HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 10/2022

Building Momentum, the Public Service Agreement 2021-2023 (as amended) gives effect to the following adjustments:

Increases to the annualised basic rate of pay as follows:

- An increase of 3% due on 2 February 2022
- An increase of 1% or €500 whichever is greater due on 1 October 2022

Increases to the rates of allowances in the nature of pay as follows:

- A 3% increase on 2 February 2022
- A 1% increase on 1 October 2022

** It should be noted that grades that received FEMPI restoration, wef 1 July 2022 under circular 6/2022, amounting to more than 4% will not benefit from further adjustments as of 2 February 2022 and 1 October 2022. Please see clarifying detail in Circular 10/2022.**

The sanction of the Minister is now conveyed for the retrospective application of these revised rates as appropriate with effect from 2 February 2022 and 1 October 2022

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (2 February 2022 and 1 October 2022), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance: the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" worksheet shows the payscales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" worksheet contains pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" worksheet shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 Adjustments to Medical/Dental staff category grades for 1.2.22 will issue by separate cover when agreed.
- 6 Pension increase policy up to end 2022.
 - To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2022 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.
- 7 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 8 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
 - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 9 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 10 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 11 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 12 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 13 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 14 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 Medical Scientist has been revised with effect from 17th June 2022.
- 15 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.
- 16 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.
- 17 Where new grades have been sanctioned at a date post 1 February 2022, the adjustments agreed for that bargaining unit have been retrospectively added to the sanctioned rate and this is what is entered into these salary scales (eg 3070 Clinical Coordinator).
- 18 Please note that certain previously published 1st July 2022 FEMPI Restoration rates of pay (associated with Circular 6/2022) are now revised on foot of 2nd February adjustments
- 19 Please note that the maximum annual rate for SA Emergency Call-Out Payments for all Consultants have now been adjusted for 1.10.21, 2.2.22 and 1.10.22 and this change should be noted retrospectively as appropriate
- 20 The grades of: Staff Nurse, Senior (Childrens) Staff Nurse, Senior (ID) Staff Nurse General Community Staff Midwife, Senior have been newly entered in these payscales.

If you have a query specific to your own pay, please contact your own HR Manager where you are employed

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C			Barg	a Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Source Grade	Grade	Band	d ining Unit																						
			Offic	MEDICAL & DENTAL GRADES																					
				EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTI	ER 3 MOI	RE, AND 3F	D AFTER 3 I	MORE)													
				MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
1503			1	HOSPITAL WITH 0-60 BEDS	1/10/22	1	32,271																		
					2/02/22		31,771																		
					1/10/21		30,846																		
4500				MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE	1/10/00		00.010																		
1503			1	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	36,213 35,713																		
					2/02/22 1/10/21																				
				MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/21		34,673																		
1503			1	HOSPITAL WITH 61-120 BEDS	1/10/22	1	36,213																		
					2/02/22		35,713																		
					1/10/21		34,673																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	38,324																		
					2/02/22		37,824																		
					1/10/21		36,722																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	38,324																		
					2/02/22		37,824																		
					1/10/21		36,722																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/22	1	38,324																		
					2/02/22		37,824																		
					1/10/21		36,722																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																		
					2/02/22		39,932																		
				MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE	1/10/21		38,769																		
1503			1	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/22	1	40,432																		
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200222 109,416				1/07/21		82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062 LSIs						
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1012	resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/22	7	44,458	46,813	50,331	52,654	57,375	59,721	62,011									
		2/02/22		43,958	46,313	49,831	52,133	56,807	59,130	61,397									
		1/10/21		42,678	44,964	48,380	50,615	55,153	57,408	59,609								-	-
1538	1 REGISTRAR	1/10/22	_	60,927	63,273	65,563	67,247	69,493	71,747	55,005									_
1556	1 ILCOTTAL	2/02/22	0	-	-	-		,											_
				60,324	62,646	64,914	66,582	68,805											
		1/10/21		58,567	60,822	63,023	64,642	66,801	68,968										
	REGISTRAR (NCHD)																		
1538	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/22	6	57,375	59,721	62,011	63,695	65,942	68,195										
		2/02/22		56,807	59,130	61,397	63,064	65,289	67,520									-	
		1/10/21		55,153	57,408	59,609	61,227	63,387	65,554										
1627	1 SENIOR REGISTRAR	1/10/22	7	72,691	75,009	77,375	79,896	82,807	85,838	88,967								-	-
1027	1 SEMONTEGIONEUN	2/02/22	- '	71,972	74,266	76,609	79,105	81,987	84,988	88,086									
					72,103		-	79,599	82,513										
	005044407 05047040	1/10/21		69,876		74,377	76,801	- '		85,520									
1628	1 SPECIALIST REGISTRAR	1/10/22	7	68,305	69,920	72,253	74,369	77,925	81,484	85,041					1				
		2/02/22	++	67,629	69,227	71,538	73,633	77,153	80,677	84,199									
		1/10/21	$\perp \perp$	65,659	67,211	69,454	71,488	74,906	78,328	81,747									
4440	PSYCHIATRIST	1/10/00		E0 700	EC 004	E0 000	61 666	64.076											
1449	1 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	53,729	56,384	59,030	61,669	64,273											
		2/02/22	++	53,197	55,826	58,445	61,058	63,637							1				
		1/10/21		51,648	54,200	56,743	59,280	61,783											
104X	1 VOCATIONAL TRAINEE IN DENTISTRY	1/10/22	2	45,460	50,277														
		2/02/22		44,960	49,777														
		1/10/21		43,651	48,327														
1988	1 CLINICAL DENTAL SURGEON (GRADE I)	1/10/22	4	51,832	55,029	57,460	61,020												
		2/02/22		51,319	54,485	56,891	60,416												
		1/10/21		49,824	52,898	55,234	58,656												
1597	1 GENERAL DENTAL SURGEON	1/10/22	9	65,931	69,278	72,577	74,921	78,356	81,809	85,245	90,410	95,575	LSIs					-	
1991		2/02/22		65,278	68,592	71,858	74,179	77,580	80,999	84.401	89,515	94,629							
		1/10/21		63,377	66,594	69,765	72,018	75,320	78,639	81,943	86,908	-						-	-
1589	1 SENIOR DENTAL SURGEON	1/10/22	_	81,422	85,245	89,088	92,909	98,432		,	00,500	31,072	. 2013						_
1589	SLNION DENTAL SUNGEON		ь					-	-										
		2/02/22		80,616	84,401	88,206	91,989	-	102,928										_
		1/07/21		78,268	81,943	85,637	89,309	94,618	99,930	_SIS									
1619	SENIOR ADMINISTRATIVE DENTAL SURGEON 1 (INCS. HIGHER DUTIES ALLOWANCE)	1/10/22	6	85,494	89,507	93,544	97,553	103 353	109,155	Sle									
1019	(INCO. FINALIZATION ALEGNANCE)	2/02/22	0	84,647	88,621	92,618	96.587		108,074										_
				-	-	-													
	DDINOIDAL DENTAL CURGEON (NOC. BLANCON)	1/07/21	++	82,182	86,040	89,920	93,774	99,349	104,926	-315									
197X	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & 1 EVALUATION DUTIES ALLOWANCE)	1/10/22	5	100,225	104,521	108,824	115,252	121 679	l SIs										
1377	T EVILLOVINON DO NEED WINNELY	2/02/22	3	99.233	103,486	107,746													
		1/07/21	++	96,342	100,472	107,746		-								+	+		
	DDINGIDAL DENTAL CUDGEON	1/0//21	+	90,342	100,472	104,008	110,707	110,900	LOIS										
197X	PRINCIPAL DENTAL SURGEON 1 (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/22	5	97,996	102,199	106,406	112,690	118,975	LSIs										
		2/02/22		97,025	101,187	105,352	111,575	-											
		1/07/21	+	94,199	98,240	102,284	108,325									+	+		
	PRINCIPAL DENTAL SURGEON	1/0//21	++	Ð 4 , 1∃∃	30,240	102,204	100,323	114,300	L313				1					-+	_
	(RETIREES PRE 1/4/2000)																		
	1 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	89,088	92,909	96,733	102,445	108,160	LSIs										
		2/02/22		88,206	91,989	95,775	101,431	107,089	LSIs										
		1/07/21		85,637	89,309	92,985		103,970											
1465	SPECIALIST IN ORTHODONTICS	1/10/22	1	158,505	,-,-	- ,- ,-	,	,-	-										
1.00		2/02/22	+	156,936															
		1/07/21	++	152,365													+	-+	
		1/0//21		102,303								l	1	 L	1				

		MENTAL HEALTH (PSYCHIATRIC) NU	RSING GRA	DES															
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI				X. 2ND AFTE	R 3 MORE.	AND 3RD A	FTER 3 MC	RE)	"						"		_
		·																1	1
		GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1)																	
2854	2	2 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,973														
			2/02/22		28,473														
			1/10/21		27,644														
		GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2)																	
2854	2	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	30,136														
			2/02/22		29,636														
			1/10/21		28,773														
		STUDENT PSYCHIATRIC NURSING INTERN																	
2930	2	(PRE-REGISTRATION) Formerly Student Mental Health Nurse (Rostered Placement)	1/10/22	1	23,911	Annualised													
			2/02/22			Annualised													
			1/10/21		22,729	Annualised													
		STAFF NURSE, PSYCHIATRIC (AWAITING				\Box				I									
2637	2	REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	28,582														
			2/02/22		28,082														+
			1/10/21		27,264														
		MENTAL HEALTH, STAFF NURSE																	
2862	2	2 (ADAPTATION PLACEMENT)	1/10/22	1	28,582														
			2/02/22		28,082													+	_
0074		MENTAL HEALTH STAFF NUIDCE	1/10/21	40	27,264	24.002	20.170	27 400	20.000	40.154	41 500	40 EEO	40 COO 45 105 4C C	10 40 700	E0 100	1 61		+	_
2674	2	2 MENTAL HEALTH STAFF NURSE	1/10/22 2/02/22	13	33,249 32,749	34,893 34,393	36,179 35,679	37,489 36,989	38,862 38,362	40,154 39,654	41,503 41,003	42,552 42,052	43,699 45,185 46,6 43,199 44,685 46,1					+	-
			1/10/21		31,795	33,391	34,639	35,912	37,244	38,499	39,809	40,828	41,940 43,383 44,8		<u> </u>			+	+
2157	-	2 SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/22	1	52,565	30,031	34,003	00,012	57,244	30,433	33,003	40,020	41,340 43,303 44,0	71 40,020	70,230	, 131		+	+
2107			2/02/22		52,045													+	+
			1/10/21		50,529													+	
		DUAL QUALIFIED MENTAL HEALTH STAFF NURSE																	
2606	,	 Not available to those appointed after 1/7/98 per Dol Circular 112/1999 ** 	H 1/10/22	0	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482 LSI						
2000	2	2 01100101 112/1000	2/02/22	3	38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	50,972 LSI					+	-
			1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI					+	+
		SENIOR STAFF NURSE			07,00	.0,002	,20.	,	.0,2.2	,	.0,00	.0,070	10,101 201					+	+
		(DUAL QUALIFIED MENTAL HEALTH)	_																
2165	2	** Not available to those appointed after 1/7/98 per Dol 2 Circular 112/1999 **	1/10/22	1	53,947														
			2/02/22		53,413														
			1/10/21		51,857														
2704	2	2 COMMUNITY PSYCHIATRIC NURSE	1/10/22	10	51,791	52,021	52,988	53,860	55,657	56,666	57,746	58,833	60,079 61,231						
			2/02/22		51,279	51,506	52,463	53,326	55,106		57,174	58,251	59,484 60,625						
			1/10/21		49,785	50,006	50,935	51,773	53,501	54,471	55,509	56,554	57,751 58,859						
2527	2	2 CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/22	8	50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961				1			4
			2/02/22		50,411	51,325	52,614	53,926	55,230	56,542	58,005	59,368				-		+	_
0055		OLINIOAL NILIDOE MANAGED O (MENTAL LIEALTI)	1/02/22		48,943	49,830	51,082	52,356	53,622	54,896	56,315	57,638	05.040						+
2658	2	2 CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316		-			+-	+-
			2/02/22 1/02/22	++	54,701 53,108	55,608 53,988	56,373 54,731	57,625 55,947	59,007 57,288	60,364 58,606	61,721 59,924	63,249	64,669					+-	+-
2625	,	2 CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/02/22	0	55,108	56,164	54,731	55,947 58,201	57,288	60,968	62,338	61,407 63,882	62,786 65,316					+	+
2020	2	Z OLIMONE NOTICE OF ECIALIST (MENTAL HEALTH)	2/02/22	9	55,246	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669					+-	+
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786		1			+	+

			1						1					ı	т т	 1	
2301	2	COMMUNITY MENTAL HEALTH NURSE	1/10/22	9	53,494	54,380	55,128	56,353	57,704	59,031	60,359	61,853	63,242				\perp
			2/02/22		52,964	53,842	54,583	55,795	57,133	58,447	59,761	61,241	62,616				_
			1/10/21		51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792				
238Y	2	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795							
			2/02/22		62,945	64,190	67,339	68,577	69,822	71,084							
			1/02/22		61,111	62,320	65,378	66,580	67,789	69,013							
2586	2	NURSE TUTOR (MENTAL HEALTH)	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087 72,969				
			2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374 72,247				
			1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295 70,143				
2585	2	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/22	8	68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208					
			2/02/22		67,521	68,794	69,958	73,592	74,863	74,910	76,396	78,424					
			1/02/22		65,554	66,791	67,920	71,449	72,683	72,728	74,171	76,139					
		ADVANCED NURSE PRACTITIONER						-									
2268	2	(MENTAL HEALTH)	1/10/22	7	65,644	67,638	69,621	74,167	75,070	77,160	79,212						
			2/02/22		64,994	66,968	68,932	73,432	74,327	76,396	78,428						
			1/02/22		63,101	65,017	66,924	71,294	72,162	74,171	76,143						
0074		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/00		CO E74	C4 000	CO 010	co oco	70 501	71 705							
2274	2	(MENTAL HEALTH)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795							+
			2/02/22		62,945	64,190	67,339	68,577	69,822	71,084							+
		ACCIOTANT DIDECTOR OF NILIDONIO MENTAL	1/02/22		61,111	62,320	65,378	66,580	67,789	69,013							+
2542	2	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/22	7	65.644	67,638	69,621	74,167	75,070	77,160	79,212						
			2/02/22		64,994	66,968	68,932	73,432	74,327	76,396	78,428						_
			1/02/22		63,101	65,017	66,924	71,294	72,162	74,171	76,143						_
		DIRECTOR OF NURSING.			00,101	00,017	00,021	71,201	72,102	, ,,,,,,	70,110						+
2526	2		1/10/22	6	83,467	85,997	88,535	91,179	93,607	96,145							
			2/02/22		82,641	85,145	87,658	90,277	92,680	95,193							
			1/02/22		80,234	82,665	85,105	87,647	89,981	92,420							
		AREA DIRECTOR OF NURSING,															
2525	2	MENTAL HEALTH SERVICES	1/10/22	5	99,009	,		111,385	-								
			2/02/22		98,029	102,114	106,198	110,283	-								
			1/10/21		95,174	99,140	103,105	107,070	111,035								
2293	2	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/22	1	53,947												
			2/02/22		53,413												
			1/10/21		51,857												
2285	2	ENHANCED NURSE, MENTAL HEALTH	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482 LSI				
			2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	50,972 LSI				
			1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI				

		GENERAL NURSING AND MIDWIFERY	GRADES																
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTE	R 3 YE	ARS ON MA	AX, 2ND AFT	ER 3 MORE	, AND 3RD A	AFTER 3 MC	ORE)							T		
		GRADUATE NURSE PROGRAMME (YEAR 1)																	
2852	2	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,363														
			2/02/22		27,863														
			1/10/21		27,052														
2852	2	GRADUATE NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	29,500														
2032		grade escence metric acc esc dates note 2	2/02/22		29,000														
			1/10/21		28,156														
		STUDENT GENERAL NURSING INTERN	1710/21		20,100														
2931	2	(PRE-REGISTRATION) Formerly Student Nurse/Midwife (Rostered Placement)	1/10/22	1	23 416	Annualised													
			2/02/22			Annualised													
			1/10/21			Annualised													
		STUDENT INTELLECTUAL DISABILITY NURSING																	
2932	2	INTERN (PRE-REGISTRATION) Formerly Student Nurse Intellectual Disability (Rostered Placement)	1/10/22	1	23,416	Annualised													
			2/02/22			Annualised													
			1/10/21			Annualised													
		STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)																	
2933	2	Formerly Student Nurse Children's (Rostered Placement)	1/10/22	1	23,416	Annualised													
			2/02/22		22,916	Annualised													
			1/10/21		22,249	Annualised													
		STUDENT MIDWIFERY INTERN (PRE - REGISTRATION)																	
2209	2	Formerly - Student Nurse Midwifery (Rostered Placement)	1/10/22	1		Annualised													
			2/02/22			Annualised													
			1/10/21		22,249	Annualised													
2001		POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/10/22		28,645	29,815	31,161	32,892											
2901	2	grade obsolete - not for use - see duide note 2	2/02/22	4	28,145			32,392											
			1/10/21		27,325		29,768												
2861	2	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/22	1	27,979		20,700	01,110											
2001			2/02/22		27,479														
			1/10/21		26,679														
		STAFF NURSE (ADAPTATION PLACEMENT)																	
2860	2	CHILDRENS	1/10/22	1	27,979														
			2/02/22		27,479														
			1/10/21		26,679														
2633	2	STAFF MIDWIFE (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	27,979														
2000			2/02/22		27,479														
			1/10/21		26,679														
		STAFF NURSE, CHILDRENS (AWAITING																	
2634	2	REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	27,979														
			2/02/22		27,479														
			1/10/21		26,679														
		STAFF NURSE, GENERAL (AWAITING																	
2635	2	REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22	1	27,979														
2033		Torriery Stair Noise (1 Ost Quaincation, 1 16 Hegistration)	2/02/22		27,479														
			1/10/21		26,679								-						
		STAFF NURSE, INTELLECTUAL DISABILITY	., 10/21		20,073								-						
0000	2	(AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/22		27,979														
2636	2	ormony Stan Nuise (FOST QuanicatiON, FTE REGISTRATION)	2/02/22		27,979														
			1/10/21		26,679								-						
2135	2	STAFF NURSE	1/10/21	13	32,542		35,405	36,684	38,297	39,908	41,511	42,898	44,288 45,67	2 47 057	48 417 40 9	68 51			\vdash
2100	2		2/02/22	13	32,042			-						,	, ,				\vdash
			1/10/21		31,109		33,888		-		-		42,513 43,85						
	1				01,100	JE,573	55,000	55,100	55,050	55,200	55,017	,	,0.0	0,201	.0,021 71,3		 1		لــــــــــــــــــــــــــــــــــــــ

202X	2 STAFF NURSE GENERAL (COMMUNITY)	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45 672	47 057	48 417	49,868 LSI	
		2/02/22	10	32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	-		47,917	49,368 LSI	
		1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513			46,521	47,931 LSI	
	(STAFF NURSE) REGISTERED MIDWIFE			01,100	02,010	00,000	50,100	00,000	00,200	00,017	,	,0.0	.0,000	.0,20.	.0,021	,	
2142	2 (ADAPTATION PLACEMENT	1/10/22	1	27,979													
		2/02/22		27,479													
		1/10/21		26,679													
2143	2 (STAFF NURSE) REGISTERED MIDWIFE	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	49,868 LSI	
		2/02/22		32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	45,172	46,557	47,917	49,368 LSI	
		1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	47,931 LSI	
	(STAFF NURSE) REGISTERED SICK CHILDREN'S																
2136	2 NURSE	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288				49,868 LSI	
		2/02/22		32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788	,			49,368 LSI	
		1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	47,931 LSI	
213T	(STAFF NURSE) REGISTERED INTELLECTUAL 2 DISABILITY NURSE	1/10/22	13	32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47.057	18 117	49,868 LSI	
2131	2 DIOLETT NOTICE	2/02/22	10	32,042	33,937	34,905	36,184	37,797	39,408	41,011	42,398	43,788				49,368 LSI	
		1/10/21		31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513			46,521	47,931 LSI	
2173	2 SENIOR STAFF NURSE (GENERAL)	1/10/22	1	52,235	02,545	00,000	00,100	00,000	00,200	00,017	+1,100	72,510	40,000	40,201	40,521	47,501 201	
2173	Z GENOTION HOUSE (GENERAL)	2/02/22	-	51,717													
		1/10/21		50,211				+									
2089	2 STAFF MIDWIFE, SENIOR	1/10/21		52,235													
2069	2 STAFF WIDWIFE, SENIOR	2/02/22	1	51,717													
				50,211													
0105	O OTAFF NUIDOF OFNIOD (INTELL FOTUAL DIOADILITIO	1/10/21															
2105	2 STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/10/22	1	52,235													
		2/02/22		51,717													
0107	O CTAFF NUIDOF CENIOD (CUII DEENIC)	1/10/21		50,211													
219X	2 STAFF NURSE, SENIOR (CHILDREN'S)	1/10/22	1	52,235													
		2/02/22		51,717													
	DUAL QUALIFIED STAFF NURSE (GENERAL)	1/10/21		50,211													
	**Not available to those appointed after 1/7/98 per DoH																
2617	2 Circular 112/1999**	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	51,482	LSI				
		2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518	50,972	LSI				
		1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI				
	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)																
	**Not available to those appointed after 1/7/98 per DoH																
2181	2 Circular 112/1999**	1/10/22	1	53,947													
		2/02/22		53,413													
		1/10/21		51,857													
00437	ASSISTANT DIRECTOR OF PUBLIC HEALTH	1/10/00		62 570	67.071	60 500	60.000	71 105	70.004								
281X	2 NURSING	1/10/22 2/02/22	ь	63,578	67,071	68,506 67,828	69,829 69,137	71,165	72,994								
		1/02/22		62,948	66,407			70,461	72,271								
2021	2 DIRECTOR OF BURNING HEALTH ANDREWIG		6	61,115	64,473	65,853	67,124	68,408	70,166								
2801	2 DIRECTOR OF PUBLIC HEALTH NURSING	1/10/22	В	83,467	85,997	88,535	91,179 90,277	93,607	96,145								
		2/02/22		82,641	85,145	87,658		92,680	95,193								
0000	a ENHANCED MIDWIEE	1/02/22		80,234	82,665	85,105	87,647	89,981	92,420	47.000	E0 010	E1 400	1 61				
2280	2 ENHANCED MIDWIFE	1/10/22	9	39,291	41,702		43,979		46,522		50,018						
		2/02/22		38,791	41,202	42,489	43,479	44,570	46,022		49,518						
0001	a ENHANCED NUIDCE (CHIII DDENIC)	1/10/21	+	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	-					
2281	2 ENHANCED NURSE (CHILDREN'S)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522		50,018						
		2/02/22		38,791	41,202	42,489	43,479	44,570	46,022		49,518						
0000	O ENHANCED MUDGE (COMMUNITY)	1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076						
2282	2 ENHANCED NURSE (COMMUNITY)	1/10/22	9	39,291	41,702	42,989	43,979	45,070	46,522		50,018						
		2/02/22		38,791	41,202	42,489	43,479	44,570	46,022	47,436	49,518						
		1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI				

2283 2 ENHANCED NURSE (GENERAL) 1/10/22 9 39,291 41,702 42,989 43,979 45,070 46,522 47,936 50,018 51,482 LSI	
1/10/21 37,661 40,002 41,251 42,213 43,272 44,681 46,054 48,076 49,487 LSI	
2284 2 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/22 9 39,291 41,702 42,989 43,979 45,070 46,522 47,936 50,018 51,482 LSI 2/02/22 38,791 41,202 42,489 43,479 44,570 46,022 47,436 49,518 50,972 LSI 1/10/21 37,661 40,002 41,251 42,213 43,272 44,681 46,054 48,076 49,487 LSI	
2/02/22 38,791 41,202 42,489 43,479 44,570 46,022 47,436 49,518 50,972 LSI 1/10/21 37,661 40,002 41,251 42,213 43,272 44,681 46,054 48,076 49,487 LSI	
1/10/21 37,661 40,002 41,251 42,213 43,272 44,681 46,054 48,076 49,487 LSI	
2/02/22 53,413	
1/10/21 51,857	
2287 2 ENHANCED NURSE SENIOR, (CHILDREN'S) 1/10/22 1 53,947	
2/02/22 53,413	
1/10/21 51,857	
2/02/22 53,413	
1/10/21 51,857	
2289 2 ENHANCED NURSE SENIOR, (GENERAL) 1/10/22 1 53,947	
2/02/22 53,413	
1/10/21 51,857	
ENHANCED NURSE SENIOR,	
2/02/22 53,413	
1/10/21 51,857	
2127 2 CLINICAL NURSE MANAGER 1 (GENERAL) 1/10/22 8 50,915 51,838 53,141 54,466 55,783 57,108 58,585 59,961	
2/02/22 50,411 51,325 52,614 53,926 55,230 56,542 58,005 59,368	
1/02/22 48,943 49,830 51,082 52,356 53,622 54,896 56,315 57,638	
2259 2 CLINICAL NURSE MANAGER 1 - THEATRE 1/10/22 8 50,915 51,838 53,141 54,466 55,783 57,108 58,585 59,961	
2/02/22 50,411 51,325 52,614 53,926 55,230 56,542 58,005 59,368	
1/02/22 48,943 49,830 51,082 52,356 53,622 54,896 56,315 57,638	
2131 2 CLINICAL MIDWIFE MANAGER 1 1/10/22 8 50,915 51,838 53,141 54,466 55,783 57,108 58,585 59,961	
2/02/22 50,411 51,325 52,614 53,926 55,230 56,542 58,005 59,368	
1/02/22 48,943 49,830 51,082 52,356 53,622 54,896 56,315 57,638	
2119 2 CLINICAL NURSE MANAGER 2 (GENERAL) 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	
2429 2 CLINICAL NURSE MANAGER 2 - THEATRE 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	
2372 2 CLINICAL NURSE MANAGER 2 - NIGHT 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	
2132 2 CLINICAL MIDWIFE MANAGER 2 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	
2632 2 CLINICAL NURSE SPECIALIST (GENERAL) 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	
2313 2 CLINICAL MIDWIFE SPECIALIST 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	
CLINICAL NURSE SPECIALIST (INTELLECTUAL	
2627 2 DISABILITY) 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	
2626 2 CLINICAL NURSE SPECIALIST (CHILDREN'S) 1/10/22 9 55,248 56,164 56,937 58,201 59,597 60,968 62,338 63,882 65,316	
2/02/22 54,701 55,608 56,373 57,625 59,007 60,364 61,721 63,249 64,669	
1/02/22 53,108 53,988 54,731 55,947 57,288 58,606 59,924 61,407 62,786	

			1													 		
0000	2	CLINICAL NURSE SPECIALIST	1/10/00		EE 040	EC 104	EC 027	E0 001	E0 E07	CO 0C0	60.000	60.000	CE 010					
2628		(COMMUNITY/PRIMARY CARE)	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316		++		-+	
			2/02/22		54,701 53,108	55,608	56,373	57,625	59,007 57,288	60,364	61,721 59,924	63,249	64,669		++		-+	
		NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-	1/02/22		53,106	53,988	54,731	55,947	57,200	58,606	59,924	61,407	62,786		++			
241Y	2	ORDINATOR	1/10/22	9	55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316					
			2/02/22		54,701	55,608	56,373	57,625	59,007	60,364	61,721	63,249	64,669					
			1/02/22		53,108	53,988	54,731	55,947	57,288	58,606	59,924	61,407	62,786					
233X	2	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795	,		Í					
			2/02/22		62,945	64,190	67,339	68,577	69,822	71,084					1			
			1/02/22		61,111	62,320	65,378	66,580	67,789	69,013								
2356	2	CLINICAL NURSE MANAGER 3 - THEATRE	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795					+ +		\rightarrow	
2000		DELITIONE HOLDE IN AUTOENTO THE THE	2/02/22		62,945	64,190	67,339	68,577	69,822	71,084					+ +		\rightarrow	
			1/02/22		61,111	62,320	65,378	66,580	67,789	69,013					+		-+	
2046	2	CLINICAL NURSE MANAGER 3 - NIGHT	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795					+			
2040		OLINO, ENGINE IN INVIGENTO IN INTI	2/02/22	0	62,945	64,190	67,339	68,577	69,822	71,733					+			
			1/02/22		61.111	62,320	65,378	66,580	67,789	69,013					+			
2133	2	CLINICAL MIDWIFE MANAGER 3	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795					++		-	
2133		OLINIOAL WILDWII E WANAGERTS	2/02/22	0	62,945	64,190	67,339	68,577	69,822	71,733					++		-	
				1 1	61,111	62,320	65,378								+		-+	
0710	0	CLINICAL NUIDEE INSTRUCTOR (CENERAL)	1/02/22	_			•	66,580	67,789	69,013	64 620	66 030	67.425		++		-+	
2712	2	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/22	9	57,646 57.076	58,579	59,270	60,551	61,843	63,237	64,638	-	67,435		++		-+	
			2/02/22		- ,	57,999	58,683	59,952	61,231	62,611	63,998	65,384	66,768		+		-+	
			1/02/22	1	55,413	56,310	56,974	58,206	59,447	60,787	62,134	63,479	64,823		++		-+	
2580	2	NURSE TUTOR (GENERAL)	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087 72,969					
			2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374 72,247				\rightarrow	
			1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295 70,143					
2097	2	NURSE TUTOR MIDWIFERY	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087 72,969					
			2/02/22		64,381	65,256	66,126	67,003	67,876		69,621	70,499	71,374 72,247					
			1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295 70,143					
2465	2	SPECIALIST CO-ORDINATOR, NURSING	1/10/22	10	65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087 72,969					
			2/02/22		64,381	65,256	66,126	67,003	67,876	68,752	69,621	70,499	71,374 72,247					
			1/02/22		62,506	63,355	64,200	65,051	65,899	66,750	67,594	68,446	69,295 70,143					
247X	2	PRINCIPAL NURSE TUTOR	1/10/22	8	68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208						
			2/02/22		67,521	68,794	69,958	73,592	74,863	74,910	76,396	78,424						
			1/02/22		65,554	66,791	67,920	71,449	72,683	72,728	74,171	76,139						
2836	2	STUDENT PUBLIC HEALTH NURSE	1/10/22	1	36,460	ĺ		,		ĺ	,	,						
			2/02/22		35,960													
			1/10/21		34,912													
2828	2	PUBLIC HEALTH NURSE	1/10/22	a	53,838	54,725	55,487	56,688	58,069	59,406	60,754	62,268	63,678		+ +		\rightarrow	
2020	- 2	I OBLIGHTINGHOL	2/02/22	9	53,305	54,183	54,938	56,127	57,494	58,818			63,047		++		-	
			1/02/22		51,752	52,605	53,338	54,492	55,819	57,105	58,400	59,856	61,211		++		-+	
		NUIDOINO / MIDWIFFDY DDAOTIOF DEVEL ODMENT	1/02/22		31,732	52,005	55,556	54,492	55,619	57,105	36,400	39,030	01,211		++		-+	
2445	2	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
			2/02/22	Ť	63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428					
			1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143		+ +		\rightarrow	
2267	2	ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/22	a	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212		+ +		\rightarrow	
LLU1			2/02/22	Ť	63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428					
			1/02/22												++		-	
		ADVANCED NURSE PRACTITIONER	1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143		++			
2269	2	(COMMUNITY/PRIMARY CARE)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
	_		2/02/22	Ť	63,553		•	69,616		72,097		74,582						
			1/02/22		61,702		•	67,588				72,409	76,143				-	
2270	2	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/22	a	64,188		66,630	70,312	71,472				79,212		+		-+	
2270		AS A MOSES MONDE I PROTITIONELI (OTHEDNEWO)	2/02/22	3	63,553		65,971	69,616	70,764	72,010			78,428		+		+	
			1/02/22	++	61,702			-		69,997					+		-+	
		ADVANCED NURSE PRACTITIONER	1/02/22	+	01,702	02,090	64,049	67,588	00,703	03,337	/ 1,20/	12,409	10,143		++		-+	
2271	2	(INTELLECTUAL DISABILITY)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
		,	2/02/22	Ħ	63,553		65,971	69,616	70,764	72,097			78,428				-	
			1/02/22	\dagger	61,702		•					72,409			+ +		+	
		+	, , , , , , , , , , , , , , , , , ,		01,702	J_,UUU	01,070	57,500	55,700	55,557	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, =,=00	. 0,1 10	 		 		

