

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte Ospidéal Dr. Steevens' Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive Dr. Steevens' Hospital Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

To: **Each Member of the Directorate and Leadership Team**

Each Assistant National Director HR

Each Hospital Group CEO

Each Hospital Group Director of HR

Each Chief Officer CHO Each CHO HR Manager

Each CEO Section 38 Agencies

Each HR Manager Section 38 Agencies Each Employee Relations Manager

Each Group Director of Nursing & Midwifery

Each Group Director of Midwifery

Each Clinical Director

3rd July, 2019

HSE HR Circular 014/2019 re Holders of Consultant Contract 1997 - Measurement of on-site Re: **Private Practice**

Dear Colleagues,

Please find attached **Department of Health Circular 8/2019** dated 25th June 2019 which provides clarification on the measurement of a consultant's on-site private practice where the Consultant concerned is a holder of the Consultant Contract 1997. Applicable designations and related ratios are set out in the attached table.

Please ensure that this Circular is brought to the attention of all relevant managers and personnel in your area of responsibility.

Queries

Managers may refer any queries that they may have in relation to this Circular to their local HR / Employee Relations / Medical Manpower Departments.

Queries from HR Departments on the contents of this Circular may be referred to Barbara Whiston, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: Barbara.whiston@hse.ie

Please note also that the National HR Help Desk is also available to take gueries on 1850 444 925 or email: ask.hr@hse.ie

Yours sincerely,

Rosarii Mannion

National Director of Human Resources



An Roinn Sláinte Department of Health

Circular 8/2019

25th June 2019

To: Deputy Director General-Operations, Health Service Executive

Holders of Consultant Contract 1997 - Measurement of on-site Private Practice

I am directed by the Minister for Health to convey the following clarification in relation to the measurement of a consultant's on-site private practice where the consultant concerned is a holder of Consultant Contract 1997.

1. General

Paragraph 2.9.3 of Consultant Contract 1997 provides that: - "With regard to on-site private practice, a consultant's overall proportion of private to public patients should reflect the ratio of public to private stay beds designated under the 1991 Health (Amendment) Act which requires that all public hospital beds be classified as public, private or non-designated."

2 Clarification on future measurement of on-site private practice

The purpose of this Circular is to confirm that, notwithstanding the changes brought about by the Health (Amendment) Act 2013 in respect of private patients becoming liable for accommodation charges irrespective of the bed occupied in the public hospital, the ratio of private activity permitted under the contract held by a consultant who is a holder of Consultant Contract 1997 is to continue to reflect the ratio of public to private stay beds designated under the 1991 Health (Amendment) Act. The ratio to be applied for the purposes of giving effect to the management of private activity by consultants who hold Consultant Contract 1997 is the ratio that applied immediately prior to the enactment of the Health (Amendment) Act 2013 on 24th July 2013. Applicable designations and related ratios are set out in the attached table.

The contents of this Circular should be brought to the attention of all HSE hospitals, voluntary hospitals, Community Healthcare Organisations and any other employers of consultants who may hold Consultant Contract 1997.

Yours sincerely

Sorcha Murray

National HR Unit

cc Liam Woods, National Director Acute Operations, HSE Rosarii Mannion, National Director of Human Resources, HSE David Walsh, National Director of Community Operations, HSE

