62,887	64,316	65,711	67,089												
	, , , , , , , , , , , , , , , , , , , ,	1/10/22		59,165	61,654	-							1							
		.,	1 1	50,100	01,004	55,000	51,720	00,114						1	1	I	1 1	I	1 1	

							1													1			
			PROJECT TECHNICAL SERVICES MANAGER																				'
0404		5	(Beaumont, St. James)	1/03/23	5	60,348	62,887	64,316	,	67,089													↓
				1/10/22		59,165	61,654	63,055	64,423	65,774													
i l			ENGINEERING OFFICER (FORMERLY EHB)																				
!	5002	5	(Mater, St. James, Tallaght, Beaumont, Crumlin)	1/03/23	7	59,927	62,472	63,925	65,334	66,736	69,127	71,528	LSIs										
$\sqcup \sqcup$				1/10/22		58,752	61,247	62,672	64,053	65,427	67,772	70,125	LSIs										
	5002	5	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/03/23	7	59,927	62,472	63,925	65,334	66,736	69,127	71,528	LSIs										
i				1/10/22		58,752	61,247	62,672	64,053	65,427	67,772	70,125	LSIs										
ı .	4343	4	JOURNEYMAN CHEF	1/03/23	6	40,281	41,489	43,286	44,526	45,953	47,397	LSIs											
				1/10/22		39,491	40,675	42,437	43,653	45,052	46,468	LSIs											
	4372	4	TRANSPORT OFFICER (FORMERLY EHB)	1/03/23	7	52,297	53,546		57,925	59,632	61.760		LSIs									1	
	1072	1		1/10/22		51,272	52,496		56,789	58,463	60.549	,										+	
$\vdash$			AMBULANCE OFFICER (HSE HEALTH AREAS)	1/10/22		51,212	32,730	30,301	30,703	30,700	00,040	02,041	LUIS									+	+
1			(FORMERLY AMBULANCE / TRANSPORT																				
1			SUPERVISOR (HEALTH BOARDS))			50.007	70 5 40			=0.000	24 -22												
<u> </u>	4122	4	** grade obsolete - not for use - see Guide note 2 **	1/03/23	7	52,297	53,546		57,925	59,632	61,760	,											—
$\sqcup \sqcup$				1/10/22		51,272	52,496	53,987	56,789	58,463	60,549	62,641	LSIs										
			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			40.00=	40 500	40.000	47.400	47.000	47 404	47.000	4==40	47.004	10.000								
6425		6	(CRAFT +12.5%)(LEVEL 1)	1/03/23	12	46,087	46,593	-,	47,106	47,360	47,491	47,620	, -	/		48,248 48,							<del> </del>
$\vdash$				1/10/22		45,183	45,679	45,918	46,182	46,431	46,560	46,686	46,813	46,942	47,146	47,302 47,	583						
1 1			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			40.000	47.547	50.074	54 400	E4 700	E0 044	50.005	50.440	F0 F07	50 700	=2 004 F0		20 50 7					
6425		6	(CRAFT +25%) (LEVEL 2)	1/03/23	14	46,003	47,517	50,874	51,436	51,708	52,011	52,295				52,881 53,				-		<del> </del>	<b>├</b> ──
$\sqcup$				1/10/22	$\perp$	45,101	46,585	49,876	50,427	50,694	50,991	51,270	51,415	51,556	51,699	51,844 52,	072 52,2	47 52,6	75	1		<del>                                     </del>	<u> </u>
1			REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)																				
] [		6	** grade obsolete - not for use - see Guide note 2 **	1/03/23	8	60,805	63,342	65,881	68,425	70,958	73,507	74.976	77,579	l SIs									
		-	grade obsolute historic des con content a	1/10/22		59.613	62.100	64,589	67,083	69,567	72.066											+	+
$\vdash$			WORKSHOP SUPERVISORS	1/10/22	+	39,013	02,100	04,303	07,000	03,307	12,000	13,300	10,000	LOIS								+	+
] [			(HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																				
6425		6	(PRE-1/6/97 ENTRANTS)	1/03/23	18	45,673	46,943	48,223	49,452	50,667	51,909	53,022	54,023	55,620	57,013	58,319 59,	326 60,5	96 62,13	63,64	3 64,63	66,903	69,168	LSIs
				1/10/22		44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175 58,	163 59.4	08 60.9	62,39	5 63,36	8 <b>65,59</b> 1	67,812	LSIs
			WORKSHOP SUPERVISORS			,	,	,	,	,	,-:	,	,	,-		07,110	.05 51,	00 22,	5=,	5 55,6	,		
] [			(HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																				
6425		6	(POST-1/6/97 ENTRANTS)	1/03/23	17	45,673	46,943	,	49,452	50,667	51,909			,	-	58,319 59,		,	- /	- 1	, ,		<u> </u>
11				1/10/22		44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175 58,	163 59,4	08 60,9	62,39	5 63,36	8 <b>65,59</b> 1	LSI	
		T	SUPERVISOR/INSTRUCTOR						_												T	T	Γ
6425		6	(SPECIALIST AGENCIES)	1/03/23	13	31,374	33,497	34,285		36,428				, -	,	43,974 45,							↓
1 1				1/10/22		30,759	32,840	33,613	34,736	35,714	36,559	37,777	39,040	40,350	41,706	43,112 44,	568 46.0	78					

# **Medical Consultants Salary Scales**

Consultant Contract 2023 salary scales are on the next page

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Applicable Sectoral Bargaining adjustments for the Medical Bargaining Unit will be retrospectively applied when available.

# **Consultant Contract 2023 Salary Scales**

Consultant Contract 2023 - Clinical							
1 2			3	4	5	6	
Clinician Consultants	1/03/23	214,113	225,686	237,904	244,334	250,763	257,193
Clinician Consultants	Base	209,915	221,261	233,239	239,543	245,846	252,150

Consultant Contract 2023 - Academic							
Academic Professor	1/03/23	263,167	277,402	292,407	300,316	308,225	316,133
Academic Professor	Base	258,007	271,963	286,674	294,427	302,181	309,934
Academic Associate Professor	1/03/23	246,877	261,113	274,308	282,217	290,125	298,034
Academic Associate Professor	Base	242,036	255,993	268,929	276,683	284,436	292,190
Academic Senior Lecturer	1/03/23	230,662	244,898	256,291	264,200	272,108	280,018
Academic Semoi Lecturei	Base	226,139	240,096	251,266	259,020	266,773	274,527

Factor		
n Call Payments		
	Base	1/03/23
Rota	€	€
Flat Annual Payment	10,000	10,200
In addition to the Flat Annual Payment further payments wi		ts on more
In addition to the Flat Annual Payment further payments wi onerous rotas as follows		ts on more
		ts on more
		2,958
onerous rotas as follows		

C - Factor Emergency Call-Out Payments		
	Base	1/03/23
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	107.70	109.85
31-120 call-outs	161.55	164.78
121 call-outs or more	215.39	219.70
If the call-out occurs after midnight		
First 30 call-outs	134.62	137.31
31-120 call-outs	201.93	205.97
121 call-outs or more	269.24	274.63
Annual Limit	38,000	38,760