	ABUANGED AND MICE DRAGTICALED	1/10/00		04.400	05.404	00.000	70.040		70.010	- 4 0	75.007	70.040					
2535	2 ADVANCED MIDWIFE PRACTITIONER	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					_
		2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428					
		1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143					
	ADVANCED NURSE PRACTITIONER, CANDIDATE	1 (10 (00		00.574	04.000	00.040	00.000	70.504	74 705								
2272	2 (GENERAL)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795								_
		2/02/22		62,945	64,190	67,339	68,577	69,822	71,084								
		1/02/22		61,111	62,320	65,378	66,580	67,789	69,013								
0070	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/00		CO E74	64.000	60.010	60.060	70 501	71 70E								
2276	2 (COMMUNITY/PRIMARY CARE)	1/10/22	ь	63,574	64,832	68,012	69,263	70,521	71,795								+
		2/02/22		62,945	64,190	67,339	68,577	69,822	71,084								+
		1/02/22		61,111	62,320	65,378	66,580	67,789	69,013								
2277	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (CHILDREN'S)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795								
2211	2 (GINEBITEIVO)	2/02/22	0	62,945	64,190	67,339	68,577	69,822	71,733								+
					,	65,378	66,580	67,789									+
	ADVANCED NUIDCE DRACTITIONED, CANDIDATE	1/02/22		61,111	62,320	00,370	00,360	67,769	69,013								+
2278	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (INTELLECTUAL DISABILITY)	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795								
		2/02/22		62,945	64,190	67,339	68,577	69,822	71,084								
		1/02/22		61,111	62,320	65,378	66,580	67,789	69,013								
2536	2 ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/22	6	63,574	64,832	68,012	69,263	70,521	71,795								
2000		2/02/22		62,945	64,190	67,339	68,577	69,822	71,084								+ -
		1/02/22		61,111	62,320	65,378	66,580	67,789	69,013								+
	ASSISTANT DIRECTOR OF NURSING	1/02/22		01,111	02,020	05,570	00,000	07,703	03,013								+
2910	2 (BAND 1 HOSPITALS)	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
		2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428					
		1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143					
2911 2912	ASSISTANT DIRECTOR OF NURSING			01,702	02,000	0 1,0 10	0.,000	00,700	00,007	7 1,207	. =, . 00	7 0,1 10					+
2912	2 (NON-BAND 1 HOSPITALS)	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993						
		2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270						
		1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165						
2919	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/22	9	64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212					
		2/02/22		63,553	64,783	65,971	69,616	70,764	72,097	73,343	74,582	78,428					
		1/02/22		61,702	62,896	64,049	67,588	68,703	69,997	71,207	72,409	76,143					
2920	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993	7 0,1 10					+
2020	2 NOOIONAN BINESTON OF MIDWIN ENT BAND E	2/02/22	0	60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270						_
		1/02/22				•		65,853	67,124								+
0001	a ACCIOTANT DIDECTOR OF MIDWIFERY RAND O			58,597	59,845	61,115	64,473			68,408	70,165						+-
2921	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/22	8	60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993						+
		2/02/22		60,354	61,641	62,949	66,407	67,828	69,138	70,461	72,270						+
		1/02/22		58,597	59,845	61,115	64,473	65,853	67,124	68,408	70,165						
2292	AREA DIRECTOR, NURSING & MIDWIFERY 2 PLANNING & DEVELOPMENT	1/10/22	7	90,076	92,858	95,611	97.972	100,604	103,290	105,938							
LEGE	Z I BUNNING & BEVELON MENT		-	89,184	91,939	94,664	97,002	-									+
		2/02/22 1/02/22		86,587	89,261	94,664	94,177	96,707	,	104,889							+
	HOSPITAL GROUP DIRECTOR OF NURSING &	1/02/22		30,307	00,201	31,307	37,177	30,707	33,203	101,004							+
2915	2 MIDWIFERY	1/10/22	6	110,535	115,447	120,360	125,270	130,185	135,096								
		2/02/22			114,304	119,168	124,030	128,896									
		1/02/22		-	110,975	,	120,417										
2004	2 DIRECTOR OF MIDWIFERY, NWIHP	1/10/22	6		115,447	120,360	125,270	-									+
	,	2/02/22	Ť	-,	- /	119,168											1
		1/02/22				115,697	,	,	,								+
	DIRECTOR, NURSING & MIDWIFERY PLANNING &			. 55,255	. 10,010	1 10,007	. = 0, = 17	. 20, 172	. 20,000								+
2291	2 DEVELOPMENT	1/10/22	6	81,800	84,090	86,613	89,384	92,423	95,543								
		2/02/22		80,990	83,257	85,755	88,499	91,508	94,597								
		1/02/22		78,631	80,832	83,257	85,922		91,842								
2903	2 DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/22	7	85,140	87,507	-	92,240	94,605	96,979	99,343							\top
	(2/02/22	+++	84,297	86,640	•	91,327	93,669	96,019								+
					-												+
		1/02/22		81,842	84,117	86,396	88,667	90,941	93,222	95,495							

2904 2 DIRECTOR OF NURSING BAND 2 (GENERAL) 1/10/22 7 79,317 81,550 83,788 86,019 88,262 90,497 92,735 82,025 85,167 87,388 89,601 91,817 87,939 80,543 82,686 84,842 86,992 89,142 82,995 82,025 82,025 83,469 84,304 85,706 87,112 87,000 87,000 87,112 87,000 87,000 87,112 87,000 87,000 87,000 87,000 87,112 87,000	
1/02/22 76,244 78,391 80,543 82,686 84,842 86,992 89,142	
2905 2 DIRECTOR OF NURSING BAND 2A (GENERAL) 1/10/22 7 78,682 80,086 81,494 82,896 84,304 85,706 87,112	
202/22 77,903 79,293 80,687 82,075 83,469 84,858 86,250	
1/02/22 75,634 76,983 78,337 79,685 81,038 82,386 83,738 2906 2 DIRECTOR OF NURSING BAND 3 (GENERAL) 1/10/22 7 74,278 74,747 76,340 77,981 79,615 81,262 82,896 1/02/22 73,542 74,007 75,584 77,209 78,827 80,457 82,075 1/02/22 71,400 71,852 73,333 74,960 76,531 78,114 79,685 1/02/22 71,400 71,852 73,333 74,960 76,531 78,114 79,685 1/02/22 71,400 71,852 73,333 74,960 76,531 78,114 79,685 1/02/22 68,717 70,796 72,868 74,950 75,869 76,628 78,746 80,859 1/02/22 66,715 68,734 70,746 72,767 73,660 75,695 77,726 1/02/22 66,715 68,734 70,746 72,767 73,660 75,695 77,726 1/02/22 64,284 65,675 67,065 68,453 69,841 71,237 72,628 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 1/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 1/02/22 74,531 80,742 82,959 85,167 87,388 89,601 91,817	
2906 2 DIRECTOR OF NURSING BAND 3 (GENERAL) 1/10/22 7 74,278 74,747 76,340 77,981 79,615 81,262 82,896 2/02/22 73,542 74,007 75,584 77,209 78,827 80,457 82,075 1/02/22 71,400 71,852 73,383 74,960 76,531 78,114 79,685 1/02/22 71,400 71,852 73,383 74,960 76,531 78,114 79,685 1/02/22 68,717 70,796 72,868 74,950 75,669 77,966 80,058 1/02/22 68,717 70,796 72,868 74,950 75,669 77,966 80,058 1/02/22 66,715 68,734 70,746 72,767 73,660 75,669 77,766 1/02/22 66,715 68,734 70,746 72,767 73,660 75,695 77,726 1/02/22 64,284 65,675 67,065 68,453 69,841 71,237 72,628 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 1/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 1/02/22 81,842 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 1/02/22 77,9317 81,550 83,788 86,019 88,262 90,497 92,735 1/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
2/02/22 73,542 74,007 75,584 77,209 78,827 80,457 82,075 1/02/22 71,400 71,852 73,383 74,960 76,531 78,114 79,685 2907 2 DIRECTOR OF NURSING BAND 4 (GENERAL) 1/10/22 7 69,404 71,504 73,597 75,699 76,628 78,746 80,859 2002/22 68,717 70,796 72,868 74,950 75,869 77,966 80,058 1/02/22 66,715 68,734 70,746 72,767 73,660 75,695 77,726 2908 2 DIRECTOR OF NURSING BAND 5 (GENERAL) 1/10/22 7 64,927 66,332 67,736 69,137 70,540 71,949 73,355 2/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 2643 2 DIRECTOR, CENTRE OF NURSE EDUCATION 1/10/22 8 74,654 75,816 78,147 80,500 82,850 85,203 87,553 90,005 2018 2018 2018 2018 2018 2018 2018 2018	
1/02/22 71,400 71,852 73,383 74,960 76,531 78,114 79,685	
2907 2 DIRECTOR OF NURSING BAND 4 (GENERAL) 1/10/22 7 69,404 71,504 73,597 75,699 76,628 78,746 80,859 2/02/22 68,717 70,796 72,868 74,950 75,869 77,966 80,058 1/02/22 66,715 68,734 70,746 72,767 73,660 75,695 77,726 2908 2 DIRECTOR OF NURSING BAND 5 (GENERAL) 1/10/22 7 64,927 66,332 67,736 69,137 70,540 71,949 73,355 2/02/22 64,284 65,675 67,065 68,453 69,841 71,237 72,628 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 2643 2 DIRECTOR, CENTRE OF NURSE EDUCATION 1/10/22 8 74,654 75,816 78,147 80,500 82,850 85,203 87,553 90,005 2/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 2916 2 DIRECTOR OF MIDWIFERY BAND 1 1/10/22 7 85,140 87,507 89,878 92,240 94,605 96,979 99,343 2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
2/02/22 68,717 70,796 72,868 74,950 75,869 77,966 80,058 1/02/22 66,715 68,734 70,746 72,767 73,660 75,695 77,726 2908 2 DIRECTOR OF NURSING BAND 5 (GENERAL) 1/10/22 7 64,927 66,332 67,736 69,137 70,540 71,949 73,355 2/02/22 64,284 65,675 67,065 68,453 69,841 71,237 72,628 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 2643 2 DIRECTOR, CENTRE OF NURSE EDUCATION 1/10/22 8 74,654 75,816 78,147 80,500 82,850 85,203 87,553 90,005 2/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 2916 2 DIRECTOR OF MIDWIFERY BAND 1 1/10/22 7 85,140 87,507 89,878 92,240 94,605 96,979 99,343 2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
1/02/22 66,715 68,734 70,746 72,767 73,660 75,695 77,726	
2908 2 DIRECTOR OF NURSING BAND 5 (GENERAL) 1/10/22 7 64,927 66,332 67,736 69,137 70,540 71,949 73,355 2/02/22 64,284 65,675 67,065 68,453 69,841 71,237 72,628 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 2643 2 DIRECTOR, CENTRE OF NURSE EDUCATION 1/10/22 8 74,654 75,816 78,147 80,500 82,850 85,203 87,553 90,005 2/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 2916 2 DIRECTOR OF MIDWIFERY BAND 1 1/10/22 7 85,140 87,507 89,878 92,240 94,605 96,979 99,343 2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
2/02/22 64,284 65,675 67,065 68,453 69,841 71,237 72,628 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 2643 2 DIRECTOR, CENTRE OF NURSE EDUCATION 1/10/22 8 74,654 75,816 78,147 80,500 82,850 85,203 87,553 90,005 2/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 2916 2 DIRECTOR OF MIDWIFERY BAND 1 1/10/22 7 85,140 87,507 89,878 92,240 94,605 96,979 99,343 2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2917 2 DIRECTOR OF MIDWIFERY BAND 2 1/10/22 7 79,317 81,550 83,788 86,019 88,262 90,497 92,735 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
2/02/22 64,284 65,675 67,065 68,453 69,841 71,237 72,628 1/02/22 62,412 63,763 65,112 66,459 67,807 69,162 70,513 2643 2 DIRECTOR, CENTRE OF NURSE EDUCATION 1/10/22 8 74,654 75,816 78,147 80,500 82,850 85,203 87,553 90,005 2/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 2916 2 DIRECTOR OF MIDWIFERY BAND 1 1/10/22 7 85,140 87,507 89,878 92,240 94,605 96,979 99,343 2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2917 2 DIRECTOR OF MIDWIFERY BAND 2 1/10/22 7 79,317 81,550 83,788 86,019 88,262 90,497 92,735 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
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2643 2 DIRECTOR, CENTRE OF NURSE EDUCATION 1/10/22 8 74,654 75,816 78,147 80,500 82,850 85,203 87,553 90,005 2/02/22 73,915 75,066 77,373 79,703 82,030 84,359 86,687 89,114 1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518 2916 2 DIRECTOR OF MIDWIFERY BAND 1 1/10/22 7 85,140 87,507 89,878 92,240 94,605 96,979 99,343 2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2917 2 DIRECTOR OF MIDWIFERY BAND 2 1/10/22 7 79,317 81,550 83,788 86,019 88,262 90,497 92,735 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
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1/02/22 71,762 72,879 75,120 77,381 79,641 81,902 84,162 86,518	
2916 2 DIRECTOR OF MIDWIFERY BAND 1 1/10/22 7 85,140 87,507 89,878 92,240 94,605 96,979 99,343 2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2917 2 DIRECTOR OF MIDWIFERY BAND 2 1/10/22 7 79,317 81,550 83,788 86,019 88,262 90,497 92,735 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
2/02/22 84,297 86,640 88,988 91,327 93,669 96,019 98,360 1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495 2917 2 DIRECTOR OF MIDWIFERY BAND 2 1/10/22 7 79,317 81,550 83,788 86,019 88,262 90,497 92,735 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
1/02/22 81,842 84,117 86,396 88,667 90,941 93,222 95,495	
2917 2 DIRECTOR OF MIDWIFERY BAND 2 1/10/22 7 79,317 81,550 83,788 86,019 88,262 90,497 92,735 2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
2/02/22 78,531 80,742 82,959 85,167 87,388 89,601 91,817	
2918 2 DIRECTOR OF MIDWIFERY BAND 3 1/10/22 7 74,278 74,747 76,340 77,981 79,615 81,262 82,896	
2/02/22 73.542 74.007 75.584 77.209 78.827 80.457 82.075	
1/02/22 71,400 71,852 73,383 74,960 76,531 78,114 79,685	

		HEALTH & SOCIAL CARE PROFESSIO	NALS GRA	DES	3																		
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	PAYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	ER 3 MORE	, AND 3RD A	AFTER 3 MC	ORE)													
								, -		,								1	1				
3742	6	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/10/22	14	48,442	51,030	53,625	55,576	57,529	59,484	61,435	63,390	65 341	67 290	69 248	71 19	9 73,447	74 543	I SIs				
5/42	0	William Eliminol 2 selli	2/02/22	1.4	47,942	50,525	53,094	55,026	56,960	58,895	60,827	62,762	-				4 72,720						+
			1/02/22		46,546	49,053	51,548		55,301	57,180	59,055	60,934				-	1 70,602						+
		ANALYTICAL CHEMIST, EXECUTIVE	1,02,22		10,010	10,000	01,010	00, 120	00,001	07,100	00,000	00,001	02,000	01,000	00,000	00,11	1 10,001	,,,,,	20.0				
3744	6	(ADVANCED PRACTITIONER)	1/10/22	11	54,374	57,936	60,290	62,940	65,557	68,204	70,868	73,519	75,009	78,452	80,909	LSIs							
			2/02/22		53,835	57,362	59,693	62,316	64,908	67,529	70,166	72,791	74,266	77,675	80,107	LSIs							
			1/02/22		52,267	55,691	57,955	60,501	63,017	65,562	68,123	70,671	72,103	75,413	77,774	LSIs							
3441	6	AUDIOLOGIST	1/10/22	10	35,164	36,951	38,472	39,760	40,819	41,884	42,995	44,090	45,146	45,989	LSI								
			2/02/22		34,664	36,451	37,972	39,260	40,319	41,384	42,495	43,590	44,646	45,489	LSI								
			1/02/22		33,655	35,389	36,866	38,116	39,145	40,179	41,257	42,321	43,346	44,164	LSI								
384Y	6	AUDIOLOGIST, SENIOR	1/10/22	6	48,168	50,014	51,209	52,577	53,977	55,413													
			2/02/22		47,668	49,514	50,702	52,056	53,443	54,865													
			1/02/22		46,279	48,072	49,225	50,540	51,886	53,267													
3447	6	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/22	6	52,577	53,977	55,413	58,367	61,393	64,492													
			2/02/22		52,056	53,443	54,865	57,789	60,785	63,854													
			1/02/22		50,540	51,886	53,267	56,106	59,015	61,994													
345X	6	AUDIOLOGIST, CHIEF	1/10/22	6	55,413	58,367	61,393		67,664	70,909													
			2/02/22		54,865	57,789	60,785		66,994	70,207													
			1/02/22		53,267	56,106	59,015		65,043	68,162													
3448	6	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/22	10	69,427	72,522	74,470	77,592	80,725	83,854	86,984	90,117	93,001	96.153	LSIs							1	
0110	0		2/02/22	10	68,740	71,804	73,732		79,926	83,024	86,122	89,224	92.080										-
			1/02/22		66,738	69,713			77,598	80,606	83,614	86,626	89,398	, -									
3446	6	AUDIOLOGY, NATIONAL LEAD	1/10/22	7	86,131	92,308					117,907	,	00,000	32,420	2013								
3440	0	NODICEGAT, INTICIONE EEND	2/02/22	+′	85.278	91,394	97,620	103,902	109,717	-	116,740											+	+
			1/02/22		82,795	88,732	94,776		106,522		113,340												+
2751	6	BIOCHEMIST	1/10/22	16	39,311	40,910	43,443		45,792	48,500	-		52 950	55 601	57 527	50 27	9 61,243	62 129	64.060	66,219	1 61		+
3751	0	BIOGITEINIOT	2/02/22	10	38,811	40,410			45,792	48,000	49,752	•						<u> </u>	<u> </u>	65,564		+	+
			1/02/22		37,680	39,233	41,692		43,232							-	9 58.87					+	+
07CV	6	BIOCHEMIST, SENIOR	1/10/22		60,525	63,265	65,696		70,745	73,264	74,703	77,299	79,913	55,555	55,299	37,07	9 30,07	60,663	02,440	03,034	LOI	+	+
376X	ь	BIOCITEMIST, SENION	2/02/22	9	59,926	62,639	•		70,745	72,539		76,534										+	+
						,					,	,	79,122										-
		DIGGLIENIGT DDINGIDAL	1/02/22		58,181	60,814	63,151	65,542	68,005	70,426		•	76,817								-	-	
3778	6	BIOCHEMIST, PRINCIPAL	1/10/22	9	73,313	76,814	81,146	- '	89,810	94,136	98,932		105,344								-	-	
			2/02/22	-	72,587	76,053	80,342	84,624	88,921	93,204	97,953	101,116											-
			1/02/22		70,473	73,838	78,002	82,159	86,331	90,489	95,100	98,171	101,263										
3786	6	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	102,034	106,967	110,985	115,069	119,214														
3700	0	grade appoints morner and approximate inches	2/02/22	3	101,024	105,907	109,886		118,034														
			1/02/22		98,081	102,823	106,685	-	114,596														
3867	6	CARDIAC PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385		45,260	47,840	49,405	50,978	54,902	58 782	l Sle							+	+
3607	0	OATBIAG I ITTOICEGGIOT	2/02/22	10	38,759	40,925	42,885		44,760	47,340	48,905	50,473	54,358										+
			1/02/22		37,630	39,733	41,636		43,457	45,962	47,481	49,003	52,775										+
2002	6	CARDIAC PHYSIOLOGIST SENIOR	1/10/22		49,052	50,487	52,019		55,222	56,735	,	64,228	-, -	30,303	LJIS						-	+	-
3003	0	OATBIAGTTTGICEGGIGT SENIOT	2/02/22	0	48,552							63,592										+	+
					47,138	-	51,504		54,675 53,083		-	61,740											-
2224		CARDIAC BUVEIOLOCIST CHIEF I	1/02/22									-											-
3001	б	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391							67,629						+	+		 	+	+
			2/02/22	++	52,862							66,960						1	1		 	+	-
	_	OARRIAG RUNGIGI GOIGT STITES II	1/02/22	1	51,322	-						65,010						+	+		-	+	-
3002	6	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926							75,362						+	+		-	+	-
			2/02/22	+	54,383				64,830			74,616						+	+		-		-
			1/02/22	+	52,799	-					-	72,443	LSIS					1	1		<u> </u>	 	-
3922	6	CHILD CARE MANAGER	1/10/22	7	77,847	-												1	1		<u> </u>		1
			2/02/22		77,076	-			-									1	1		<u> </u>		1
			1/02/22		74,831	76,723	79,716	82,731	85,722	88,721	91,707												

		T.	1			1						1					1	1	1		
3352	6	CHIROPODIST / PODISTRIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015 52,23	4 53,52	1 54,88	56,246	57,336	LSI			
			2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510 51,71	7 52,99	2 54,34	1 55,689	56,769	LSI			
			1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039 50,21	0 51,44	8 52,75	8 54,067	55,115	LSI			
3346	6	CHIROPODIST / PODIATRIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645								
			2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975								
			1/02/22		55,224	56,402	57,616		60,023		62,625	63,957	65,024								
3654	6	CLINICAL SPECIALIST CHIROPODIST	1/10/22	a	63,550	64,775	66,036		68,541	69,860	71,248	72,633	73,745								
3034	0	OLINIOAL OF LOTALIOT OF INTO TODIOT		9			65,382														
			2/02/22		62,921	64,134			67,862				73,015							 	
			1/02/22		61,088	62,266	63,478		65,886		68,487	69,819	70,888								
3355	6	CHIROPODIST / PODIATRIST MANAGER	1/10/22	7	68,569	71,035	73,063		78,102		83,138										
			2/02/22		67,890	70,332	72,339	74,835	77,329		82,315										
			1/02/22		65,913	68,283	70,232	72,655	75,076	77,499	79,917										
		CHIROPODIST / PODIATRIST			70.407	00.440	04.000	00.000	04004	05.740	00.050										
3356	6	MANAGER IN CHARGE III	1/10/22	7	79,167	80,419	81,666	-	84,364	85,746	86,852										
			2/02/22		78,383	79,622	80,857	82,159	83,529		85,992										
			1/02/22		76,100	77,303	78,502	79,766	81,096	82,424	83,488										
3161	6	CLINICAL ENGINEERING TECHNICIAN	1/10/22	7	34,072	35,262	37,089	37,832	39,327	42,281	44,476										
			2/02/22		33,572	34,762	36,589	37,332	38,827	41,781	43,976										
			1/02/22		32,594	33,749	35,524	36,245	37,696	40,564	42,695										
3162	6	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/22	9	45,988	48,196	50,615	53,198	55,985	58,775	61,619	63,819	65,875 LSIs								
			2/02/22		45,488	47,696	50,114		55,431	58,193	61,009		65,223 LSIs								
			1/02/22		44,163	46,307	48,654		53,817	56,498			63,323 LSIs								
3163	6	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/22	6	63,918	66,018	68,911	70,876	72,558		55,202	01,047	00,020 2013							 	
3163		CEINICAE ENGINEERING TECHNICIAN, FRINCIPAE		0				-												++	
			2/02/22		63,285	65,364	68,229		71,839											\vdash	
			1/02/22		61,442	63,460	66,242		69,747												
3164	6	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/22	8	66,746	69,347	72,036		75,141	77,331	79,746										
			2/02/22		66,085	68,660	71,323	73,372	74,397	76,565	78,957	80,975									
			1/02/22		64,160	66,660	69,245	71,235	72,230	74,335	76,657	78,617									
3211	6	CLINICAL PHOTOGRAPHER	1/10/22	15	32,047	33,764	35,030	36,753	38,435	40,048	41,659	43,236	44,815 46,36	7 47,96	1 49,46	7 50,705	52,348	53,992	LSIs		
			2/02/22		31,547	33,264	34,530	36,253	37,935	39,548	41,159	42,736	44,315 45,86	7 47,46	1 48,96	7 50,203	51,829	53,458	LSIs		
			1/02/22		30,628	32,295	33,524	35,197	36,831	38,396	39,960	41,491	43,025 44,53	2 46,07	8 47,54	1 48,741	50,320	51,901	LSIs		
321T	6	CLINICAL PHOTOGRAPHER, SENIOR	1/10/22	10	50,705	52,169	53,638	55,070	56,546	58,015	59,482	60,993	63,179 65,36	2 LSIs							
		·	2/02/22		50,203	51,652	53,106		55,986		58,893	60,389	62,553 64,71								-
			1/02/22		48,741	50,148	51,560	52,936	54,355			58,630	60,731 62,83								
3070	6	CLINICAL COORDINATOR	1/10/22	0	63,550	64,775	66,036	-	68,541	69,860	71,248	72,633	73,745	0 2013							
3070				9		,		-	•											+-+	
		** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	15/06/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015							 	
3028	6	COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/10/22	14	48,243	50.836	53,400	56,334	59,272	62,207	65,143	68,078	71,013 73,94	9 75 74	3 78 71	2 81 681	84 642				
3020	0	WITHOUT GOOTGEEENG GETTIGE	2/02/22	17	47,743	50,332	52,871	55,777	58,685		64,498		70,310 73,21								
					,			- 1													
		DIDECTOR OF COUNTRY INC	1/02/22		46,352	48,866	51,331	54,152	56,976	59,797	62,620	65,441	68,262 71,08	5 72,80	9 75,66	3 /0,51/	01,303			 	
3027	6	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/10/22	g	99,341	101,565	103,790	106,013	108,237	110 460	112,684	116 065	119 896								
3027	0		2/02/22	3	98,358	100,559	102,762		107,165		111,568						1				
					,			- 1												 	
		DIDECTOR OF SERVICES MAYO COMMUNITY	1/02/22	+	95,493	97,630	99,769	101,907	104,044	106,181	100,319	111,569	110,201	+			1	1		\vdash	
3102	3	DIRECTOR OF SERVICES, MAYO COMMUNITY LIVING	1/10/22	7	72,638	73,098	74,655	76,259	77,857	79,467	81,066										
0.02	Ů		2/02/22		71,919		73,916		77,086												
			1/02/22		69,824				74,841											 	
		COUNSELLOR THERAPIST, SENIOR -	1/02/22		03,024	70,200	71,703	73,303	74,041	70,303	11,320										
3103	6	NATIONAL SERVICES	1/10/22	8	68,428	71,658	74,885	78,115	81,344	83,272	86.415	89,558	LSIs								
0.00			2/02/22	11	67,750				80,538		-	88,671		+							
			1/02/22		65,777		•	-	78,193								1				
2000	_	DENTAL HYGIENIST	1/10/22	4.										0 54 77	0 50.05	0 57 000	E0 460	1.61		 	
3022	ь	PENTALITIGIENIOT		14	39,650				46,624											+-+	
			2/02/22	+	39,150			-	46,124		-									\vdash	
			1/02/22	+	38,009				44,780				50,417 51,23							\vdash	
3389	6	DIETICIAN	1/10/22	14	39,534				46,211												
			2/02/22		39,034		-		45,711				50,510 51,71								
			1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039 50,21	0 51,44	8 52,75	8 54,067	55,115	LSI			
·		·		_																	

