

HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 10/2022

Building Momentum, the Public Service Agreement 2021-2023 (as amended) gives effect to the following adjustments:

Increases to the annualised basic rate of pay as follows:

- An increase of 3% due on 2 February 2022
- An increase of 1% or €500 whichever is greater due on 1 October 2022

Increases to the rates of allowances in the nature of pay as follows:

- A 3% increase on 2 February 2022
- A 1% increase on 1 October 2022

**** It should be noted that grades that received FEMPI restoration, wef 1 July 2022 under circular 6/2022, amounting to more than 4% will not benefit from further adjustments as of 2 February 2022 and 1 October 2022. Please see clarifying detail in Circular 10/2022.****

The sanction of the Minister is now conveyed for the retrospective application of these revised rates as appropriate with effect from 2 February 2022 and 1 October 2022

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (2 February 2022 and 1 October 2022), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances **** NO UNAPPROVED ALLOWANCES MAY BE PAID ****

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "**MAIN**" worksheet shows the payscales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "**MAIN**" worksheet contains pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "**CONSULTANTS**" worksheet shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "**Notional Scales**" worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 Adjustments to Medical/Dental staff category grades for 1.2.22 will issue by separate cover when agreed.
- 6 **Pension increase policy up to end 2022.**
To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2022 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.
- 7 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 8 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows;
Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 9 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 10 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 11 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 12 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 13 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 14 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 - Medical Scientist has been revised with effect from 17th June 2022.
- 15 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.
- 16 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.
- 17 Where new grades have been sanctioned at a date post 1 February 2022, the adjustments agreed for that bargaining unit have been retrospectively added to the sanctioned rate and this is what is entered into these salary scales (eg 3070 Clinical Coordinator).
- 18 Please note that *certain* previously published 1st July 2022 FEMPI Restoration rates of pay (associated with Circular 6/2022) are now revised on foot of 2nd February adjustments
- 19 Please note that the maximum annual rate for SA - Emergency Call-Out Payments for all Consultants have now been adjusted for 1.10.21, 2.2.22 and 1.10.22 and this change should be noted retrospectively as appropriate
- 20 The grades of: Staff Nurse, Senior (Childrens) - Staff Nurse, Senior (ID) - Staff Nurse General Community - Staff Midwife, Senior - have been newly entered in these payscales.

If you have a query specific to your own pay, please contact your own HR Manager where you are employed

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Source Grade	Grade	Band	Bargaining Unit	Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
MEDICAL & DENTAL GRADES																										
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																										
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/10/22	1	32,271																			
					2/02/22		31,771																			
					1/10/21		30,846																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	36,213																			
					2/02/22		35,713																			
					1/10/21		34,673																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/22	1	36,213																			
					2/02/22		35,713																			
					1/10/21		34,673																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	38,324																			
					2/02/22		37,824																			
					1/10/21		36,722																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	38,324																			
					2/02/22		37,824																			
					1/10/21		36,722																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/22	1	38,324																			
					2/02/22		37,824																			
					1/10/21		36,722																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																			
					2/02/22		39,932																			
					1/10/21		38,769																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																			
					2/02/22		39,932																			
					1/10/21		38,769																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																			
					2/02/22		39,932																			
					1/10/21		38,769																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/22	1	40,432																			
					2/02/22		39,932																			
					1/10/21		38,769																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	42,558																			
					2/02/22		42,058																			
					1/10/21		40,833																			
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	42,558																			
					2/02/22		42,058																			
					1/10/21		40,833																			

	2301		2	COMMUNITY MENTAL HEALTH NURSE	1/10/22	9	53,494	54,380	55,128	56,353	57,704	59,031	60,359	61,853	63,242									
					2/02/22		52,964	53,842	54,583	55,795	57,133	58,447	59,761	61,241	62,616									
					1/10/21		51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792									
	238Y		2	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795												
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084												
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013												
	2586		2	NURSE TUTOR (MENTAL HEALTH)	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969								
					2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374	72,247								
					1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295	70,143								
	2585		2	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/22	8	68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208										
					2/02/22		67,521	68,794	69,958	73,592	74,863	74,910	76,396	78,424										
					1/02/22		65,554	66,791	67,920	71,449	72,683	72,728	74,171	76,139										
2268			2	ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/10/22	7	65,644	67,638	69,621	74,167	75,070	77,160	79,212											
					2/02/22		64,994	66,968	68,932	73,432	74,327	76,396	78,428											
					1/02/22		63,101	65,017	66,924	71,294	72,162	74,171	76,143											
	2274		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795												
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084												
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013												
	2542		2	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/22	7	65,644	67,638	69,621	74,167	75,070	77,160	79,212											
					2/02/22		64,994	66,968	68,932	73,432	74,327	76,396	78,428											
					1/02/22		63,101	65,017	66,924	71,294	72,162	74,171	76,143											
	2526		2	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/22	6	83,467	85,997	88,535	91,179	93,607	96,145												
					2/02/22		82,641	85,145	87,658	90,277	92,680	95,193												
					1/02/22		80,234	82,665	85,105	87,647	89,981	92,420												
	2525		2	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/22	5	99,009	103,136	107,260	111,385	115,510													
					2/02/22		98,029	102,114	106,198	110,283	114,366													
					1/10/21		95,174	99,140	103,105	107,070	111,035													
	2293		2	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/22	1	53,947																	
					2/02/22		53,413																	
					1/10/21		51,857																	
	2285		2	ENHANCED NURSE, MENTAL HEALTH	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482 LSI									
					2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	50,972 LSI									
					1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI									

2283	2	ENHANCED NURSE (GENERAL)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482	LSI										
			2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	50,972	LSI										
			1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI										
2284	2	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482	LSI										
			2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	50,972	LSI										
			1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI										
2286	2	ENHANCED MIDWIFE, SENIOR	1/10/22	1	53,947																			
			2/02/22		53,413																			
			1/10/21		51,857																			
2287	2	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/22	1	53,947																			
			2/02/22		53,413																			
			1/10/21		51,857																			
2288	2	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/22	1	53,947																			
			2/02/22		53,413																			
			1/10/21		51,857																			
2289	2	ENHANCED NURSE SENIOR, (GENERAL)	1/10/22	1	53,947																			
			2/02/22		53,413																			
			1/10/21		51,857																			
2290	2	ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/10/22	1	53,947																			
			2/02/22		53,413																			
			1/10/21		51,857																			
2127	2	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961												
			2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368												
			1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638												
2259	2	CLINICAL NURSE MANAGER 1 - THEATRE	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961												
			2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368												
			1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638												
2131	2	CLINICAL MIDWIFE MANAGER 1	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961												
			2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368												
			1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638												
2119	2	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2429	2	CLINICAL NURSE MANAGER 2 - THEATRE	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2372	2	CLINICAL NURSE MANAGER 2 - NIGHT	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2132	2	CLINICAL MIDWIFE MANAGER 2	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2632	2	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2313	2	CLINICAL MIDWIFE SPECIALIST	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2627	2	CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											
2626	2	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316											
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669											
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786											

2535			2	ADVANCED MIDWIFE PRACTITIONER	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212						
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428						
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143						
	2272		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795									
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084									
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013									
	2276		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795									
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084									
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013									
	2277		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795									
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084									
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013									
	2278		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (INTELLECTUAL DISABILITY)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795									
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084									
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013									
	2536		2	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795									
					2/02/22		62,945	64,190	67,339	68,577	69,822	71,084									
					1/02/22		61,111	62,320	65,378	66,580	67,789	69,013									
	2910		2	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212						
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428						
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143						
	2911 2912 2913		2	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993							
					2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270							
					1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165							
	2919		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212						
					2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428						
					1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143						
	2920		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993							
					2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270							
					1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165							
	2921		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993							
					2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270							
					1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165							
	2292		2	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/10/22	7	90,076	92,858	95,611	97,972	100,604	103,290	105,938								
					2/02/22		89,184	91,939	94,664	97,002	99,608	102,268	104,889								
					1/02/22		86,587	89,261	91,907	94,177	96,707	99,289	101,834								
	2915		2	HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/10/22	6	110,535	115,447	120,360	125,270	130,185	135,096									
					2/02/22		109,440	114,304	119,168	124,030	128,896	133,759									
					1/02/22		106,253	110,975	115,697	120,417	125,142	129,863									
	2004		2	DIRECTOR OF MIDWIFERY, NWIHP	1/10/22	6	110,535	115,447	120,360	125,270	130,185	135,096									
					2/02/22		109,440	114,304	119,168	124,030	128,896	133,759									
					1/02/22		106,253	110,975	115,697	120,417	125,142	129,863									
	2291		2	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/10/22	6	81,800	84,090	86,613	89,384	92,423	95,543									
					2/02/22		80,990	83,257	85,755	88,499	91,508	94,597									
					1/02/22		78,631	80,832	83,257	85,922	88,843	91,842									
	2903		2	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/22	7	85,140	87,507	89,878	92,240	94,605	96,979	99,343								
					2/02/22		84,297	86,640	88,988	91,327	93,669	96,019	98,360								
					1/02/22		81,842	84,117	86,396	88,667	90,941	93,222	95,495								

2904	2	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/22	7	79,317	81,550	83,788	86,019	88,262	90,497	92,735																	
			2/02/22		78,531	80,742	82,959	85,167	87,388	89,601	91,817																	
			1/02/22		76,244	78,391	80,543	82,686	84,842	86,992	89,142																	
2905	2	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/22	7	78,682	80,086	81,494	82,896	84,304	85,706	87,112																	
			2/02/22		77,903	79,293	80,687	82,075	83,469	84,858	86,250																	
			1/02/22		75,634	76,983	78,337	79,685	81,038	82,386	83,738																	
2906	2	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/22	7	74,278	74,747	76,340	77,981	79,615	81,262	82,896																	
			2/02/22		73,542	74,007	75,584	77,209	78,827	80,457	82,075																	
			1/02/22		71,400	71,852	73,383	74,960	76,531	78,114	79,685																	
2907	2	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/22	7	69,404	71,504	73,597	75,699	76,628	78,746	80,859																	
			2/02/22		68,717	70,796	72,868	74,950	75,869	77,966	80,058																	
			1/02/22		66,715	68,734	70,746	72,767	73,660	75,695	77,726																	
2908	2	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/22	7	64,927	66,332	67,736	69,137	70,540	71,949	73,355																	
			2/02/22		64,284	65,675	67,065	68,453	69,841	71,237	72,628																	
			1/02/22		62,412	63,763	65,112	66,459	67,807	69,162	70,513																	
2643	2	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/22	8	74,654	75,816	78,147	80,500	82,850	85,203	87,553	90,005																
			2/02/22		73,915	75,066	77,373	79,703	82,030	84,359	86,687	89,114																
			1/02/22		71,762	72,879	75,120	77,381	79,641	81,902	84,162	86,518																
2916	2	DIRECTOR OF MIDWIFERY BAND 1	1/10/22	7	85,140	87,507	89,878	92,240	94,605	96,979	99,343																	
			2/02/22		84,297	86,640	88,988	91,327	93,669	96,019	98,360																	
			1/02/22		81,842	84,117	86,396	88,667	90,941	93,222	95,495																	
2917	2	DIRECTOR OF MIDWIFERY BAND 2	1/10/22	7	79,317	81,550	83,788	86,019	88,262	90,497	92,735																	
			2/02/22		78,531	80,742	82,959	85,167	87,388	89,601	91,817																	
			1/02/22		76,244	78,391	80,543	82,686	84,842	86,992	89,142																	
2918	2	DIRECTOR OF MIDWIFERY BAND 3	1/10/22	7	74,278	74,747	76,340	77,981	79,615	81,262	82,896																	
			2/02/22		73,542	74,007	75,584	77,209	78,827	80,457	82,075																	
			1/02/22		71,400	71,852	73,383	74,960	76,531	78,114	79,685																	

