



Stúirthóra Náisiúnta,  
Acmhainní Daonna

Feidhmeannacht na Seirbhísí  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8

National Director  
Human Resources

Health Service Executive,  
Dr Steevens' Hospital,  
Dublin 8, D08 W2A8

[www.hse.ie](http://www.hse.ie)  
[@hselive](mailto:@hselive)

t 01 635 2319  
e [nationalhr@hse.ie](mailto:nationalhr@hse.ie)

**To:** Chief Executive Officer  
Each National Director  
Each Assistant National Director HR  
Each Assistant Chief Finance Officer  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHOs  
Each Head of HR CHOs  
Head of HR, PCRS  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery  
Each Clinical Director  
Director National Ambulance Service

**From:** Anne Marie Hoey, National Director of Human Resources

**Date:** 17<sup>th</sup> February 2023

**Subject:** HR Circular 005/2023 - Application 1 February 2022 pay adjustments for certain Dental grades only in the Medical/Dental Sectoral Bargaining Unit

---

Dear Colleagues

I wish to advise that the Department of Health has issued **Circular 2/2023** *Application 1 February 2022 pay adjustments for certain Dental grades only in the Medical/Dental Sectoral Bargaining Unit (Appendix 1)*.

Building Momentum – Public Service Agreement 2021-2022 provided for the equivalent of a 1% increase in annualised basic salaries to be used as a Sectoral Bargaining Fund or a general pay round increase on 1 February 2022. The sanction set out in **Department of Health Circular 2/2023** specifically applies to the retrospective application of 1 February 2022 pay adjustments in relation to a select number of Dental grades only, who are part of the Medical/Dental Sectoral Bargaining Unit in the Public Health Sector that have not previously been agreed. Within the terms of the Sectoral Bargaining fund available for this Bargaining Unit,

relevant unions have opted to use the fund as a general round increase of 1% to the specific dental grades.

**The specific dental grades impacted are listed in the Department of Health Circular 2/2023 and the salary scales that apply to these grades are set out in the Appendix to the Department of Health circular (Appendix 1).**

In line with 2.7 of the WRC Review of Building Momentum, the adjustments will be implemented at the earliest possible date with retrospective effect to **1 February 2022** (or date of appointment, if later), unless there are exceptional circumstances in the settlement arrangements whereby retrospection would not be appropriate.

The circular also set out the arrangements in respect of pensions, overtime, premium payments and allowances.

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including relevant hr managers, payroll and staff of your organisation as appropriate.

#### **Queries**

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or email: [ask.hr@hse.ie](mailto:ask.hr@hse.ie)

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely



---

**Anne Marie Hoey**  
**National Director of Human Resources**