



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive
Dr. Steevens' Hospital
Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

**To: Each Member of the Directorate and Leadership Team
Each Assistant National Director HR
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO HR Manager
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery**

10th January, 2019

Re: HR Circular 005/2019 re Transition to Additional Superannuation Contribution (ASC) from Pension Related Deduction (PRD) in the Public Service on 1 January 2019 – “Travel Passes” and “Bike to Work” Scheme

Dear Colleagues,

The transition to Additional Superannuation Contribution (ASC) from Pension Related Deduction (PRD) in the Public Service on 1 January 2019 was addressed in HSE HR Circular 001/2019. In this regard, as set out in the attached Department of Health Circular 1/2019, DPER have now advised that Salary Sacrifice in respect of “travel passes” and the “bike to work” scheme is not subject to Additional Superannuation Contribution.

Please ensure that this Circular is brought to the attention of all relevant staff in your area of responsibility particularly those working in Payroll.

Queries

Managers may refer any queries that they may have in relation to this Circular to their local HR / Employee Relations Department.

Queries from HR Departments on the contents of this Circular may be referred to Mary Ruane, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: mary.ruane@hse.ie

Technical queries may be emailed direct to pensions@per.gov.ie (placing “Circular 21/2018 – ASC” in the subject line).

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925 or email: ask.hr@hse.ie.

Yours sincerely,

**Rosarii Mannion,
National Director of Human Resources.**



Circular 1/2019

3 January 2019

To: 1) National Director of Human Resources, HSE
2) Non-commercial State Agencies (NCSA) CEOs

**Transition to Additional Superannuation Contribution (ASC) from
Pension Related Deduction (PRD) in the Public Service on 1 January 2019**

Dear Sir/Madam,

Further to Department of Health Circular 16/2018 and Department of Public Expenditure and Reform (DPER) Circular 21/2018 please note that DPER have now advised that Salary Sacrifice in respect of "travel passes" and the "bike-to-work" scheme is **not subject to ASC**.

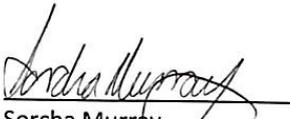
The relevant provisions are set out in Section 8 of the Public Service Superannuation (Age of Retirement) Act 2018 which amends Section 29 of the Public Service Pay and Pensions Act 2017.

Please bring this circular to the attention of all relevant employees in your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

Queries

All employee queries should be directed to the relevant employer/payroll operator. Requests for clarification from Payroll and HR managers should be directed to [National hr unit@health.gov.ie](mailto:National_hr_unit@health.gov.ie). Technical queries may be emailed direct to pensions@per.gov.ie (placing "Circular 21/2018 – ASC" in the subject line).

Yours sincerely,


Sorcha Murray
National HR Unit