3352	6	CHIROPODIST / PODIATRIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336	LSI				
			2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	56,769	LSI				
			1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115	LSI				
3346	6	CHIROPODIST / PODIATRIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
			2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975										
			1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024										
3654	6	CLINICAL SPECIALIST CHIROPODIST	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
			2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
			1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888										
3355	6	CHIROPODIST / PODIATRIST MANAGER	1/10/22	7	68,569	71,035	73,063	75,583	78,102	80,623	83,138												
			2/02/22		67,890	70,332	72,339	74,835	77,329	79,824	82,315												
			1/02/22		65,913	68,283	70,232	72,655	75,076	77,499	79,917												
3356	6	CHIROPODIST / PODIATRIST MANAGER IN CHARGE III	1/10/22	7	79,167	80,419	81,666	82,980	84,364	85,746	86,852												
			2/02/22		78,383	79,622	80,857	82,159	83,529	84,897	85,992												
			1/02/22		76,100	77,303	78,502	79,766	81,096	82,424	83,488												
3161	6	CLINICAL ENGINEERING TECHNICIAN	1/10/22	7	34,072	35,262	37,089	37,832	39,327	42,281	44,476												
			2/02/22		33,572	34,762	36,589	37,332	38,827	41,781	43,976												
			1/02/22		32,594	33,749	35,524	36,245	37,696	40,564	42,695												
3162	6	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/22	9	45,988	48,196	50,615	53,198	55,985	58,775	61,619	63,819	65,875	LSIs									
			2/02/22		45,488	47,696	50,114	52,672	55,431	58,193	61,009	63,187	65,223	LSIs									
			1/02/22		44,163	46,307	48,654	51,138	53,817	56,498	59,232	61,347	63,323	LSIs									
3163	6	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/22	6	63,918	66,018	68,911	70,876	72,558	73,366													
			2/02/22		63,285	65,364	68,229	70,174	71,839	72,639													
			1/02/22		61,442	63,460	66,242	68,130	69,747	70,523													
3164	6	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/22	8	66,746	69,347	72,036	74,106	75,141	77,331	79,746	81,785											
			2/02/22		66,085	68,660	71,323	73,372	74,397	76,565	78,957	80,975											
			1/02/22		64,160	66,660	69,245	71,235	72,230	74,335	76,657	78,617											
3211	6	CLINICAL PHOTOGRAPHER	1/10/22	15	32,047	33,764	35,030	36,753	38,435	40,048	41,659	43,236	44,815	46,367	47,961	49,467	50,705	52,348	53,992	LSIs			
			2/02/22		31,547	33,264	34,530	36,253	37,935	39,548	41,159	42,736	44,315	45,867	47,461	48,967	50,203	51,829	53,458	LSIs			
			1/02/22		30,628	32,295	33,524	35,197	36,831	38,396	39,960	41,491	43,025	44,532	46,078	47,541	48,741	50,320	51,901	LSIs			
321T	6	CLINICAL PHOTOGRAPHER, SENIOR	1/10/22	10	50,705	52,169	53,638	55,070	56,546	58,015	59,482	60,993	63,179	65,362	LSIs								
			2/02/22		50,203	51,652	53,106	54,524	55,986	57,441	58,893	60,389	62,553	64,715	LSIs								
			1/02/22		48,741	50,148	51,560	52,936	54,355	55,768	57,178	58,630	60,731	62,830	LSIs								
3070	6	CLINICAL COORDINATOR	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
		** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	15/06/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015										
3028	6	COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/10/22	14	48,243	50,836	53,400	56,334	59,272	62,207	65,143	68,078	71,013	73,949	75,743	78,712	81,681	84,642					
			2/02/22		47,743	50,332	52,871	55,777	58,685	61,591	64,498	67,404	70,310	73,217	74,993	77,933	80,872	83,804					
			1/02/22		46,352	48,866	51,331	54,152	56,976	59,797	62,620	65,441	68,262	71,085	72,809	75,663	78,517	81,363					
3027	6	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/10/22	9	99,341	101,565	103,790	106,013	108,237	110,460	112,684	116,065	119,896										
			2/02/22		98,358	100,559	102,762	104,964	107,165	109,367	111,568	114,916	118,709										
			1/02/22		95,493	97,630	99,769	101,907	104,044	106,181	108,319	111,569	115,251										
3102	3	DIRECTOR OF SERVICES, MAYO COMMUNITY LIVING	1/10/22	7	72,638	73,098	74,655	76,259	77,857	79,467	81,066												
			2/02/22		71,919	72,374	73,916	75,504	77,086	78,681	80,264												
			1/02/22		69,824	70,266	71,763	73,305	74,841	76,389	77,926												
3103	6	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/10/22	8	68,428	71,658	74,885	78,115	81,344	83,272	86,415	89,558	LSIs										
			2/02/22		67,750	70,949	74,144	77,341	80,538	82,448	85,560	88,671	LSIs										
			1/02/22		65,777	68,882	71,984	75,089	78,193	80,046	83,068	86,088	LSIs										
3022	6	DENTAL HYGIENIST	1/10/22	14	39,650	42,189	43,819	45,282	46,624	48,015	49,421	50,841	52,449	53,300	54,779	56,058	57,360	58,466	LSI				
			2/02/22		39,150	41,689	43,319	44,782	46,124	47,515	48,921	50,338	51,929	52,772	54,236	55,503	56,792	57,888	LSI				
			1/02/22		38,009	40,474	42,058	43,478	44,780	46,131	47,496	48,871	50,417	51,235	52,657	53,886	55,138	56,201	LSI				
3389	6	DIETICIAN	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336	LSI				
			2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	56,769	LSI				
			1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115	LSI				

3395	6	DIETICIAN, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645								
			2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975								
			1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024								
3715	6	CLINICAL SPECIALIST DIETICIAN	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745								
			2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015								
			1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888								
3328	6	DIETICIAN MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138										
			2/02/22		68,569	71,036	72,386	74,836	77,329	79,825	82,315										
			1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918										
3391	6	DIETICIAN MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233										
			2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359										
			1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814										
3110	6	EPIDEMIOLOGIST	1/10/22	9	61,130	63,613	65,816	68,069	70,391	72,672	73,890	76,212	78,581								
			2/02/22		60,525	62,983	65,164	67,395	69,694	71,952	73,158	75,458	77,803								
			1/02/22		58,762	61,148	63,266	65,432	67,664	69,857	71,027	73,260	75,537								
3111	6	EPIDEMIOLOGIST, SENIOR	1/10/22	9	67,055	70,048	72,680	74,185	76,894	79,568	82,311	84,970	87,647								
			2/02/22		66,391	69,354	71,961	73,450	76,133	78,780	81,496	84,129	86,779								
			1/02/22		64,457	67,334	69,865	71,311	73,915	76,486	79,123	81,678	84,251								
3112	6	EPIDEMIOLOGIST, PRINCIPAL	1/10/22	9	75,195	78,654	81,696	84,751	87,866	90,923	94,058	97,096	100,153								
			2/02/22		74,450	77,875	80,887	83,912	86,996	90,022	93,127	96,134	99,162								
			1/02/22		72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274								
3113	6	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/10/22	16	36,317	37,784	40,116	41,221	42,272	44,758	46,366	47,989	49,640	51,295	52,965	54,663	56,374	58,104	59,785	60,941	LSI
			2/02/22		35,817	37,284	39,616	40,721	41,772	44,258	45,866	47,489	49,140	50,787	52,440	54,122	55,816	57,529	59,193	60,337	LSI
			1/02/22		34,774	36,198	38,463	39,535	40,556	42,969	44,530	46,106	47,708	49,308	50,913	52,546	54,190	55,853	57,469	58,580	LSI
3035	6	DOSIMETRIST	1/10/22	15	37,934	40,401	41,913	43,782	45,526	47,483	49,025	50,532	53,348	54,983	56,690	58,393	60,559	61,324	62,512	LSI	
			2/02/22		37,434	39,901	41,413	43,282	45,026	46,983	48,525	50,031	52,820	54,439	56,129	57,814	59,959	60,717	61,893	LSI	
			1/02/22		36,343	38,738	40,206	42,021	43,714	45,614	47,111	48,574	51,282	52,853	54,494	56,130	58,213	58,948	60,090	LSI	
3036	6	DOSIMETRIST, SENIOR	1/10/22	8	59,397	62,396	65,085	67,806	70,547	72,581	73,516	75,570									
			2/02/22		58,809	61,778	64,440	67,135	69,849	71,863	72,788	74,822									
			1/02/22		57,096	59,979	62,563	65,179	67,814	69,769	70,668	72,642									
3603	6	E.C.G. TECHNICIAN, STUDENT	1/10/22	5	25,936	26,964	28,116	29,045	29,318												
			2/02/22		25,436	26,464	27,616	28,545	28,818												
			1/02/22		24,695	25,693	26,812	27,713	27,979												
359T	6	E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/10/22	13	30,292	31,847	33,421	34,060	34,752	36,460	37,214	38,302	39,495	40,596	41,733	44,303	46,896	LSIs			
			2/02/22		29,792	31,347	32,921	33,560	34,252	35,960	36,714	37,802	38,995	40,096	41,233	43,803	46,396	LSIs			
			1/02/22		28,924	30,434	31,962	32,582	33,254	34,913	35,645	36,701	37,859	38,929	40,032	42,527	45,044	LSIs			
359T	6	E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/10/22	9	30,584	32,156	33,745	34,060	34,752	36,460	37,214	38,302	39,495								
			2/02/22		30,084	31,656	33,245	33,560	34,252	35,960	36,714	37,802	38,995								
			1/02/22		29,208	30,734	32,277	32,582	33,254	34,913	35,645	36,701	37,859								
3581	6	E.C.G. TECHNICIAN, SENIOR	1/10/22	7	41,356	42,363	43,442	44,549	45,700	48,219	50,672	LSIs									
			2/02/22		40,856	41,863	42,942	44,049	45,200	47,719	50,170	LSIs									
			1/02/22		39,666	40,644	41,692	42,766	43,884	46,329	48,709	LSIs									
3004	6	E.C.G. TECHNICIAN, CHIEF I	1/10/22	7	44,084	45,001	46,193	47,361	48,730	51,134	53,541	LSIs									
			2/02/22		43,584	44,501	45,693	46,861	48,230	50,628	53,011	LSIs									
			1/02/22		42,315	43,205	44,363	45,496	46,825	49,153	51,467	LSIs									
3005	6	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/22	7	46,900	48,313	49,659	51,024	52,947	55,433	58,031	LSIs									
			2/02/22		46,400	47,813	49,159	50,519	52,422	54,884	57,457	LSIs									
			1/02/22		45,049	46,420	47,727	49,047	50,896	53,286	55,783	LSIs									
319X	6	ENVIRONMENTAL HEALTH OFFICER	1/10/22	13	42,138	44,698	46,584	48,484	50,373	52,284	54,214	56,145	58,072	60,005	61,945	63,931	65,909	LSIs			
			2/02/22		41,638	44,198	46,084	47,984	49,873	51,766	53,677	55,589	57,497	59,411	61,332	63,298	65,257	LSIs			
			1/02/22		40,425	42,911	44,742	46,587	48,421	50,259	52,114	53,970	55,823	57,681	59,545	61,454	63,356	LSIs			
3173	6	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/22	12	53,629	55,576	57,531	59,482	61,435	63,391	65,342	67,290	69,252	71,203	73,449	74,545	LSIs				
			2/02/22		53,098	55,026	56,961	58,893	60,827	62,764	64,695	66,624	68,566	70,498	72,721	73,807	LSIs				
			1/02/22		51,551	53,423	55,302	57,178	59,055	60,936	62,811	64,683	66,569	68,444	70,603	71,657	LSIs				

