

1st April 2018

HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH FEMPI 2015 AND THE PUBLIC SERVICE STABILITY AGREEMENTS 2013 - 2020 (THE LANSDOWNE ROAD AGREEMENTS)

These scales must be read in conjunction with Department of Health Circular 3/2018

The Financial Emergency Measures in the Public Interest Act 2015, and Lansdowne Road Agreement 2 give effect to the following adjustments to salaries effective 1st April 2018:

- Annualised salaries reduced by virtue of section 2A of the FEMPI 2013 Act on 1st July 2013 to the amount by which, as so reduced, is in excess of €110,000 shall be restored by a third of the amount of that reduction with effect from 1st April 2018.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Pay of non-whole time equivalents such as worksharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.

Sessional rates may not be used in respect of any new employee recruited on or after 28th March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted on the Consolidated Salary Scales.

*The sanction of the Minister is now conveyed for the application of these amended pay scales with effect from **1st April 2018***

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1st April 2018), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances **** NO UNAPPROVED ALLOWANCES MAY BE PAID ****

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis, and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary and pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following :

- 1 The "1st April 2018" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "Consultants" worksheet shows all consultants rates.

The "Allowances1" worksheet shows all allowances for public servants in receipt of basic pay up to and including €125,000.

The "Allowances2" worksheet shows all allowances for public servants in receipt of basic pay in excess of €125,000.

The "Pensions" worksheet shows scales for administrative and pension purposes and notional scales for pension purposes. This worksheet has not been maintained due to PSPR arrangements with DPER.
- 3 The "Pensions" worksheet includes scales inserted for Administrative purposes only as well as for pension purposes and notional scales. These were previously amended to reflect relevant FEMPI (1.1.2010) pay reductions which became applicable to these grades with effect from 1 March 2012 (end of first grace period). Notional scale for Clerical Admin grades which used to issue as a separate circular (Circular
- 4 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 5 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 6 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 7 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014 have been highlighted.†
- 9 Anomalies that arose on the 1/1/2018 pay scales. Any point on a scale that was raised to be equal to the previous point to counterbalance 'leapfrogging', receives the benefit of the leapfrogging temporarily, until 1st April 2018, when they return to their normal pay scale. ie restoration is applied minus the difference between the leapfrog point and the normal point.
- 10 Salaries for pension contribution and benefit (new and historic) for senior management grades affected by Section 6 (FEMPI No.2 Act 2009) adjustment are still in place.
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 The Living Out Allowance was abolished completely on 1st July 2017 (circular 11/2017) and is incorporated into the following pay scales as a result: Intern, Senior House Officer, Registrar.
- 13 In line with WRC agreement of 10/01/2018 (C-161453-16) The grade of Home Help has been renamed as Health Care Support Assistant.
- 14 As per WRC agreement of 6th March 2017 (Circular 12/2017), amended salary scales for New Entrant Academic Consultants from 1st October 2012 (tables C2(2), C3(2) and C4(2)) for 1st April 2017 have been entered.
- 15 The following grades fall under the scale of Intern Support Scheme 'Porter, Intern'; 'Health Care Assistant, Intern'; 'Multi-task Attendant, Intern'; 'Care Assistant (Disability), Intern'; and 'Household Attendant/Cleaner/Domestic, Intern' as per Department of Health Circular 10/2013.
- 16 Those employed on a fixed term or specified purpose contract are entitled to the same salary as a permanent comparator.
- 17 Abbreviations: 'LRA = Lansdowne Road Agreement; 'HRA' = Haddington Road Agreement; FEMPI = Financial Emergency Measures in the Public Interest; - 'Sec.6 adj' = Section 6 Adjustment;
- 18 Pay rates for the grades of Staff Nurse, Post Qualification Pre Registration, and Staff Nurse (Adaptation Placement) General/Childrens/Midwife/Mental Health are calculated at 85% of the first point Staff Nurse/Staff Nurse Mental Health pay scale as appropriate.
- 19 In some cases, it was necessary to create notional 2010 pay scales in order to facilitate the 1% increase from that rate to be added for the creation of the 1/4/17 rate of pay.
- 20 **If you have a query specific to your own pay and employment, please contact your own HR / Personnel section. For policy or other queries, please contact national_hr_unit@health.gov.ie**

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Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
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MEDICAL & DENTAL GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/01/18 LRA	1	28,520																		
	1/04/17 LRA		28,238																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	32,600																		
	1/04/17 LRA		32,278																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	34,556																		
	1/04/17 LRA		34,214																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	36,508																		
	1/04/17 LRA		36,147																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/01/18 LRA	1	32,600																		
	1/04/17 LRA		32,278																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	34,556																		
	1/04/17 LRA		34,214																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	36,508																		
	1/04/17 LRA		36,147																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	38,478																		
	1/04/17 LRA		38,097																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/01/18 LRA	1	34,556																		
	1/04/17 LRA		34,214																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	36,508																		
	1/04/17 LRA		36,147																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	38,478																		
	1/04/17 LRA		38,097																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	41,422																		
	1/04/17 LRA		41,012																		

