



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

To: Chief Executive Office
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHOs
Each Head of HR CHOs
Head of HR PCRS
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Director of National Ambulance Service

cc: Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies

From: Anne Marie Hoey, National Director of Human Resources

Date: 15th March 2021

Re: HR Circular 014/2021 Policy on Fraud and Corruption

Dear Colleagues,

I write to advise you that the HSE Policy on Fraud and Corruption has been updated with effect from March 2021, and is now available on the HSE website.

The objective of the policy is to promote a culture that deters fraudulent activity and to facilitate the prevention and detection of fraud and corruption. The policy is intended to provide direction and assistance to all employees who may identify suspected fraud or corruption. All employees must co-operate with the HSE and other bodies to facilitate the elimination of fraud and corruption by providing information and intelligence, co-operating with investigations, and complying with the policy. Revisions to the current version of the policy include the role and responsibility of the Audit and Risk Committee.

You are required to ensure that the Policy on Fraud and Corruption is brought to the attention of all employees within your service.

Queries

Queries from individual employees or managers should be referred to Local HR Departments/Employee Relations Departments. Please note that the National HR Helpdesk is also available to take queries from employees Tel: 1850 444 925 E: ask.hr@hse.ie

Queries from HR Departments in relation to this Circular may be referred to Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2, Tel: 01-662 6966, email info.t@hse.ie.

Yours sincerely,



Anne Marie Hoey
National Director - Human Resources