3708		6	PLAY SPECIALIST, SENIOR	1/10/22	8	55,799	57,165	58,637	60,319	61,792	63,169	64,409	65,251														
				2/02/22		55,246	56,599	58,056	59,721	61,180	62,543	63,772	64,605														
				1/02/22		53,637	54,951	56,365	57,982	59,398	60,722	61,914	62,723														
3015		6	PLAY THERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336	LSI							
				2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	56,769	LSI							
				1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115	LSI							
3705		6	PLAY THERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645													
				2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975													
				1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024													
3697		6	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	42,629	45,432	47,130	49,213	51,284																	
				2/02/22		42,129	44,932	46,630	48,713	50,776																	
				1/02/22		40,902	43,623	45,272	47,294	49,297																	
3697		6	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/22	3	39,875	42,001	45,653																			
				2/02/22		39,375	41,501	45,153																			
				1/02/22		38,228	40,293	43,838																			
3689		6	PSYCHOLOGIST, CLINICAL	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	92,480	95,373	LSIs								
				2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	84,997	88,704	91,564	94,429	LSIs								
				1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	LSIs								
3690		6	PSYCHOLOGIST, EDUCATIONAL	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	92,480	95,373	LSIs								
				2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	84,997	88,704	91,564	94,429	LSIs								
				1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	LSIs								
3691		6	PSYCHOLOGIST, COUNSELLING	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	92,480	95,373	LSIs								
				2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	84,997	88,704	91,564	94,429	LSIs								
				1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	LSIs								
367Y		6	PSYCHOLOGIST, SENIOR CLINICAL	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	100,925	104,076	LSIs													
				2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	99,926	103,046	LSIs													
				1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	97,015	100,045	LSIs													
3692		6	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	100,925	104,076	LSIs													
				2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	99,926	103,046	LSIs													
				1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	97,015	100,045	LSIs													
3693		6	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	100,925	104,076	LSIs													
				2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	99,926	103,046	LSIs													
				1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	97,015	100,045	LSIs													
3727		6	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/22	7	103,337	105,812	108,293	110,754	112,612	116,203	119,795	LSIs														
				2/02/22		102,314	104,764	107,221	109,658	111,497	115,053	118,609	LSIs														
				1/02/22		99,334	101,713	104,098	106,464	108,249	111,702	115,154	LSIs														
3662		6	PSYCHOLOGY, DIRECTOR OF	1/10/22	7	112,611	115,381	118,155	120,925	123,020	126,944	130,867	LSIs														
				2/02/22		111,496	114,239	116,985	119,728	121,802	125,687	129,572	LSIs														
				1/02/22		108,249	110,911	113,578	116,241	118,254	122,026	125,798	LSIs														
3093		4	RADIOGRAPHER	1/10/22	14	39,003	41,206	43,097	44,308	45,538	46,784	47,996	49,205	50,459	51,696	52,893	54,122	55,399	56,603	LSI							
				2/02/22		38,503	40,706	42,597	43,808	45,038	46,284	47,496	48,705	49,959	51,184	52,369	53,586	54,851	56,042	LSI							
				1/02/22		37,382	39,520	41,356	42,532	43,726	44,936	46,113	47,286	48,504	49,693	50,844	52,025	53,253	54,410	LSI							
3107		4	RADIOGRAPHER, SENIOR	1/10/22	5	52,029	53,985	56,041	58,132	60,250																	
				2/02/22		51,513	53,451	55,486	57,556	59,653																	
				1/02/22		50,013	51,894	53,870	55,880	57,916																	
3131		4	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/22	5	58,376	61,343	63,861	66,383	68,953																	
				2/02/22		57,798	60,736	63,229	65,725	68,270																	
				1/02/22		56,115	58,967	61,387	63,811	66,282																	
309X		4	RADIOGRAPHY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/10/22	5	60,561	63,837	66,617	69,423	72,283																	
				2/02/22		59,961	63,205	65,957	68,736	71,567																	
				1/02/22		58,215	61,364	64,036	66,734	69,483																	

392X		6	SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/10/22	6	61,190	62,505	65,982	67,325	68,664	70,018															
				2/02/22		60,585	61,886	65,328	66,658	67,984	69,325															
				1/02/22		58,820	60,084	63,426	64,717	66,004	67,306															
3077		6	VASCULAR PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	54,902	58,782	LSIs										
				2/02/22		38,759	40,925	42,885	43,775	44,760	47,340	48,905	50,473	54,358	58,200	LSIs										
				1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	52,775	56,505	LSIs										
322Y		6	VASCULAR PHYSIOLOGIST, SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	56,735	60,478	64,228	LSIs												
				2/02/22		48,552	49,987	51,504	53,061	54,675	56,173	59,880	63,592	LSIs												
				1/02/22		47,138	48,531	50,004	51,515	53,083	54,537	58,135	61,740	LSIs												
3255		6	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	63,899	67,629	LSIs												
				2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	63,266	66,960	LSIs												
				1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	61,423	65,010	LSIs												
3054		6	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597	60,202	62,819	65,479	68,908	72,789	75,362	LSIs												
				2/02/22		54,383	57,027	59,605	62,197	64,830	68,225	72,068	74,616	LSIs												
				1/02/22		52,799	55,366	57,869	60,385	62,942	66,238	69,969	72,443	LSIs												
3104		6	INTERRAI CARE NEEDS FACILITATOR	1/10/22	9	54,029	54,924	55,680	56,916	58,281	59,622	60,962	62,472	63,874												
				2/02/22		53,494	54,380	55,128	56,353	57,704	59,031	60,359	61,853	63,242												
				1/02/22		51,936	52,796	53,523	54,712	56,023	57,312	58,601	60,052	61,400												

