HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 10/2022

Building Momentum, the Public Service Agreement 2021-2023 (as amended) gives effect to the following adjustments:

Increases to the annualised basic rate of pay as follows:
- An increase of 3% due on 2 February 2022
- An increase of 1% or €500 whichever is greater due on 1 October 2022

Increases to the rates of allowances in the nature of pay as follows:
- A 3% increase on 2 February 2022
- A 1% increase on 1 October 2022

**** It should be noted that grades that received FEMPI restoration, wef 1 July 2022 under circular 6/2022, amounting to more than 4% will not benefit from further adjustments as of 2 February 2022 and 1 October 2022. Please see clarifying detail in Circular 10/2022.****

The sanction of the Minister is now conveyed for the retrospective application of these revised rates as appropriate with effect from 2 February 2022 and 1 October 2022

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (2 February 2022 and 1 October 2022), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

1 The "**MAIN**" worksheet shows the payscales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.

2 The "**MAIN**" worksheet contains pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.

3 The "**CONSULTANTS**" worksheet shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.

4 The **"Notional Scales"** worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.

5 Adjustments to Medical/Dental staff category grades for 1.2.22 will issue by separate cover when agreed.

6 **Pension increase policy up to end 2022**.
To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2022 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.

7 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.

8 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows;
Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.

9 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).

10 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.

11 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.

12 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.**†**

13 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.

14 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 - Medical Scientist has been revised with effect from 17th June 2022.

15 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.

16 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.

17 Where new grades have been sanctioned at a date post 1 February 2022, the adjustments agreed for that bargaining unit have been retrospectively added to the sanctioned rate and this is what is entered into these salary scales (eg 3070 Clinical Coordinator).

18 Please note that *certain* previously published 1st July 2022 FEMPI Restoration rates of pay (associated with Circular 6/2022) are now revised on foot of 2nd February adjustments

19 Please note that the maximum annual rate for SA - Emergency Call-Out Payments for all Consultants have now been adjusted for 1.10.21, 2.2.22 and 1.10.22 and this change should be noted retrospectively as appropriate

20 The grades of: Staff Nurse, Senior (Childrens) - Staff Nurse, Senior (ID) - Staff Nurse General Community - Staff Midwife, Senior - Occupational Health Physician - have been newly entered in these payscales.

If you have a query specific to your own pay, please contact your own HR Manager where you are employed

CONTENTS	PAGE	CONTENTS	PAGE
Staff Categories:			
Medical and Dental	5-7		
Mental Health (Psychiatric) Nursing	8-9		
General Nursing and Midwifery	10-15		
Health and Social Care Professionals	16-25		
General Support	26-31		
Patient and Client Care	32-35		
Clerical, Administration, and Related	36-38		
Management Administration Clerical	39-45		
Consultants	46-66		
Allowances	67-75		
Notional Scales	76-78		
Sectoral Bargaining Legend	79		

Source Grade	Grade	Band	Bargaining Unit	Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
				MEDICAL & DENTAL GRADES																					
				EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																					
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/10/22	1	32,271																		
					2/02/22		31,771																		
					1/10/21		30,846																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	36,213																		
					2/02/22		35,713																		
					1/10/21		34,673																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/22	1	36,213																		
					2/02/22		35,713																		
					1/10/21		34,673																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	38,324																		
					2/02/22		37,824																		
					1/10/21		36,722																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	38,324																		
					2/02/22		37,824																		
					1/10/21		36,722																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/22	1	38,324																		
					2/02/22		37,824																		
					1/10/21		36,722																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																		
					2/02/22		39,932																		
					1/10/21		38,769																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																		
					2/02/22		39,932																		
					1/10/21		38,769																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																		
					2/02/22		39,932																		
					1/10/21		38,769																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/22	1	40,432																		
					2/02/22		39,932																		
					1/10/21		38,769																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	42,558																		
					2/02/22		42,058																		
					1/10/21		40,833																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	42,558																		
					2/02/22		42,058																		
					1/10/21		40,833																		

1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	42,558																		
					2/02/22		42,058																		
					1/10/21		40,833																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	45,737																		
					2/02/22		45,237																		
					1/10/21		43,920																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	47,816																		
					2/02/22		47,316																		
					1/10/21		45,938																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	52,012																		
					2/02/22		51,497																		
					1/10/21		49,997																		
	1333		1	AREA MEDICAL OFFICER	1/10/22	8	72,957	74,071	76,332	78,589	80,879	83,135	**85,283**	**87,432**	**LSIs**										
					2/02/22		72,235	73,338	75,576	77,811	80,078	82,312	**84,439**	**86,566**	**LSIs**										
					1/10/21		70,131	71,202	73,375	75,545	77,746	79,915	**81,979**	**84,045**	**LSIs**										
	1325		1	AREA MEDICAL OFFICER - SENIOR	1/10/22	8	86,154	88,598	91,072	93,520	95,971	98,462	**100,758**	**103,054**	**LSIs**										
					2/02/22		85,301	87,721	90,170	92,594	95,021	97,488	**99,760**	**102,034**	**LSIs**										
					1/07/21		82,817	85,166	87,544	89,897	92,253	94,648	**96,854**	**99,062**	**LSIs**										
	183T		1	MEDICAL OFFICER - SENIOR	1/10/22	8	86,154	88,598	91,072	93,520	95,971	98,462	**100,758**	**103,054**	**LSIs**										
					2/02/22		85,301	87,721	90,170	92,594	95,021	97,488	**99,760**	**102,034**	**LSIs**										
					1/07/21		82,817	85,166	87,544	89,897	92,253	94,648	**96,854**	**99,062**	**LSIs**										
	1791		1	MEDICAL OFFICER - PRINCIPAL	1/10/22	1	110,511																		
					2/02/22		109,416																		
					1/07/21		106,230																		
	1319		1	DIRECTOR OF COMMUNITY CARE	1/10/22	1	117,967																		
					2/02/22		116,799																		
					1/07/21		113,397																		
	1317		1	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/22	1	123,865																		
					2/02/22		122,639																		
					1/07/21		119,067																		
	1318		1	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/22	1	144,507																		
					2/02/22		143,076																		
					1/07/21		138,909																		
	1491		1	COMMUNITY OPHTHALMIC PHYSICIAN	1/10/22	3	98,462	**100,758**	**103,054**	**LSIs**															
					2/02/22		97,488	**99,760**	**102,034**	**LSIs**															
					1/07/21		94,648	**96,854**	**99,062**	**LSIs**															
	1554		1	INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/10/22	1	40,415																		
					2/02/22		39,915																		
					1/10/21		38,752																		
	1554		1	INTERN (NCHD) **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)**	1/10/22	1	37,100																		
					2/02/22		36,600																		
					1/07/21		35,534																		
	1012		1	SENIOR HOUSE OFFICER	1/10/22	7	47,940	50,295	53,859	56,206	60,927	63,273	65,563												
					2/02/22		47,440	49,795	53,325	55,649	60,324	62,646	64,914												
					1/10/21		46,058	48,344	51,772	54,028	58,567	60,822	63,023												

	1012		1	SENIOR HOUSE OFFICER NCHD **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)**	1/10/22	7	44,458	46,813	50,331	52,654	57,375	59,721	62,011												
					2/02/22		43,958	46,313	49,831	52,133	56,807	59,130	61,397												
					1/10/21		42,678	44,964	48,380	50,615	55,153	57,408	59,609												
	1538		1	REGISTRAR	1/10/22	6	60,927	63,273	65,563	67,247	69,493	71,747													
					2/02/22		60,324	62,646	64,914	66,582	68,805	71,037													
					1/10/21		58,567	60,822	63,023	64,642	66,801	68,968													
	1538		1	REGISTRAR (NCHD) **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)**	1/10/22	6	57,375	59,721	62,011	63,695	65,942	68,195													
					2/02/22		56,807	59,130	61,397	63,064	65,289	67,520													
					1/10/21		55,153	57,408	59,609	61,227	63,387	65,554													
1627			1	SENIOR REGISTRAR	1/10/22	7	72,691	75,009	77,375	79,896	82,807	85,838	88,967												
					2/02/22		71,972	74,266	76,609	79,105	81,987	84,988	88,086												
					1/10/21		69,876	72,103	74,377	76,801	79,599	82,513	85,520												
1628			1	SPECIALIST REGISTRAR	1/10/22	7	68,305	69,920	72,253	74,369	77,925	81,484	85,041												
					2/02/22		67,629	69,227	71,538	73,633	77,153	80,677	84,199												
					1/10/21		65,659	67,211	69,454	71,488	74,906	78,328	81,747												
	1449		1	PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	53,729	56,384	59,030	61,669	64,273														
					2/02/22		53,197	55,826	58,445	61,058	63,637														
					1/10/21		51,648	54,200	56,743	59,280	61,783														
	104X		1	VOCATIONAL TRAINEE IN DENTISTRY	1/10/22	2	45,460	50,277																	
					2/02/22		44,960	49,777																	
					1/10/21		43,651	48,327																	
	1988		1	CLINICAL DENTAL SURGEON (GRADE I)	1/10/22	4	51,832	55,029	57,460	61,020															
					2/02/22		51,319	54,485	56,891	60,416															
					1/10/21		49,824	52,898	55,234	58,656															
	1597		1	GENERAL DENTAL SURGEON	1/10/22	9	65,931	69,278	72,577	74,921	78,356	81,809	85,245	**90,410**	**95,575**	**LSIs**									
					2/02/22		65,278	68,592	71,858	74,179	77,580	80,999	84,401	**89,515**	**94,629**	**LSIs**									
					1/10/21		63,377	66,594	69,765	72,018	75,320	78,639	81,943	**86,908**	**91,872**	**LSIs**									
	1589		1	SENIOR DENTAL SURGEON	1/10/22	6	81,422	85,245	89,088	92,909	**98,432**	**103,957**	**LSIs**												
					2/02/22		80,616	84,401	88,206	91,989	**97,457**	**102,928**	**LSIs**												
					1/07/21		78,268	81,943	85,637	89,309	**94,618**	**99,930**	**LSIs**												
	1619		1	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/10/22	6	85,494	89,507	93,544	97,553	**103,353**	**109,155**	**LSIs**												
					2/02/22		84,647	88,621	92,618	96,587	**102,330**	**108,074**	**LSIs**												
					1/07/21		82,182	86,040	89,920	93,774	**99,349**	**104,926**	**LSIs**												
197X			1	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/10/22	5	100,225	104,521	108,824	**115,252**	**121,679**	**LSIs**													
					2/02/22		99,233	103,486	107,746	**114,111**	**120,474**	**LSIs**													
					1/07/21		96,342	100,472	104,608	**110,787**	**116,965**	**LSIs**													
197X			1	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/22	5	97,996	102,199	106,406	**112,690**	**118,975**	**LSIs**													
					2/02/22		97,025	101,187	105,352	**111,575**	**117,797**	**LSIs**													
					1/07/21		94,199	98,240	102,284	**108,325**	**114,366**	**LSIs**													
			1	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	89,088	92,909	96,733	**102,445**	**108,160**	**LSIs**													
					2/02/22		88,206	91,989	95,775	**101,431**	**107,089**	**LSIs**													
					1/07/21		85,637	89,309	92,985	**98,477**	**103,970**	**LSIs**													
	1465		1	SPECIALIST IN ORTHODONTICS	1/10/22	1	158,505																		
					2/02/22		156,936																		
					1/07/21		152,365																		
	1961		1	OCCUPATIONAL HEALTH PHYSICIAN (interim scale)	1/10/22	4	140,371	142,444	144,520	146,593															
					2/02/22		138,981	141,034	143,089	145,141															
					1/10/21		134,933	136,926	138,921	140,914															

MENTAL HEALTH (PSYCHIATRIC) NURSING GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

2854	2	GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,973																			
			2/02/22		28,473																			
			1/10/21		27,644																			
2854	2	GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	30,136																			
			2/02/22		29,636																			
			1/10/21		28,773																			
2930	2	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION) Formerly Student Mental Health Nurse (Rostered Placement)	1/10/22	1	23,911	Annualised																		
			2/02/22		23,411	Annualised																		
			1/10/21		22,729	Annualised																		
2637	2	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	28,582																			
			2/02/22		28,082																			
			1/10/21		27,264																			
2862	2	MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/10/22	1	28,582																			
			2/02/22		28,082																			
			1/10/21		27,264																			
2674	2	MENTAL HEALTH STAFF NURSE	1/10/22	13	33,249	34,893	36,179	37,489	38,862	40,154	41,503	42,552	43,699	45,185	46,646	48,728	**50,180**	**LSI**						
			2/02/22		32,749	34,393	35,679	36,989	38,362	39,654	41,003	42,052	43,199	44,685	46,146	48,228	**49,680**	**LSI**						
			1/10/21		31,795	33,391	34,639	35,912	37,244	38,499	39,809	40,828	41,940	43,383	44,801	46,823	**48,233**	**LSI**						
2157	2	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/22	1	52,565																			
			2/02/22		52,045																			
			1/10/21		50,529																			
2606	2	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**										
			2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**										
			1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**										
2165	2	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/22	1	53,947																			
			2/02/22		53,413																			
			1/10/21		51,857																			
2704	2	COMMUNITY PSYCHIATRIC NURSE	1/10/22	10	51,791	52,021	52,988	53,860	55,657	56,666	57,746	58,833	60,079	61,231										
			2/02/22		51,279	51,506	52,463	53,326	55,106	56,105	57,174	58,251	59,484	60,625										
			1/10/21		49,785	50,006	50,935	51,773	53,501	54,471	55,509	56,554	57,751	58,859										
2527	2	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961												
			2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368												
			1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638												
2658	2	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2625	2	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											

	2301		2	COMMUNITY MENTAL HEALTH NURSE	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	238Y		2	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2586		2	NURSE TUTOR (MENTAL HEALTH)	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969									
					2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374	72,247									
					1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295	70,143									
	2585		2	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/22	8	68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208											
					2/02/22		67,521	68,794	69,958	73,592	74,863	74,910	76,396	78,424											
					1/02/22		65,554	66,791	67,920	71,449	72,683	72,728	74,171	76,139											
2268			2	ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/10/22	7	65,644	67,638	69,621	74,167	75,070	77,160	79,212												
					2/02/22		64,994	66,968	68,932	73,432	74,327	76,396	78,428												
					1/02/22		63,101	65,017	66,924	71,294	72,162	74,171	76,143												
	2274		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2542		2	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/22	7	65,644	67,638	69,621	74,167	75,070	77,160	79,212												
					2/02/22		64,994	66,968	68,932	73,432	74,327	76,396	78,428												
					1/02/22		63,101	65,017	66,924	71,294	72,162	74,171	76,143												
	2526		2	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/22	6	83,467	85,997	88,535	91,179	93,607	96,145													
					2/02/22		82,641	85,145	87,658	90,277	92,680	95,193													
					1/02/22		80,234	82,665	85,105	87,647	89,981	92,420													
	2525		3	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/22	5	99,999	104,167	108,333	112,499	116,665														
					2/02/22		99,009	103,136	107,260	111,385	115,510														
					1/02/22		96,125	100,132	104,136	108,141	112,145														
	2293		2	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/22	1	53,947																		
					2/02/22		53,413																		
					1/10/21		51,857																		
	2285		2	ENHANCED NURSE, MENTAL HEALTH	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**									

GENERAL NURSING AND MIDWIFERY GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

2852		2	GRADUATE NURSE PROGRAMME (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,363																		
				2/02/22		27,863																		
				1/10/21		27,052																		
2852		2	GRADUATE NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	29,500																		
				2/02/22		29,000																		
				1/10/21		28,156																		
2931		2	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse/Midwife (Rostered Placement)	1/10/22	1	23,416	Annualised																	
				2/02/22		22,916	Annualised																	
				1/10/21		22,249	Annualised																	
2932		2	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Intellectual Disability (Rostered Placement)	1/10/22	1	23,416	Annualised																	
				2/02/22		22,916	Annualised																	
				1/10/21		22,249	Annualised																	
2933		2	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Children's (Rostered Placement)	1/10/22	1	23,416	Annualised																	
				2/02/22		22,916	Annualised																	
				1/10/21		22,249	Annualised																	
2209		2	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION) Formerly - Student Nurse Midwifery (Rostered Placement)	1/10/22	1	23,416	Annualised																	
				2/02/22		22,916	Annualised																	
				1/10/21		22,249	Annualised																	
2901		2	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/10/22	4	28,645	29,815	31,161	32,892															
				2/02/22		28,145	29,315	30,661	32,392															
				1/10/21		27,325	28,461	29,768	31,448															
2861		2	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/22	1	27,979																		
				2/02/22		27,479																		
				1/10/21		26,679																		
2860		2	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/22	1	27,979																		
				2/02/22		27,479																		
				1/10/21		26,679																		
2633		2	STAFF MIDWIFE (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	27,979																		
				2/02/22		27,479																		
				1/10/21		26,679																		
2634		2	STAFF NURSE, CHILDRENS (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	27,979																		
				2/02/22		27,479																		
				1/10/21		26,679																		
2635		2	STAFF NURSE, GENERAL (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	27,979																		
				2/02/22		27,479																		
				1/10/21		26,679																		
2636		2	STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	27,979																		
				2/02/22		27,479																		
				1/10/21		26,679																		
2135		2	STAFF NURSE	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
				2/02/22		32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	45,172	46,557	47,917	**49,368**	**LSI**					
				1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	**47,931**	**LSI**					

	202X		2	STAFF NURSE GENERAL (COMMUNITY)	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
					2/02/22		32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	45,172	46,557	47,917	**49,368**	**LSI**					
					1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	**47,931**	**LSI**					
	2142		2	(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT	1/10/22	1	27,979																		
					2/02/22		27,479																		
					1/10/21		26,679																		
	2143		2	(STAFF NURSE) REGISTERED MIDWIFE	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
					2/02/22		32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	45,172	46,557	47,917	**49,368**	**LSI**					
					1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	**47,931**	**LSI**					
	2136		2	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
					2/02/22		32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	45,172	46,557	47,917	**49,368**	**LSI**					
					1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	**47,931**	**LSI**					
	213T		2	(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
					2/02/22		32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	45,172	46,557	47,917	**49,368**	**LSI**					
					1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	**47,931**	**LSI**					
	2173		2	SENIOR STAFF NURSE (GENERAL)	1/10/22	1	52,235																		
					2/02/22		51,717																		
					1/10/21		50,211																		
	2089		2	STAFF MIDWIFE, SENIOR	1/10/22	1	52,235																		
					2/02/22		51,717																		
					1/10/21		50,211																		
	2105		2	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/10/22	1	52,235																		
					2/02/22		51,717																		
					1/10/21		50,211																		
	219X		2	STAFF NURSE, SENIOR (CHILDREN'S)	1/10/22	1	52,235																		
					2/02/22		51,717																		
					1/10/21		50,211																		
	2617		2	DUAL QUALIFIED STAFF NURSE (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**									
	2181		2	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/22	1	53,947																		
					2/02/22		53,413																		
					1/10/21		51,857																		
	281X		2	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/10/22	6	63,578	67,071	68,506	69,829	71,165	72,994													
					2/02/22		62,948	66,407	67,828	69,137	70,461	72,271													
					1/02/22		61,115	64,473	65,853	67,124	68,408	70,166													
	2801		2	DIRECTOR OF PUBLIC HEALTH NURSING	1/10/22	6	83,467	85,997	88,535	91,179	93,607	96,145													
					2/02/22		82,641	85,145	87,658	90,277	92,680	95,193													
					1/02/22		80,234	82,665	85,105	87,647	89,981	92,420													
	2280		2	ENHANCED MIDWIFE	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**									
	2281		2	ENHANCED NURSE (CHILDREN'S)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**									
	2282		2	ENHANCED NURSE (COMMUNITY)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**									

	2283		2	ENHANCED NURSE (GENERAL)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**									
	2284		2	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	**50,972**	**LSI**									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	**49,487**	**LSI**									
	2286		2	ENHANCED MIDWIFE, SENIOR	1/10/22	1	53,947																		
					2/02/22		53,413																		
					1/10/21		51,857																		
	2287		2	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/22	1	53,947																		
					2/02/22		53,413																		
					1/10/21		51,857																		
	2288		2	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/22	1	53,947																		
					2/02/22		53,413																		
					1/10/21		51,857																		
	2289		2	ENHANCED NURSE SENIOR, (GENERAL)	1/10/22	1	53,947																		
					2/02/22		53,413																		
					1/10/21		51,857																		
	2290		2	ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/10/22	1	53,947																		
					2/02/22		53,413																		
					1/10/21		51,857																		
	2127		2	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961											
					2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368											
					1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638											
	2259		2	CLINICAL NURSE MANAGER 1 - THEATRE	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961											
					2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368											
					1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638											
	2131		2	CLINICAL MIDWIFE MANAGER 1	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961											
					2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368											
					1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638											
	2119		2	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	2429		2	CLINICAL NURSE MANAGER 2 - THEATRE	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	2372		2	CLINICAL NURSE MANAGER 2 - NIGHT	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	2132		2	CLINICAL MIDWIFE MANAGER 2	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	2632		2	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	2313		2	CLINICAL MIDWIFE SPECIALIST	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	2627		2	CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	2626		2	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										