Clinical Directors!	01/10/22	1/03/23
Clinical Directors' Allowance*	€	€
Allowande	52,535	53,586

## Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Table A1				
Salary scales for serving Consultants who have and are not covered by the settlement agreement		pe A Contra	ct	
Consultants Revised Common Contract, 1997	01/10/21	01/02/22	01/07/22	1/03/23
Consultants Revised Common Contract, 1997	Type A €	Type A €	Type A €	Type A €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area	205,830	-	226,461	230,990
(excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	201,239		221,410 216,634	225,838
Category II Consultants	,		-,	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,033		215,682	219,996
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,932	-	211,170	215,393
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195	-	206,944	211,083
Geographical Wholetime Consultants without fees	210,172	_	231,239	235,864

Table SA - A1				
Salary Scales for serving consultants who have available for the Type A Contract.	ailed of the	Settlement	Agreement	and
	01/10/21	01/02/22	01/07/22	1/03/23
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
Category I Consultants	€	€	€	€
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179	_	252,150	257,193
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179		252,150	257,193
Category II Consultants		<u> </u>		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179	-	252,150	257,193
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179	_	252,150	257,193
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179	_	252,150	257,193
Geographical Wholetime Consultants without fees	229,179	-	252,150	257,193

Table A2				
Salary scales for serving Consultants who have by the settlement agreement.	opted for the Ty	pe B Contra	ct and are no	t covered
Consultants Revised Common Contract, 1997	01/10/21 Type B	01/02/22 Type B	01/07/22 Type B	1/03/23 Type B
Category I Consultants	€	€	€	€
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,281		215,955	220,274
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	191,690		210,904	215,122
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)  Category II Consultants	188,195	-	206,127	210,250
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	188,195	-	205,175	209,279
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195		200,664	204,677
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,842	-	196,437	200,366
Geographical Wholetime Consultants without fees	200,624		220,733	225,148

Salary scales for serving Consultants who have ava				
	01/10/21	01/02/22	01/07/22	1/03/23
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B
	€	€	.€	.€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081		231,138	235,761
Medicine in all HSE areas	210,061	-	231,130	235,76
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,081		231,138	235,761
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	-	231,138	235,761
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081		231,138	235,761
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081		231,138	235,761
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	_	231,138	235,761
Geographical Wholetime Consultants without fees	210.081		231,138	235,761

## Table A3

Salary scales for serving Consultants who have opted for the Type B\* Contract and are not covered by the settlement agreement.

	01/10/21	01/02/22	01/07/22	1/03/23
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	179,926	-	191,212	195,036
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant				
Orthodontists in all HSE areas	173,991	_	184,905	188,603
Orthodolitists in all FISE areas	173,991	_	104,903	100,003
Consultants in the USE Factory Parional Avec				
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	170,014	_	180,678	184,292
,	170,014		100,070	104,202
Category II Consultants				
B				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	178.236	-	189,416	193.204
- g,	-,		,	, -
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	173,991	-	184,905	188,603
Compulsants in the USE Factors Positional Arra-				
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	170,014	_	180,678	184,292
oonountaino in i amative oute)	170,014		100,070	104,232

#### Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B\* Contract.

Consultants Revised Common Contract, 1997	01/10/21	01/02/22 Type B*	01/07/22	1/03/23
Consultants nevised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	187,837		199,619	203,611
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	187,837		199,619	203,611
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,837	-	199,619	203,611

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

0-1	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/10/21	01/02/22	01/07/22	1/03/23
Associate Professor	€	€	€	€
Professor	258,275		284,163	289,846
Associate Professor	241,526		265,736	271,051
Lecturer	224,811		247,345	252,292
College Lecturer	220,333		242,418	247,266
Category II Consultants				
Professor UCD, TCD, RCSI	245,687	-	270,314	275,720
Associate Professor UCD, TCD, RCSI	229,337		252,325	257,372
Lecturer	212,054		233,309	237,975
College Lecturer	207,573	-	228,379	232,947
Professor UCC	249,622	Ι.	274,643	280,136
Associate Professor UCC	233,146	-	256,516	261,646
Lecturer UCC	216,041	-	237,696	242,450
College Lecturer UCC	211,561	-	232,767	237,422
		1		ı
Professor UCG	253,556	-	278,971	284,550
Associate Professor UCG	236,956	-	260,707	265,921
Lecturer UCG	220,028	-	242,082	246,924
College Lecturer UCG	215,547	-	237,152	241,895

## Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor	281,698	-	309,934	316,133
Associate Professor	265,571	-	292,190	298,034
Lecturer	249,517	-	274,527	280,018
College Lecturer	245,212		269,790	275,186
Professor UCD, TCD, RCSI	281,698	-	309,934	316,133
Associate Professor UCD, TCD, RCSI	265,571	-	292,190	298,034
Lecturer	249,517	-	274,527	280,018
College Lecturer	245,212	-	269,790	275,186
Professor UCC	281,698	-	309,934	316,133
Associate Professor UCC	265,571	-	292,190	298,034
Lecturer UCC	249,517	-	274,527	280,018
College Lecturer UCC	245,212		269,790	275,186
Professor UCG	281,698	-	309,934	316,133
Associate Professor UCG	265,571	-	292,190	298,034
Lecturer UCG	249,517	-	274,527	280,018
College Lecturer UCG	245,212		269,790	275,186

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Sulegory i Sonsulums	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor	253,500	-	278,910	284,488
Associate Professor	234,982	-	258,536	263,707
Lecturer	215,304	-	236,885	241,623
College Lecturer	210,221	-	231,292	235,918
Category II Consultants				
Professor UCD, TCD, RCSI	240,913		265,061	270,362
Associate Professor UCD, TCD, RCSI	222,793		245,125	250,028
Lecturer UCD, TCD, RCSI	202,547	-	222,849	227,306
College Lecturer UCD, TCD, RCSI	197,461	-	217,253	221,598
Professor UCC	244,848	-	269,390	274,778
Associate Professor UCC	226,602	-	249,316	254,302
Lecturer UCC	206,534	-	227,236	231,781
College Lecturer UCC	201,449	-	221,641	226,074
Professor UCG	248,781	-	273,718	279,192
Associate Professor UCG	230,412	-	253,507	258,577
Lecturer UCG	210,520	-	231,622	236,254
College Lecturer UCG	205,433	-	226,025	230,546

Table 5A - b2
---------------

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
outogory r consumums	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor	272,149	-	299,428	305,417
Associate Professor	252,483	-	277,790	283,346
Lecturer	230,504	-	253,608	258,680
College Lecturer	224,986		247,538	252,489
Category II Consultants				
Professor UCD, TCD, RCSI	272,149	-	299,428	305,417
Associate Professor UCD, TCD, RCSI	252,483	-	277,790	283,346
Lecturer UCD, TCD, RCSI	230,504	-	253,608	258,680
College Lecturer UCD, TCD, RCSI	224,986		247,538	252,489
Professor UCC	272,149	-	299,428	305,417
Associate Professor UCC	252,483	-	277,790	283,346
Lecturer UCC	230,504	-	253,608	258,680
College Lecturer UCC	224,986	-	247,538	252,489
Professor UCG	272,149	-	299,428	305,417
Associate Professor UCG	252,483	-	277,790	283,346
Lecturer UCG	230,504	-	253,608	258,680
College Lecturer UCG	224,986	-	247,538	252,489