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/01/18 LRA	1	36,508																	
	1/04/17 LRA		36,147																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	38,478																	
	1/04/17 LRA		38,097																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	43,347																	
	1/04/17 LRA		42,918																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	47,220																	
	1/04/17 LRA		46,753																	
AREA MEDICAL OFFICER	1/01/18 LRA	8	66,242	67,248	69,223	71,195	73,196	75,168	77,044	78,922	LSIs									
	1/04/17 LRA		65,586	65,791	66,769	68,552	70,478	72,377	74,184	75,992	LSIs									
AREA MEDICAL OFFICER - SENIOR	1/01/18 LRA	8	77,805	79,941	82,102	84,241	86,383	88,560	90,566	92,572	LSIs									
	1/04/17 LRA		74,917	76,973	79,038	81,071	83,107	85,176	87,082	88,990	LSIs									
MEDICAL OFFICER - SENIOR	1/01/18 LRA	8	77,805	79,941	82,102	84,241	86,383	88,560	90,566	92,572	LSIs									
	1/04/17 LRA		74,917	76,973	79,038	81,071	83,107	85,176	87,082	88,990	LSIs									
MEDICAL OFFICER - PRINCIPAL	1/01/18 LRA	1	99,088																	
	1/04/17 LRA		95,182																	
DIRECTOR OF COMMUNITY CARE	1/01/18 LRA	1	105,603																	
	1/04/17 LRA		101,375																	
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/01/18 LRA	1	110,757																	
	1/04/17 LRA		106,274																	
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/04/18 LRA	1	126,332																	
	1/01/18 LRA		123,592																	
	1/04/17 LRA		122,314																	
	1/07/13 HRA.		119,573																	
	1/01/10		127,796																	
COMMUNITY OPHTHALMIC PHYSICIAN	1/01/18 LRA	3	88,560	90,566	92,572	LSIs														
	1/04/17 LRA		85,176	87,082	88,990	LSIs														
INTERN	1/01/18 LRA	1	36,492																	
	1/07/2017		36,131																	
SENIOR HOUSE OFFICER	1/01/18 LRA	7	43,462	45,643	48,901	51,032	55,319	57,449	59,528											
	1/07/2017		43,032	45,191	48,417	50,527	54,771	56,880	58,939											
REGISTRAR	1/01/18 LRA	6	55,319	57,449	59,528	61,058	63,097	65,143												
	1/07/2017		54,771	56,880	58,939	60,453	62,472	64,498												
SENIOR REGISTRAR	1/01/18 LRA	7	66,001	68,066	70,134	72,337	74,881	77,529	80,263											
	1/04/17 LRA		65,174	66,196	67,530	69,652	72,101	74,651	77,283											
SPECIALIST REGISTRAR	1/01/18 LRA	7	62,018	63,484	65,603	67,508	70,615	73,725	76,833											
	1/04/17 LRA		61,404	62,855	64,953	65,920	67,993	70,987	73,980											
PSYCHIA+D820 ** grade obsolete - not for use **	1/01/18 LRA	5	48,784	51,194	53,596	55,992	58,357													
	1/04/17 LRA		48,301	50,687	53,066	55,438	57,779													
VOCATIONAL TRAINEE IN DENTISTRY	1/01/18 LRA	2	41,165	45,627																
	1/04/17 LRA		40,758	45,175																

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL DENTAL SURGEON (GRADE I)	1/01/18 LRA	4	47,055	49,964	52,171	55,404														
	1/04/17 LRA		46,589	49,469	51,655	54,855														
GENERAL DENTAL SURGEON	1/01/18 LRA	9	59,862	62,901	65,896	67,990	70,991	74,008	77,011	81,524	86,037	LSIs								
	1/04/17 LRA		59,270	62,279	65,244	66,158	68,355	71,260	74,152	78,488	82,778	LSIs								
SENIOR DENTAL SURGEON	1/01/18 LRA	6	73,670	77,011	80,369	83,707	88,533	93,361	LSIs											
	1/04/17 LRA		70,935	74,152	77,385	80,563	85,150	89,740	LSIs											
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/01/18 LRA	6	77,228	80,735	84,262	87,766	92,834	97,903	LSIs											
	1/04/17 LRA		74,361	77,738	81,091	84,421	89,238	94,056	LSIs											
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/01/18 LRA	5	90,100	93,854	97,614	103,231	108,846	LSIs												
	1/04/17 LRA		86,640	90,208	93,781	99,120	104,458	LSIs												
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/01/18 LRA	5	88,152	91,825	95,501	100,992	106,484	LSIs												
	1/04/17 LRA		84,788	88,279	91,773	96,993	102,212	LSIs												
SPECIALIST IN ORTHODONTICS	1/04/18 LRA	1	138,505																	
	1/01/18 LRA		135,434																	
	1/04/17 LRA		134,032																	
	1/07/13 HRA		130,961																	
	1/01/10		140,175																	

MENTAL HEALTH (PSYCHIATRIC) NURSING GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1) **grade obsolete - not for use **	1/01/18 LRA	1	25,511																			
	1/04/17 LRA		25,258																			
GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2) **grade obsolete - not for use **	1/01/18 LRA	1	26,572																			
	1/04/17 LRA		26,309																			
STUDENT MENTAL HEALTH NURSE (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,892	Annualised																		
	1/04/17 LRA		20,685	Annualised																		
MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/01/18 LRA	1	25,154																			
	1/04/17 LRA		24,905																			
MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/01/18 LRA	1	25,154																			
	1/04/17 LRA		24,905																			
MENTAL HEALTH STAFF NURSE	1/01/18 LRA	13	29,413	31,378	32,569	33,782	35,054	36,250	37,500	38,472	39,534	40,910	42,263	44,192	45,537 LSI							
	1/04/17 LRA		29,122	31,067	32,246	33,448	34,707	35,891	37,129	38,091	39,142	40,505	41,845	43,754	45,086 LSI							
SENIOR STAFF NURSE (MENTAL HEALTH)	1/01/18 LRA	1	47,727																			
	1/04/17 LRA		47,254																			
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/01/18 LRA	9	35,451	37,685	38,876	39,793	40,804	42,148	43,458	45,387	46,733 LSI											
	1/04/17 LRA		35,100	37,312	38,492	39,399	40,400	41,731	43,028	44,938	46,271 LSI											
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/01/18 LRA	1	48,982																			
	1/04/17 LRA		48,497																			
COMMUNITY PSYCHIATRIC NURSE	1/01/18 LRA	10	47,018	47,228	48,110	48,902	50,534	51,451	52,431	53,418	54,549	55,595										
	1/04/17 LRA		46,552	46,761	47,634	48,418	50,034	50,941	51,912	52,889	54,009	55,044										
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/01/18 LRA	8	44,731	45,550	46,707	47,882	49,040	50,205	51,503	52,713												
	1/04/17 LRA		44,288	45,100	46,245	47,408	48,554	49,708	50,993	52,191												
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421											
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852											
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421											
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852											
COMMUNITY MENTAL HEALTH NURSE	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421											
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852											
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/01/18 LRA	6	55,889	56,995	59,791	60,890	61,996	63,116														
	1/04/17 LRA		55,336	56,430	59,199	60,288	61,382	62,491														
NURSE TUTOR (MENTAL HEALTH)	1/01/18 LRA	10	57,165	57,941	58,714	59,492	60,268	61,046	61,818	62,597	63,373	64,149										
	1/04/17 LRA		56,599	57,368	58,133	58,903	59,671	60,441	61,206	61,977	62,746	63,514										
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/01/18 LRA	8	59,952	61,083	62,116	63,343	64,472	65,514	66,514	67,805	69,538											
	1/04/17 LRA		59,359	60,479	61,501	62,696	63,814	64,814	65,814	66,956												

