

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,746	53,882	55,007	56,133	57,318	58,566	59,811	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,462	55,577	56,750	57,986	59,219	60,208										
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294										
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638										
SPEECH AND LANGUAGE THERAPIST MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,451												
	1/04/17 LRA		61,640	63,859	65,036	66,121	67,491	69,591	71,687												
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858												
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930												
TRAINEE SOCIAL CARE WORKER	1/01/18 LRA	5	25,823	27,703	28,580	30,042	31,296														
	1/04/17 LRA		25,567	27,429	28,297	29,745	30,986														
SOCIAL CARE WORKER (WITH QUALIFICATION)	1/01/18 LRA	12	31,605	32,979	34,668	35,906	37,155	38,411	39,687	40,983	42,270	43,580	44,896	45,759	LSI						
	1/04/17 LRA		31,293	32,652	34,325	35,550	36,788	38,031	39,294	40,577	41,851	43,148	44,451	45,306	LSI						
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/01/18 LRA	11	31,605	32,979	34,668	35,906	37,155	38,411	39,687	40,983	42,270	43,580	44,896								
	1/04/17 LRA		31,293	32,652	34,325	35,550	36,788	38,031	39,294	40,577	41,851	43,148	44,451								
SOCIAL CARE LEADER	1/01/18 LRA	7	45,514	46,508	47,501	50,127	51,143	52,154	53,177												
	1/04/17 LRA		45,063	46,047	47,031	49,631	50,636	51,637	52,650												
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/01/18 LRA	6	55,008	56,190	59,315	60,523	61,727	62,944													
	1/04/17 LRA		54,463	55,634	58,728	59,923	61,115	62,321													
VASCULAR PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	49,355	52,843	LSIs								
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	48,866	52,320	LSIs								
VASCULAR PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	54,368	57,738	LSIs										
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	53,830	57,167	LSIs										
VASCULAR PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	57,443	60,796	LSIs										
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	56,874	60,194	LSIs										
VASCULAR PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	65,435	67,723	LSIs										
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	64,787	66,026	LSIs										

**SUPPORT SERVICES GRADES**

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)	1/01/18 LRA	1	23,517																			
	1/04/17 LRA		23,285																			
INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/01/18 LRA	1	24,841																			
	1/04/17 LRA		24,596																			
EMERGENCY MEDICAL TECHNICIAN	1/01/18 LRA	11	26,969	28,815	29,853	31,077	31,906	32,417	33,231	34,057	34,873	36,508	<b>38,016</b>	LSI								
	1/04/17 LRA		26,702	28,530	29,557	30,770	31,590	32,096	32,902	33,719	34,528	36,147	<b>37,640</b>	LSI								
EMERGENCY MEDICAL TECHNICIAN, LEADING	1/01/18 LRA	9	30,461	31,704	32,637	33,864	35,097	36,327	37,561	39,890	<b>41,547</b>	LSI										
	1/04/17 LRA		30,159	31,390	32,313	33,528	34,749	35,967	37,189	39,495	<b>41,135</b>	LSI										
EMERGENCY MEDICAL CONTROLLER	1/01/18 LRA	11	27,516	29,197	30,461	31,704	32,637	33,864	35,097	36,327	37,561	39,890	<b>41,547</b>	LSI								
	1/04/17 LRA		27,243	28,907	30,159	31,390	32,313	33,528	34,749	35,967	37,189	39,495	<b>41,135</b>	LSI								
EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/01/18 LRA	7	41,621	42,947	44,273	45,598	46,923	<b>48,459</b>	<b>49,991</b>	LSIs												
	1/04/17 LRA		41,209	42,522	43,834	45,146	46,458	<b>47,980</b>	<b>49,496</b>	LSIs												
CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/01/18 LRA	13	25,785	26,781	28,135	28,585	29,314	31,036	32,733	33,272	34,612	35,614	36,430	37,347	<b>38,057</b>	LSI						
	1/04/17 LRA		25,529	26,516	27,856	28,302	29,023	30,729	32,409	32,942	34,269	35,261	36,070	36,977	<b>37,680</b>	LSI						
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/01/18 LRA	11	31,399	32,347	33,494	34,632	35,776	36,919	38,175	39,319	40,468	41,803	42,845									
	1/04/17 LRA		31,088	32,026	33,162	34,289	35,422	36,553	37,797	38,930	40,068	41,390	42,421									
CARE OFFICER - 5% (CMH, DUNDRUM)	1/01/18 LRA	11	32,641	33,956	35,162	36,363	37,566	38,768	40,092	41,295	42,505	43,911	45,007									
	1/04/17 LRA		32,318	33,619	34,814	36,003	37,194	38,384	39,695	40,887	42,085	43,476	44,561									
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/01/18 LRA	11	32,667	33,981	35,190	36,390	37,595	38,797	40,122	41,327	42,537	43,944	45,041									
	1/04/17 LRA		32,344	33,645	34,841	36,030	37,223	38,413	39,725	40,918	42,116	43,509	44,595									
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/01/18 LRA	4	43,771	44,985	46,207	47,364																
	1/04/17 LRA		43,338	44,539	45,750	46,895																
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/01/18 LRA	4	45,983	47,259	48,547	49,763																
	1/04/17 LRA		45,528	46,791	48,066	49,271																
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/01/18 LRA	4	46,020	47,297	48,584	49,802																
	1/04/17 LRA		45,564	46,829	48,103	49,309																
HEAD ATTENDANT (CMH, DUNDRUM)	1/01/18 LRA	1	55,530																			
	1/04/17 LRA		54,980																			
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/01/18 LRA	1	58,357																			
	1/04/17 LRA		57,779																			
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/01/18 LRA	1	58,401																			
	1/04/17 LRA		57,823																			
CRAFTSMEN (PAYPATH)	1/01/18 LRA	11	32,676	33,697	36,194	36,445	36,696	36,947	37,199	37,450	37,701	37,954	38,234									
	1/04/17 LRA		32,352	33,363	35,836	36,084	36,333	36,581	36,831	37,080	37,328	37,578	37,855									
CRAFTSMEN'S MATE (PAYPATH)	1/01/18 LRA	14	26,724	27,614	29,581	29,915	30,077	30,251	30,414	30,502	30,582	30,667	30,752	30,886	30,989	31,239						
	1/04/17 LRA		26,459	27,341	29,288	29,619	29,779	29,951	30,113	30,200	30,280	30,363	30,448	30,580	30,682	30,930						
CHARGEHAND (PAYPATH)	1/01/18 LRA	14	35,001	36,171	38,778	39,212	39,421	39,653	39,871	39,984	40,094	40,206	40,319	40,497	40,634	40,968						
	1/04/17 LRA		34,654	35,813	38,394	38,824	39,031	39,261	39,476	39,589	39,698	39,808	39,920	40,096	40,232	40,562						









Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19	
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832							
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517							
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832							
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517							
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832							
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517							
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612							
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289							
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612							
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289							
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612							
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289							
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612							
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289							
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612							
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289							
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612							
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289							
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433							
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102							
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433							
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102							
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433							
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102							
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433							
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102							
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433							
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102							
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433							
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102							
PORTERS (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	10	26,066	27,019	28,851	29,111	29,383	29,647	29,913	30,176	30,439	30,696										
	1/04/17 LRA		25,808	26,752	28,565	28,823	29,092	29,353	29,617	29,878	30,138	30,392										

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	10	26,836	27,793	29,706	29,969	30,351	30,495	30,749	31,015	31,272	31,530									
	1/04/17 LRA		26,570	27,518	29,412	29,673	30,050	30,193	30,445	30,708	30,962	31,218									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	10	25,398	25,975	27,711	27,971	28,227	28,481	28,745	29,009	29,272	29,533									
	1/04/17 LRA		25,146	25,717	27,436	27,694	27,948	28,199	28,460	28,722	28,983	29,241									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,538	27,196	29,375	29,600	29,694	29,773	29,862	29,957	30,043	30,137	30,228	30,310	30,427	30,554	30,677				
	1/04/17 LRA		26,276	26,926	29,084	29,307	29,400	29,478	29,567	29,660	29,745	29,839	29,928	30,010	30,126	30,252	30,374				
AUDIOLOGY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
OCCUPATIONAL THERAPY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
PHYSIOTHERAPY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
RADIOGRAPHY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
CSSD OPERATIVES	1/01/18 LRA	9	27,314	28,591	30,237	30,598	31,643	32,413	33,524	34,676	35,870										
	1/04/17 LRA		27,044	28,308	29,937	30,295	31,330	32,092	33,192	34,333	35,514										
MEDICAL LABORATORY AIDES	1/01/18 LRA	9	27,314	28,591	30,237	30,598	31,643	32,413	33,524	34,676	35,870										
	1/04/17 LRA		27,044	28,308	29,937	30,295	31,330	32,092	33,192	34,333	35,514										
FAMILY SUPPORT WORKERS	1/01/18 LRA	9	27,314	28,591	30,237	30,598	31,643	32,413	33,524	34,676	35,870										
	1/04/17 LRA		27,044	28,308	29,937	30,295	31,330	32,092	33,192	34,333	35,514										
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/01/18 LRA	15	29,061	29,891	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433				
	1/04/17 LRA		28,773	29,595	31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102				
HEALTH CARE SUPPORT ASSISTANT (formerly Home Help)	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
HEALTH CARE SUPPORT ASSISTANT (NON-PAYPATH) (formerly Home Help)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				



