



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

Teach Thomás Mac Seáin, Bóthar Haddington, Baile Átha Cliath 4, Éire
Tom Johnson House, Haddington Road, Dublin 4, Ireland
D04 AE64

T: 1890 22 02 27 or +353 (0)1 6136700
F: +353 (0)1 6136701


April 2017

Health Service Executive / SIPTU

Job Evaluation Scheme

The following proposal was agreed by the parties under the chairmanship of the Workplace Relations Commission

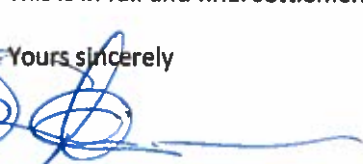
- The job evaluation process will be phased in and commence from 1st march 2017 to be finalised by end of June 2017. This phase will likely include CSSD, Endoscopy, the Theatre family staff LAB AIDES AND Assistant grades / lab family (lab Porters etc)
- Phase two to include HCAs and MTAs and would commence on July 1st 2017 with a completion date of 30th November 2017.
- Phase three will commence January 2018 with a completion date of 31st May 2018. This phase will include Home help and Home Care workers
- Phase four could commence on 1st June 2018 with a completion date to be confirmed. This phase could involve household attendants, catering and porter staff, and remaining support grades as covered by the existing scheme.
- The principle of segmenting groups was discussed as well as the potential agreement on a broad range of areas (Acute, mental health etc.) This was to enable coverage across the broad spectrum of services across the country

The parties agreed the scheme will be as previously set out (i.e. existing scheme).

It was further agreed by the parties that, in this particular instance, any payments arising as a result of the above would apply no earlier than the completion of phases 1 and 2 of the process. It was accepted by the parties that this was a distinct process and would be confined to the grades identified in this document as it was a reflection of the circumstances particular to these grades, as a result of the non implementation of the chairman's note dated May 2015 under the LRA talks.

This is in full and final settlement of this issue.

Yours sincerely



Damien Cannon

Regional Manager