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/01/18 LRA	7	57,709	59,462	61,205	65,201	65,995	67,805	69,541											
	1/04/17 LRA		57,138	58,873	60,599	64,556	65,171	66,067	66,959											
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/01/18 LRA	7	57,709	59,462	61,205	65,201	65,995	67,805	69,541											
	1/04/17 LRA		57,138	58,873	60,599	64,556	65,171	66,067	66,959											
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/01/18 LRA	6	73,378	75,602	77,833	80,158	82,292	84,523												
	1/04/17		70,653	72,795	74,943	77,181	79,218	81,339												

GENERAL NURSING GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

GRADUATE NURSE PROGRAMME (YEAR 1) **grade obsolete - not for use **	1/01/18 LRA	1	24,955																			
	1/04/17 LRA		24,708																			
GRADUATE NURSE PROGRAMME (YEAR 2) **grade obsolete - not for use **	1/01/18 LRA	1	25,992																			
	1/04/17 LRA		25,735																			
STUDENT NURSE/MIDWIFE (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																		
	1/04/17 LRA		20,238	Annualised																		
STUDENT NURSE INTELLECTUAL DISABILITY (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																		
	1/04/17 LRA		20,238	Annualised																		
STUDENT NURSE CHILDRENS (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																		
	1/04/17 LRA		20,238	Annualised																		
STUDENT NURSE MIDWIFERY (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																		
	1/04/17 LRA		20,238	Annualised																		
POST REGISTERED STUDENT NURSE **grade obsolete - not for use **	1/01/18 LRA	4	25,211	26,279	27,507	29,087																
	1/04/17 LRA		24,962	26,019	27,235	28,799																
STAFF NURSE (ADAPTATION PLACEMENT)	1/01/18 LRA	1	24,604																			
	1/04/17 LRA		24,361																			
STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/01/18 LRA	1	24,604																			
	1/04/17 LRA		24,361																			
STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/01/18 LRA	1	24,604																			
	1/04/17 LRA		24,361																			
STAFF NURSE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	45,248	LSI						
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	44,800	LSI						
(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT)	1/01/18 LRA	1	24,604																			
	1/04/17 LRA		24,361																			
(STAFF NURSE) REGISTERED MIDWIFE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	45,248	LSI						
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	44,800	LSI						
(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	45,248	LSI						
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	44,800	LSI						
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	45,248	LSI						
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	44,800	LSI						
SENIOR STAFF NURSE (GENERAL)	1/01/18 LRA	1	47,424																			
	1/04/17 LRA		46,954																			

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
DUAL QUALIFIED STAFF NURSE (GENERAL)	1/01/18 LRA	9	35,451	37,685	38,876	39,793	40,804	42,148	43,458	45,387	46,733	LSI									
	1/04/17 LRA		35,100	37,312	38,492	39,399	40,400	41,731	43,028	44,938	46,271	LSI									
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/01/18 LRA	1	48,982																		
	1/04/17 LRA		48,497																		
CLINICAL NURSE MANAGER 1 (GENERAL)	1/01/18 LRA	8	44,731	45,550	46,707	47,882	49,040	50,205	51,503	52,713											
	1/04/17 LRA		44,288	45,100	46,245	47,408	48,554	49,708	50,993	52,191											
CLINICAL NURSE MANAGER 2 (GENERAL)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421										
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852										
CLINICAL NURSE SPECIALIST (GENERAL)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421										
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852										
CLINICAL NURSE MANAGER 3 (GENERAL)	1/01/18 LRA	6	55,889	56,995	59,791	60,890	61,996	63,116													
	1/04/17 LRA		55,336	56,430	59,199	60,288	61,382	62,491													
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/01/18 LRA	9	50,678	51,498	52,105	53,232	54,367	55,593	56,825	58,055	59,284										
	1/04/17 LRA		50,176	50,988	51,589	52,705	53,829	55,042	56,262	57,480	58,697										
NURSE TUTOR (GENERAL)	1/01/18 LRA	10	57,165	57,941	58,714	59,492	60,268	61,046	61,818	62,597	63,373	64,149									
	1/04/17 LRA		56,599	57,368	58,133	58,903	59,671	60,441	61,206	61,977	62,746	63,514									
NURSE TUTOR MIDWIFERY	1/01/18 LRA	10	57,165	57,941	58,714	59,492	60,268	61,046	61,818	62,597	63,373	64,149									
	1/04/17 LRA		56,599	57,368	58,133	58,903	59,671	60,441	61,206	61,977	62,746	63,514									
PRINCIPAL NURSE TUTOR	1/01/18 LRA	8	59,952	61,083	62,116	65,343	66,472	66,514	67,805	69,538											
	1/04/17 LRA		59,359	60,479	61,501	64,696	65,814	65,814	66,067	66,956											
STUDENT PUBLIC HEALTH NURSE	1/01/18 LRA	1	32,829																		
	1/04/17 LRA		32,504																		
PUBLIC HEALTH NURSE	1/01/18 LRA	9	47,326	48,110	48,780	49,836	51,049	52,225	53,410	54,741	55,980										
	1/04/17 LRA		46,857	47,634	48,297	49,342	50,544	51,708	52,881	54,199	55,426										
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/01/18 LRA	6	55,893	58,964	60,225	61,388	62,563	64,170													
	1/04/17 LRA		55,339	58,380	59,629	60,780	61,943	63,535													
DIRECTOR OF PUBLIC HEALTH NURSING	1/01/18 LRA	6	73,378	75,602	77,833	80,158	82,292	84,523													
	1/04/17 LRA		70,653	72,795	74,943	77,181	79,218	81,339													
ADVANCED NURSE PRACTITIONER	1/01/18 LRA	9	56,429	57,521	58,576	61,813	62,832	64,015	65,122	66,222	69,541										
	1/04/17 LRA		55,870	56,952	57,996	61,201	62,210	63,382	64,477	65,566	66,959										
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/01/18 LRA	9	56,429	57,521	58,576	61,813	62,832	64,015	65,122	66,222	69,541										
	1/04/17 LRA		55,870	56,952	57,996	61,201	62,210	63,382	64,477	65,566	66,959										
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/01/18 LRA	8	53,589	54,731	55,893	58,963	60,225	61,388	62,563	64,170											
	1/04/17 LRA		53,059	54,189	55,339	58,379	59,629	60,780	61,943	63,534											
AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/01/18 LRA	7	78,733	81,086	83,416	85,413	87,640	89,912	92,152												
	1/04/17 LRA		75,809	78,072	80,286	82,185	84,301	86,461	88,590												
HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/04/18 LRA	6	97,173	101,492	105,811	110,128	114,448	116,297													
	1/01/18 LRA		97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	30/12/16		90,514	94,448	98,382	102,314	106,250	110,183													
	1/01/10		96,211	100,487	104,763	109,037	113,315	117,591													