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B\* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor UCD, TCD, RCSI	226,589		249,301	254,287
Associate Professor UCD, TCD, RCSI	208,681	-	229,598	234,190
Lecturer UCD, TCD, RCSI	188,673	-	207,585	211,737
College Lecturer UCD, TCD, RCSI	188,195		202,048	206,089
Professor UCC	230,524		253,631	258,704
Associate Professor UCC	212,489	-	233,788	238,464
Lecturer UCC	192,660		211,971	216,210
College Lecturer UCC	188,195	-	206,437	210,566
Professor UCG	234,457		257,958	263,117
Associate Professor UCG	216,298	-	237,979	242,739
Lecturer UCG	196,647	-	216,358	220,685
College Lecturer UCG	191,615	-	210,821	215,037

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B\* Contract

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor UCD, TCD, RCSI	243,502	-	267,909	273,267
Associate Professor UCD, TCD, RCSI	225,482	-	248,084	253,046
Lecturer UCD, TCD, RCSI	207,464	-	228,259	232,824
College Lecturer UCD, TCD, RCSI	202,642		222,954	227,413
Professor UCC	243,502		267,909	273,267
Associate Professor UCC	225,482	-	248,084	253,046
Lecturer UCC	207,464	-	228,259	232,824
College Lecturer UCC	202,642	-	222,954	227,413
Professor UCG	243,502	-	267,909	273,267
Associate Professor UCG	225,482	-	248,084	253,046
Lecturer UCG	207,464	-	228,259	232,824
College Lecturer UCG	202,642	-	222,954	227,413

# Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012\* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A	1/03/23	192,421	198,009	221,346	224,559	227,775	230,990
	01/07/22	188,648	194,126	217,006	220,156	223,309	226,461
	01/02/22	-	-	-	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,830
Type B	1/03/23	181,117	183,576	201,241	203,920	206,600	209,280
	01/07/22	177,566	179,976	197,295	199,922	202,549	205,176
	01/02/22	-	-			-	-
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,195
Type C	1/03/23	157,575	163,151	172,237	176,819	182,179	184,292
	1/10/22	154,485	159,952	168,860	173,352	178,607	180,678
	01/07/22	152,955	158,369	168,100	173,352	178,607	180,678
	02/02/22	152,955	158,369	162,318	163,120	168,065	170,014
	01/02/22	-	-		-		
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,014

# Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Contract Type	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23
Community Po	€	€	€	€	€	€
Type A	190,791	-	190,791	209,915	209,915	214,113
Consultants	201,098	-	201,098	221,261	221,261	225,686
	211,990	-	211,990	233,239	233,239	237,904
	217,720	-	217,720	239,543	239,543	244,334
	223,449	-	223,449	245,846	245,846	250,763
	229,178	-	229,178	252,150	252,150	257,193
Type B	176,181	-	176,181	193,840	193,840	197,717
Consultants	184,775		184,775	203,296	203,296	207,362
	195,756	-	195,756	215,378	215,378	219,686
	200,531	-	200,531	220,631	220,631	225,044
	205,305		205,305	225,884	225,884	230,402
	210,081	-	210,081	231,138	231,138	235,761
Type B* Consultants	187,837		187,837	199,619	199,619	203,611
Type C	148,500	-	150,159	152,955	154,485	157,575
Consultants	153,757	-	153,757	160,745	160,745	163,960
	162,318	-	162,318	168,100	168,860	172,237
	163,121	-	163,121	173,353	173,353	176,820
	168,064	-	168,064	178,606	178,606	182,178
	173,007	-	173,007	183,859	183,859	187,536
	•	•		•		

		1	2	3	4	5	6	7	8	
Contract Type	Scale Points	€	€	€	€	€	€	€	€	
Type A	1/03/23	156,710	161,067	170,194	178,959	186,601	192,970	200,612	214,945	22
	1/10/22	153,637	157,909	166,857	175,450	182,942	189,186	196,678	210,730	22
	01/07/22	152,116	156,346	165,205	175,450	182,942	189,186	196,678	210,730	22
	02/02/22	152,116	153,838	162,556	165,094	172,144	178,020	185,070	191,532	20
	01/02/22	-	-	-	-	-	-	-	-	
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	20
Type B	1/03/23	147,934	153,198	160,469	161,560	166,495	171,442	180,233	187,875	19
	1/10/22	145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	19
	01/07/22	143,597	148,707	155,765	156,824	161,614	166,416	176,699	184,191	19
	02/02/22	143,597	148,707	155,765	154,309	159,022	163,747	166,269	173,319	18
	01/02/22	-	-	-	-	-	-	-	-	
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	18
Type C	1/03/23	129,608	133,405	137,903	141,038	144,172	147,934	152,948	158,590	16
	1/10/22	127,067	130,789	135,199	138,273	141,345	145,033	149,949	155,480	15
	01/07/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	15
	02/02/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	15
	01/02/22	-	-	-	-	-	-	-	-	
	01/10/21	122,145	125,723	129.962	132,916	135.870	139,414	144,140	149,457	153

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A Professor /	1/03/23	250,186	257,303	277,984	281,938	285,893	289,846
Consultant	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
	01/02/22	•					
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
Type A Associate Professor /	1/03/23	233,269	240,386	259,187	263,142	267,096	271,051
Consultant	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
	01/02/22	-					
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
Type A Senior Lecturer /	1/03/23	216,387	223,503	240,429	244,383	248,337	252,292
Consultant	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
	01/02/22	-	-	-	-	-	
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	0-1	01/10/21	01/02/22	01/07/22	1/03/23
Contract Type	Salary Points	Type A	Type A	Type A	Type A
	Tomics	€	€	€	€
TYPE A	1	234,501		258,007	263,167
Professor	2	247,186	-	271,963	277,402
	3	260,557	-	286,674	292,407
	4	267,604	-	294,427	300,316
	5	274,651	-	302,181	308,225
	6	281,698	-	309,934	316,133
TYPE A	1	219,986	-	242,036	246,877
Associate Professor	2	232,671	-	255,993	261,113
	3	244,429	-	268,929	274,308
	4	251,477	-	276,683	282,217
	5	258,523	-	284,436	290,125
	6	265,571	-	292,190	298,034
TYPE A	1	205,537	-	226,139	230,662
Lecturer	2	218,222	-	240,096	244,898
	3	228,375	-	251,266	256,291
	4	235,422	-	259,020	264,200
	5	242,469	-	266,773	272,108
	6	249,517	-	274,527	280,018
TYPE A	1	201,663	-	221,876	226,314
College Lecturer	2	214,348	-	235,833	240,550
	3	224,070	-	246,529	251,460
	4	231,117	-	254,283	259,369
	5	238,164		262,036	267,277
	6	245,212	-	269,790	275,186
<u> </u>					

