



Stiúirthóra Náisiúnta,
Acmhainní Daonna

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

National Director
Human Resources

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To:

- Chief Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

From: John Delamere, Acting National Director of Human Resources

Date: 14th September 2023

Subject: HR Circular 020/2023: Revised Serious Physical Assault Scheme – revision of entitlements

Dear Colleagues

Please find attached a copy of Department of Health Circular 10/2023 which provides for revisions to the Serious Physical Assault Scheme for support staff grades which take effect from **29 August 2023**.

As outlined in the attached circular, DPER has sanctioned an extension of the entitlements for eligible support staff grades who meet the criteria for payment **from three months to six months**, inclusive of basic pay, fixed allowances and premia payments. All health sector grades therefore will now be eligible for a period of up to six months payment on the Serious Physical Assault Scheme. Special extensions continue to apply to nurses as outlined in the attached circular.

In implementing the Scheme, it is essential that managers and employees in the HSE and Section 38 organisations adhere to all relevant procedures and policies which remain unchanged (e.g. HSE's Long Term Absence Benefit Scheme Guidelines; HSE

Managing Attendance Policy; HSE Rehabilitation of Employees Back to Work after Illness or Injury).

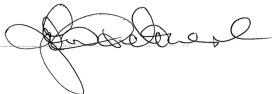
Please ensure that this Circular is brought to the attention of all relevant managers and staff in your area of responsibility including payroll.

Queries

Queries from individual employees or managers in relation to these arrangements should be referred to local HR/Employee Relations Departments. Please note that the National HR Help Desk is also available for **staff queries** on 1800 444 925 or ask.hr@hse.ie

Queries from HR Departments and Employee Relations Departments on the contents of this Circular may be referred to National Employee Relations (NER), 63/64 Adelaide Road, Dublin 2. Tel: 01- 6626966, Email: info.t@hse.ie

Yours sincerely



John Delamere
Acting, National Director of Human Resources