**CLERICAL, ADMINISTRATION & RELATED GRADES**

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

CATERING OFFICER, GRADE III	1/01/18 LRA	12	27,020	28,871	29,910	31,966	33,711	35,240	36,718	38,712	40,162	41,621	<b>42,972</b>	<b>44,330</b>	LSIs							
	1/04/17 LRA		26,753	28,585	29,614	31,650	33,378	34,891	36,354	38,329	39,764	41,209	<b>42,547</b>	<b>43,891</b>	LSIs							
CATERING OFFICER, GRADE II	1/01/18 LRA	7	41,621	42,948	44,271	45,599	46,924	<b>48,459</b>	<b>49,992</b>	LSIs												
	1/04/17 LRA		41,209	42,523	43,833	45,148	46,459	<b>47,979</b>	<b>49,497</b>	LSIs												
CATERING OFFICER, GRADE I	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	<b>54,702</b>	<b>56,592</b>	LSIs												
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	<b>54,161</b>	<b>56,032</b>	LSIs												
CATERING MANAGER	1/01/18 LRA	11	48,495	49,678	51,064	52,452	53,847	55,091	56,359	57,592	58,816	<b>60,926</b>	<b>63,041</b>	LSIs								
	1/04/17 LRA		48,015	49,186	50,558	51,933	53,314	54,545	55,801	57,022	58,234	<b>60,322</b>	<b>62,417</b>	LSIs								
HEAD OF CATERING	1/01/18 LRA	7	66,471	67,068	69,593	72,127	74,643	77,168	79,679													
	1/04/17 LRA		65,812	66,812	67,009	69,449	71,871	74,303	76,720													
COOK, TRAINEE	1/01/18 LRA	3	19,302	22,577	24,973																	
	1/04/17 LRA		19,111	22,353	24,726																	
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/01/18 LRA	12	24,451	25,635	26,674	27,543	28,349	29,222	30,104	30,893	31,750	32,544	33,093	34,155								
	1/04/17 LRA		24,209	25,381	26,410	27,270	28,069	28,932	29,806	30,587	31,436	32,222	32,765	33,816								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/01/18 LRA	6	24,451	25,635	26,674	27,543	28,349	29,222														
	1/04/17 LRA		24,209	25,381	26,410	27,270	28,069	28,932														
CHEF I (FORMERLY COOK GRADE I)	1/01/18 LRA	13	26,990	27,845	28,762	29,614	30,526	31,359	32,265	32,785	33,691	34,521	35,350	36,261	37,398							
	1/04/17 LRA		26,722	27,569	28,477	29,320	30,224	31,048	31,946	32,461	33,358	34,179	35,000	35,902	37,028							
CHEF, SENIOR	1/01/18 LRA	13	28,677	29,786	30,826	31,693	32,502	33,394	34,367	35,260	36,235	37,131	38,028	39,009	40,238							
	1/04/17 LRA		28,393	29,491	30,521	31,379	32,180	33,063	34,026	34,911	35,876	36,764	37,651	38,623	39,840							
CHEF, EXECUTIVE	1/01/18 LRA	13	30,465	31,408	32,426	33,044	34,056	34,990	36,012	36,952	37,975	38,916	39,859	40,889	42,181							
	1/04/17 LRA		30,164	31,097	32,105	32,717	33,719	34,644	35,655	36,586	37,599	38,531	39,465	40,484	41,764							
COMMUNITY WELFARE OFFICER	1/01/18 LRA	18	27,835	29,821	30,816	32,705	34,704	36,662	38,581	40,420	42,258	44,112	45,905	47,719	49,575	51,358	53,178	<b>55,077</b>	<b>56,982</b>	<b>58,828</b>	LSIs	
	1/04/17 LRA		27,560	29,525	30,511	32,381	34,361	36,299	38,199	40,020	41,839	43,675	45,451	47,246	49,084	50,849	52,652	<b>54,532</b>	<b>56,418</b>	<b>58,246</b>	LSIs	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/01/18 LRA	8	63,596	65,909	67,184	69,436	71,688	72,986	<b>75,261</b>	<b>77,535</b>	LSIs											
	1/04/17 LRA		62,966	65,257	66,759	68,874	69,026	70,276	<b>72,466</b>	<b>74,656</b>	LSIs											
DRAUGHTSMAN/TECHNICIAN II	1/01/18 LRA	15	26,247	27,661	29,052	30,104	31,140	32,170	32,869	33,904	34,913	35,948	36,970	37,943	39,019	<b>40,285</b>	<b>41,545</b>	LSIs				
	1/04/17 LRA		25,988	27,387	28,764	29,806	30,832	31,852	32,544	33,568	34,567	35,592	36,604	37,568	38,632	<b>39,886</b>	<b>41,134</b>	LSIs				
DRAUGHTSMAN/TECHNICIAN I	1/01/18 LRA	9	39,019	39,670	40,518	41,370	42,206	43,054	43,829	<b>45,255</b>	<b>46,687</b>	LSIs										
	1/04/17 LRA		38,632	39,277	40,117	40,961	41,788	42,628	43,395	<b>44,807</b>	<b>46,225</b>	LSIs										
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/01/18 LRA	7	23,442	24,822	25,570	26,636	27,526	28,411	29,671													
	1/04/17 LRA		23,210	24,577	25,316	26,373	27,253	28,129	29,378													
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/01/18 LRA	17	23,442	24,822	25,570	26,636	27,526	28,411	29,671	30,849	31,785	32,616	34,054	34,593	35,613	36,892	38,829	41,119	<b>43,922</b>	LSI		
	1/04/17 LRA		23,210	24,577	25,316	26,373	27,253	28,129	29,378	30,543	31,470	32,293	33,717	34,250	35,261	36,527	38,444	40,712	<b>43,487</b>	LSI		
DENTAL NURSE, SENIOR	1/01/18 LRA	7	41,338	42,863	44,232	45,464	46,961	48,234	49,631													
	1/04/17 LRA		40,929	42,439	43,795	45,014	46,496	47,757	49,140													