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type A Professor /	1/03/23	223,929	236,979	248,655	252,866	252,866	252,86
Consultant	01/07/22	219,538	232,332	243,779	247,908	247,908	247,90
	01/02/22	-	-	-			
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,32
Type A Associate Professor /	1/03/23	201,347	220,719	231,837	244,763	252,866	252,86
Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,90
	01/02/22	-	-	-	-	-	1
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,32
Type A Senior Lecturer /	1/03/23	186,453	197,678	215,130	227,329	235,340	247,71
Consultant	01/07/22	182,797	193,802	210,912	222,872	230,725	242,86
	01/02/22	-	-	-			
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,73

# Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Combract Time	Coolo Bointo	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Туре В	1/03/23	233,994	240,215	259,994	263,450	266,905	270,362
Professor / Consultant	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
	01/02/22	•	-	-			
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
Туре В	1/03/23	215,694	221,914	239,660	243,116	246,572	250,028
Associate Professor / Consultant	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
	01/02/22	•	-	-			
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
Туре В	1/03/23	188,588	194,597	216,938	220,394	223,850	227,306
Senior Lecturer / Consultant	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
	01/02/22		-	-			
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547

# Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	0-1	01/10/21	01/02/22	01/07/22	1/03/23
Contract Type	Salary Points	Type B	Type B	Type B	Type B
	1 0	€	€	€	€
TYPE B	1	228,305	-	251,189	256,213
Professor	2	239,391	-	263,387	268,655
	3	253,672	-	279,099	284,681
	4	259,831	-	285,875	291,593
	5	265,990	-	292,652	298,505
	6	272,149	-	299,428	305,417
TYPE B	1	210,604	-	231,714	236,348
Associate Professor	2	221,691	-	243,912	248,790
	3	234,004	-	257,460	262,609
	4	240,164	-	264,237	269,522
	5	246,323	-	271,013	276,433
	6	252,483	-	277,790	283,346
TYPE B	1	190,823	-	209,949	214,148
Lecturer	2	201,905	-	222,147	226,590
	3	212,025	-	233,278	237,944
	4	218,185	-	240,055	244,856
	5	224,343	-	246,831	251,768
	6	230,504	-	253,608	258,680
TYPE B	1	185,858	-	204,487	208,577
College Lecturer	2	196,929	-	216,685	221,019
	3	206,509	-	227,208	231,752
	4	212,668	-	233,985	238,665
	5	218,827	-	240,761	245,576
	6	224,986	-	247,538	252,489

a		1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type B	1/03/23	211,289	220,737	230,452	240,358	250,599	252,86
Professor / Consultant	01/07/22	207,146	216,409	225,933	235,645	245,685	247,90
	01/02/22	-	-	-	-	-	-
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,32
Туре В	1/03/23	187,776	196,412	212,458	221,747	231,215	240,68
Associate Professor / Consultant	01/07/22	184,094	192,561	208,292	217,399	226,681	235,96
	01/02/22	-	-		-		-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,46
Туре В	1/03/23	166,019	177,639	185,894	194,317	202,543	218,20
Senior Lecturer / Consultant	1/10/22	162,764	174,156	182,249	190,507	198,572	213,92
	01/07/22	161,152	174,156	182,249	190,507	198,572	213,92
	02/02/22	158,568	163,877	171,491	179,262	186,851	194,43
	01/02/22	-	-		-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,43

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Follits	€	€	€	€	€	€
Type C	1/03/23	211,714	218,322	235,239	238,910	242,579	246,250
Professor / Consultant	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
	01/02/22	-	-	-	-	-	-
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
Type C	1/03/23	187,578	193,960	215,776	219,447	223,117	226,788
Associate Professor / Consultant	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
	01/02/22	-		-			
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
Type C	1/03/23	170,945	180,924	194,033	197,704	201,374	205,043
Senior Lecturer / Consultant	1/10/22	167,593	177,376	190,228	193,827	197,425	201,023
	01/07/22	165,933	177,376	190,228	193,827	197,425	201,023
	02/02/22	163,272	166,906	179,000	182,386	185,772	188,195
	01/02/22	-	-	-	-	-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement

Agreement.					
	0-1	01/10/21	01/02/22	01/07/22	1/03/23
Contract Type	Salary Points	Type C	Type B	Type C	Type C
	1 0	€	€	€	€
TYPE C	1	188,600	-	207,504	211,654
Professor	2	200,363	-	220,458	224,867
	3	209,555	-	230,560	235,171
	4	216,096	-	237,756	242,511
	5	222,637	-	244,953	249,852
	6	229,179	-	252,150	257,193
TYPE C	1	172,297	-	189,567	193,358
Associate Professor	2	184,071	-	202,521	206,571
	3	191,441	-	210,630	214,843
	4	197,982	-	217,827	222,184
	5	204,523	-	225,024	229,524
	6	211,065	-	232,221	236,865
TYPE C	1	159,524	-	169,531	172,922
Lecturer	2	168,963	-	182,484	186,134
	3	177,249	-	188,367	192,134
	4	184,020	-	195,563	199,474
	5	188,195	-	202,760	206,815
	6	190,829	-	209,957	214,156
TYPE C	1	154,781	-	164,490	167,780
College Lecturer	2	165,874	-	177,444	180,993
	3	171,979		182,767	186,422
	4	178,751	-	189,964	193,763
	5	185,523		197,160	201,103
	6	188,195	-	204,357	208,444

Table C4(2)							
New Entrant Academic Consultar	nts from 1 Octob	oer 2012 (Type (	<u>C)*</u>				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Coulc I olliko	€	€	€	€	€	€
Type C	1/03/23	168,624	178,917	186,510	195,860	203,130	219,498
Professor / Consultant	1/10/22	165,318	175,409	182,853	192,020	199,147	215,194
	01/07/22	163,681	175,409	182,853	192,020	199,147	215,194
	02/02/22	161,056	165,056	172,060	180,686	187,392	195,589
	01/02/22		-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
Type C	1/03/23	157,021	163,279	167,604	180,030	186,725	194,908
Associate Professor / Consultant	1/10/22	153,942	160,077	164,318	176,500	183,064	191,086
	01/07/22	152,418	158,492	162,691	176,500	183,064	191,086
	02/02/22	152,418	158,492	160,081	172,709	179,132	186,983
	01/02/22			-		-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
Type C	1/03/23	146,009	152,125	159,033	163,886	169,924	181,204
Senior Lecturer / Consultant	1/10/22	143,146	149,142	155,915	160,673	166,592	177,651
	01/07/22	141,729	147,665	154,371	159,082	164,943	177,651
	02/02/22	141,729	147,665	154,371	156,531	162,297	167,165
	01/02/22	-		-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165

Table SA - C5(1)				
Salary scales for serving New Entrant Acader up to 30/09/2012 who have availed of the Settl	-		nted under 2	008 contract
	01/10/21	01/02/22	01/07/22	1/03/23
Contract Type	Type B*	Type B	Type B*	Type B*
	€	€	€	€
TYPE B* Professor	243,502	-	267,909	273,267
TYPE B* Associate Professor	225,482	-	248,084	253,046
TYPE B* Lecturer	207,464	-	228,259	232,824
TYPE B* College Lecturer	202,642		222,954	227,413
	•		•	

Table D1	01/10/21	02/02/22	1/10/22	1/03/23
	€	€	€	€
Clinical Directors' Allowance*	50,500	52,015	52,535	53,586