3395	6	DIETICIAN, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645								
			2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975								
			1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024								
3715	6	CLINICAL SPECIALIST DIETICIAN	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745								
			2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015								
			1/02/22		61,088	62,266	63,478	64,684	65.886	67,154	68,487	69,819	70,888								
3328	6	DIETICIAN MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138	,-	- ,								-
0000			2/02/22		68,569	71,036	72,386		77,329	79,825	82,315										
			1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918										
3391	6	DIETICIAN MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233										
3331	- 0	DIETIONAL INVANCEIT IN CITALICE III	2/02/22	- '	79,373	80,673	81,969		84,773	86,209	87,359										
			1/02/22		77.062	78,324	79,582	80,909	82,304	83,698	84,814										
2440	_	EPIDEMIOLOGIST			,							70.010	70 501								
3110	6	EFIDEMIOLOGIST	1/10/22	9	61,130	63,613	65,816	68,069	70,391	72,672	73,890	76,212	78,581								
			2/02/22		60,525	62,983	65,164	67,395	69,694	71,952	73,158	75,458	77,803								
			1/02/22		58,762	61,148	63,266		67,664	69,857	71,027	73,260	75,537								
3111	6	EPIDEMIOLOGIST, SENIOR	1/10/22	9	67,055	70,048	72,680	74,185	76,894	79,568	82,311	84,970	87,647								
			2/02/22		66,391	69,354	71,961	73,450	76,133	78,780	81,496	84,129	86,779								
			1/02/22		64,457	67,334	69,865	71,311	73,915	76,486	79,123	81,678	84,251								
3112	6	EPIDEMIOLOGIST, PRINCIPAL	1/10/22	9	75,195	78,654	81,696	84,751	87,866	90,923	94,058	97,096	100,153								
			2/02/22		74,450	77,875	80,887	83,912	86,996	90,022	93,127	96,134	99,162								
			1/02/22		72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274								
3113	6	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/10/22	16	36,317	37,784	40,116	41,221	42,272	44,758	46,366	47,989	49,640 51,295	52,965	54,663	56,374	58,104	59,785	60,941	LSI	
			2/02/22		35,817	37,284	39,616	40,721	41,772	44,258	45,866	47,489	49,140 50,787	52,440	54,122	55,816	57,529	59,193	60,337	LSI	
			1/02/22		34,774	36,198	38,463	39,535	40,556	42,969	44,530	46,106	47,708 49,308	50.913	52,546	54.190	55.853	57.469	58,580	LSI	
3035	6	DOSIMETRIST	1/10/22	15	37,934	40,401	41,913	43,782	45,526	47,483	49,025	50,532	53,348 54,983		58,393						-
0000	Ť		2/02/22		37,434	39,901	41,413		45,026	46,983	48,525	50,031	52,820 54,439					-			
			1/02/22		36,343	38,738	40,206	42,021	43,714	45,614	47,111	48,574	51,282 52,853		-						
3036	6	DOSIMETRIST, SENIOR	1/10/22	0	59,397	62,396	65,085		70,547	72,581	73,516	75,570	31,202 32,000	04,404	30,100	30,210	50,540	00,000	201		
3036	- 0	DOGINE THOT, DENIGHT	2/02/22	0	58,809	61,778	64,440	67,135	69,849	71,863	72,788	74,822									
			1/02/22		57,096	59,979	62,563	- 1		69,769											
2000		E O O TEOLINICIANI OTUDENT		-				65,179	67,814	69,769	70,668	72,642									
3603	6	E.C.G. TECHNICIAN, STUDENT	1/10/22	5	25,936	26,964	28,116	29,045	29,318												
			2/02/22		25,436	26,464	27,616	28,545	28,818												
		5 0 0 75 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1/02/22		24,695	25,693	26,812	27,713	27,979												
359T	6	E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/10/22	13	30,292	31,847	33,421	34,060	34,752	36,460	37,214	38,302	39,495 40,596	41 733	44 303	46 896 1	Sle				
5551	U	(WITTI OTHER GOVERNOOT)	2/02/22	10	29,792	31,347	32,921	33,560	34,252	35,960	36,714	37,802	38,995 40,096								
			1/02/22			*	-		33,254												
		E.C.G. TECHNICIAN	1/02/22		28,924	30,434	31,962	32,582	33,234	34,913	35,645	36,701	37,859 38,929	40,032	42,527	45,044 L	.515				
359T	6	(WITHOUT FORMAL QUALIFICATION)	1/10/22	9	30,584	32,156	33,745	34,060	34,752	36,460	37,214	38,302	39,495								
			2/02/22	1	30,084	31,656	33,245	33,560	34,252	35,960	36,714	37,802	38,995								
			1/02/22		29,208	30,734	32,277	32,582	33,254	34,913	35,645	36,701	37,859								
3581	6	E.C.G. TECHNICIAN, SENIOR	1/10/22	7	41,356	42,363	43,442	44,549	45,700	48,219	50,672		37,033								
3361	0	E.O.G. TEOTINIONA, GENIOTI	2/02/22	1	40,856	41,863	42,942	44,049	45,200	47,719	50,170										
	_	E O O TEOLINIOLANI OLUEE I	1/02/22	-	39,666	40,644	41,692	42,766	43,884	46,329	48,709										
3004	6	E.C.G. TECHNICIAN, CHIEF I	1/10/22	7	44,084	45,001	46,193	47,361	48,730	51,134	53,541										
			2/02/22		43,584	44,501	45,693	46,861	48,230	50,628	53,011										
			1/02/22		42,315	43,205	44,363	45,496	46,825	49,153	51,467	LSIs									
3005		E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/22	7	46,900	48,313	49,659	51,024	52,947	55,433	58,031	l Sle									
3005	ď	grade obsolete - not for use - see Guide note 2	2/02/22	/						54,884											-
				++	46,400	-			52,422											+	
	_	ENIVIDONIA ENITAL LIFALTU OFFICED	1/02/22	1	45,049	-	•		50,896	53,286			F0.070 00.00	01.01-	00.004	CE CCC :	01-			+	
319X	6	ENVIRONMENTAL HEALTH OFFICER	1/10/22	13	42,138				50,373	52,284		56,145									-
			2/02/22		41,638		-		49,873	51,766		55,589	57,497 59,411								
			1/02/22		40,425		•		48,421	50,259		53,970	55,823 57,681		-	-	.SIs				
3173	6	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/22	12	53,629				61,435	63,391	65,342		69,252 71,203	-							
			2/02/22		53,098	55,026	56,961		60,827	62,764	64,695		68,566 70,498								
			1/02/22		51,551	53,423	55,302	57,178	59,055	60,936	62,811	64,683	66,569 68,444	70,603	71,657	LSIs					
											-									-	 -

3181	6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/22	9	71,090	73,272	74,315	76,512	78,724	80,930	83,151	85,943	-								
		2/02/22		70,387	72,547	73,579	75,754	77,944	80,128	82,328	85,092	87,853	LSIs							
		1/02/22		68,336	70,434	71,436	73,548	75,674	77,795	79,930	82,614	85,294	LSIs							
	ENVIRONMENTAL HEALTH OFFICER,																			
3172	6 REGIONAL CHIEF ** effective from 1.05.17 **	1/10/22	5	89,238	93,388	97,524	101,670	105,271												
		2/02/22		88,355	92,463	96,559	100,664	104,229												
		1/02/22		85,781	89,770	93,746	97,732	101,193												
	ENVIRONMENTAL HEALTH OFFICER,																			
	REGIONAL CHIEF ** not for use for current employees -																			
3172	6 scale replaced by 5 point scale above wef 1.05.17 **	1/10/22	7	77,847	79,815	82,928	86,065	89,177	92,297	95,403										
		2/02/22		77,076	79,024	82,107	85,213	88,294	91,383	94,458										
		1/02/22		74,831	76,723	79,715	82,731	85,723	88,721	91,707										
	PARAMEDICINE TUTOR, NATIONAL AMBULANCE																			
3451	4 SERVICE	1/10/22	10	63,274	64,134	64,990	65,851	66,709	67,571	68,425	69,287	70,147	71,006							
	** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		62,648	63,500	64,346	65,199	66,049	66,902	67,747	68,601	69,453	70,303							
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL																			
3452	4 AMBULANCE SERVICE	1/10/22	8	66,360	67,612	68,756	72,327	73,576	73,623	75,084	77,076									
	** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		65,703	66,943	68,075	71,611	72,848	72,894	74,340	76,313									
393X	7 LABORATORY MANAGER	1/10/22	9	75,195	78,654	81,696	84,751	87,867	90,922	94,058	97,095	100,154								
		2/02/22		74,450	77,875	80,887	83,912	86,997	90,022	93,126	96,134	99,162								
		1/02/22		72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274								
2000	7 MEDICAL SCIENTIST, TRAINEE	1/10/22	-	32,786			51,700	5 1,700	57,400	00,717	00,004	55,214			1				+ + -	+-
3880	7 MEDICAL SCIENTIST, TRAINEE		3		34,108	36,207									1				+	+-
		2/02/22		32,286	33,608	35,707														
		1/02/22		31,346	32,629	34,667														
	MEDICAL SCIENTIST			07 70 4	40 44-	44.004	40.070	44 ==0	40.000	47.000	40.000	= 4 00=		- 4 00 4	1	50.404	50 705 00 014			
3875	7 **effective from 17.06.22**	1/10/22	15	37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639						59,785 60,941			
	** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	17/06/22		37,284	39,617	40,721	41,773	44,258	45,866	47,489	49,139	50,787	52,440	54,122	55,816	57,529	59,193 60,337	LSI		
	MEDICAL SCIENTIST																			
	**scale replaced by 15 point scale above wef 17.06.22																			
3875	7 not for use for current employees**	1/10/22	16	36,317	37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639	51,295	52,965	54,664	56,374	58,104 59,785	60,941	LSI	
		2/02/22		35,817	37,284	39,617	40,721	41,773	44,258	45,866	47,489	49,139	50,787	52,440	54,122	55,816	57,529 59,193	60,337	LSI	
		1/02/22		34,774	36,198	38,463	39,535	40,556	42,969	44,530	46,106	47,708	49,308	50,913	52,546	54,190	55,853 57,469	58,580	LSI	
	MEDICAL SCIENTIST, SENIOR																			
3877	7 ** with designated NFQ Level 9 qualification **	1/10/22	9	55,029	57,512	59,715	61,968	64,291	66,572	68,921	71,247	73,590								
		2/02/22		54,484	56,943	59,124	61,354	63,654	65,913	68,239	70,542	72,861								
		1/02/22		52,897	55,284	57,402	59,567	61,800	63,993	66,251	68,487	70,739								
	MEDICAL SCIENTIST, SENIOR				,	,	,	,	,	,		,								
3877	7 ** without designated NFQ Level 9 qualification **	1/10/22	5	55,029	57,512	59,715	61,968	64,291												
		2/02/22		54,484	56,943	59,124	61,354	63,654												
		1/02/22		52,897	55,284	57,402	59,567	61,800												
3878	7 SPECIALIST MEDICAL SCIENTIST	1/10/22	0	61,130	63,612	65,816	68,069	70,391	72,672	73,889	76,212	78,581								+
3070	, c. Lo. ILLO I INLESION L. GOILITHOI	2/02/22	1	60,525		65,164	67,395	69,694	71,953						1				+ + -	+-
			++		62,982					73,158	75,458				1				+-+-	+-
		1/02/22	+	58,762	61,148	63,266	65,432	67,664	69,857	71,027	73,260	75,537			-					+
3876	7 MEDICAL SCIENTIST, CHIEF	1/10/22	9	67,055	70,048	72,681	74,185	76,894	79,568	82,312	84,970	87,646								+
		2/02/22		66,391	69,354	71,961	73,450	76,132	78,781	81,497	84,128	86,779								
		1/02/22		64,457	67,334	69,865	71,311	73,915	76,486	79,123	81,678	84,251								
3410	6 NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/22	9	146,483	151,696	158,896	159,976	164,862	169,761	176,699	184,191	191,683								
		1/07/22		145,033	150,194	157,323	158,392		168,080	176,699	184,191	191,683								
		2/02/22				157,323														
			++	140,808	-															+
		1/02/22	++																 	+
	- UEUDO DUNGIO COLE	1/09/08	+	139,414																+
3604	6 NEURO-PHYSIOLOGIST	1/10/22	10	-	41,425			45,260		49,405		54,902								
		2/02/22		38,759	40,925			44,760			50,473	54,358								
		1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	52,775	56,505	LSIs						
	1 1	1		40.050	E0 407	E0.040	FO FO4	EE 000	56,735	60.470	64,228	l Cle			1 -		1 1			
3607	6 NEURO-PHYSIOLOGIST, SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	30,733	00,470	04,220	LUIS								
3607	6 NEURO-PHYSIOLOGIST, SENIOR	1/10/22 2/02/22	8	-	49,987		53,591				63,592									
3607	6 NEURO-PHYSIOLOGIST, SENIOR		8	49,052 48,552 47,138		51,504	53,061		56,173	59,880		LSIs								

3605	6 NEURO-PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	63,899	67,629	LSIs							
		2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	63,266	66,960	LSIs							
		1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	61,423	65,010	LSIs							
3606	6 NEURO-PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597	60,202	62,819	65,479	68,908	72,789	75,362	LSIs							
		2/02/22		54,383	57,027	59,605	62,197	64,830	68,225	72,068	74,616	LSIs							
		1/02/22		52,799	55,366	57,869	60,385	62,942	66,238	69,969	72,443	LSIs							
3298	6 OCCUPATIONAL THERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336 LSI		
		2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	56,769 LSI		
		1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI		
3301	6 OCCUPATIONAL THERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645							
		2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975							
		1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024							
3824	6 CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745							
		2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015							
		1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888							
331X	6 OCCUPATIONAL THERAPIST MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138									
		2/02/22		68,569	71,036	72,386	74,836	77,329	79,825	82,315									
		1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918									
	OCCUPATIONAL THERAPIST																		
3302	6 MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233									
		2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359									'
		1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814									
6011	6 COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233									
		2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359									
		1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814									
3409	6 ORTHOPTIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336 LSI		
		2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	56,769 LSI		
		1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI		
3417	6 ORTHOPTIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645							
		2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975							
		1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024							
3420	6 OPTOMETRIST, CLINICAL	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645							
		2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975							
		1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024							
4645	4 PATHOLOGY TECHNICIAN	1/10/22	13	32,853	34,630	35,744	36,323	37,248	38,161	39,074	39,986	40,901	41,818	42,733	43,646	44,473			
		2/02/22		32,353	34,130	35,244	35,823	36,748	37,661	38,574	39,486	40,401	41,318	42,233	43,146	43,973			
		1/02/22		31,411	33,136	34,217	34,780	35,678	36,564	37,450	38,336	39,224	40,115	41,003	41,889	42,692			
4653	4 PATHOLOGY TECHNICIAN, SENIOR	1/10/22	11	38,182	39,490	40,801	42,111	43,420	44,730	46,044	47,354	48,664	49,975	51,303					
		2/02/22		37,682	38,990	40,301	41,611	42,920	44,230	45,544	46,854	48,164	49,475	50,795					
		1/02/22		36,584	37,854	39,127	40,399	41,670	42,942	44,217	45,489	46,761	48,034	49,316					
362X	6 PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/22	5	27,457	28,918	29,858	30,925	31,991				-							
		2/02/22		26,957	28,418	29,358	30,425	31,491											
		1/02/22		26,172	27,590	28,503	29,538	30,573											
3212	6 PHARMACEUTICAL TECHNICIAN	1/10/22	10	36,585	38,863	40,415	41,427	42,440	43,452	44,465	45,477	46,490	47,502						
		2/02/22		36,085	38,363	39,915	40,927	41,940	42,952	43,965	44,977	45,990	47,002						
		1/02/22		35,034	37,246		39,735												
3021	6 PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/22	6	49,328	50,359			53,485											
		2/02/22		48,828	49,859	50,890		52,955											
		1/02/22			48,407	49,407		51,413											
3013	6 PHARMACY STUDENT	1/10/22	2	26,921	29,272	, -	,	, ,											
153.0		2/02/22	1-1-	26,421	28,772													1	-
		1/02/22		25,652	27,934													1	
3247	6 PHARMACIST	1/10/22	13	37,180	40,051	41,075	44.265	47,295	50,361	53,473	56,653	59 851	63.109	66,425	69 804	71.161	LSI	+ + + -	
U_T/		2/02/22	1.5	36,680	39,551	40,575			49,861		56,092			65,767				+ + + -	+
		1/02/22		35,611	38,399	39,393			48,409		54,458			63,851				+	
		1/02/22		33,011	30,333	J9,J9J	+4,430	+0,402	+0,+09	31,402	54,450	31,333	00,004	00,001	07,100	30,404	LOI	 	

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3239	6 PHARMACIST, SENIOR	1/10/22	8	67,890	71,011	72,010	73,004	73,126	74,517	76,049	78,728								
		2/02/22		67,218	70,308	71,297	72,281	72,402	73,779	75,296	77,948								
		1/02/22		65,260	68,260	69,220	70,176	70,293	71,630	73,103	75,678								
3271	6 PHARMACIST, CHIEF II	1/10/22	6	75,164	80,247	83,217	86,889	90,811	94,870										
		2/02/22		74,420	79,453	82,393	86,029	89,912	93,931										
		1/02/22		72,252	77,138	79,993	83,523	87,293	91,195									 	
3263	6 PHARMACIST, CHIEF I	1/10/22	6	85,502	89,558	91,147	93,345	95,783	98,269									 	
		2/02/22		84,656	88,671	90,244	92,421	94,834	97,296										
		1/02/22		82,190	86,088	87,616	89,729	92,072	94,462										
3014	6 PHLEBOTOMIST TRAINEE	1/10/22	1	22,104														 	
		2/02/22		21,604														 	
		1/02/22		20,974														 	
3425	6 PHLEBOTOMIST	1/10/22	9	33,023	35,115	35,930	37,434	39,029	40,648	42,274	43,941	44,762							
		2/02/22		32,523	34,615	35,430	36,934	38,529	40,148	41,774	43,441	44,262							
		1/02/22		31,576	33,607	34,398	35,858	37,407	38,979	40,557	42,176	42,973	LSI						
3433	6 PHLEBOTOMIST, SENIOR	1/10/22	6	39,239	41,336	43,135	45,001	46,859	48,779										
		2/02/22		38,739	40,836	42,635	44,501	46,359	48,279										
		1/02/22		37,611	39,647	41,393	43,205	45,009	46,873										
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/22	1	29,067															
		2/02/22		28,567															
		1/02/22		27,735															
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/22	1	30,366															
		2/02/22		29,866															
		1/02/22		28,997															
3794	6 PHYSICIST	1/10/22	15	41,211	44,178	45,554	47,758	49,944	52,545	54,275	55,938	60,175	61,978	63,883	65,785	67,682	69,603 70,661		
		2/02/22		40,711	43,678	45,054	47,258	49,444	52,025	53,738	55,384	59,579	61,365	63,250	65,134	67,012	68,914 69,961		
		1/02/22		39,525	42,406	43,742	45,881	48,004	50,510	52,173	53,771	57,844	59,578	61,408	63,237	65,060	66,906 67,924		
3808	6 PHYSICIST, SENIOR	1/10/22	10	69,427	72,522	74,470	77,592	80,725	83,854	86,984	90,117	93,001	96,153	LSIs					
		2/02/22		68,740	71,804	73,732	76,824	79,926	83,024	86,122	89,224	92,080	95,201	LSIs					
		1/02/22		66,738	69,713	71,585	74,586	77,598	80,606	83,614	86,626	89,398	92,428	LSIs					
3816	6 PHYSICIST, PRINCIPAL	1/10/22	7	86,131	92,308	98,596	104,941	110,815	114,363	117,907	LSIs								
		2/02/22		85,278	91,394	97,620	103,902	109,717	113,231	116,740	LSIs								
		1/02/22		82,795	88,732	94,776	100,876	106,522	109,933	113,340	LSIs								
3832	6 PHYSICIST, CHIEF	1/10/22	6	111,455	114,709	117,967	120,621	124,483	128,339 I	LSIs									
		2/02/22		110,352	113,574	116,799	119,427	123,251	127,069 I	LSIs									
		1/02/22		107,138	110,266	113,397	115,949	119,661	123,368 I	LSIs									
314X	6 PHYSIOTHERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	57,336 LSI		
		2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	51,717	52,992	54,341	55,689	56,769 LSI		
		1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI		
3158	6 PHYSIOTHERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645							
		2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975							
		1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024							
3707	6 CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/22	9	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745							
		2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015							
		1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888							
3492	6 PHYSIOTHERAPIST MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138									
		2/02/22	Ш	68,569	71,036	72,386	74,836	77,329	79,825	82,315									
		1/02/22	Ш	66,572	68,967	70,277	72,656	75,076	77,500	79,918									
3182	6 PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233									
		2/02/22		79,373	80,673	81,969	83,336	84,773	86,209										
		1/02/22		77,062	78,324	79,582	80,909		83,698										
3706	6 PLAY SPECIALIST	1/10/22	14	39,501	41,750	43,655	44,870	46,186	47,402	48,515	49,831	50,603	52,280	53,512	54,854	56,197	57,281 LSI		
		2/02/22		39,001	41,250	43,155	44,370		46,902		49,331						56,714 LSI		
		1/02/22		37,865	40,048			44,356						-			55,062 LSI		
	T T	1		,	,	,	/- /	,	, /	,	,	,		,		, ,			

0700	6 PLAY SPECIALIST, SENIOR	1/10/22		EE 700	E7 16E	58,637	60.210	61,792	63,169	64.400	65,251									
3708	6 PLAY SPECIALIST, SENIOR		8	55,799	57,165		60,319	,		64,409										+
		2/02/22		55,246	56,599	58,056	59,721	61,180	62,543	63,772	64,605									_
	D. AV TUTDADIOT	1/02/22		53,637	54,951	56,365	57,982	59,398	60,722	61,914	62,723	54.045	E0 00 4	50 504	E 4 00E	50.040				
3015	6 PLAY THERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	,				57,336 LSI			_
		2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304	50,510	,	52,992		,	56,769 LSI			_
		1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI			
3705	6 PLAY THERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645								
		2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975								
		1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024								-
0007	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) 6 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	_	42,629	45,432	47,130	49,213	51,284												
3697	6 ** grade obsolete - not for use - see Guide note 2 **	2/02/22	5	42,129				- '												_
					44,932	46,630	48,713	50,776												_
	a POVOLIOLOGICT TRANSFE OLINIOAL (1/02/22		40,902	43,623	45,272	47,294	49,297												_
3697	6 PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/22	3	39,875	42,001	45,653														_
		2/02/22		39,375	41,501	45,153														
	DOVOLOLO CIOTI OLINIO M	1/02/22		38,228	40,293	43,838	04.404	07.000	00.040	70.070	70 740	04.050	05.045	00 504						
3689	6 PSYCHOLOGIST, CLINICAL	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	,			95,373				-
		2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	-			94,429		-		-
		1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	-		-	91,678				-
3690	6 PSYCHOLOGIST, EDUCATIONAL	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	,	,	- ,	95,373				
		2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	,			94,429				
		1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	LSIs			
3691	6 PSYCHOLOGIST, COUNSELLING	1/10/22	13	55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	92,480	95,373	LSIs			
		2/02/22		55,158	58,666	61,163	63,766	66,356	68,923	72,154	75,953	80,446	84,997	88,704	91,564	94,429	LSIs			
		1/02/22		53,551	56,958	59,381	61,909	64,424	66,916	70,053	73,740	78,103	82,522	86,120	88,897	91,678	LSIs			
367Y	6 PSYCHOLOGIST, SENIOR CLINICAL	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	100,925	104,076	LSIs								
		2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	99,926	103,046	LSIs								
		1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	97,015	100,045	LSIs								
3692	6 PSYCHOLOGIST, COUNSELLING SENIOR	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	100,925	104,076	LSIs								
		2/02/22		87,667	89,750	91,851	93,941	96,014	96,809	99,926	103,046	LSIs								
		1/02/22		85,113	87,136	89,176	91,204	93,218	93,989	97,015	100,045	LSIs								
3693	6 PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/22	8	88,543	90,648	92,770	94,880	96,974	97,777	100,925	104,076	LSIs								
		2/02/22		87,667	89,750	91,851	93,941	96,014	96,809		103,046									
		1/02/22		85,113	87,136	89,176	91,204	93,218	93,989		100,045									
3727	6 PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/22	7	103,337	105,812	108,293		,	116,203											
0.2.		2/02/22		102,314	104,764	107.221	-	- '	115,053											_
		1/02/22		99,334	101,713	104,098	106,464		111,702											-
3662	6 PSYCHOLOGY, DIRECTOR OF	1/10/22	7	112,611	115,381	118,155	120,925		126,944											_
3002	0 Forenced 1, Bitted for or	2/02/22	- '		114,239	116,135	119,728	121,802	-	129,572										_
		1/02/22			110,911	113,578	116,241	118,254		125,798										_
2000	4 RADIOGRAPHER	1/10/22	1.4	39,003	41,206	43,097	44,308	45,538	46,784	47,996	49,205	50,459	51 606	52,893	54 100	55 200	56,603 LSI		+ + + -	_
3093	4 HADIOGRAFIIER		14		,								,			,	- 1	+		+-
		2/02/22		38,503	40,706	42,597	43,808	45,038	46,284	47,496	48,705	49,959	-		53,586		56,042 LSI	-		+
04.07	4 DADIOCRADUED CENICS	1/02/22	-	37,382	39,520	41,356	42,532	43,726	44,936	46,113	47,286	48,504	49,693	JU,844	52,025	53,253	54,410 LSI	-		+
3107	4 RADIOGRAPHER, SENIOR	1/10/22	5	52,029	53,985	56,041	58,132	60,250			+							-		+
		2/02/22		51,513	53,451	55,486	57,556	59,653			+							-		_
	OLINION OPEOIN OF PARIOOPARIJES 1115	1/02/22		50,013	51,894	53,870	55,880	57,916										-		
	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																			
3131	4 DEPARTMENTS	1/10/22	5	58,376	61,343	63,861	66,383	68,953												
		2/02/22		57,798	60,736	63,229	65,725	68,270												
		1/02/22		56,115	58,967	61,387	63,811	66,282												
0001	RADIOGRAPHY SERVICE MANAGER 1	1/10/00		60 504	60.007	66.647	60.400	70.000												
309X	4 with 4 to 24 eligible direct reports	1/10/22	5	60,561	63,837	66,617	69,423	72,283										-		_
		2/02/22		59,961	63,205	65,957	68,736	71,567										1		
		1/02/22		58,215	61,364	64,036	66,734	69,483												

	RADIOGRAPHY SERVICE MANAGER 2																		
310X	4 with 25 to 39 eligible direct reports	1/10/22	7	67,883	70,325	71,662	74,087	76,556	79,026	81,492									
		2/02/22		67,211	69,629	70,953	73,354	75,798	78,244	80,685									
		1/02/22		65,253	67,601	68,886	71,217	73,590	75,965	78,335									
	RADIOGRAPHY SERVICE MANAGER 3			00,200	07,001	00,000	,	7 0,000	. 0,000	7 0,000									
3108	4 with 40 or more eligible direct reports	1/10/22	7	78,580	79,867	81,150	82,502	83,925	85,347	86,485									
		2/02/22		77,802	79,076	80,346	81,685	83,094	84,502	85,629									
		1/02/22		75,536	76,773	78,006	79,306	80,674	82,041	83,135									
3950	4 RADIATION THERAPIST	1/10/22	11	39,004	40,646	43,098	44,306	45,539	49,094	52,029	53,987	56,041	58,131	60,248					
		2/02/22		38,504	40,146	42,598	43,806	45,039	48,594	51,513	53,453	55,486		-					
		1/02/22		37,383	38,977	41,357	42,530	43,727	47,179	50,013	51,896	53,870		57,914					
	CLINICAL SPECIALIST RADIATION THERAPIST AND	1,02,22		07,000	00,077	11,007	12,000	10,727	17,170	00,010	01,000	00,070	00,070	07,011					
	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																		
3964	4 DEPARTMENTS	1/10/22	5	58,376	61,343	63,861	66,383	68,953											
		2/02/22		57,798	60,736	63,229	65,725	68,270											
		1/02/22		56,115	58,967	61,387	63,811	66,282											
	RADIATION THERAPY SERVICE MANAGER 1		_	00 504	00.00=	00.04=	00.400	70.000											
3972	4 with 4 to 24 eligible direct reports	1/10/22	5	60,561	63,837	66,617	69,423	72,283										 	
		2/02/22	++	59,961	63,205	65,957	68,736	71,567					-						
		1/02/22	\perp	58,215	61,364	64,036	66,734	69,483											
398Y	RADIATION THERAPY SERVICE MANAGER 2 4 with 25 to 39 eligible direct reports	1/10/22	7	67,883	70,325	71,662	74,087	76,556	79,026	81,492									
3301	with 23 to 33 eligible direct reports	2/02/22				70,953													
		1/02/22	++	67,211 65,253	69,629 67,601	68,886	73,354 71,217	75,798 73,590	78,244 75,965	80,685 78,335									
	RADIATION THERAPY SERVICE MANAGER 3	1/02/22		65,255	67,001	00,000	/1,21/	73,390	75,965	76,333									
3974	4 with 40 or more eligible direct reports	1/10/22	7	78,580	79,867	81,150	82,502	83,925	85,347	86,485									
		2/02/22		77,802	79,076	80,346	81,685	83,094	84,502	85,629									
		1/02/22		75,536	76,773	78,006	79,306	80,674	82,041	83,135									
	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT	1702/22		70,000	70,770	70,000	70,000	00,07 1	02,011	00,100									
3767	6 BRANCH E CERT	1/10/22	8	73,653	74,350	76,165	78,046	79,873	81,736	84,434	87,221	LSIs							
		2/02/22		72,924	73,613	75,411	77,273	79,082	80,927	83,598	86,357	LSIs							
		1/02/22		70,800	71,469	73,215	75,022	76,778	78,570	81,163	83,842	LSIs							
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED										·								
3767	6 PRACTITIONER)	1/10/22	8	78,505	80,116	81,723	83,358	84,961	86,581	89,432	92,383								
		2/02/22		77,728	79,323	80,913	82,533	84,120	85,724	88,547	91,469	LSIs							
		1/02/22		75,464	77,012	78,557	80,129	81,670	83,227	85,968	88,805	LSIs							
3759	6 REGIONAL PUBLIC ANALYST	1/10/22	7	91,516	93,557	95,578	97,615	99,653	102,943	106,340	LSIs								
		2/02/22		90,610	92,631	94,631	96,649	98,666	101,923	105,287	LSIs								
		1/02/22		87,971	89,933	91,875	93,834	95,792	98,955	102,220	LSIs								
3016	6 RESPIRATORY PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	54,902	58,782	LSIs					
		2/02/22		38,759	40,925	42,885	43,775	44,760	47,340	48,905	50,473	54,358	58,200	LSIs					
		1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49,003	52,775	56,505	LSIs					
3010	6 RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	56,735	60,478	64,228	LSIs							
		2/02/22		48,552	49,987	51,504	53,061	54,675	56,173	59,880	63,592	LSIs							
		1/02/22		47,138	48,531	50,004	51,515	53,083	54,537	58,135	61,740	LSIs							
3008	6 RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	63,899	67,629								
-		2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	63,266	66,960								
		1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	61,423	65,010								
3009	6 RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597		62,819				75,362								
0000	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	2/02/22	Ť	54,383	57,027	59,605	62,197	64,830	68,225										
		1/02/22	++	52,799	55,366		60,385		66,238		-								
	SOCIAL WORKER (NON-PROFESSIONALLY	.,	++	JL,1 JJ	55,500	37,003	00,000	UL, UTZ	00,200	55,505	, 2,773	_0.3							
3522	6 QUALIFIED)	1/10/22	12	37,752	40,603	41,711	43,799	45,958	48,122	50,277	52,481	54,677	56,368	58,063	59,187	LSI			
		2/02/22		37,252	40,103	41,211	43,299	45,458	47,622	-	51,962		55,810	-					
		1/02/22		36,167	38,935		42,038	44,134	46,235		50,448		54,185						
3017	5 SOCIAL WORKER	1/10/22	10	44,875	48,013	49,627	51,965				61,431		65,040		,				
0017		2/02/22		44,375	47,513		51,451				60,823	-	64,396						
		1/02/22	++	43,083	46,129						59,051		62,520					+ + + -	
<u> </u>		1/02/22		43,003	40,129	47,090	49,902	52,219	54,499	50,775	วฮ,บอา	01,331	02,520	LOI		l			