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
FIRE PREVENTION OFFICER	1/01/18 LRA	14	43,491	45,857	48,211	49,961	51,718	53,474	55,229	56,987	58,742	60,491	62,253	64,005	66,026	67,011	LSIs				
	1/04/17 LRA		43,060	45,403	47,733	49,467	51,206	52,944	54,683	56,422	58,161	59,892	61,637	63,372	65,373	65,674	LSIs				
CLERICAL OFFICER GRADE	1/01/18 LRA	15	23,121	24,641	25,014	25,774	26,882	27,994	29,105	30,211	31,290	32,367	33,128	34,195	35,270	37,288	38,724	LSI			
	1/04/17 LRA		22,892	24,397	24,766	25,519	26,616	27,717	28,817	29,912	30,980	32,046	32,800	33,856	34,921	36,919	38,341	LSI			
GRADE IV (CLERICAL)	1/01/18 LRA	12	27,020	28,871	29,910	31,966	33,712	35,240	36,718	38,712	40,162	41,621	42,973	44,330	LSIs						
	1/04/17 LRA		26,752	28,585	29,614	31,650	33,378	34,891	36,354	38,329	39,764	41,209	42,547	43,891	LSIs						
GRADE V (CLERICAL)	1/01/18 LRA	7	41,621	42,947	44,273	45,598	46,923	48,459	49,991	LSIs											
	1/04/17 LRA		41,209	42,522	43,834	45,146	46,458	47,980	49,496	LSIs											
GRADE VI (CLERICAL)	1/01/18 LRA	7	46,308	47,423	48,774	51,303	52,818	54,699	56,592	LSIs											
	1/04/17 LRA		45,849	46,954	48,291	50,795	52,295	54,157	56,032	LSIs											
GRADE VII (CLERICAL)	1/01/18 LRA	11	48,495	49,678	51,064	52,452	53,847	55,091	56,359	57,592	58,816	60,926	63,041	LSIs							
	1/04/17 LRA		48,015	49,186	50,558	51,933	53,314	54,545	55,801	57,022	58,234	60,322	62,417	LSIs							
SUPPLIES OFFICER GRADE D	1/01/18 LRA	12	27,175	28,876	30,082	31,028	31,972	32,603	33,539	34,476	35,417	36,353	37,288	38,724	LSI						
	1/04/17 LRA		26,906	28,591	29,784	30,720	31,655	32,280	33,207	34,134	35,066	35,993	36,919	38,341	LSI						
SUPPLIES OFFICER GRADE C	1/01/18 LRA	8	33,711	35,240	36,718	38,712	40,162	41,621	42,972	44,330	LSIs										
	1/04/17 LRA		33,378	34,891	36,354	38,329	39,764	41,209	42,547	43,891	LSIs										
SUPPLIES OFFICER GRADE B	1/01/18 LRA	7	41,621	42,948	44,271	45,599	46,924	48,459	49,992	LSIs											
	1/04/17 LRA		41,209	42,523	43,833	45,148	46,459	47,979	49,497	LSIs											
SUPPLIES OFFICER GRADE A	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	54,702	56,592	LSIs											
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	54,161	56,032	LSIs											
ASSISTANT TECHNICAL SERVICES OFFICER	1/01/18 LRA	13	37,707	40,054	41,784	43,526	45,259	46,996	48,737	50,471	52,203	53,942	55,688	57,474	59,256	LSIs					
	1/04/17 LRA		37,333	39,658	41,370	43,095	44,811	46,531	48,254	49,971	51,687	53,408	55,137	56,904	58,669	LSIs					
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/01/18 LRA	12	48,209	49,961	51,718	53,474	55,229	56,987	58,742	60,491	62,253	64,005	66,026	67,012	LSIs						
	1/04/17 LRA		47,732	49,467	51,206	52,944	54,683	56,422	58,161	59,892	61,637	63,372	65,373	65,674	LSIs						
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/01/18 LRA	9	63,908	65,869	66,805	68,716	70,633	72,542	74,442	76,877	79,286	LSIs									
	1/04/17 LRA		63,275	65,217	65,572	66,518	68,011	69,848	71,678	74,023	76,343	LSIs									
TECHNICAL SERVICES OFFICER	1/01/18 LRA	8	80,027	81,925	83,821	85,719	87,616	89,519	92,385	95,252	LSIs										
	1/04/17 LRA		77,055	78,869	80,672	82,476	84,278	86,088	88,811	91,536	LSIs										
HOME HELP ORGANISER	1/01/18 LRA	7	41,621	42,948	44,271	45,599	46,924	48,459	49,992	LSIs											
	1/04/17 LRA		41,209	42,523	43,833	45,148	46,459	47,979	49,497	LSIs											
HOME HELP CO-ORDINATOR	1/01/18 LRA	7	46,308	47,423	48,774	51,303	52,818	54,699	56,592	LSIs											
	1/04/17 LRA		45,849	46,954	48,291	50,795	52,295	54,157	56,032	LSIs											
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUALIFICATION	1/01/18 LRA	7	32,451	32,983	33,822	34,668	35,505	36,360	37,176												
	1/04/17 LRA		32,130	32,657	33,487	34,324	35,153	36,000	36,808												
ASSISTANT SUPERVISOR, WELFARE HOME	1/01/18 LRA	3	29,970	30,694	31,426																
	1/04/17 LRA		29,674	30,391	31,114																
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/01/18 LRA	9	43,124	43,911	43,961	44,988	46,016	47,133	48,249	49,366	50,483										
	1/04/17 LRA		42,697	43,476	43,525	44,542	45,560	46,666	47,772	48,877	49,983										
NURSERY NURSE	1/01/18 LRA	13	28,299	30,135	31,332	32,229	32,661	33,424	34,197	34,959	35,728	36,515	37,297	38,091	38,817	LSI					
	1/04/17 LRA		28,019	29,836	31,021	31,910	32,337	33,094	33,858	34,613	35,374	36,153	36,928	37,714	38,432	LSI					
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/01/18 LRA	12	31,656	32,715	34,150	35,581	36,998	38,419	39,823	40,854	41,894	42,945	43,806	44,649							
	1/04/17 LRA		31,343	32,391	33,811	35,228	36,632	38,038	39,429	40,449	41,480	42,520	43,373	44,207							