GENERAL SUPPORT GRADES

EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

4114, 4198	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	26,920																			
			2/02/22		26,420																			
			1/02/22		25,650																			
4114, 4198	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,378																			
			2/02/22		27,878																			
			1/02/22		27,066																			
5606	5	CRAFTSMEN (PAYPATH)	1/10/22	11	36,652	37,765	40,489	40,763	41,037	41,310	41,585	41,859	42,133	42,408	42,712						Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		36,152	37,265	39,989	40,263	40,537	40,810	41,085	41,359	41,633	41,908	42,212									
			1/02/22		35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	40,420	40,687	40,983									
4905	5	CRAFTSMAN'S MATE (PAYPATH)	1/10/22	14	30,601	31,586	33,763	33,805	33,982	34,173	34,352	34,448	34,536	34,628	34,722	34,869	34,981	35,085			Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		30,101	31,086	33,263	33,305	33,482	33,673	33,852	33,948	34,036	34,128	34,222	34,369	34,481	34,585						
			1/02/22		29,224	30,181	32,294	32,335	32,507	32,692	32,866	32,959	33,045	33,134	33,225	33,368	33,477	33,578						
5088	5	CHARGEHAND (PAYPATH)	1/10/22	14	39,188	40,464	43,306	43,780	44,008	44,261	44,499	44,622	44,742	44,863	44,987	45,181	45,331	45,694			Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		38,688	39,964	42,806	43,280	43,508	43,761	43,999	44,122	44,242	44,363	44,487	44,681	44,831	45,194						
			1/02/22		37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	42,953	43,071	43,191	43,380	43,525	43,878						
506T	5	ASSISTANT FOREMAN (PAYPATH)	1/10/22	12	45,183	45,679	45,918	46,183	46,431	46,561	46,686	46,813	46,943	47,146	47,302	47,682					Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		44,683	45,179	45,418	45,683	45,931	46,061	46,186	46,313	46,443	46,646	46,802	47,182								
			1/02/22		43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	45,439	45,808								
5061	5	FOREMAN (PAYPATH)	1/10/22	12	47,998	48,528	48,782	49,065	49,329	49,468	49,602	49,737	49,875	50,092	50,259	50,667					Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		47,498	48,028	48,282	48,565	48,829	48,968	49,102	49,237	49,375	49,592	49,759	50,165								
			1/02/22		46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	47,937	48,148	48,310	48,704								
5606	5	CRAFTSMEN (NON-PAYPATH)	1/10/22	14	36,270	37,115	39,688	40,127	40,340	40,578	40,796	40,911	41,022	41,139	41,249	41,431	41,538	41,908			Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		35,770	36,615	39,188	39,627	39,840	40,078	40,296	40,411	40,522	40,639	40,749	40,931	41,038	41,408						
			1/02/22		34,728	35,549	38,047	38,473	38,680	38,911	39,122	39,234	39,342	39,455	39,562	39,739	39,843	40,202						
4905	5	CRAFTSMAN'S MATE (NON-PAYPATH)	1/10/22	14	29,991	30,985	33,085	33,455	33,634	33,835	33,835	33,835	33,880	33,976	34,068	34,214	34,303	34,602			Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		29,491	30,485	32,585	32,955	33,134	33,335	33,335	33,335	33,380	33,476	33,568	33,714	33,803	34,102						
			1/02/22		28,632	29,597	31,636	31,995	32,169	32,364	32,364	32,364	32,408	32,501	32,590	32,732	32,818	33,109						
5088	5	CHARGEHAND (NON-PAYPATH)	1/10/22	14	38,411	39,684	42,444	42,915	43,144	43,402	43,634	43,759	43,878	44,003	44,122	44,317	44,433	44,830			Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		37,911	39,184	41,944	42,415	42,644	42,902	43,134	43,259	43,378	43,503	43,622	43,817	43,933	44,330						
			1/02/22		36,807	38,043	40,722	41,180	41,402	41,652	41,878	41,999	42,115	42,236	42,351	42,541	42,653	43,039						
506T	5	ASSISTANT FOREMAN (NON-PAYPATH)	1/10/22	12	44,281	44,775	45,015	45,282	45,526	45,657	45,782	45,912	46,037	46,241	46,362	46,778					Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		43,781	44,275	44,515	44,782	45,026	45,157	45,282	45,412	45,537	45,741	45,862	46,278								
			1/02/22		42,506	42,985	43,218	43,478	43,715	43,842	43,963	44,089	44,211	44,409	44,526	44,930								
5061	5	FOREMAN (NON-PAYPATH)	1/10/22	12	47,036	47,563	47,818	48,105	48,365	48,504	48,637	48,776	48,910	49,127	49,256	49,700					Incremental progression for this grade is set out in the Guide to the Scales			
			2/02/22		46,536	47,063	47,318	47,605	47,865	48,004	48,137	48,276	48,410	48,627	48,756	49,200								
			1/02/22		45,181	45,692	45,940	46,218	46,471	46,606	46,735	46,870	47,000	47,211	47,336	47,767								
4008	4	DENTAL TECHNICIAN, SENIOR	1/10/22	9	40,491	41,456	42,424	43,386	44,354	45,321	46,289	47,252	48,269 LSI											
			2/02/22		39,991	40,956	41,924	42,886	43,854	44,821	45,789	46,752	47,769 LSI											
			1/02/22		38,826	39,763	40,703	41,637	42,577	43,516	44,455	45,390	46,378 LSI											
4006	4	DENTAL TECHNICIAN	1/10/22	11	32,238	34,037	35,071	36,235	37,053	38,205	39,357	40,510	41,663	42,820	43,736 LSI									
			2/02/22		31,738	33,537	34,571	35,735	36,553	37,705	38,857	40,010	41,163	42,320	43,236 LSI									
			1/02/22		30,814	32,560	33,564	34,694	35,488	36,607	37,725	38,845	39,964	41,087	41,977 LSI									
4110	4	DOMESTIC	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901											
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401											
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370											
4113	4	CLEANER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901											
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401											
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370											

4110				4	DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4113				4	CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4908				4	PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4068				4	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4262				4	LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
413Y				4	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4010				4	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4092				4	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4297				4	STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4900				4	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
						2/02/22		29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380	33,481	33,579	33,686	33,788	33,896	34,000				
						1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010				
4413				4	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231	34,330	34,432	34,537	34,641	34,746	34,854				
						2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731	33,830	33,932	34,037	34,141	34,246	34,354				
						1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845	32,944	33,046	33,147	33,249	33,353				
4734				4	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
						2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
						1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
4906				4	TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
						2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
						1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
4734				4	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
						2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
						1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
4901				4	MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
						2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
						1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
5931				4	LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
						2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
						1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				
5363				4	THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
						2/02/22		30,234	30,952	33,086	33,266	33,437	33,534	33,631	33,725	33,822	33,924	34,021	34,127	34,236	34,343	34,450				
						1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447				

PATIENT & CLIENT CARE

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

6479, 6076, 6016	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	26,920																																
			2/02/22		26,420																																
			1/02/22		25,650																																
6479, 6076, 6016	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,378																																
			2/02/22		27,878																																
			1/02/22		27,066																																
	4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	35,087	36,116	37,361	38,596	39,838	41,077	42,441	43,682	44,929	46,377	47,508																						
			2/02/22		34,587	35,616	36,861	38,096	39,338	40,577	41,941	43,182	44,429	45,877	47,008																						
			1/02/22		33,580	34,579	35,787	36,986	38,192	39,395	40,719	41,924	43,135	44,541	45,639																						
	4	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	36,436	37,862	39,171	40,473	41,779	43,084	44,520	45,826	47,139	48,664	49,853																						
			2/02/22		35,936	37,362	38,671	39,973	41,279	42,584	44,020	45,326	46,639	48,164	49,353																						
			1/02/22		34,889	36,274	37,545	38,809	40,077	41,344	42,738	44,006	45,281	46,761	47,916																						
	4	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	36,463	37,890	39,201	40,503	41,811	43,115	44,553	45,861	47,173	48,701	49,890																						
			2/02/22		35,963	37,390	38,701	40,003	41,311	42,615	44,053	45,361	46,673	48,201	49,390																						
			1/02/22		34,916	36,301	37,574	38,838	40,108	41,374	42,770	44,040	45,314	46,797	47,951																						
	4	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/10/22	4	48,512	49,829	51,163	52,430																													
			2/02/22		48,012	49,329	50,656	51,911																													
			1/02/22		46,614	47,892	49,181	50,399																													
	4	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	4	50,916	52,315	53,736	55,083																													
			2/02/22		50,412	51,797	53,204	54,537																													
			1/02/22		48,944	50,288	51,654	52,949																													
	4	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	4	50,957	52,357	53,777	55,124																													
			2/02/22		50,452	51,839	53,245	54,579																													
			1/02/22		48,983	50,329	51,694	52,989																													
	4	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	61,465																																
			2/02/22		60,857																																
			1/02/22		59,084																																
	4	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	64,594																																
			2/02/22		63,955																																
			1/02/22		62,092																																
	4	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	64,643																																
			2/02/22		64,003																																
			1/02/22		62,139																																
6436	5	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/22	7	26,968	28,495	29,322	30,504	31,488	32,467	33,863																										
			2/02/22		26,468	27,995	28,822	30,004	30,988	31,967	33,363																										
			1/02/22		25,697	27,180	27,983	29,130	30,085	31,036	32,391																										
6437	6	DENTAL NURSE (WITH QUALIFICATION)	1/10/22	17	26,968	28,496	29,323	30,504	31,488	32,467	33,863	34,828	35,681	36,587	38,155	38,743	39,856	41,250	43,362	45,859	48,916	LSI															
			2/02/22		26,468	27,996	28,823	30,004	30,988	31,967	33,363	34,328	35,181	36,087	37,655	38,243	39,356	40,750	42,862	45,359	48,416	LSI															
			1/02/22		25,697	27,180	27,983	29,130	30,085	31,036	32,391	33,328	34,156	35,036	36,559	37,129	38,209	39,563	41,614	44,038	47,006	LSI															
6440	6	DENTAL NURSE, SENIOR	1/10/22	7	46,098	47,761	49,254	50,599	52,247	53,655	55,209																										
			2/02/22		45,598	47,261	48,754	50,098	51,730	53,124	54,663																										
			1/02/22		44,270	45,885	47,334	48,639	50,223	51,577	53,071																										
6521	6	PSYCHOLOGY ASSISTANT	1/10/22	1	28,969																																
			2/02/22		28,469																																
			1/02/22		27,640																																

6439			4	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/10/22	9	47,810	48,664	48,718	49,832	50,953	52,176	53,407	54,643	55,879											
					2/02/22		47,310	48,164	48,218	49,332	50,448	51,660	52,878	54,102	55,325											
					1/02/22		45,932	46,761	46,814	47,895	48,979	50,155	51,338	52,526	53,714											
	6434		4	NURSERY NURSE	1/10/22	13	32,187	33,879	35,014	35,989	36,456	37,285	38,124	38,951	39,785	40,639	41,488	42,349	43,137	LSI						
					2/02/22		31,687	33,379	34,514	35,489	35,956	36,785	37,624	38,451	39,285	40,139	40,988	41,849	42,637	LSI						
					1/02/22		30,764	32,407	33,509	34,455	34,909	35,714	36,528	37,331	38,141	38,970	39,794	40,630	41,395	LSI						
	6516		6	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/22	12	35,541	36,695	38,259	39,820	41,366	42,915	44,446	45,570	46,705	47,851	48,790	49,708								
					2/02/22		35,041	36,195	37,759	39,320	40,866	42,415	43,946	45,070	46,205	47,351	48,290	49,208								
					1/02/22		34,020	35,141	36,660	38,175	39,675	41,179	42,666	43,757	44,859	45,972	46,883	47,775								

MANAGEMENT ADMIN CLERICAL GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

0001	3	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/02/22	1	370,549															
0004	3	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/07/22	1	235,294															
			1/02/22		215,997															
			1/09/08		235,294															
0005	3	DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/10/22	1	193,800															
			2/02/22		191,881															
			1/02/22		186,292															
0014	3	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	206,471															
			2/02/22		204,427															
			1/02/22		198,473															
0015	3	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	206,471															
			2/02/22		204,427															
			1/02/22		198,473															
0016	3	CHIEF FINANCIAL OFFICER (HSE)	1/10/22	1	193,800															
			2/02/22		191,881															
			1/02/22		186,292															
	3	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE) EASTERN REGIONAL AREA ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	182,261															
			2/02/22		180,456															
			1/02/22		175,200															
0058	3	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															
0064	3	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															
0059	3	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															
0060	3	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															
0061	3	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															
0047	3	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															
0062	3	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															
0017	3	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/22	1	177,847															
			2/02/22		176,086															
			1/02/22		170,957															