	2628		2	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	241Y		2	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-ORDINATOR	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
					2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669										
					1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786										
	233X		2	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2356		2	CLINICAL NURSE MANAGER 3 - THEATRE	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2046		2	CLINICAL NURSE MANAGER 3 - NIGHT	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2133		2	CLINICAL MIDWIFE MANAGER 3	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2712		2	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/22	9	57,646	58,579	59,270	60,551	61,843	63,237	64,638	66,038	67,435										
					2/02/22		57,076	57,999	58,683	59,952	61,231	62,611	63,998	65,384	66,768										
					1/02/22		55,413	56,310	56,974	58,206	59,447	60,787	62,134	63,479	64,823										
	2580		2	NURSE TUTOR (GENERAL)	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969									
					2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374	72,247									
					1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295	70,143									
	2097		2	NURSE TUTOR MIDWIFERY	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969									
					2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374	72,247									
					1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295	70,143									
	2465		2	SPECIALIST CO-ORDINATOR, NURSING	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969									
					2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374	72,247									
					1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295	70,143									
	247X		2	PRINCIPAL NURSE TUTOR	1/10/22	8	68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208											
					2/02/22		67,521	68,794	69,958	73,592	74,863	74,910	76,396	78,424											
					1/02/22		65,554	66,791	67,920	71,449	72,683	72,728	74,171	76,139											
	2836		2	STUDENT PUBLIC HEALTH NURSE	1/10/22	1	36,460																		
					2/02/22		35,960																		
					1/10/21		34,912																		
	2828		2	PUBLIC HEALTH NURSE	1/10/22	9	53,838	54,725	55,487	56,688	58,069	59,406	60,754	62,268	63,678										
					2/02/22		53,305	54,183	54,938	56,127	57,494	58,818	60,152	61,652	63,047										
					1/02/22		51,752	52,605	53,338	54,492	55,819	57,105	58,400	59,856	61,211										
	2445		2	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										
2267			2	ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										
2269			2	ADVANCED NURSE PRACTITIONER (COMMUNITY/PRIMARY CARE)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										
2270			2	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										
2271			2	ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										

2535			2	ADVANCED MIDWIFE PRACTITIONER	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										
	2272		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2276		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2277		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2278		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (INTELLECTUAL DISABILITY)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2536		2	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795													
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084													
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013													
	2910		2	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										
	2911 2912 2913		2	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993											
					2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270											
					1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165											
	2919		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428										
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143										
	2920		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993											
					2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270											
					1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165											
	2921		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993											
					2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270											
					1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165											
	2292		2	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/10/22	7	90,076	92,858	95,611	97,972	100,604	103,290	105,938												
					2/02/22		89,184	91,939	94,664	97,002	99,608	102,268	104,889												
					1/02/22		86,587	89,261	91,907	94,177	96,707	99,289	101,834												
	2915		2	HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/10/22	6	110,535	115,447	120,360	125,270	130,185	135,096													
					2/02/22		109,440	114,304	119,168	124,030	128,896	133,759													
					1/02/22		106,253	110,975	115,697	120,417	125,142	129,863													
	2004		2	DIRECTOR OF MIDWIFERY, NWIHP	1/10/22	6	110,535	115,447	120,360	125,270	130,185	135,096													
					2/02/22		109,440	114,304	119,168	124,030	128,896	133,759													
					1/02/22		106,253	110,975	115,697	120,417	125,142	129,863													
	2291		2	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/10/22	6	81,800	84,090	86,613	89,384	92,423	95,543													
					2/02/22		80,990	83,257	85,755	88,499	91,508	94,597													
					1/02/22		78,631	80,832	83,257	85,922	88,843	91,842													
	2903		2	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/22	7	85,140	87,507	89,878	92,240	94,605	96,979	99,343												
					2/02/22		84,297	86,640	88,988	91,327	93,669	96,019	98,360												
					1/02/22		81,842	84,117	86,396	88,667	90,941	93,222	95,495												

	2904		2	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/22	7	79,317	81,550	83,788	86,019	88,262	90,497	92,735												
					2/02/22		78,531	80,742	82,959	85,167	87,388	89,601	91,817												
					1/02/22		76,244	78,391	80,543	82,686	84,842	86,992	89,142												
	2905		2	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/22	7	78,682	80,086	81,494	82,896	84,304	85,706	87,112												
					2/02/22		77,903	79,293	80,687	82,075	83,469	84,858	86,250												
					1/02/22		75,634	76,983	78,337	79,685	81,038	82,386	83,738												
	2906		2	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/22	7	74,278	74,747	76,340	77,981	79,615	81,262	82,896												
					2/02/22		73,542	74,007	75,584	77,209	78,827	80,457	82,075												
					1/02/22		71,400	71,852	73,383	74,960	76,531	78,114	79,685												
	2907		2	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/22	7	69,404	71,504	73,597	75,699	76,628	78,746	80,859												
					2/02/22		68,717	70,796	72,868	74,950	75,869	77,966	80,058												
					1/02/22		66,715	68,734	70,746	72,767	73,660	75,695	77,726												
	2908		2	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/22	7	64,927	66,332	67,736	69,137	70,540	71,949	73,355												
					2/02/22		64,284	65,675	67,065	68,453	69,841	71,237	72,628												
					1/02/22		62,412	63,763	65,112	66,459	67,807	69,162	70,513												
	2643		2	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/22	8	74,654	75,816	78,147	80,500	82,850	85,203	87,553	90,005											
					2/02/22		73,915	75,066	77,373	79,703	82,030	84,359	86,687	89,114											
					1/02/22		71,762	72,879	75,120	77,381	79,641	81,902	84,162	86,518											
	2916		2	DIRECTOR OF MIDWIFERY BAND 1	1/10/22	7	85,140	87,507	89,878	92,240	94,605	96,979	99,343												
					2/02/22		84,297	86,640	88,988	91,327	93,669	96,019	98,360												
					1/02/22		81,842	84,117	86,396	88,667	90,941	93,222	95,495												
	2917		2	DIRECTOR OF MIDWIFERY BAND 2	1/10/22	7	79,317	81,550	83,788	86,019	88,262	90,497	92,735												
					2/02/22		78,531	80,742	82,959	85,167	87,388	89,601	91,817												
					1/02/22		76,244	78,391	80,543	82,686	84,842	86,992	89,142												
	2918		2	DIRECTOR OF MIDWIFERY BAND 3	1/10/22	7	74,278	74,747	76,340	77,981	79,615	81,262	82,896												
					2/02/22		73,542	74,007	75,584	77,209	78,827	80,457	82,075												
					1/02/22		71,400	71,852	73,383	74,960	76,531	78,114	79,685												

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

3742	6	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/10/22	14	48,442	51,030	53,625	55,576	57,529	59,484	61,435	63,390	65,341	67,290	69,248	71,199	**73,447**	**74,543**	**LSIs**				
			2/02/22		47,942	50,525	53,094	55,026	56,960	58,895	60,827	62,762	64,694	66,624	68,562	70,494	**72,720**	**73,805**	**LSIs**				
			1/02/22		46,546	49,053	51,548	53,423	55,301	57,180	59,055	60,934	62,809	64,683	66,565	68,441	**70,602**	**71,656**	**LSIs**				
3744	6	ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/10/22	11	54,374	57,936	60,290	62,940	65,557	68,204	70,868	73,519	75,009	**78,452**	**80,909**	**LSIs**							
			2/02/22		53,835	57,362	59,693	62,316	64,908	67,529	70,166	72,791	74,266	**77,675**	**80,107**	**LSIs**							
			1/02/22		52,267	55,691	57,955	60,501	63,017	65,562	68,123	70,671	72,103	**75,413**	**77,774**	**LSIs**							
3441	6	AUDIOLOGIST	1/10/22	10	35,164	36,951	38,472	39,760	40,819	41,884	42,995	44,090	45,146	**45,989**	**LSI**								
			2/02/22		34,664	36,451	37,972	39,260	40,319	41,384	42,495	43,590	44,646	**45,489**	**LSI**								
			1/02/22		33,655	35,389	36,866	38,116	39,145	40,179	41,257	42,321	43,346	**44,164**	**LSI**								
384Y	6	AUDIOLOGIST, SENIOR	1/10/22	6	48,168	50,014	51,209	52,577	53,977	55,413													
			2/02/22		47,668	49,514	50,702	52,056	53,443	54,865													
			1/02/22		46,279	48,072	49,225	50,540	51,886	53,267													
3447	6	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/22	6	52,577	53,977	55,413	58,367	61,393	64,492													
			2/02/22		52,056	53,443	54,865	57,789	60,785	63,854													
			1/02/22		50,540	51,886	53,267	56,106	59,015	61,994													
345X	6	AUDIOLOGIST, CHIEF	1/10/22	6	55,413	58,367	61,393	64,492	67,664	70,909													
			2/02/22		54,865	57,789	60,785	63,854	66,994	70,207													
			1/02/22		53,267	56,106	59,015	61,994	65,043	68,162													
3448	6	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/22	10	69,427	72,522	74,470	77,592	80,725	83,854	86,984	90,117	**93,001**	**96,153**	**LSIs**								
			2/02/22		68,740	71,804	73,732	76,824	79,926	83,024	86,122	89,224	**92,080**	**95,201**	**LSIs**								
			1/02/22		66,738	69,713	71,585	74,586	77,598	80,606	83,614	86,626	**89,398**	**92,428**	**LSIs**								
3446	6	AUDIOLOGY, NATIONAL LEAD	1/10/22	7	86,131	92,308	98,596	104,941	110,815	**114,363**	**117,907**	**LSIs**											
			2/02/22		85,278	91,394	97,620	103,902	109,717	**113,231**	**116,740**	**LSIs**											
			1/02/22		82,795	88,732	94,776	100,876	106,522	**109,933**	**113,340**	**LSIs**											
3751	6	BIOCHEMIST	1/10/22	16	39,311	40,910	43,443	44,647	45,792	48,500	50,252	52,036	53,859	55,691	57,527	59,379	61,243	63,128	64,960	**66,219**	**LSI**		
			2/02/22		38,811	40,410	42,943	44,147	45,292	48,000	49,752	51,521	53,326	55,139	56,958	58,791	60,637	62,503	64,317	**65,564**	**LSI**		
			1/02/22		37,680	39,233	41,692	42,861	43,972	46,602	48,303	50,020	51,773	53,533	55,299	57,079	58,871	60,683	62,443	**63,654**	**LSI**		
376X	6	BIOCHEMIST, SENIOR	1/10/22	9	60,525	63,265	65,696	68,183	70,745	73,264	74,703	77,299	79,913										
			2/02/22		59,926	62,639	65,045	67,508	70,045	72,539	73,964	76,534	79,122										
			1/02/22		58,181	60,814	63,151	65,542	68,005	70,426	71,810	74,305	76,817										
3778	6	BIOCHEMIST, PRINCIPAL	1/10/22	9	73,313	76,814	81,146	85,470	89,810	94,136	98,932	102,127	105,344										
			2/02/22		72,587	76,053	80,342	84,624	88,921	93,204	97,953	101,116	104,301										
			1/02/22		70,473	73,838	78,002	82,159	86,331	90,489	95,100	98,171	101,263										
3786	6	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	102,034	106,967	110,985	115,069	119,214														
			2/02/22		101,024	105,907	109,886	113,929	118,034														
			1/02/22		98,081	102,823	106,685	110,611	114,596														
3867	6	CARDIAC PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**								
			2/02/22		38,759	40,925	42,885	43,775	44,760	47,340	48,905	50,473	**54,358**	**58,200**	**LSIs**								
			1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	**52,775**	**56,505**	**LSIs**								
3003	6	CARDIAC PHYSIOLOGIST SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**										
			2/02/22		48,552	49,987	51,504	53,061	54,675	56,173	**59,880**	**63,592**	**LSIs**										
			1/02/22		47,138	48,531	50,004	51,515	53,083	54,537	**58,135**	**61,740**	**LSIs**										
3001	6	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**										
			2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	**63,266**	**66,960**	**LSIs**										
			1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	**61,423**	**65,010**	**LSIs**										
3002	6	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**										
			2/02/22		54,383	57,027	59,605	62,197	64,830	68,225	**72,068**	**74,616**	**LSIs**										
			1/02/22		52,799	55,366	57,869	60,385	62,942	66,238	**69,969**	**72,443**	**LSIs**										
3922	6	CHILD CARE MANAGER	1/10/22	7	77,847	79,814	82,928	86,065	89,177	92,297	95,402												
			2/02/22		77,076	79,024	82,107	85,213	88,294	91,383	94,458												
			1/02/22		74,831	76,723	79,716	82,731	85,722	88,721	91,707												

	3352		6	CHIROPODIST / PODISTRIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
					2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	**56,769**	**LSI**				
					1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	**55,115**	**LSI**				
	3346		6	CHIROPODIST / PODIATRIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
	3654		6	CLINICAL SPECIALIST CHIROPODIST	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
					2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
					1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888										
	3355		6	CHIROPODIST / PODIATRIST MANAGER	1/10/22	7	68,569	71,035	73,063	75,583	78,102	80,623	83,138												
					2/02/22		67,890	70,332	72,339	74,835	77,329	79,824	82,315												
					1/02/22		65,913	68,283	70,232	72,655	75,076	77,499	79,917												
	3356		6	CHIROPODIST / PODIATRIST MANAGER IN CHARGE III	1/10/22	7	79,167	80,419	81,666	82,980	84,364	85,746	86,852												
					2/02/22		78,383	79,622	80,857	82,159	83,529	84,897	85,992												
					1/02/22		76,100	77,303	78,502	79,766	81,096	82,424	83,488												
	3161		6	CLINICAL ENGINEERING TECHNICIAN	1/10/22	7	34,072	35,262	37,089	37,832	39,327	42,281	44,476												
					2/02/22		33,572	34,762	36,589	37,332	38,827	41,781	43,976												
					1/02/22		32,594	33,749	35,524	36,245	37,696	40,564	42,695												
	3162		6	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/22	9	45,988	48,196	50,615	53,198	55,985	58,775	61,619	**63,819**	**65,875**	**LSIs**									
					2/02/22		45,488	47,696	50,114	52,672	55,431	58,193	61,009	**63,187**	**65,223**	**LSIs**									
					1/02/22		44,163	46,307	48,654	51,138	53,817	56,498	59,232	**61,347**	**63,323**	**LSIs**									
	3163		6	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/22	6	63,918	66,018	68,911	70,876	72,558	73,366													
					2/02/22		63,285	65,364	68,229	70,174	71,839	72,639													
					1/02/22		61,442	63,460	66,242	68,130	69,747	70,523													
	3164		6	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/22	8	66,746	69,347	72,036	74,106	75,141	77,331	79,746	81,785											
					2/02/22		66,085	68,660	71,323	73,372	74,397	76,565	78,957	80,975											
					1/02/22		64,160	66,660	69,245	71,235	72,230	74,335	76,657	78,617											
	3211		6	CLINICAL PHOTOGRAPHER	1/10/22	15	32,047	33,764	35,030	36,753	38,435	40,048	41,659	43,236	44,815	46,367	47,961	49,467	50,705	**52,348**	**53,992**	**LSIs**			
					2/02/22		31,547	33,264	34,530	36,253	37,935	39,548	41,159	42,736	44,315	45,867	47,461	48,967	50,203	**51,829**	**53,458**	**LSIs**			
					1/02/22		30,628	32,295	33,524	35,197	36,831	38,396	39,960	41,491	43,025	44,532	46,078	47,541	48,741	**50,320**	**51,901**	**LSIs**			
	321T		6	CLINICAL PHOTOGRAPHER, SENIOR	1/10/22	10	50,705	52,169	53,638	55,070	56,546	58,015	59,482	60,993	**63,179**	**65,362**	**LSIs**								
					2/02/22		50,203	51,652	53,106	54,524	55,986	57,441	58,893	60,389	**62,553**	**64,715**	**LSIs**								
					1/02/22		48,741	50,148	51,560	52,936	54,355	55,768	57,178	58,630	**60,731**	**62,830**	**LSIs**								
	3070		6	CLINICAL COORDINATOR	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	15/06/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
	3028		6	COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/10/22	14	48,243	50,836	53,400	56,334	59,272	62,207	65,143	68,078	71,013	73,949	75,743	78,712	81,681	84,642					
					2/02/22		47,743	50,332	52,871	55,777	58,685	61,591	64,498	67,404	70,310	73,217	74,993	77,933	80,872	83,804					
					1/02/22		46,352	48,866	51,331	54,152	56,976	59,797	62,620	65,441	68,262	71,085	72,809	75,663	78,517	81,363					
	3027		6	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/10/22	9	99,341	101,565	103,790	106,013	108,237	110,460	112,684	116,065	119,896										
					2/02/22		98,358	100,559	102,762	104,964	107,165	109,367	111,568	114,916	118,709										
					1/02/22		95,493	97,630	99,769	101,907	104,044	106,181	108,319	111,569	115,251										
	3102		3	DIRECTOR OF SERVICES, MAYO COMMUNITY LIVING	1/10/22	7	72,638	73,098	74,655	76,259	77,857	79,467	81,066												
					2/02/22		71,919	72,374	73,916	75,504	77,086	78,681	80,264												
					1/02/22		69,824	70,266	71,763	73,305	74,841	76,389	77,926												
	3103		6	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/10/22	8	68,428	71,658	74,885	78,115	81,344	83,272	**86,415**	**89,558**	**LSIs**										
					2/02/22		67,750	70,949	74,144	77,341	80,538	82,448	**85,560**	**88,671**	**LSIs**										
					1/02/22		65,777	68,882	71,984	75,089	78,193	80,046	**83,068**	**86,088**	**LSIs**										
	3022		6	DENTAL HYGIENIST	1/10/22	14	39,650	42,189	43,819	45,282	46,624	48,015	49,421	50,841	52,449	53,300	54,779	56,058	57,360	**58,466**	**LSI**				
					2/02/22		39,150	41,689	43,319	44,782	46,124	47,515	48,921	50,338	51,929	52,772	54,236	55,503	56,792	**57,888**	**LSI**				
					1/02/22		38,009	40,474	42,058	43,478	44,780	46,131	47,496	48,871	50,417	51,235	52,657	53,886	55,138	**56,201**	**LSI**				
	3389		6	DIETICIAN	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
					2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	**56,769**	**LSI**				
					1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	**55,115**	**LSI**				

	3395		6	DIETICIAN, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
	3715		6	CLINICAL SPECIALIST DIETICIAN	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
					2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
					1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888										
	3328		6	DIETICIAN MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138												
					2/02/22		68,569	71,036	72,386	74,836	77,329	79,825	82,315												
					1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918												
	3391		6	DIETICIAN MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233												
					2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359												
					1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814												
	3110		6	EPIDEMIOLOGIST	1/10/22	9	61,130	63,613	65,816	68,069	70,391	72,672	73,890	76,212	78,581										
					2/02/22		60,525	62,983	65,164	67,395	69,694	71,952	73,158	75,458	77,803										
					1/02/22		58,762	61,148	63,266	65,432	67,664	69,857	71,027	73,260	75,537										
	3111		6	EPIDEMIOLOGIST, SENIOR	1/10/22	9	67,055	70,048	72,680	74,185	76,894	79,568	82,311	84,970	87,647										
					2/02/22		66,391	69,354	71,961	73,450	76,133	78,780	81,496	84,129	86,779										
					1/02/22		64,457	67,334	69,865	71,311	73,915	76,486	79,123	81,678	84,251										
	3112		6	EPIDEMIOLOGIST, PRINCIPAL	1/10/22	9	75,195	78,654	81,696	84,751	87,866	90,923	94,058	97,096	100,153										
					2/02/22		74,450	77,875	80,887	83,912	86,996	90,022	93,127	96,134	99,162										
					1/02/22		72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274										
	3113		6	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/10/22	16	36,317	37,784	40,116	41,221	42,272	44,758	46,366	47,989	49,640	51,295	52,965	54,663	56,374	58,104	59,785	**60,941**	**LSI**		
					2/02/22		35,817	37,284	39,616	40,721	41,772	44,258	45,866	47,489	49,140	50,787	52,440	54,122	55,816	57,529	59,193	**60,337**	**LSI**		
					1/02/22		34,774	36,198	38,463	39,535	40,556	42,969	44,530	46,106	47,708	49,308	50,913	52,546	54,190	55,853	57,469	**58,580**	**LSI**		
	3035		6	DOSIMETRIST	1/10/22	15	37,934	40,401	41,913	43,782	45,526	47,483	49,025	50,532	53,348	54,983	56,690	58,393	60,559	61,324	**62,512**	**LSI**			
					2/02/22		37,434	39,901	41,413	43,282	45,026	46,983	48,525	50,031	52,820	54,439	56,129	57,814	59,959	60,717	**61,893**	**LSI**			
					1/02/22		36,343	38,738	40,206	42,021	43,714	45,614	47,111	48,574	51,282	52,853	54,494	56,130	58,213	58,948	**60,090**	**LSI**			
	3036		6	DOSIMETRIST, SENIOR	1/10/22	8	59,397	62,396	65,085	67,806	70,547	72,581	73,516	75,570											
					2/02/22		58,809	61,778	64,440	67,135	69,849	71,863	72,788	74,822											
					1/02/22		57,096	59,979	62,563	65,179	67,814	69,769	70,668	72,642											
	3603		6	E.C.G. TECHNICIAN, STUDENT	1/10/22	5	25,936	26,964	28,116	29,045	29,318														
					2/02/22		25,436	26,464	27,616	28,545	28,818														
					1/02/22		24,695	25,693	26,812	27,713	27,979														
359T			6	E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/10/22	13	30,292	31,847	33,421	34,060	34,752	36,460	37,214	38,302	39,495	40,596	41,733	**44,303**	**46,896**	**LSIs**					
					2/02/22		29,792	31,347	32,921	33,560	34,252	35,960	36,714	37,802	38,995	40,096	41,233	**43,803**	**46,396**	**LSIs**					
					1/02/22		28,924	30,434	31,962	32,582	33,254	34,913	35,645	36,701	37,859	38,929	40,032	**42,527**	**45,044**	**LSIs**					
359T			6	E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/10/22	9	30,584	32,156	33,745	34,060	34,752	36,460	37,214	38,302	39,495										
					2/02/22		30,084	31,656	33,245	33,560	34,252	35,960	36,714	37,802	38,995										
					1/02/22		29,208	30,734	32,277	32,582	33,254	34,913	35,645	36,701	37,859										
	3581		6	E.C.G. TECHNICIAN, SENIOR	1/10/22	7	41,356	42,363	43,442	44,549	45,700	**48,219**	**50,672**	**LSIs**											
					2/02/22		40,856	41,863	42,942	44,049	45,200	**47,719**	**50,170**	**LSIs**											
					1/02/22		39,666	40,644	41,692	42,766	43,884	**46,329**	**48,709**	**LSIs**											
	3004		6	E.C.G. TECHNICIAN, CHIEF I	1/10/22	7	44,084	45,001	46,193	47,361	48,730	**51,134**	**53,541**	**LSIs**											
					2/02/22		43,584	44,501	45,693	46,861	48,230	**50,628**	**53,011**	**LSIs**											
					1/02/22		42,315	43,205	44,363	45,496	46,825	**49,153**	**51,467**	**LSIs**											
	3005		6	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/22	7	46,900	48,313	49,659	51,024	52,947	**55,433**	**58,031**	**LSIs**											
					2/02/22		46,400	47,813	49,159	50,519	52,422	**54,884**	**57,457**	**LSIs**											
					1/02/22		45,049	46,420	47,727	49,047	50,896	**53,286**	**55,783**	**LSIs**											
	319X		6	ENVIRONMENTAL HEALTH OFFICER	1/10/22	13	42,138	44,698	46,584	48,484	50,373	52,284	54,214	56,145	58,072	60,005	61,945	**63,931**	**65,909**	**LSIs**					
					2/02/22		41,638	44,198	46,084	47,984	49,873	51,766	53,677	55,589	57,497	59,411	61,332	**63,298**	**65,257**	**LSIs**					
					1/02/22		40,425	42,911	44,742	46,587	48,421	50,259	52,114	53,970	55,823	57,681	59,545	**61,454**	**63,356**	**LSIs**					
	3173		6	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/22	12	53,629	55,576	57,531	59,482	61,435	63,391	65,342	67,290	69,252	71,203	**73,449**	**74,545**	**LSIs**						
					2/02/22		53,098	55,026	56,961	58,893	60,827	62,764	64,695	66,624	68,566	70,498	**72,721**	**73,807**	**LSIs**						
					1/02/22		51,551	53,423	55,302	57,178	59,055	60,936	62,811	64,683	66,569	68,444	**70,603**	**71,657**	**LSIs**						