3557	5 MEDICAL SOCIAL WORKER	1/10/22	10	44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63 803	65,040	LSI					
3337	3 MEDIONE GOOME WORKER	2/02/22	10	44,375	47,513	49,127	51,451	53,786	56,134	58,478	60,823	63,171							
		1/02/22		43,083	46,129	47,696	49,952	52,219	54,499	56,775	59,051	61,331							_
3948	5 PSYCHIATRIC SOCIAL WORKER	1/10/22	10	44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63,803	-						-
3346	3 TOTOLINATINO OCCURE WOLLER	2/02/22	10	44,375	47,513	49,127	51,451	53,786	56,134	58,478	60,823	63,171							_
		1/02/22		43,083	46,129	47,696	49,952	52,219	54,499	56,775	59,051		62,520						-
3614	5 SOCIAL WORK PRACTITIONER, SENIOR	1/10/22	0	55,228	57,657	60,118	62,572	65,017	67,455	69,889	71,126		02,320	LOI					-
3614	5 SOCIAL WORK FRACTITIONER, SENIOR	2/02/22	0	54,682	57,086	59,523	61,952	64,373	66,787	69,197	70,422								-
		1/02/22		53,089	55,423	57,789	60,148	62,498	64,842	67,182	68,371								
3019	5 SOCIAL WORKER SENIOR MEDICAL	1/10/22	7	63,803	65,622	67,443	69,262	71,081	72,900	73,596	00,571	LOI							_
3019	3 GOOIAE WOTTLETT GENTOTT WIEDIOAE	2/02/22	-	63,171	64,972	66,775	68,576	70,377	72,178	72,867									
		1/02/22		61,331	63,080	64,830	66,579	68,327	70,076	70,745									
350Y	5 SOCIAL WORKER, PRINCIPAL	1/10/22	_	72,179	74,271	77,533	80,795	84,057	88,546	70,743									-
3501	5 SOCIAL WORKER, FRINCIPAL	2/02/22	ь	71,464	73,535	76,765	79,995	83,225	87,669										
						74,529	77,665												_
0000	5 COCIAL WORKER TEAM LEADER	1/02/22	-	69,382	71,394		69,262	80,801 71,081	85,116	70 500									
3902	5 SOCIAL WORKER, TEAM LEADER	1/10/22	/	63,803	65,622	67,443 66,775		-	72,900 72,178	73,596									
		2/02/22		63,171	64,972		68,576	70,377		72,867									
0004	4 ACCECCMENT OF NIFED OFFICER	1/02/22	44	61,331	63,080	64,830 56,522	66,579	68,327	70,076	70,745	60.740	CE 100	67 497	60 770	l Cla				
6001	4 ASSESSMENT OF NEED OFFICER	1/10/22	11	53,678	54,988	-	58,058	59,602	60,979	62,383	63,748		67,437						_
		2/02/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458		69,088					_
	- FAMILY TUEDADIOT	1/02/22		51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076	LSIS				_
3959	6 FAMILY THERAPIST	1/10/22	6	72,900	75,013	78,308	81,603	84,898	88,197										
		2/02/22		72,179	74,271	77,533	80,795	84,057	87,323										
		1/02/22		70,076	72,107	75,275	78,442	81,609	84,780	40.500	10.001	54.045	50.00 4	=0 =01	- 4 - 0	50040			
336Y	6 SPEECH AND LANGUAGE THERAPIST	1/10/22	14	39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804						57,336 LSI		
		2/02/22		39,034	41,315	43,191	44,556	45,711	46,908	48,090	49,304		51,717				56,769 LSI		
		1/02/22		37,897	40,111	41,933	43,258	44,380	45,542	46,689	47,868	49,039	50,210	51,448	52,758	54,067	55,115 LSI		
3379	6 SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/22	9	57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645							
		2/02/22		56,881	58,094	59,344	60,584	61,824	63,130	64,504	65,875	66,975							
		1/02/22		55,224	56,402	57,616	58,819	60,023	61,291	62,625	63,957	65,024							
3025	SPEECH AND LANGUAGE THERAPIST, CLINICAL 6 SPECIALIST	1/10/22	q	63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745							
0020	0 0 20 10 0	2/02/22		62,921	64,134	65,382	66,624	67,862	69,168	70,542	71,914	73,015							_
		1/02/22		61,088	62,266	63,478	64,684	65,886	67,154	68,487	69,819	70,888							_
3468	6 SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/22	7	69,254	71,746	73,109	75,584	78,102	80,623	83,138	00,0.0	. 0,000							_
0.00		2/02/22		68,569	71,036	72,386	74,836	77,329	79,825	82,315									_
		1/02/22		66,572	68,967	70,277	72,656	75,076	77,500	79,918									-
	SPEECH AND LANGUAGE THERAPIST MANAGER-IN-	1702722		00,072	00,007	10,211	72,000	70,070	77,500	73,310									-
3361	6 CHARGE III	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233									
		2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359									
		1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814									
6010	6 CHILDREN'S DISABILITY NETWORK MANAGER	1/10/22	7	80,167	81,480	82,789	84,169	85,621	87,071	88,233									
		2/02/22		79,373	80,673	81,969	83,336	84,773	86,209	87,359									
		1/02/22		77,062	78,324	79,582	80,909	82,304	83,698	84,814									
3031	6 TRAINEE SOCIAL CARE WORKER	1/10/22	5	29,603	31,684	32,654	33,944	35,148											
		2/02/22		29,103	31,184	32,154	33,444	34,648											
		1/02/22		28,255	30,276	31,218	32,470	33,639											
3029	6 SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/22	12	35,485	36,982	38,825	40,174	41,537	42,907	44,298	45,711	47,114	48,543	49,978	50,923	LSI			
		2/02/22		34,985	36,482	38,325	39,674	41,037	42,407	43,798	45,211		48,043	-	-				
		1/02/22		33,966	35,420	37,209	38,519	39,842	41,172		43,894	45,257	46,643	48,037	48,950	LSI			
3029	6 SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/22	11	35,485	36,982	38,825	40,174	41,537	42,907		45,711		48,543						
		2/02/22		34,985	36,482	38,325	39,674	41,037	42,407	43,798	45,211	-	48,043	-					
		1/02/22		33,966	35,420	37,209	38,519	39,842	41,172	42,522	43,894		46,643						
3030	6 SOCIAL CARE LEADER	1/10/22	7	50,653	51,748	52,842	55,761	56,891	58,015	59,153	,	,	,	,					
		2/02/22		50,151	51,235	52,319	55,209	56,327	57,441	58,568									
		1/02/22		48,691	49,743		53,601	54,687											
	<u> </u>			,	,	,. 55	,	,	,. 00	,					·	1	1 1	 1 1	

392X	6	SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/10/22	6	61,190	62,505	65,982	67,325	68,664	70,018							
3921		RESIDENTIAL CENTRES	2/02/22	0	60,585	61,886	65,328	66,658	67,984	69,325							
			1/02/22		58,820	60,084	63,426	64,717	66,004	67,306							+
3077	6	VASCULAR PHYSIOLOGIST	1/10/22	10	39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	54,902 58,782 LSIs				
0077	Ť		2/02/22	1	38,759	40,925	42,885	43,775	44,760	47,340	48,905	50,473	54,358 58,200 LSIs				1
			1/02/22		37,630	39,733	41,636	42,500	43,457	45,962	47,481	49.003	52,775 56,505 LSIs				
322Y	6	VASCULAR PHYSIOLOGIST, SENIOR	1/10/22	8	49,052	50,487	52,019	53,591	55,222	56,735	60,478	64,228					1
			2/02/22		48,552	49,987	51,504	53,061	54,675	56,173	59,880	63,592					
			1/02/22		47,138	48,531	50,004	51,515	53,083	54,537	58,135	61,740	LSIs				
3255	6	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/22	8	53,391	54,498	55,970	57,398	58,827	60,242	63,899	67,629	LSIs				
			2/02/22		52,862	53,959	55,416	56,829	58,244	59,646	63,266	66,960	LSIs				
			1/02/22		51,322	52,387	53,802	55,174	56,548	57,908	61,423	65,010	LSIs				
3054	6	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/22	8	54,926	57,597	60,202	62,819	65,479	68,908	72,789	75,362	LSIs				
			2/02/22		54,383	57,027	59,605	62,197	64,830	68,225	72,068	74,616	LSIs				
			1/02/22		52,799	55,366	57,869	60,385	62,942	66,238	69,969	72,443	LSIs				
3104	6	INTERRAI CARE NEEDS FACILITATOR	1/10/22	9	54,029	54,924	55,680	56,916	58,281	59,622	60,962	62,472	63,874				
			2/02/22		53,494	54,380	55,128	56,353	57,704	59,031	60,359	61,853	63,242				
			1/02/22		51,936	52,796	53,523	54,712	56,023	57,312	58,601	60,052	61,400				

			GENERAL SUPPORT GRADES																				
			EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTI	ER 3 Y	EARS ON MAX	, 2ND AFTE	ER 3 MORE	AND 3RD A	FTER 3 MC	ORE)							I					
	4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)	1/10/22		26,920																	1
	4196	4	** grade obsolete - not for use - see Guide note 2 **	2/02/22	-	26,420																	+
				1/02/22		25,650																	1
	4114,		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)																				
	4198	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,378																	-
				2/02/22		27,878																	+
				1/02/22		27,066															ntal progression for		de is set
5606		5	CRAFTSMEN (PAYPATH)	1/10/22	11	36,652	37,765	40,489	40,763	41,037	41,310	41,585	41,859		42,408					out in the	e Guide to the Scale	3 S	
				2/02/22		36,152	37,265	39,989	40,263	40,537	40,810	41,085	41,359		41,908								-
				1/02/22		35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	-, -	40,687	-,				Incremer	ntal progression for	this grad	de is set
4905		5	CRAFTSMAN'S MATE (PAYPATH)	1/10/22	14	30,601	31,586	33,763	33,805	33,982	34,173	34,352	34,448							out in the	e Guide to the Scale	es .	
				2/02/22		30,101	31,086	33,263	33,305	33,482	33,673	33,852	33,948			34,222 3							_
				1/02/22		29,224	30,181	32,294	32,335	32,507	32,692	32,866	32,959	33,045	33,134	33,225 3	3,368	33,477	33,578		ntal progression for	this grad	de is set
5088		5	CHARGEHAND (PAYPATH)	1/10/22	14	39,188	40,464	43,306	43,780	44,008	44,261	44,499	44,622			44,987 4				out in the	e Guide to the Scale		
				2/02/22		38,688	39,964	42,806	43,280	43,508	43,761	43,999	44,122			44,487 4							
				1/02/22	+	37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	42,953	43,071	43,191 4	3,380	43,525	43,878		ntal progression for	this area	de is set
506T		5	ASSISTANT FOREMAN (PAYPATH)	1/10/22	12	45,183	45,679	45,918	46,183	46,431	46,561	46,686	46,813	46,943	47,146	47,302 4	7,682				e Guide to the Scale		
				2/02/22		44,683	45,179	45,418	45,683	45,931	46,061	46,186	46,313	-, -	-,	46,802 4							
				1/02/22		43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	45,439 4	5,808			Incremer	ntal progression for	thie ara	de ie eel
5061		5	FOREMAN (PAYPATH)	1/10/22	12	47,998	48,528	48,782	49,065	49,329	49,468	49,602	49,737	49,875	50,092	50,259 5	0,667				e Guide to the Scale		JC 13 3CL
				2/02/22		47,498	48,028	48,282	48,565	48,829	48,968	49,102	49,237	49,375	49,592	49,759 5	0,165						
				1/02/22		46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	47,937	48,148	48,310 4	8,704			Ingramar	ntal progression for	thio are	do lo col
5606		5	CRAFTSMEN (NON-PAYPATH)	1/10/22	14	36,270	37,115	39,688	40,127	40,340	40,578	40,796	40,911	41,022	41,139	41,249 4	1,431	41,538	41,908		e Guide to the Scale		je is set
				2/02/22		35,770	36,615	39,188	39,627	39,840	40,078	40,296	40,411	40,522	40,639	40,749 4	0,931	41,038	41,408				
				1/02/22		34,728	35,549	38,047	38,473	38,680	38,911	39,122	39,234	39,342	39,455	39,562 3	9,739	39,843	40,202				<u>, , , , , , , , , , , , , , , , , , , </u>
4905		5	CRAFTSMAN'S MATE (NON-PAYPATH)	1/10/22	14	29,991	30,985	33,085	33,455	33,634	33,835	33,835	33,835	33,880	33,976	34,068 3	4,214	34,303	34,602		ntal progression for e Guide to the Scale		je is sei
				2/02/22		29,491	30,485	32,585	32,955	33,134	33,335	33,335	33,335	33,380	33,476	33,568 3	3,714	33,803	34,102				
				1/02/22		28,632	29,597	31,636	31,995	32,169	32,364	32,364	32,364	32,408	32,501	32,590 3	2,732	32,818	33,109				
5088		5	CHARGEHAND (NON-PAYPATH)	1/10/22	14	38,411	39,684	42,444	42,915	43,144	43,402	43,634	43,759	43,878	44.003	44.122 4	4.317	44.433	44.830		ntal progression for e Guide to the Scale		le is set
				2/02/22		37,911	39,184	41,944	42,415	42,644	42,902	43,134	43,259			43,622 4	_	-					
				1/02/22		36,807	38,043	40,722	41,180	41,402	41,652	41,878	41,999	42,115	42,236	42,351 4	2,541	42,653	43,039				
506T		5	ASSISTANT FOREMAN (NON-PAYPATH)	1/10/22	12	44,281	44,775	45,015	45,282	45,526	45,657	45,782	45,912	46,037	46 241	46,362 4	6 778				ntal progression for e Guide to the Scale		de is set
0001			,	2/02/22	1.2	43,781	44,275	44,515	44,782	45,026	45,157	45,282	45,412	45,537	-	45,862 4				out in tim		Ĩ	T
				1/02/22		42,506	42,985	43,218	43,478	43,715	43,842	43,963	44,089	44,211	44,409	44,526 4	4,930						
5061		5	FOREMAN (NON-PAYPATH)	1/10/22	12	47,036	47,563	47,818	48,105	48,365	48,504	48,637	48,776	48 910	49 127	49,256 4	9 700				ntal progression for e Guide to the Scale	•	le is set
0001			TOTAL MARKET (NOTE TAKEN)	2/02/22	12	46,536	47,063	47,318	47,605	47,865	48,004	48,137	48,276			48,756 4				out in the	duide to the count	ĩ	T
				1/02/22		45,181	45,692	45,940	46,218	46,471	46,606	46,735	46,870			47,336 4							
	4008	4	DENTAL TECHNICIAN, SENIOR	1/10/22	9	40,491	41,456	42,424	43,386	44,354	45,321	46,289	47,252	48,269	LSI								
				2/02/22		39,991	40,956	41,924	42,886	43,854	44,821	45,789	46,752	47,769	LSI								
				1/02/22		38,826	39,763			42,577			45,390	46,378								<u> </u>	
	4006	4	DENTAL TECHNICIAN	1/10/22	11	32,238	34,037			37,053			40,510			43,736 LS						<u> </u>	1
				2/02/22	\perp	31,738	33,537			36,553			40,010	-	-	43,236 LS						-	-
		1	DOMESTIC	1/02/22		30,814	32,560			35,488			38,845	,	41,087	41,977 LS	SI						+
4110	4	4	DOMESTIC	1/10/22 2/02/22	9	29,942	31,713			33,816			35,370	35,901								-	+
				1/02/22		29,442 28,584	31,213 30,304			33,316 32,346			34,870 33,854	35,401 34,370								-	+
4113	4	4	CLEANER	1/10/22	q	29,942	31,713			33,816			35,370	35,901								 	+
7110	-	1		2/02/22		29,442	31,213			33,316			34,870	35,401									1
				1/02/22		28,584	30,304			32,346													1

4407				DODTED	1/10/00		20.040	21.712	22 020	22 502	22.016	24.205	24.007	25 270	25 001						
4197	- 4	4	4	PORTER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
4908	4	4	4	PORTER / DRIVER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
	5001 2	2	4	PHARMACY PORTER	1/10/22	0	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939				+ + + + + + + + + + + + + + + + + + + +		
	2001 2	_	-	THURST		3													+		
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439						
					1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290						
	5003	3	4	PHARMACY AIDE/ATTENDANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176						
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676						
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579						
4068	4	4	4	GROUNDSMEN	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				LADOURER															+ + -		
4262	4	4	4	LABOURER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901				+		
\vdash					2/02/22	+	29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401				+		
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				DRIVER WHOSE DUTIES DO NOT INVOLVE THE																	
				TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																	
413Y	4	4		HOSPITAL GROUNDS ONLY	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401				 		
					1/02/22		28.584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				DRIVER WHOSE DUTIES INVOLVE THE	1/02/22		20,304	30,304	31,304	32,119	32,340	32,079	33,424	33,034	34,370				+ + -		
				TRANSPORTATION OF PATIENTS AND CLIENTS (ON																	
6132		3		PUBLIC ROADS)	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176						
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676						
					1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579						
				GATE KEEPERS	.,		20, 10 1	01,222	02,200	02,002	00,000	01,101	0 1,000	00,720	00,070						
4010	4	4		** grade obsolete - not for use - see Guide note 2 **	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
			Ī		2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
4000		4	4	CARETAKERS	1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
4092		4	4	CANETAKENS		9															
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
4297	4	4	4	STORES PORTERS / ATTENDANTS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
4900		4	4	LAUNDRY WORKER	1/10/22	9	29.942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
.000					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
												32,879							+ + + -		
\vdash	1010	_		LICOTEL GURERWISCH	1/02/22	+_	28,584	30,304	31,584	32,119	32,346		33,424	33,854	34,370				+		
4	4013 2	2	4	HOSTEL SUPERVISOR	1/10/22	7	33,990	34,384	35,352	36,188	37,394	38,643	39,939						 		
\vdash					2/02/22		33,490	33,884	34,852	35,688	36,894	38,143	39,439						 		
					1/02/22		32,515	32,897	33,837	34,649	35,819	37,032	38,290								
4413	4	4	4	SEAMSTRESS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304	31,584		32,346	32,879									
4734		4	4	MINI BUS DRIVERS	1/10/22	a	29,942	31,713	33,032		33,816			35,370	35,901						
+134		7	4	Soo britterio		9													+ + + -		
\vdash					2/02/22		29,442	31,213	32,532		33,316	33,865		34,870	35,401				+		
\vdash					1/02/22	+	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370				 		
4000				TRACTOR DRIVERS	1/10/00		20.040	21 710	22 000	22 500	22.010	24.005	24 007	25 270	25 004						
4906	4	4	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	9	29,942	31,713			33,816			35,370					+		
\vdash					2/02/22	+	29,442	31,213	32,532		33,316	33,865		34,870					 		
					1/02/22		28,584	30,304			32,346	32,879	33,424	33,854	34,370						
4734	4	4	4	VAN DRIVERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901						
					2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401						
					1/02/22		28,584	30,304			32,346			33,854	34,370						
							,	,001	,00 1	,	,0.0	,	, · - ·	,001	,0.0		 	_1	1 1	1	_1

4001	3 4	MORTUARY ATTENDANTS	1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176			
4901	3 4	MORTOART ATTENDANTS		9	,			,								
			2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676			
			1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579			
5000	3 4	LABORATORY PORTER	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176			
			2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676			
			1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579			
5931	4 4	LABORATORY ATTENDANTS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901			
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401			
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370			
		THEATRE PORTERS / ATTENDANTS					·									
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for														
5363	2 4	retirements from 1.9.2019 only)	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939			
			2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439			
			1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290			
422X	3 4	DARK ROOM PORTERS / ATTENDANTS	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176			
			2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676			
			1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579			
4068	4 4	GARDENER	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901			
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401			
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370			
4238	4 4	STOREMAN	1/10/22	a	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901			-
4230	7 7	0.0	2/02/22	3	29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401			_
					28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370			_
10.437		BOILERMAN / GROUNDSMAN	1/02/22	_	,											
424X	4 4	BUILERIMAN / GROUNDSMAN	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901			
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401			
			1/02/22	-	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370			
4103	1 4	DOMESTIC SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899					
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
420Y	1 4	PORTER SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899					
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
4073	1 4	DINING ROOM SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899					
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
4022	1 4	CATERING SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899					
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
		HEAD GROUNDSMAN - OPERATING IN ONE			0 1,000	00,000	00,.0.	.,	00,01	,	,					
4011	1 4	INSTITUTION	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899					
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
		HEAD GROUNDSMAN - OPERATING IN MORE THAN														
4011	1 4	ONE INSTITUTION	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899					
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
4146	1 4	LINEN ROOM SUPERVISOR	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899					
			2/02/22	┸╢	35,723				40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
		HEAD GARDENERS WITH GARDENERS REPORTING									-					
4011	1 4	TO THEM	1/10/22	7	36,223	37,253	38,354		40,538		42,899					
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					
I		LAUNDRY SUPERVISORS			00.00-	07.056	00.05:	00 100	10 505	44 =00	40.000					
4146	1 4	SUPERVISING 30 OR MORE STAFF	1/10/22	7	36,223	37,253	38,354		40,538		42,899					
			2/02/22	+	35,723	-			40,038	41,200	42,399					
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164					

4110	4	DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63		- /	33,784	33,880 33,981	- /	- , ,	,	- ,	\longrightarrow	
			2/02/22		29,826	30,547	32,959	33,135 33,13	33,135	33,186	33,284	33,380 33,481	33,579	33,686 33,	788 33,89	6 34,000		
			1/02/22		28,957	29,657	31,999	32,170 32,17	32,170	32,219	32,315	32,408 32,506	32,601	32,705 32,	804 32,90	9 33,010		
4113	4	CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,	288 34,39	6 34,500		
			2/02/22		29,826	30,547	32,959	33,135 33,13	33,135	33,186	33,284	33,380 33,481	33,579	33,686 33,	788 33,89	6 34,000		
			1/02/22		28,957	29,657	31,999	32,170 32,17	32,170	32,219	32,315	32,408 32,506	32,601	32.705 32.	804 32.90	9 33,010		
		PORTERS / DRIVERS			-,	-,	, , , , , , ,	, , ,	, -	- , -	- ,	, ,	,,,,,	, , , , ,	- ,			
4908	4	(NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,	288 34,39	6 34,500		
			2/02/22		29,826	30,547	32,959	33,135 33,13	33,135	33,186	33,284	33,380 33,481	33,579	33,686 33,	788 33,89	6 34,000		
			1/02/22		28,957	29,657	31,999	32,170 32,17	32,170	32,219	32,315	32,408 32,506	32.601	32.705 32.	804 32.90	9 33,010		
4068	4	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63			33,784	33,880 33,981				- 1		
1000		(, (2/02/22	1.0	29,826	30,547	32,959	33,135 33,13			33,284	33.380 33.481						
					28,957	29,657	31,999	32,170 32,17	- 1		32,315	32,408 32,506	,	32,705 32,	,	- ,		
1000		LABOURER (MONERURE) (MONERA) (DATE)	1/02/22	1						,						1 1		
4262	4	LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63			33,784	33,880 33,981				- 1		
			2/02/22		29,826	30,547	32,959	33,135 33,13		- /	33,284	33,380 33,481		33,686 33,		- 1		
			1/02/22		28,957	29,657	31,999	32,170 32,17			32,315	32,408 32,506				,		
413Y	4	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,	288 34,39	6 34,500		
			2/02/22		29,826	30,547	32,959	33,135 33,13	33,135	33,186	33,284	33,380 33,481	33,579	33,686 33,	788 33,89	6 34,000		
			1/02/22		28,957	29,657	31,999	32,170 32,17	32,170	32,219	32,315	32,408 32,506	32,601	32,705 32,	804 32,90	9 33,010		
		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)					·											
4010	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	15	30,326	31,047	33,459	33,635 33,63	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,	288 34,39	6 34,500		
			2/02/22		29,826	30,547	32,959	33,135 33,13	33,135	33,186	33,284	33,380 33,481	33,579	33,686 33,	788 33,89	6 34,000		
			1/02/22		28,957	29,657	31,999	32,170 32,17	32,170	32,219	32,315	32,408 32,506	32,601	32,705 32,	804 32,90	9 33,010		
4092	4	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,	288 34,39	6 34,500		
			2/02/22		29,826	30,547	32,959	33,135 33,13	1		33,284	33,380 33,481						
			1/02/22		28,957	29,657	31,999	32,170 32,17			32,315	32,408 32,506				1 1		
		STORES PORTERS / ATTENDANTS (NON-DUBLIN)	1702/22		20,007	20,007	01,000	02,170 02,17	5 02,170	02,213	02,010	02,400 02,000	02,001	02,700 02,	00+ 02,00	5 00,010		
4297	4	(NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63	33,635	33,686	33,784	33,880 33,981	34,079	34,186 34,	288 34,39	6 34,500		
		,	2/02/22		29,826	30,547	32,959	33,135 33,13	33,135	33,186	33,284	33,380 33,481	33 579	33 686 33	788 33 89	6 34,000		
			1/02/22		28,957	29,657	31,999	32,170 32,17			32,315	32,408 32,506		32.705 32.		- 1		
4900	4	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,326	31,047	33,459	33,635 33,63			33,784	33,880 33,981	- ,	- , ,	,		_	
4900	4	LAGNORT WORKER (NON-DOBLIN) (NON-PATPATT)		15	29,826	30,547	32,959				33,284	33,380 33,481					\rightarrow	
			2/02/22		,												_	
			1/02/22		28,957	29,657	31,999	32,170 32,17		,	32,315	32,408 32,506		32,705 32,	-			
4413	4	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676 33,84			34,141	34,231 34,330				- 1		
			2/02/22		30,148	30,869	32,992	33,176 33,34			33,641	33,731 33,830		34,037 34,		- 1		
			1/02/22		29,270	29,970	32,031	32,210 32,37	32,471	32,562	32,661	32,749 32,845						
4734	4	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766 33,93	7 34,034	34,131	34,225	34,322 34,424	34,521	34,627 34,	736 34,84	3 34,950		
			2/02/22		30,234	30,952	33,086	33,266 33,43	7 33,534	33,631	33,725	33,822 33,924	34,021	34,127 34,	236 34,34	3 34,450		
			1/02/22		29,353	30,050	32,122	32,297 32,46	32,557	32,651	32,743	32,837 32,936	33,030	33,133 33,	239 33,34	3 33,447		
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)																
4906	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	15	30,734	31,452	33,586	33,766 33,93	7 34,034	34,131	34,225	34,322 34,424	34,521	34,627 34,	736 34,84	3 34,950	\perp	
			2/02/22		30,234	30,952	33,086	33,266 33,43	7 33,534	33,631	33,725	33,822 33,924	34,021	34,127 34,	236 34,34	3 34,450		
			1/02/22		29,353	30,050	32,122	32,297 32,46	32,557	32,651	32,743	32,837 32,936	33,030	33,133 33,	239 33,34	3 33,447		
4734	4	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766 33,93	7 34,034	34,131	34,225	34,322 34,424	34.521	34.627 34.	736 34.84	3 34,950		
			2/02/22		30.234	30,952	33,086	33,266 33,43	7 33,534	33,631	33,725	33,822 33,924	34.021	34.127 34.	236 34.34	3 34,450		
			1/02/22		29,353	30,050	32,122	32,297 32,46	- 1	32,651	32,743	32.837 32.936						
		MORTUARY ATTENDANTS	1702/22		23,000	00,000	02,122	02,237 02,40	02,007	02,001	02,740	02,007 02,000	00,000	00,100 00,	200 00,04	0 00,447		
4901	4	(NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766 33,93	7 34,034	34,131	34,225	34,322 34,424	34,521	34,627 34.	736 34,84	3 34,950		
			2/02/22		30,234						33,725		-	, ,				
			1/02/22	1 1	29,353													
		LABORATORY ATTENDANTS	.,	++	20,000	55,050	٥٢,١٢٢	32,207 02,40	52,007	JE,001	o=,1 1 0	32,007 02,000	55,000	30,100 00,	_55 55,04	5 55,177	+	
5931	4	(NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766 33,93	7 34,034	34,131	34,225	34,322 34,424	34,521	34,627 34.	736 34,84	3 34,950		
		,	2/02/22		30,234													
			1/02/22	1 1	29,353			32,297 32,46										
		THEATRE PORTERS / ATTENDANTS	1/02/22		20,000	55,050	٠٤,١٤٤	32,231 32,40	02,007	02,001	UL,170	32,007 32,930	00,000	50,100 00,		5 55,771	+	
5363	4	(NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766 33,93	7 34,034	34,131	34,225	34,322 34,424	34,521	34,627 34.	736 34.84	3 34,950		
			2/02/22		30,234			33,266 33,43										
			1/02/22	+	29,353		32,122		32,557			32,837 32,936						
L	<u> </u>		1/02/22		۵,000	55,050	٠٢, ١٢٢	32,231 32,40	02,007	02,001	UL,17U	JL,001 JL,300	, 00,000	50,100 00,	_55 55,54	0,771		