0072	3	CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/10/22	5	89,736	91,303	92,888	94,475	96,061												
			2/02/22		88,848	90,399	91,969	93,539	95,110												
			1/02/22		86,260	87,766	89,290	90,815	92,340												
0073	3	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmity Victoria University Hospital)	1/10/22	7	107,481	110,654	113,825	116,998	120,171	123,343	126,516										
			2/02/22		106,417	109,558	112,698	115,840	118,981	122,122	125,263										
			1/02/22		103,317	106,367	109,416	112,466	115,516	118,565	121,615										
0074	3	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/10/22	7	115,095	118,268	121,440	124,612	127,785	130,957	134,069										
			2/02/22		113,955	117,097	120,238	123,379	126,520	129,661	132,741										
			1/02/22		110,636	113,686	116,736	119,785	122,835	125,884	128,875										
0075	3	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/10/22	1	148,468																
			2/02/22		146,999																
			1/02/22		142,717																
0080	3	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/10/22	7	73,940	74,605	77,523	80,453	83,359	86,279	89,181										
			2/02/22		73,208	73,866	76,756	79,656	82,534	85,425	88,298										
			1/02/22		71,076	71,715	74,520	77,336	80,130	82,937	85,726										
0081	3	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, Sisters of Charity Kilkenny, KARE)	1/10/22	5	89,736	91,303	92,888	94,475	96,061												
			2/02/22		88,848	90,399	91,969	93,539	95,110												
			1/02/22		86,260	87,766	89,290	90,815	92,340												
0082	3	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/22	7	107,481	110,654	113,825	116,998	120,171	123,343	126,516										
			2/02/22		106,417	109,558	112,698	115,840	118,981	122,122	125,263										
			1/02/22		103,317	106,367	109,416	112,466	115,516	118,565	121,615										
0083	3	CEO BAND SC4 SOCIAL CARE (St Michaels House, Daughters of Charity, St. John of God Hospitaller, Brothers of Charity)	1/10/22	7	115,095	118,268	121,440	124,612	127,785	130,957	134,069										
			2/02/22		113,955	117,097	120,238	123,379	126,520	129,661	132,741										
			1/02/22		110,636	113,686	116,736	119,785	122,835	125,884	128,875										
0161	3	FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new incumbents**	1/10/22	7	77,847	79,815	82,929	86,065	89,177	92,296	95,403										
			2/02/22		77,076	79,025	82,107	85,213	88,294	91,383	94,458										
			1/02/22		74,831	76,723	79,716	82,731	85,722	88,721	91,707										
0361	3	SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght, Cork UH, UCHG)	1/10/22	7	77,847	79,815	82,929	86,065	89,177	92,296	95,403										
			2/02/22		77,076	79,025	82,107	85,213	88,294	91,383	94,458										
			1/02/22		74,831	76,723	79,716	82,731	85,722	88,721	91,707										
0041	3	GENERAL MANAGER	1/10/22	7	77,076	79,024	82,107	85,213	88,294	91,383	95,875										
			2/02/22		76,313	78,242	81,294	84,370	87,420	90,478	94,926										
			1/02/22		74,090	75,963	78,926	81,912	84,874	87,843	92,161										
	3	HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6	78,516	81,250	83,957	88,093	90,872	93,630											
			2/02/22		77,738	80,445	83,126	87,220	89,973	92,703											
			1/02/22		75,474	78,102	80,705	84,680	87,352	90,003											
	3	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	8	75,077	77,501	79,968	82,431	84,869	86,185	88,809	91,444	LSIs								
			2/02/22		74,334	76,734	79,176	81,615	84,028	85,331	87,930	90,539	LSIs								
			1/02/22		72,169	74,499	76,870	79,238	81,581	82,846	85,369	87,902	LSIs								

6425			6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/22	18	44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175	58,163	59,408	60,916	62,395	63,368	65,591	67,812	LSIs
					2/02/22		44,277	45,523	46,777	47,982	49,174	50,387	51,467	52,440	53,989	55,341	56,609	57,588	58,820	60,313	61,777	62,740	64,941	67,141	LSIs
					1/02/22		42,987	44,197	45,415	46,585	47,742	48,919	49,968	50,912	52,417	53,729	54,961	55,910	57,107	58,556	59,978	60,913	63,050	65,185	LSIs
6425			6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/22	17	44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175	58,163	59,408	60,916	62,395	63,368	65,591	LSI	
					2/02/22		44,277	45,523	46,777	47,982	49,174	50,387	51,467	52,440	53,989	55,341	56,609	57,588	58,820	60,313	61,777	62,740	64,941	LSI	
					1/02/22		42,987	44,197	45,415	46,585	47,742	48,919	49,968	50,912	52,417	53,729	54,961	55,910	57,107	58,556	59,978	60,913	63,050	LSI	
6425			6	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/22	13	30,759	32,840	33,613	34,736	35,714	36,559	37,777	39,040	40,350	41,706	43,112	44,568	46,078						
					2/02/22		30,259	32,340	33,113	34,236	35,214	36,059	37,277	38,540	39,850	41,206	42,612	44,068	45,578						
					1/02/22		29,378	31,398	32,149	33,238	34,189	35,008	36,191	37,418	38,689	40,006	41,371	42,784	44,251						

Medical Consultants Salary Scales - 2022

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Please note that *certain* previously published 1st July 2022 FEMPI Restoration rates of pay (associated with Circular 6/2022) are now revised on foot of 2nd February adjustments

Table A1				
Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.				
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
	Type A €	Type A €	Type A €	Type A €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	226,461	205,830	-	226,461
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	221,410	201,239	-	221,410
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,634	196,898	-	216,634
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,682	194,092	-	215,682
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,170	190,031	-	211,170
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,944	186,332	-	206,944
Geographical Wholetime Consultants without fees	231,239	208,091	-	231,239

Table SA - A1				
Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.				
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
	Type A €	Type A €	Type A €	Type A €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	229,179	-	252,150
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	229,179	-	252,150
Geographical Wholetime Consultants without fees	252,150	229,179	-	252,150

Table A2				
Salary scales for serving Consultants who have opted for the Type B Contract and are not covered by the settlement agreement.				
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
	Type B	Type B	Type B	Type B
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,955	196,281	-	215,955
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,904	191,690	-	210,904
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,127	188,195	-	206,127
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,175	188,195	-	205,175
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	200,664	188,195	-	200,664
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,437	184,842	-	196,437
Geographical Wholetime Consultants without fees	220,733	200,624	-	220,733

Table SA - A2				
Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B Contract				
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
	Type B	Type B	Type B	Type B
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081	-	231,138
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081	-	231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081	-	231,138
Geographical Wholetime Consultants without fees	231,138	210,081	-	231,138

Table A3				
Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.				
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,212	179,926	-	191,212
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,416	178,236	-	189,416
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678

Table SA - A3				
Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.				
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	187,837	-	199,619
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	187,837	-	199,619
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	187,837	-	199,619

Table B1				
Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.				
Category I Consultants	Type A Contract	Type A Contract	Type A Contract	Type A Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	284,163	258,275	-	284,163
Associate Professor	265,736	241,526	-	265,736
Lecturer	247,345	224,811	-	247,345
College Lecturer	242,418	220,333	-	242,418
Category II Consultants				
Professor UCD, TCD, RCSI	270,314	245,687	-	270,314
Associate Professor UCD, TCD, RCSI	252,325	229,337	-	252,325
Lecturer	233,309	212,054	-	233,309
College Lecturer	228,379	207,573	-	228,379
Professor UCC	274,643	249,622	-	274,643
Associate Professor UCC	256,516	233,146	-	256,516
Lecturer UCC	237,696	216,041	-	237,696
College Lecturer UCC	232,767	211,561	-	232,767
Professor UCG	278,971	253,556	-	278,971
Associate Professor UCG	260,707	236,956	-	260,707
Lecturer UCG	242,082	220,028	-	242,082
College Lecturer UCG	237,152	215,547	-	237,152

Table SA - B1				
Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.				
Category I Consultants	Type A Contract	Type A Contract	Type A Contract	Type A Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	309,934	281,698	-	309,934
Associate Professor	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
Professor UCD, TCD, RCSI	309,934	281,698	-	309,934
Associate Professor UCD, TCD, RCSI	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
Professor UCC	309,934	281,698	-	309,934
Associate Professor UCC	292,190	265,571	-	292,190
Lecturer UCC	274,527	249,517	-	274,527
College Lecturer UCC	269,790	245,212	-	269,790
Professor UCG	309,934	281,698	-	309,934
Associate Professor UCG	292,190	265,571	-	292,190
Lecturer UCG	274,527	249,517	-	274,527
College Lecturer UCG	269,790	245,212	-	269,790

Table B2				
Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.				
Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	278,910	253,500	-	278,910
Associate Professor	258,536	234,982	-	258,536
Lecturer	236,885	215,304	-	236,885
College Lecturer	231,292	210,221	-	231,292
Category II Consultants				
Professor UCD, TCD, RCSI	265,061	240,913	-	265,061
Associate Professor UCD, TCD, RCSI	245,125	222,793	-	245,125
Lecturer UCD, TCD, RCSI	222,849	202,547	-	222,849
College Lecturer UCD, TCD, RCSI	217,253	197,461	-	217,253
Professor UCC	269,390	244,848	-	269,390
Associate Professor UCC	249,316	226,602	-	249,316
Lecturer UCC	227,236	206,534	-	227,236
College Lecturer UCC	221,641	201,449	-	221,641
Professor UCG	273,718	248,781	-	273,718
Associate Professor UCG	253,507	230,412	-	253,507
Lecturer UCG	231,622	210,520	-	231,622
College Lecturer UCG	226,025	205,433	-	226,025

Table SA - B2				
Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract				
Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	299,428	272,149	-	299,428
Associate Professor	277,790	252,483	-	277,790
Lecturer	253,608	230,504	-	253,608
College Lecturer	247,538	224,986	-	247,538
Category II Consultants				
Professor UCD, TCD, RCSI	299,428	272,149	-	299,428
Associate Professor UCD, TCD, RCSI	277,790	252,483	-	277,790
Lecturer UCD, TCD, RCSI	253,608	230,504	-	253,608
College Lecturer UCD, TCD, RCSI	247,538	224,986	-	247,538
Professor UCC	299,428	272,149	-	299,428
Associate Professor UCC	277,790	252,483	-	277,790
Lecturer UCC	253,608	230,504	-	253,608
College Lecturer UCC	247,538	224,986	-	247,538
Professor UCG	299,428	272,149	-	299,428
Associate Professor UCG	277,790	252,483	-	277,790
Lecturer UCG	253,608	230,504	-	253,608
College Lecturer UCG	247,538	224,986	-	247,538

Table B3				
Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.				
Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	249,301	226,589	-	249,301
Associate Professor UCD, TCD, RCSI	229,598	208,681	-	229,598
Lecturer UCD, TCD, RCSI	207,585	188,673	-	207,585
College Lecturer UCD, TCD, RCSI	202,048	188,195	-	202,048
Professor UCC	253,631	230,524	-	253,631
Associate Professor UCC	233,788	212,489	-	233,788
Lecturer UCC	211,971	192,660	-	211,971
College Lecturer UCC	206,437	188,195	-	206,437
Professor UCG	257,958	234,457	-	257,958
Associate Professor UCG	237,979	216,298	-	237,979
Lecturer UCG	216,358	196,647	-	216,358
College Lecturer UCG	210,821	191,615	-	210,821