	3181		6	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/22	9	71,090	73,272	74,315	76,512	78,724	80,930	83,151	**85,943**	**88,731**	**LSIs**									
					2/02/22		70,387	72,547	73,579	75,754	77,944	80,128	82,328	**85,092**	**87,853**	**LSIs**									
					1/02/22		68,336	70,434	71,436	73,548	75,674	77,795	79,930	**82,614**	**85,294**	**LSIs**									
	3172		6	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 **	1/10/22	5	89,238	93,388	97,524	101,670	105,271														
					2/02/22		88,355	92,463	96,559	100,664	104,229														
					1/02/22		85,781	89,770	93,746	97,732	101,193														
	3172		6	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees - scale replaced by 5 point scale above wef 1.05.17 **	1/10/22	7	77,847	79,815	82,928	86,065	89,177	92,297	95,403												
					2/02/22		77,076	79,024	82,107	85,213	88,294	91,383	94,458												
					1/02/22		74,831	76,723	79,715	82,731	85,723	88,721	91,707												
	3451		4	PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE	1/10/22	10	63,274	64,134	64,990	65,851	66,709	67,571	68,425	69,287	70,147	71,006									
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		62,648	63,500	64,346	65,199	66,049	66,902	67,747	68,601	69,453	70,303									
	3452		4	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL AMBULANCE SERVICE	1/10/22	8	66,360	67,612	68,756	72,327	73,576	73,623	75,084	77,076												
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		65,703	66,943	68,075	71,611	72,848	72,894	74,340	76,313											
	393X		7	LABORATORY MANAGER	1/10/22	9	75,195	78,654	81,696	84,751	87,867	90,922	94,058	97,095	100,154										
					2/02/22		74,450	77,875	80,887	83,912	86,997	90,022	93,126	96,134	99,162										
					1/02/22		72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274										
	3880		7	MEDICAL SCIENTIST, TRAINEE	1/10/22	3	32,786	34,108	36,207																
					2/02/22		32,286	33,608	35,707																
					1/02/22		31,346	32,629	34,667																
	3875		7	MEDICAL SCIENTIST **effective from 17.06.22**	1/10/22	15	37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639	51,295	52,965	54,664	56,374	58,104	59,785	**60,941**	**LSI**			
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	17/06/22		37,284	39,617	40,721	41,773	44,258	45,866	47,489	49,139	50,787	52,440	54,122	55,816	57,529	59,193	**60,337**	**LSI**			
	3875		7	MEDICAL SCIENTIST **scale replaced by 15 point scale above wef 17.06.22 not for use for current employees**	1/10/22	16	36,317	37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639	51,295	52,965	54,664	56,374	58,104	59,785	**60,941**	**LSI**		
					2/02/22		35,817	37,284	39,617	40,721	41,773	44,258	45,866	47,489	49,139	50,787	52,440	54,122	55,816	57,529	59,193	**60,337**	**LSI**		
					1/02/22		34,774	36,198	38,463	39,535	40,556	42,969	44,530	46,106	47,708	49,308	50,913	52,546	54,190	55,853	57,469	**58,580**	**LSI**		
3877			7	MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification **	1/10/22	9	55,029	57,512	59,715	61,968	64,291	66,572	68,921	71,247	73,590										
					2/02/22		54,484	56,943	59,124	61,354	63,654	65,913	68,239	70,542	72,861										
					1/02/22		52,897	55,284	57,402	59,567	61,800	63,993	66,251	68,487	70,739										
3877			7	MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification **	1/10/22	5	55,029	57,512	59,715	61,968	64,291														
					2/02/22		54,484	56,943	59,124	61,354	63,654														
					1/02/22		52,897	55,284	57,402	59,567	61,800														
	3878		7	SPECIALIST MEDICAL SCIENTIST	1/10/22	9	61,130	63,612	65,816	68,069	70,391	72,672	73,889	76,212	78,581										
					2/02/22		60,525	62,982	65,164	67,395	69,694	71,953	73,158	75,458	77,803										
					1/02/22		58,762	61,148	63,266	65,432	67,664	69,857	71,027	73,260	75,537										
	3876		7	MEDICAL SCIENTIST, CHIEF	1/10/22	9	67,055	70,048	72,681	74,185	76,894	79,568	82,312	84,970	87,646										
					2/02/22		66,391	69,354	71,961	73,450	76,132	78,781	81,497	84,128	86,779										
					1/02/22		64,457	67,334	69,865	71,311	73,915	76,486	79,123	81,678	84,251										
	3410		6	NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/22	9	146,483	151,696	158,896	159,976	164,862	169,761	176,699	184,191	191,683										
					1/07/22		145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	191,683										
					2/02/22		145,033	150,194	157,323	157,399	162,207	167,026	167,932	175,052	182,173										
					1/02/22		140,808	145,820	152,741	153,779	158,476	163,184	167,932	175,052	182,173										
					1/09/08		139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,683										
	3604		6	NEURO-PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**								
					2/02/22		38,759	40,925	42,885	43,775	44,760	47,340	48,905	50,473	**54,358**	**58,200**	**LSIs**								
					1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	**52,775**	**56,505**	**LSIs**								
	3607		6	NEURO-PHYSIOLOGIST, SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**										
					2/02/22		48,552	49,987	51,504	53,061	54,675	56,173	**59,880**	**63,592**	**LSIs**										
					1/02/22		47,138	48,531	50,004	51,515	53,083	54,537	**58,135**	**61,740**	**LSIs**										

	3605		6	NEURO-PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**										
					2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	**63,266**	**66,960**	**LSIs**										
					1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	**61,423**	**65,010**	**LSIs**										
	3606		6	NEURO-PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**										
					2/02/22		54,383	57,027	59,605	62,197	64,830	68,225	**72,068**	**74,616**	**LSIs**										
					1/02/22		52,799	55,366	57,869	60,385	62,942	66,238	**69,969**	**72,443**	**LSIs**										
	3298		6	OCCUPATIONAL THERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
					2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	**56,769**	**LSI**				
					1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	**55,115**	**LSI**				
	3301		6	OCCUPATIONAL THERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
	3824		6	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
					2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
					1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888										
	331X		6	OCCUPATIONAL THERAPIST MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138												
					2/02/22		68,569	71,036	72,386	74,836	77,329	79,825	82,315												
					1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918												
	3302		6	OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233												
					2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359												
					1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814												
	6011		6	COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233												
					2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359												
					1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814												
	3409		6	ORTHOPTIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
					2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	**56,769**	**LSI**				
					1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	**55,115**	**LSI**				
	3417		6	ORTHOPTIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
	3420		6	OPTOMETRIST, CLINICAL	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
	4645		4	PATHOLOGY TECHNICIAN	1/10/22	13	32,853	34,630	35,744	36,323	37,248	38,161	39,074	39,986	40,901	41,818	42,733	43,646	44,473						
					2/02/22		32,353	34,130	35,244	35,823	36,748	37,661	38,574	39,486	40,401	41,318	42,233	43,146	43,973						
					1/02/22		31,411	33,136	34,217	34,780	35,678	36,564	37,450	38,336	39,224	40,115	41,003	41,889	42,692						
	4653		4	PATHOLOGY TECHNICIAN, SENIOR	1/10/22	11	38,182	39,490	40,801	42,111	43,420	44,730	46,044	47,354	48,664	49,975	51,303								
					2/02/22		37,682	38,990	40,301	41,611	42,920	44,230	45,544	46,854	48,164	49,475	50,795								
					1/02/22		36,584	37,854	39,127	40,399	41,670	42,942	44,217	45,489	46,761	48,034	49,316								
	362X		6	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/22	5	27,457	28,918	29,858	30,925	31,991														
					2/02/22		26,957	28,418	29,358	30,425	31,491														
					1/02/22		26,172	27,590	28,503	29,538	30,573														
	3212		6	PHARMACEUTICAL TECHNICIAN	1/10/22	10	36,585	38,863	40,415	41,427	42,440	43,452	44,465	45,477	46,490	47,502									
					2/02/22		36,085	38,363	39,915	40,927	41,940	42,952	43,965	44,977	45,990	47,002									
					1/02/22		35,034	37,246	38,752	39,735	40,718	41,701	42,684	43,667	44,650	45,633									
	3021		6	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/22	6	49,328	50,359	51,399	52,439	53,485	54,538													
					2/02/22		48,828	49,859	50,890	51,920	52,955	53,998													
					1/02/22		47,406	48,407	49,407	50,408	51,413	52,425													
	3013		6	PHARMACY STUDENT	1/10/22	2	26,921	29,272																	
					2/02/22		26,421	28,772																	
					1/02/22		25,652	27,934																	
	3247		6	PHARMACIST	1/10/22	13	37,180	40,051	41,075	44,265	47,295	50,361	53,473	56,653	59,851	63,109	66,425	69,804	**71,161**	**LSI**					
					2/02/22		36,680	39,551	40,575	43,765	46,795	49,861	52,944	56,092	59,259	62,484	65,767	69,112	**70,456**	**LSI**					
					1/02/22		35,611	38,399	39,393	42,490	45,432	48,409	51,402	54,458	57,533	60,664	63,851	67,100	**68,404**	**LSI**					

	3239		6	PHARMACIST, SENIOR	1/10/22	8	67,890	71,011	72,010	73,004	73,126	74,517	76,049	78,728											
					2/02/22		67,218	70,308	71,297	72,281	72,402	73,779	75,296	77,948											
					1/02/22		65,260	68,260	69,220	70,176	70,293	71,630	73,103	75,678											
	3271		6	PHARMACIST, CHIEF II	1/10/22	6	75,164	80,247	83,217	86,889	90,811	94,870													
					2/02/22		74,420	79,453	82,393	86,029	89,912	93,931													
					1/02/22		72,252	77,138	79,993	83,523	87,293	91,195													
	3263		6	PHARMACIST, CHIEF I	1/10/22	6	85,502	89,558	91,147	93,345	95,783	98,269													
					2/02/22		84,656	88,671	90,244	92,421	94,834	97,296													
					1/02/22		82,190	86,088	87,616	89,729	92,072	94,462													
	3014		6	PHLEBOTOMIST TRAINEE	1/10/22	1	22,104																		
					2/02/22		21,604																		
					1/02/22		20,974																		
	3425		6	PHLEBOTOMIST	1/10/22	9	33,023	35,115	35,930	37,434	39,029	40,648	42,274	43,941	**44,762**	**LSI**									
					2/02/22		32,523	34,615	35,430	36,934	38,529	40,148	41,774	43,441	**44,262**	**LSI**									
					1/02/22		31,576	33,607	34,398	35,858	37,407	38,979	40,557	42,176	**42,973**	**LSI**									
	3433		6	PHLEBOTOMIST, SENIOR	1/10/22	6	39,239	41,336	43,135	45,001	46,859	48,779													
					2/02/22		38,739	40,836	42,635	44,501	46,359	48,279													
					1/02/22		37,611	39,647	41,393	43,205	45,009	46,873													
	3043		6	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/22	1	29,067																		
					2/02/22		28,567																		
					1/02/22		27,735																		
	3043		6	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/22	1	30,366																		
					2/02/22		29,866																		
					1/02/22		28,997																		
	3794		6	PHYSICIST	1/10/22	15	41,211	44,178	45,554	47,758	49,944	52,545	54,275	55,938	60,175	61,978	63,883	65,785	67,682	69,603	70,661				
					2/02/22		40,711	43,678	45,054	47,258	49,444	52,025	53,738	55,384	59,579	61,365	63,250	65,134	67,012	68,914	69,961				
					1/02/22		39,525	42,406	43,742	45,881	48,004	50,510	52,173	53,771	57,844	59,578	61,408	63,237	65,060	66,906	67,924				
	3808		6	PHYSICIST, SENIOR	1/10/22	10	69,427	72,522	74,470	77,592	80,725	83,854	86,984	90,117	**93,001**	**96,153**	**LSIs**								
					2/02/22		68,740	71,804	73,732	76,824	79,926	83,024	86,122	89,224	**92,080**	**95,201**	**LSIs**								
					1/02/22		66,738	69,713	71,585	74,586	77,598	80,606	83,614	86,626	**89,398**	**92,428**	**LSIs**								
	3816		6	PHYSICIST, PRINCIPAL	1/10/22	7	86,131	92,308	98,596	104,941	110,815	**114,363**	**117,907**	**LSIs**											
					2/02/22		85,278	91,394	97,620	103,902	109,717	**113,231**	**116,740**	**LSIs**											
					1/02/22		82,795	88,732	94,776	100,876	106,522	**109,933**	**113,340**	**LSIs**											
	3832		6	PHYSICIST, CHIEF	1/10/22	6	111,455	114,709	117,967	120,621	**124,483**	**128,339**	**LSIs**												
					2/02/22		110,352	113,574	116,799	119,427	**123,251**	**127,069**	**LSIs**												
					1/02/22		107,138	110,266	113,397	115,949	**119,661**	**123,368**	**LSIs**												
	314X		6	PHYSIOTHERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
					2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	**56,769**	**LSI**				
					1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	**55,115**	**LSI**				
	3158		6	PHYSIOTHERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
	3707		6	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
					2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
					1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888										
	3492		6	PHYSIOTHERAPIST MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138												
					2/02/22		68,569	71,036	72,386	74,836	77,329	79,825	82,315												
					1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918												
	3182		6	PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233												
					2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359												
					1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814												
	3706		6	PLAY SPECIALIST	1/10/22	14	39,501	41,750	43,655	44,870	46,186	47,402	48,515	49,831	50,603	52,280	53,512	54,854	56,197	**57,281**	**LSI**				
					2/02/22		39,001	41,250	43,155	44,370	45,686	46,902	48,015	49,331	50,102	51,762	52,982	54,311	55,640	**56,714**	**LSI**				
					1/02/22		37,865	40,048	41,898	43,078	44,356	45,536	46,616	47,894	48,643	50,254	51,439	52,729	54,020	**55,062**	**LSI**				

	3708		6	PLAY SPECIALIST, SENIOR	1/10/22	8	55,799	57,165	58,637	60,319	61,792	63,169	64,409	65,251											
					2/02/22		55,246	56,599	58,056	59,721	61,180	62,543	63,772	64,605											
					1/02/22		53,637	54,951	56,365	57,982	59,398	60,722	61,914	62,723											
	3015		6	PLAY THERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
					2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	**56,769**	**LSI**				
					1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	**55,115**	**LSI**				
	3705		6	PLAY THERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
3697			6	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	42,629	45,432	47,130	49,213	51,284														
					2/02/22		42,129	44,932	46,630	48,713	50,776														
					1/02/22		40,902	43,623	45,272	47,294	49,297														
3697			6	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/22	3	39,875	42,001	45,653																
					2/02/22		39,375	41,501	45,153																
					1/02/22		38,228	40,293	43,838																
	3689		6	PSYCHOLOGIST, CLINICAL	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	**92,480**	**95,373**	**LSIs**					
					2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	84,997	88,704	**91,564**	**94,429**	**LSIs**					
					1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	**88,897**	**91,678**	**LSIs**					
	3690		6	PSYCHOLOGIST, EDUCATIONAL	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	**92,480**	**95,373**	**LSIs**					
					2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	84,997	88,704	**91,564**	**94,429**	**LSIs**					
					1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	**88,897**	**91,678**	**LSIs**					
	3691		6	PSYCHOLOGIST, COUNSELLING	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	**92,480**	**95,373**	**LSIs**					
					2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	84,997	88,704	**91,564**	**94,429**	**LSIs**					
					1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	**88,897**	**91,678**	**LSIs**					
	367Y		6	PSYCHOLOGIST, SENIOR CLINICAL	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	**100,925**	**104,076**	**LSIs**										
					2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	**99,926**	**103,046**	**LSIs**										
					1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	**97,015**	**100,045**	**LSIs**										
	3692		6	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	**100,925**	**104,076**	**LSIs**										
					2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	**99,926**	**103,046**	**LSIs**										
					1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	**97,015**	**100,045**	**LSIs**										
	3693		6	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	**100,925**	**104,076**	**LSIs**										
					2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	**99,926**	**103,046**	**LSIs**										
					1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	**97,015**	**100,045**	**LSIs**										
	3727		6	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/22	7	103,337	105,812	108,293	110,754	112,612	**116,203**	**119,795**	**LSIs**											
					2/02/22		102,314	104,764	107,221	109,658	111,497	**115,053**	**118,609**	**LSIs**											
					1/02/22		99,334	101,713	104,098	106,464	108,249	**111,702**	**115,154**	**LSIs**											
	3662		6	PSYCHOLOGY, DIRECTOR OF	1/10/22	7	112,611	115,381	118,155	120,925	123,020	**126,944**	**130,867**	**LSIs**											
					2/02/22		111,496	114,239	116,985	119,728	121,802	**125,687**	**129,572**	**LSIs**											
					1/02/22		108,249	110,911	113,578	116,241	118,254	**122,026**	**125,798**	**LSIs**											
	3093		4	RADIOGRAPHER	1/10/22	14	39,003	41,206	43,097	44,308	45,538	46,784	47,996	49,205	50,459	51,696	52,893	54,122	55,399	**56,603**	**LSI**				
					2/02/22		38,503	40,706	42,597	43,808	45,038	46,284	47,496	48,705	49,959	51,184	52,369	53,586	54,851	**56,042**	**LSI**				
					1/02/22		37,382	39,520	41,356	42,532	43,726	44,936	46,113	47,286	48,504	49,693	50,844	52,025	53,253	**54,410**	**LSI**				
	3107		4	RADIOGRAPHER, SENIOR	1/10/22	5	52,029	53,985	56,041	58,132	60,250														
					2/02/22		51,513	53,451	55,486	57,556	59,653														
					1/02/22		50,013	51,894	53,870	55,880	57,916														
	3131		4	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/22	5	58,376	61,343	63,861	66,383	68,953														
					2/02/22		57,798	60,736	63,229	65,725	68,270														
					1/02/22		56,115	58,967	61,387	63,811	66,282														
	309X		4	RADIOGRAPHY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/10/22	5	60,561	63,837	66,617	69,423	72,283														
					2/02/22		59,961	63,205	65,957	68,736	71,567														
					1/02/22		58,215	61,364	64,036	66,734	69,483														

