



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

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**To:** Each Member of the Directorate and Leadership Team  
Each Assistant National Director, HR  
Each Chief Officer, CHO  
Each CEO, Hospital Group  
Each CEO, Section 38 Agency  
Each Employee Relations Manager  
HR Senior Staff

**From:** Rosarii Mannion, National Director Human Resources

**Date:** 7<sup>th</sup> July 2017

**Re:** **HR Circular 023/2017 re Interim salary scales to apply to new entrant Academic Consultants**

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Dear Colleagues,

I refer to Department of Health Circular 12/2017 which provides for revised salary scales to apply to new entrant Academic Consultants appointed from 1<sup>st</sup> October 2012 onwards.

Please note that these salary scales are effective from 1<sup>st</sup> November 2016 and should be backdated accordingly. The rate of pay described in the Department Circular from 1<sup>st</sup> November 2016 is to be increased in accordance with FEMPI legislation and the first phase of same is effective from 1<sup>st</sup> November 2016.

These salary scales arise from agreement between the Department of Public Expenditure and Reform, Irish Medical Organisation, Department of Health and the HSE following conciliation at the Workplace Relations Commission.

**Queries:**

Employees and Managers are invited to address any queries that they may have regarding these arrangements to their local HR Department. Queries from HR Departments should be referred to: HSE Corporate Employee Relations Service.  
Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely,

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**Rosarii Mannion**  
National Director of Human Resources