**CLERICAL ADMIN MANAGEMENT GRADES**

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

DIRECTOR GENERAL (HSE)	1/04/18 LRA	<b>1</b>	197,116																			
	1/01/18 LRA		192,233																			
	1/04/17 LRA		190,233																			
	19/07/13		185,350																			
	1/1/10		200,000																			
DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/04/18 LRA	<b>1</b>	170,211																			
	1/01/18 LRA		166,203																			
	1/04/17 LRA		164,478																			
	1/07/13		160,470																			
	1/1/10		172,495																			
NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) <b>** grade obsolete - not for use **</b>	1/04/18 LRA	<b>1</b>	181,264																			
<i>full reduction for pension contribution and benefit from</i>	1/04/18 LRA		168,700																			
	1/01/18 LRA		176,918																			
<i>full reduction for pension contribution and benefit from</i>	1/01/18 LRA		164,738																			
	1/04/17 LRA + Sec.6 adj		175,081																			
<i>full reduction for pension contribution and benefit from</i>	1/04/17		163,029																			
	1/07/13 HRA. + Sec.6 adjustment		170,734																			
<i>full reduction for pension contribution and benefit from</i>	1/07/13		159,067																			
<i>full reduction for pension contribution and benefits from</i>	1/03/12		170,953																			
	1/1/10		183,774																			
NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) <b>** grade obsolete - not for use **</b>	1/04/18 LRA	<b>1</b>	181,264																			
<i>full reduction for pension contribution and benefit from</i>	1/04/18 LRA		168,700																			
	1/01/18 LRA		176,918																			
<i>full reduction for pension contribution and benefit from</i>	1/01/18 LRA		164,738																			
	1/04/17 LRA + Sec.6 adj		175,081																			
<i>full reduction for pension contribution and benefit from</i>	1/04/17		163,029																			
	1/07/13 HRA. + Sec.6 adjustment		170,734																			
<i>full reduction for pension contribution and benefit from</i>	1/07/13		159,067																			
<i>full reduction for pension contribution and benefits from</i>	1/03/12		170,953																			
	1/1/10		183,774																			
CHIEF FINANCIAL OFFICER (HSE)	1/04/18 LRA	<b>1</b>	170,211																			
	1/01/18 LRA		166,203																			
	1/04/17 LRA		164,478																			
	1/07/13 HRA.		160,470																			
	1/1/10		172,495																			

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/04/18 LRA	1	156,296																	
<i>full reduction for pension contribution and benefit from</i>	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
<i>full reduction for pension contribution and benefit from</i>	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
<i>full reduction for pension contribution and benefits from</i>	1/04/17		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
<i>full reduction for pension contribution and benefits from</i>	1/07/13		140,096																	
<i>full reduction for pension contribution and benefits from</i>	1/03/12		150,105																	
	1/1/10		158,296																	
NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/04/18 LRA	1	156,296																	
<i>full reduction for pension contribution and benefit from</i>	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
<i>full reduction for pension contribution and benefit from</i>	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
<i>full reduction for pension contribution and benefits from</i>	01/04/17		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
<i>full reduction for pension contribution and benefit from</i>	1/07/13		140,096																	
<i>full reduction for pension contribution and benefits from</i>	1/03/12		150,105																	
	1/1/10		158,296																	
NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/04/18 LRA	1	156,296																	
<i>full reduction for pension contribution and benefits from</i>	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
<i>full reduction for pension contribution and benefits from</i>	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
<i>full reduction for pension contribution and benefits from</i>	1/04/17		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
<i>full reduction for pension contribution and benefit from</i>	1/07/13		140,096																	
<i>full reduction for pension contribution and benefits from</i>	1/03/12		150,105																	
	1/1/10		158,296																	
NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/04/18 LRA	1	156,296																	
<i>full reduction for pension contribution and benefits from</i>	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
<i>full reduction for pension contribution and benefits from</i>	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
<i>full reduction for pension contribution and benefits from</i>	1/04/17		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
<i>full reduction for pension contribution and benefit from</i>	1/07/13		140,096																	
<i>full reduction for pension contribution and benefits from</i>	1/03/12		150,105																	
	1/1/10		158,296																	