	310X		4	RADIOGRAPHY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/10/22	7	67,883	70,325	71,662	74,087	76,556	79,026	81,492												
					2/02/22		67,211	69,629	70,953	73,354	75,798	78,244	80,685												
					1/02/22		65,253	67,601	68,886	71,217	73,590	75,965	78,335												
	3108		4	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/22	7	78,580	79,867	81,150	82,502	83,925	85,347	86,485												
					2/02/22		77,802	79,076	80,346	81,685	83,094	84,502	85,629												
					1/02/22		75,536	76,773	78,006	79,306	80,674	82,041	83,135												
	3950		4	RADIATION THERAPIST	1/10/22	11	39,004	40,646	43,098	44,306	45,539	49,094	52,029	53,987	56,041	58,131	60,248								
					2/02/22		38,504	40,146	42,598	43,806	45,039	48,594	51,513	53,453	55,486	57,555	59,651								
					1/02/22		37,383	38,977	41,357	42,530	43,727	47,179	50,013	51,896	53,870	55,879	57,914								
	3964		4	CLINICAL SPECIALIST RADIATION THERAPIST AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/22	5	58,376	61,343	63,861	66,383	68,953														
					2/02/22		57,798	60,736	63,229	65,725	68,270														
					1/02/22		56,115	58,967	61,387	63,811	66,282														
	3972		4	RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/10/22	5	60,561	63,837	66,617	69,423	72,283														
					2/02/22		59,961	63,205	65,957	68,736	71,567														
					1/02/22		58,215	61,364	64,036	66,734	69,483														
	398Y		4	RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/10/22	7	67,883	70,325	71,662	74,087	76,556	79,026	81,492												
					2/02/22		67,211	69,629	70,953	73,354	75,798	78,244	80,685												
					1/02/22		65,253	67,601	68,886	71,217	73,590	75,965	78,335												
	3974		4	RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/22	7	78,580	79,867	81,150	82,502	83,925	85,347	86,485												
					2/02/22		77,802	79,076	80,346	81,685	83,094	84,502	85,629												
					1/02/22		75,536	76,773	78,006	79,306	80,674	82,041	83,135												
3767			6	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/10/22	8	73,653	74,350	76,165	78,046	79,873	81,736	**84,434**	**87,221**	**LSIs**										
					2/02/22		72,924	73,613	75,411	77,273	79,082	80,927	**83,598**	**86,357**	**LSIs**										
					1/02/22		70,800	71,469	73,215	75,022	76,778	78,570	**81,163**	**83,842**	**LSIs**										
3767			6	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)	1/10/22	8	78,505	80,116	81,723	83,358	84,961	86,581	**89,432**	**92,383**	**LSIs**										
					2/02/22		77,728	79,323	80,913	82,533	84,120	85,724	**88,547**	**91,469**	**LSIs**										
					1/02/22		75,464	77,012	78,557	80,129	81,670	83,227	**85,968**	**88,805**	**LSIs**										
	3759		6	REGIONAL PUBLIC ANALYST	1/10/22	7	91,516	93,557	95,578	97,615	99,653	**102,943**	**106,340**	**LSIs**											
					2/02/22		90,610	92,631	94,631	96,649	98,666	**101,923**	**105,287**	**LSIs**											
					1/02/22		87,971	89,933	91,875	93,834	95,792	**98,955**	**102,220**	**LSIs**											
	3016		6	RESPIRATORY PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**								
					2/02/22		38,759	40,925	42,885	43,775	44,760	47,340	48,905	50,473	**54,358**	**58,200**	**LSIs**								
					1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	**52,775**	**56,505**	**LSIs**								
	3010		6	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**										
					2/02/22		48,552	49,987	51,504	53,061	54,675	56,173	**59,880**	**63,592**	**LSIs**										
					1/02/22		47,138	48,531	50,004	51,515	53,083	54,537	**58,135**	**61,740**	**LSIs**										
	3008		6	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**										
					2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	**63,266**	**66,960**	**LSIs**										
					1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	**61,423**	**65,010**	**LSIs**										
	3009		6	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**										
					2/02/22		54,383	57,027	59,605	62,197	64,830	68,225	**72,068**	**74,616**	**LSIs**										
					1/02/22		52,799	55,366	57,869	60,385	62,942	66,238	**69,969**	**72,443**	**LSIs**										
	3522		6	SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED)	1/10/22	12	37,752	40,603	41,711	43,799	45,958	48,122	50,277	52,481	54,677	56,368	58,063	**59,187**	**LSI**						
					2/02/22		37,252	40,103	41,211	43,299	45,458	47,622	49,777	51,962	54,135	55,810	57,488	**58,601**	**LSI**						
					1/02/22		36,167	38,935	40,010	42,038	44,134	46,235	48,327	50,448	52,559	54,185	55,814	**56,894**	**LSI**						
	3017		5	SOCIAL WORKER	1/10/22	10	44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63,803	**65,040**	**LSI**								
					2/02/22		44,375	47,513	49,127	51,451	53,786	56,134	58,478	60,823	63,171	**64,396**	**LSI**								
					1/02/22		43,083	46,129	47,696	49,952	52,219	54,499	56,775	59,051	61,331	**62,520**	**LSI**								

	3557		5	MEDICAL SOCIAL WORKER	1/10/22	10	44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63,803	**65,040**	**LSI**								
					2/02/22		44,375	47,513	49,127	51,451	53,786	56,134	58,478	60,823	63,171	**64,396**	**LSI**								
					1/02/22		43,083	46,129	47,696	49,952	52,219	54,499	56,775	59,051	61,331	**62,520**	**LSI**								
	3948		5	PSYCHIATRIC SOCIAL WORKER	1/10/22	10	44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63,803	**65,040**	**LSI**								
					2/02/22		44,375	47,513	49,127	51,451	53,786	56,134	58,478	60,823	63,171	**64,396**	**LSI**								
					1/02/22		43,083	46,129	47,696	49,952	52,219	54,499	56,775	59,051	61,331	**62,520**	**LSI**								
	3614		5	SOCIAL WORK PRACTITIONER, SENIOR	1/10/22	8	55,228	57,657	60,118	62,572	65,017	67,455	69,889	**71,126**	**LSI**										
					2/02/22		54,682	57,086	59,523	61,952	64,373	66,787	69,197	**70,422**	**LSI**										
					1/02/22		53,089	55,423	57,789	60,148	62,498	64,842	67,182	**68,371**	**LSI**										
	3019		5	SOCIAL WORKER SENIOR MEDICAL	1/10/22	7	63,803	65,622	67,443	69,262	71,081	72,900	73,596												
					2/02/22		63,171	64,972	66,775	68,576	70,377	72,178	72,867												
					1/02/22		61,331	63,080	64,830	66,579	68,327	70,076	70,745												
	350Y		5	SOCIAL WORKER, PRINCIPAL	1/10/22	6	72,179	74,271	77,533	80,795	84,057	88,546													
					2/02/22		71,464	73,535	76,765	79,995	83,225	87,669													
					1/02/22		69,382	71,394	74,529	77,665	80,801	85,116													
	3902		5	SOCIAL WORKER, TEAM LEADER	1/10/22	7	63,803	65,622	67,443	69,262	71,081	72,900	73,596												
					2/02/22		63,171	64,972	66,775	68,576	70,377	72,178	72,867												
					1/02/22		61,331	63,080	64,830	66,579	68,327	70,076	70,745												
	6001		4	ASSESSMENT OF NEED OFFICER	1/10/22	11	53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	**67,437**	**69,779**	**LSIs**							
					2/02/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458	**66,770**	**69,088**	**LSIs**							
					1/02/22		51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	**64,825**	**67,076**	**LSIs**							
	3959		6	FAMILY THERAPIST	1/10/22	6	72,900	75,013	78,308	81,603	84,898	88,197													
					2/02/22		72,179	74,271	77,533	80,795	84,057	87,323													
					1/02/22		70,076	72,107	75,275	78,442	81,609	84,780													
	336Y		6	SPEECH AND LANGUAGE THERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
					2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	**56,769**	**LSI**				
					1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	**55,115**	**LSI**				
	3379		6	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
					2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
					1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
	3025		6	SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
					2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
					1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888										
	3468		6	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138												
					2/02/22		68,569	71,036	72,386	74,836	77,329	79,825	82,315												
					1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918												
	3361		6	SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233												
					2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359												
					1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814												
	6010		6	CHILDREN'S DISABILITY NETWORK MANAGER	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233												
					2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359												
					1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814												
	3031		6	TRAINEE SOCIAL CARE WORKER	1/10/22	5	29,603	31,684	32,654	33,944	35,148														
					2/02/22		29,103	31,184	32,154	33,444	34,648														
					1/02/22		28,255	30,276	31,218	32,470	33,639														
3029			6	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/22	12	35,485	36,982	38,825	40,174	41,537	42,907	44,298	45,711	47,114	48,543	49,978	**50,923**	**LSI**						
					2/02/22		34,985	36,482	38,325	39,674	41,037	42,407	43,798	45,211	46,614	48,043	49,478	**50,419**	**LSI**						
					1/02/22		33,966	35,420	37,209	38,519	39,842	41,172	42,522	43,894	45,257	46,643	48,037	**48,950**	**LSI**						
3029			6	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/22	11	35,485	36,982	38,825	40,174	41,537	42,907	44,298	45,711	47,114	48,543	49,978								
					2/02/22		34,985	36,482	38,325	39,674	41,037	42,407	43,798	45,211	46,614	48,043	49,478								
					1/02/22		33,966	35,420	37,209	38,519	39,842	41,172	42,522	43,894	45,257	46,643	48,037								
	3030		6	SOCIAL CARE LEADER	1/10/22	7	50,653	51,748	52,842	55,761	56,891	58,015	59,153												
					2/02/22		50,151	51,235	52,319	55,209	56,327	57,441	58,568												
					1/02/22		48,691	49,743	50,795	53,601	54,687	55,768	56,862												

	392X		6	SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/10/22	6	61,190	62,505	65,982	67,325	68,664	70,018													
					2/02/22		60,585	61,886	65,328	66,658	67,984	69,325													
					1/02/22		58,820	60,084	63,426	64,717	66,004	67,306													
	3077		6	VASCULAR PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**								
					2/02/22		38,759	40,925	42,885	43,775	44,760	47,340	48,905	50,473	**54,358**	**58,200**	**LSIs**								
					1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	**52,775**	**56,505**	**LSIs**								
	322Y		6	VASCULAR PHYSIOLOGIST, SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**										
					2/02/22		48,552	49,987	51,504	53,061	54,675	56,173	**59,880**	**63,592**	**LSIs**										
					1/02/22		47,138	48,531	50,004	51,515	53,083	54,537	**58,135**	**61,740**	**LSIs**										
	3255		6	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**										
					2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	**63,266**	**66,960**	**LSIs**										
					1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	**61,423**	**65,010**	**LSIs**										
	3054		6	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**										
					2/02/22		54,383	57,027	59,605	62,197	64,830	68,225	**72,068**	**74,616**	**LSIs**										
					1/02/22		52,799	55,366	57,869	60,385	62,942	66,238	**69,969**	**72,443**	**LSIs**										
	3104		6	INTERRAI CARE NEEDS FACILITATOR	1/10/22	9	54,029	54,924	55,680	56,916	58,281	59,622	60,962	62,472	63,874										
					2/02/22		53,494	54,380	55,128	56,353	57,704	59,031	60,359	61,853	63,242										
					1/02/22		51,936	52,796	53,523	54,712	56,023	57,312	58,601	60,052	61,400										

GENERAL SUPPORT GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	4114, 4198		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	26,920																		
					2/02/22		26,420																		
					1/02/22		25,650																		
	4114, 4198		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,378																		
					2/02/22		27,878																		
					1/02/22		27,066																		
5606			5	CRAFTSMEN (PAYPATH)	1/10/22	11	36,652	37,765	40,489	40,763	41,037	41,310	41,585	41,859	42,133	42,408	42,712				**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		36,152	37,265	39,989	40,263	40,537	40,810	41,085	41,359	41,633	41,908	42,212								
					1/02/22		35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	40,420	40,687	40,983								
4905			5	CRAFTSMAN'S MATE (PAYPATH)	1/10/22	14	30,601	31,586	33,763	33,805	33,982	34,173	34,352	34,448	34,536	34,628	34,722	34,869	34,981	35,085	**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		30,101	31,086	33,263	33,305	33,482	33,673	33,852	33,948	34,036	34,128	34,222	34,369	34,481	34,585					
					1/02/22		29,224	30,181	32,294	32,335	32,507	32,692	32,866	32,959	33,045	33,134	33,225	33,368	33,477	33,578					
5088			5	CHARGEHAND (PAYPATH)	1/10/22	14	39,188	40,464	43,306	43,780	44,008	44,261	44,499	44,622	44,742	44,863	44,987	45,181	45,331	45,694	**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		38,688	39,964	42,806	43,280	43,508	43,761	43,999	44,122	44,242	44,363	44,487	44,681	44,831	45,194					
					1/02/22		37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	42,953	43,071	43,191	43,380	43,525	43,878					
506T			5	ASSISTANT FOREMAN (PAYPATH)	1/10/22	12	45,183	45,679	45,918	46,183	46,431	46,561	46,686	46,813	46,943	47,146	47,302	47,682			**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		44,683	45,179	45,418	45,683	45,931	46,061	46,186	46,313	46,443	46,646	46,802	47,182							
					1/02/22		43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	45,439	45,808							
5061			5	FOREMAN (PAYPATH)	1/10/22	12	47,998	48,528	48,782	49,065	49,329	49,468	49,602	49,737	49,875	50,092	50,259	50,667			**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		47,498	48,028	48,282	48,565	48,829	48,968	49,102	49,237	49,375	49,592	49,759	50,165							
					1/02/22		46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	47,937	48,148	48,310	48,704							
5606			5	CRAFTSMEN (NON-PAYPATH)	1/10/22	14	36,270	37,115	39,688	40,127	40,340	40,578	40,796	40,911	41,022	41,139	41,249	41,431	41,538	41,908	**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		35,770	36,615	39,188	39,627	39,840	40,078	40,296	40,411	40,522	40,639	40,749	40,931	41,038	41,408					
					1/02/22		34,728	35,549	38,047	38,473	38,680	38,911	39,122	39,234	39,342	39,455	39,562	39,739	39,843	40,202					
4905			5	CRAFTSMAN'S MATE (NON-PAYPATH)	1/10/22	14	29,991	30,985	33,085	33,455	33,634	33,835	33,835	33,835	33,880	33,976	34,068	34,214	34,303	34,602	**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		29,491	30,485	32,585	32,955	33,134	33,335	33,335	33,335	33,380	33,476	33,568	33,714	33,803	34,102					
					1/02/22		28,632	29,597	31,636	31,995	32,169	32,364	32,364	32,364	32,408	32,501	32,590	32,732	32,818	33,109					
5088			5	CHARGEHAND (NON-PAYPATH)	1/10/22	14	38,411	39,684	42,444	42,915	43,144	43,402	43,634	43,759	43,878	44,003	44,122	44,317	44,433	44,830	**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		37,911	39,184	41,944	42,415	42,644	42,902	43,134	43,259	43,378	43,503	43,622	43,817	43,933	44,330					
					1/02/22		36,807	38,043	40,722	41,180	41,402	41,652	41,878	41,999	42,115	42,236	42,351	42,541	42,653	43,039					
506T			5	ASSISTANT FOREMAN (NON-PAYPATH)	1/10/22	12	44,281	44,775	45,015	45,282	45,526	45,657	45,782	45,912	46,037	46,241	46,362	46,778			**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		43,781	44,275	44,515	44,782	45,026	45,157	45,282	45,412	45,537	45,741	45,862	46,278							
					1/02/22		42,506	42,985	43,218	43,478	43,715	43,842	43,963	44,089	44,211	44,409	44,526	44,930							
5061			5	FOREMAN (NON-PAYPATH)	1/10/22	12	47,036	47,563	47,818	48,105	48,365	48,504	48,637	48,776	48,910	49,127	49,256	49,700			**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		46,536	47,063	47,318	47,605	47,865	48,004	48,137	48,276	48,410	48,627	48,756	49,200							
					1/02/22		45,181	45,692	45,940	46,218	46,471	46,606	46,735	46,870	47,000	47,211	47,336	47,767							
	4008		4	DENTAL TECHNICIAN, SENIOR	1/10/22	9	40,491	41,456	42,424	43,386	44,354	45,321	46,289	47,252	**48,269**	**LSI**									
					2/02/22		39,991	40,956	41,924	42,886	43,854	44,821	45,789	46,752	**47,769**	**LSI**									
					1/02/22		38,826	39,763	40,703	41,637	42,577	43,516	44,455	45,390	**46,378**	**LSI**									
	4006		4	DENTAL TECHNICIAN	1/10/22	11	32,238	34,037	35,071	36,235	37,053	38,205	39,357	40,510	41,663	42,820	**43,736**	**LSI**							
					2/02/22		31,738	33,537	34,571	35,735	36,553	37,705	38,857	40,010	41,163	42,320	**43,236**	**LSI**							
					1/02/22		30,814	32,560	33,564	34,694	35,488	36,607	37,725	38,845	39,964	41,087	**41,977**	**LSI**							
4110		4	4	DOMESTIC	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4113		4	4	CLEANER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										

4197		4	4	PORTER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4908		4	4	PORTER / DRIVER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
	5001	2	4	PHARMACY PORTER	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290										
	5003	3	4	PHARMACY AIDE/ATTENDANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
4068		4	4	GROUNDSMEN	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4262		4	4	LABOURER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
413Y		4	4	DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
6132		3	4	DRIVER WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON PUBLIC ROADS)	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
4010		4	4	GATE KEEPERS ** grade obsolete - not for use - see Guide note 2 **	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4092		4	4	CARETAKERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4297		4	4	STORES PORTERS / ATTENDANTS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4900		4	4	LAUNDRY WORKER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
	4013	2	4	HOSTEL SUPERVISOR	1/10/22	7	33,990	34,384	35,352	36,188	37,394	38,643	39,939												
					2/02/22		33,490	33,884	34,852	35,688	36,894	38,143	39,439												
					1/02/22		32,515	32,897	33,837	34,649	35,819	37,032	38,290												
4413		4	4	SEAMSTRESS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4734		4	4	MINI BUS DRIVERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4906		4	4	TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4734		4	4	VAN DRIVERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										

4901		3	4	MORTUARY ATTENDANTS	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
	5000	3	4	LABORATORY PORTER	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
5931		4	4	LABORATORY ATTENDANTS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
5363		2	4	THEATRE PORTERS / ATTENDANTS *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290										
422X		3	4	DARK ROOM PORTERS / ATTENDANTS	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
4068		4	4	GARDENER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4238		4	4	STOREMAN	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
424X		4	4	BOILERMAN / GROUNDSMAN	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
4103		1	4	DOMESTIC SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
420Y		1	4	PORTER SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4073		1	4	DINING ROOM SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4022		1	4	CATERING SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4011		1	4	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4011		1	4	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4146		1	4	LINEN ROOM SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4011		1	4	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4146		1	4	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												

4110			4	DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4113			4	CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4908			4	PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4068			4	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4262			4	LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
413Y			4	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4010			4	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4092			4	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4297			4	STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4900			4	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4413			4	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231	34,330	34,432	34,537	34,641	34,746	34,854				
					2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731	33,830	33,932	34,037	34,141	34,246	34,354				
					1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845	32,944	33,046	33,147	33,249	33,353				
4734			4	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
					2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
					1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
4906			4	TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
					2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
					1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
4734			4	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
					2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
					1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
4901			4	MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
					2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
					1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
5931			4	LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
					2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
					1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
5363			4	THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
					2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
					1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				

422X			4	DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
					2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
					1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
4068			4	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775	34,877	34,877	34,922	35,043	35,136	35,244				
					2/02/22		30,650	31,369	33,544	33,722	33,888	33,990	34,084	34,182	34,275	34,377	34,377	34,422	34,543	34,636	34,744				
					1/02/22		29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277	33,376	33,376	33,419	33,537	33,627	33,732				
4238			4	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775	34,877	34,877	34,922	35,043	35,136	35,244				
					2/02/22		30,650	31,369	33,544	33,722	33,888	33,990	34,084	34,182	34,275	34,377	34,377	34,422	34,543	34,636	34,744				
					1/02/22		29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277	33,376	33,376	33,419	33,537	33,627	33,732				
424X			4	BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775	34,877	34,877	34,922	35,043	35,136	35,244				
					2/02/22		30,650	31,369	33,544	33,722	33,888	33,990	34,084	34,182	34,275	34,377	34,377	34,422	34,543	34,636	34,744				
					1/02/22		29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277	33,376	33,376	33,419	33,537	33,627	33,732				
4103			4	DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558						
					2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580	34,703	34,820	34,940	35,058						
					1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573	33,692	33,806	33,922	34,037						
4103			4	DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558						
					2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580	34,703	34,820	34,940	35,058						
					1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573	33,692	33,806	33,922	34,037						
420Y			4	HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558						
					2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580	34,703	34,820	34,940	35,058						
					1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573	33,692	33,806	33,922	34,037						
4073			4	DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558						
					2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580	34,703	34,820	34,940	35,058						
					1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573	33,692	33,806	33,922	34,037						
4011			4	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558						
					2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580	34,703	34,820	34,940	35,058						
					1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573	33,692	33,806	33,922	34,037						
4103			4	DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404						
					2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399	35,526	35,649	35,779	35,904						
					1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611	34,737	34,858						
4103			4	DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404						
					2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399	35,526	35,649	35,779	35,904						
					1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611	34,737	34,858						
420Y			4	HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404						
					2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399	35,526	35,649	35,779	35,904						
					1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611	34,737	34,858						
4073			4	DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404						
					2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399	35,526	35,649	35,779	35,904						
					1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611	34,737	34,858						
4011			4	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404						
					2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399	35,526	35,649	35,779	35,904						
					1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611	34,737	34,858						
4146			4	LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404						
					2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399	35,526	35,649	35,779	35,904						
					1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611	34,737	34,858						