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
DIRECTOR, NURSE & MIDWIFERY PLANNING & DEVELOPMENT	1/01/18 LRA	6	71,731	73,668	75,802	78,148	80,718	83,358													
	1/04/17 LRA		69,067	70,933	72,988	75,246	77,721	80,231													
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/01/18 LRA	7	74,848	76,929	79,013	81,090	83,169	85,256	87,335												
	1/04/17 LRA		72,069	74,072	76,080	78,076	80,052	82,036	84,011												
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/01/18 LRA	7	69,630	71,519	73,413	75,300	77,198	79,089	80,982												
	1/04/17 LRA		67,045	68,864	70,687	72,504	74,331	76,153	77,973												
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/01/18 LRA	7	69,093	70,281	71,472	72,658	73,849	75,035	76,225												
	1/04/17 LRA		66,704	67,671	68,818	69,960	71,107	72,250	73,395												
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/01/18 LRA	7	65,299	65,712	67,112	68,500	69,882	71,275	72,658												
	1/04/17 LRA		64,652	65,031	65,724	66,411	67,288	68,629	69,960												
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/01/18 LRA	7	61,014	62,861	64,700	66,548	67,355	69,147	70,934												
	1/04/17 LRA		60,410	62,238	64,060	65,890	65,890	66,731	68,301												
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/01/18 LRA	7	57,078	58,314	59,548	60,780	62,013	63,252	64,487												
	1/04/17 LRA		56,513	57,737	58,959	60,178	61,399	62,626	63,849												
DIRECTOR, CENTRE OF NURSE EDUCATION	1/01/18 LRA	8	65,630	66,651	68,640	70,631	72,619	74,610	76,598	78,672											
	1/04/17 LRA		64,980	65,496	66,480	68,008	69,923	71,839	73,754	75,751											

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
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HEALTH & SOCIAL CARE PROFESSIONALS GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/01/18 LRA	14	43,488	45,856	48,207	49,961	51,717	53,474	55,228	56,985	58,739	60,491	62,252	64,005	66,026	67,012	LSIs						
	1/04/17 LRA		43,057	45,402	47,730	49,467	51,205	52,944	54,681	56,421	58,157	59,892	61,635	63,372	65,373	65,674	LSIs						
ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/01/18 LRA	11	48,880	52,082	54,199	56,580	58,933	61,313	63,708	66,091	67,418	70,397	72,522	LSIs									
	1/04/17 LRA		48,396	51,566	53,662	56,020	58,350	60,706	63,077	65,437	65,875	67,783	69,829	LSIs									
AUDIOLOGIST, STAFF GRADE	1/01/18 LRA	10	31,311	32,950	34,345	35,525	36,497	37,474	38,492	39,497	40,465	41,238	LSI										
	1/04/17 LRA		31,001	32,624	34,005	35,174	36,136	37,103	38,111	39,106	40,064	40,830	LSI										
AUDIOLOGIST, SENIOR	1/01/18 LRA	6	43,236	44,929	46,018	47,260	48,523	49,815															
	1/04/17 LRA		42,808	44,484	45,563	46,792	48,043	49,321															
AUDIOLOGIST, CLINICAL SPECIALIST	1/01/18 LRA	6	47,260	48,523	49,815	52,470	55,190	57,976															
	1/04/17 LRA		46,792	48,043	49,321	51,950	54,644	57,402															
AUDIOLOGIST, CHIEF	1/01/18 LRA	6	49,815	52,470	55,190	57,976	60,828	63,745															
	1/04/17 LRA		49,321	51,950	54,644	57,402	60,225	63,113															
AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/01/18 LRA	10	62,413	65,195	66,946	69,653	72,363	75,070	77,778	80,488	82,984	85,710	LSIs										
	1/04/17 LRA		61,795	64,550	65,641	67,067	69,676	72,283	74,890	77,500	79,875	82,467	LSIs										
AUDIOLOGY, NATIONAL LEAD	1/01/18 LRA	7	77,040	82,384	87,824	93,313	98,395	101,464	104,531	LSIs													
	1/04/17 LRA		74,180	79,306	84,476	89,694	94,524	97,441	100,356	LSIs													
BIOCHEMIST	1/01/18 LRA	16	35,114	36,580	38,903	40,008	41,057	43,540	45,147	46,769	48,418	50,064	51,715	53,380	55,055	56,750	58,397	59,529	LSI				
	1/04/17 LRA		34,766	36,218	38,518	39,611	40,650	43,109	44,700	46,306	47,938	49,568	51,203	52,851	54,510	56,188	57,818	58,939	LSI				
BIOCHEMIST, SENIOR	1/01/18 LRA	9	54,410	56,873	59,058	61,295	63,598	65,862	67,154	69,399	71,661												
	1/04/17 LRA		53,871	56,310	58,474	60,688	62,968	65,210	65,744	66,856	69,000												
BIOCHEMIST, PRINCIPAL	1/01/18 LRA	9	65,906	68,979	72,727	76,468	80,223	83,965	88,115	90,879	93,662												
	1/04/17 LRA		65,253	66,648	70,027	73,629	77,245	80,808	84,753	87,380	90,025												
BIOCHEMIST, TOP GRADE **grade obsolete - not for use **	1/01/18 LRA	5	90,798	95,065	98,542	102,075	105,661																
	1/04/17 LRA		87,303	91,359	94,664	98,022	101,430																
CARDIAC CATHETERISATION PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	49,355	52,843	LSIs										
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	48,866	52,320	LSIs										
CARDIAC CATHETERISATION PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	54,368	57,738	LSIs												
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	53,830	57,167	LSIs												
CARDIAC CATHETERISATION PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	57,443	60,796	LSIs												
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	56,874	60,194	LSIs												
CARDIAC CATHETERISATION PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	65,435	67,723	LSIs												
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	64,787	66,026	LSIs												
CHIROPODIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	51,543	LSI						
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	51,033	LSI						
CHIROPODIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810												
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208												