<sup>\*</sup> Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
	Scale Politis	€	€	€
Group Manager	1/03/23	246,200		
(Clinical Director)**	01/07/22	241,373		
	01/02/22	-		
	01/10/21	219,383		
Head of Department**	1/03/23	219,560	226,200	232,866
	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	
	01/10/21	195,645	201,561	207,501

Masters Allowance
Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E				
B&C Factor Payments for Consultants who (1) are not eli set	gible for settlement agreemetlement agreement.	ent or (2) who are	eligible and o	lo not avail of
On Ca	II/Call-Out Payments			
	No. of Call-Outs	02/02/22	1/10/22	1/03/23
Rota		€	€	€
Flat Annual Payment		4,362	4,406	4,494
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows				
1 in 3		2,526	2,551	2,602
1 in 2	1-80 call-outs	6,306	6,369	6,496
	81-120 call-outs	7,287	7,360	7,507
	121+ call-outs	7,980	8,060	8,221
1 in 1	1-80 call-outs	7,568	7,644	7,797
	81-120 call-outs	9,578	9,674	9,867
	121+ call-outs	11,827	11,945	12,184

Emergency Call-Out Payments for all Consultants							
	02/02/22						
Per call-out	€	€	€				
First 30 call-outs	88.86	89.75	91.55				
31-120 call-outs	133.66	134.99	137.69				
121 call-outs or more	176.57	178.34	181.90				
If the call-out occurs after midnight							
First 30 call-outs	118.46	119.64	122.04				
31-120 call-outs	179.11	180.90	184.52				
121 call-outs or more	237.07	239.44	244.23				
For each hour or part hour in excess of the first hour							
First 30 call-outs	59.14	59.73	60.93				
31-120 call-outs	88.27	89.15	90.94				
121 call-outs or more	118.55	119.74	122.13				
Annual Limit	25,220	25,472	25,982				

SA - B and C Factor Payments										
SA - On Call/Call-Out Payments										
	No. of Call-Outs	02/02/22	1/10/22	1/03/23						
Rota		€	€	€						
Flat Annual Payment		6,398	6,462	6,591						
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows										
1 in 3		2,652	2,679	2,733						
11.0	100 11 1	0.004	0.007	0.004						
1 in 2	1-80 call-outs	6,621	6,687	6,821						
	81-120 call-outs	7,652	7,728	7,883						
	121+ call-outs	8,380	8,463	8,632						
1 in 1	1-80 call-outs	7,947	8,027	8,188						
	81-120 call-outs	10,057	10,157	10,360						
	121+ call-outs	12,419	12,543	12,794						

SA - Emergency Call-Out Payments for all Consultants										
	02/02/22 1/10/22									
Per call-out (hourly rate or part thereof)	€	€	€							
First 30 call-outs	106.63	107.70	109.85							
31-120 call-outs	159.95	161.55	164.78							
121 call-outs or more	213.26	215.39	219.70							
If the call-out occurs after midnight										
First 30 call-outs	133.29	134.62	137.31							
31-120 call-outs	199.93	201.93	205.97							
121 call-outs or more	266.58	269.24	274.63							
Annual Limit	31,209	31,521	32,151							

Table F1						
Salary scales for Consultar	nts who are ren	naining on th	e 1997 Cons	ultant Contra	act	
Consultants Revised Common Contract, 1997	01/10/21 €	01/02/22 €	02/02/22 €	01/07/22 €	1/10/22 €	1/03/23 €
Category I Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	188,195		188,195	200,772	200,772	204,787
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	179,416		179,416	190,670	190,670	194,483
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,427	-	170,427	181,118	181,118	184,740
Category II Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	168,635	-	168,635	179,213	179,213	182,797
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	162,318		162,318	170,191	170,191	173,595
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	159,108	-	161,253	163,881	165,520	168,830
Geographical Wholetime Consultants without fees	191,167	-	191,167	210,329	210,329	214,536

Table F2				
Salary scales for Academic Consultants wh	o are remaining on	the 1998 Con	tract	
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Category I Consultants				
Professor	234,852		258,392	263,560
Associate Professor	217,482	-	239,281	244,067
Lecturer	200,105	-	220,163	224,566
College Lecturer	195,455	-	215,046	219,347
Category II Consultants				=
Professor UCD, TCD, RCSI	209,676	-	230,693	235,307
Associate Professor UCD, TCD, RCSI	193,105	-	212,460	216,709
Lecturer UCD, TCD, RCSI	180,753	-	192,091	195,933
College Lecturer UCD, TCD, RCSI	175,932	-	186,967	190,706
Professor UCC	217,546	-	239,352	244,139
Associate Professor UCC	200,723	-	220,842	225,259
Lecturer UCC	188,195	-	200,864	204,881
College Lecturer UCC	184,190	-	195,744	199,659
D ( 100	205.440	1		050005
Professor UCG	225,413	<del>                                     </del>	248,007	252,967
Associate Professor UCG	208,341	<del>                                     </del>	229,224	233,808
Lecturer UCG	190,538	-	209,636	213,829
College Lecturer UCG	185,881	-	204,513	208,603

Table F3				
Revised salary for Regional Consultant Orthodo Contract 2008	ntists who have	opted not to	take up Con	sultant
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Regional Consultant Orthodontists	179,416	-	190,670	194,483

Table F4						
Revised pay for consultants who are ren	naining on the	Common Co	ntract for Co	nsultant Me	dical Staff, 1	991
	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23
	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB						
G.W.T. WITHOUT FEES	162,318	-	163,970	167,188	168,860	172,237
G.W.T. WITH FEES	155,134	-	157,225	159,788	161,386	164,614
EXISTING WHOLETIME	148,855	-	153,321	153,321	154,854	157,951
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	162,318	-	163,970	167,188	168,860	172,237
G.W.T. WITH FEES	150,332	-	154,842	154,842	156,390	159,518
EXISTING WHOLETIME	141,485	-	145,729	145,729	147,186	150,130
Consultants in EHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	162,318	-	163,970	167,188	168,860	172,237
G.W.T. WITH FEES	142,963	-	147,252	147,252	148,724	151,698
EXISTING WHOLETIME	134,114	-	138,137	138,137	139,519	142,309

	01/10/21	02/02/22	1/10/22	1/03/23
Extended Duty Liability	€	€	€	€
A flat payment will be paid to each consultant with on-call liability.	7,933	8,171	8,253	8,418

Emergency Services	01/10/21	02/02/22	1/10/22	1/03/23
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€	€	€
Per call-out for each patient	83.83	86.34	87.21	88.95
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	111.63	114.98	116.13	118.45
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.74	57.41	57.99	59.15
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,580	10,898	11,006	11,227

1				
Medical Staff 19	981			
01/10/21	02/02/22	01/07/22	01/10/22	1/03/23
This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 2/02/2022	This represents the cumulative restorations up to and including 1/07/22	This represents the cumulative restorations up to and including 1/10/22	This represents the cumulative restorations up to and including 1/03/23
€	€	€	€	€
186,596	186,596	198,281	198,281	202,247
	10,848	_	10,956	11,175
	01/10/21  This represents the cumulative restorations up to and including 1/10/2021  €  186,596	This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 1/10/2021 € € €   186,596 186,596 198,281	01/10/21