4103			4	DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295						
					2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314	36,397	36,529	36,668	36,795						
					1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600	35,723						
4103			4	DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295						
					2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314	36,397	36,529	36,668	36,795						
					1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600	35,723						
420Y			4	HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295						
					2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314	36,397	36,529	36,668	36,795						
					1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600	35,723						
4073			4	DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295						
					2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314	36,397	36,529	36,668	36,795						
					1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600	35,723						
4011			4	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295						
					2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314	36,397	36,529	36,668	36,795						
					1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600	35,723						
4146			4	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295						
					2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314	36,397	36,529	36,668	36,795						
					1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600	35,723						
4197	4197		4	PORTER (DUBLIN) (NON-PAYPATH)	1/10/22	10	29,727	30,777	32,794	33,081	33,380	33,670	33,670	33,925	34,212	34,492									
					2/02/22		29,227	30,277	32,294	32,581	32,880	33,170	33,170	33,425	33,712	33,992									
					1/02/22		28,376	29,395	31,353	31,632	31,922	32,204	32,204	32,451	32,730	33,002									
424X	424X		4	BOILERMAN (DUBLIN) (NON-PAYPATH)	1/10/22	10	30,575	31,629	33,412	33,699	34,115	34,273	34,550	34,839	34,950	35,231									
					2/02/22		30,075	31,129	32,912	33,199	33,615	33,773	34,050	34,339	34,450	34,731									
					1/02/22		29,199	30,222	31,953	32,232	32,636	32,789	33,058	33,339	33,447	33,719									
4110	4110		4	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/10/22	10	28,991	29,626	31,538	31,825	32,107	32,387	32,677	32,968	33,258	33,545									
					2/02/22		28,491	29,126	31,038	31,325	31,607	31,887	32,177	32,468	32,758	33,045									
					1/02/22		27,661	28,278	30,134	30,413	30,686	30,958	31,240	31,522	31,804	32,083									
	5785	1	4	CSSD OPERATIVES *(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
4077	4077	1	4	MEDICAL LABORATORY AIDES *(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
	4120		6	HEAD OF CATERING	1/10/22	7	73,941	74,605	77,523	80,452	83,360	86,279	89,181												
					2/02/22		73,209	73,867	76,756	79,656	82,534	85,425	88,298												
					1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726												

PATIENT & CLIENT CARE

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

6479, 6076, 6016	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	26,920																			
			2/02/22		26,420																			
			1/02/22		25,650																			
6479, 6076, 6016	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,378																			
			2/02/22		27,878																			
			1/02/22		27,066																			
	4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	35,087	36,116	37,361	38,596	39,838	41,077	42,441	43,682	44,929	46,377	47,508								
			2/02/22		34,587	35,616	36,861	38,096	39,338	40,577	41,941	43,182	44,429	45,877	47,008								
			1/02/22		33,580	34,579	35,787	36,986	38,192	39,395	40,719	41,924	43,135	44,541	45,639								
	4	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	36,436	37,862	39,171	40,473	41,779	43,084	44,520	45,826	47,139	48,664	49,853								
			2/02/22		35,936	37,362	38,671	39,973	41,279	42,584	44,020	45,326	46,639	48,164	49,353								
			1/02/22		34,889	36,274	37,545	38,809	40,077	41,344	42,738	44,006	45,281	46,761	47,916								
	4	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	36,463	37,890	39,201	40,503	41,811	43,115	44,553	45,861	47,173	48,701	49,890								
			2/02/22		35,963	37,390	38,701	40,003	41,311	42,615	44,053	45,361	46,673	48,201	49,390								
			1/02/22		34,916	36,301	37,574	38,838	40,108	41,374	42,770	44,040	45,314	46,797	47,951								
	4	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/10/22	4	48,512	49,829	51,163	52,430															
			2/02/22		48,012	49,329	50,656	51,911															
			1/02/22		46,614	47,892	49,181	50,399															
	4	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	4	50,916	52,315	53,736	55,083															
			2/02/22		50,412	51,797	53,204	54,537															
			1/02/22		48,944	50,288	51,654	52,949															
	4	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	4	50,957	52,357	53,777	55,124															
			2/02/22		50,452	51,839	53,245	54,579															
			1/02/22		48,983	50,329	51,694	52,989															
	4	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	61,465																		
			2/02/22		60,857																		
			1/02/22		59,084																		
	4	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	64,594																		
			2/02/22		63,955																		
			1/02/22		62,092																		
	4	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	64,643																		
			2/02/22		64,003																		
			1/02/22		62,139																		
6436	5	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/22	7	26,968	28,495	29,322	30,504	31,488	32,467	33,863												
			2/02/22		26,468	27,995	28,822	30,004	30,988	31,967	33,363												
			1/02/22		25,697	27,180	27,983	29,130	30,085	31,036	32,391												
6437	6	DENTAL NURSE (WITH QUALIFICATION)	1/10/22	17	26,968	28,496	29,323	30,504	31,488	32,467	33,863	34,828	35,681	36,587	38,155	38,743	39,856	41,250	43,362	45,859	**48,916**	**LSI**	
			2/02/22		26,468	27,996	28,823	30,004	30,988	31,967	33,363	34,328	35,181	36,087	37,655	38,243	39,356	40,750	42,862	45,359	**48,416**	**LSI**	
			1/02/22		25,697	27,180	27,983	29,130	30,085	31,036	32,391	33,328	34,156	35,036	36,559	37,129	38,209	39,563	41,614	44,038	**47,006**	**LSI**	
6440	6	DENTAL NURSE, SENIOR	1/10/22	7	46,098	47,761	49,254	50,599	52,247	53,655	55,209												
			2/02/22		45,598	47,261	48,754	50,098	51,730	53,124	54,663												
			1/02/22		44,270	45,885	47,334	48,639	50,223	51,577	53,071												
6521	6	PSYCHOLOGY ASSISTANT	1/10/22	1	28,969																		
			2/02/22		28,469																		
			1/02/22		27,640																		

	6463		4	EMERGENCY MEDICAL TECHNICIAN	1/10/22	11	30,721	32,754	33,572	34,907	35,638	36,193	37,076	37,971	38,857	40,632	**42,269**	**LSI**							
					2/02/22		30,221	32,254	33,072	34,407	35,138	35,693	36,576	37,471	38,357	40,132	**41,769**	**LSI**							
					1/02/22		29,341	31,315	32,109	33,405	34,115	34,653	35,511	36,380	37,240	38,963	**40,552**	**LSI**							
	6464		4	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/22	9	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	**46,099**	**LSI**									
					2/02/22		33,736	34,919	35,931	37,262	38,600	39,935	41,274	43,802	**45,599**	**LSI**									
					1/02/22		32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	**44,271**	**LSI**									
	6450		4	EMERGENCY CALL TAKER	1/10/22	11	31,324	33,175	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	**46,099**	**LSI**							
					2/02/22		30,824	32,675	33,736	34,919	35,931	37,262	38,600	39,935	41,274	43,802	**45,599**	**LSI**							
					1/02/22		29,926	31,723	32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	**44,271**	**LSI**							
	6455		4	EMERGENCY MEDICAL CONTROLLER	1/10/22	11	31,324	33,175	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	**46,099**	**LSI**							
					2/02/22		30,824	32,675	33,736	34,919	35,931	37,262	38,600	39,935	41,274	43,802	**45,599**	**LSI**							
					1/02/22		29,926	31,723	32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	**44,271**	**LSI**							
	6457		4	EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/10/22	7	46,179	47,619	49,056	50,496	51,947	**53,639**	**55,335**	**LSIs**											
					2/02/22		45,679	47,119	48,556	49,996	51,433	**53,108**	**54,787**	**LSIs**											
					1/02/22		44,349	45,747	47,142	48,540	49,935	**51,561**	**53,191**	**LSIs**											
	6404		5	HOSPITAL CHAPLAIN	1/10/22	7	51,528	52,756	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**											
					2/02/22		51,018	52,234	53,719	56,506	58,172	**60,248**	**62,329**	**LSIs**											
					1/02/22		49,532	50,713	52,154	54,860	56,478	**58,493**	**60,514**	**LSIs**											
	6128		4	AMBULANCE SERVICE SHIFT MANAGER	1/10/22	7	51,272	52,496	53,987	56,789	58,463	60,549	**62,641**	**LSI**											
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		50,765	51,976	53,453	56,227	57,884	59,949	**62,020**	**LSI**											
	6129		4	AMBULANCE SERVICE TACTICAL MANAGER, SENIOR	1/10/22	7	73,575	74,236	77,139	80,054	82,947	85,852	88,740												
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		72,847	73,501	76,376	79,262	82,126	85,002	87,861												
	6130		4	AMBULANCE SERVICE TACTICAL MANAGER	1/10/22	11	53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	**67,437**	**69,779**	**LSIs**							
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	1/07/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458	**66,770**	**69,088**	**LSIs**							
	6131		4	AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER	1/10/22	11	53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	**67,437**	**69,779**	**LSIs**							
				** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	1/07/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458	**66,770**	**69,088**	**LSIs**							
	6200		4	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/10/22	7	51,272	52,496	53,987	56,789	58,463	**60,549**	**62,641**	**LSIs**											
					2/02/22		50,765	51,976	53,453	56,227	57,884	**59,949**	**62,020**	**LSIs**											
					1/02/22		49,286	50,462	51,896	54,589	56,198	**58,203**	**60,214**	**LSIs**											
	6300		4	HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/10/22	11	53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	**67,437**	**69,779**	**LSIs**							
					2/02/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458	**66,770**	**69,088**	**LSIs**							
					1/02/22		51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	**64,825**	**67,076**	**LSIs**							
	6482		4	CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/10/22	13	29,417	30,514	32,006	32,501	33,303	34,862	36,536	37,120	38,574	39,661	40,547	41,542	**42,313**	**LSI**					
					2/02/22		28,917	30,014	31,506	32,001	32,803	34,362	36,036	36,620	38,074	39,161	40,047	41,042	**41,813**	**LSI**					
					1/02/22		28,075	29,140	30,588	31,069	31,848	33,361	34,986	35,553	36,965	38,020	38,881	39,847	**40,595**	**LSI**					
	6015	3	4	ATTENDANT, MULTI-TASK	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
	6012	1	4	HEALTH CARE ASSISTANT (BAND 1)** ***specifically working in the following locations*:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise*** *(Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
6075		2	4	HEALTH CARE ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290										

6415		4	4	ATTENDANTS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
6430		4	4	HAIRDRESSERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
6430		4	4	BEAUTICIANS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
6430		4	4	BARBERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401										
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
	6013	1	4	THEATRE OPERATIVE	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
6014		1	4	TEAM LEADER, SUPPORT SERVICES	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
6415			4	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
					2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
					1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
6430			4	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231	34,330	34,432	34,537	34,641	34,746	34,854				
					2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731	33,830	33,932	34,037	34,141	34,246	34,354				
					1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845	32,944	33,046	33,147	33,249	33,353				
6430			4	BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231	34,330	34,432	34,537	34,641	34,746	34,854				
					2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731	33,830	33,932	34,037	34,141	34,246	34,354				
					1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845	32,944	33,046	33,147	33,249	33,353				
6430			4	BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231	34,330	34,432	34,537	34,641	34,746	34,854				
					2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731	33,830	33,932	34,037	34,141	34,246	34,354				
					1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845	32,944	33,046	33,147	33,249	33,353				
6400	6400		4	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/10/22	15	30,247	30,972	33,371	33,620	33,724	33,724	33,724	33,724	33,779	33,882	33,981	34,071	34,199	34,338	34,471				
					2/02/22		29,747	30,472	32,871	33,120	33,224	33,224	33,224	33,224	33,279	33,382	33,481	33,571	33,699	33,838	33,971				
					1/02/22		28,881	29,584	31,914	32,155	32,256	32,256	32,256	32,256	32,310	32,410	32,506	32,593	32,717	32,852	32,982				
	6526	3	4	AUDIOLOGY ASSISTANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
	6505	3	4	OCCUPATIONAL THERAPY ASSISTANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
	6503	2	4	PHYSIOTHERAPY ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290										
	6504	3	4	SPEECH AND LANGUAGE THERAPY ASSISTANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579										
	6525	2	4	RADIOGRAPHY ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290										

	6416	2	6	FAMILY SUPPORT WORKER	1/10/22	9	31,254	32,667	34,157	34,553	35,526	36,366	37,577	38,833	40,135										
					2/02/22		30,754	32,167	33,657	34,053	35,026	35,866	37,077	38,333	39,635										
					1/02/22		29,858	31,230	32,677	33,061	34,006	34,821	35,997	37,217	38,481										
	6416	2	6	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/22	15	33,187	33,778	36,109	36,340	36,555	36,555	36,555	36,579	36,697	36,825	36,994	37,078	37,211	37,350	37,478				
					2/02/22		32,687	33,278	35,609	35,840	36,055	36,055	36,055	36,079	36,197	36,325	36,494	36,578	36,711	36,850	36,978				
					1/02/22		31,735	32,309	34,572	34,796	35,005	35,005	35,005	35,028	35,143	35,267	35,431	35,513	35,642	35,777	35,901				
	6494	2	4	HEALTH CARE SUPPORT ASSISTANT (formerly Home Help) *(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)*	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290										
	6494	2	4	HEALTH CARE SUPPORT ASSISTANT (NON-PAYPATH) (formerly Home Help) *(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)*	1/10/22	15	33,025	33,613	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295				
					2/02/22		32,525	33,113	35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314	36,397	36,529	36,668	36,795				
					1/02/22		31,578	32,149	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600	35,723				
	6120		4	CLINICAL PARAMEDICAL SUPERVISOR	1/10/22	9	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	**46,099**	**LSI**									
					2/02/22		33,736	34,919	35,931	37,262	38,600	39,935	41,274	43,802	**45,599**	**LSI**									
					1/02/22		32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	**44,271**	**LSI**									
	6017	1	4	ENDOSCOPY OPERATIVE (BAND 1)	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
					1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164												
	6018	2	4	ENDOSCOPY OPERATIVE (BAND 2)	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290										
	6024		6	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/22	5	47,811	49,438	51,130	52,896	54,780														
					2/02/22		47,311	48,938	50,624	52,372	54,238														
					1/02/22		45,933	47,512	49,149	50,847	52,658														
	6402		6	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR (SPECIALIST AGENCIES)	1/10/22	11	35,650	36,492	37,709	38,970	40,277	41,631	43,034	44,487	45,995	**47,556**	**49,174**	**LSIs**							
					2/02/22		35,150	35,992	37,209	38,470	39,777	41,131	42,534	43,987	45,495	**47,056**	**48,674**	**LSIs**							
					1/02/22		34,126	34,944	36,125	37,350	38,618	39,933	41,295	42,706	44,170	**45,685**	**47,256**	**LSIs**							

CLERICAL, ADMINISTRATION & RELATED GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	4002		5	CATERING OFFICER, GRADE III	1/10/22	12	30,928	32,977	33,800	35,878	37,782	39,448	41,060	43,235	44,816	46,407	**47,881**	**49,361**	**LSIs**						
					2/02/22		30,428	32,477	33,300	35,378	37,282	38,948	40,560	42,735	44,316	45,907	**47,381**	**48,861**	**LSIs**						
					1/02/22		29,542	31,531	32,330	34,348	36,196	37,814	39,379	41,490	43,025	44,570	**46,001**	**47,438**	**LSIs**						
	4001		5	CATERING OFFICER, GRADE II	1/10/22	7	46,407	47,853	49,298	50,747	52,205	**53,906**	**55,610**	**LSIs**											
					2/02/22		45,907	47,353	48,798	50,244	51,688	**53,373**	**55,060**	**LSIs**											
					1/02/22		44,570	45,974	47,377	48,781	50,183	**51,818**	**53,456**	**LSIs**											
	4014		5	CATERING OFFICER, GRADE I	1/10/22	7	51,528	52,757	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**											
					2/02/22		51,018	52,234	53,719	56,506	58,172	**60,248**	**62,329**	**LSIs**											
					1/02/22		49,532	50,713	52,154	54,860	56,478	**58,493**	**60,514**	**LSIs**											
	4105		5	CATERING MANAGER	1/10/22	11	53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65,427	**67,773**	**70,126**	**LSIs**							
					2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779	**67,102**	**69,431**	**LSIs**							
					1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	**65,148**	**67,409**	**LSIs**							
	4065		4	COOK, TRAINEE	1/10/22	3	22,277	25,883	28,523																
					2/02/22		21,777	25,383	28,023																
					1/02/22		21,143	24,644	27,207																
4529			4	CHEF II WITH QUALIFICATION	1/10/22	11	36,652	37,765	40,489	40,763	41,037	41,310	41,585	41,859	42,133	42,408	42,712				**Incremental progression for this grade is set out in the Guide to the Scales**					
					2/02/22		36,152	37,265	39,989	40,263	40,537	40,810	41,085	41,359	41,633	41,908	42,212								
					1/02/22		35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	40,420	40,687	40,983								
4529			4	CHEF II WITHOUT QUALIFICATION	1/10/22	6	36,652	37,765	40,489	40,763	41,037	41,310													
					2/02/22		36,152	37,265	39,989	40,263	40,537	40,810													
					1/02/22		35,099	36,180	38,824	39,090	39,356	39,621													
	451Y		4	CHEF I	1/10/22	14	39,188	40,464	43,306	43,780	44,008	44,261	44,499	44,622	44,742	44,863	44,987	45,181	45,331	45,694	**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		38,688	39,964	42,806	43,280	43,508	43,761	43,999	44,122	44,242	44,363	44,487	44,681	44,831	45,194					
					1/02/22		37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	42,953	43,071	43,191	43,380	43,525	43,878					
	427Y		4	CHEF, SENIOR	1/10/22	12	45,183	45,679	45,918	46,183	46,431	46,561	46,686	46,813	46,943	47,146	47,302	47,682			**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		44,683	45,179	45,418	45,683	45,931	46,061	46,186	46,313	46,443	46,646	46,802	47,182							
					1/02/22		43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	45,439	45,808							
	4211		4	CHEF, EXECUTIVE	1/10/22	12	47,998	48,528	48,782	49,065	49,329	49,468	49,602	49,737	49,875	50,092	50,259	50,667			**Incremental progression for this grade is set out in the Guide to the Scales**				
					2/02/22		47,498	48,028	48,282	48,565	48,829	48,968	49,102	49,237	49,375	49,592	49,759	50,165							
					1/02/22		46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	47,937	48,148	48,310	48,704							
	6030		4	COMMUNITY WELFARE OFFICER	1/10/22	18	31,644	33,533	34,792	36,684	38,864	41,000	43,092	45,097	47,101	49,123	51,085	53,081	55,147	57,131	59,156	**61,267**	**63,386**	**65,440**	**LSIs**
					2/02/22		31,330	33,201	34,292	36,184	38,364	40,500	42,592	44,597	46,601	48,623	50,579	52,555	54,601	56,565	58,570	**60,660**	**62,758**	**64,792**	**LSIs**
					1/02/22		30,418	32,234	33,293	35,130	37,247	39,320	41,351	43,298	45,244	47,207	49,106	51,024	53,011	54,917	56,864	**58,893**	**60,930**	**62,905**	**LSIs**
	6027		4	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/10/22	8	70,393	72,954	74,368	76,958	79,549	81,042	**83,658**	**86,274**	**LSIs**										
					2/02/22		69,696	72,232	73,632	76,196	78,761	80,240	**82,830**	**85,420**	**LSIs**										
					1/02/22		67,666	70,128	71,487	73,977	76,467	77,903	**80,417**	**82,932**	**LSIs**										
	5312		6	DRAUGHTSMAN/TECHNICIAN II	1/10/22	15	30,073	31,638	33,177	34,012	34,977	36,101	36,863	37,992	39,092	40,220	41,335	42,396	43,569	**44,950**	**46,324**	**LSIs**			
					2/02/22		29,573	31,138	32,677	33,512	34,477	35,601	36,363	37,492	38,592	39,720	40,835	41,896	43,069	**44,450**	**45,824**	**LSIs**			
					1/02/22		28,712	30,231	31,725	32,536	33,473	34,564	35,304	36,400	37,468	38,563	39,645	40,676	41,814	**43,155**	**44,489**	**LSIs**			
	532Y		6	DRAUGHTSMAN/TECHNICIAN I	1/10/22	9	43,569	44,279	45,204	46,133	47,044	47,970	48,814	**50,370**	**51,945**	**LSIs**									
					2/02/22		43,069	43,779	44,704	45,633	46,544	47,470	48,314	**49,870**	**51,431**	**LSIs**									
					1/02/22		41,814	42,504	43,402	44,304	45,189	46,087	46,907	**48,417**	**49,933**	**LSIs**									
	5497		5	FIRE PREVENTION OFFICER	1/10/22	14	48,445	51,031	53,629	55,576	57,531	59,484	61,437	63,392	65,344	67,290	69,250	71,199	**73,447**	**74,543**	**LSIs**				
					2/02/22		47,945	50,526	53,098	55,026	56,961	58,895	60,829	62,764	64,697	66,623	68,564	70,494	**72,720**	**73,805**	**LSIs**				
					1/02/22		46,549	49,054	51,551	53,423	55,302	57,180	59,057	60,936	62,813	64,683	66,567	68,441	**70,602**	**71,655**	**LSIs**				
	0609		5	CLERICAL OFFICER GRADE	1/10/22	15	26,613	28,295	28,708	29,549	30,776	32,006	33,236	34,130	35,141	36,315	37,145	38,308	39,481	41,682	**43,248**	**LSI**			
					2/02/22		26,113	27,795	28,208	29,049	30,276	31,506	32,736	33,630	34,641	35,815	36,645	37,808	38,981	41,182	**42,748**	**LSI**			
					1/02/22		25,352	26,985	27,386	28,203	29,394	30,588	31,783	32,650	33,632	34,772	35,578	36,707	37,846	39,983	**41,503**	**LSI**			
	0558		5	GRADE IV (CLERICAL)	1/10/22	12	30,928	32,977	33,800	35,878	37,782	39,448	41,060	43,235	44,816	46,407	**47,881**	**49,361**	**LSIs**						
					2/02/22		30,428	32,477	33,300	35,378	37,282	38,948	40,560	42,735	44,316	45,907	**47,381**	**48,861**	**LSIs**						
					1/02/22		29,542	31,531	32,330	34,348	36,196	37,814	39,379	41,490	43,025	44,570	**46,001**	**47,438**	**LSIs**						

