



Stiúrthóra Náisiúnta,
Acmhainní Daonna

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

National Director
Human Resources

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, D08 W2A8

www.hse.ie
@hselive

t 01 635 2319
e nationalhr@hse.ie

To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHOs
Each Head of HR CHOs
Head of HR, PCRS
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Director National Ambulance Service

From: Anne Marie Hoey, National Director of Human Resources

Date: 24th February 2023

Subject: HR Circular 006/2023 - Application of pay adjustments for 1 March 2023

Dear Colleagues

I wish to advise that the Department of Health has issued **Circular 3/2023 Application of pay adjustments for 1 March 2023 (Appendix 1)** which should be read in conjunction with **Department of Public Expenditure and Reform (DPER) Circular 02/2023 Application of 1st March 2023 pay adjustments (Appendix 2)**. A copy of the new Department of Health Consolidated Salary Scales with the revised pay scales for affected grades is attached in **Appendix 3**.

This circular gives effect to section 3.1 of the Building Momentum – Public Service Agreement 2021-2023 which provides that the annualised amount of the basic salary of public health sector staff will be increased by 2% with effect from 1 March 2023.

Department of Health Circular 3/2023 also sets out arrangements in respect of overtime, premium payments rates of pay, allowances, pensions and other amendments to specific grades which reflected in the current consolidated salary scales.

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including relevant hr managers, payroll and staff of your organisation as appropriate.

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or email: ask.hr@hse.ie

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: info.t@hse.ie

Yours sincerely



Anne Marie Hoey
National Director of Human Resources