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		Private	TOTAL	% Public	% Private	Ratio
antry	58	6	64	90.63%	9.38%	29:3
eaumont	537	114	651	82.49%	17.51%	179:38
Cappagh National Orthopaedic Hospital	134	21	155	86.45%	13.55%	134:21
avan General Hospital	208	42	250	83.20%	16.80%	104:21
hildren's University Hospital Temple St	108	31	139	77.70%	22.30%	108:31
Connolly Hospital - Blanchardstown	182	35	217	83.87%	16.13%	26:5
coombe Women's and Infants University Hospital	123	76	199	61.81%	38.19%	123:76
Cork University Hospital	447	122	569	78.56%	21.44%	447:122
ork University Maternity Hospital	94	39	133	70.68%	29.32%	94:39
lume Street	23	8	31	74.19%	25.81%	23:8
erry General Hospital	308	32	340	90.59%	9.41%	77:8
etterkenny General Hospital	241	59	300	80.33%	19.67%	241:59
ourdes Orthopaedic Hospital Kilcreene	81	10	91	89.01%	10.99%	81:10
outh County Hospital	59	9	68	86.76%	13.24%	59:9
fallow General	51	14 9	65 61	78.46%	21.54% 14.75%	51:14 52:9
Manorhamilton	52	68	549	85.25% 87.61%	12.39%	481:68
Mater Misericordiae University Hospital Mayo General Hospital	481 219	49	268	81.72%	18.28%	219:49
Mercy University Hospital Cork	145	82	200	63.88%	36.12%	145:82
fid Western Regional Hospital Dooradoyle	254	130	384	66.15%	33.85%	127:65
Mid Western Regional Hospital Ennis	69	19	88	78.41%	21.59%	69:19
lid Western Regional Hospital Neenagh	53	17	70	75.71%	24.29%	53:17
id Western Regional Maternity Hospital Limerick	55	29	84	65.48%	34.52%	55:29
id Western Regional Orthopeadic Hospital Croom	72	27	99	72.73%	27.27%	8:3
fidland Regional Portlaoise	116	23	139	83.45%	16.55%	116:23
Midland Regional Hospital Mullingar	150	32	182	82.42%	17.58%	75:16
fidland Regional Hospital Tullamore	140	29	169	82.84%	17.16%	140:29
Monaghan General Hopsital	20	5	25	80.00%	20.00%	4:1
laas General Hospital	81	7	88	92.05%	7.95%	81:7
lational Maternity Hospital Holles Street	107	68	175	61.14%	38.86%	107:68
Our Lady of Lourdes Drogheda	260	78	338	76.92%	23.08%	10:3
Our Ladys Cashel	57	20	77	74.03%	25.97%	57:20
Our Lady's Hospital for Sick Children Crumlin	192	58	250	76.80%	23.20%	96:29
Our Lady's Hospital Navan	87	28	115	75.65%	24.35%	87:28
eamont Hospital, Newcastle	50	10	60	83.33%	16.67%	5:1
ortiuncula Hospital General & Maternity Balinasloe	141	62	203	69.46%	30.54%	141:62
loscommon County	97	19	116	83.62%	16.38%	97:19
lotunda	109	56	165	66.06%	33.94%	109:56
loyal Victoria Eye and Ear	58	28	86	67.44%	32.56%	29:14
iligo General	234	79	313	74.76%	25.24%	234:79
outh Tipperary General Hospital	133	41	174	76.44%	23.56%	133:41
outh/Victoria Infirmary	168	56	224	75.00%	25.00%	3:1
t Colmcille's, Loughlinstown	118	27	145	81.38%	18.62%	118:27
it James's	494	110	604	81.79%	18.21%	247:55
t John's, Limerick	53	47	100	53.00%	47.00%	53:47
t Joseph's Raheny	29	4	33	87.88%	12.12%	29:4
t Luke's, Kilkenny	155	34 34	189 170	82.01% 80.00%	17.99% 20.00%	155:34 4:1
t Luke's, Rathgar	136 78	13	91	85.71%	14.29%	6:1
t Mary's Orthopaedic Hospital	65	25	90	72.22%	27.78%	13:5
t Michael's, Dun Laoghaire	460	45	505	91.09%	8.91%	92:9
allaght	315	120	435	72.41%	27.59%	21:8
Iniversity Hospital, Galway **	592	152	744	79.57%	20.43%	74:19
Vaterford Regional	290	89	379	76.52%	23.48%	290:89
Vexford General	147	36	183	80.33%	19.67%	49:12
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otal Acute Hospitals	9,186	2,483	11,669	78.72%	21.28%	