	0566		5	GRADE V (CLERICAL)	1/10/22	7	46,407	47,853	49,298	50,747	52,205	**53,906**	**55,610**	**LSIs**											
					2/02/22		45,907	47,353	48,798	50,244	51,688	**53,373**	**55,060**	**LSIs**											
					1/02/22		44,570	45,974	47,377	48,781	50,183	**51,818**	**53,456**	**LSIs**											
	0574		5	GRADE VI (CLERICAL)	1/10/22	7	51,528	52,757	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**											
					2/02/22		51,018	52,234	53,719	56,506	58,172	**60,248**	**62,329**	**LSIs**											
					1/02/22		49,532	50,713	52,154	54,860	56,478	**58,493**	**60,514**	**LSIs**											
	0582		5	GRADE VII (CLERICAL)	1/10/22	11	53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65,427	**67,773**	**70,126**	**LSIs**							
					2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779	**67,102**	**69,431**	**LSIs**							
					1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	**65,148**	**67,409**	**LSIs**							
	0914		6	SUPPLIES OFFICER GRADE D	1/10/22	12	31,099	32,983	33,988	35,024	35,884	36,573	37,594	38,615	39,641	40,662	41,681	**43,248**	**LSI**						
					2/02/22		30,599	32,483	33,488	34,524	35,384	36,073	37,094	38,115	39,141	40,162	41,181	**42,748**	**LSI**						
					1/02/22		29,708	31,537	32,512	33,519	34,354	35,022	36,013	37,005	38,001	38,992	39,982	**41,502**	**LSI**						
	0906		6	SUPPLIES OFFICER GRADE C	1/10/22	8	37,782	39,448	41,060	43,235	44,815	46,407	**47,880**	**49,361**	**LSIs**										
					2/02/22		37,282	38,948	40,560	42,735	44,315	45,907	**47,380**	**48,861**	**LSIs**										
					1/02/22		36,196	37,814	39,378	41,490	43,025	44,570	**46,000**	**47,438**	**LSIs**										
	0892		6	SUPPLIES OFFICER GRADE B	1/10/22	7	46,407	47,853	49,298	50,747	52,206	**53,906**	**55,610**	**LSIs**											
					2/02/22		45,907	47,353	48,798	50,245	51,689	**53,372**	**55,060**	**LSIs**											
					1/02/22		44,570	45,974	47,377	48,781	50,183	**51,818**	**53,456**	**LSIs**											
	0884		6	SUPPLIES OFFICER GRADE A	1/10/22	7	51,528	52,756	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**											
					2/02/22		51,018	52,234	53,719	56,506	58,172	**60,248**	**62,329**	**LSIs**											
					1/02/22		49,532	50,713	52,154	54,860	56,478	**58,493**	**60,514**	**LSIs**											
	555X		5	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/22	13	42,138	44,698	46,584	48,484	50,373	52,286	54,214	56,143	58,071	60,005	61,947	**63,933**	**65,916**	**LSIs**					
					2/02/22		41,638	44,198	46,084	47,984	49,873	51,768	53,677	55,587	57,496	59,411	61,333	**63,300**	**65,263**	**LSIs**					
					1/02/22		40,425	42,911	44,742	46,587	48,421	50,260	52,114	53,968	55,821	57,681	59,547	**61,456**	**63,362**	**LSIs**					
	555T		5	TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/10/22	12	53,627	55,576	57,531	59,484	61,437	63,391	65,344	67,290	69,250	71,199	**73,447**	**74,543**	**LSIs**						
					2/02/22		53,096	55,026	56,961	58,895	60,828	62,764	64,697	66,624	68,564	70,494	**72,720**	**73,805**	**LSIs**						
					1/02/22		51,550	53,423	55,302	57,180	59,057	60,936	62,813	64,683	66,567	68,441	**70,602**	**71,656**	**LSIs**						
	546T		5	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/22	9	71,090	73,272	74,313	76,510	78,726	80,932	83,128	**85,943**	**88,728**	**LSIs**									
					2/02/22		70,387	72,547	73,577	75,752	77,946	80,130	82,305	**85,092**	**87,849**	**LSIs**									
					1/02/22		68,336	70,434	71,434	73,546	75,676	77,796	79,908	**82,614**	**85,290**	**LSIs**									
546Y			5	TECHNICAL SERVICES OFFICER	1/10/22	8	89,583	91,777	93,969	96,163	98,356	100,556	**103,868**	**107,182**	**LSIs**										
					2/02/22		88,696	90,869	93,039	95,211	97,382	99,560	**102,839**	**106,121**	**LSIs**										
					1/02/22		86,113	88,222	90,329	92,438	94,545	96,660	**99,844**	**103,030**	**LSIs**										
	6484		5	HOME HELP ORGANISER	1/10/22	7	46,407	47,853	49,298	50,747	52,206	**53,906**	**55,610**	**LSIs**											
					2/02/22		45,907	47,353	48,798	50,245	51,689	**53,372**	**55,060**	**LSIs**											
					1/02/22		44,570	45,974	47,377	48,781	50,183	**51,818**	**53,456**	**LSIs**											
	6584		5	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (Regraded from VI to VII wef 9.10.2019 in line with HSE HR Circular 023/2021. The VII rate applies to pension benefit calculations for retirements from 9.10.2019 only)	1/10/22	7	51,528	52,757	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**											
					2/02/22		51,018	52,234	53,719	56,506	58,172	**60,248**	**62,329**	**LSIs**											
					1/02/22		49,532	50,713	52,154	54,860	56,478	**58,493**	**60,514**	**LSIs**											
	6584		5	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** Scale replaces 7pt scale above wef 9.10.2019 **	1/10/22	11	53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65,427	**67,773**	**70,126**	**LSIs**							
					2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779	**67,102**	**69,431**	**LSIs**							
					1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	**65,148**	**67,409**	**LSIs**							
6439			4	WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/10/22	7	36,230	36,808	37,717	38,635	39,543	40,471	41,356												
					2/02/22		35,730	36,308	37,217	38,135	39,043	39,971	40,856												
					1/02/22		34,689	35,250	36,133	37,024	37,906	38,807	39,666												
	6466		4	WELFARE HOME, ASSISTANT SUPERVISOR	1/10/22	3	33,700	34,490	35,116																
					2/02/22		33,200	33,990	34,616																
					1/02/22		32,233	33,000	33,608																

6439			4	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/10/22	9	47,810	48,664	48,718	49,832	50,953	52,176	53,407	54,643	55,879										
					2/02/22		47,310	48,164	48,218	49,332	50,448	51,660	52,878	54,102	55,325										
					1/02/22		45,932	46,761	46,814	47,895	48,979	50,155	51,338	52,526	53,714										
	6434		4	NURSERY NURSE	1/10/22	13	32,187	33,879	35,014	35,989	36,456	37,285	38,124	38,951	39,785	40,639	41,488	42,349	**43,137**	**LSI**					
					2/02/22		31,687	33,379	34,514	35,489	35,956	36,785	37,624	38,451	39,285	40,139	40,988	41,849	**42,637**	**LSI**					
					1/02/22		30,764	32,407	33,509	34,455	34,909	35,714	36,528	37,331	38,141	38,970	39,794	40,630	**41,395**	**LSI**					
	6516		6	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/22	12	35,541	36,695	38,259	39,820	41,366	42,915	44,446	45,570	46,705	47,851	48,790	49,708							
					2/02/22		35,041	36,195	37,759	39,320	40,866	42,415	43,946	45,070	46,205	47,351	48,290	49,208							
					1/02/22		34,020	35,141	36,660	38,175	39,675	41,179	42,666	43,757	44,859	45,972	46,883	47,775							

MANAGEMENT ADMIN CLERICAL GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

0001	3	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/02/22	1	370,549
0004	3	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/07/22	1	235,294
			1/02/22		215,997
			1/09/08		235,294
0005	3	DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/10/22	1	193,800
			2/02/22		191,881
			1/02/22		186,292
0014	3	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	206,471
			2/02/22		204,427
			1/02/22		198,473
0015	3	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	206,471
			2/02/22		204,427
			1/02/22		198,473
0016	3	CHIEF FINANCIAL OFFICER (HSE)	1/10/22	1	193,800
			2/02/22		191,881
			1/02/22		186,292
	3	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	182,261
			2/02/22		180,456
			1/02/22		175,200
0058	3	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957
0064	3	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957
0059	3	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957
0060	3	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957
0061	3	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957
0047	3	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957
0062	3	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957
0017	3	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/22	1	177,847
			2/02/22		176,086
			1/02/22		170,957

	0018		3	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	177,847																		
					2/02/22		176,086																		
					1/02/22		170,957																		
	0009		3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/22	1	170,995																		
					2/02/22		169,302																		
					1/02/22		164,371																		
	0009		3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018**	1/10/22	1	180,620																		
					2/02/22		178,832																		
					1/02/22		173,623																		
	0045		3	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
			3	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	168,644																		
					2/02/22		166,974																		
					1/02/22		162,111																		
			3	HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	168,644																		
					2/02/22		166,974																		
					1/02/22		162,111																		
	0050		3	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
	0031		3	NATIONAL DIRECTOR, PROCUREMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
	0032		3	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
	0448		3	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
	0022		3	NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
0019			3	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
0036			3	GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	163,986																		
					2/02/22		162,362																		
					1/02/22		157,633																		
			3	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	158,069																		
					2/02/22		156,504																		
					1/02/22		151,946																		

			3	HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	158,069																		
					2/02/22		156,504																		
					1/02/22		151,946																		
			3	NATIONAL DIRECTOR OF SHARED SERVICES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	158,069																		
					2/02/22		156,504																		
					1/02/22		151,946																		
	0076		3	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL AND CORK UNIVERSITY HOSPITAL, INCLUDING CORK MATERNITY HOSPITAL	1/10/22	1	148,468																		
					2/02/22		146,999																		
					1/02/22		142,717																		
	0093		3	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/10/22	1	146,483																		
					2/02/22		145,032																		
					1/02/22		140,808																		
			3	HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	146,847																		
					2/02/22		145,393																		
					1/02/22		141,158																		
	0509		3	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/22	6	108,094	112,899	117,703	122,505	127,311	132,114													
					2/02/22		107,024	111,781	116,537	121,292	126,050	130,806													
					1/02/22		103,907	108,525	113,143	117,759	122,379	126,996													
	0063		3	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/10/22	6	108,094	112,899	117,703	122,505	127,311	132,114													
					2/02/22		107,024	111,781	116,537	121,292	126,050	130,806													
					1/02/22		103,907	108,525	113,143	117,759	122,379	126,996													
	0511		3	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/22	6	108,094	112,899	117,703	122,505	127,311	132,114													
					2/02/22		107,024	111,781	116,537	121,292	126,050	130,806													
					1/02/22		103,907	108,525	113,143	117,759	122,379	126,996													
	0512		3	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/22	6	108,094	112,899	117,703	122,505	127,311	132,114													
					2/02/22		107,024	111,781	116,537	121,292	126,050	130,806													
					1/02/22		103,907	108,525	113,143	117,759	122,379	126,996													
	0693		3	HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6	108,094	112,899	117,703	122,505	127,311	132,114													
					2/02/22		107,024	111,781	116,537	121,292	126,050	130,806													
					1/02/22		103,907	108,525	113,143	117,759	122,379	126,996													
	0026		3	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/10/22	6	108,094	112,899	117,703	122,505	127,311	132,114													
					2/02/22		107,024	111,781	116,537	121,292	126,050	130,806													
					1/02/22		103,907	108,525	113,143	117,759	122,379	126,996													
	0508		3	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/22	6	106,504	111,005	115,588	120,260	125,010	129,854													
					2/02/22		105,449	109,906	114,443	119,069	123,772	128,569													
					1/02/22		102,378	106,705	111,110	115,601	120,167	124,824													
	0420		3	ARCHITECTURAL ADVISER, CHIEF	1/10/22	6	106,504	111,005	115,588	120,260	125,010	129,854													
					2/02/22		105,449	109,906	114,443	119,069	123,772	128,569													
					1/02/22		102,378	106,705	111,110	115,601	120,167	124,824													
	0028		3	SECRETARY TO THE BOARD (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6	106,504	111,005	115,588	120,260	125,010	129,854													
					2/02/22		105,449	109,906	114,443	119,069	123,772	128,569													
					1/02/22		102,378	106,705	111,110	115,601	120,167	124,824													
	0020		3	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/10/22	6	101,858	106,386	110,913	115,439	119,965	124,494													
					2/02/22		100,849	105,333	109,814	114,296	118,778	123,261													
					1/02/22		97,912	102,265	106,616	110,967	115,318	119,671													

	0685		3	LOCAL HEALTH OFFICE MANAGER (HSE) ** not for use for any new incumbents **	1/10/22	6	100,187	104,640	109,092	113,543	117,997	122,450													
					2/02/22		99,195	103,604	108,012	112,418	116,829	121,237													
					1/02/22		96,306	100,586	104,866	109,144	113,426	117,706													
	0429		3	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/10/22	6	100,187	104,640	109,092	113,543	117,997	122,450													
					2/02/22		99,195	103,604	108,012	112,418	116,829	121,237													
					1/02/22		96,306	100,586	104,866	109,144	113,426	117,706													
	0421		3	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/22	6	100,187	104,640	109,092	113,543	117,997	122,450													
					2/02/22		99,195	103,604	108,012	112,418	116,829	121,237													
					1/02/22		96,306	100,586	104,866	109,144	113,426	117,706													
	0425		5	ENGINEERING ADVISER, PRINCIPAL	1/10/22	6	100,187	104,640	109,092	113,543	117,997	122,450													
					2/02/22		99,195	103,604	108,012	112,418	116,829	121,237													
					1/02/22		96,306	100,586	104,866	109,144	113,426	117,706													
			3	HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6	100,187	104,640	109,092	113,543	117,997	122,450													
					2/02/22		99,195	103,604	108,012	112,418	116,829	121,237													
					1/02/22		96,306	100,586	104,866	109,144	113,426	117,706													
	0153		3	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/10/22	6	98,713	102,885	107,132	111,462	115,864	120,354													
					2/02/22		97,736	101,866	106,071	110,358	114,717	119,163													
					1/02/22		94,889	98,899	102,982	107,144	111,376	115,692													
	0087		3	HEAD OF FUNCTION / SERVICE,(COMMUNITY SERVICES) (HSE ONLY)	1/10/22	5	101,522	105,754	109,983	114,212	118,441														
					2/02/22		100,517	104,707	108,894	113,082	117,269														
					1/02/22		97,589	101,657	105,722	109,788	113,853														
	0090		3	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/10/22	5	101,522	105,754	109,983	114,212	118,441														
					2/02/22		100,517	104,707	108,894	113,082	117,269														
					1/02/22		97,589	101,657	105,722	109,788	113,853														
	0091		3	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/10/22	5	101,522	105,754	109,983	114,212	118,441														
					2/02/22		100,517	104,707	108,894	113,082	117,269														
					1/02/22		97,589	101,657	105,722	109,788	113,853														
	0088		3	CHILDREN FIRST PROGRAMME LEAD	1/10/22	5	101,522	105,754	109,983	114,212	118,441														
					2/02/22		100,517	104,707	108,894	113,082	117,269														
					1/02/22		97,589	101,657	105,722	109,788	113,853														
	0089		3	PROCUREMENT, ASSISTANT HEAD	1/10/22	5	101,522	105,754	109,983	114,212	118,441														
					2/02/22		100,517	104,707	108,894	113,082	117,269														
					1/02/22		97,589	101,657	105,722	109,788	113,853														
014Y			3	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/22	6	98,182	102,548	106,911	111,274	115,637	120,002													
					2/02/22		97,210	101,532	105,852	110,172	114,492	118,814													
					1/02/22		94,379	98,575	102,769	106,963	111,157	115,353													
	0037		3	DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/22	6	95,177	99,408	103,637	107,868	112,098	116,328													
					2/02/22		94,235	98,424	102,611	106,800	110,988	115,177													
					1/02/22		91,490	95,557	99,622	103,689	107,755	111,822													
			3	HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	95,764	100,104	103,647	107,203	110,751														
					2/02/22		94,816	99,113	102,621	106,142	109,655														
					1/02/22		92,054	96,226	99,632	103,050	106,461														
	0071		3	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/22	7	73,940	74,605	77,523	80,453	83,359	86,279	89,181												
					2/02/22		73,208	73,866	76,756	79,656	82,534	85,425	88,298												
					1/02/22		71,076	71,715	74,520	77,336	80,130	82,937	85,726												

	0072		3	CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/10/22	5	89,736	91,303	92,888	94,475	96,061														
					2/02/22		88,848	90,399	91,969	93,539	95,110														
					1/02/22		86,260	87,766	89,290	90,815	92,340														
	0073		3	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/10/22	7	107,481	110,654	113,825	116,998	120,171	123,343	126,516												
					2/02/22		106,417	109,558	112,698	115,840	118,981	122,122	125,263												
					1/02/22		103,317	106,367	109,416	112,466	115,516	118,565	121,615												
	0074		3	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/10/22	7	115,095	118,268	121,440	124,612	127,785	130,957	134,069												
					2/02/22		113,955	117,097	120,238	123,379	126,520	129,661	132,741												
					1/02/22		110,636	113,686	116,736	119,785	122,835	125,884	128,875												
	0075		3	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/10/22	1	148,468																		
					2/02/22		146,999																		
					1/02/22		142,717																		
	0080		3	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/10/22	7	73,940	74,605	77,523	80,453	83,359	86,279	89,181												
					2/02/22		73,208	73,866	76,756	79,656	82,534	85,425	88,298												
					1/02/22		71,076	71,715	74,520	77,336	80,130	82,937	85,726												
	0081		3	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, Sisters of Charity Kilkenny, KARE)	1/10/22	5	89,736	91,303	92,888	94,475	96,061														
					2/02/22		88,848	90,399	91,969	93,539	95,110														
					1/02/22		86,260	87,766	89,290	90,815	92,340														
	0082		3	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/22	7	107,481	110,654	113,825	116,998	120,171	123,343	126,516												
					2/02/22		106,417	109,558	112,698	115,840	118,981	122,122	125,263												
					1/02/22		103,317	106,367	109,416	112,466	115,516	118,565	121,615												
	0083		3	CEO BAND SC4 SOCIAL CARE (St Michaels House, Daughters of Charity, St. John of God Hospitaller, Brothers of Charity)	1/10/22	7	115,095	118,268	121,440	124,612	127,785	130,957	134,069												
					2/02/22		113,955	117,097	120,238	123,379	126,520	129,661	132,741												
					1/02/22		110,636	113,686	116,736	119,785	122,835	125,884	128,875												
0161			3	FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new incumbents**	1/10/22	7	77,847	79,815	82,929	86,065	89,177	92,296	95,403												
					2/02/22		77,076	79,025	82,107	85,213	88,294	91,383	94,458												
					1/02/22		74,831	76,723	79,716	82,731	85,722	88,721	91,707												
0361			3	SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght, Cork UH, UCHG)	1/10/22	7	77,847	79,815	82,929	86,065	89,177	92,296	95,403												
					2/02/22		77,076	79,025	82,107	85,213	88,294	91,383	94,458												
					1/02/22		74,831	76,723	79,716	82,731	85,722	88,721	91,707												
0041			3	GENERAL MANAGER	1/10/22	7	77,076	79,024	82,107	85,213	88,294	91,383	95,875												
					2/02/22		76,313	78,242	81,294	84,370	87,420	90,478	94,926												
					1/02/22		74,090	75,963	78,926	81,912	84,874	87,843	92,161												
			3	HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6	78,516	81,250	83,957	88,093	90,872	93,630													
					2/02/22		77,738	80,445	83,126	87,220	89,973	92,703													
					1/02/22		75,474	78,102	80,705	84,680	87,352	90,003													
			3	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	8	75,077	77,501	79,968	82,431	84,869	86,185	**88,809**	**91,444**	**LSIs**										
					2/02/22		74,334	76,734	79,176	81,615	84,028	85,331	**87,930**	**90,539**	**LSIs**										
					1/02/22		72,169	74,499	76,870	79,238	81,581	82,846	**85,369**	**87,902**	**LSIs**										