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/04/18 LRA	1	156,296																	
full reduction for pension contribution and benefit from	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
full reduction for pension contribution and benefits from	1/04/17		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
full reduction for pension contribution and benefit from	1/07/13		140,096																	
full reduction for pension contribution and benefits from	1/03/12		150,105																	
	1/1/10		158,296																	
NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/04/18 LRA	1	156,296																	
full reduction for pension contribution and benefits from	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
full reduction for pension contribution and benefits from	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
full reduction for pension contribution and benefits from	01/04/2017		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
full reduction for pension contribution and benefit from	1/07/13		140,096																	
full reduction for pension contribution and benefits from	1/03/12		150,105																	
	1/1/10		158,296																	
NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/04/18 LRA	1	156,296																	
full reduction for pension contribution and benefit from	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
full reduction for pension contribution and benefits from	1/04/17		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
full reduction for pension contribution and benefit from	1/07/13		140,096																	
full reduction for pension contribution and benefits from	1/03/12		150,105																	
	1/1/10		158,296																	
NATIONAL DIRECTOR, POPULATION HEALTH (HSE) **grade obsolete - not for use **	1/04/18 LRA	1	156,296																	
full reduction for pension contribution and benefit from	1/04/18 LRA		148,269																	
	1/01/18 LRA		152,714																	
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																	
	1/04/17 LRA + Sec.6 adj		151,131																	
full reduction for pension contribution and benefits from	1/04/17		143,432																	
	1/07/13 HRA. + Sec.6 adjustment		147,549																	
full reduction for pension contribution and benefit from	1/07/13		140,096																	
full reduction for pension contribution and benefits from	1/03/12		150,105																	
	1/1/10		158,296																	

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/04/18 LRA	1	150,320																		
	1/01/18 LRA		146,921																		
	1/04/17 LRA		145,399																		
	30/09/13		142,000																		
	1/1/10		152,198																		
NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/04/18 LRA	1	144,192																		
<i>full reduction for pension contribution and benefit from</i>	1/04/18 LRA		136,766																		
	1/01/18 LRA		140,967																		
<i>full reduction for pension contribution and benefit from</i>	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
<i>full reduction for pension contribution and benefits from</i>	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
<i>full reduction for pension contribution and benefit from</i>	1/07/13		129,334																		
<i>full reduction for pension contribution and benefits from</i>	1/03/12		138,407																		
	1/1/10		145,959																		
CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/04/18 LRA	1	144,192																		
<i>full reduction for pension contribution and benefit from</i>	1/04/18 LRA		136,766																		
	1/01/18 LRA		140,967																		
<i>full reduction for pension contribution and benefit from</i>	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
<i>full reduction for pension contribution and benefits from</i>	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
<i>full reduction for pension contribution and benefit from</i>	1/07/13		129,334																		
<i>full reduction for pension contribution and benefits from</i>	1/03/12		138,407																		
	1/1/10		145,959																		
NATIONAL DIRECTOR, PROCUREMENT (HSE) **grade obsolete - not for use **	1/04/18 LRA	1	144,192																		
<i>full reduction for pension contribution and benefit from</i>	1/04/18 LRA		136,766																		
	1/01/18 LRA		140,967																		
<i>full reduction for pension contribution and benefit from</i>	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
<i>full reduction for pension contribution and benefits from</i>	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
<i>full reduction for pension contribution and benefit from</i>	1/07/13		129,334																		
<i>full reduction for pension contribution and benefits from</i>	1/03/12		138,407																		
	1/1/10		145,959																		

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE) **grade obsolete - not for use **	1/04/18 LRA	1	144,192																	
full reduction for pension contribution and benefit from	1/04/18 LRA		136,766																	
	1/01/18 LRA		140,967																	
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																	
	1/04/17 LRA + Sec.6 adj		139,507																	
full reduction for pension contribution and benefits from	01/04/17		132,358																	
	1/07/13 HRA. + Sec.6 adjustment		136,282																	
full reduction for pension contribution and benefit from	1/07/13		129,334																	
full reduction for pension contribution and benefits from	1/03/12		138,407																	
	1/1/10		145,959																	
NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/04/18 LRA	1	144,192																	
full reduction for pension contribution and benefit from	1/04/18 LRA		136,766																	
	1/01/18 LRA		140,967																	
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																	
	1/04/17 LRA + Sec.6 adj		139,507																	
full reduction for pension contribution and benefits from	1/04/17		132,358																	
	1/07/13 HRA. + Sec.6 adjustment		136,282																	
full reduction for pension contribution and benefit from	1/07/13		129,334																	
full reduction for pension contribution and benefits from	1/03/12		138,407																	
	1/1/10		145,959																	
NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use **	1/04/18 LRA	1	144,192																	
full reduction for pension contribution and benefit from	1/04/18 LRA		136,766																	
	1/01/18 LRA		140,967																	
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																	
	1/04/17 LRA + Sec.6 adj		139,507																	
full reduction for pension contribution and benefits from	1/04/17		132,358																	
	1/07/13 HRA. + Sec.6 adjustment		136,282																	
full reduction for pension contribution and benefit from	1/07/13		129,334																	
full reduction for pension contribution and benefits from	1/03/12		138,407																	
	1/1/10		145,959																	