# **ALLOWANCES**

#### **Government Decision on Review of Allowances**

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

**Trainers Allowance** 

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

				1 Oatabay 2001	0 Fabruary 0000	1 October 2022	1 March 202
				1 October 2021	2 February 2022	1 October 2022	I March 202
ncrease to fees and 'pool' payments to medical and dental staff who	provide services	under the Health Acts					
Consultants per 3 hour session (and pro-rata)				131.34	135.28	136.63	139.36
2. Emergency Sessions							
The rate at 1 above subject to a minimum fee in the case of Anaesth	etists			86.04	88.62	89.50	91.29
The rate at 1 above subject to a minimum fee in the case of Ophthalr				51.24	52.78	53.31	54.37
3. Community Ophthalmic Physicians per 3 hour session				190.26	195.97	197.93	201.89
4. Special rates payable for clinics held outside a radius of 25 miles							
(a) Where the clinics are held for less than 3 hours duration;							
hourly rate;				65.59	67.55	68.23	69.60
minimum rate:				131.34	135.28	136.63	139.36
(b) Where the duration is <u>not less</u> than 3 hours;				101.01	100.20	100.00	100.00
first 3 hours				196.72	202.63	204.65	208.75
3 hour sessional rate for hours in excess of 3 (and pro-rata)				131.34	135.28	136.63	139.36
5. Pool Payments				101.01	100.20	100.00	100.00
General Teaching Hospital (per bed day)				5.49	5.65	5.71	5.82
General Non-Teaching Hospital (per bed day)				3.70	3.81	3.85	3.92
Maternity Teaching Hospital (per bed day)				10.62	10.94	11.05	11.27
Maternity Non-Teaching Hospital (per bed day)				5.01	5.16	5.21	5.31
6. Private Dental Surgeons Sessional Rates				0.01	0.10	0.21	0.01
(a) For clinics held on health board premises				135.62	139.68	141.08	143.90
(b) For clinics held in a dentist's private surgery				181.48	186.93	188.80	192.57
(b) Tor clinics held in a dentist's private surgery				101.40	100.93	100.00	192.57
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholeting	me health area den	tal surgeons may be paid for	at the revised rates approved for				
sessions held by private dentists on health area premises as indicated ab	ove.						
Sessional rate payable to Psychiatrists as part of the assessment tea	ams engaged by H	ealth Areas for					
the diagnosis and assessment of mental handicap.							
Per 3 hour session (and pro-rata)				157.55	162.28	163.90	163.90
Special rates for clinics held outside a radius of 25 miles							
a) For clinics of <i>less than</i> 3 hours duration							
Per hour				79.48	81.86	82.68	82.68
Minimum rate				95.67	98.55	99.53	99.53
Will ill tale					<del>-</del>	<del>-i</del>	
(b) For clinics of <i>not less than</i> 3 hours For the first three hours				236.49	243.58	246.02	246.02

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

	1 October 2021	2 February 2022	1 October 2022	1 March 2023
Psychiatrist Special Responsibility Allowance		•		
Revised rate per annum	11,049	11,380	11,494	11,724
Child Health Services Development Paediatrics				
3 hour session	69.84	71.93	72.65	74.11
2 hour session	52.38	53.95	54.49	55.58
1 hour session	34.96	36.01	36.37	37.09
Casual Locum for Former District Medical Officers				
For first three days	76.58	78.87	79.66	81.25
For next 25 days	65.51	67.48	68.15	69.51
For each subsequent day	56.37	58.06	58.64	59.81
Fees for lectures to Nurses	32.07	33.03	33.36	34.03
(Circular S100/84 of 22 August 1975)	24.10	24.82	25.07	25.57

#### Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

#### Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR				1 July 2019				
Intern				750				
SHOs and Registrars				1,250				
SPRs/GP Registrars/ Psychiatry SRs on a training scheme				2,000				
GP Registrar Allowance (from the NCHD contract)					11,542	11,889	12,007	12,248
GP Registrar Travelling Expenses Payment (from the NCHD Contract)	*or vouched exp	enditure incurred			3,847	3,963	4,002	4,082
Public Health Doctors (and Occupational Health Doctors for duration								
On Call off site rate agreed as per LCR as an interim measure at rate of €576. HSE CERS C	ircular 35/2020 refers	5.						

		1 October 2021	2 February 2022	1 October 2022	1 March 2023
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)(DoH Circular 14/2019 Refers)					
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualif	fications listed in Para4 of				
HSEA document attached to Circular 112/99, where they possess relevant clinical qualification		3,561	3,667	3,704	3,778
(B) Location Allowance for nurses engaged in the following Duties:		2,371	2,442	2,466	2.516
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals of	or Units in County Homes,				
Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Adn					
Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care o	f the Elderly (excluding Care				
of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho	-geriatric Wards, Elderly				
Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) With effect from 1 March 2019, Extension of Loca	tion Allowance to:				
Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020).					
(B) Also applies to the Public Health Nurse grade in the following manner:					
With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding	ng a midwifery qualification,	2,371	2,442	2,466	2,516
but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019).					
Public Health Nurses & Assistant Directors of Public Health Nursing					
Midwifery Qualification*		3,561	3,667	3,704	3.778
*Restored to new entrant nurses as per DoH Circular 14/2017		0,001	0,007	0,704	0,770
Staff Nurse Dual Qualification Scale					
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99.		1,483	1.527	1,542	1.573
New Location/Qualification Allowance. Heler to paragraph of the PISEA document attached to circular 112/99.		1,400	1,527	1,042	1,575
Red-Circled Allowances (Circular 126/2000 refers)					
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of	of such allowances				
Deputy Nursing Officer		1,418	1,460	1,475	1,504
Theatre / Night Sister		851	877	886	903
Public Health Nurse		1,703	1,754	1,771	1,807
Relevant nursing staff					
Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)*		3,164	3,258	3,291	3,357
*Abolished for new beneficiaries with effect from 1 February 2012			•		
Parabiatria Nama a (Odoo)(444 rafam)					
Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005					
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012					
Psychiatric Staff Nurse		5,275	5,433	5,488	5,597
Senior Staff Nurse (Psychiatric)		5.539	5.706	5.763	5.878
Community Psychiatric Nurse		5,785	5,959	6,018	6,139
Clinical Nurse Manager I (Psychiatric)		5,605	5,774	5,831	5,948
CNM II (Psychiatric)/Community Mental Health Nurse		5,981	6,161	6,222	6,347
Clinical Nurse Manager III (Psychiatric)		6,284	6,473	6,537	6,668
Assistant Director of Nursing Mental Health		6,083	6,266	6,328	6,455
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017		3,968	4,087	4,128	4,211
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449		5,503	5,669	5,725	5,840
Dublis Haslah Numana (0400/454 mateurs)					
Public Health Nurses (S103/151 refers) Island Inducement Allowance*		1.877	1.934	1.953	1.992