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294									
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638									
CLINICAL ENGINEERING TECHNICIAN	1/01/18 LRA	7	30,159	31,401	33,077	33,758	35,128	37,837	39,851											
	1/04/17 LRA		29,860	31,090	32,749	33,423	34,780	37,463	39,456											
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/01/18 LRA	9	41,237	43,262	45,479	47,824	50,329	52,837	55,393	57,371	59,219	LSIs								
	1/04/17 LRA		40,828	42,834	45,029	47,350	49,831	52,314	54,845	56,803	58,633	LSIs								
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/01/18 LRA	6	57,460	59,348	61,949	63,715	65,227	65,953												
	1/04/17 LRA		56,891	58,760	61,335	63,084	64,581	65,150												
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/01/18 LRA	8	60,002	62,340	64,758	66,618	67,532	69,427	71,516	73,280										
	1/04/17 LRA		59,408	61,723	64,117	65,959	65,959	66,870	68,861	70,559										
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/01/18 LRA	15	28,030	29,878	31,033	32,768	34,311	35,790	37,267	38,713	40,162	41,585	43,046	44,428	45,561	47,052	48,537	LSIs		
	1/04/17 LRA		27,753	29,582	30,725	32,443	33,971	35,435	36,898	38,330	39,764	41,173	42,620	43,988	45,110	46,587	48,057	LSIs		
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/01/18 LRA	10	45,561	46,890	48,218	49,506	50,833	52,154	53,472	54,831	56,795	58,758	LSIs							
	1/04/17 LRA		45,110	46,426	47,741	49,016	50,330	51,638	52,943	54,288	56,233	58,177	LSIs							
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/01/18 LRA	14	43,305	45,679	48,004	50,643	53,284	55,922	58,562	61,200	63,838	66,478	68,053	70,622	73,190	75,752				
	1/04/17 LRA		42,876	45,227	47,529	50,141	52,756	55,368	57,982	60,594	63,206	65,820	66,190	67,999	70,472	72,939				
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/01/18 LRA	9	88,469	90,392	92,317	94,241	96,164	98,088	100,012	102,937	106,251									
	1/04/17 LRA		85,089	86,917	88,747	90,576	92,404	94,232	96,061	98,841	101,991									
DENTAL HYGIENIST	1/01/18 LRA	14	35,424	37,753	39,248	40,590	41,820	43,096	44,385	45,684	47,144	47,915	49,244	50,394	51,564	52,559	LSI			
	1/04/17 LRA		35,074	37,379	38,860	40,188	41,406	42,670	43,945	45,232	46,677	47,440	48,756	49,895	51,054	52,039	LSI			
DIETICIAN	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	51,543	LSI			
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	51,033	LSI			
DIETICIAN, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810									
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208									
CLINICAL SPECIALIST DIETICIAN	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294									
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638									
DIETICIAN MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,450											
	1/04/17 LRA		61,641	63,858	65,036	66,121	67,491	69,591	71,686											
DIETICIAN MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858											
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930											
DOSIMETRIST, BASIC	1/01/18 LRA	15	33,851	36,113	37,500	39,214	40,813	42,608	44,022	45,403	47,958	49,428	50,962	52,493	54,440	55,128	56,196	LSI		
	1/04/17 LRA		33,516	35,756	37,128	38,826	40,409	42,186	43,586	44,954	47,483	48,938	50,458	51,973	53,901	54,582	55,640	LSI		
DOSIMETRIST, SENIOR	1/01/18 LRA	8	53,396	56,092	58,509	60,955	63,419	65,248	66,088	67,903										
	1/04/17 LRA		52,868	55,536	57,930	60,352	62,792	64,602	65,217	66,115										
E.C.G. TECHNICIAN, STUDENT	1/01/18 LRA	5	22,510	23,438	24,480	25,318	25,566													
	1/04/17 LRA		22,287	23,206	24,237	25,068	25,313													
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/01/18 LRA	13	26,709	28,129	29,565	30,148	30,779	32,500	33,191	34,188	35,282	36,293	37,335	39,692	42,070	LSIs				
	1/04/17 LRA		26,445	27,850	29,272	29,849	30,474	32,178	32,863	33,850	34,933	35,933	36,965	39,299	41,653	LSIs				
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/01/18 LRA	9	26,709	28,129	29,565	30,148	30,779	32,500	33,191	34,188	35,282									
	1/04/17 LRA		26,445	27,850	29,272	29,849	30,474	32,178	32,863	33,850	34,933									
E.C.G. TECHNICIAN, SENIOR	1/01/18 LRA	7	36,990	37,913	38,903	39,917	40,973	43,283	45,531	LSIs										
	1/04/17 LRA		36,623	37,538	38,518	39,522	40,568	42,854	45,080	LSIs										