014Y			3	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/22	7	73,941	74,605	77,523	80,453	83,359	86,279	89,181													
					2/02/22		73,209	73,866	76,756	79,656	82,534	85,425	88,298													
					1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726													
	0778		6	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10/22	7	73,941	74,605	77,523	80,452	83,360	86,279	89,181													
					2/02/22		73,209	73,867	76,756	79,656	82,534	85,425	88,298													
					1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726													
0655			3	GRADE VIII	1/10/22	7	73,941	74,605	77,523	80,453	83,359	86,279	89,181													
					2/02/22		73,209	73,866	76,756	79,656	82,534	85,425	88,298													
					1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726													
6125			4	AMBULANCE OFFICER, CHIEF	1/10/22	7	73,575	74,236	77,139	80,054	82,947	85,852	88,740													
					2/02/22		72,847	73,501	76,376	79,262	82,126	85,002	87,861													
					1/02/22		70,725	71,360	74,151	76,953	79,734	82,526	85,302													
0404			5	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/22	6	61,219	62,940	64,694	66,411	68,170	69,901														
					2/02/22		60,612	62,317	64,054	65,753	67,495	69,209														
					1/02/22		58,847	60,502	62,188	63,838	65,529	67,193														
546Y			5	TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/10/22	5	59,165	61,654	63,055	64,423	65,774															
					2/02/22		58,579	61,044	62,431	63,785	65,123															
					1/02/22		56,873	59,266	60,612	61,927	63,226															
0404			5	PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James)	1/10/22	5	59,165	61,654	63,055	64,423	65,774															
					2/02/22		58,579	61,044	62,431	63,785	65,123															
					1/02/22		56,873	59,266	60,612	61,927	63,226															
	5002		5	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/10/22	7	58,752	61,247	62,672	64,053	65,427	**67,772**	**70,125**	**LSIs**												
					2/02/22		58,170	60,640	62,051	63,419	64,779	**67,101**	**69,430**	**LSIs**												
					1/02/22		56,476	58,874	60,244	61,572	62,892	**65,147**	**67,408**	**LSIs**												
	5002		5	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/10/22	7	58,752	61,247	62,672	64,053	65,427	**67,772**	**70,125**	**LSIs**												
					2/02/22		58,170	60,640	62,051	63,419	64,779	**67,101**	**69,430**	**LSIs**												
					1/02/22		56,476	58,874	60,244	61,572	62,892	**65,147**	**67,408**	**LSIs**												
	4343		4	JOURNEYMAN CHEF	1/10/22	6	39,491	40,675	42,437	43,653	**45,052**	**46,468**	**LSIs**													
					2/02/22		38,991	40,175	41,937	43,153	**44,552**	**45,968**	**LSIs**													
					1/02/22		37,855	39,005	40,716	41,896	**43,254**	**44,629**	**LSIs**													
	4372		4	TRANSPORT OFFICER (FORMERLY EHB)	1/10/22	7	51,272	52,496	53,987	56,789	58,463	**60,549**	**62,641**	**LSIs**												
					2/02/22		50,765	51,976	53,453	56,227	57,884	**59,949**	**62,020**	**LSIs**												
					1/02/22		49,286	50,462	51,896	54,589	56,198	**58,203**	**60,214**	**LSIs**												
	4122		4	AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS)) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	7	51,272	52,496	53,987	56,789	58,463	**60,549**	**62,641**	**LSIs**												
					2/02/22		50,765	51,976	53,453	56,227	57,884	**59,949**	**62,020**	**LSIs**												
					1/02/22		49,286	50,462	51,896	54,589	56,198	**58,203**	**60,214**	**LSIs**												
6425			6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/10/22	12	45,183	45,679	45,918	46,182	46,431	46,560	46,686	46,813	46,942	47,146	47,302	47,683								
					2/02/22		44,683	45,179	45,418	45,682	45,931	46,060	46,186	46,313	46,442	46,646	46,802	47,183								
					1/02/22		43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	45,439	45,808								
6425			6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/10/22	14	45,101	46,585	49,876	50,427	50,694	50,991	51,270	51,415	51,556	51,699	51,844	52,072	52,247	52,675						
					2/02/22		44,601	46,085	49,376	49,927	50,192	50,486	50,762	50,906	51,046	51,187	51,331	51,556	51,730	52,153						
					1/02/22		43,301	44,743	47,938	48,472	48,730	49,016	49,284	49,424	49,559	49,696	49,836	50,055	50,223	50,634						
			6	REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	8	59,613	62,100	64,589	67,083	69,567	72,066	**73,506**	**76,058**	**LSIs**											
					2/02/22		59,023	61,485	63,950	66,419	68,878	71,353	**72,778**	**75,305**	**LSIs**											
					1/02/22		57,304	59,694	62,087	64,484	66,872	69,275	**70,659**	**73,111**	**LSIs**											

6425			6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/22	18	44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175	58,163	59,408	60,916	62,395	63,368	**65,591**	**67,812**	**LSIs**
					2/02/22		44,277	45,523	46,777	47,982	49,174	50,387	51,467	52,440	53,989	55,341	56,609	57,588	58,820	60,313	61,777	62,740	**64,941**	**67,141**	**LSIs**
					1/02/22		42,987	44,197	45,415	46,585	47,742	48,919	49,968	50,912	52,417	53,729	54,961	55,910	57,107	58,556	59,978	60,913	**63,050**	**65,185**	**LSIs**
6425			6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/22	17	44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175	58,163	59,408	60,916	62,395	63,368	**65,591**	**LSI**	
					2/02/22		44,277	45,523	46,777	47,982	49,174	50,387	51,467	52,440	53,989	55,341	56,609	57,588	58,820	60,313	61,777	62,740	**64,941**	**LSI**	
					1/02/22		42,987	44,197	45,415	46,585	47,742	48,919	49,968	50,912	52,417	53,729	54,961	55,910	57,107	58,556	59,978	60,913	**63,050**	**LSI**	
6425			6	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/22	13	30,759	32,840	33,613	34,736	35,714	36,559	37,777	39,040	40,350	41,706	43,112	44,568	46,078						
					2/02/22		30,259	32,340	33,113	34,236	35,214	36,059	37,277	38,540	39,850	41,206	42,612	44,068	45,578						
					1/02/22		29,378	31,398	32,149	33,238	34,189	35,008	36,191	37,418	38,689	40,006	41,371	42,784	44,251						

Medical Consultants Salary Scales - 2022

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018.
These are demarcated in green shading and have the letters SA before each table number.

Please note that *certain* previously published 1st July 2022 FEMPI Restoration rates of pay (associated with Circular 6/2022) are now revised on foot of 2nd February adjustments

Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/06/09 Type A €	01/10/21 Type A €	01/02/22 Type A €	01/07/22 Type A €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	226,461	205,830	-	226,461
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	221,410	201,239	-	221,410
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,634	196,898	-	216,634
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,682	196,033	-	215,682
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,170	191,932	-	211,170
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,944	188,195	-	206,944
Geographical Wholetime Consultants without fees	231,239	210,172	-	231,239

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

Consultants Revised Common Contract, 1997	01/06/09 Type A €	01/10/21 Type A €	01/02/22 Type A €	01/07/22 Type A €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	229,179	-	252,150
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	229,179	-	252,150
Geographical Wholetime Consultants without fees	252,150	229,179	-	252,150

Table A2

Salary scales for serving Consultants who have opted for the Type B Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/06/09 Type B €	01/10/21 Type B €	01/02/22 Type B €	01/07/22 Type B €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,955	196,281	-	215,955
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,904	191,690	-	210,904
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,127	188,195	-	206,127
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,175	188,195	-	205,175
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	200,664	188,195	-	200,664
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,437	184,842	-	196,437
Geographical Wholetime Consultants without fees	220,733	200,624	-	220,733

Table SA - A2

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B Contract

Consultants Revised Common Contract, 1997	01/06/09 Type B €	01/10/21 Type B €	01/02/22 Type B €	01/07/22 Type B €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081	-	231,138
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081	-	231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081	-	231,138
Geographical Wholetime Consultants without fees	231,138	210,081	-	231,138

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/06/09 Type B* €	01/10/21 Type B* €	01/02/22 Type B* €	01/07/22 Type B* €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,212	179,926	-	191,212
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,416	178,236	-	189,416
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

Consultants Revised Common Contract, 1997	01/06/09 Type B* €	01/10/21 Type B* €	01/02/22 Type B* €	01/07/22 Type B* €
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	187,837	-	199,619
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	187,837	-	199,619
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	187,837	-	199,619

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

Category I Consultants	Type A Contract	Type A Contract	Type A Contract	Type A Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	284,163	258,275	-	284,163
Associate Professor	265,736	241,526	-	265,736
Lecturer	247,345	224,811	-	247,345
College Lecturer	242,418	220,333	-	242,418
Category II Consultants				
Professor UCD, TCD, RCSI	270,314	245,687	-	270,314
Associate Professor UCD, TCD, RCSI	252,325	229,337	-	252,325
Lecturer	233,309	212,054	-	233,309
College Lecturer	228,379	207,573	-	228,379
Professor UCC	274,643	249,622	-	274,643
Associate Professor UCC	256,516	233,146	-	256,516
Lecturer UCC	237,696	216,041	-	237,696
College Lecturer UCC	232,767	211,561	-	232,767
Professor UCG	278,971	253,556	-	278,971
Associate Professor UCG	260,707	236,956	-	260,707
Lecturer UCG	242,082	220,028	-	242,082
College Lecturer UCG	237,152	215,547	-	237,152

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

Category I Consultants	Type A Contract	Type A Contract	Type A Contract	Type A Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	309,934	281,698	-	309,934
Associate Professor	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
Professor UCD, TCD, RCSI	309,934	281,698	-	309,934
Associate Professor UCD, TCD, RCSI	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
Professor UCC	309,934	281,698	-	309,934
Associate Professor UCC	292,190	265,571	-	292,190
Lecturer UCC	274,527	249,517	-	274,527
College Lecturer UCC	269,790	245,212	-	269,790
Professor UCG	309,934	281,698	-	309,934
Associate Professor UCG	292,190	265,571	-	292,190
Lecturer UCG	274,527	249,517	-	274,527
College Lecturer UCG	269,790	245,212	-	269,790

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	278,910	253,500	-	278,910
Associate Professor	258,536	234,982	-	258,536
Lecturer	236,885	215,304	-	236,885
College Lecturer	231,292	210,221	-	231,292
Category II Consultants				
Professor UCD, TCD, RCSI	265,061	240,913	-	265,061
Associate Professor UCD, TCD, RCSI	245,125	222,793	-	245,125
Lecturer UCD, TCD, RCSI	222,849	202,547	-	222,849
College Lecturer UCD, TCD, RCSI	217,253	197,461	-	217,253
Professor UCC	269,390	244,848	-	269,390
Associate Professor UCC	249,316	226,602	-	249,316
Lecturer UCC	227,236	206,534	-	227,236
College Lecturer UCC	221,641	201,449	-	221,641
Professor UCG	273,718	248,781	-	273,718
Associate Professor UCG	253,507	230,412	-	253,507
Lecturer UCG	231,622	210,520	-	231,622
College Lecturer UCG	226,025	205,433	-	226,025

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	299,428	272,149	-	299,428
Associate Professor	277,790	252,483	-	277,790
Lecturer	253,608	230,504	-	253,608
College Lecturer	247,538	224,986	-	247,538
Category II Consultants				
Professor UCD, TCD, RCSI	299,428	272,149	-	299,428
Associate Professor UCD, TCD, RCSI	277,790	252,483	-	277,790
Lecturer UCD, TCD, RCSI	253,608	230,504	-	253,608
College Lecturer UCD, TCD, RCSI	247,538	224,986	-	247,538
Professor UCC	299,428	272,149	-	299,428
Associate Professor UCC	277,790	252,483	-	277,790
Lecturer UCC	253,608	230,504	-	253,608
College Lecturer UCC	247,538	224,986	-	247,538
Professor UCG	299,428	272,149	-	299,428
Associate Professor UCG	277,790	252,483	-	277,790
Lecturer UCG	253,608	230,504	-	253,608
College Lecturer UCG	247,538	224,986	-	247,538

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	249,301	226,589	-	249,301
Associate Professor UCD, TCD, RCSI	229,598	208,681	-	229,598
Lecturer UCD, TCD, RCSI	207,585	188,673	-	207,585
College Lecturer UCD, TCD, RCSI	202,048	188,195	-	202,048
Professor UCC	253,631	230,524	-	253,631
Associate Professor UCC	233,788	212,489	-	233,788
Lecturer UCC	211,971	192,660	-	211,971
College Lecturer UCC	206,437	188,195	-	206,437
Professor UCG	257,958	234,457	-	257,958
Associate Professor UCG	237,979	216,298	-	237,979
Lecturer UCG	216,358	196,647	-	216,358
College Lecturer UCG	210,821	191,615	-	210,821

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	267,909	243,502	-	267,909
Associate Professor UCD, TCD, RCSI	248,084	225,482	-	248,084
Lecturer UCD, TCD, RCSI	228,259	207,464	-	228,259
College Lecturer UCD, TCD, RCSI	222,954	202,642	-	222,954
Professor UCC	267,909	243,502	-	267,909
Associate Professor UCC	248,084	225,482	-	248,084
Lecturer UCC	228,259	207,464	-	228,259
College Lecturer UCC	222,954	202,642	-	222,954
Professor UCG	267,909	243,502	-	267,909
Associate Professor UCG	248,084	225,482	-	248,084
Lecturer UCG	228,259	207,464	-	228,259
College Lecturer UCG	222,954	202,642	-	222,954

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A	01/07/22	188,648	194,126	217,006	220,156	223,309	226,461
	01/02/22	-	-	-	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,830
	01/06/09	188,648	194,126	217,006	220,156	223,309	226,461
Type B	01/07/22	177,566	179,976	197,295	199,922	202,549	205,176
	01/02/22	-	-	-	-	-	-
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,195
	01/06/09	177,566	179,976	197,295	199,922	202,549	205,176
Type C	1/10/22	154,485	159,952	168,860	173,352	178,607	180,678
	01/07/22	152,955	158,369	168,100	173,352	178,607	180,678
	02/02/22	152,955	158,369	162,318	163,120	168,065	170,014
	01/02/22	-	-	-	-	-	-
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,014
	01/06/09	148,500	153,756	168,100	173,352	178,607	180,678

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Contract Type	01/06/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
	€	€	€	€	€	€
Type A Consultants	209,915	190,791	-	190,791	209,915	209,915
	221,261	201,098	-	201,098	221,261	221,261
	233,239	211,990	-	211,990	233,239	233,239
	239,543	217,720	-	217,720	239,543	239,543
	245,846	223,449	-	223,449	245,846	245,846
	252,150	229,178	-	229,178	252,150	252,150
Type B Consultants	193,840	176,181	-	176,181	193,840	193,840
	203,296	184,775	-	184,775	203,296	203,296
	215,378	195,756	-	195,756	215,378	215,378
	220,631	200,531	-	200,531	220,631	220,631
	225,884	205,305	-	205,305	225,884	225,884
	231,138	210,081	-	210,081	231,138	231,138
Type B* Consultants	199,619	187,837	-	187,837	199,619	199,619
Type C Consultants	151,296	148,500	-	150,159	152,955	154,485
	160,745	153,757	-	153,757	160,745	160,745
	168,100	162,318	-	162,318	168,100	168,860
	173,353	163,121	-	163,121	173,353	173,353
	178,606	168,064	-	168,064	178,606	178,606
	183,859	173,007	-	173,007	183,859	183,859

Table C1(2)

New Entrant Consultant (Clinicians) from 1st October 2012*

Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Type A	1/10/22	153,637	157,909	166,857	175,450	182,942	189,186	196,678	210,730	221,765
	01/07/22	152,116	156,346	165,205	175,450	182,942	189,186	196,678	210,730	221,765
	02/02/22	152,116	153,838	162,556	165,094	172,144	178,020	185,070	191,532	201,561
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,561
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221,765
Type B	1/10/22	145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	191,683
	01/07/22	143,597	148,707	155,765	156,824	161,614	166,416	176,699	184,191	191,683
	02/02/22	143,597	148,707	155,765	154,309	159,022	163,747	166,269	173,319	180,369
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,369
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,683
Type C	1/10/22	127,067	130,789	135,199	138,273	141,345	145,033	149,949	155,480	159,603
	01/07/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	158,022
	02/02/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	155,488
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,420
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	155,954

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
	01/02/22	-	-	-	-	-	-
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/06/09	245,280	252,258	272,533	276,410	280,287	284,163
Type A Associate Professor / Consultant	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
	01/02/22	-	-	-	-	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/06/09	228,695	235,673	254,105	257,982	261,859	265,736
Type A Senior Lecturer / Consultant	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
	01/02/22	-	-	-	-	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811
	01/06/09	212,144	219,121	235,715	239,591	243,468	247,345

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Salary Points	01/06/09 Type A €	01/10/21 Type A €	01/02/22 Type A €	01/07/22 Type A €
TYPE A Professor	1	258,007	234,501	-	258,007
	2	271,963	247,186	-	271,963
	3	286,674	260,557	-	286,674
	4	294,427	267,604	-	294,427
	5	302,181	274,651	-	302,181
	6	309,934	281,698	-	309,934
TYPE A Associate Professor	1	242,036	219,986	-	242,036
	2	255,993	232,671	-	255,993
	3	268,929	244,429	-	268,929
	4	276,683	251,477	-	276,683
	5	284,436	258,523	-	284,436
	6	292,190	265,571	-	292,190
TYPE A Lecturer	1	226,139	205,537	-	226,139
	2	240,096	218,222	-	240,096
	3	251,266	228,375	-	251,266
	4	259,020	235,422	-	259,020
	5	266,773	242,469	-	266,773
	6	274,527	249,517	-	274,527
TYPE A College Lecturer	1	221,876	201,663	-	221,876
	2	235,833	214,348	-	235,833
	3	246,529	224,070	-	246,529
	4	254,283	231,117	-	254,283
	5	262,036	238,164	-	262,036
	6	269,790	245,212	-	269,790

Table C2(2)

New Entrant Academic Consultants from 1 October 2012 (Type A)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/07/22	219,538	232,332	243,779	247,908	247,908	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,323
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,908
Type A Associate Professor / Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,323
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,908
Type A Senior Lecturer / Consultant	01/07/22	182,797	193,802	210,912	222,872	230,725	242,860
	01/02/22	-	-	-	-	-	-
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,734
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,860

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
	01/02/22	-	-	-	-	-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Type B Associate Professor / Consultant	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
	01/02/22	-	-	-	-	-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/06/09	211,465	217,563	234,961	238,349	241,737	245,125
Type B Senior Lecturer / Consultant	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
	01/02/22	-	-	-	-	-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
	01/06/09	184,890	190,781	212,684	216,073	219,461	222,849

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Salary Points	01/06/09 Type B €	01/10/21 Type B €	01/02/22 Type B €	01/07/22 Type B €
TYPE B Professor	1	251,189	228,305	-	251,189
	2	263,387	239,391	-	263,387
	3	279,099	253,672	-	279,099
	4	285,875	259,831	-	285,875
	5	292,652	265,990	-	292,652
	6	299,428	272,149	-	299,428
TYPE B Associate Professor	1	231,714	210,604	-	231,714
	2	243,912	221,691	-	243,912
	3	257,460	234,004	-	257,460
	4	264,237	240,164	-	264,237
	5	271,013	246,323	-	271,013
	6	277,790	252,483	-	277,790
TYPE B Lecturer	1	209,949	190,823	-	209,949
	2	222,147	201,905	-	222,147
	3	233,278	212,025	-	233,278
	4	240,055	218,185	-	240,055
	5	246,831	224,343	-	246,831
	6	253,608	230,504	-	253,608
TYPE B College Lecturer	1	204,487	185,858	-	204,487
	2	216,685	196,929	-	216,685
	3	227,208	206,509	-	227,208
	4	233,985	212,668	-	233,985
	5	240,761	218,827	-	240,761
	6	247,538	224,986	-	247,538

Table C3(2)

New Entrant Academic Consultants from 1 October 2012 (Type B)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/07/22	207,146	216,409	225,933	235,645	245,685	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,908
Type B Associate Professor / Consultant	01/07/22	184,094	192,561	208,292	217,399	226,681	235,966
	01/02/22	-	-	-	-	-	-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,966
Type B Senior Lecturer / Consultant	1/10/22	162,764	174,156	182,249	190,507	198,572	213,928
	01/07/22	161,152	174,156	182,249	190,507	198,572	213,928
	02/02/22	158,568	163,877	171,491	179,262	186,851	194,438
	01/02/22	-	-	-	-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,928

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
	01/02/22	-	-	-	-	-	-
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/06/09	207,563	214,041	230,626	234,225	237,823	241,422
Type C Associate Professor / Consultant	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
	01/02/22	-	-	-	-	-	-
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
	01/06/09	183,900	190,157	211,545	215,144	218,742	222,341
Type C Senior Lecturer / Consultant	1/10/22	167,593	177,376	190,228	193,827	197,425	201,023
	01/07/22	165,933	177,376	190,228	193,827	197,425	201,023
	02/02/22	163,272	166,906	179,000	182,386	185,772	188,195
	01/02/22	-	-	-	-	-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195
	01/06/09	163,761	177,376	190,228	193,827	197,425	201,023

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Salary Points	01/06/09	01/10/21	01/02/22	01/07/22
		Type C	Type C	Type B	Type C
		€	€	€	€
TYPE C Professor	1	207,504	188,600	-	207,504
	2	220,458	200,363	-	220,458
	3	230,560	209,555	-	230,560
	4	237,756	216,096	-	237,756
	5	244,953	222,637	-	244,953
	6	252,150	229,179	-	252,150
TYPE C Associate Professor	1	189,567	172,297	-	189,567
	2	202,521	184,071	-	202,521
	3	210,630	191,441	-	210,630
	4	217,827	197,982	-	217,827
	5	225,024	204,523	-	225,024
	6	232,221	211,065	-	232,221
TYPE C Lecturer	1	169,531	159,524	-	169,531
	2	182,484	168,963	-	182,484
	3	188,367	177,249	-	188,367
	4	195,563	184,020	-	195,563
	5	202,760	188,195	-	202,760
	6	209,957	190,829	-	209,957
TYPE C College Lecturer	1	164,490	154,781	-	164,490
	2	177,444	165,874	-	177,444
	3	182,767	171,979	-	182,767
	4	189,964	178,751	-	189,964
	5	197,160	185,523	-	197,160
	6	204,357	188,195	-	204,357

Table C4(2)

New Entrant Academic Consultants from 1 October 2012 (Type C)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	1/10/22	165,318	175,409	182,853	192,020	199,147	215,194
	01/07/22	163,681	175,409	182,853	192,020	199,147	215,194
	02/02/22	161,056	165,056	172,060	180,686	187,392	195,589
	01/02/22	-	-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,194
Type C Associate Professor / Consultant	1/10/22	153,942	160,077	164,318	176,500	183,064	191,086
	01/07/22	152,418	158,492	162,691	176,500	183,064	191,086
	02/02/22	152,418	158,492	160,081	172,709	179,132	186,983
	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,086
Type C Senior Lecturer / Consultant	1/10/22	143,146	149,142	155,915	160,673	166,592	177,651
	01/07/22	141,729	147,665	154,371	159,082	164,943	177,651
	02/02/22	141,729	147,665	154,371	156,531	162,297	167,165
	01/02/22	-	-	-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,651

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

Contract Type	01/06/09	01/10/21	01/02/22	01/07/22
	Type B*	Type B*	Type B	Type B*
	€	€	€	€
TYPE B* Professor	267,909	243,502	-	267,909
TYPE B* Associate Professor	248,084	225,482	-	248,084
TYPE B* Lecturer	228,259	207,464	-	228,259
TYPE B* College Lecturer	222,954	202,642	-	222,954

Table D1	01/10/20	01/10/21	02/02/22	1/10/22
	€	€	€	€
Clinical Directors' Allowance*	50,000	50,500	52,015	52,535

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
		€	€	€
Group Manager (Clinical Director)**	01/07/22	241,373		
	01/02/22	-		
	01/10/21	219,383		
	01/06/09	241,373		
Head of Department**	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	-
	01/10/21	195,645	201,561	207,501
	01/06/09	215,255	221,765	228,300

** New Entrants - Those not covered by footnote to Table D1

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E

B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.

