



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

**To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHOs
Each Head of HR CHOs
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director**

From: Anne Marie Hoey, National Director of Human Resources

Date: 16th January 2020

Subject: HR Circular 002/2020: Extension of Location Allowance to Medical and Surgical Wards

Dear Colleagues,

I refer to LCR's 21900 and 21901 specifically to the Labour Courts' recommendation that the provisions of Department of Health Circular 112/99, in respect of the above subject matter, be extended to nursing and midwifery staff working in medical and surgical areas.

HSE HR Circular 21/2019 informed that a verification process to establish the number of WTE nurses working in medical and surgical areas of Acute Hospitals would be conducted. This is now complete.



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To view the Health Services People Strategy 2019 - 2024 Final Working Draft, please click [here](#)

A further communication will issue to each Hospital Group CEO advising of the areas and WTE nurses, within their hospitals, to which this extension applies. Application of this extension is strictly limited to the designated areas and WTE identified.

The normal rules as established under DoH Circular 112/99 apply to the extension of Location Allowances to medical and surgical areas.

The date of applicability is the 1st of March 2019.

Queries

All employers are requested to implement the provisions of this circular without delay. Queries from individual employees or managers regarding these arrangements must be referred to local HR Departments.

Queries from HR Departments on the contents of this Circular may be referred to Morgan Nolan, HSE, Corporate Employee Relations, 63/64 Adelaide Road, Dublin 2. Tel: 01- 6626966, Email: info.t@hse.ie

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925 or ask.hr@hse.ie

Yours sincerely,



Anne Marie Hoey
National Director of Human Resources.