



**Oifig an Stúirthóra Náisiúnta, Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí Sláinte  
Ospidéal Dr. Steevens'  
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**To:** Chief Executive Officer  
Each National Director  
Each Assistant National Director HR  
Each Assistant Chief Finance Officer  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHOs  
Each Head of HR CHOs  
Head of HR, PCRS  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery  
Each Clinical Director  
Director National Ambulance Service

**From:** Anne Marie Hoey, National Director of Human Resources

**Date:** 22<sup>nd</sup> April 2021

**Subject:** HR Circular 019/2021 Guidance on Minimum Pension Ages/Compulsory Retirement Ages in the Public Service

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Dear Colleagues

Please find attached a copy of Department of Health Circular 5/2021 and Department of Public Expenditure and Reform (DPER) Circular 03/2021: *Guidance on Minimum Pension Ages/Compulsory Retirement Ages in the Public Service*.

The purpose of DPER's Circular 03/2021 is to

- bring together relevant information about standard public service retirement ages in one document, providing a convenient reference document by collating information that already exists in various locations into one place.

This Circular does not replace or amend any existing policy.

Please bring this Circular to the attention of all HR and pensions personnel and relevant staff within your organisation/area of responsibility.

## Queries

Queries from employees should be referred to local HR/Employee Relations Departments or local Superannuation Units.

Requests for clarification from Pensions and HR managers in the **HSE** should be directed to: Gerry Mescall, HSE Pensions Standards & Quality Manager – HBS HR Services, Email: [gerry.mescall@hse.ie](mailto:gerry.mescall@hse.ie)

Requests for clarification from Pensions and HR managers in **Section 38 organisations** should be directed to: Bernie Neary, Pensions Manager VHSS/NHASS, National Pensions Management Unit – HBS HR Services, Email [bernie.neary@hse.ie](mailto:bernie.neary@hse.ie)

Employers wishing to raise queries may email [singleschemequeries@per.gov.ie](mailto:singleschemequeries@per.gov.ie) (placing “Circular 03/2021” in the subject line).

Yours sincerely,



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**Anne Marie Hoey**  
**National Director of Human Resources**