On Call/Call-Out Payments

	No. of Call-Outs	01/10/21	02/02/22	1/10/22
Rota		€	€	€
Flat Annual Payment		4,235	4,362	4,406
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows…				
1 in 3		2,452	2,526	2,551
1 in 2	1-80 call-outs	6,123	6,306	6,369
	81-120 call-outs	7,075	7,287	7,360
	121+ call-outs	7,748	7,980	8,060
1 in 1	1-80 call-outs	7,348	7,568	7,644
	81-120 call-outs	9,299	9,578	9,674
	121+ call-outs	11,483	11,827	11,945

Emergency Call-Out Payments for all Consultants

	01/10/21	02/02/22	1/10/22
Per call-out	€	€	€
First 30 call-outs	86.27	88.86	89.75
31-120 call-outs	129.76	133.66	134.99
121 call-outs or more	171.43	176.57	178.34
If the call-out occurs after midnight			
First 30 call-outs	115.01	118.46	119.64
31-120 call-outs	173.89	179.11	180.90
121 call-outs or more	230.17	237.07	239.44
For each hour or part hour in excess of the first hour			
First 30 call-outs	57.42	59.14	59.73
31-120 call-outs	85.70	88.27	89.15
121 call-outs or more	115.10	118.55	119.74
Annual Limit	24,485	25,220	25,472

SA - B and C Factor Payments

SA - On Call/Call-Out Payments

	No. of Call-Outs	01/10/21	02/02/22	1/10/22
Rota		€	€	€
Flat Annual Payment		6,212	6,398	6,462
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows				
1 in 3		2,575	2,652	2,679
1 in 2	1-80 call-outs	6,428	6,621	6,687
	81-120 call-outs	7,429	7,652	7,728
	121+ call-outs	8,135	8,380	8,463
1 in 1	1-80 call-outs	7,716	7,947	8,027
	81-120 call-outs	9,764	10,057	10,157
	121+ call-outs	12,057	12,419	12,543

SA - Emergency Call-Out Payments for all Consultants

	01/10/21	02/02/22	1/10/22
Per call-out (hourly rate or part thereof)	€	€	€
First 30 call-outs	103.53	106.63	107.70
31-120 call-outs	155.29	159.95	161.55
121 call-outs or more	207.05	213.26	215.39
If the call-out occurs after midnight			
First 30 call-outs	129.41	133.29	134.62
31-120 call-outs	194.11	199.93	201.93
121 call-outs or more	258.81	266.58	269.24
Annual Limit	30,300	31,209	31,521

Table F1

Salary scales for Consultants who are remaining on the 1997 Consultant Contract

Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
	€	€	€	€	€	€
Category I Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	188,195	-	188,195	200,772	200,772
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	190,670	179,416	-	179,416	190,670	190,670
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	170,427	-	170,427	181,118	181,118
Category II Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	168,635	-	168,635	179,213	179,213
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	162,318	-	162,318	170,191	170,191
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	159,108	-	161,253	163,881	165,520
Geographical Wholetime Consultants without fees	210,329	191,167	-	191,167	210,329	210,329

Table F2

Salary scales for Academic Consultants who are remaining on the 1998 Contract

	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Category I Consultants				
Professor	258,392	234,852	-	258,392
Associate Professor	239,281	217,482	-	239,281
Lecturer	220,163	200,105	-	220,163
College Lecturer	215,046	195,455	-	215,046
Category II Consultants				
Professor UCD, TCD, RCSI	230,693	209,676	-	230,693
Associate Professor UCD, TCD, RCSI	212,460	193,105	-	212,460
Lecturer UCD, TCD, RCSI	192,091	180,753	-	192,091
College Lecturer UCD, TCD, RCSI	186,967	175,932	-	186,967
Professor UCC	239,352	217,546	-	239,352
Associate Professor UCC	220,842	200,723	-	220,842
Lecturer UCC	200,864	188,195	-	200,864
College Lecturer UCC	195,744	184,190	-	195,744
Professor UCG	248,007	225,413	-	248,007
Associate Professor UCG	229,224	208,341	-	229,224
Lecturer UCG	209,636	190,538	-	209,636
College Lecturer UCG	204,513	185,881	-	204,513

Table F3

Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008

	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Regional Consultant Orthodontists	190,670	179,416	-	190,670

Table F4

Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991

	01/01/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB						
G.W.T. WITHOUT FEES	**165,537**	**162,318**	**-**	**163,970**	**167,188**	**168,860**
G.W.T. WITH FEES	**157,697**	**155,134**	**-**	**157,225**	**159,788**	**161,386**
EXISTING WHOLETIME	**148,855**	**148,855**	**-**	**153,321**	**153,321**	**154,854**
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	**165,537**	**162,318**	**-**	**163,970**	**167,188**	**168,860**
G.W.T. WITH FEES	**150,332**	**150,332**	**-**	**154,842**	**154,842**	**156,390**
EXISTING WHOLETIME	**141,485**	**141,485**	**-**	**145,729**	**145,729**	**147,186**
Consultants in EHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	**165,537**	**162,318**	**-**	**163,970**	**167,188**	**168,860**
G.W.T. WITH FEES	**142,963**	**142,963**	**-**	**147,252**	**147,252**	**148,724**
EXISTING WHOLETIME	**134,114**	**134,114**	**-**	**138,137**	**138,137**	**139,519**

Extended Duty Liability	01/10/2020	01/10/21	02/02/22	1/10/22
	€	€	€	€
A flat payment will be paid to each consultant with on-call liability.	7,854	7,933	8,171	8,253

Emergency Services	01/10/2020	01/10/21	02/02/22	1/10/22
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€	€	€
Per call-out for each patient	83.00	83.83	86.34	87.21
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63	114.98	116.13
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74	57.41	57.99
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580	10,898	11,006

Table F5

Original Contract for Consultant Medical Staff 1981

	01/01/09	01/10/21	02/02/22	01/07/22	01/10/22
		This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 2/02/2022	This represents the cumulative restorations up to and including 1/07/22	This represents the cumulative restorations up to and including 1/10/22
	€	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	186,596	186,596	198,281	198,281
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,428	10,532	10,848	-	10,956

*see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector - Report No. 32

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries *(a new beneficiary is defined as a new entrant to the Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012)* w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

	1 October 2021	2 February 2022	1 October 2022
Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts			
1. Consultants per 3 hour session (and pro-rata)	131.34	135.28	136.63
2. Emergency Sessions			
The rate at 1 above subject to a minimum fee in the case of Anaesthetists	86.04	88.62	89.50
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons	51.24	52.78	53.31
3. Community Ophthalmic Physicians per 3 hour session	190.26	195.97	197.93
4. Special rates payable for clinics held outside a radius of 25 miles			
(a) Where the clinics are held for <u>less</u> than 3 hours duration;			
hourly rate;	65.59	67.55	68.23
minimum rate;	131.34	135.28	136.63
(b) Where the duration is <u>not less</u> than 3 hours;			
first 3 hours	196.72	202.63	204.65
3 hour sessional rate for hours in excess of 3 (and pro-rata)	131.34	135.28	136.63
5. Pool Payments			
General Teaching Hospital (per bed day)	5.49	5.65	5.71
General Non-Teaching Hospital (per bed day)	3.70	3.81	3.85
Maternity Teaching Hospital (per bed day)	10.62	10.94	11.05
Maternity Non-Teaching Hospital (per bed day)	5.01	5.16	5.21
6. Private Dental Surgeons Sessional Rates			
(a) For clinics held on health board premises	135.62	139.68	141.08
(b) For clinics held in a dentist's private surgery	181.48	186.93	188.80
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.			
Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.			
Per 3 hour session (and pro-rata)	157.55	162.28	163.90
Special rates for clinics held outside a radius of 25 miles			
(a) For clinics of *less than* 3 hours duration			
Per hour	79.48	81.86	82.68
Minimum rate	95.67	98.55	99.53
(b) For clinics of *not less than* 3 hours			
For the first three hours	236.49	243.58	246.02
For 3 hour sessions in excess of 3 hours	159.16	163.93	165.57
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.			

						1 October 2021	**2 February 2022**	**1 October 2022**
Psychiatrist Special Responsibility Allowance								
Revised rate per annum						11,049	11,380	11,494
Child Health Services Development Paediatrics								
3 hour session						69.84	71.93	72.65
2 hour session						52.38	53.95	54.49
1 hour session						34.96	36.01	36.37
Casual Locum for Former District Medical Officers								
For first three days						76.58	78.87	79.66
For next 25 days						65.51	67.48	68.15
For each subsequent day						56.37	58.06	58.64
Fees for lectures to Nurses						32.07	33.03	33.36
(Circular S100/84 of 22 August 1975)						24.10	24.82	25.07
Consultant CME. This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a towards courses and conference, reference materials and professional fees.								
Training Supports Scheme for NCHDs ***** AMOUNT PER REGISTRATION PER YEAR**					**1 July 2019**			
Intern					750			
SHOs and Registrars					1,250			
SPRs/GP Registrars/ Psychiatry SRs on a training scheme					2,000			
GP Registrar Allowance (from the NCHD contract)						11,542	11,889	12,007
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred						3,847	3,963	4,002
Public Health Doctors (and Occupational Health Doctors for duration of pandemic) On Call off site rate agreed as per LCR as an interim measure at rate of €576. HSE CERS Circular 35/2020 refers.								

NURSING ALLOWANCES

	1 October 2021	2 February 2022	1 October 2022
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)(DoH Circular 14/2019 Refers)			
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in Para4 of HSEA document attached to Circular 112/99, where they possess relevant clinical qualification	3,561	3,667	3,704
(B) Location Allowance for nurses engaged in the following Duties:	2,371	2,442	2,466
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) **With effect from 1 March 2019, Extension of Location Allowance to: Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020).**			
(B) Also applies to the Public Health Nurse grade in the following manner:			
With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019).	2,371	2,442	2,466
Public Health Nurses & Assistant Directors of Public Health Nursing			
Midwifery Qualification*	3,561	3,667	3,704
*Restored to new entrant nurses as per DoH Circular 14/2017			
Staff Nurse Dual Qualification Scale			
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,483	1,527	1,542
Red-Circled Allowances (Circular 126/2000 refers)			
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances			
Deputy Nursing Officer	1,418	1,460	1,475
Theatre / Night Sister	851	877	886
Public Health Nurse	1,703	1,754	1,771
Relevant nursing staff			
Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)*	3,164	3,258	3,291
***Abolished for new beneficiaries with effect from 1 February 2012**			
Psychiatric Nurses (S100/411 refers)			
HSE HR Directorate Circular 1/2005			
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012			
Psychiatric Staff Nurse	5,275	5,433	5,488
Senior Staff Nurse (Psychiatric)	5,539	5,706	5,763
Community Psychiatric Nurse	5,785	5,959	6,018
Clinical Nurse Manager I (Psychiatric)	5,605	5,774	5,831
CNM II (Psychiatric)/Community Mental Health Nurse	5,981	6,161	6,222
Clinical Nurse Manager III (Psychiatric)	6,284	6,473	6,537
Assistant Director of Nursing Mental Health	6,083	6,266	6,328
Nurses assigned to Occupational Therapy * **Restored to new entrant nurses as per DoH Circular 14/2017**	3,968	4,087	4,128
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449	5,503	5,669	5,725
Public Health Nurses (S103/151 refers)			
Island Inducement Allowance*	1,877	1,934	1,953
***Abolished for new beneficiaries with effect from 1 February 2012**			

Theatre Nurses who participate in the On-Call/standby	**1 October 2021**	**2 February 2022**	**1 October 2022**
Emergency Services (S100/125 refers) (Circular 33/2003 refers)			
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to apply after 12 hours.			
Monday to Friday (Each day)	45.01	46.36	46.83
Saturday	57.82	59.55	60.15
Sunday and Public Holidays	78.15	80.50	81.30
(ii) Call Out Rate - Monday to Sunday			
Fee per operation per 2 hours (17.00 - 22.00 hours)	45.01	46.36	46.83
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	67.50	69.53	70.23
Operation lasting more than 4 hours and up to five hours	112.52	115.89	117.05
Fee per operation per hour (after 22.00 hours)	45.01	46.36	46.83
(iii) On-call Without Standby			
Fee per operation, call in without standby	90.02	92.72	93.65
Overruns from roster at normal overtime rates (no time back in lieu)			
(iv) On Call over Weekend			
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate			
divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.			
(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)*			
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability	19.23	19.81	20.00
relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.			
***Restored for new entrant nurses as per DoH Circular 14/2017**			
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017			
(HSEA letter dated 5 April 2001 refers)			
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive	3,943	4,062	4,102
the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease			
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).			
Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.			
Public Health Nurses Week-end Work (S100/414 refers)			
Fixed Payment	29.92	30.82	31.13
First call on Saturday and first call on Sunday	39.71	40.91	41.32
Each subsequent call on Saturday and Sunday	19.89	20.49	20.69
Payment in lieu of time off for Emergency work	29.89	30.78	31.09
Saturday Premium	16.26	16.75	16.92
Specialist Co-ordinator Allowance*	4,592	4,730	4,777
***Restored for new entrant nurses as per DoH Circular 14/2017**			

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES			1 October 2021	1 February 2022	2 February 2022	1 October 2022
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)					
Out of Hours remuneration rates - Hourly Rate	**Mon - Fri**	**8pm - 12am**	39.93	40.32	41.53	41.95
	Mon - Thurs	**12am - 8am**	50.81	51.32	52.86	53.39
	Sat 12am til Sun 12am		55.89	56.45	58.15	58.73
	Bank Holiday		55.89	56.45	58.15	58.73
Stand-by Payments (off site on call)	**Mon - Fri**		45.02	45.47	46.83	47.30
	Saturday		57.81	58.39	60.14	60.74
	Sun & Public Holidays		78.15	78.94	81.30	82.12
PHYSIOTHERAPISTS						
Emergency/On-Call Duty						
I On-Call with Standby (a) Monday to Friday			24.72	24.97	25.72	25.98
(b) Saturdays			32.27	32.59	33.57	33.90
(c) Sundays and Public Holidays			48.26	48.74	50.21	50.71
- Fee per call (per half hour)			24.72	24.97	25.72	25.98
II On-Call without Standby						
- Fee per call (per hour)			67.85	68.53	70.59	71.29
The total On-Call Standby fees paid by an individual hospital should not exceed the rate opposite for any week except for a week during which a public holiday occurs.			199.28	201.28	207.31	209.39
Child Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker					
Social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker					
Saturday Premium			16.26	16.42	16.92	17.09
RADIOGRAPHERS						
CT Out of Hours - Hourly Rate *(rate established via Sectoral Bargaining - SIPTU Agreement)*	**Monday - Friday**	**8pm - 12am**		49.91	51.40	51.92
	Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)	**12am - 8am**		63.52	65.42	66.08
	Saturday	**8am - 12am**		58.23	59.97	60.57
	Sunday (into Monday morning / Public Holiday	**8am (Sun) - 8am (Mon)**		69.87	71.96	72.68
(HSE Circular 006/2012 and LCR20232 refers)						
Out of Hours Rates for all other modalities - Hourly Rate	**Monday - Friday**	**8pm - 12am**	39.93		41.12	41.53
	Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)	**12am - 8am**	50.81		52.34	52.86
	Saturday	**8am - 12am**	46.58		47.98	48.46
	Sunday (into Monday morning / Public Holiday	**8am (Sun) - 8am (Mon)**	55.89		57.57	58.15
Stand-by Payments (off site on call)	**Mon - Fri**		45.02		46.37	46.83
	Saturday		57.81		59.55	60.14
	Sun & Public Holiday		78.15		80.50	81.30
All of these figures are based on a 12 hour period. Pro rata to apply after 12 hours						

PART-TIME RADIOGRAPHERS	**1 October 2021**	**1 February 2022**	**2 February 2022**	**1 October 2022**
Rate-Per-Hour : Premium rate	26.70		27.51	27.78
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*				
***Abolished for new beneficiaries with effect from 1 February 2012**				
Hons BSc	1,073	1,084	1,116	1,127
MSc	2,144	2,165	2,230	2,253
PhD	2,795	2,823	2,908	2,937
Only one allowance is payable at a time				
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*				
***Abolished for new beneficiaries with effect from 1 February 2012**				
Higher Diploma of the College of Radiography	970		999	1,009
Diploma in Ultrasound	485		499	504
Diploma in Nuclear Medicine	485		499	504
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.				
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	4,537		4,673	4,720
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	1,515		1,560	1,576
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*	253	255	263	265
***Abolished for new beneficiaries with effect from 1 February 2012**				
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port and Rosslare Port teams who have been recruited on a shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% of salary. HSE Circular 033/2019 refers.				
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year	216.23	218.39	224.95	227.19
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year	961.08	970.69	999.81	1,009.81
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year	3,405.17	3,439.23	3,542.40	3,577.83
Allowance for Advanced Paramedics *as per HSE Circular 11/2009*	9,797		10,090	10,191

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.
Further instruction in relation to employees currently on these rates will issue separately.

	1 February 2022	2 February 2022	1 October 2022
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	104.53	107.66	108.74
For 2 three hourly sessions held at the same location on same day	178.84	184.21	186.05
† PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:	44.91	46.26	46.72
Over 6 hours:	33.26	34.26	34.60
Maximum payment for 21 hours:	761.81	784.66	792.51
† Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	136.50	140.59	142.00
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	181.98	187.44	189.32
†SESSIONAL RATES FOR PSYCHOLOGISTS			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	197.33	203.25	205.28
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	165.65	170.62	172.33
for 2 3-hour sessions held at the same location on same day	283.53	292.04	294.96
† SOCIAL WORKERS			
3-hour Session	113.20	116.59	117.76
2 3-hour sessions (held at the same location on the same day)	193.68	199.50	201.49
† Sessional Rates for employees who do not derive their principal source of income from sessional work.			
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	95.96	98.83	99.82
For 2 three hourly sessions held at the same location on the same day	164.17	169.09	170.78
† PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	121.87	125.52	126.78
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	162.48	167.36	169.03
† PSYCHOLOGISTS			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)	173.40	178.60	180.39
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	145.56	149.93	151.43
for 2 3-hour sessions held at the same location on same day	249.16	256.64	259.20

The position in relation to the inappro-priate use of these rates is under review.

SUPPORT SERVICES GRADES ALLOWANCES

	1 October 2021	1 February 2022	2 February 2022	1 October 2022
Cardiac Allowance*	17.95	18.13	18.68	18.86
***Abolished for new beneficiaries with effect from 1 February 2012**				
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*	31.17	31.48	32.42	32.75
***Abolished for new beneficiaries with effect from 1 February 2012**				
Saturday Premium	11.38	11.50	11.84	11.96

Craftworkers Tool Allowance* ***Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018**

The tool allowance for Craft Workers, reduced under Appendix 8 of the Haddington Road Agreement, will be restored in full from 1 July 2021; a separate instruction will issue in relation to the Tool Allowance for 2021.

01/1/2020 - 30/9/2020	675 Euros	
1/10/2020 - 31/12/2020	710 Euros	
1/1/2021 - 31/12/2021	799 Euros	***6 months at 710 and 6 months at 888***

CLERICAL ADMIN / MANAGEMENT GRADES ALLOWANCES

Community Care Administrator (personal to Grade VII post holder)	9,323	9,416	9,698	9,795
On call/standby allowance for "after hours" cover provided by computer staff on computer technology. **(HSE HR Circular 008/2018 refers)**	454.50	459.05	472.82	477.54
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE** - Annual Allowance to Postholder	9,322	9,416	9,698	9,795
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area - Matrons with full time commitment to after hours work	4,175	4,216	4,343	4,386
Saturday Premium	16.26	16.42	16.92	17.09

**** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.**

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.
The table in Part B provide specific guidance in determining if / when a pension increase is due.
DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																				
SUPPORT SERVICES GRADES ** SCALES IN THIS SECTION APPLICABLE TO RETIREES PRE 17/10/03 ONLY (CRAFTWORKERS PARALLEL BENCHMARKING AGREEMENT 2003) **																				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217										
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472										
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003										
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198					
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319											
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319											
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					

CLERICAL, ADMINISTRATION & RELATED GRADES
(Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III.
Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	**40,889**	**42,229**	**LSIs**										
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	**42,489**	**43,890**	**LSIs**										
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	**44,105**	**45,558**	**LSIs**									
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	**44,105**	**45,558**	**LSIs**							

CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)

CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									

Bargaining Unit Number	Staff Grades Summary
1	**Medical and Dental**
2	**Nursing**
3	**FORSA-M&A grade VIII and above**
4	**SIPTU**
	Support and patient & client care
	excl. craft workers
	Radiographers and radiation therapists
5	**Cross sector**
	Craft workers
	Social Workers (excl non professionally qualified)
	Engineering
	Admin grades up to Grade VII
6	*FORSA-HSCP*
	excl. Radiographers & Radiation Therapists
	excl. Med Lab
	excl. Social Workers
7	**Med Lab**

Bargaining Units already agreed and applied within these scales are set out above in grey shading