



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
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Chief People Officer

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To:

- Chief Executive Officer**
- Each Regional Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

From: Anne Marie Hoey, Chief People Officer

Date: 4th April 2024

Subject: HR Circular 005/2024 - Implementation of DOH Circular 2/2024 - pay adjustments for 1.1.24 and other adjustments

Dear Colleagues

I wish to advise that the Department of Health has issued **DOH Circular 2/2024 (1) Implementation of LCR22828 re certain Nursing and Midwifery grades, (2) Implementation of LCR22714 re CHO Chief Officers, (3) Implementation of LCR 22780 for Medical Scientists, and (4) Implementation of pay adjustments for 1 January 2024** (Appendix 1) which should be read in conjunction with **Department of Public Expenditure NDP Delivery and Reform Circular 04/2024 Application of 1 January 2024 pay adjustments** (Appendix 2). A copy of the new Department of Health Consolidated Salary Scales with the revised pay scales for affected grades is attached at Appendix 3.

Department of Health Circular 2/2024 sets out pay increases due on 1 January 2024 as provided for under the “**Public Service Agreement 2024-2026**”. In accordance with Section 3.1 of the Agreement, the annualised amount of the basic salary of public health sector employees will be increased by 2.25% or €1,125, whichever is greater, with effect from **1 January 2024**.

It also sets out arrangements in respect of overtime, premium rates of pay, allowances and pensions. It also sets out arrangements in respect of the Additional Superannuation Contribution (ASC) for 2024.

The other matters covered by **Department of Health Circular 2/2024** are:

- (1) Implementation of LCR22828 re certain Nursing and Midwifery grades,
- (2) Implementation of LCR22714 re CHO Chief Officers,
- (3) Implementation of LCR 22780 for Medical Scientists

Please refer to **Department of Health Circular 2/2024** for details of the adjustments to these specified grades (Appendix 1).

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including HR managers, payroll and staff of your organisation as appropriate.

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1800 444 925 or email: ask.hr@hse.ie.

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: info.t@hse.ie.

Yours sincerely



Anne Marie Hoey
Chief People Officer