Table SA - B3				
Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract				
Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	267,909	243,502	-	267,909
Associate Professor UCD, TCD, RCSI	248,084	225,482	-	248,084
Lecturer UCD, TCD, RCSI	228,259	207,464	-	228,259
College Lecturer UCD, TCD, RCSI	222,954	202,642	-	222,954
Professor UCC	267,909	243,502	-	267,909
Associate Professor UCC	248,084	225,482	-	248,084
Lecturer UCC	228,259	207,464	-	228,259
College Lecturer UCC	222,954	202,642	-	222,954
Professor UCG	267,909	243,502	-	267,909
Associate Professor UCG	248,084	225,482	-	248,084
Lecturer UCG	228,259	207,464	-	228,259
College Lecturer UCG	222,954	202,642	-	222,954

Table C1(1)							
New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A	01/07/22	188,648	194,126	217,006	220,156	223,309	226,461
	01/02/22	-	-	-	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,830
	01/06/09	188,648	194,126	217,006	220,156	223,309	226,461
Type B	01/07/22	177,566	179,976	197,295	199,922	202,549	205,176
	01/02/22	-	-	-	-	-	-
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,195
	01/06/09	177,566	179,976	197,295	199,922	202,549	205,176
Type C	1/10/22	154,485	159,952	168,860	173,352	178,607	180,678
	01/07/22	152,955	158,369	168,100	173,352	178,607	180,678
	02/02/22	152,955	158,369	162,318	163,120	168,065	170,014
	01/02/22	-	-	-	-	-	-
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,014
	01/06/09	148,500	153,756	168,100	173,352	178,607	180,678

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table SA - C1(1)						
Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.						
Contract Type	01/06/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
	€	€	€	€	€	€
Type A Consultants	209,915	190,791	-	190,791	209,915	209,915
	221,261	201,098	-	201,098	221,261	221,261
	233,239	211,990	-	211,990	233,239	233,239
	239,543	217,720	-	217,720	239,543	239,543
	245,846	223,449	-	223,449	245,846	245,846
	252,150	229,178	-	229,178	252,150	252,150
Type B Consultants	193,840	176,181	-	176,181	193,840	193,840
	203,296	184,775	-	184,775	203,296	203,296
	215,378	195,756	-	195,756	215,378	215,378
	220,631	200,531	-	200,531	220,631	220,631
	225,884	205,305	-	205,305	225,884	225,884
	231,138	210,081	-	210,081	231,138	231,138
Type B* Consultants	199,619	187,837	-	187,837	199,619	199,619
Type C Consultants	151,296	148,500	-	150,159	152,955	154,485
	160,745	153,757	-	153,757	160,745	160,745
	168,100	162,318	-	162,318	168,100	168,860
	173,353	163,121	-	163,121	173,353	173,353
	178,606	168,064	-	168,064	178,606	178,606
	183,859	173,007	-	173,007	183,859	183,859

Table C1(2)

New Entrant Consultant (Clinicians) from 1 st October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Type A	1/10/22	153,637	157,909	166,857	175,450	182,942	189,186	196,678	210,730	221,765
	01/07/22	152,116	156,346	165,205	175,450	182,942	189,186	196,678	210,730	221,765
	02/02/22	152,116	153,838	162,556	165,094	172,144	178,020	185,070	191,532	201,561
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,561
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221,765
Type B	1/10/22	145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	191,683
	01/07/22	143,597	148,707	155,765	156,824	161,614	166,416	176,699	184,191	191,683
	02/02/22	143,597	148,707	155,765	154,309	159,022	163,747	166,269	173,319	180,369
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,369
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,683
Type C	1/10/22	127,067	130,789	135,199	138,273	141,345	145,033	149,949	155,480	159,603
	01/07/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	158,022
	02/02/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	155,488
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,420
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	155,954

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table C2(1)							
New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
	01/02/22	-	-	-	-	-	-
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/06/09	245,280	252,258	272,533	276,410	280,287	284,163
Type A Associate Professor / Consultant	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
	01/02/22	-	-	-	-	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/06/09	228,695	235,673	254,105	257,982	261,859	265,736
Type A Senior Lecturer / Consultant	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
	01/02/22	-	-	-	-	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811
	01/06/09	212,144	219,121	235,715	239,591	243,468	247,345

Table SA - C2(1)					
Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.					
Contract Type	Salary Points	01/06/09	01/10/21	01/02/22	01/07/22
		Type A	Type A	Type A	Type A
		€	€	€	€
TYPE A Professor	1	258,007	234,501	-	258,007
	2	271,963	247,186	-	271,963
	3	286,674	260,557	-	286,674
	4	294,427	267,604	-	294,427
	5	302,181	274,651	-	302,181
	6	309,934	281,698	-	309,934
TYPE A Associate Professor	1	242,036	219,986	-	242,036
	2	255,993	232,671	-	255,993
	3	268,929	244,429	-	268,929
	4	276,683	251,477	-	276,683
	5	284,436	258,523	-	284,436
	6	292,190	265,571	-	292,190
TYPE A Lecturer	1	226,139	205,537	-	226,139
	2	240,096	218,222	-	240,096
	3	251,266	228,375	-	251,266
	4	259,020	235,422	-	259,020
	5	266,773	242,469	-	266,773
	6	274,527	249,517	-	274,527
TYPE A College Lecturer	1	221,876	201,663	-	221,876
	2	235,833	214,348	-	235,833
	3	246,529	224,070	-	246,529
	4	254,283	231,117	-	254,283
	5	262,036	238,164	-	262,036
	6	269,790	245,212	-	269,790

Table C2(2)							
New Entrant Academic Consultants from 1 October 2012 (Type A)*							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/07/22	219,538	232,332	243,779	247,908	247,908	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,323
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,908
Type A Associate Professor / Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,323
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,908
Type A Senior Lecturer / Consultant	01/07/22	182,797	193,802	210,912	222,872	230,725	242,860
	01/02/22	-	-	-	-	-	-
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,734
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,860

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012
(interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
	01/02/22	-	-	-	-	-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Type B Associate Professor / Consultant	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
	01/02/22	-	-	-	-	-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/06/09	211,465	217,563	234,961	238,349	241,737	245,125
Type B Senior Lecturer / Consultant	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
	01/02/22	-	-	-	-	-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
	01/06/09	184,890	190,781	212,684	216,073	219,461	222,849

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Salary Points	01/06/09	01/10/21	01/02/22	01/07/22
		Type B €	Type B €	Type B €	Type B €
TYPE B Professor	1	251,189	228,305	-	251,189
	2	263,387	239,391	-	263,387
	3	279,099	253,672	-	279,099
	4	285,875	259,831	-	285,875
	5	292,652	265,990	-	292,652
	6	299,428	272,149	-	299,428
TYPE B Associate Professor	1	231,714	210,604	-	231,714
	2	243,912	221,691	-	243,912
	3	257,460	234,004	-	257,460
	4	264,237	240,164	-	264,237
	5	271,013	246,323	-	271,013
	6	277,790	252,483	-	277,790
TYPE B Lecturer	1	209,949	190,823	-	209,949
	2	222,147	201,905	-	222,147
	3	233,278	212,025	-	233,278
	4	240,055	218,185	-	240,055
	5	246,831	224,343	-	246,831
	6	253,608	230,504	-	253,608
TYPE B College Lecturer	1	204,487	185,858	-	204,487
	2	216,685	196,929	-	216,685
	3	227,208	206,509	-	227,208
	4	233,985	212,668	-	233,985
	5	240,761	218,827	-	240,761
	6	247,538	224,986	-	247,538

Table C3(2)							
New Entrant Academic Consultants from 1 October 2012 (Type B)*							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/07/22	207,146	216,409	225,933	235,645	245,685	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,908
Type B Associate Professor / Consultant	01/07/22	184,094	192,561	208,292	217,399	226,681	235,966
	01/02/22	-	-	-	-	-	-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,966
Type B Senior Lecturer / Consultant	1/10/22	162,764	174,156	182,249	190,507	198,572	213,928
	01/07/22	161,152	174,156	182,249	190,507	198,572	213,928
	02/02/22	158,568	163,877	171,491	179,262	186,851	194,438
	01/02/22	-	-	-	-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,928

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table C4(1)							
New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012)							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
	01/02/22	-	-	-	-	-	-
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/06/09	207,563	214,041	230,626	234,225	237,823	241,422
Type C Associate Professor / Consultant	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
	01/02/22	-	-	-	-	-	-
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
	01/06/09	183,900	190,157	211,545	215,144	218,742	222,341
Type C Senior Lecturer / Consultant	1/10/22	167,593	177,376	190,228	193,827	197,425	201,023
	01/07/22	165,933	177,376	190,228	193,827	197,425	201,023
	02/02/22	163,272	166,906	179,000	182,386	185,772	188,195
	01/02/22	-	-	-	-	-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195
	01/06/09	163,761	177,376	190,228	193,827	197,425	201,023

Table SA - C4(1)					
Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.					
Contract Type	Salary Points	01/06/09	01/10/21	01/02/22	01/07/22
		Type C	Type C	Type B	Type C
		€	€	€	€
TYPE C Professor	1	207,504	188,600	-	207,504
	2	220,458	200,363	-	220,458
	3	230,560	209,555	-	230,560
	4	237,756	216,096	-	237,756
	5	244,953	222,637	-	244,953
	6	252,150	229,179	-	252,150
TYPE C Associate Professor	1	189,567	172,297	-	189,567
	2	202,521	184,071	-	202,521
	3	210,630	191,441	-	210,630
	4	217,827	197,982	-	217,827
	5	225,024	204,523	-	225,024
	6	232,221	211,065	-	232,221
TYPE C Lecturer	1	169,531	159,524	-	169,531
	2	182,484	168,963	-	182,484
	3	188,367	177,249	-	188,367
	4	195,563	184,020	-	195,563
	5	202,760	188,195	-	202,760
	6	209,957	190,829	-	209,957
TYPE C College Lecturer	1	164,490	154,781	-	164,490
	2	177,444	165,874	-	177,444
	3	182,767	171,979	-	182,767
	4	189,964	178,751	-	189,964
	5	197,160	185,523	-	197,160
	6	204,357	188,195	-	204,357

Table C4(2)							
New Entrant Academic Consultants from 1 October 2012 (Type C)*							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	1/10/22	165,318	175,409	182,853	192,020	199,147	215,194
	01/07/22	163,681	175,409	182,853	192,020	199,147	215,194
	02/02/22	161,056	165,056	172,060	180,686	187,392	195,589
	01/02/22	-	-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,194
Type C Associate Professor / Consultant	1/10/22	153,942	160,077	164,318	176,500	183,064	191,086
	01/07/22	152,418	158,492	162,691	176,500	183,064	191,086
	02/02/22	152,418	158,492	160,081	172,709	179,132	186,983
	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,086
Type C Senior Lecturer / Consultant	1/10/22	143,146	149,142	155,915	160,673	166,592	177,651
	01/07/22	141,729	147,665	154,371	159,082	164,943	177,651
	02/02/22	141,729	147,665	154,371	156,531	162,297	167,165
	01/02/22	-	-	-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,651