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/04/18 LRA	1	144,192																	
full reduction for pension contribution and benefit from	1/04/18 LRA		136,766																	
	1/01/18 LRA		140,967																	
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																	
	1/04/17 LRA + Sec.6 adj		139,507																	
full reduction for pension contribution and benefits from	1/04/17		132,358																	
	1/07/13 HRA. + Sec.6 adjustment		136,282																	
full reduction for pension contribution and benefit from	1/07/13		129,334																	
full reduction for pension contribution and benefits from	1/03/12		138,407																	
	1/1/10		145,959																	
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use **	1/04/18 LRA	1	144,192																	
full reduction for pension contribution and benefit from	1/04/18 LRA		136,766																	
	1/01/18 LRA		140,967																	
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																	
	1/04/17 LRA + Sec.6 adj		139,507																	
full reduction for pension contribution and benefits from	1/04/17		132,358																	
	1/07/13 HRA. + Sec.6 adjustment		136,282																	
full reduction for pension contribution and benefit from	1/07/13		129,334																	
full reduction for pension contribution and benefits from	1/03/12		138,407																	
	1/1/10		145,959																	
MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/04/18 LRA	1	126,789																	
	1/01/18 LRA		124,036																	
	1/04/17 LRA		122,753																	
	28/09/2015		120,000																	
	1/1/10		128,261																	
ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/04/18 LRA	6	97,173	101,492	105,811	110,128	114,448	116,297												
	1/01/18 LRA		97,173	101,492	105,811	110,128	114,448	114,491												
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315												
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652												
	1/07/13 HRA.		90,514	94,448	98,382	102,314	106,250	110,183												
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591												
CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/04/18 LRA	6	97,173	101,492	105,811	110,128	114,448	116,297												
	1/01/18 LRA		97,173	101,492	105,811	110,128	114,448	114,491												
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315												
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652												
	10/10/14		90,514	94,448	98,382	102,314	106,250	110,183												
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591												



Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/04/18 LRA	6	97,173	101,492	105,811	110,128	114,448	116,297													
	1/01/18 LRA		97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	2/07/13		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/04/18 LRA	6	97,173	101,492	105,811	110,128	114,448	116,297													
	1/01/18 LRA		97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	2/07/13		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)	1/04/18 LRA	6	97,173	101,492	105,811	110,128	114,448	116,297													
	1/01/18 LRA		97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	1/07/13 HRA.		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/04/18 LRA	6	97,173	101,492	105,811	110,128	114,448	116,297													
	1/01/18 LRA		97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	1/07/13 HRA.		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/01/18 LRA	6	95,744	99,789	103,909	108,109	112,380	116,734													
	1/04/17 LRA		92,004	95,849	99,765	103,757	107,816	111,955													
	1/01/18 LRA	6	95,744	99,789	103,909	108,109	112,380	116,734													
	1/04/17 LRA		92,004	95,849	99,765	103,757	107,816	111,955													
	1/01/18 LRA	6	95,744	99,789	103,909	108,109	112,380	116,734													
	1/04/17 LRA		92,004	95,849	99,765	103,757	107,816	111,955													
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/01/18 LRA	6	91,566	95,637	99,706	103,776	107,845	111,916													
	1/04/17 LRA		88,033	91,903	95,770	99,638	103,506	107,375													
LOCAL HEALTH OFFICE MANAGER (HSE) **not for use for any new incumbents**	1/01/18 LRA	6	89,200	93,052	96,904	100,755	104,609	108,461													
	1/04/17 LRA		85,784	89,446	93,107	96,767	100,430	104,091													
DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/01/18 LRA	6	87,925	91,534	95,208	98,954	102,764	106,648													
	1/04/17 LRA		84,572	88,002	91,495	95,056	98,676	102,368													
HEAD OF SERVICE / FUNCTION, COMMUNITY HEALTHCARE ORGANISATIONS	1/01/18 LRA	5	90,357	94,017	97,676	101,334	104,993														
	1/04/17 LRA		86,883	90,362	93,840	97,318	100,795														
CHILDREN FIRST PROGRAMME LEAD	1/01/18 LRA	5	90,357	94,017	97,676	101,334	104,993														
PROCUREMENT, ASSISTANT HEAD	1/01/18 LRA	5	90,357	94,017	97,676	101,334	104,993														
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/01/18 LRA	6	87,466	91,242	95,017	98,792	102,567	106,343													
	1/04/17 LRA		84,136	87,725	91,313	94,901	98,489	102,078													

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/01/18 LRA	6	84,866	88,527	92,185	95,845	99,504	103,164												
	1/04/17 LRA		81,665	85,144	88,622	92,101	95,578	99,057												
CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincents (Fairview), Leopardstown Park)	1/01/18 LRA	7	66,470	67,068	69,593	72,127	74,643	77,168	79,679											
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720											
CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital.)	1/01/18 LRA	5	80,160	81,515	82,887	84,258	85,632													
	1/04/17 LRA		77,183	78,479	79,783	81,087	82,392													
CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital.)	1/01/18 LRA	7	95,512	98,257	101,000	103,745	106,490	109,234	111,979											
	1/04/17 LRA		91,783	94,392	97,000	99,609	102,218	104,826	107,435											
CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/01/18 LRA	7	102,091	104,842	107,587	110,332	113,078	115,821	118,566											
	1/04/17 LRA		98,040	100,652	103,261	105,870	108,479	111,087	113,696											
CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincents University Hospital, St. James Hospital)	1/04/18 LRA	1	128,500																	
	1/01/18 LRA		125,700																	
	1/04/17 LRA		124,400																	
	14/09/15		121,600																	
	01/01/10		130,000																	
CEO BAND SC1 SOCIAL CARE (Brothers of Charity Clare, Carriglea Cairde Services, The Childrens Sunshine Home, Sisters of Charity Kilkenny, Brothers of Charity Roscommon, KARE)	1/01/18 LRA	7	66,470	67,068	69,593	72,127	74,643	77,168	79,679											
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720											
CEO BAND SC2 SOCIAL CARE (Brothers of Charity Limerick, Brothers of Charity South East, Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House)	1/01/18 LRA	5	80,160	81,515	82,887	84,258	85,632													
	1/04/17 LRA		77,183	78,479	79,783	81,087	82,392													
CEO BAND SC3 SOCIAL CARE (Brothers of Charity Galway, Brothers of Charity South, COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/01/18 LRA	7	95,512	98,257	101,000	103,745	106,490	109,234	111,979											
	1/04/17 LRA		91,783	94,392	97,000	99,609	102,218	104,826	107,435											
CEO BAND SC4 SOCIAL CARE (St Michaels House, Daughters of Charity, St. John of God Hospital)	1/01/18 LRA	7	102,091	104,842	107,587	110,332	113,078	115,821	118,566											
	1/04/17 LRA		98,040	100,652	103,261	105,870	108,479	111,087	113,696											
FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new Incumbents**	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061											
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850											
SERVICE MANAGER (BEAUMONT)(ST. JAMES) (MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061											
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850											

