



**Stiúrtóir Náisiúnta,  
Acmhainní Daonna**

Feidhmeannacht na Seirbhíse  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8

**National Director  
Human Resources**

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**To:**

- Chief Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

**From:** Anne Marie Hoey, National Director of Human Resources

**Date:** 6<sup>th</sup> January 2023

**Subject:** HR Circular 002/2023 - re Pharmacy Grades

Dear Colleagues

Please find attached a copy of Department of Health Circular 15/2022 in relation to Pharmacy Grades. Clause 2.7 of the extension to the national pay agreement Building Momentum provided for “the implementation of the Mc Loughlin Report with a view to commencing implementation from December 1st on a cost neutral basis.” Accordingly, the HSE and the Department of Health have reached agreement with Fórsa to introduce a revised pay-scale for Pharmacists (grade code 3247) and to introduce new grades of Pharmacist Executive Manager.

	<b>Pharmacy Executive Manager 1</b>
Grade Code:	3244
Pay Scale - 6 points	The salary scale for the post is (01/10/2022): €75,164 - €80,247 - €83,217- €86,889 - 90,811- 94,870

<b>Pharmacy Executive Manager 2</b>	
Grade Code:	3245
Pay Scale - 5 points	The salary scale for the post is (01/10/2022): €101,522 - €105,574 - €109,983- €114,212 - €118,441

<b>Pharmacy Executive Manager 3</b>	
Grade Code:	3246
Pay Scale - 5 points	The salary scale for the post is (01/10/2022): €108,671 - €112,903 - €117,132- €121,361 - €125,590

This Circular authorises the immediate implementation of Department of Health Circular 15/2022. Also attached are Job Descriptions for the roles of Pharmacist Executive Managers 1, 2 and 3.

Please ensure that this Circular is brought to the attention of all relevant managers and staff in your area of responsibility including payroll.

#### **Queries**

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Helpdesk is also available to take queries from employees Tel: 1800 444 925 Email: [Ask.HR@hse.ie](mailto:Ask.HR@hse.ie)

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely



**Anne Marie Hoey**  
**National Director of Human Resources**