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C5(1)				
Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement				
Contract Type	01/06/09	01/10/21	01/02/22	01/07/22
	Type B*	Type B*	Type B	Type B*
	€	€	€	€
TYPE B* Professor	267,909	243,502	-	267,909
TYPE B* Associate Professor	248,084	225,482	-	248,084
TYPE B* Lecturer	228,259	207,464	-	228,259
TYPE B* College Lecturer	222,954	202,642	-	222,954

Table D1	01/10/20	01/10/21	02/02/22	1/10/22
	€	€	€	€
Clinical Directors' Allowance*	50,000	50,500	52,015	52,535

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
		€	€	€
Group Manager (Clinical Director)**	01/07/22	241,373		
	01/02/22	-		
	01/10/21	219,383		
	01/06/09	241,373		
Head of Department**	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	-
	01/10/21	195,645	201,561	207,501
	01/06/09	215,255	221,765	228,300

** New Entrants - Those not covered by footnote to Table D1

Masters Allowance
Calculating the Allowance paid to the Master of a Maternity Hospital
The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E

B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.				
On Call/Call-Out Payments				
	No. of Call-Outs	01/10/21	02/02/22	1/10/22
Rota		€	€	€
Flat Annual Payment		4,235	4,362	4,406
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...				
1 in 3		2,452	2,526	2,551
1 in 2	1-80 call-outs	6,123	6,306	6,369
	81-120 call-outs	7,075	7,287	7,360
	121+ call-outs	7,748	7,980	8,060
1 in 1	1-80 call-outs	7,348	7,568	7,644
	81-120 call-outs	9,299	9,578	9,674
	121+ call-outs	11,483	11,827	11,945

SA - B and C Factor Payments				
SA - On Call/Call-Out Payments				
	No. of Call-Outs	01/10/21	02/02/22	1/10/22
Rota		€	€	€
Flat Annual Payment		6,212	6,398	6,462
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows				
1 in 3		2,575	2,652	2,679
1 in 2	1-80 call-outs	6,428	6,621	6,687
	81-120 call-outs	7,429	7,652	7,728
	121+ call-outs	8,135	8,380	8,463
1 in 1	1-80 call-outs	7,716	7,947	8,027
	81-120 call-outs	9,764	10,057	10,157
	121+ call-outs	12,057	12,419	12,543

Emergency Call-Out Payments for all Consultants			
	01/10/21	02/02/22	1/10/22
Per call-out	€	€	€
First 30 call-outs	86.27	88.86	89.75
31-120 call-outs	129.76	133.66	134.99
121 call-outs or more	171.43	176.57	178.34
If the call-out occurs after midnight			
First 30 call-outs	115.01	118.46	119.64
31-120 call-outs	173.89	179.11	180.90
121 call-outs or more	230.17	237.07	239.44
For each hour or part hour in excess of the first hour			
First 30 call-outs	57.42	59.14	59.73
31-120 call-outs	85.70	88.27	89.15
121 call-outs or more	115.10	118.55	119.74
Annual Limit	24,485	25,220	25,472

SA - Emergency Call-Out Payments for all Consultants			
	01/10/21	02/02/22	1/10/22
Per call-out (hourly rate or part thereof)	€	€	€
First 30 call-outs	103.53	106.63	107.70
31-120 call-outs	155.29	159.95	161.55
121 call-outs or more	207.05	213.26	215.39
If the call-out occurs after midnight			
First 30 call-outs	129.41	133.29	134.62
31-120 call-outs	194.11	199.93	201.93
121 call-outs or more	258.81	266.58	269.24
Annual Limit	30,300	31,209	31,521

Table F1						
Salary scales for Consultants who are remaining on the 1997 Consultant Contract						
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
	€	€	€	€	€	€
Category I Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	188,195	-	188,195	200,772	200,772
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	190,670	179,416	-	179,416	190,670	190,670
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	170,427	-	170,427	181,118	181,118
Category II Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	168,635	-	168,635	179,213	179,213
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	162,318	-	162,318	170,191	170,191
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	159,108	-	161,253	163,881	165,520
Geographical Wholtime Consultants without fees	210,329	191,167	-	191,167	210,329	210,329

Table F2				
Salary scales for Academic Consultants who are remaining on the 1998 Contract				
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Category I Consultants				
Professor	258,392	234,852	-	258,392
Associate Professor	239,281	217,482	-	239,281
Lecturer	220,163	200,105	-	220,163
College Lecturer	215,046	195,455	-	215,046
Category II Consultants				
Professor UCD, TCD, RCSI	230,693	209,676	-	230,693
Associate Professor UCD, TCD, RCSI	212,460	193,105	-	212,460
Lecturer UCD, TCD, RCSI	192,091	180,753	-	192,091
College Lecturer UCD, TCD, RCSI	186,967	175,932	-	186,967
Category III Consultants				
Professor UCC	239,352	217,546	-	239,352
Associate Professor UCC	220,842	200,723	-	220,842
Lecturer UCC	200,864	188,195	-	200,864
College Lecturer UCC	195,744	184,190	-	195,744
Category IV Consultants				
Professor UCG	248,007	225,413	-	248,007
Associate Professor UCG	229,224	208,341	-	229,224
Lecturer UCG	209,636	190,538	-	209,636
College Lecturer UCG	204,513	185,881	-	204,513

Table F3				
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008				
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Regional Consultant Orthodontists	190,670	179,416	-	190,670

Table F4						
Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991						
	01/01/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB						
G.W.T. WITHOUT FEES	165,537	162,318	-	163,970	167,188	168,860
G.W.T. WITH FEES	157,697	155,134	-	157,225	159,788	161,386
EXISTING WHOLETIME	148,855	148,855	-	153,321	153,321	154,854
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	165,537	162,318	-	163,970	167,188	168,860
G.W.T. WITH FEES	150,332	150,332	-	154,842	154,842	156,390
EXISTING WHOLETIME	141,485	141,485	-	145,729	145,729	147,186
Consultants in EHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	165,537	162,318	-	163,970	167,188	168,860
G.W.T. WITH FEES	142,963	142,963	-	147,252	147,252	148,724
EXISTING WHOLETIME	134,114	134,114	-	138,137	138,137	139,519

Extended Duty Liability	01/10/2020	01/10/21	02/02/22	1/10/22
	€	€	€	€
A flat payment will be paid to each consultant with on-call liability.	7,854	7,933	8,171	8,253

Emergency Services	01/10/2020	01/10/21	02/02/22	1/10/22
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€	€	€
Per call-out for each patient	83.00	83.83	86.34	87.21
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63	114.98	116.13
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74	57.41	57.99
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580	10,898	11,006

Table F5					
Original Contract for Consultant Medical Staff 1981					
	01/01/09	01/10/21	02/02/22	01/07/22	01/10/22
		This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 2/02/2022	This represents the cumulative restorations up to and including 1/07/22	This represents the cumulative restorations up to and including 1/10/22
	€	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	186,596	186,596	198,281	198,281
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,428	10,532	10,848	-	10,956

*see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector - Report No. 32

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (*a new beneficiary is defined as a new entrant to the Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012*) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

						1 October 2021	2 February 2022	1 October 2022
Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts								
1. Consultants per 3 hour session (and pro-rata)						131.34	135.28	136.63
2. Emergency Sessions								
The rate at 1 above subject to a minimum fee in the case of Anaesthetists						86.04	88.62	89.50
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons						51.24	52.78	53.31
3. Community Ophthalmic Physicians per 3 hour session						190.26	195.97	197.93
4. Special rates payable for clinics held outside a radius of 25 miles								
(a) Where the clinics are held for <u>less</u> than 3 hours duration;								
hourly rate;						65.59	67.55	68.23
minimum rate;						131.34	135.28	136.63
(b) Where the duration is <u>not less</u> than 3 hours;								
first 3 hours						196.72	202.63	204.65
3 hour sessional rate for hours in excess of 3 (and pro-rata)						131.34	135.28	136.63
5. Pool Payments								
General Teaching Hospital (per bed day)						5.49	5.65	5.71
General Non-Teaching Hospital (per bed day)						3.70	3.81	3.85
Maternity Teaching Hospital (per bed day)						10.62	10.94	11.05
Maternity Non-Teaching Hospital (per bed day)						5.01	5.16	5.21
6. Private Dental Surgeons Sessional Rates								
(a) For clinics held on health board premises						135.62	139.68	141.08
(b) For clinics held in a dentist's private surgery						181.48	186.93	188.80
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.								
Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.								
Per 3 hour session (and pro-rata)						157.55	162.28	163.90
Special rates for clinics held outside a radius of 25 miles								
(a) For clinics of <i>less than</i> 3 hours duration								
Per hour						79.48	81.86	82.68
Minimum rate						95.67	98.55	99.53
(b) For clinics of <i>not less than</i> 3 hours								
For the first three hours						236.49	243.58	246.02
For 3 hour sessions in excess of 3 hours						159.16	163.93	165.57
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.								

						1 October 2021	2 February 2022	1 October 2022
Psychiatrist Special Responsibility Allowance								
Revised rate per annum						11,049	11,380	11,494
Child Health Services Development Paediatrics								
3 hour session						69.84	71.93	72.65
2 hour session						52.38	53.95	54.49
1 hour session						34.96	36.01	36.37
Casual Locum for Former District Medical Officers								
For first three days						76.58	78.87	79.66
For next 25 days						65.51	67.48	68.15
For each subsequent day						56.37	58.06	58.64
Fees for lectures to Nurses						32.07	33.03	33.36
(Circular S100/84 of 22 August 1975)						24.10	24.82	25.07
Consultant CME.								
This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a towards courses and conference, reference materials and professional fees.								
Training Supports Scheme for NCHDs								
*** AMOUNT PER REGISTRATION PER YEAR						1 July 2019		
Intern						750		
SHOs and Registrars						1,250		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme						2,000		
GP Registrar Allowance (from the NCHD contract)						11,542	11,889	12,007
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred						3,847	3,963	4,002
Public Health Doctors (and Occupational Health Doctors for duration of pandemic)								
On Call off site rate agreed as per LCR as an interim measure at rate of €576. HSE CERS Circular 35/2020 refers.								