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
GENERAL MANAGER	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061												
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850												
CHILD CARE MANAGER	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061												
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850												
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
GRADE VIII	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
AMBULANCE OFFICER, CHIEF	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/01/18 LRA	6	55,034	56,582	58,158	59,701	61,283	62,838													
	1/04/17 LRA		54,489	56,021	57,582	59,110	60,676	62,216													
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/01/18 LRA	5	53,187	55,425	56,684	57,914	59,129														
	1/04/17 LRA		52,660	54,876	56,123	57,340	58,544														
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/01/18 LRA	5	53,187	55,424	56,684	57,914	59,129														
	1/04/17 LRA		52,660	54,876	56,123	57,340	58,544														
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/01/18 LRA	7	52,816	55,059	56,340	57,582	58,816	60,925	63,039	LSIs											
	1/04/17 LRA		52,293	54,513	55,782	57,012	58,234	60,322	62,415	LSIs											
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/01/18 LRA	7	52,816	55,059	56,340	57,582	58,816	60,925	63,039	LSIs											
	1/04/17 LRA		52,293	54,513	55,782	57,012	58,234	60,322	62,415	LSIs											
JOURNEYMAN CHEF	1/01/18 LRA	6	35,457	36,549	38,172	39,292	40,581	41,887	LSIs												
	1/04/17 LRA		35,106	36,187	37,794	38,903	40,180	41,472	LSIs												
TRANSPORT OFFICER (FORMERLY EHB)	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	54,699	56,592	LSIs											
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	54,157	56,032	LSIs											
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS)) **grade obsolete - not for use **	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	54,699	56,592	LSIs											
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	54,157	56,032	LSIs											
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/01/18 LRA	12	40,499	40,953	41,173	41,415	41,643	41,762	41,877	41,994	42,112	42,299	42,442	42,791							
	1/04/17 LRA		40,098	40,548	40,765	41,005	41,231	41,348	41,463	41,578	41,695	41,880	42,022	42,367							
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/01/18 LRA	14	40,423	41,784	44,802	45,307	45,551	45,821	46,074	46,206	46,334	46,463	46,595	46,802	46,961	47,349					
	1/04/17 LRA		40,023	41,371	44,359	44,859	45,100	45,367	45,618	45,748	45,875	46,003	46,134	46,339	46,496	46,880					
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) **grade obsolete - not for use **	1/01/18 LRA	8	53,590	55,825	58,064	60,305	62,538	64,785	66,079	68,325	LSIs										
	1/04/17 LRA		53,060	55,273	57,489	59,708	61,919	64,144	65,213	66,324	LSIs										
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/01/18 LRA	18	40,126	41,269	42,420	43,524	44,617	45,729	46,720	47,612	49,020	50,247	51,399	52,287	53,406	54,761	56,091	56,965	58,964	60,961	LSIs
	1/04/17 LRA		39,729	40,861	42,000	43,093	44,175	45,277	46,258	47,141	48,534	49,750	50,890	51,769	52,877	54,219	55,535	56,401	58,380	60,357	LSIs

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/01/18 LRA	17	40,126	41,269	42,420	43,524	44,617	45,729	46,720	47,612	49,020	50,247	51,399	52,287	53,406	54,761	56,091	56,965	58,964	LSI	
	1/04/17 LRA		39,729	40,861	42,000	43,093	44,175	45,277	46,258	47,141	48,534	49,750	50,890	51,769	52,877	54,219	55,535	56,401	58,380	LSI	
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/01/18 LRA	5	42,909	44,401	45,947	47,550	49,245														
	1/04/17 LRA		42,484	43,961	45,492	47,079	48,758														
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/01/18 LRA	11	31,756	32,529	33,645	34,802	35,999	37,242	38,528	39,861	41,244	42,675	44,159	LSIs							
	1/04/17 LRA		31,442	32,207	33,312	34,457	35,643	36,873	38,146	39,466	40,835	42,252	43,722	LSIs							
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/01/18 LRA	13	26,867	28,747	29,740	30,764	31,816	32,590	33,707	34,866	36,067	37,311	38,600	39,935	41,320						
	1/04/17 LRA		26,601	28,462	29,446	30,460	31,501	32,267	33,373	34,521	35,710	36,941	38,218	39,539	40,911						