



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
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To: Each Member of the Directorate and Leadership Team
Each Chief Officer, CHO
Each CEO, Hospital Group
Each CEO, Section 38 Agency
Each Employee Relations Manager
HR Senior Staff

From: Rosarii Mannion, National Director Human Resources

4th April, 2017

Re: HR Circular 005/2017 - Application of 1 April 2017 pay adjustments and related measures in accordance with the Financial Emergency measures in the Public Interest Act 2015 and the Public Service Stability Agreement 2013-2018 (LRA)

Dear Colleagues,

1. I wish to advise that the Department of Health have issued Circular 6/2017 (**attached as Appendix 1**) which sets out revised rates of pay to apply to public servants from 1st April 2017 and 1 September 2017.

The provisions of DOH circular 6/2017 provides for an adjustment to pay rates for certain public servants to include an additional payment from April to August 2017 inclusive, for those earning up to €65,000, the continued application of the €1,000 annualised payment from 1st September 2017 for those earning up to €65,000 and the first phase of pay restoration for public servants who were subject to pay adjustment under the Financial Emergency Measures in the Public Interest Act 2013(FEMPI2013) (Haddington Road Agreement).

The pay adjustments should be applied as appropriate, from 1st April 2017.

2. The revised consolidated salary scales for members of health sector grades, effective from April 2017 are **attached as Appendix 2.**
3. The precise pay adjustments resulting from the provisions of this circular are addressed in paragraphs 2.1 to 2.3 inclusive of attached **Appendix 1.**
4. The impact of the provisions of the revised pay arrangements on:
 - a. Overtime,
 - b. Premium payments,
 - c. Allowances, including fixed allowances, are set out in paragraph 4, 5 and 6 respectively, of attached **Appendix 1.**
5. With regard to a small number of instances where the implementation of the pay increases gives rise to a situation where an increase to one scale point results in this point exceeding a higher point on the scale, the Department of Public Expenditure and Reform has issued an information notice advising of the amendments to be made to scales in these cases. These adjustments are made within the attached consolidated scales. (**Attached as Appendix 3**).

All queries with regard to the contents of this circular should be to Advisory Services, HSE CERS, 63-64 Adelaide Road, Dublin 2. 01 6626966, info.t@hse.ie

Please ensure that the contents of this Circular and accompanying appendices are notified to all relevant personnel within your agency or employment.

Yours sincerely,



Rosarii Mannion,
National Director of Human Resources.