		1									1									
422X	4	DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,734	31,452	33,586	33,766	33,937	34,034	34,131	34.225	34.322 34.424	1 24 52	1 34,627 34	726 24 94	3 34.950			
4227	4	(NON-DOBLIN) (NON-LATEATE)		13		30,952		,		33,534	33,631	- , -	- , ,	- ,-					-+-	-
			2/02/22		30,234			33,266	33,437			33,725	33,822 33,924	- /		, ,			_	-
			1/02/22		29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837 32,936	,	-,,	,,-	,			
4068	4	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775 34,87							
			2/02/22		30,650	31,369	33,544	33,722	33,888	33,990	34,084	34,182	34,275 34,37	7 34,37	7 34,422 34	,543 34,63	6 34,744			
			1/02/22		29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277 33,376	33,37	6 33,419 33	,537 33,62	7 33,732			
4238	4	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775 34,87	7 34,87	7 34,922 35	.043 35,13	6 35,244			
			2/02/22		30,650	31,369	33,544	33,722	33,888	33,990	34,084	34,182	34,275 34,37							
			1/02/22		29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277 33,376	- /		, ,	,			
		BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-	1702/22		20,707	00,400	02,007	02,740	02,001	00,000	00,001	00,100	00,277 00,070	5 00,07	0 00,413 00	,507 00,02	7 00,702			
424X	4	PAYPATH)	1/10/22	15	31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775 34,87	34.87	7 34.922 35	.043 35.13	6 35.244			
		,	2/02/22		30,650	31,369	33,544	33,722	33,888	33,990	34,084	34,182	34,275 34,37							
			1/02/22			30,455		32,740					33,277 33,376							
		DOMESTIC CUREDVICOR CUREDVICING LESS TUAN	1/02/22		29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277 33,376	33,37	0 33,419 33	,537 33,62	/ 33,/32			
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS																		
4103	4	(NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35,32	0 35,440 35	,558				
			2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580 34,703	34.82	0 34.940 35	.058				
			1/02/22		32,758		33,117	,	33,320				33,573 33,692	- /		,				
		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS	.,	+	J_,7 JU	JE,U∓Ŧ	55,117	55,215	55,520	55,722	55,722	55,475	30,075 00,037		00,022 04	,		-		
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103	4	(NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35,32	0 35,440 35	,558				
			2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580 34,703	34,82	0 34,940 35	,058				
			1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573 33,692	2 33.80	6 33.922 34	.037				
		HEAD PORTERS SUPERVISING 10 OR LESS (NON-			,	- ,-	,	,	,	,	,	,	,	,		,				
420Y	4	DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35,32	0 35,440 35	,558				
			2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580 34,703	3 34,82	0 34,940 35	.058				
			1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573 33,692	2 33.80	6 33.922 34	.037				
		DINING ROOM SUPERVISORS SUPERVISING 14 OR			,	0=,0 11	,	00,=:0		00,	00,		22,212		0 00,000	,,,,,,				
4073	4	LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35,32	0 35,440 35	,558				
			2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580 34,703	3 34.82	0 34.940 35	.058				
			1/02/22		32,758		33,117	33,219	33,320	33,422	33,422	33,470	33,573 33,692	33,80	6 33 922 34	037				
		HEAD GROUNDSMAN - OPERATING IN ONE	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		02,700	02,011	00,	00,2.0	00,020	00,122	00,	00,	00,070 00,000		00,022 0.	,007				
4011	4	INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080 35,203	35,32	0 35,440 35	,558				
			2/02/22		33,741	33,932	34,111	34,216	34,320	34,425	34,425	34,474	34,580 34,703	3 34.82	0 34.940 35	.058				
			1/02/22		32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573 33,692			·				
		DOMESTIC SUPERVISOR SUPERVISING 20-34	1702722		02,700	02,011	00,117	00,210	00,020	00, ILL	00,122	00,170	00,070 00,000	_ 00,00	00,022 01	,007				-
		STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																		
4103	4	DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,279 36	,404				
			2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399 35,526	35,64	9 35,779 35	,904				
			1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34,49	1 34.61	1 34.737 34	.858				
		DOMESTIC SUPERVISOR SUPERVISING 35-49			,	,	, 0	,	,	. ,	- ,	- ,===	, , , , , , , , , , , , , , , , , , , ,	,5.	1 , 51	,				
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103	4	(NON-PAYPATH)	1/10/22	13	34,813	,	35,210	35,326	35,440	35,553	35,666		35,899 36,026							
			2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399 35,526	35,64	9 35,779 35	,904				
			1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34,49°	1 34,61	1 34,737 34	,858				
		HEAD PORTER SUPERVISING 11-20 STAFF (NON-			-		-		-											
420Y	4	DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,279 36	,404				
			2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399 35,526	35,64	9 35,779 35	,904				
			1/02/22		33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34,49	1 34,61	1 34,737 34	,858				
		DINING ROOM SUPERVISORS SUPERVISING 15-29				,	, ,			,				1						
4073	4	STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,279 36	,404				
			2/02/22		34,313	34,517	34,710	34,826	34,940	35,053	35,166	35,288	35,399 35,526	35,64	9 35,779 35	,904		T		
			1/02/22		33,314				33,922											
		HEAD GROUNDSMAN - OPERATING IN MORE THAN			,	,	, 0	,	,	. ,	- ,	- ,===	, , , , , , , , , , , , , , , , , , , ,	,5.	1 , 51	,				
4011	4	ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,279 36	,404				
			2/02/22		34,313				34,940					- /		,				
			1/02/22		33,314				33,922									-		
		LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-			55,517	55,512	55,555	55,512	55,522	5 .,002	J.,11⊏	5 .,200	3.,000 01,40	. 51,51	3 .,. 07	,			-+	
4146	4	PAYPATH)	1/10/22	13	34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899 36,026	36,14	9 36,279 36	,404				
			2/02/22		34,313				34,940			-	-							
			1/02/22	+	33,314				33,922				34,368 34,49					-+	-+-	-
			1/04/44	\bot	00,014	JJ,512	55,039	55,012	55,522	J 4 ,UJZ	J4, 14Z	J 4 ,200	34,49	1 04,01	1 34,737 34	,000	1		-	

			DOMESTIC SUPERVISOR SUPERVISING 35 OR																		
			MORE STAFF IN REGIONAL & GENERAL HOSPITALS			0= 000	00.400		00.0==		00.404	00 = 10	00.045		07.000	07.400					
4103		4	(NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	- ,	- ,	- ,	\vdash		+	
				2/02/22	\perp	35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314 36,397			,				\longrightarrow
				1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337	35,465	35,600	35,723				
			DOMESTIC SUPERVISOR SUPERVISING 50 OR																		
4103		4	MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (NON-PAYPATH)	1/10/22	13	35.933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	37.029	37.168	37.295				
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314 36,397			36,795				
				1/02/22		34.401	34,624	34,832	34,832	34,832	34.855	34.969	35,092	35,256 35,337							
			HEAD PORTERS SUPERVISING 21 OR MORE STAFF	1/02/22		04,401	04,024	04,002	04,002	04,002	04,000	04,505	00,002	00,200 00,007	00,400	00,000	00,720				
420Y		4	(NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	37,029	37,168	37,295				
				2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314 36,397	36,529	36,668	36,795				
				1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337	35,465	35,600	35,723				
			DINING ROOM SUPERVISORS SUPERVISING 30 OR			,		,	,		,	,	Í		Ĺ						
4073		4	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	37,029	37,168	37,295				
				2/02/22		35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314 36,397	36,529	36,668	36,795				
				1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337	35,465	35,600	35,723				
			HEAD GARDENERS WITH GARDENERS REPORTING																1		
4011		4	TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/22	13	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814 36,897	- ,	- ,	- ,	1			
				2/02/22	\perp	35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314 36,397							\longrightarrow
				1/02/22		34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337	35,465	35,600	35,723				
44.40			LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/22	40	35.933	36,163	36,377	36,377	36,377	36,401	36,518	20.045	20 014 20 007	27.000	27.100	27 205				
4146		4	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)		13	,							36,645	36,814 36,897				\vdash			
				2/02/22	+	35,433	35,663	35,877	35,877	35,877	35,901	36,018	36,145	36,314 36,397						-+	
				1/02/22	1 1	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337	35,465	35,600	35,723	\vdash		+	
4197 419	97	4	PORTER (DUBLIN) (NON-PAYPATH)	1/10/22	10	29,727	30,777	32,794	33,081	33,380	33,670	33,670	33,925	34,212 34,492				1			
				2/02/22		29,227	30,277	32,294	32,581	32,880	33,170	33,170	33,425	33,712 33,992				1			
				1/02/22	\perp	28,376	29,395	31,353	31,632	31,922	32,204	32,204	32,451	32,730 33,002							\longrightarrow
424X 42	4X	4	BOILERMAN (DUBLIN) (NON-PAYPATH)	1/10/22	10	30,575	31,629	33,412	33,699	34,115	34,273	34,550	34,839	34,950 35,231							
				2/02/22		30,075	31,129	32,912	33,199	33,615	, -	34,050	34,339	34,450 34,731							
				1/02/22		29,199	30,222	31,953	32,232	32,636	32,789	33,058	33,339	33,447 33,719							
4110 41	10	4	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/10/22	10	28,991	29,626	31,538	31,825	32,107	32,387	32,677	32,968	33,258 33,545							
				2/02/22		28,491	29,126	31,038	31,325	31,607	31,887	32,177	32,468	32,758 33,045							
				1/02/22		27,661	28,278	30,134	30,413	30,686	30,958	31,240	31,522	31,804 32,083							
			CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																ı		
578	05	1 4	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899							ı		
371	00	1 4	retrements from 1.5.2019 only)	2/02/22	+'+	35,723	36,753	37.854	38.909	40,038	41,700	42,399						\vdash			
				1/02/22		34.683	35.683	36,751	37,776	38.872	40,000	41,164						 			
			MEDICAL LABORATORY AIDES	1/02/22	+	34,003	33,003	30,731	37,776	30,072	40,000	41,104						\vdash			
			(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																ı		
4077 40	77	1 4	retirements from 1.9.2019 only)	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899									
				2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399									
	_ [1/02/22	ΙI	34,683	35,683	36,751	37,776	38,872	40,000	41,164				<u> </u>		 L J	T		
41:	20	6	HEAD OF CATERING	1/10/22	7	73,941	74,605	77,523	80,452	83,360	86,279	89,181									
				2/02/22		73,209	73,867	76,756	79,656	82,534	85,425	88,298									
				1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726									

		PATIENT & CLIENT CARE																			
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 YE	ARS ON MA	X, 2ND AFTE	ER 3 MORE,	AND 3RD A	FTER 3 MG	ORE)				1							
6479, 6076,		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)																			 +
6016	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	26,920															-	
			2/02/22		26,420															-	
6479,			1/02/22		25,650															-	
6076, 6016	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	28,378																
			2/02/22		27,878															-	
			1/02/22		27,066																 4
	4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	35,087	36,116	37,361	38,596	39,838	41,077	42,441	43,682	44,929 46,377								
			2/02/22		34,587	35,616	-	38,096	39,338	40,577	-		44,429 45,877							-	
			1/02/22		33,580	34,579	35,787	36,986	38,192	39,395	40,719	41,924	43,135 44,541	45,639)						
	4	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	36,436	37,862	39,171	40,473	41,779	43,084	44,520	45,826	47,139 48,664	49,853							
			2/02/22		35,936	37,362	38,671	39,973	41,279	42,584			46,639 48,164							l	
			1/02/22		34,889	36,274	37,545	38,809	40,077	41,344	42,738	44,006	45,281 46,761	47,916	i					-	
	4	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	11	36,463	37,890	39,201	40,503	41,811	43,115	44,553	45,861	47,173 48,701	49 890						ı	
	4	grade obsolete - not for use - see Cuide note 2	2/02/22	111	35,963	37,390		40,003	41,311	42,615			46,673 48,201								 1
			1/02/22		34,916		37,574	38,838	40,108				45,314 46,797	-							
		CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0.,0.0	00,001	0.,0	55,555	.0,.00	,	,	,	.0,0	,							
	4	** not for use for any new incumbents post 1.4.21 **	1/10/22	4	48,512	,	51,163	52,430												-	 1
			2/02/22		48,012		-	51,911												-	
			1/02/22		46,614	47,892	49,181	50,399													 _
	4	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	4	50,916	52,315	53,736	55,083												ı	
		grade essence merior and essence increase	2/02/22	7	50,412		53,204	54,537													
			1/02/22		48,944	50,288	-	52,949													
		CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)			ŕ																
	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	4	50,957	52,357	53,777	55,124													 +
			2/02/22		50,452		-	54,579													 -
		HEAD ATTENDANT (CMH, DUNDRUM)	1/02/22		48,983	50,329	51,694	52,989													 -
	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	61,465															ı	
			2/02/22		60,857																
			1/02/22		59,084																
		HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)			0.4.50.4															ı	
	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	64,594																 -
			2/02/22 1/02/22		63,955 62,092																 +
		HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/02/22		02,032																 +
	4	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1	64,643																
			2/02/22		64,003																
			1/02/22		62,139															-	 1
6436	5	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/22	7	26,968	28,495	29,322	30,504	31,488	32,467	33,863										
			2/02/22		26,468	27,995	28,822	30,004	30,988	31,967	33,363										
2.42=		DENTAL NUMBER (ANTI-LOUALISIOATION)	1/02/22	1		27,180			30,085			04.000	05 004 00 507	00.455	00.740	20.050	44 050	40.000	45.050	40.046	 -
6437	6	DENTAL NURSE (WITH QUALIFICATION)	1/10/22 2/02/22	17	26,968 26,468				31,488 30,988				35,681 36,587 35,181 36,087								+
			1/02/22	++	25,697				30,985				34,156 35,036								+
6440	6	DENTAL NURSE, SENIOR	1/10/22	7	46,098		49,254		52,247			,020	.,,	22,000	5.,.20	,		,	,000	,,,,,,,	<u> </u>
			2/02/22		45,598			50,098	51,730												
2=21		DOVOLIOLOGY ACCIOTANT	1/02/22	↓ .	44,270		47,334	48,639	50,223	51,577	53,071									\prod	 1
6521	6	PSYCHOLOGY ASSISTANT	1/10/22	1	28,969																 +
			2/02/22	++	28,469								+					 			 +
		1	1/02/22	$\perp \perp$	27,640													L	L		 1

0.400	. EMEDOENCY MEDICAL TECHNICIAN	1/10/00	1	00.701	00.754	00.570	04.007	05 000	00.400	07.070	07.074	00.057	40.000	40.000					1	1	1 '
6463	4 EMERGENCY MEDICAL TECHNICIAN	1/10/22	11	30,721	32,754	33,572	34,907	35,638	36,193	37,076	37,971	38,857	40,632								
		2/02/22		30,221	32,254	33,072	34,407	35,138	35,693	36,576	37,471	38,357		41,769							
		1/02/22		29,341	31,315	32,109	33,405	34,115	34,653	35,511	36,380	37,240	38,963	40,552	LSI						
6464	4 EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/22	9	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	46,099	LSI								
		2/02/22		33,736	34,919	35,931	37,262	38,600	39,935	41,274	43,802	45,599	LSI								
		1/02/22		32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	44.271	LSI								
6450	4 EMERGENCY CALL TAKER	1/10/22	11	31,324	33,175	34,236	35,419	36,431	37,762	39,100	40,435	41,774		46,099	I SI						
0430	4 EMERICENOT ONCE TRICET	2/02/22	1	30,824	32,675	33,736	34,919	35,931	37,262	38,600	39,935	41,274	-	45,599							_
				,	,					- '			,	- /							_
		1/02/22		29,926	31,723	32,753	33,902	34,884	36,177	37,476	38,772	40,072	,	44,271							_
6455	4 EMERGENCY MEDICAL CONTROLLER	1/10/22	11	31,324	33,175	34,236	35,419	36,431	37,762	39,100	40,435	41,774		46,099							
		2/02/22		30,824	32,675	33,736	34,919	35,931	37,262	38,600	39,935	41,274		45,599							
		1/02/22		29,926	31,723	32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	44,271	LSI						
	EMERGENCY MEDICAL CONTROLLER,																				
6457	4 SUPERVISOR	1/10/22	7	46,179	47,619	49,056	50,496	51,947	53,639	55,335											
		2/02/22		45,679	47,119	48,556	49,996	51,433	53,108	54,787	LSIs										
		1/02/22		44,349	45,747	47,142	48,540	49,935	51,561	53,191	LSIs										
6404	4 HOSPITAL CHAPLAIN	1/10/22	7	51,272	52,496	53,987	56,789	58,463	60,549	62,641	LSIs										
		2/02/22		50,765	51,976	53,453	56,227	57,884	59,949	62,020	LSIs										
		1/02/22		49,286	50,462	51,896	54,589	56,198	58,203	60,214											
6100	4 AMBULANCE SERVICE SHIFT MANAGER	1/10/22	7	51,272	52,496	53,987	56,789	58,463	60,549	62,641							1				+
6128			/	,	- /					-							1				+
	** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		50,765	51,976	53,453	56,227	57,884	59,949	62,020	LSI										-
6129	AMBULANCE SERVICE TACTICAL MANAGER, 4 SENIOR	1/10/22	7	73,575	74,236	77,139	80,054	82,947	85,852	88,740											
0129			+ +	-		-		,	-												-
	** sanctioned rate retrospectively adjusted for 2nd Feb adjustments **	6/04/22		72,847	73,501	76,376	79,262	82,126	85,002	87,861											_
6130	4 AMBULANCE SERVICE TACTICAL MANAGER	1/10/22	11	53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748			69,779							
		2/02/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458	66,770	69,088	LSIs						
		1/07/22		51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076	LSIs						
	AMBULANCE SERVICE DISTRICT OPERATIONS																				
6131	4 MANAGER	1/10/22	11	53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	67,437	69,779	LSIs						
		2/02/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458	66,770	69,088	LSIs						
		1/07/22		51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076	LSIs						
6200	4 HEALTH PROMOTION & IMPROVEMENT OFFICER	1/10/22	7	51,272	52,496	53,987	56,789	58,463	60,549	62,641	LSIs										
		2/02/22		50,765	51,976	53,453	56,227	57,884	59,949	62,020	LSIs										
		1/02/22		49,286	50,462	51,896	54,589	56,198	58,203	60,214	LSIs										
	HEALTH PROMOTION & IMPROVEMENT OFFICER,																				
6300	4 SENIOR	1/10/22	11	53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	67,437	69,779	LSIs						
		2/02/22		53,147	54,444	55,962	57,483	59,012	60,376	61,765	63,116	64,458	66,770	69,088	LSIs						
		1/02/22		51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076	LSIs						
	CARE ASSISTANT				·						·										
6482	4 (INTELLECTUAL DISABILITY AGENCIES)	1/10/22	13	29,417	30,514	32,006	32,501	33,303	34,862	36,536	37,120	38,574	39,661	40,547	41,542	42,313	LSI				
		2/02/22		28,917	30,014	31,506	32,001	32,803	34,362	36,036	36,620	38,074	39,161	40,047	41,042	41,813	LSI				
		1/02/22		28,075	29,140	30,588	31,069	31,848	33,361	34,986	35,553	36,965	38,020	38,881	39,847	40,595	LSI				
6015 3	4 ATTENDANT, MULTI-TASK	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176									
53.5		2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676									+
		1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579									+
	HEALTH CARE ASSISTANT (BAND 1)**	1/02/22		29,404	31,222	32,200	32,902	33,600	34,401	34,090	33,723	36,379									
	specifically working in the following locations:-																				
	*St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services /																				
	St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular																				
05:-	005/2020. The Band 1 rate applies to pension benefit calculations for	146:00		00.000	07.050	00.054	00.400	40.500	44 700	40.000											
6012 1	4 retirements from 1.9.2019 only)	1/10/22	7	36,223	37,253	38,354	39,409	,		42,899							-	-			
		2/02/22		35,723	36,753	37,854	38,909	40,038		42,399							1	1			$\perp \perp \perp \mid$
		1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164											
	HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																				
	005/2020. The Band 2 rate applies to pension benefit calculations for			04	00	00.557	04	0=	00 :=:		00 - 15	00									
6075 2	4 retirements from 1.9.2019 only)	1/10/22	9	31,101	32,508		34,384			37,394	-										!
		2/02/22		30,601	32,008	33,490	33,884	34,852		36,894	38,143						1				!
		1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290									

		T																		
6415	4 4	ATTENDANTS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							
			2/02/22		29,442	- , -	32,532	33,083	33,316	33,865	34,427	34,870	35,401							
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
6430	4 4	HAIRDRESSERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401							
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
6430	4 4	BEAUTICIANS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401							
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
6430	4 4	BARBERS	1/10/22	9	29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901							
			2/02/22		29,442	31,213	32,532	33,083	33,316	33,865	34,427	34,870	35,401							
			1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
6013	1 4	THEATRE OPERATIVE	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899	,	- ,							
			2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399									
			1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164									
6014	1 4	TEAM LEADER, SUPPORT SERVICES	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899									
0014			2/02/22		35,723	36,753	37,854	38,909	40,038	41.200	42,399									-
			1/02/22		34.683	35,683	36,751	37,776	38,872	40.000	41.164									
6415	1	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30.326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880 33,9	81 24 (70 3/ 196	34 200	34 306	34.500		_
0413	4	ATTENDANTS (NON-DOBLIN) (NON-FATFATTI)	2/02/22	15	29,826	30,547	32,959	33,135	33,135	33,135	33,186	33,284	33,380 33,4		79 33,686			- 1		
			1/02/22		28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,5		32,705 32,705			- 1		-
0.400		HAIDDDEGGEDO (AION DUDI IN) (AION DAVIDATI))										- /								-
6430	4	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231 34,3		32 34,537	,	34,746	-		_
			2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731 33,8	,	32 34,037	- ,	34,246	- /		_
			1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749 32,8		33,046	,	33,249	- 1		_
6430	4	BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231 34,3		32 34,537		34,746	- 1		_
			2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731 33,8		32 34,037	,	34,246	- /		_
			1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749 32,8	- , .	33,046	,	33,249	,		_
6430	4	BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/10/22	15	30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231 34,3	,	32 34,537	- ,-	34,746	- /		
			2/02/22		30,148	30,869	32,992	33,176	33,346	33,445	33,539	33,641	33,731 33,8		34,037		34,246			
			1/02/22		29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749 32,8		33,046			- 1		
6400 6400	4	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/10/22	15	30,247	30,972	33,371	33,620	33,724	33,724	33,724	33,724	33,779 33,8	82 33,9	81 34,071	34,199	34,338	34,471		
			2/02/22		29,747	30,472	32,871	33,120	33,224	33,224	33,224	33,224	33,279 33,3	82 33,4	81 33,571	33,699	33,838	33,971		
			1/02/22		28,881	29,584	31,914	32,155	32,256	32,256	32,256	32,256	32,310 32,4	10 32,5	32,593	32,717	32,852	32,982		
6526	3 4	AUDIOLOGY ASSISTANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							
			2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							
			1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							
6505	3 4	OCCUPATIONAL THERAPY ASSISTANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							
			2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							
			1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							
		PHYSIOTHERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		
0500		005/2020. The Band 2 rate applies to pension benefit calculations for	1/10/00		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39.939							
6503	2 4	retirements from 1.9.2019 only)	1/10/22	9				,												_
			2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439							_
	+		1/02/22	+	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							_
6504	3 4	SPEECH AND LANGUAGE THERAPY ASSISTANT	1/10/22	9	30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176							_
			2/02/22	++	30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676							_
		RADIOGRAPHY ASSISTANT	1/02/22	++	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							_
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		
6525	2 4	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939							
			2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439							
			1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							
	1 1				_0,, 10	0.,070	52,570	3=,007	20,007	3 .,0 .0	30,0.0	J., , UUL	- 5,=00	1				l	 	

			T		1	04.054	00.00=	04.455	04.550	05 500	22.222	07.5	00.000	40.405							_
6416	2	6	FAMILY SUPPORT WORKER	1/10/22	9	31,254	32,667	34,157	34,553	35,526	36,366	37,577	38,833	40,135							-
				2/02/22		30,754	32,167	33,657	34,053	35,026	35,866	37,077	38,333	39,635							-
				1/02/22		29,858	31,230	32,677	33,061	34,006	34,821	35,997	37,217	38,481							
6416	2	6	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/22	15	33,187	33,778	36,109	36,340	36,555	36,555	36,555	36,579		36,825 36,994			,			-
				2/02/22		32,687	33,278	35,609	35,840	36,055	36,055	36,055	36,079		36,325 36,494						-
			HEALTH CARE SUPPORT ASSISTANT	1/02/22		31,735	32,309	34,572	34,796	35,005	35,005	35,005	35,028	35,143	35,267 35,431	35,513	35,642	35,777	35,901		
6494	2	4	(formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39.939							
				2/02/22		30.601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439							
				1/02/22		29.710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							1
			HEALTH CARE SUPPORT ASSISTANT (NON- PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 19.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for			-, -						,	,								
6494	2	4	retirements from 1.9.2020 only)	1/10/22	15	33,025	33,613	35,933	36,163	36,377	36,377	36,377	36,401		36,645 36,814						_
				2/02/22		32,525	33,113	35,433	35,663	35,877	35,877	35,877	35,901		36,145 36,314						
				1/02/22		31,578	32,149	34,401	34,624	34,832	34,832	34,832	34,855		35,092 35,256	35,337	35,465	35,600	35,723		
6120		4	CLINICAL PARAMEDICAL SUPERVISOR	1/10/22	9	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	46,099 I	_						_
				2/02/22		33,736	34,919	35,931	37,262	38,600	39,935	41,274	43,802	45,599 I							
				1/02/22		32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	44,271 l	LSI						
6017	1	4	ENDOSCOPY OPERATIVE (BAND 1)	1/10/22	7	36,223	37,253	38,354	39,409	40,538	41,700	42,899									_
				2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399									_
				1/02/22		34,683	35,683	36,751	37,776	38,872	40,000	41,164									
6018	2	4	ENDOSCOPY OPERATIVE (BAND 2)	1/10/22	9	31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939							
				2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439							
				1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							┖
6024		6	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/22	5	47,811	49,438	51,130	52,896	54,780											-
				2/02/22		47,311	48,938	50,624	52,372	54,238											
				1/02/22		45,933	47,512	49,149	50,847	52,658											
6402		6	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR (SPECIALIST AGENCIES)	1/10/22	11	35,650	36,492	37,709	38,970	40,277	41,631	43,034	44,487		47,556 49,174						
				2/02/22		35,150	35,992	37,209	38,470	39,777	41,131	42,534	43,987	45,495	47,056 48,674	LSIs					
				1/02/22		34,126	34,944	36,125	37,350	38,618	39,933	41,295	42,706	44.170	45,685 47,256	LSIs					

