



**Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive

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**To: Chief Executive Officer  
Each National Director  
Each Assistant National Director HR  
Each Assistant Chief Finance Officers  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each CHO Heads of HR  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery  
Each Clinical Director**

**From: Anne Marie Hoey, National Director Human Resources**

**Date: 31<sup>st</sup> March 2020**

**Re: HR Circular 020/2020: Revised Occupational Health Information**

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Dear Colleagues,

I write to advise you that revised occupational health information is now available on [www.hpsc.ie](http://www.hpsc.ie).

**The Interim Guidance for Coronavirus - Healthcare Worker Management By Occupational Health version 10, 31 March 2020** is now available [here](#).

**Derogation for the return to work of Healthcare Workers (HCW) who have been advised to restrict their movements BUT are identified as essential for critical services, Version 3, 30 March 2020**

This document refers to a process for derogation with regard to HCWs who are restricting their movements due to Close Contact with a COVID-19 case, or due to international travel after 6pm on the 16th Mar 2020 and other HCWs who are

required to self-isolate or restrict movements but who are deemed lower risk. Many areas are experiencing a shortage of HCWs as a result of COVID-19 and the requirement for HCW to self-isolate or restrict movements. This measure is being put in place to mitigate the risks in the direct provision of services for patient in critical areas within services while also ensuring ongoing staff safety. The document is available at by accessing the following [link](#)

### **Pregnant Healthcare Workers (HCWs), Vulnerable HCWs and HCW with Other Pre-Existing Disease Version 3, 30 March 2020**

This guidance provides up to date advice for vulnerable HCWs, HCWs with pre-existing disease and HCWs who are pregnant, and their managers. [Occupational Health Guidance HCWs](#)

Please ensure that this Circular, the updated advice and related documents are brought to the attention of managers within your area of responsibility and updated information is disseminated to all employees (including those who are absent from work on any type of leave). You are reminded to regularly check [www.hpsc.ie](http://www.hpsc.ie) and <https://healthservice.hse.ie/staff/news/coronavirus-news/> for the most up to date occupational health advice during the COVID-19 pandemic.

Yours sincerely



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**Anne Marie Hoey**  
**National Director Human Resources**



“To view the Health Services People Strategy 2019 - 2024 please click [here](#).”

**Need information and advice on COVID-19 Go to [www.hse.ie/coronavirus](http://www.hse.ie/coronavirus)**