Theatre Nurses who participate in the On-Call/standby		1 October 2021	2 February 2022	1 October 2022	1 March 202
Emergency Services (S100/125 refers) (Circular 33/2003 refers)			,		
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to apply after 12 hours.					
Monday to Friday (Each day)		45.01	46.36	46.83	47.76
Saturday		57.82	59.55	60.15	61.35
Sunday and Public Holidays		78.15	80.50	81.30	82.93
(ii) Call Out Rate - Monday to Sunday					
Fee per operation per 2 hours (17.00 - 22.00 hours)		45.01	46.36	46.83	47.76
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)		67.50	69.53	70.23	71.63
Operation lasting more than 4 hours and up to five hours		112.52	115.89	117.05	119.39
Fee per operation per hour (after 22.00 hours)		45.01	46.36	46.83	47.76
(iii) On-call Without Standby					
Fee per operation, call in without standby		90.02	92.72	93.65	95.52
Overruns from roster at normal overtime rates (no time back in lieu)					
(iv) On Call over Weekend					
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. app	opriate rate				
divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.					
A					
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)		10.00	10.01	20.00	20.40
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability	1 11:	19.23	19.81	20.00	20.40
relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties	wnen called in.				
D. 1					
*Restored for new entrant nurses as per DoH Circular 14/2017					
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017					
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)		0.040	4000	1100	4404
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should	receive	3,943	4,062	4,102	4,184
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and w	eceive ill cease	3,943	4,062	4,102	4,184
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and we when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse should be community.	receive ill cease urse fills the role).	3,943	4,062	4,102	4,184
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and w	receive ill cease urse fills the role).	3,943	4,062	4,102	4,184
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 HSEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should be following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and we when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Sc	receive ill cease urse fills the role).	3,943	4,062	4,102	4,184
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and we when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay School Public Health Nurses Week-end Work (S100/414 refers)	receive ill cease urse fills the role).				
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 HSEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay School Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment	receive ill cease urse fills the role).	29.92	30.82	31.13	31.75
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay School Public Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday	receive ill cease urse fills the role).	29.92 39.71	30.82 40.91	31.13 41.32	31.75 42.14
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 HSEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and we when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay School Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday	receive ill cease urse fills the role).	29.92 39.71 19.89	30.82 40.91 20.49	31.13 41.32 20.69	31.75 42.14 21.11
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and we when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse should be community.	receive ill cease urse fills the role).	29.92 39.71	30.82 40.91	31.13 41.32	31.75 42.14
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and we when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay School Public Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday  Each subsequent call on Saturday and Sunday  Payment in lieu of time off for Emergency work	receive ill cease urse fills the role).	29.92 39.71 19.89 29.89	30.82 40.91 20.49 30.78	31.13 41.32 20.69 31.09	31.75 42.14 21.11 31.71
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)  Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay School Public Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday  Each subsequent call on Saturday and Sunday	receive ill cease urse fills the role).	29.92 39.71 19.89	30.82 40.91 20.49	31.13 41.32 20.69	31.75 42.14 21.11
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 HSEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and we when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay School Public Health Nurses Week-end Work (S100/414 refers)  Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work	receive ill cease urse fills the role).	29.92 39.71 19.89 29.89	30.82 40.91 20.49 30.78	31.13 41.32 20.69 31.09	31.75 42.14 21.11 31.71

Mon Fri   Spm - 12am   40.32   41.53   41.55   42.79									
	Scientific Staff (Scientists and Biochemists) Iours remuneration rates - Hourly Rate Scientific Staff (Scientists and Biochemists) Iours remuneration rates - Hourly Rate Mon - Fri Spm - Mon - Thurs Sat 12am til Sun 12am Bank Holiday  Y Payments (off site on call) Mon - Fri Saturday Sun & Public Holidays  OTHERAPISTS (c) Sundays and Public Holidays (g) Saturday (g) Saturday (g) Saturday (g) Saturday (g) Saturday (g) Saturday (g) Saturday (h) Sa	ANCES	X SESSI	UNAL NA		0 February 2000	1 October 2000	1 Mayab 000	
SPECIFIC PANAMEDICAL SESSIONAL NATES						1 February 2022	2 rebruary 2022	1 October 2022	1 Warch 2023
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 00	1/2011 refers)							
, ,	Mon - Fri	,	8pm - 12am			40.32	41.53	41.95	42.79
,									
	Sat 12am til Sur	12am					58.15	58.73	59.90
	Bank Holiday					56.45	58.15	58.73	59.90
Stand-by Payments (off site on call)									
	Sun & Public Ho	olidays				78.94	81.30	82.12	83.76
DUVEIOTHEDADICTE									
						24.07	25.72	25.08	26.40
, , , , ,									
						24.07	20.72	20.00	20.40
						68.53	70.59	71.29	72.72
Child Care Workers required to do an 8 hour sleepover	Set at the minimu	ım wage per hour	rate for an adul	t worker		201.28	207.31	209.39	213.58
Social Care Workers required to do an 8 hour sleepover	Set at the minimu	ım wage per hour	rate for an adul	t worker					
Saturday Premium						16.42	16.92	17.09	17.43
RADIOGRAPHERS									
	Monday - Friday				8nm - 12am	49 91	51 40	51 92	52 96
(rate established via Sectoral Bargaining - SIPTU Agreement)	Monday - Saturo		Sat morning /	Sat night into					
					1				
	Sunday (into Mo	onday morning / P	Public Holiday			69.87	71.96	72.68	74.14
(HSE Circular 006/2012 and LCR20232 refers)					(				
Out of Hours Rates for all other modalities - Hourly Rate	Monday - Friday				8pm - 12am		41.12	41.53	42.36
,			Sat morning /	Sat night into	<del></del>				
		,, ,	3				52.34	52.86	53.92
	Saturday				8am - 12am		47.98	48.46	49.43
					8am (Sun) -				
	Sunday (into Mo	nday morning / P	Public Holiday		8am (Mon)		57.57	58.15	59.31
				1					
Stand-hy Payments (off site on call)	Mon - Fri						46.37	46.83	Δ7 77
Stand-by Payments (off site on call)									

PART-TIME RADIOGRAPHERS	1 February 2022	2 February 2022	1 October 2022	1 March 202
Rate-Per-Hour : Premium rate		27.51	27.78	28.34
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*				
Abolished for new beneficiaries with effect from 1 February 2012				
Hons BSc	1,084	1,116	1,127	1,150
MSc	2,165	2,230	2,253	2,298
PhD	2,823	2,908	2,937	2,996
Only one allowance is payable at a time		·	·	
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*				
*Abolished for new beneficiaries with effect from 1 February 2012				
Higher Diploma of the College of Radiography		999	1,009	1.029
Diploma in Ultrasound		499	504	514.40
Diploma in Nuclear Medicine		499	504	514.40
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation	on	<del>_</del>	304	314.40
Only One Diploma Anowarioe is payable to any managraphic a only where such Diploma is relevant to their occupant	OII.			
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)		4,919	4,968	5,068
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)		1,643	1,659	1,692
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*	255	263	265	270.61
*Abolished for new beneficiaries with effect from 1 February 2012				
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arr Circular 033/2019 refers.				
Girculal 033/2013 feleis.				
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year	218.39	224.95	227.19	231.74
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year	970.69	999.81	1,009.81	1,030
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for acade	emic year 3,439.23	3,542.40	3,577.83	3,649
STOPENT MEDICAL SCIENTISTS CO-Chibinaton - Student Training Co-chibinator Serior Medical Scientist Annoae Anowance for acade	., .,	·		

