



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhísí Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

Office of the National Director of Human Resources  
Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8  
Tel: 01 6352319 Email: nationalhr@hse.ie

To:           **Each Member of the Directorate and Leadership Team**  
**Each Assistant National Director HR**  
**Each Assistant Chief Finance Officers**  
**Each Hospital Group CEO**  
**Each Hospital Group Director of HR**  
**Each Chief Officer CHO**  
**Each CHO HR Manager**  
**Each CEO Section 38 Agencies**  
**Each HR Manager Section 38 Agencies**  
**Each Employee Relations Managers**  
**Each Group Director of Nursing & Midwifery**  
**Each Group Director of Midwifery**

24<sup>th</sup> January, 2018

Re:   **HR Circular 003/2018 re Voluntary Redundancy Schemes 2010 and re-employment in the public service**

Dear Colleagues,

I refer to the Voluntary Redundancy Scheme (VRS) which was introduced in the public health service at the end of 2010 (HSE HR Circular 011/2010) and its provisions regarding re-employment in the public service.

The VRS provided that persons who availed of the scheme were not eligible for re-employment in the public health sector, the wider public service or in a body wholly or mainly funded from public monies for a period of seven years, after which time any re-employment would require the approval of the Minister for Finance. **In this regard, please note that the seven year prohibition on re-employment expired on 30<sup>th</sup> December 2017.**

Department of Health Circular 10/2017 (copy attached) provides that following consideration of the issue given the current conditions, the Minister for Public Expenditure and Reform has agreed to remove the requirement for ministerial consent for re-employment after the seven year ban expires for those who availed of the 2010 health sector voluntary redundancy scheme. In this regard, please note that the Department of Health has also confirmed that no other consent is required, other than the relevant subsequent employing authority ensuring that a person who availed of the VRS scheme adhered to its requirements during the prohibition period.

It should be noted that the permanent prohibition on re-employment for those who availed of the Voluntary Early Retirement scheme in the health sector, also covered by HSE HR Circular 011/2010, will remain in place.

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility.

### **Queries**

Queries from individuals may be referred to the relevant employing authority to which the individual is applying for employment.

Queries from HR/ER Departments may be referred to Mary Ruane, HSE Corporate Employee Relations, HR Directorate, HSE, 63 / 64 Adelaide Road, Dublin 2. Tel: 01-6626966, E-mail: [mary.ruane@hse.ie](mailto:mary.ruane@hse.ie)

Yours sincerely,



**Rosarii Mannion,  
National Director of Human Resources.**



**Circular 10/2017**

5<sup>th</sup> May 2017

Rosarii Mannion, National Director of Human Resources, HSE  
CEO's of the NCSSB's

**Public Service Re-employment after Voluntary Redundancy**

Dear Sir/Madam

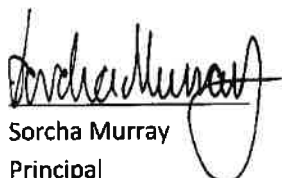
As you know, the Voluntary Redundancy Scheme in the health sector of 2010, which formed part of the Department of Health and Children's Circular 7/2010, provides that persons who availed of the scheme will not be eligible for re-employment in the public health sector or in the wider public service or in a body wholly or mainly funded from public moneys for a period of seven years, after which time any re-employment will require the approval of the Minister for Public Expenditure and Reform. This seven-year prohibition is due to expire on 30<sup>th</sup> December 2017.

Following consideration of the issue given the current conditions, the Minister for Public Expenditure and Reform has agreed to remove the requirement for his consent for re-employment after the seven-year ban expires for those who availed of the 2010 health sector voluntary redundancy scheme.

**The permanent ban on re-employment for those who availed of the Voluntary Early Retirement scheme in the health sector, also covered by Circular 7/2010, will remain in place.**

The contents of this circular should be brought to the attention of all relevant employees of the HSE, Section 38 agencies and the NCSSBs.

Yours sincerely



Sorcha Murray  
Principal  
National HR Unit

Tús Áite do  
Shábháilteacht **1** Othar  
Patient Safety **1** First



Cuirfear fáilte roimh chomhfhreagras i nGaeilge

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