		CLERICAL, ADMINISTRATION & REL	ATED GRAD	ES																		
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	I PAYABLE AFTE	R 3 YI	EARS ON MA	X, 2ND AFTE	R 3 MORE	, AND 3RD A	AFTER 3 MC	ORE)											I	
4002	5	CATERING OFFICER, GRADE III	1/10/22	12	30,928	32,977	33,800	35,878	37,782	39,448	41,060	43,235	44,816 46,407	47,881	49,361	LSIs						
			2/02/22		30,428	32,477	33,300	35,378	37,282	38,948	40,560	42,735	44,316 45,907	47,381	48,861	LSIs						
			1/02/22		29,542	31,531	32,330	34,348	36,196	37,814	39,379	41,490	43,025 44,570	46,001	47,438	LSIs						
4001	5	CATERING OFFICER, GRADE II	1/10/22	7	46,407	47,853	49,298	50,747	52,205	53,906	55,610	LSIs										
			2/02/22		45,907	47,353	48,798	50,244	51,688	53,373	55,060	LSIs										
			1/02/22		44,570		47,377	48,781	50,183	51,818	53,456											
4014	5	CATERING OFFICER, GRADE I	1/10/22	7	51,528		54,256	57,071	58,754	60,850	62,953											
			2/02/22		51,018	- , -	53,719	56,506	58,172	60,248	62,329											
			1/02/22		49,532	50,713	52,154	54,860	56,478	58,493	60,514											
4105	5	CATERING MANAGER	1/10/22	11	53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65,427 67,773	- 1								
			2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779 67,102		_							
			1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892 65,148	67,409	LSIs							
4065	4	COOK, TRAINEE	1/10/22	3	22,277	25,883	28,523															
			2/02/22		21,777	25,383	28,023															
			1/02/22		21,143	24,644	27,207											Incremen	tal progre	ession for	this arad	10 10 01
4529	4	CHEF II WITH QUALIFICATION	1/10/22	11	36,294	37,396	40,093	40,364	40,635	40,906	41,178	41,449	41,720 41,993	42,295	5			out in the				3
			2/02/22		35,794	36,896	39,593	39,864	40,135	40,406	40,678	40,949	41,220 41,493	41,795	5							
			1/02/22		34,752	35,822	38,440	38,703	38,966	39,229	39,493	39,757	40,020 40,284	40,578	3							
1529	4	CHEF II WITHOUT QUALIFICATION	1/10/22	6	36,652	37,765	40,489	40,763	41,037	41,310												
			2/02/22		36,152	37,265	39,989	40,263	40,537	40,810												
			1/02/22		35,099	36,180	38,824	39,090	39,356	39,621												
451Y	4	CHEF I	1/10/22	14	39,188	40,464	43,306	43,780	44,008	44,261	44,499	44,622	44,742 44,863	44 987	45 181	45 331	45 694			ssion for		le is s
4511	4	OHE! I	2/02/22	14	38,688	39,964	42,806	43,280	43,508	43,761	43,999	44,122	44,242 44,363						Guide to	tile Scale		Т
			1/02/22		37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	42,953 43,071									1
					,	ĺ		Ĺ			,	<i>'</i>			The state of the s	,	10,070	Incremen		ssion for		le is se
427Y	4	CHEF, SENIOR	1/10/22	12	44,741	45,231	45,468	45,730	45,976	46,104	46,229	46,354	46,483 46,684		47,215			out in the	Guide to	the Scale	es	_
			2/02/22		44,241	44,731	44,968	45,230	45,476	45,604	45,729	45,854	45,983 46,184									-
			1/02/22		42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643 44,839	44,989	45,355			Incremen	tal progre	ssion for	this grad	le is s
4211	4	CHEF, EXECUTIVE	1/10/22	12	47,529	48,052	48,304	48,584	48,846	48,983	49,116	49,250	49,387 49,601	49,766	50,168			out in the				
			2/02/22		47,029	47,552	47,804	48,084	48,346	48,483	48,616	48,750	48,887 49,101	49,266	49,668							
			1/02/22		45,659	46,167	46,412	46,683	46,938	47,071	47,200	47,330	47,463 47,671	47,831	48,222							
6030	4	COMMUNITY WELFARE OFFICER	1/10/22	18	31,675	33,537	34,623	36,505	38,674	40,799	42,881	44,877	46,871 48,882	50,831	52,819	54,874	56,847	58,862	60,964	63,072	65,115	LSIs
			2/02/22		31,175	33,037	34,123	36,005	38,174	40,299	42,381	44,377	46,371 48,382	50,328	52,296	54,330	56,284	58,279	60,360	62,448	64,471	LSIS
			1/02/22		30,267	32,075	33,129	34,956	37,062	39,125	41,147	43,084	45,020 46,973	48,862	50,773	52,748	54,645	56,582	58,602	60,629	62,593	LSIs
2007		SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/10/22		70.202	70.054	74.000	70.050	70 540	01 040	00.650	06 074	I Cla									
6027	4	OFFICER	1/10/22 2/02/22	8	70,393 69.696	72,954 72,232	74,368 73,632	76,958 76,196	79,549 78,761	81,042 80,240	83,658 82.830	86,274 85,420										+
			1/02/22		67,666	70,128	71,487	73,977	76,761	77,903	80,417	82,932										+
5010	6	DRAUGHTSMAN/TECHNICIAN II	1/10/22	15	30,073		33,177	34,012	34,977	36,101	36,863	- ,		41 225	42.206	42 EGO	44.050	16 224	I Clo			+
5312	В	DRAUGHTSWAW TECHNICIAN II	2/02/22	15	29,573	31,138	32,677	33,512	34,477	35,601	36,363	37,992	38.592 39.720			- '		,				+
			1/02/22		28,712	30,231	31,725	32,536	33,473		35,304	36,400	,	-,	,	-,	,	- ,-				+
532Y	6	DRAUGHTSMAN/TECHNICIAN I	1/10/22	0	43,569		45,204		47,044				51,945 LSIs	39,040	40,676	41,014	43,135	44,409	LOIS			+
3321	0	DI MOGITTOWAY LEGITIONAY I	2/02/22	9	43,069								51,431 LSIs									+
			1/02/22		41,814				-				49,933 LSIs									+
5497	5	FIRE PREVENTION OFFICER	1/10/22	14	48,445								65,344 67,290	69 250	71 100	73 447	74 549	l Sle				+
3431	3		2/02/22	1.4	47,945								64,697 66,623									+
			1/02/22	+	46,549			53,423					62,813 64,683	,	- 1		,					+
0609	5	CLERICAL OFFICER GRADE	1/10/22	15	26,613								35,141 36,315						LSI			+
0000	3	SEE NOTE OF FISHER GRADE	2/02/22	13	26,113								34,641 35,815									+
			1/02/22	+		26,985						32,650										+
	-	GRADE IV (CLERICAL)	1/10/22	12	30,928							43,235					00,000	71,503	_0.			+
0558				16	00,020	02,377	00,000	00,070	01,102	00,770	Ŧ1,000	→∪,∠∪ ∪	77,010 70,407	T , , UU	70,001	_0.3	1	1		1	1	1
0558	5		2/02/22		30,428	32 477	33,300	35,378	37,282	38,948		42,735		47 321	48 861	l Sle						

0566	5 GRADE V (CLERICAL)	1/10/22	7	46,407	47,853	49,298	50,747	52,205	53,906	55,610	l Sle								
0300	3 GIADE V (GEETIONE)	2/02/22	- /	45,907	47,353	48,798	50.244	51.688	53,373	55,060									-
		1/02/22		44,570	45,974	47,377	48,781	50,183	51,818	53,456									-
0574	CDADE VI (CLEDICAL)		-		,														
0574	5 GRADE VI (CLERICAL)	1/10/22	/	51,528	52,757	54,256	57,071	58,754	60,850	62,953									
		2/02/22		51,018	52,234	53,719	56,506	58,172	60,248	62,329									
		1/02/22		49,532	50,713	52,154	54,860	56,478	58,493	60,514									
0582	5 GRADE VII (CLERICAL)	1/10/22	11	53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065		67,773						
		2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779	,	69,431					
		1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	65,148	67,409	LSIs				
0914	6 SUPPLIES OFFICER GRADE D	1/10/22	12	31,099	32,983	33,988	35,024	35,884	36,573	37,594	38,615	39,641	40,662	41,681	43,248	LSI			
		2/02/22		30,599	32,483	33,488	34,524	35,384	36,073	37,094	38,115	39,141	40,162	,	42,748				
		1/02/22		29,708	31,537	32,512	33,519	34,354	35,022	36,013	37,005		38,992	39,982	41,502	LSI			
0906	6 SUPPLIES OFFICER GRADE C	1/10/22	8	37,782	39,448	41,060	43,235	44,815	46,407	47,880	49,361								
		2/02/22		37,282	38,948	40,560	42,735	44,315	45,907	47,380	48,861								
	6 SUPPLIES OFFICER GRADE B	1/02/22	-	36,196	37,814	39,378	41,490	43,025	44,570	46,000	47,438	LSIS							
0892	6 SUPPLIES OFFICER GRADE B	1/10/22	/	46,407	47,853	49,298	50,747	52,206	53,906	55,610									
		2/02/22 1/02/22		45,907 44,570	47,353 45,974	48,798 47,377	50,245 48,781	51,689 50,183	53,372 51,818	55,060 53,456					1	1			
0884	6 SUPPLIES OFFICER GRADE A	1/02/22	7	51,528	52,756	54,256	57,071	58,754	60,850	62,953						1			
0004	5 STILLE STITULITATION A	2/02/22	-	51,018	52,730	53,719	56,506	58.172	60,248	62,329						1			
		1/02/22		49.532	50,713	52,154	54,860	56,478	58.493	60,514									
555X	5 TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/22	13	42,138	44,698	46,584	48,484	50,373	52,286	54,214	56,143	58,071	60 005	61,947	63.933	65.91	6 LSIs		
Joen		2/02/22	1.0	41,638	44,198	46,084	47.984	49.873	51.768	53.677	55,587	57.496	,		63,300				
		1/02/22		40,425	42,911	44,742	46,587	48,421	50,260	52,114	53,968	55,821	,	59,547		,			
	TECHNICAL SERVICES OFFICER,			10,120	,	,	.0,001	,	00,000	,	00,000	00,02	01,001		01,100				
555T	5 SENIOR ASSISTANT	1/10/22	12	53,627	55,576	57,531	59,484	61,437	63,391	65,344	67,290	69,250	71,199	73,447	74,543	LSIs			
		2/02/22		53,096	55,026	56,961	58,895	60,828	62,764	64,697	66,624	68,564	70,494	72,720	73,805	LSIs			
		1/02/22		51,550	53,423	55,302	57,180	59,057	60,936	62,813	64,683	66,567	68,441	70,602	71,656	LSIs			
546T	5 TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/22	9	71,090	73,272	74,313	76,510	78,726	80,932	83,128	85,943	88,728	LSIs						
		2/02/22		70,387	72,547	73,577	75,752	77,946	80,130	82,305	85,092	87,849	LSIs						
		1/02/22		68,336	70,434	71,434	73,546	75,676	77,796	79,908	82,614	85,290							
546Y	5 TECHNICAL SERVICES OFFICER	1/10/22	Ω	89.583	91.777	93.969	96.163	98.356		103,868	107,182								
3401	3 120.11.10.12 02.11.10.20 01.1.10.21.1	2/02/22	0	88,696	90,869	93,039	95,211	97,382	99,560	102,839									
		1/02/22		86,113	88,222	90,329	92,438	94,545	96,660	99,844									
0404	5 HOME HELP ORGANISER		-					52,206			,	LOIS							
6484	5 HOWE HELF ORGANISER	1/10/22	/	46,407	47,853	49,298	50,747		53,906	55,610									
		2/02/22		45,907	47,353	48,798	50,245	51,689	53,372	55,060									
		1/02/22		44,570	45,974	47,377	48,781	50,183	51,818	53,456	LSIS								
	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 **																		
	(Regraded from VI to VII wef 9.10.2019 in line with HSE HR Circular																		
6584	023/2021. The VII rate applies to pension benefit calculations for retirements from 9.10.2019 only)	1/10/22	7	51,528	52,757	54,256	57,071	58,754	60,850	62,953	LSIs								
		2/02/22		51,018	52,234	53,719	56,506	58,172	60,248	62,329									
		1/02/22		49,532	50,713	52,154	54,860	56,478	58,493	60,514									
	HOME SUPPORT RESOURCE MANAGER			.0,002	55,7 15	5 <u>-</u> ,10 r	5 .,000	55,175	55, 100	JJ,014									
	(Formerly Home Help Co-Ordinator)														L				
6584	5 ** Scale replaces 7pt scale above wef 9.10.2019 **	1/10/22	11	53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065		67,773	-		1			
		2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779	67,102	69,431	LSIs				
		1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	65,148	67,409	LSIs				
6439	WELFARE HOME, SUPERVISOR 4 WITHOUT NURSING QUALIFICATION	1/10/22	7	36,230	36,808	37,717	38,635	39,543	40,471	41,356									
		2/02/22		35,730	36,308	37,217	38,135	39,043	39,971	40,856									
		1/02/22		34,689	35,250	36,133	37,024	37,906	38,807	39,666									
6466	4 WELFARE HOME, ASSISTANT SUPERVISOR	1/10/22	3	33,700	34,490	35,116	37,024	37,000	30,007	30,000									
0400	4 WELL ALL HOWL, AGGITANT OUT ENVIOUR	2/02/22	3																
				33,200	33,990	34,616										1			
		1/02/22		32,233	33,000	33,608										1			

6439		4	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/10/22	9	47,810	48,664	48,718	49,832	50,953	52,176	53,407	54,643	55,879						
				2/02/22		47,310	48,164	48,218	49,332	50,448	51,660	52,878	54,102	55,325						
				1/02/22		45,932	46,761	46,814	47,895	48,979	50,155	51,338	52,526	53,714						
	6434	4	NURSERY NURSE	1/10/22	13	32,187	33,879	35,014	35,989	36,456	37,285	38,124	38,951	39,785 40,63	9 41,488	42,349	43,137	LSI		
				2/02/22		31,687	33,379	34,514	35,489	35,956	36,785	37,624	38,451	39,285 40,13	9 40,988	41,849	42,637	LSI		
				1/02/22		30,764	32,407	33,509	34,455	34,909	35,714	36,528	37,331	38,141 38,97	39,794	40,630	41,395	LSI		1
	6516	6	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/22	12	35,541	36,695	38,259	39,820	41,366	42,915	44,446	45,570	46,705 47,85	1 48,790	49,708				
				2/02/22		35,041	36,195	37,759	39,320	40,866	42,415	43,946	45,070	46,205 47,35	1 48,290	49,208				
				1/02/22		34 020	35 141	36 660	38 175	39 675	41 179	42 666	43 757	44 859 45 97	2 46 883	47 775				

	MANAGEMENT ADMIN CLERI	CAL GRADES			
	EMBOLDENED POINTS REPRESENT LS	IS (1ST LSI PAYABLE AFTE	R 3 YEARS ON M	X, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)	
		,			
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/02/22	1 370,549		
0004	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide i	note 2 ** 1/07/22	1 235,294		
0004	grade absolute hist for use see dance	1/02/22	215,997		
		1/09/08	235,294		_
	DEPUTY DIRECTOR GENERAL	1/00/00	200,20		
0005	3 (STRATEGY/OPERATIONS) (HSE)	1/10/22	1 193,800		
		2/02/22	191,881		
		1/02/22	186,292		
	NATIONAL DIRECTOR OF NATIONAL HO	SPITALS			
0014	OFFICE (HSE) ** grade obsolete - not for use - see Guide i	note 2 ** 1/10/22	1 206,471		
		2/02/22	204,427		
		1/02/22	198,473		
	NATIONAL DIRECTOR OF PRIMARY, COI		1		
201-	COMMUNITY CARE (HSE)		1 000 474		
0015	3 ** grade obsolete - not for use - see Guide		1 206,471		
		2/02/22	204,427		
0010	3 CHIEF FINANCIAL OFFICER (HSE)	1/02/22	1 193,800		
0016	3 CHIEF FINANCIAL OFFICER (HSE)	1/10/22			
		2/02/22	191,881		
	LIEALTH BOARD REGIONAL CHIEF OFFI	1/02/22	186,292		
	HEALTH BOARD REGIONAL CHIEF OFFICE EASTERN REGIONAL AREA)	CER (HSE			
	3 ** grade obsolete - not for use - see Guide	note 2 ** 1/10/22	1 182,261		
		2/02/22	180,456		
		1/02/22	175,200		
0058	3 NATIONAL DIRECTOR, HEALTH & WELLE	BEING (HSE) 1/10/22	1 177,847		
		2/02/22	176,086		
		1/02/22	170,957		
0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/22	1 177,847		
0004	3 IVIIIIVE OUTEENING CETTICE	2/02/22	176,086		
		1/02/22	170,000		
0059	3 NATIONAL DIRECTOR, HOSPITAL CARE		1 177,847		
0033	J WHOWE BINESTON, HOST TIME OF THE	2/02/22	176,086		
		1/02/22	170,957		
0060	3 NATIONAL DIRECTOR, MENTAL HEALTH		1 177,847		
0000		2/02/22	176,086		
		1/02/22	170,957		
0061	3 NATIONAL DIRECTOR, PRIMARY CARE (1 177,847		
0001		2/02/22	176,086		_
		1/02/22	170,957		
	NATIONAL DIRECTOR, QUALITY IMPROV				
0047	3 (HSE)	1/10/22	1 177,847		
		2/02/22	176,086		
		1/02/22	170,957		
0062	3 NATIONAL DIRECTOR, SOCIAL CARE (H	SE) 1/10/22	1 177,847		
		2/02/22	176,086		
		1/02/22	170,957		
0017	3 NATIONAL DIRECTOR, HUMAN RESOUR	CES (HSE) 1/10/22	1 177,847		
		2/02/22	176,086		
		1/02/22	170,957		

		NATIONAL DIRECTOR, POPULATION HEALTH (HSE)									
0018	3	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 177,847							
0010		grade 5555/6/6 Hist ist ass 555 dailed Histo E	2/02/22	176,086							
-							+ + + + + + + + + + + + + + + + + + + +				
			1/02/22	170,957							
0009	3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/22	1 170,995							
			2/02/22	169,302							
			1/02/22	164,371							
		CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS									
0009	3	** for new incumbents post 14/05/2018**	1/10/22	1 180,620							
			2/02/22	178,832							
			1/02/22	173,623							
0045	3	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/22	1 163,986							
			2/02/22	162,362							
			1/02/22	157,633							
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN		101,000							
		AREA, WESTERN AREA, SOUTH EASTERN AREA)									
	3	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 168,644							
			2/02/22	166,974							
			1/02/22	162,111							
		HEALTH BOARD AREA CHIEF OFFICER (HSE									
	9	EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 168,644							
	3	grade obsolete - not for use - see Guide note 2									
			2/02/22	166,974							
			1/02/22	162,111							
0050	3	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/10/22	1 163,986							
0050	3	BITEOTOTT					+				
			2/02/22	162,362							
			1/02/22	157,633							
0031	3	NATIONAL DIRECTOR, PROCUREMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 163,986							
0031	3	grade obsolete - not for use - see Culde note 2		162,362			+				
			2/02/22								
		NATIONAL DIDECTOR FOTATE MANAGEMENT	1/02/22	157,633							
		NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)									
0032	3	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 163,986							
			2/02/22	162,362							
			1/02/22	157,633							
0448	2	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/22	1 163,986							
0440	3	INATIONAL BINEOTON, INTERINAL ADDIT (NOL)	2/02/22	162,362							
							+				
		NATIONAL DIDECTOR OF CORPORATE DI ANNUNC	1/02/22	157,633							
		NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)									
0022	3	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 163,986							
			2/02/22	162,362							
			1/02/22	157,633							
		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.		101,000							
		VINCENTS)(MATER)(ADELAIDE AND MEATH (INC									
		NCH) HOSPITAL)									
0019	3	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/22	1 163,986							
00.0			2/02/22	162,362							
			1/02/22	157,633							
		GENERAL MANAGER (COPK LINIVEDSITY	1/04/44	107,033							
		GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)									
0036	3	** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 163,986						 	<u> </u>
			2/02/22	162,362							
			1/02/22	157,633							
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND		121,200							
		AREA, MID-WESTERN AREA, NORTH EASTERN									
	3	AREA, NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 158,069							
	3	grade obsolete - not for use - see Guide note 2									
			2/02/22	156,504							
			1/02/22	151,946			1	1			

	HEALTH BOARD BROCKAMME MANACERS (HEE		1 1												
	HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)														
	3 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 158,06	9											
		2/02/22	156,50	4											
		1/02/22	151,94												
	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)		- ,-												
	3 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 158,06	9											
		2/02/22	156,50	4											
		1/02/22	151,94	6											
	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY														
	HOSPITAL AND CORK UNIVERSITY HOSPITAL,			0											
0076	3 INCLUDING CORK MATERNITY HOSPITAL	1/10/22	1 148,46												
		2/02/22	146,99												
		1/02/22	142,71	7											
0000	MANAGER, NATIONAL WOMEN AND INFANTS	1/10/00	1 146 49	9											
0093	3 HEALTH PROGRAMME	1/10/22	1 146,48												
		2/02/22	145,03												
	UEN TURA ARRANGE AFRICA	1/02/22	140,80	В											
	HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)														
	3 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	1 146,84	7											
		2/02/22	145,39												
		1/02/22	141,15												
0509	3 ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/22	6 108,09	4 112,899	117,703	122,505 1	127,311 1	32,114							
		2/02/22	107,02	_	116,537	121,292 1									
		1/02/22	103,90	-	· ·	117,759 1									
	CHIEF OFFICER, COMMUNITY HEALTHCARE	1/02/22	100,50	1 100,323	110,140	117,755 1	122,075	20,330							
0063	3 ORGANISATIONS	1/10/22	6 108,09	4 112,899	117,703	122,505 1	127,311 1	32,114							
		2/02/22	107,02	4 111.781	116,537	121,292 1	126.050 1	30.806							
		1/02/22	103,90		1										
0511	3 CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/22	6 108,09		117,703										
9011	o orner rivatoe or river, rivor rivae arrost o	2/02/22	107,02		116,537		-								
		1/02/22	103,90		113,143										
0512	2 CHIEF OBERATIONS OFFICER HOSPITAL GROUPS		6 108,09		117,703										
0512	3 CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/22			116,537										
		2/02/22	107,02												
	LICODITAL NETWORK MANAGED, MATIONAL	1/02/22	103,90	/ 108,525	113,143	117,759 1	122,379 1	26,996							
	HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)														
0693	3 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6 108,09	4 112,899	117,703	122,505 1	127,311 1	32,114							
		2/02/22	107,02	4 111,781	116,537	121,292 1	126,050 1	30,806							
		1/02/22	103,90	7 108,525	113,143	117,759 1	122,379 1	26,996							
0026	3 DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/10/22	6 108,09	4 112,899	117,703	122,505 1	127,311 1	32,114							
	, ,	2/02/22	107,02												
		1/02/22	103,90		113,143		- 1								
0508	3 ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/22	6 106,50												
1300	2 2200000000000000000000000000000000000	2/02/22	105,44												
		1/02/22	102,37		111,110										
0420	3 ARCHITECTURAL ADVISER, CHIEF	1/10/22	6 106,50		115,588										
0420	3 ARCHITECTURAL ADVISER, CHIEF	2/02/22				119,069 1									
			105,44									+			
	OF OPETABLY TO THE BOARD (1957)	1/02/22	102,37	106,705	111,110	115,601 1	120,16/ 1	24,824							
0028	SECRETARY TO THE BOARD (HSE) 3 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6 106 50	4 111 005	115 588	120,260 1	125 010 1	29 854							
0020	g. add obdolete flot for add detaile flote 2	2/02/22	105,44	100 000	114 442	119,069 1	123 779 1	28 569							
		1/02/22	103,44			115,601 1									
	DEDITY OF OUR ALIMONITY OF TAMES VOT	1/02/22	102,37	100,703	111,110	110,001 1	120,107	£ + ,0£ +							
0020	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. 3 VINCENTS)(MATER)(TALLAGHT)	1/10/22	6 101,85	106.386	110.913	115,439 1	119,965 1	24,494							
1		2/02/22	100,84			114,296 1									
		1/02/22				110,967 1									
	1	1/02/22	31,91	102,200	100,010	110,307	110,010 1	13,071	 l				_	.	

				1 1											
0685	3	LOCAL HEALTH OFFICE MANAGER (HSE) ** not for use for any new incumbents **	1/10/22	6	100,187	104,640	109,092	113,543	117,997	122,450					
0003	3	not for use for any new meaniseme	2/02/22	- 0	99,195	103,604				121,237					
								•	-						
			1/02/22		96,306	100,586		1		117,706					
0429	3	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/10/22	6	100,187		109,092	1	-						
			2/02/22		99,195	103,604	108,012	112,418	116,829	121,237					
			1/02/22		96,306	100,586	104,866	109,144	113,426	117,706					
0421	3	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/22	6	100,187	104,640	109,092	113,543	117,997	122,450					
			2/02/22		99,195	103,604	108,012	112,418	116,829	121,237					
			1/02/22		96,306		104,866	1	-	117,706					
0425	5	ENGINEERING ADVISER, PRINCIPAL	1/10/22	6	100,187	104,640		1							
0420	-	ENGINEER IN GARAGERI, FAINOILAE	2/02/22		99,195	103,604		1							
								1							
		HEALTH BOARD PROGRAMME MANAGERS (HSE	1/02/22		96,306	100,566	104,666	109,144	113,426	117,706					
		NON-EASTERN REGIONAL AREA) (HSE HEALTH													
	3	AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/10/22	6	100,187	104,640	109,092	113,543	117 007	122,450					
	3	grade obsolete - not for use - see duide note 2		0											
			2/02/22	+	99,195	-			-	121,237					
0.55		DIDECTOR OF INFORMATION OVOTENO (1955)	1/02/22	+_	96,306		104,866	-		117,706					
0153	3	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/10/22	6	98,713	102,885									
			2/02/22	+	97,736			1							
			1/02/22		94,889	98,899	102,982	107,144	111,376	115,692					
200-	_	HEAD OF FUNCTION / SERVICE,(COMMUNITY	1/10/00	_	101 500	10E 7E4	100.000	114.010	110 444						
0087	3	SERVICES) (HSE ONLY)	1/10/22	5	101,522	105,754		1							
			2/02/22		100,517	104,707									
			1/02/22		97,589	101,657	105,722	109,788	113,853						
0000		HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)	1/10/00	_	101,522	105,754	109,983	114 010	110 //1						
0090	3	(HSE ONLY)	1/10/22	э											
			2/02/22		100,517	104,707		1							
			1/02/22		97,589	101,657	105,722	109,788	113,853						
0091	2	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/10/22	5	101,522	105,754	109,983	114,212	118,441						
0091	3	SETTIOES) (FISE CIVET)	2/02/22	3	100,517	104,707			-						
			1/02/22						-						
	_	0.111 2.221 2.202 2.202 2.202		+	97,589	101,657			-						
0088	3	CHILDREN FIRST PROGRAMME LEAD	1/10/22	5	101,522	105,754									
			2/02/22		100,517	104,707									
			1/02/22		97,589	101,657	105,722		113,853						
0089	3	PROCUREMENT, ASSISTANT HEAD	1/10/22	5	101,522	105,754	109,983	114,212	118,441						
			2/02/22		100,517	104,707	108,894	113,082	117,269						
			1/02/22		97,589	101,657	105,722	109,788	113,853						
		CHIEF EXECUTIVE / SECRETARY MANAGERS													
		(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -													
014Y	3	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/22	6	98,182	102,548	106,911	111,274	115,637	120,002					
			2/02/22		97,210	-									
			1/02/22	+	94,379	98,575			-	115,353					
		DEPUTY GENERAL MANAGER (CORK UNIV.	., 52/22	+	J- 1 ,U/J	55,575	102,709	100,000	111,137	110,000					
0037	3		1/10/22	6	95,177	99,408	103,637	107,868	112,098	116,328					
			2/02/22		94,235	98,424				115,177					
			1/02/22		91,490			103,689	-						
		HEALTH BOARD FUNCTIONAL OFFICERS		+	51,750	55,557	55,022	100,000	101,100	111,022					
		(FORMERLY EHB)													
	3	** grade obsolete - not for use - see Guide note 2 **	1/10/22	5	95,764		,	107,203							
			2/02/22		94,816	99,113	102,621	106,142	109,655						
			1/02/22		92,054	96,226	99,632	103,050	106,461						
		CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital,			-	-									
		(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital													
0071	3	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/22	7	73,940	74,605	77,523	80,453	83,359	86,279	89,181				
			2/02/22	$\perp \exists$	73,208	73,866	76,756	79,656	82,534	85,425	88,298				
			1/02/22		71,076	71,715	74,520	77,336	80,130	82,937	85,726				