respect of any new employee.	ill ioono oonovetala				
Further instruction in relation to employees currently on these rates w	III Issue separately		2 February 2022	1 October 2022	1 March 2023
† GENERAL PARAMEDICAL SESSIONAL RATES					
Per 3 hour session		104.53	107.66	108.74	110.91
For 2 three hourly sessions held at the same location on same day		178.84	184.21	186.05	189.77
† PART-TIME PHARMACISTS					
Rate per hour:-					
First 6 hours:		44.91	46.26	46.72	47.65
Over 6 hours:		33.26	34.26	34.60	35.29
Maximum payment for 21 hours:		761.81	784.66	792.51	808.36
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays					
Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		136.50	140.59	142.00	144.84
Il Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		181.98	187.44	189.32	193.10
†SESSIONAL RATES FOR PSYCHOLOGISTS	The				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by	position				
the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	in relation	197.33	203.25	205.28	209.39
Employed on a sessional basis but not specifically appointed to an assessment team					
per 3-hour session	to the	165.65	170.62	172.33	175.77
for 2 3-hour sessions held at the same location on same day	inappro-	283.53	292.04	294.96	300.86
† SOCIAL WORKERS	priate use				
3-hour Session	of these	113.20	116.59	117.76	120.11
2 3-hour sessions (held at the same location on the same day)	rates is	193.68	199.50	201.49	205.52
† Sessional Rates for employees who do not derive their principal source of income	under review.				
from sessional work.  † GENERAL PARAMEDICAL SESSIONAL RATES	Teview.				
Per 3 hour session		95.96	98.83	99.82	101.82
For 2 three hourly sessions held at the same location on the same day		164.17	169.09	170.78	174.20
† PHYSIOTHERAPISTS					
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays  I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		121.87	125.52	126.78	129.31
Il Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		162.48	167.36	169.03	172.41
+ poverior exert					
† PSYCHOLOGISTS					
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker)		170.40	170.00	100.00	104.00
health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)  Employed on a sessional basis but not specifically appointed to an assessment team		173.40	178.60	180.39	184.00
per 3-hour session		145.56	149.93	151.43	154.46
for 2 3-hour sessions held at the same location on same day		249.16	256.64	259.20	264.39

SOLI SILI SELIVISES GI	RADES A	ALLOW	ANCES		1 February 2022	2 February 2022	1 October 2022	1 March 202
Cardiac Allowance*					18.13	18.68	18.86	19.24
Abolished for new beneficiaries with effect from 1 February 201	2				10.10	10.00	10.00	10.21
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublir	nce for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*  In new beneficiaries with effect from 1 February 2012  In new beneficiaries with effect from 1 February 2018  In new for Caftwork we.f. 1 January 2018  In new for Caftwork we.f. 1 January 2018  In new for Caftwork we.f. 1 January 2018  In new for Caftwork we.f. 1 Ja					32.42	32.75	33.40
Abolished for new beneficiaries with effect from 1 February 201	wance* or new beneficiaries with effect from 1 February 2012  ance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)* or new beneficiaries with effect from 1 February 2012  emium  Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018  vance for Craft Workers, reduced under Appendix 8 of the Haddington Road Agreement, will be restored in ful 2021; a separate instruction will issue in relation to the Tool Allowance for 2021. 30/9/2020 675 Euros 1/12/2020 710 Euros 6 months at 710 and 6 months at 888  RICAL ADMIN / MANAGEMENT GRADE  Care Administrator (personal to Grade VII post holder)  Aby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 008/2  Idiations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**  Idiations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**  Idiations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**  Idiations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**  Idiations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**							
Saturday Premium					11.50	11.84	11.96	12.20
Craftworkers Tool Allowance* *Restored to post 2012 new entrar	nt Craftworkers w.e.f	I January 2018						
			ored in full					
/10/2020 - 31/12/2020 710 Euros								
CLERICAL ADMIN / MAN	NAGEME	NT GR	ADES AL	LOWAN	CES			
Community Care Administrator (personal to Grade VII post holder)					9,416	9,698	9,795	9,991
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compu	uter staff on computer t	echnology. (HSE HR C	ircular 008/2018 refers)		9,416	9,698	9,795 477.54	9,991 487.10
On call/standby allowance for "after hours" cover provided by compute the computer of the control of the contro					·	-,		-,
On call/standby allowance for "after hours" cover provided by compu	bruary 2012    18.13   18.68   18.86   19.24							
On call/standby allowance for "after hours" cover provided by compute Industrial Relations Officer (Health Areas only) **not for use for any - Annual Allowance to Postholder  Matron and Assistant Matron Welfare Homes - Excluding HSE Easter	new incumbents post f				459.05 9,416	9,698	9,795	9,991
On call/standby allowance for "after hours" cover provided by compute the control of the control	new incumbents post f				459.05 9,416	9,698	9,795	487.10 9,991

# \*\* These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales \*\*

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AFTE	R 3	YEARS ON I	MAX, 2ND A	FTER 3 MC	ORE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALE	S IN THIS SEC	СТІС	ON APPLI	CABLE T	O RETIR	EES PRE	17/10/03	ONLY (C	RAFTWO	RKERS F	PARALLE	L BENCH	IMARKIN	G AGREE	MENT 20	03) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	, -	30,431	30,592	30,686	30,779	30,874	30,967	31,062	· · ·	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513		30,772	30,868	30,960	31,054	31,150	· · ·		31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150		31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13		30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245		31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13		30,604	30,765	30,859	30,952	31,049	31,140		31,336		31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336			31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31.161	31,336	31.437	31,537	31.640	31.772	31,854	31.956	32,075	32,189	32.308	32.423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308					32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15- 29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED G (Catering Officer Grade III restructured to becom Restructured via agreement regarding catering r	ne new Catering					g Officer A	ssistant/Se	enior Assis	tant/Grade	IV restruct	ured to for	m new Cat	ering Offic	er Grade II	l.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

OLEDICAL ADMINISTRATION & DELATED CO	DADEC NOTE	ONIAL	COAL FO /	<b></b>			:			h - DOW D		: DI-\								
CLERICAL, ADMINISTRATION & RELATED G	1/09/08	ONAL 5	32.342	34.561		37.815		commenc	ement of t	ne PCW H	estructur	ing Deals)								
CATERING OFFICER, ASSISTANT	1/09/08		34,561	36,208	37,815	39,967	41.536													
, , , , , , , , , , , , , , , , , , , ,		5					41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													_
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547	40.770													
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													_
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													_
RAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	,	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE DEFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS*  'This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11		21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
RADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
RADE IV (CLERICAL)	1/09/08	11		26.292	28.212	30,145	32,342	34,561	36.208	37,815	39,967	41.536	43,122							
RADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	31,210	,	30,00	,	.,							
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50.951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50.477	51,753	53,247	54,743		57,598	58,967	60.297	61.613									Ī