NURSING ALLOWANCES

	1 October 2021	2 February 2022	1 October 2022
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)(DoH Circular 14/2019 Refers)			
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in Para4 of HSEA document attached to Circular 112/99, where they possess relevant clinical qualification	3,561	3,667	3,704
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) With effect from 1 March 2019, Extension of Location Allowance to: Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020).	2,371	2,442	2,466
(B) Also applies to the Public Health Nurse grade in the following manner: With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019).	2,371	2,442	2,466
Public Health Nurses & Assistant Directors of Public Health Nursing Midwifery Qualification*	3,561	3,667	3,704
*Restored to new entrant nurses as per DoH Circular 14/2017			
Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,483	1,527	1,542
Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances			
Deputy Nursing Officer	1,418	1,460	1,475
Theatre / Night Sister	851	877	886
Public Health Nurse	1,703	1,754	1,771
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)*	3,164	3,258	3,291
*Abolished for new beneficiaries with effect from 1 February 2012			
Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012			
Psychiatric Staff Nurse	5,275	5,433	5,488
Senior Staff Nurse (Psychiatric)	5,539	5,706	5,763
Community Psychiatric Nurse	5,785	5,959	6,018
Clinical Nurse Manager I (Psychiatric)	5,605	5,774	5,831
CNM II (Psychiatric)/Community Mental Health Nurse	5,981	6,161	6,222
Clinical Nurse Manager III (Psychiatric)	6,284	6,473	6,537
Assistant Director of Nursing Mental Health	6,083	6,266	6,328
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017	3,968	4,087	4,128
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449	5,503	5,669	5,725
Public Health Nurses (S103/151 refers) Island Inducement Allowance*	1,877	1,934	1,953
*Abolished for new beneficiaries with effect from 1 February 2012			

	1 October 2021	2 February 2022	1 October 2022
Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)			
<i>(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to apply after 12 hours.</i>			
Monday to Friday (Each day)	45.01	46.36	46.83
Saturday	57.82	59.55	60.15
Sunday and Public Holidays	78.15	80.50	81.30
<i>(ii) Call Out Rate - Monday to Sunday</i>			
Fee per operation per 2 hours (17.00 - 22.00 hours)	45.01	46.36	46.83
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	67.50	69.53	70.23
Operation lasting more than 4 hours and up to five hours	112.52	115.89	117.05
Fee per operation per hour (after 22.00 hours)	45.01	46.36	46.83
<i>(iii) On-call Without Standby</i>			
Fee per operation, call in without standby	90.02	92.72	93.65
Overruns from roster at normal overtime rates (no time back in lieu)			
<i>(iv) On Call over Weekend</i>			
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.			
<i>(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)</i>			
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in. *Restored for new entrant nurses as per DoH Circular 14/2017	19.23	19.81	20.00
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017 (HSEA letter dated 5 April 2001 refers)			
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role). Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.	3,943	4,062	4,102
Public Health Nurses Week-end Work (S100/414 refers)			
Fixed Payment	29.92	30.82	31.13
First call on Saturday and first call on Sunday	39.71	40.91	41.32
Each subsequent call on Saturday and Sunday	19.89	20.49	20.69
Payment in lieu of time off for Emergency work	29.89	30.78	31.09
Saturday Premium	16.26	16.75	16.92
Specialist Co-ordinator Allowance*	4,592	4,730	4,777
*Restored for new entrant nurses as per DoH Circular 14/2017			

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES				1 October 2021	1 February 2022	2 February 2022	1 October 2022
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)						
Out of Hours remuneration rates - Hourly Rate	Mon - Fri	8pm - 12am		39.93	40.32	41.53	41.95
	Mon - Thurs	12am - 8am		50.81	51.32	52.86	53.39
	Sat 12am til Sun 12am			55.89	56.45	58.15	58.73
	Bank Holiday			55.89	56.45	58.15	58.73
Stand-by Payments (off site on call)	Mon - Fri			45.02	45.47	46.83	47.30
	Saturday			57.81	58.39	60.14	60.74
	Sun & Public Holidays			78.15	78.94	81.30	82.12
PHYSIOTHERAPISTS							
Emergency/On-Call Duty							
I On-Call with Standby	(a) Monday to Friday			24.72	24.97	25.72	25.98
	(b) Saturdays			32.27	32.59	33.57	33.90
	(c) Sundays and Public Holidays			48.26	48.74	50.21	50.71
- Fee per call (per half hour)				24.72	24.97	25.72	25.98
II On-Call without Standby				67.85	68.53	70.59	71.29
- Fee per call (per hour)							
The total On-Call Standby fees paid by an individual hospital should not exceed the rate opposite for any week except for a week during which a public holiday occurs.				199.28	201.28	207.31	209.39
Child Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker						
Social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker						
Saturday Premium				16.26	16.42	16.92	17.09
RADIOGRAPHERS							
CT Out of Hours - Hourly Rate	Monday - Friday		8pm - 12am		49.91	51.40	51.92
<i>(rate established via Sectoral Bargaining - SIPTU Agreement)</i>	Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)		12am - 8am		63.52	65.42	66.08
	Saturday		8am - 12am		58.23	59.97	60.57
	Sunday (into Monday morning / Public Holiday)		8am (Sun) - 8am (Mon)		69.87	71.96	72.68
<i>(HSE Circular 006/2012 and LCR20232 refers)</i>							
Out of Hours Rates for all other modalities - Hourly Rate	Monday - Friday		8pm - 12am	39.93		41.12	41.53
	Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)		12am - 8am	50.81		52.34	52.86
	Saturday		8am - 12am	46.58		47.98	48.46
	Sunday (into Monday morning / Public Holiday)		8am (Sun) - 8am (Mon)	55.89		57.57	58.15
Stand-by Payments (off site on call)	Mon - Fri			45.02		46.37	46.83
	Saturday			57.81		59.55	60.14
	Sun & Public Holiday			78.15		80.50	81.30

All of these figures are based on a 12 hour period. Pro rata to apply after 12 hours

	1 October 2021	1 February 2022	2 February 2022	1 October 2022
PART-TIME RADIOGRAPHERS				
Rate-Per-Hour : Premium rate	26.70		27.51	27.78
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*				
*Abolished for new beneficiaries with effect from 1 February 2012				
Hons BSc	1,073	1,084	1,116	1,127
MSc	2,144	2,165	2,230	2,253
PhD	2,795	2,823	2,908	2,937
Only one allowance is payable at a time				
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*				
*Abolished for new beneficiaries with effect from 1 February 2012				
Higher Diploma of the College of Radiography	970		999	1,009
Diploma in Ultrasound	485		499	504
Diploma in Nuclear Medicine	485		499	504
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.				
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	4,537		4,673	4,720
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	1,515		1,560	1,576
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*	253	255	263	265
*Abolished for new beneficiaries with effect from 1 February 2012				
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port and Rosslare Port teams who have been recruited on a shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% of salary. HSE Circular 033/2019 refers.				
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year	216.23	218.39	224.95	227.19
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year	961.08	970.69	999.81	1,009.81
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year	3,405.17	3,439.23	3,542.40	3,577.83
Allowance for Advanced Paramedics <i>as per HSE Circular 11/2009</i>	9,797		10,090	10,191

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

	1 February 2022	2 February 2022	1 October 2022
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	104.53	107.66	108.74
For 2 three hourly sessions held at the same location on same day	178.84	184.21	186.05
† PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:	44.91	46.26	46.72
Over 6 hours:	33.26	34.26	34.60
Maximum payment for 21 hours:	761.81	784.66	792.51
† Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	136.50	140.59	142.00
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	181.98	187.44	189.32
† SESSIONAL RATES FOR PSYCHOLOGISTS			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	197.33	203.25	205.28
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	165.65	170.62	172.33
for 2 3-hour sessions held at the same location on same day	283.53	292.04	294.96
† SOCIAL WORKERS			
3-hour Session	113.20	116.59	117.76
2 3-hour sessions (held at the same location on the same day)	193.68	199.50	201.49
† Sessional Rates for employees who do not derive their principal source of income from sessional work.			
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	95.96	98.83	99.82
For 2 three hourly sessions held at the same location on the same day	164.17	169.09	170.78
† PHYSIOTHERAPISTS			
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	121.87	125.52	126.78
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	162.48	167.36	169.03
† PSYCHOLOGISTS			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)	173.40	178.60	180.39
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	145.56	149.93	151.43
for 2 3-hour sessions held at the same location on same day	249.16	256.64	259.20

The position in relation to the inappropriate use of these rates is under review.

SUPPORT SERVICES GRADES ALLOWANCES

	1 October 2021	1 February 2022	2 February 2022	1 October 2022
Cardiac Allowance* *Abolished for new beneficiaries with effect from 1 February 2012	17.95	18.13	18.68	18.86
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)* *Abolished for new beneficiaries with effect from 1 February 2012	31.17	31.48	32.42	32.75
<u>Saturday Premium</u>	11.38	11.50	11.84	11.96
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018 The tool allowance for Craft Workers, reduced under Appendix 8 of the Haddington Road Agreement, will be restored in full from 1 July 2021; a separate instruction will issue in relation to the Tool Allowance for 2021. 01/1/2020 - 30/9/2020 675 Euros 1/10/2020 - 31/12/2020 710 Euros 1/1/2021 - 31/12/2021 799 Euros 6 months at 710 and 6 months at 888				

CLERICAL ADMIN / MANAGEMENT GRADES ALLOWANCES

Community Care Administrator (personal to Grade VII post holder)	9,323	9,416	9,698	9,795
On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 008/2018 refers)	454.50	459.05	472.82	477.54
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE** - Annual Allowance to Postholder	9,322	9,416	9,698	9,795
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area - Matrons with full time commitment to after hours work	4,175	4,216	4,343	4,386
<u>Saturday Premium</u>	16.26	16.42	16.92	17.09

**** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.**

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																				
SUPPORT SERVICES GRADES ** SCALES IN THIS SECTION APPLICABLE TO RETIREES PRE 17/10/03 ONLY (CRAFTWORKERS PARALLEL BENCHMARKING AGREEMENT 2003) **																				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217									
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472									
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003									
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198				
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319										
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319										
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				

CLERICAL, ADMINISTRATION & RELATED GRADES																		
(Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)																		
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)																			
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967												
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536												
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536												
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547													
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779												
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146												
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921														
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325				
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970									
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951											
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107			
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575							
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408								
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122											
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779												
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474												
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678													
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391						
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408			
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122						
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779												
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146												
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613								

Bargaining Unit Number	Staff Grades Summary
1	Medical and Dental
2	Nursing
3	FORSA-M&A grade VIII and above
4	SIPTU <i>Support and patient & client care</i> <i>excl. craft workers</i> <i>Radiographers and radiation therapists</i>
5	Cross sector <i>Craft workers</i> <i>Social Workers (excl non professionally qualified)</i> <i>Engineering</i> <i>Admin grades up to Grade VII</i>
6	FORSA-HSCP <i>excl. Radiographers & Radiation Therapists</i> <i>excl. Med Lab</i> <i>excl. Social Workers</i>
7	Med Lab

Bargaining Units already agreed and applied within these scales are set out above in grey shading