



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive
Dr. Steevens' Hospital
Dublin 8

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**To: Each Member of the Directorate and Leadership Team
Each Assistant National Director HR
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO HR Manager
Each Employee Relations Manager
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery**

From: Rosarii Mannion, National Director Human Resources

5th April, 2018

Re: HR Circular 013/2018 re Application of 1 April 2018 Pay Adjustments and related measures in accordance with the Financial Emergency Measures in the Public Interest (FEMPI) Act 2015 and the Public Service Pay and Pensions Act 2017

Dear Colleagues,

I wish to advise that the Department of Health have issued Circular 3/2018 (attached as **Appendix 1**). The circular sets out the pay restoration due on **1 April 2018** as provided for in the Financial Emergency in the Public Interest (FEMPI) Act 2015 and the Public Service Pay and Pensions Act 2017. This circular provides for one third of pay restoration for certain public servants who were subject to pay adjustment under FEMPI 2013 / the Haddington Road Agreement ("the HRA reduction").

The revised Consolidated Salary Scales for **1 April 2018** are set out in **Appendix 2**.

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments / Employee Relations Department. Please also note that the National HR Help Desk is available to take queries on 1850 444 925 or ask.hr@hse.ie.

Queries from HR Departments on the contents of this Circular may be referred to Aoife O Riordan, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: aoife.oriordan@hse.ie.

Yours sincerely,

**Rosarii Mannion,
National Director of Human Resources.**