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
E.C.G. TECHNICIAN, CHIEF I	1/01/18 LRA	7	39,491	40,332	41,425	42,496	43,752	45,951	48,132	LSIs										
	1/04/17 LRA		39,100	39,933	41,015	42,075	43,319	45,496	47,655	LSIs										
E.C.G. TECHNICIAN, CHIEF II **grade obsolete - not for use **	1/01/18 LRA	7	42,073	43,369	44,603	45,850	47,596	49,832	52,168	LSIs										
	1/04/17 LRA		41,657	42,940	44,162	45,396	47,125	49,339	51,651	LSIs										
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/01/18 LRA	13	37,707	40,054	41,784	43,526	45,259	46,994	48,737	50,472	52,205	53,942	55,686	57,472	59,250	LSIs				
	1/04/17 LRA		37,333	39,658	41,370	43,095	44,811	46,529	48,254	49,973	51,688	53,408	55,135	56,903	58,664	LSIs				
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/01/18 LRA	12	48,211	49,961	51,718	53,472	55,228	56,987	58,741	60,491	62,255	64,009	66,028	67,014	LSIs					
	1/04/17 LRA		47,733	49,467	51,206	52,943	54,681	56,422	58,159	59,892	61,638	63,375	65,374	65,675	LSIs					
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/01/18 LRA	9	63,908	65,869	66,806	68,718	70,632	72,540	74,462	76,878	79,289	LSIs								
	1/04/17 LRA		63,275	65,217	65,572	66,519	68,009	69,847	71,697	74,023	76,346	LSIs								
ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061											
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850											
HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/01/18 LRA	7	46,308	47,423	48,774	51,303	52,818	54,699	56,592	LSIs										
	1/04/17 LRA		45,849	46,954	48,291	50,795	52,295	54,157	56,032	LSIs										
LABORATORY MANAGER	1/01/18 LRA	9	67,579	70,571	73,203	75,846	78,541	81,185	83,898	86,526	89,171									
	1/04/17 LRA		65,955	67,951	70,485	73,030	75,625	78,166	80,745	83,243	85,757									
MEDICAL SCIENTIST	1/01/18 LRA	16	32,368	33,714	35,853	36,866	37,830	40,109	41,583	43,072	44,586	46,097	47,612	49,140	50,678	52,234	53,745	54,784	LSI	
	1/04/17 LRA		32,048	33,380	35,498	36,501	37,455	39,712	41,172	42,646	44,144	45,640	47,141	48,654	50,176	51,717	53,213	54,241	LSI	
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)	1/01/18 LRA	5	49,469	51,701	53,682	55,707	57,794													
	1/04/17 LRA		48,979	51,189	53,150	55,156	57,222													
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)	1/01/18 LRA	9	49,469	51,701	53,682	55,707	57,794	59,845	61,957	64,048	66,155									
	1/04/17 LRA		48,979	51,189	53,150	55,156	57,222	59,253	61,344	63,414	65,500									
SPECIALIST MEDICAL SCIENTIST	1/01/18 LRA	9	54,954	57,185	59,166	61,191	63,279	65,329	66,424	68,459	70,508									
	1/04/17 LRA		54,410	56,619	58,580	60,586	62,653	64,683	65,383	66,391	67,890									
MEDICAL SCIENTIST, CHIEF	1/01/18 LRA	9	60,280	62,970	65,337	66,690	69,049	71,362	73,735	76,036	78,351									
	1/04/17 LRA		59,683	62,347	64,690	65,515	66,683	68,712	70,998	73,213	75,442									
NEURO-PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	49,355	52,843	LSIs							
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	48,866	52,320	LSIs							
NEURO-PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	54,368	57,738	LSIs									
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	53,830	57,167	LSIs									
NEURO-PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	57,443	60,796	LSIs									
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	56,874	60,194	LSIs									
NEURO-PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	65,435	67,723	LSIs									
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	64,787	66,026	LSIs									
OCCUPATIONAL THERAPIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	51,543	LSI			
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	51,033	LSI			
OCCUPATIONAL THERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810									
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208									
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294									
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638									

