



**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí  
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- Each Regional Executive Officer**
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- Each Group Director of Midwifery**
- Each Clinical Director**
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**From:** Anne Marie Hoey, Chief People Officer

**Date:** 21<sup>st</sup> March 2024

**Subject:** HR Circular 003/2024: Application of 1 February 2022 pay adjustments for certain medical grades only in the Medical/Dental Sectoral Bargaining Unit

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Dear Colleagues

I wish to advise that, following agreement with the IMO, the Department of Health has issued **Circular 1/2024 - Application of 1 February 2022 pay adjustments for certain medical grades only in the Medical/Dental Sectoral Bargaining Unit (Appendix 1)**.

Building Momentum – Public Service Agreement 2021-2022 provided for the equivalent of a 1% increase in annualised basic salaries to be used as a Sectoral Bargaining Fund or a general pay round increase on 1 February 2022. The sanction set out in **Department of Health Circular 1/2024** specifically applies to the retrospective application of 1 February 2022 pay adjustments in relation to a select

number of medical grades only, who are part of the Medical/Dental Sectoral Bargaining Unit in the Public Health Sector that have not previously been agreed.

Details of the increases / adjustments to certain specified grades as well as the revised scales for these grades are set out in Department of Health Circular 1/2024 (**Appendix 1**).

In line with 2.7 of the WRC Review of Building Momentum, the adjustments will be implemented as soon as possible, with retrospective effect to 1 February 2022 (or date of appointment, if later).

**It is important to note that pay scales already issued by the Department of Health for these grades with effective dates between 2 February 2022 and 1 October 2023 are revised accordingly to take account of these 1 February 2022 adjustments and these are now set out in the Appendix of DOH Circular 1/2024 (attached).**

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including relevant HR managers, payroll and staff of your organisation as appropriate.

#### **Queries**

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1800 444 925 or email: [ask.hr@hse.ie](mailto:ask.hr@hse.ie).

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: [info.t@hse.ie](mailto:info.t@hse.ie).

Yours sincerely



**Anne Marie Hoey**  
**Chief People Officer**