



**Circular 11/2019**

20 August 2019

To: 1) National Director of Human Resources, HSE  
2) Non-commercial State Agencies (NCSA) CEOs

**Further instruction on the pension increase policy in the Public Service until end-2020**

Dear Sir/Madam

Please see attached Department of Public Expenditure and Reform Circular 19/2019 the purpose of which is to

- refer to the ongoing implementation of the current pension increase policy in respect of pensions awarded under pre-existing public service pension schemes, which was adopted by the Government for the period to end-2020, as set out in paragraph 6.2 of the Public Service Stability Agreement 2018-2020 (PSSA), sanction for which was communicated in Department of Health Circulars 16/2017 and 1/2018;
- convey sanction for, and give guidance on, the application of the pension increase policy in the small number of cases where pensions are based on notional salary scales that were created on foot of the Government decision of November 1997 regarding pension increases on foot of restructuring pay deals entered into for certain public service groups under the Programme for Competitiveness and Work (PCW); and
- convey sanction for a pension increase with effect from 1 April 2019 to certain qualifying pensions;

**Please note that this circular does not relate to the amelioration of the public service pension reduction (PSPR) which is outlined in Department of Health Circular 1/2018.**

**This Circular does not apply to pensions paid under the Single Public Service Pension Scheme.**

Please bring this circular to the attention of relevant managers in your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

Yours sincerely

Gerry O'Brien  
Principal Officer  
National HR Unit

Enc