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OCCUPATIONAL THERAPIST MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,450												
	1/04/17 LRA		61,641	63,858	65,036	66,121	67,491	69,591	71,686												
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858												
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930												
ORTHOPTIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	51,543	LSI				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	51,033	LSI				
ORTHOPTIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208										
PATHOLOGY TECHNICIAN, BASIC	1/01/18 LRA	13	28,904	30,823	32,004	32,538	33,390	34,231	35,072	35,913	36,756	37,602	38,445	39,286	40,048						
	1/04/17 LRA		28,618	30,518	31,687	32,216	33,060	33,893	34,725	35,558	36,392	37,230	38,064	38,897	39,652						
PATHOLOGY TECHNICIAN, SENIOR	1/01/18 LRA	11	34,250	35,455	36,664	37,871	39,078	40,286	41,496	42,703	43,910	45,119	46,336								
	1/04/17 LRA		33,911	35,104	36,301	37,496	38,691	39,887	41,085	42,280	43,475	44,672	45,877								
PHARMACEUTICAL TECHNICIAN, STUDENT	1/01/18 LRA	5	23,884	25,204	26,054	27,017	27,980														
	1/04/17 LRA		23,648	24,954	25,796	26,749	27,703														
PHARMACEUTICAL TECHNICIAN	1/01/18 LRA	10	32,814	34,704	36,126	37,055	37,983	38,912	39,840	40,769	41,697	42,626									
	1/04/17 LRA		32,292	34,360	35,768	36,688	37,607	38,526	39,446	40,365	41,284	42,204									
PHARMACEUTICAL TECHNICIAN, SENIOR	1/01/18 LRA	6	44,300	45,245	46,191	47,136	48,081	49,028													
	1/04/17 LRA		43,862	44,797	45,733	46,669	47,605	48,542													
PHARMACY STUDENT	1/01/18 LRA	2	23,400	25,524																	
	1/04/17 LRA		23,168	25,271																	
PHARMACIST	1/01/18 LRA	13	33,160	35,792	36,732	39,657	42,436	45,247	48,071	50,929	53,804	56,733	59,713	62,751	63,971	LSI					
	1/04/17 LRA		32,831	35,438	36,368	39,265	42,016	44,799	47,595	50,425	53,271	56,171	59,122	62,130	63,338	LSI					
PHARMACIST, SENIOR	1/01/18 LRA	8	61,031	63,836	64,734	65,628	65,737	66,988	68,318	70,635											
	1/04/17 LRA		60,427	63,204	64,093	64,979	65,043	66,662	68,321	68,013											
PHARMACIST, CHIEF II	1/01/18 LRA	6	67,552	71,950	74,519	77,696	81,089	84,601													
	1/04/17 LRA		65,941	69,278	71,752	74,811	78,074	81,413													
PHARMACIST, CHIEF I	1/01/18 LRA	6	76,496	80,004	81,379	83,281	85,390	87,541													
	1/04/17 LRA		73,656	77,034	78,350	80,158	82,163	84,207													
PHLEBOTOMIST TRAINEE	1/01/18 LRA	1	19,048																		
	1/04/17 LRA		18,859																		
PHLEBOTOMIST	1/01/18 LRA	9	28,913	31,111	32,013	33,392	34,856	36,340	37,831	39,360	40,113	LSI									
	1/04/17 LRA		28,626	30,803	31,696	33,062	34,511	35,980	37,457	38,971	39,716	LSI									
PHLEBOTOMIST, SENIOR	1/01/18 LRA	6	35,048	36,971	38,621	40,332	42,036	43,796													
	1/04/17 LRA		34,701	36,605	38,239	39,933	41,620	43,363													
PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/01/18 LRA	1	25,338																		
	1/04/17 LRA		25,088																		
PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/01/18 LRA	1	26,513																		
	1/04/17 LRA		26,250																		
PHYSICIST	1/01/18 LRA	15	36,856	39,577	40,839	42,860	44,865	47,232	48,791	50,286	54,095	55,716	57,428	59,139	60,844	62,570	63,522				
	1/04/17 LRA		36,491	39,185	40,435	42,435	44,420	46,764	48,308	49,789	53,560	55,165	56,860	58,553	60,242	61,951	62,893				
PHYSICIST, SENIOR	1/01/18 LRA	10	62,413	65,195	66,946	69,653	72,363	75,070	77,778	80,488	82,984	85,710	LSIs								
	1/04/17 LRA		61,795	64,550	65,641	67,067	69,676	72,283	74,890	77,500	79,875	82,467	LSIs								
PHYSICIST, PRINCIPAL	1/01/18 LRA	7	77,040	82,384	87,824	93,313	98,395	101,464	104,531	LSIs											
	1/04/17 LRA		74,180	79,306	84,476	89,694	94,524	97,441	100,356	LSIs											

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
PHYSICIST, CHIEF	1/01/18 LRA	6	98,949	101,764	104,583	106,879	110,220	113,556	LSIs												
	1/04/17 LRA		95,050	97,726	100,405	102,588	105,763	108,934	LSIs												
PHYSIOTHERAPIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	51,543	LSI				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	51,033	LSI				
PHYSIOTHERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208										
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294										
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638										
PHYSIOTHERAPIST MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,450												
	1/04/17 LRA		61,641	63,858	65,036	66,121	67,491	69,591	71,686												
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858												
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930												
PLAY SPECIALIST, BASIC	1/01/18 LRA	14	35,289	37,350	39,097	40,212	41,419	42,534	43,554	44,761	45,468	46,990	48,105	49,312	50,519	51,494	LSI				
	1/04/17 LRA		34,939	36,981	38,710	39,814	41,009	42,112	43,123	44,318	45,018	46,525	47,629	48,824	50,019	50,984	LSI				
PLAY SPECIALIST, SENIOR	1/01/18 LRA	8	50,161	51,390	52,712	54,224	55,548	56,787	57,902	58,659											
	1/04/17 LRA		49,664	50,881	52,190	53,688	54,998	56,224	57,328	58,078											
PLAY THERAPIST, BASIC	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	51,543	LSI				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	51,033	LSI				
PLAY THERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,132	57,319	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,576	56,752	57,987	59,220	60,208										
PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) **grade obsolete - not for use **	1/01/18 LRA	5	38,157	40,727	42,285	44,194	46,086														
	1/04/17 LRA		37,779	40,324	41,866	43,757	45,630														
PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/01/18 LRA	3	33,517	36,087	40,930																
	1/04/17 LRA		33,185	35,729	40,525																
PSYCHOLOGIST, CLINICAL	1/01/18 LRA	13	50,081	53,266	55,533	57,897	60,248	62,579	65,513	68,891	72,817	76,795	80,033	82,533	85,036	LSIs					
	1/04/17 LRA		49,585	52,739	54,983	57,324	59,652	61,959	64,864	66,605	70,114	73,943	77,061	79,447	81,826	LSIs					
PSYCHOLOGIST, EDUCATIONAL	1/01/18 LRA	13	50,081	53,266	55,533	57,897	60,248	62,579	65,513	68,891	72,817	76,795	80,033	82,533	85,036	LSIs					
	1/04/17 LRA		49,585	52,739	54,983	57,324	59,652	61,959	64,864	66,605	70,114	73,943	77,061	79,447	81,826	LSIs					
PSYCHOLOGIST, COUNSELLING	1/01/18 LRA	13	50,081	53,266	55,533	57,897	60,248	62,579	65,513	68,891	72,817	76,795	80,033	82,533	85,036	LSIs					
	1/04/17 LRA		49,585	52,739	54,983	57,324	59,652	61,959	64,864	66,605	70,114	73,943	77,061	79,447	81,826	LSIs					
PSYCHOLOGIST, SENIOR CLINICAL	1/01/18 LRA	8	79,127	80,947	82,783	84,609	86,421	87,115	89,839	92,565	LSIs										
	1/04/17 LRA		76,189	77,940	79,685	81,420	83,143	83,803	86,391	88,983	LSIs										
PSYCHOLOGIST, COUNSELLING SENIOR	1/01/18 LRA	8	79,127	80,947	82,783	84,609	86,421	87,115	89,839	92,565	LSIs										
	1/04/17 LRA		76,189	77,940	79,685	81,420	83,143	83,803	86,391	88,983	LSIs										
PSYCHOLOGIST, EDUCATIONAL SENIOR	1/01/18 LRA	8	79,127	80,947	82,783	84,609	86,421	87,115	89,839	92,565	LSIs										
	1/04/17 LRA		76,189	77,940	79,685	81,420	83,143	83,803	86,391	88,983	LSIs										
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/01/18 LRA	7	91,925	94,067	96,213	98,342	99,950	103,057	106,164	LSIs											
	1/04/17 LRA		88,374	90,410	92,450	94,474	96,002	98,955	101,908	LSIs											
PSYCHOLOGY, DIRECTOR OF	1/01/18 LRA	7	99,949	102,345	104,745	107,142	108,954	112,348	115,743	LSIs											
	1/04/17 LRA		96,001	98,279	100,560	102,838	104,560	107,787	111,013	LSIs											
RADIOGRAPHER	1/01/18 LRA	14	33,903	35,869	37,558	38,639	39,737	40,850	41,933	43,012	44,132	45,225	46,284	47,370	48,491	49,544	LSI				
	1/04/17 LRA		33,567	35,514	37,186	38,256	39,344	40,446	41,518	42,586	43,695	44,777	45,825	46,901	48,011	49,054	LSI				
RADIOGRAPHER, SENIOR	1/01/18 LRA	5	45,519	47,250	49,053	50,883	52,737														
	1/04/17 LRA		45,068	46,782	48,567	50,379	52,215														