CLOS DATA DE LEGIS PORTAL AL CONTROL DE LEGIS DE		OFO BAND HO HOORITALO												1		1		1		
1007 3 Passent Review Service Se																				
		Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns	4 (4.0 (0.0		00.700	04.000	00.000	04.475	00.004											
Column C	0072	3 Hospital, St. Michaels Hospital)		5			- '													
Description of Control (Control (Cont																				
Commission and New York Street Minimum (Name Manufacture) 110.02 7 107.451 110.655 115.695 120.171 123.451 120.515 1.00.417 110.605 1.00.605			1/02/22		86,260	87,766	89,290	90,815	92,340											
Description Company																				
		Hospital, Rotunda Hospital, South Infirmary Victoria University			407.404	440.054	440.005	440.000	100 171	100.010	100 510									
	0073	3 Hospital)		7																
COLD MAY DESCRIPTION 1/19/22 7 115.095 118.288 121.440 124.512 127.788 190.957 134.698			2/02/22				,													
Columbia Columbia Columbia Character Impact Provided Character Columbia Character Impact Character Impact Character Columbia Char			1/02/22		103,317	106,367	109,416	112,466	115,516	118,565	121,615									
10074 3 Subscript Separate 10022 7 110265 112,685 112,685 112,446 124,645 127,778 100,057 124,050 124,051 122,057 122,052 124,051 122,057 122,052 124,051 122,057 122,052 124,051 122,057 122,052 124,052																				
Section Sect	0074		1/10/22	7	115,095	118,268	121,440	124,612	127,785	130,957	134,069									
CCD DAYS DE PROPRIADA 1/10/22 1 148.468 1/10/22 1 148.698 1/10/22			2/02/22		113,955	117,097	120,238	123,379	126,520	129,661	132,741									
CCD DAYS DE PROPRIADA 1/10/22 1 148.468 1/10/22 1 148.698 1/10/22			1/02/22		110,636	113,686	116,736	119,785	122,835	125,884	128,875									
8075 3 Vincoti Nemoral Hobitalis, 3, Burner Hobitalis 116022 1 148,4658		CEO BAND H5 HOSPITALS			-,	-,	-,	-,	,	-,	-,									
146,999	0075		1/10/22		1/0/60															
COD DAND SCI SOCIAL CARE 11027 7 73,940 74,605 77,525 80,453 83,359 86,279 89,181	0073	3 Vincent's University Hospital, 3t. James Hospital)																		
Complex Cardes Secrets The Chieves Burchine Hearts 110.022 77.3,040 77.4,605 77.5,22 80.453 83.359 86.279 89.181																				
Mode 3 Complete Cardio Reviews The Children's Countrie From 1/10/22 7 73,940 74,056 77,523 80,453 83,359 86,279 89,181			1/02/22	+	142,/1/											1		+ +		
CEC BAND SCS SCOLAL CARE	0080		1/10/22	7	73 940	74 605	77 523	80 453	83 359	86 279	89 181									
CEO BAND SC2 SOCIAL CAPE 1/10/25 71,715 74,562 77,336 80,130 82,937 85,726	0000	(Outrigled Outroess, The Officers Outrigline Fronte)		-			-													
CLID DANN SCZ SCOLLA CARE Cleams Process Court Lingle 1/10/22 5 8 87/36 91/303 92/888 94/475 96/61																				
OSS 3 George Remotatic Clinics, Concernation Places, Charle Mission, Visibility 110022 5 89,736 91,300 92,888 94,475 96,061		CEO BAND SC2 SOCIAL CARE	1/02/22		71,076	/1,/15	74,520	11,330	60,130	62,937	65,726									
Section Sect		(Central Remedial Clinic, Cheeverstown House, Our Ladys			00 700	04.000		04.475	00.004											
CFD BAND SC3 SOCIAL CARE 170222 86,260 87,766 89,290 90,815 92,340	0081	Hospice, Sunbeam House, Sisters of Charity Kilkenny, KARE)		5																
Code Section Code Foundation Murros Security Care) 1/10/22 7 107,481 110,654 113,825 116,998 120,171 123,343 126,516			2/02/22				-													
O082 3 COPE Foundation, Mulricus Foundation, Sewerts Care) 170/22 7 107,481 110,562 112,688 115,840 118,958 112,122 125,263			1/02/22		86,260	87,766	89,290	90,815	92,340											
20222 106.417 109.558 112.698 115.840 118.981 122.122 125.263	0000		1/10/00	_	107 401	110 CE4	110 005	110 000	100 171	100 040	100 E10									
CEO BAND SC4 SOCIAL CARE 100222 103,317 106,367 109,416 112,466 115,516 118,565 121,615	0082	3 (COPE Foundation, Mulriosa Foundation, Stewarts Care)		/							·									
CEO BAND SCI CARE (SIM Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael Scias) Roughter of Charty, St. John of God (Sim Michael							-													
Companies Comp		OFO DANID COLLOCOLAL CARDS	1/02/22		103,317	106,367	109,416	112,466	115,516	118,565	121,615									
Moopsaler, Brothwar of Charmy 1/10/22 7 115,095 118,268 121,440 124,612 127,785 130,957 134,069																				
110,022 110,636 113,686 116,736 119,785 122,835 125,884 128,875	0083		1/10/22	7	115,095	118,268	121,440	124,612	127,785	130,957	134,069									
FUNCTIONAL OFFICERS (FORMERLY NON-EHB) 1/10/22 7 77,847 79,815 82,929 86,065 89,177 92,296 95,403			2/02/22		113,955	117,097	120,238	123,379	126,520	129,661	132,741									
1061 3 **not for use for any new incumbents**			1/02/22		110,636	113,686	116,736	119,785	122,835	125,884	128,875									
2/02/22 77,076 79,025 82,107 85,213 88,294 91,383 94,458		FUNCTIONAL OFFICERS (FORMERLY NON-EHB)																		
SERVICE MANAGER 1/02/22 74,831 76,723 79,716 82,731 85,722 88,721 91,707		3 **not for use for any new incumbents**	1/10/22	7	77,847	79,815	82,929	86,065	89,177	92,296	95,403									
SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght, Cork UH, UCHG)			2/02/22		77,076	79,025	82,107	85,213	88,294	91,383	94,458									
Seaumont, St. James, Mater, St. Vincents, Tallaght, 1/10/22 7 77,847 79,815 82,929 86,065 89,177 92,296 95,403 2/02/22 77,076 79,025 82,107 85,213 88,294 91,383 94,458			1/02/22		74,831	76,723	79,716	82,731	85,722	88,721	91,707									
3 Cork UH, UCHG 1/10/22 7 77,847 79,815 82,929 86,065 89,177 92,296 95,403																				
2/02/22 77,076 79,025 82,107 85,213 88,294 91,383 94,458			1/10/22	7	77 847	79 215	82 929	86.065	89 177	92 296	95 403									
1/02/22	+ +	5 2251, 55.15/		1						,				1		+	+	+ +		
3 GENERAL MANAGER 1/10/22 7 77,076 79,024 82,107 85,213 88,294 91,383 95,875	+ + +			++			,									+		+ +		
2/02/22 76,313 78,242 81,294 84,370 87,420 90,478 94,926	 	o CENEDAL MANACED		+_+			-	-	-					1	1	+	1	+ +		
1/02/22 74,090 75,963 78,926 81,912 84,874 87,843 92,161		3 GEINERAL MANAGER		/			-									 				
#EALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB) 3 **grade obsolete - not for use - see Guide note 2 ** 1/10/22 6 78,516 81,250 83,957 88,093 90,872 93,630 2/02/22 77,738 80,445 83,126 87,220 89,973 92,703 1/02/22 75,474 78,102 80,705 84,680 87,352 90,003 #EALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB) 3 **grade obsolete - not for use - see Guide note 2 ** 1/10/22 8 75,077 77,501 79,968 82,431 84,869 86,185 88,809 91,444 LSIs 2/02/22 74,334 76,734 79,176 81,615 84,028 85,331 87,930 90,539 LSIs				+			-	-	-					1	-	-				
Second Control of the control of t			1/02/22	+	/4,090	/5,963	78,926	81,912	84,874	87,843	92,161					1				
3 **grade obsolete - not for use - see Guide note 2 ** 1/10/22 6 78,516 81,250 83,957 88,093 90,872 93,630 2/202/22 77,738 80,445 83,126 87,220 89,973 92,703 2/202/22 75,474 78,102 80,705 84,680 87,352 90,003 2/202/22 75,474 78,102 80,705 84,680 87,352 90,003 2/202/22 75,474 78,102 80,705 84,680 87,352 90,003 2/202/22 8 75,474 78,102 80,705 84,680 87,352 90,003 2/202/22 8 75,474 78,102 80,705 84,680 87,352 90,003 2/202/22 8 75,474 78,102 80,705 84,680 87,352 90,003 2/202/20 8 8 75,077 77,501 79,968 82,431 84,869 86,185 88,809 91,444 LSIs 2/202/22 74,334 76,734 79,176 81,615 84,028 85,331 87,930 90,539 LSIs																				
2/02/22 77,738 80,445 83,126 87,220 89,973 92,703			1/10/22	6	78,516	81,250	83,957	88,093	90,872	93,630										
1/02/22 75,474 78,102 80,705 84,680 87,352 90,003			2/02/22																	
HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB) 3 ** grade obsolete - not for use - see Guide note 2 ** 1/10/22 8 75,077 77,501 79,968 82,431 84,869 86,185 88,809 91,444 LSIs								84.680	87.352	90,003										
3 "GRAMERLY EHB) 3 "** grade obsolete - not for use - see Guide note 2 ** 1/10/22 8 75,077 77,501 79,968 82,431 84,869 86,185 88,809 91,444 LSIs 2/02/22 74,334 76,734 79,176 81,615 84,028 85,331 87,930 90,539 LSIs		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER			-,	-,	,	- ,	- ,	,						1				
2/02/22 74,334 76,734 79,176 81,615 84,028 85,331 87,930 90,539 LSIs		(FORMERLY EHB)	4 (4.0 :00			:	=0	00 := :	0.4											
7 1,001 7 10,101 7 1,000 0 1,000 0 1,000 0 1,000 0 1,000		grade obsolete - not for use - see Guide note 2 **		8												1				
1/02/22 72 169 74 499 76 870 79 238 81 581 82 846 85 369 87 902 156			2/02/22								-	_								
12,100 17,700 10,010 10,010 01,001 01,000 01,000 01,000			1/02/22		72,169	74,499	76,870	79,238	81,581	82,846	85,369	87,902	LSIs							

	OUTE EVECUTIVE (OFORETARY MANAGERO											I		I	I	I			
	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))																		
	** not for use for any new incumbents post 14/9/2015 -																		
014Y	3 replaced by CEO Bands for Hospitals and Social Care **	1/10/22	7	73,941	74,605	77,523	80,453	83,359	86,279	89,181									
		2/02/22		73,209	73,866	76,756	79,656	82,534	85,425	88,298									
		1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726									
0778	6 HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10/22	7	73,941	74,605	77,523	80,452	83,360	86,279	89,181									
		2/02/22		73,209	73,867	76,756	79,656	82,534	85,425	88,298									
		1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726									
0655	3 GRADE VIII	1/10/22	7	73,941	74,605	77,523	80,453	83,359	86,279	89,181									
		2/02/22		73,209	73,866	76,756	79,656	82,534	85,425	88,298									
		1/02/22		71,077	71,715	74,520	77,336	80,130	82,937	85,726									
6125	4 AMBULANCE OFFICER, CHIEF	1/10/22	7	73,575	74,236	77,139	80,054	82,947	85,852	88,740									
0123	T I I I I I I I I I I I I I I I I I I I	2/02/22	- '	72,847	73,501	76,376	79,262	82,126	85,002	87,861									
		1/02/22		70,725	71,360	74,151	76,953	79,734	82,526	85,302									
0404	F TECHNICAL CERVICES MANAGER (CT.VINGENTS)							68,170	69,901	65,302									+
0404	5 TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/22	ь	61,219	62,940	64,694	66,411												
		2/02/22		60,612	62,317	64,054	65,753	67,495	69,209										
		1/02/22		58,847	60,502	62,188	63,838	65,529	67,193										
546Y	TECHNICAL SERVICES OFFICER 5 (Mater, Tallaght)	1/10/22	5	59,165	61,654	63,055	64,423	65,774											
J-10 I	5 (Mater, ranagity)	2/02/22	3	58,579	61,044	62,431	63,785	65,123										_	+ + + + + + + + + + + + + + + + + + + +
					,														
	PROJECT TECHNICAL SERVICES MANAGER	1/02/22		56,873	59,266	60,612	61,927	63,226											+
0404	5 (Beaumont, St. James)	1/10/22	5	59,165	61,654	63,055	64,423	65,774											
0.0.		2/02/22		58,579	61,044	62,431	63,785	65,123											
		1/02/22		56,873	59,266	60,612	61,927	63,226											
	ENGINEERING OFFICER (FORMERLY EHB)	170E/EE		30,070	55,200	00,012	01,527	00,220											
5002	5 (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/10/22	7	58,752	61,247	62,672	64,053	65,427	67,772	70,125	LSIs								
		2/02/22		58,170	60,640	62,051	63,419	64,779	67,101	69,430	LSIs								
		1/02/22		56,476	58,874	60,244	61,572	62,892	65,147	67,408	LSIs								
5002	5 ASST. TECHNICAL SERVICES MANAGER (Mater)	1/10/22	7	58,752	61,247	62,672	64,053	65,427	67,772	70,125	LSIs								
		2/02/22		58,170	60,640	62,051	63,419	64,779	67,101	69,430									
		1/02/22		56,476	58,874	60,244	61,572	62,892	65,147	67,408									
4343	4 JOURNEYMAN CHEF	1/10/22	6	39,491	40,675	42,437	43,653	45,052	46,468	-									
4040	7 7001111111111111111111111111111111111	2/02/22		38,991	40,175	41,937	43,153	44,552	45,968										
		1/02/22		37,855	39,005	40,716	41,896	43,254	44,629										
4372	4 TRANSPORT OFFICER (FORMERLY EHB)	1/10/22	7	51,272	52,496	53,987	56,789	58,463	60,549	62,641	l Cle								
4372	4 ITTANOTOTT OF TOETT (FORWELLET ETIB)	2/02/22		50,765	51,976	53,453	56,227	57,884	59,949	62,020									
								-		-									
	AMBULANCE OFFICER (HSE HEALTH AREAS)	1/02/22		49,286	50,462	51,896	54,589	56,198	58,203	60,214	LSIS								
	(FORMERLY AMBULANCE / TRANSPORT																		
	SUPERVISOR (HEALTH BOARDS))			54.070	50.400	50.00	50 7 00	50 400											
4122	4 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	7	51,272	52,496	53,987	56,789	58,463	60,549	62,641									
		2/02/22		50,765	51,976	53,453	56,227	57,884	59,949	62,020									
		1/02/22		49,286	50,462	51,896	54,589	56,198	58,203	60,214	LSIs								
6425	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/00	10	A5 192	45,679	45,918	46,182	46,431	46,560	46,686	16 Q10	46,942	17 116	47,302	17 692				
6425	6 (CRAFT +12.5%)(LEVEL 1)	1/10/22	12	45,183							46,813								
		2/02/22		44,683	45,179	45,418	45,682	45,931	46,060	46,186	46,313	46,442	,	46,802					1
	WORKSHOP INSTRUCTORS (USE USA) THAN SECON	1/02/22	++	43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	45,439	45,808			-	1
6425	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) 6 (CRAFT +25%) (LEVEL 2)	1/10/22	14	45,101	46,585	49,876	50,427	50,694	50,991	51,270	51,415	51 556	51 699	51,844	52 072	52 247	52 675		
5.20	(3.00.1.12070) (22.22.2)	2/02/22	1.4	44,601	46,085		49,927		50,486								52,153		
		1/02/22		43,301	44,743		48,472		49,016	49,284	49,424			49,836					
	REGIONAL WORKSHOP MANAGER (HSE NORTH	1/04/44		40,001	+4,743	41,530	+0,472	+0,730	73,010	+3,204	+3,424	49,559	+3,030	+3,030	30,033	30,223	50,054		+
	WESTERN AREA)																		
	6 ** grade obsolete - not for use - see Guide note 2 **	1/10/22	8	59,613	62,100	64,589	67,083		72,066		-								
		2/02/22		59,023	61,485	63,950	66,419	68,878	71,353	72,778									
		1/02/22		57,304	59,694	62,087	64,484	66,872	69,275	70,659	73,111	LSIs							<u> </u>

6425	6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/22	18	44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529 5	55,895	57,175	58,163	59,408	60,916	62,395	63,368	65,591	67,812	LSIs
			2/02/22		44,277	45,523	46,777	47,982	49,174	50,387	51,467	52,440	53,989 5	5,341	56,609	57,588	58,820	60,313	61,777	62,740	64,941	67,141	LSIs
			1/02/22		42,987	44,197	45,415	46,585	47,742	48,919	49,968	50,912	52,417 5	3,729	54,961	55,910	57,107	58,556	59,978	60,913	63,050	65,185	LSIs
6425	6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/22	17	44.777	46.023	47.277	48.482	49.674	50.891	51.982	52.964	54,529 5	5.895	57.175	58.163	59,408	60.916	62.395	63.368	65.591	LSI	
		-,	2/02/22		44,277	45,523	,	-, -	-,-	,	- ,	-	53,989 5			-		· ·					
			1/02/22		42,987	44,197	45,415	46,585	47,742	48,919	49,968	50,912	52,417 5	3,729	54,961	55,910	57,107	58,556	59,978	60,913	63,050	LSI	
6425	6	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/22	13	30,759	32,840	33,613	34,736	35,714	36,559	37,777	39,040	40,350 4	1,706	43,112	44,568	46,078						
			2/02/22		30,259	32,340	33,113	34,236	35,214	36,059	37,277	38,540	39,850 4	1,206	42,612	44,068	45,578						
			1/02/22		29 378	31 398	32 149	33 238	34 189	35 008	36 191	37 418	38 689 4	900 04	41 371	42 784	44 251						

Medical Consultants Salary Scales - 2022

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018.

These are demarcated in green shading and have the letters SA before each table number.

Please note that certain previously published 1st July 2022 FEMPI Restoration rates of pay (associated with Circular 6/2022) are now revised on foot of 2nd February adjustments

Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

and are not covered by the settlement agreemen	t.	•		
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
,	.€	.€	.€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	226,461	205,830	-	226,461
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care), Regional Consultant				
Orthodontists in all HSE areas	221,410	201,239	-	221,410
Consultants in the HSE Eastern Regional Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	216,634	196,898	-	216,634
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	215,682	194,092	-	215,682
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	211,170	190,031	_	211,170
Consultants in the HSE Eastern Regional Area	,,,,,	.55,661		2,
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	206 044	106 220		206.044
Consultants in Palliative Care)	206,944	186,332	-	206,944
Geographical Wholetime Consultants without fees	231,239	208,091	-	231,239

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

opted for the Type A Contract.				
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care), Regional Consultant Orthodontists in all HSE areas	252.150	229,179	_	252,150
Consultants in the HSE Eastern Regional Area (excluding	202,:00			202,100
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Category II Consultants		<u> </u>		
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179		252,150
Geographical Wholetime Consultants without fees	252,150	229,179	-	252,150

Table A2				
Salary scales for serving Consultants who have by the settlement agreement.	opted for the Ty	pe B Contra	ct and are no	ot covered
by the settlement agreement.		11	1	ı
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Neviseu Common Contract, 1997	Type B €	Type B €	Type B €	Type B €
Category I Consultants	-		-	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,955	196,281	_	215,955
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,904	191,690	-	210,904
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,127	188,195	-	206,127
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,175	188,195	-	205,175
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	200,664	188,195		200,664
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,437	184,842	_	196,437
Geographical Wholetime Consultants without fees	220,733	200,624	-	220,733

opted for the Type B Contract	ailed of the S			
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	231,138	210,081		231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081		231,138
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	210,081		231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081		231,138
/ North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative	231,138	210,081		231,138

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/06/09 Type B*	01/10/21 Type B*	01/02/22 Type B*	01/07/22 Type B*
Category I Consultants	•	·		ŧ
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,212	179,926	-	191,212
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	180,678	170,014	-	180,678
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,416	178,236	-	189,416
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	187,837		199,619
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	187,837		199,619
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	187,837		199,619

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

Category I Consultants	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	284,163	258,275	-	284,163
Associate Professor	265,736	241,526	-	265,736
Lecturer	247,345	224,811	-	247,345
College Lecturer	242,418	220,333	-	242,418
Category II Consultants				
Professor UCD, TCD, RCSI	270,314	245,687	-	270,314
Associate Professor UCD, TCD, RCSI	252,325	229,337	-	252,325
Lecturer	233,309	212,054	-	233,309
College Lecturer	228,379	207,573	-	228,379
Professor UCC	274,643	249,622	-	274,643
Associate Professor UCC	256,516	233,146	-	256,516
Lecturer UCC	237,696	216,041	-	237,696
College Lecturer UCC	232,767	211,561	-	232,767
Professor UCG	278,971	253,556	-	278,971
Associate Professor UCG	260,707	236,956	-	260,707
Lecturer UCG	242,082	220,028	-	242,082
College Lecturer UCG	237,152	215,547	-	237,152

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	309,934	281,698	-	309,934
Associate Professor	292,190	265,571		292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
Professor UCD, TCD, RCSI	309,934	281,698	-	309,934
Associate Professor UCD, TCD, RCSI	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
Professor UCC	309,934	281,698	-	309,934
Associate Professor UCC	292,190	265,571	-	292,190
Lecturer UCC	274,527	249,517	-	274,527
College Lecturer UCC	269,790	245,212	-	269,790
Professor UCG	309,934	281,698		309,934
Associate Professor UCG	292,190	265,571	-	292,190
Lecturer UCG	274,527	249,517	-	274,527
College Lecturer UCG	269,790	245,212	-	269,790

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	278,910	253,500	-	278,910
Associate Professor	258,536	234,982	-	258,536
Lecturer	236,885	215,304	-	236,885
College Lecturer	231,292	210,221	-	231,292
Category II Consultants				
Professor UCD, TCD, RCSI	265,061	240,913		265,061
Associate Professor UCD, TCD, RCSI	245,125	222,793	-	245,125
Lecturer UCD, TCD, RCSI	222,849	202,547	-	222,849
College Lecturer UCD, TCD, RCSI	217,253	197,461	-	217,253
Professor UCC	269,390	244,848	-	269,390
Associate Professor UCC	249,316	226,602	-	249,316
Lecturer UCC	227,236	206,534	-	227,236
College Lecturer UCC	221,641	201,449	-	221,641
Professor UCG	273,718	248,781	-	273,718
Associate Professor UCG	253,507	230,412	-	253,507
Lecturer UCG	231,622	210,520	-	231,622
College Lecturer UCG	226,025	205,433	-	226,025

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Oategory i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	299,428	272,149	-	299,428
Associate Professor	277,790	252,483	-	277,790
Lecturer	253,608	230,504	-	253,608
College Lecturer	247,538	224,986	-	247,538
Category II Consultants				
Professor UCD, TCD, RCSI	299,428	272,149	-	299,428
Associate Professor UCD, TCD, RCSI	277,790	252,483	-	277,790
Lecturer UCD, TCD, RCSI	253,608	230,504	-	253,608
College Lecturer UCD, TCD, RCSI	247,538	224,986	-	247,538
Professor UCC	299,428	272,149	-	299,428
Associate Professor UCC	277,790	252,483	-	277,790
Lecturer UCC	253,608	230,504	-	253,608
College Lecturer UCC	247,538	224,986	-	247,538
Professor UCG	299,428	272,149	-	299,428
Associate Professor UCG	277,790	252,483	-	277,790
Lecturer UCG	253,608	230,504	-	253,608
College Lecturer UCG	247,538	224,986	-	247,538

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category ii Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	249,301	226,589	-	249,301
Associate Professor UCD, TCD, RCSI	229,598	208,681	-	229,598
Lecturer UCD, TCD, RCSI	207,585	188,673	-	207,585
College Lecturer UCD, TCD, RCSI	202,048	188,195	-	202,048
Professor UCC	253,631	230,524	-	253,631
Associate Professor UCC	233,788	212,489	-	233,788
Lecturer UCC	211,971	192,660	-	211,971
College Lecturer UCC	206,437	188,195	-	206,437
Professor UCG	257,958	234,457	-	257,958
Associate Professor UCG	237,979	216,298	-	237,979
Lecturer UCG	216,358	196,647	-	216,358
College Lecturer UCG	210,821	191,615	-	210,821

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	267,909	243,502		267,909
Associate Professor UCD, TCD, RCSI	248,084	225,482	-	248,084
Lecturer UCD, TCD, RCSI	228,259	207,464		228,259
College Lecturer UCD, TCD, RCSI	222,954	202,642	-	222,954
Professor UCC	267,909	243,502		267,909
Associate Professor UCC	248,084	225,482	-	248,084
Lecturer UCC	228,259	207,464	-	228,259
College Lecturer UCC	222,954	202,642	•	222,954
Professor UCG	267,909	243,502	-	267,909
Associate Professor UCG	248,084	225,482	-	248,084
Lecturer UCG	228,259	207,464		228,259
College Lecturer UCG	222,954	202,642	-	222,954

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

		1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Time A	0.1/07/00	-					
Type A	01/07/22	188,648	194,126	217,006	220,156	223,309	226,461
	01/02/22	-	-	-	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,830
	01/06/09	188,648	194,126	217,006	220,156	223,309	226,461
Type B	01/07/22	177,566	179,976	197,295	199,922	202,549	205,176
	01/02/22	-	-	-	-	-	
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,195
	01/06/09	177,566	179,976	197,295	199,922	202,549	205,176
Type C	1/10/22	154,485	159,952	168,860	173,352	178,607	180,678
	01/07/22	152,955	158,369	168,100	173,352	178,607	180,678
	02/02/22	152,955	158,369	162,318	163,120	168,065	170,014
	01/02/22		-	-			
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,014
	01/06/09	148,500	153,756	168,100	173,352	178,607	180,678
* Serving Consultants appointed prior	to 1st October 2012 r	moving from perma	nent posts are a	allowed retain th	neir existing sal	ary scales.	

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Settlement Agreement.						
Contract Type	01/06/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
Contract Type	€	€	€	€	€	€
Type A	209,915	190,791	-	190,791	209,915	209,915
Consultants	221,261	201,098	-	201,098	221,261	221,261
	233,239	211,990	-	211,990	233,239	233,239
	239,543	217,720	-	217,720	239,543	239,543
	245,846	223,449	-	223,449	245,846	245,846
	252,150	229,178	-	229,178	252,150	252,150
Type B	193,840	176,181	-	176,181	193,840	193,840
Consultants	203,296	184,775	-	184,775	203,296	203,296
	215,378	195,756	-	195,756	215,378	215,378
	220,631	200,531	-	200,531	220,631	220,631
	225,884	205,305	-	205,305	225,884	225,884
	231,138	210,081	-	210,081	231,138	231,138
Type B* Consultants	199,619	187,837	-	187,837	199,619	199,619
Type C	151,296	148,500	-	150,159	152,955	154,485
Consultants	160,745	153,757	-	153,757	160,745	160,745
	168,100	162,318	-	162,318	168,100	168,860
	173,353	163,121	-	163,121	173,353	173,353
	178,606	168,064	-	168,064	178,606	178,606
	183,859	173,007	-	173,007	183,859	183,859
	100,000	170,007		170,007	100,009	100,009

Contract Type	Caela Bainta	1	2	3	4	5	6	7	8	
Contract Type	Scale Points	€	€	€	€	€	€	€	€	
Type A	1/10/22	153,637	157,909	166,857	175,450	182,942	189,186	196,678	210,730	221
	01/07/22	152,116	156,346	165,205	175,450	182,942	189,186	196,678	210,730	221
	02/02/22	152,116	153,838	162,556	165,094	172,144	178,020	185,070	191,532	201
	01/02/22	-	-		-			-		
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221
Туре В	1/10/22	145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	191
	01/07/22	143,597	148,707	155,765	156,824	161,614	166,416	176,699	184,191	191
	02/02/22	143,597	148,707	155,765	154,309	159,022	163,747	166,269	173,319	180
	01/02/22	-	-	-	-	-	-	-	-	
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191
Type C	1/10/22	127,067	130,789	135,199	138,273	141,345	145,033	149,949	155,480	159
	01/07/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	158
	02/02/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	155
	01/02/22	-	-	-	-	-		-		
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	155

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Folias	€	€	€	€	€	€
Type A Professor /	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
Consultant	01/02/22		-	-			
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/06/09	245,280	252,258	272,533	276,410	280,287	284,163
Type A Associate Professor /	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/06/09	228,695	235,673	254,105	257,982	261,859	265,736
Type A Senior Lecturer /	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811
	01/06/09	212,144	219,121	235,715	239,591	243,468	247,345

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Colomi	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Salary Points	Type A	Type A	Type A	Type A
		€	€	€	€
TYPE A	1	258,007	234,501	٠	258,007
Professor	2	271,963	247,186	-	271,963
	3	286,674	260,557	٠	286,674
	4	294,427	267,604	٠	294,427
	5	302,181	274,651	٠	302,181
	6	309,934	281,698		309,934
TYPE A	1	242,036	219,986		242,036
Associate Professor	2	255,993	232,671		255,993
	3	268,929	244,429	•	268,929
	4	276,683	251,477	٠	276,683
	5	284,436	258,523	٠	284,436
	6	292,190	265,571	•	292,190
TYPE A	1	226,139	205,537		226,139
Lecturer	2	240,096	218,222	•	240,096
	3	251,266	228,375	٠	251,266
	4	259,020	235,422	٠	259,020
	5	266,773	242,469	-	266,773
	6	274,527	249,517		274,527
TYPE A	1	221,876	201,663		221,876
College Lecturer	2	235,833	214,348		235,833
	3	246,529	224,070		246,529
	4	254,283	231,117		254,283
	5	262,036	238,164		262,036
	6	269,790	245,212		269,790

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A Professor /	01/07/22	219,538	232,332	243,779	247,908	247,908	247,90
Consultant	01/02/22	-	-	-		-	
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,32
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,90
Type A Associate Professor /	01/07/22	197,399	216,391	227,291	239,964	247,908	247,90
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,32
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,90
Type A Senior Lecturer /	01/07/22	182,797	193,802	210,912	222,872	230,725	242,86
Consultant	01/02/22	-	-	-	-	-	
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,73
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,86

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Oranton at Toma	On alla Ballada	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type B	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
Professor / Consultant	01/02/22	-	-	-		-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Type B	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
Associate Professor / Consultant	01/02/22	-	-	-		-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/06/09	211,465	217,563	234,961	238,349	241,737	245,125
Type B	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
Senior Lecturer / Consultant	01/02/22	-	-	-		-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
	01/06/09	184,890	190,781	212,684	216,073	219,461	222,849

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Salary	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Points	Type B	Type B	Type B	Type B
		€	€	€	€
TYPE B	1	251,189	228,305		251,189
Professor	2	263,387	239,391		263,387
	3	279,099	253,672		279,099
	4	285,875	259,831	-	285,875
	5	292,652	265,990	-	292,652
	6	299,428	272,149	-	299,428
TYPE B	1	231,714	210,604		231,714
Associate Professor	2	243,912	221,691		243,912
	3	257,460	234,004		257,460
	4	264,237	240,164	-	264,237
	5	271,013	246,323		271,013
	6	277,790	252,483		277,790
TYPE B	1	209,949	190,823		209,949
Lecturer	2	222,147	201,905		222,147
	3	233,278	212,025		233,278
	4	240,055	218,185		240,055
	5	246,831	224,343		246,831
	6	253,608	230,504	-	253,608
TYPE B	1	204,487	185,858		204,487
College Lecturer	2	216,685	196,929		216,685
	3	227,208	206,509		227,208
	4	233,985	212,668		233,985
	5	240,761	218,827		240,761
	6	247,538	224,986		247,538

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type B Professor / Consultant	01/07/22	207,146	216,409	225,933	235,645	245,685	247,90
	01/02/22	-	-	-	-	-	
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,32
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,90
Type B Associate Professor / Consultant	01/07/22	184,094	192,561	208,292	217,399	226,681	235,96
	01/02/22	-	-	-		-	
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,46
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,96
Type B	1/10/22	162,764	174,156	182,249	190,507	198,572	213,92
Senior Lecturer / Consultant	01/07/22	161,152	174,156	182,249	190,507	198,572	213,92
	02/02/22	158,568	163,877	171,491	179,262	186,851	194,43
	01/02/22	-	-	-	-	-	
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,43
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,92

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012)