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
RADIATION THERAPIST	1/01/18 LRA	11	33,904	35,370	37,559	38,637	39,738	42,912	45,519	47,251	49,053	50,862	52,736							
	1/04/17 LRA		33,568	35,020	37,187	38,255	39,345	42,488	45,068	46,783	48,567	50,379	52,213							
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/01/18 LRA	5	51,097	53,694	55,898	58,105	60,355													
	1/04/17 LRA		50,591	53,162	55,345	57,530	59,758													
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/01/18 LRA	5	53,009	55,877	58,310	60,767	63,270													
	1/04/17 LRA		52,484	55,324	57,733	60,165	62,644													
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/01/18 LRA	5	57,748	60,440	64,129	66,849	70,551													
	1/04/17 LRA		57,177	59,842	63,495	65,594	67,931													
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/01/18 LRA	8	66,212	66,838	68,418	70,045	71,626	73,238	75,572	77,983	LSIs									
	1/04/17 LRA		65,556	65,588	66,370	67,444	68,966	70,518	72,766	75,087	LSIs									
REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)	1/01/18 LRA	8	70,443	71,836	73,226	74,641	76,028	77,429	79,896	82,449	LSIs									
	1/04/17 LRA		67,827	69,169	70,507	71,870	73,205	74,554	76,930	79,367	LSIs									
REGIONAL PUBLIC ANALYST	1/01/18 LRA	7	81,699	83,465	85,212	86,975	88,738	91,584	94,523	LSIs										
	1/04/17 LRA		78,654	80,333	81,994	83,670	85,345	88,050	90,844	LSIs										
RESPIRATORY PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	49,355	52,843	LSIs							
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	48,866	52,320	LSIs							
RESPIRATORY PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	54,368	57,738	LSIs									
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	53,830	57,167	LSIs									
RESPIRATORY PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	57,443	60,796	LSIs									
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	56,874	60,194	LSIs									
RESPIRATORY PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	65,435	67,723	LSIs									
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	64,787	66,026	LSIs									
SOCIAL WORK PRACTITIONER, SENIOR	1/01/18 LRA	8	49,648	51,831	54,044	56,250	58,448	60,640	62,828	63,940	LSI									
	1/04/17 LRA		49,157	51,318	53,509	55,693	57,869	60,039	62,206	63,307	LSI									
SOCIAL WORKER	1/01/18 LRA	12	33,684	36,299	37,315	39,229	41,210	43,194	45,170	47,174	49,153	50,673	52,197	53,207	LSI					
	1/04/17 LRA		33,351	35,939	36,945	38,841	40,802	42,767	44,723	46,707	48,666	50,171	51,680	52,680	LSI					
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/01/18 LRA	10	40,217	43,094	44,574	46,705	48,834	50,967	53,095	55,224	57,356	58,468	LSI							
	1/04/17 LRA		39,819	42,667	44,132	46,242	48,351	50,462	52,570	54,677	56,789	57,889	LSI							
MEDICAL SOCIAL WORKER	1/01/18 LRA	10	40,217	43,094	44,574	46,705	48,834	50,967	53,095	55,224	57,356	58,468	LSI							
	1/04/17 LRA		39,819	42,667	44,132	46,242	48,351	50,462	52,570	54,677	56,789	57,889	LSI							
PSYCHIATRIC SOCIAL WORKER	1/01/18 LRA	10	40,217	43,094	44,574	46,705	48,834	50,967	53,095	55,224	57,356	58,468	LSI							
	1/04/17 LRA		39,819	42,667	44,132	46,242	48,351	50,462	52,570	54,677	56,789	57,889	LSI							
SOCIAL WORKER SENIOR MEDICAL	1/01/18 LRA	7	57,356	58,992	60,628	62,264	63,899	65,535	66,161											
	1/04/17 LRA		56,789	58,408	60,028	61,648	63,266	64,886	65,253											
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/01/18 LRA	6	65,535	67,422	70,272	73,123	75,973	78,827												
	1/04/17 LRA		64,886	65,877	67,663	70,408	73,152	75,900												
SOCIAL WORKER, TEAM LEADER	1/01/18 LRA	7	57,356	58,992	60,628	62,264	63,899	65,535	66,161											
	1/04/17 LRA		56,789	58,408	60,028	61,648	63,266	64,886	65,253											
SPEECH AND LANGUAGE THERAPIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	51,543	LSI			
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	51,033	LSI			