• • •	•	<u> </u>					
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i ollits	€	€	€	€	€	€
Type C	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
Professor / Consultant	01/02/22		-	-	-	-	
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/06/09	207,563	214,041	230,626	234,225	237,823	241,422
Type C	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
	01/06/09	183,900	190,157	211,545	215,144	218,742	222,341
Type C	1/10/22	167,593	177,376	190,228	193,827	197,425	201,023
Senior Lecturer / Consultant	01/07/22	165,933	177,376	190,228	193,827	197,425	201,023
	02/02/22	163,272	166,906	179,000	182,386	185,772	188,195
	01/02/22	-	-	-	-	-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195
	01/06/09	163,761	177,376	190,228	193,827	197,425	201,023

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement

Agreement.					
		01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Salary Points	Type C	Type C	Type B	Type C
		€	€	€	€
TYPE C	1	207,504	188,600	-	207,504
Professor	2	220,458	200,363	-	220,458
	3	230,560	209,555	-	230,560
	4	237,756	216,096	-	237,756
	5	244,953	222,637	-	244,953
	6	252,150	229,179	-	252,150
TYPE C	1	189,567	172,297		189,567
Associate Professor	2	202,521	184,071	-	202,521
	3	210,630	191,441	-	210,630
	4	217,827	197,982	-	217,827
	5	225,024	204,523	-	225,024
	6	232,221	211,065	-	232,221
TYPE C	1	169,531	159,524	-	169,531
Lecturer	2	182,484	168,963	-	182,484
	3	188,367	177,249	-	188,367
	4	195,563	184,020	-	195,563
	5	202,760	188,195	-	202,760
	6	209,957	190,829		209,957
TYPE C	1	164,490	154,781		164,490
College Lecturer	2	177,444	165,874	-	177,444
	3	182,767	171,979	-	182,767
	4	189,964	178,751	-	189,964
	5	197,160	185,523	-	197,160
	6	204,357	188,195	-	204,357
	_				

Table C4(2) w Entrant Academic Consulta	ts from 1 Octob	per 2012 (Type	C)*				
	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type C	1/10/22	165,318	175,409	182,853	192,020	199,147	215,194
Professor / Consultant	01/07/22	163,681	175,409	182,853	192,020	199,147	215,194
	02/02/22	161,056	165,056	172,060	180,686	187,392	195,589
	01/02/22	-	-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,19
Type C Associate Professor / Consultant	1/10/22	153,942	160,077	164,318	176,500	183,064	191,08
	01/07/22	152,418	158,492	162,691	176,500	183,064	191,08
	02/02/22	152,418	158,492	160,081	172,709	179,132	186,98
	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,80
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,080
Type C	1/10/22	143,146	149,142	155,915	160,673	166,592	177,65
Senior Lecturer / Consultant	01/07/22	141,729	147,665	154,371	159,082	164,943	177,65
	02/02/22	141,729	147,665	154,371	156,531	162,297	167,16
	01/02/22	-	-	-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,16
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,65

Table SA - C5(1)				
Salary scales for serving New Entrant Academi up to 30/09/2012 who have availed of the Settler		,, ,,	nted under 20	008 contract
	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Type B*	Type B*	Type B	Type B*
	€	€	€	€
TYPE B* Professor	267,909	243,502	-	267,909
TYPE B* Associate Professor	248,084	225,482		248,084
TYPE B* Lecturer	228,259	207,464	-	228,259
TYPE B* College Lecturer	222,954	202,642		222,954

Table D1	01/10/20	01/10/21	02/02/22	1/10/22
	€	€	€	€
Clinical Directors' Allowance*	50,000	50,500	52,015	52,535

^{*} Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
	Scale Politis	€	€	€
Group Manager	01/07/22	241,373		
(Clinical Director)**	01/02/22	-		
	01/10/21	219,383		
	01/06/09	241,373		
Head of Department**	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	-
	01/10/21	195,645	201,561	207,501
	01/06/09	215,255	221,765	228,300

Masters Allowance
Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E				
B&C Factor Payments for Consultants who (1) are not e	ligible for settlement agreem ttlement agreement.	ent or (2) who are	e eligible and o	lo not avail of
On Ca	all/Call-Out Payments			
	No. of Call-Outs	01/10/21	02/02/22	1/10/22
Rota		€	€	€
Flat Annual Payment		4,235	4,362	4,406
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows				
1 in 3		2,452	2,526	2,551
1 in 2	1-80 call-outs	6,123	6,306	6,369
	81-120 call-outs	7,075	7,287	7,360
	121+ call-outs	7,748	7,980	8,060
1 in 1	1-80 call-outs	7,348	7,568	7,644
	81-120 call-outs	9,299	9,578	9,674
	121+ call-outs	11,483	11,827	11,945

Emergency Call-Out Payments for all Consultants					
	01/10/21	02/02/22	1/10/22		
Per call-out	€	€	€		
First 30 call-outs	86.27	88.86	89.75		
31-120 call-outs	129.76	133.66	134.99		
121 call-outs or more	171.43	176.57	178.34		
If the call-out occurs after midnight					
First 30 call-outs	115.01	118.46	119.64		
31-120 call-outs	173.89	179.11	180.90		
121 call-outs or more	230.17	237.07	239.44		
For each hour or part hour in excess of the first hour					
First 30 call-outs	57.42	59.14	59.73		
31-120 call-outs	85.70	88.27	89.15		
121 call-outs or more	115.10	118.55	119.74		
Annual Limit	24,485	25,220	25,472		

SA - B and C Factor Payments								
SA - On Call/Call-Out Payments								
	No. of Call-Outs	01/10/21	02/02/22	1/10/22				
Rota		€	€	€				
Flat Annual Payment		6,212	6,398	6,462				
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows								
1 in 3		2,575	2,652	2,679				
				,				
1 in 2	1-80 call-outs	6,428	6,621	6,687				
	81-120 call-outs	7,429	7,652	7,728				
	121+ call-outs	8,135	8,380	8,463				
1 in 1	1-80 call-outs	7,716	7,947	8,027				
	81-120 call-outs	9,764	10,057	10,157				
	121+ call-outs	12,057	12,419	12,543				

SA - Emergency Call-Out Payments for all Consultants						
	01/10/21 02/02/22		1/10/22			
Per call-out (hourly rate or part thereof)	€	€	€			
First 30 call-outs	103.53	106.63	107.70			
31-120 call-outs	155.29	159.95	161.55			
121 call-outs or more		213.26	215.39			
If the call-out occurs after midnight						
First 30 call-outs		133.29	134.62			
31-120 call-outs		199.93	201.93			
121 call-outs or more	258.81	266.58	269.24			
Annual Limit	30,300	31,209	31,521			

Table F1						
Salary scales for Consultar	nts who are ren	naining on th	e 1997 Cons	ultant Contra	act	
Consultants Revised Common Contract, 1997	01/06/09 €	01/10/21 €	01/02/22 €	02/02/22 €	01/07/22 €	1/10/22 €
Category I Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	188,195		188,195	200,772	200,772
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	190,670	179,416	-	179,416	190,670	190,670
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	170,427	-	170,427	181,118	181,118
Category II Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	168,635	-	168,635	179,213	179,213
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	162,318	-	162,318	170,191	170,191
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	159,108	-	161,253	163,881	165,520
Geographical Wholetime Consultants without fees	210,329	191,167	-	191,167	210,329	210,329

Table F2				
Salary scales for Academic Consultants wi	no are remaining on	the 1998 Con	tract	
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Category I Consultants				
Professor	258,392	234,852	-	258,392
Associate Professor	239,281	217,482	-	239,281
Lecturer	220,163	200,105		220,163
College Lecturer	215,046	195,455	-	215,046
Category II Consultants				
Professor UCD, TCD, RCSI	230,693	209,676	-	230,693
Associate Professor UCD, TCD, RCSI	212,460	193,105		212,460
Lecturer UCD, TCD, RCSI	192,091	180,753		192,091
College Lecturer UCD, TCD, RCSI	186,967	175,932	-	186,967
Professor UCC	239,352	217,546	-	239,352
Associate Professor UCC	220,842	200,723	-	220,842
Lecturer UCC	200,864	188,195		200,864
College Lecturer UCC	195,744	184,190	-	195,744
Professor UCG	248,007	225,413	-	248,007
Associate Professor UCG	229,224	208,341	-	229,224
Lecturer UCG	209,636	190,538		209,636
College Lecturer UCG	204,513	185,881	-	204,513

Table F3								
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant								
Contract 2008								
	01/06/09	01/10/21	01/02/22	01/07/22				
	€	€	€	€				
Regional Consultant Orthodontists	190,670	179,416	-	190,670				

Table F4						
Revised pay for consultants who are ren	naining on the	Common Co	ntract for Co	nsultant Me	dical Staff, 1	991
	01/01/09	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22
	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB						
G.W.T. WITHOUT FEES	165,537	162,318	-	163,970	167,188	168,860
G.W.T. WITH FEES	157,697	155,134	-	157,225	159,788	161,386
EXISTING WHOLETIME	148,855	148,855	-	153,321	153,321	154,854
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	165,537	162,318	-	163,970	167,188	168,860
G.W.T. WITH FEES	150,332	150,332	-	154,842	154,842	156,390
EXISTING WHOLETIME	141,485	141,485	-	145,729	145,729	147,186
Consultants in EHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	165,537	162,318	-	163,970	167,188	168,860
G.W.T. WITH FEES	142,963	142,963	-	147,252	147,252	148,724
EXISTING WHOLETIME	134,114	134,114	-	138,137	138,137	139,519

Extended Duty Liability	01/10/2020	01/10/21	02/02/22	1/10/22
	€	€	€	€
A flat payment will be paid to each consultant with on-call liability.	7,854	7,933	8,171	8,253

Emergency Services	01/10/2020	01/10/21	02/02/22	1/10/22
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€	€	€
Per call-out for each patient	83.00	83.83	86.34	87.21
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63	114.98	116.13
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74	57.41	57.99
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580	10,898	11,006

Table F5					
Original Contract for Consultant N	Medical Staff 19	981			
	01/01/09	01/10/21	02/02/22	01/07/22	01/10/22
		This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 2/02/2022	This represents the cumulative restorations up to and including 1/07/22	This represents the cumulative restorations up to and including 1/10/22
	€	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	186,596	186,596	198,281	198,281
In addition, the following is the extended duty liability factor based on the adjusted figure of 667,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,428	10,532	10,848	-	10,956

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL					4.0.1.0004		
					1 October 2021	2 February 2022	1 October 2022
ncrease to fees and 'pool' payments to medical and dental staff wh	n nrovide service	es under the Health	Δcte .				
. Consultants per 3 hour session (and pro-rata)	provide eervie				131.34	135.28	136.63
E. Emergency Sessions					101.04	100.20	100.00
The rate at 1 above subject to a minimum fee in the case of Anaest	hatiete				86.04	88.62	89.50
The rate at 1 above subject to a minimum fee in the case of Anaest The rate at 1 above subject to a minimum fee in the case of Ophtha					51.24	52.78	53.31
Community Ophthalmic Physicians per 3 hour session	unic Surgeons				190.26	195.97	197.93
Special rates payable for clinics held outside a radius of 25 miles					190.20	195.97	197.93
(a) Where the clinics are held for less than 3 hours duration;							
					65.59	67.55	68.23
hourly rate;							
minimum rate;					131.34	135.28	136.63
(b) Where the duration is <u>not less</u> than 3 hours;					400 70	200.00	004.05
first 3 hours					196.72	202.63	204.65
3 hour sessional rate for hours in excess of 3 (and pro-rata)					131.34	135.28	136.63
6. Pool Payments							
General Teaching Hospital (per bed day)					5.49	5.65	5.71
General Non-Teaching Hospital (per bed day)					3.70	3.81	3.85
Maternity Teaching Hospital (per bed day)					10.62	10.94	11.05
Maternity Non-Teaching Hospital (per bed day)					5.01	5.16	5.21
i. Private Dental Surgeons Sessional Rates							
(a) For clinics held on health board premises					135.62	139.68	141.08
(b) For clinics held in a dentist's private surgery					181.48	186.93	188.80
extra 3 hour sessions (maximum of 2 sessions per week) held by whole essions held by private dentists on health area premises as indicated a		lental surgeons may b	pe paid for at the re	vised rates approved for			
Sessional rate payable to Psychiatrists as part of the assessment to	eams engaged by	Health Areas for					
he diagnosis and assessment of mental handicap.							
Per 3 hour session (and pro-rata)					157.55	162.28	163.90
Special rates for clinics held outside a radius of 25 miles				İ			
a) For clinics of <i>less than</i> 3 hours duration				İ			
Per hour					79.48	81.86	82.68
Minimum rate					95.67	98.55	99.53
					1	1	1
b) For clinics of <i>not less than</i> 3 hours							
b) For clinics of <i>not less than</i> 3 hours For the first three hours					236.49	243.58	246.02

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

				1 October 2021	2 February 2022	1 October 202
Psychiatrist Special Responsibility Allowance						
Revised rate per annum				11,049	11,380	11,494
Child Health Services Development Paediatrics						
3 hour session				69.84	71.93	72.65
2 hour session				52.38	53.95	54.49
1 hour session				34.96	36.01	36.37
Casual Locum for Former District Medical Officers						
For first three days				76.58	78.87	79.66
For next 25 days				65.51	67.48	68.15
For each subsequent day				56.37	58.06	58.64
Fees for lectures to Nurses				32.07	33.03	33.36
(0) 1 0400(04 (00 4) 4075)				24.10	24.82	25.07
(Circular S100/84 of 22 August 1975)				24.10	24.02	20.07
(Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees.	allows Consultants	claim a maximum of €3,000 p/	a towards courses and conference,	24.10	24.02	20.07
Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees. Training Supports Scheme for NCHDs	allows Consultants	claim a maximum of €3,000 p/	a towards courses and conference, 1 July 2019	24.10	24.02	20.07
Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR	allows Consultants	claim a maximum of €3,000 p/	1 July 2019	24.10	24.02	20:07
Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern	allows Consultants	claim a maximum of €3,000 p/	1 July 2019 750	24.10	24.02	20:07
Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR	allows Consultants	claim a maximum of €3,000 p/	1 July 2019	24.10	24.02	20:07
Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme	allows Consultants	claim a maximum of €3,000 p/	1 July 2019 750 1,250			
Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme GP Registrar Allowance (from the NCHD contract)			1 July 2019 750 1,250	11,542 3,847	11,889 3,963	12,007 4,002
Consultant CME. This scheme is open to Consultants employed in the public service and reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme			1 July 2019 750 1,250	11,542	11,889	12,007

NURSING ALLOWANCES				1 October 2021	2 February 2022	1 October 2022
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/40	06 refers)(DoH Circular 14/2019	Refers)			,	
(A) Specialist Qualification Allowance-Payable to nurses employed directly o	on duties in specialist areas appr	opriate to the qualification	ns listed in Para4 of			
HSEA document attached to Circular 112/99, where they possess relevant clir		<u>'</u>		3,561	3,667	3,704
(B) Location Allowance for nurses engaged in the following Duties:				2,371	2,442	2,466
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/On	cology Units, Geriatric Units/Lor	g-Stay Hospitals or Unit	s in County Homes,	,-	,	,
Secure Units in Mental Health Services, Units for the Severe & Profoundly Har						
Health Services. (Refer to Para 3 of the HSEA document attached to Circular						
of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Ser						
Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) W			Allowance to:			
Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Su	urgical Wards (Circular 002/20	20).				
(B) Also applies to the Public Health Nurse grade in the following manner:				0.074	0.110	0.400
With effect from 1 March 2019, Location Allowance set out at (B) above shall a		h Nurses not holding a n	nidwifery qualification,	2,371	2,442	2,466
but engaged in provision of midwifery services as part of their duties (Refer to	Para 3, HSE Circular 21/2019).					
Public Health Nurses & Assistant Directors of Public Health Nursing						
Midwifery Qualification*				3,561	3,667	3,704
*Restored to new entrant nurses as per DoH Circular 14/2017						
Staff Nurse Dual Qualification Scale						
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA	document attached to Circular 1	2/99.		1,483	1,527	1,542
Red-Circled Allowances (Circular 126/2000 refers)						
Payable on a red-circle basis to staff who were in employment in the following	grades on 16/11/99 and are exi	sting beneficiaries of suc	h allowances			
Deputy Nursing Officer				1,418	1,460	1,475
Theatre / Night Sister				851	877	886
Public Health Nurse				1,703	1,754	1,771
Relevant nursing staff						
Nurse Management Sub-structures - Special Allowance for Weekends/public	c holidays (S121/26 refers)*			3,164	3,258	3,291
*Abolished for new beneficiaries with effect from 1 February 2012						
Psychiatric Nurses (S100/411 refers)						
HSE HR Directorate Circular 1/2005	10m/ 2012					
Community Allowance - rate for beneficiaries in receipt prior to 1 Febru Psychiatric Staff Nurse	lary 2012			5,275	5,433	5,488
Senior Staff Nurse (Psychiatric)				5,539	5,433	5,763
Community Psychiatric Nurse				5,785	5,959	6,018
Clinical Nurse Manager I (Psychiatric)				5,605	5,774	5,831
CNM II (Psychiatric)/Community Mental Health Nurse				5,981	6,161	6,222
Clinical Nurse Manager III (Psychiatric)				6,284	6,473	6,537
Assistant Director of Nursing Mental Health				6,083	6,266	6,328
Nurses assigned to Occupational Therapy * Restored to new entrant nu				3,968	4,087	4,128
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuan	t to WRC Agreement is a stan	dard rate of €5,449		5,503	5,669	5,725
Public Health Nurses (S103/151 refers)						
Island Inducement Allowance*				1,877	1,934	1,953
*Abolished for new beneficiaries with effect from 1 February 2012						

Theatre Nurses who participate in the On-Call/standby				1 October 2021	2 February 2022	1 October 202
Emergency Services (S100/125 refers) (Circular 33/2003 refers)					,	
(i) On-Call with Standby - Each Day. Figures based on a 12 hour	period . Pro rata to a	apply after 12 hours.				
Monday to Friday (Each day)				45.01	46.36	46.83
Saturday				57.82	59.55	60.15
Sunday and Public Holidays				78.15	80.50	81.30
(ii) Call Out Rate - Monday to Sunday						
Fee per operation per 2 hours (17.00 - 22.00 hours)				45.01	46.36	46.83
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00	0 hours)			67.50	69.53	70.23
Operation lasting more than 4 hours and up to five hours	,			112.52	115.89	117.05
Fee per operation per hour (after 22.00 hours)				45.01	46.36	46.83
(iii) On-call Without Standby						
Fee per operation, call in without standby				90.02	92.72	93.65
Overruns from roster at normal overtime rates (no time back in lieu)					-	
iv) On Call over Weekend						
In situations where no roster duty is available over the weekend, the following	owing will apply on a	pro rata basis I.e. approp	riate rate			
divided by 12, then multiplied by the number of hours available. No time b						
v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full det	taile)					
A shift allowance will be paid to a staff nurse who undertakes the role of		ting and accountability		19.23	19.81	20.00
elationships with the Theatre Superintendent. The allowance only applies			non called in	19.23	13.01	20.00
Restored for new entrant nurses as per DoH Circular 14/2017	s to a stail fluise with	rums specified duties wi	ien called in.			
nestored for new entrant nurses as per bon Circular 14/2017						
Registered General Nurses in the Community* *Restored to new entr	rant nurses as ner D	oH Circular 14/2017				
HSEA letter dated 5 April 2001 refers)	unt nurses us per L					
Registered General Nurses in the community undertaking certain specified	d duties of the Public	Health Nurse should rec	eive	3,943	4,062	4,102
he following allowance. (The remuneration arrangement will apply for the				,	,	,
when the Community General Nurse reverts back to general duties either						
Note: Allowance payable only to General Nurses who are paid on the						
Public Health Nurses Week-end Work (S100/414 refers)						
Fixed Payment				29.92	30.82	31.13
irst call on Saturday and first call on Sunday				39.71	40.91	41.32
Each subsequent call on Saturday and Sunday				19.89	20.49	20.69
Payment in lieu of time off for Emergency work				29.89	30.78	31.09
Debugles Describes				10.00	10.75	10.00
Saturday Premium				16.26	16.75	16.92
Specialist Co-ordinator Allowance*				4,592	4,730	4.777

SESSIONAL RATES / ALLOY							AL STAI	•	
HEALTH & SOCIAL CARE PROFESSIO	NALS GRAD	ES ALLOW	ANCES 8	& SESSI	ONAL RA	TES			
SPECIFIC PARAMEDICAL SESSIONAL RATES						1 October 2021	1 February 2022	2 February 2022	1 October 202
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 00	1/2011 refers)							
Out of Hours remuneration rates - Hourly Rate	Mon - Fri		8pm - 12am			39.93	40.32	41.53	41.95
out of flours remaineration rates - flourly flate	Mon - Thurs		12am - 8am			50.81	51.32	52.86	53.39
	Sat 12am til Su	n 12am	12am - Gam			55.89	56.45	58.15	58.73
	Bank Holiday					55.89	56.45	58.15	58.73
Manual Inc. Documents (att eite en eall)	Man Fui					45.00	45.47	40.00	47.30
Stand-by Payments (off site on call)	Mon - Fri					45.02	45.47	46.83	
	Saturday Sun & Public H	olidays				57.81 78.15	58.39 78.94	60.14 81.30	60.74 82.12
PHYSIOTHERAPISTS									
Emergency/On-Call Duty									
I On-Call with Standby (a) Monday to Friday						24.72	24.97	25.72	25.98
(b) Saturdays						32.27	32.59	33.57	33.90
(c) Sundays and Public Holidays						48.26	48.74	50.21	50.71
- Fee per call (per half hour)						24.72	24.97	25.72	25.98
II On-Call without Standby									
- Fee per call (per hour)						67.85	68.53	70.59	71.29
Child Care Workers required to do an 8 hour sleepover		um wage per hour				199.28	201.28	207.31	209.39
Social Care Workers required to do an 8 hour sleepover	Set at the minim	um wage per hour	rate for an adult	worker					
Saturday Premium						16.26	16.42	16.92	17.09
RADIOGRAPHERS									
CT Out of Hours - Hourly Rate	Monday - Friday	1			8pm - 12am		49.91	51.40	51.92
rate established via Sectoral Bargaining - SIPTU Agreement)	Monday - Sature Sun morning)	day (Fri night into	Sat morning / S	Sat night into	12am - 8am		63.52	65.42	66.08
	Saturday				8am - 12am		58.23	59.97	60.57
		onday morning / I	Public Holiday) - 8am (Mon)	69.87	71.96	72.68
HSE Circular 006/2012 and LCR20232 refers)									
Dut of Hours Rates for all other modalities - Hourly Rate	Monday - Friday	,			8pm - 12am	39.93		41.12	41.53
out of flours frates for all other floudalities - flourly frate		<i>r</i> day (Fri night into	Cot morming / C	Nat minist inta		33.33		41.12	41.55
	Sun morning)	uay (Fii iligiit ilito	Sat morning / S	bat mignt into	12am - 8am	50.81		52.34	52.86
	Saturday				8am - 12am	46.58		47.98	48.46
	Sunday (into Mo	onday morning / I	Public Holiday		8am (Sun) - 8am (Mon)	55.89		57.57	58.15
	Mon - Fri					45.02		46.37	46.83
Stand-by Payments (off site on call)									
Stand-by Payments (off site on call)	Saturday					57.81		59.55	60.14

PART-TIME RADIOGRAPHERS			1 October 2021	1 February 2022	2 February 2022	1 October 202
Rate-Per-Hour : Premium rate			26.70		27.51	27.78
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*						
*Abolished for new beneficiaries with effect from 1 February 2012						
Hons BSc			1.073	1.084	1.116	1.127
MSc			2,144	2,165	2,230	2,253
PhD			2,795	2,823	2,908	2,937
Only one allowance is payable at a time						
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*						
*Abolished for new beneficiaries with effect from 1 February 2012						
·			970		999	1.009
Higher Diploma of the College of Radiography Diploma in Ultrasound			485		499	504
Diploma in Nuclear Medicine			485		499	504
Only ONE Diploma Allowance is payable to any Radiographer & only where such D			460		499	504
Only One Diploma Anowance is payable to any madiographie a only where such b	ipioilia is reieva	nt to their occupation.				
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/201			4,537		4,673	4,720
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2	018)		1,515		1,560	1,576
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*			253	255	263	265
*Abolished for new beneficiaries with effect from 1 February 2012						
Brexit Provisions:- New shift working arrangements are confined to those Environmental health working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working Circular 033/2019 refers.						
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approv			216.23	218.39	224.95	227.19
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowa			961.08	970.69	999.81	1,009.81
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medic	al Scientist ANNU	AL Allowance for academic year	3,405.17	3,439.23	3,542.40	3,577.83
Allowers for Advanced December 105 O' 1 44 7000			0.707		10.222	10.101
Allowance for Advanced Paramedics as per HSE Circular 11/2009			9,797		10,090	10,191

<u>respect of any new employee</u> . Further instruction in relation to employees currently o	n these rates v	vill issue separat	elv.			
	1 (11000 14(00 1	III loodo coparat		1 February 2022	2 February 2022	1 October 202
† GENERAL PARAMEDICAL SESSIONAL RATES				-		
Per 3 hour session				104.53	107.66	108.74
For 2 three hourly sessions held at the same location on same day				178.84	184.21	186.05
PART-TIME PHARMACISTS						
Rate per hour:-						
First 6 hours:				44.91	46.26	46.72
Over 6 hours:				33.26	34.26	34.60
Maximum payment for 21 hours:				761.81	784.66	792.51
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays						
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:				136.50	140.59	142.00
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of	of:			181.98	187.44	189.32
SESSIONAL RATES FOR PSYCHOLOGISTS			The			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social v	vorker) engaged by		position			
he health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata Employed on a sessional basis but not specifically appointed to an assessment team			in relation	197.33	203.25	205.28
per 3-hour session			to the	165.65	170.62	172.33
for 2 3-hour sessions held at the same location on same day			inappro-	283.53	292.04	294.96
† SOCIAL WORKERS			priate use of these			
3-hour Session				113.20	116.59	117.76
2 3-hour sessions (held at the same location on the same day)			rates is under	193.68	199.50	201.49
† Sessional Rates for employees who do not derive their principal sou	rce of income fro	m sessional work.	review.			
† GENERAL PARAMEDICAL SESSIONAL RATES						
Per 3 hour session				95.96	98.83	99.82
For 2 three hourly sessions held at the same location on the same day				164.17	169.09	170.78
† PHYSIOTHERAPISTS						
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays						
Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:				121.87	125.52	126.78
I Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of	:			162.48	167.36	169.03
PSYCHOLOGISTS						
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social v	vorker)					
nealth area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)	,			173.40	178.60	180.39
Employed on a sessional basis but not specifically appointed to an assessment team per 3-hour session				145.56	149.93	151.43
for 2 3-hour sessions held at the same location on same day				249.16	256.64	259.20

	RADES	ALLOW	ANCES		1 October 2021	1 February 2022	2 February 2022	1 October 202
Cardiac Allowance*					17.95	18.13	18.68	18.86
Abolished for new beneficiaries with effect from 1 February 20	012				17.00	10.10	10.00	10.00
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dubl	olin ONLY - 5/7 roster)*				31.17	31.48	32.42	32.75
Abolished for new beneficiaries with effect from 1 February 20								
Saturday Premium					11.38	11.50	11.84	11.96
Craftworkers Tool Allowance* *Restored to post 2012 new entra								
The tool allowance for Craft Workers, reduced under Appendix 8 of from 1 July 2021; a separate instruction will issue in relation to the T			tored in full					
01/1/2020 - 30/9/2020 675 Euros								
1/10/2020 - 31/12/2020 710 Euros								
1/1/2021 - 31/12/2021 799 Euros		0 and 6 months at 8						
CLERICAL ADMIN / MAI	NAGEME	NT GR	ADES AL	LOWAN	ICES			
Community Care Administrator (personal to Grade VII post holder)					9,323	9,416	9,698	9,795
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by comp	puter staff on computer t	echnology. (HSE HR C	Circular 008/2018 refers)		9,323 454.50	9,416 459.05	9,698	9,795 477.54
On call/standby allowance for "after hours" cover provided by comp Industrial Relations Officer (Health Areas only) **not for use for any					•			,
On call/standby allowance for "after hours" cover provided by comp					454.50	459.05	472.82	477.54
On call/standby allowance for "after hours" cover provided by comp Industrial Relations Officer (Health Areas only) **not for use for an - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eas	ny new incumbents post f				454.50	459.05	472.82	477.54
On call/standby allowance for "after hours" cover provided by comp Industrial Relations Officer (Health Areas only) **not for use for an - Annual Allowance to Postholder	ny new incumbents post f				9,322	459.05 9,416	9,698	9,795

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	SI PAYABLE AFTE	R 3	YEARS ON I	MAX, 2ND A	FTER 3 MC	ORE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALI	ES IN THIS SEC	СТІС	ON APPLI	CABLE T	O RETIRI	EES PRE	17/10/03	ONLY (C	RAFTWO	RKERS F	PARALLE	L BENCH	IMARKIN	G AGREE	EMENT 20	003) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20:34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15- 29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED G (Catering Officer Grade III restructured to becom Restructured via agreement regarding catering r	ne new Catering					g Officer A	ssistant/Se	enior Assis	tant/Grade	IV restruct	ured to for	m new Cat	ering Offic	er Grade II	I.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

CLERICAL, ADMINISTRATION & RELATED G	RADES NOTIO	ONAL	SCALES (for pension	ners who	retired pr	ior to the	commenc	ement of t	he PCW R	estructuri	ing Deals)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* 'This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									

Bargaining Unit Number	Staff Grades Summary
1	Medical and Dental
2	Nursing
3	FORSA-M&A grade VIII and above
4	SIPTU
	Support and patient & client care
	excl. craft workers
	Radiographers and radiation therapists
5	Cross sector
	Craft workers
	Social Workers (excl non professionally qualified)
	Engineering
	Admin grades up to Grade VII
6	FORSA-HSCP
	excl. Radiographers & Radiation Therapists
	excl. Med Lab
	excl. Social Workers
7	Med Lab

Bargaining Units already agreed and applied within these scales are set out above in grey shading