



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive
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To:

- Chief Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHO**
- Each CHO HR Manager**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Each Pensions Manager**

28th August, 2019

Re: HSE HR Circular 024 2019 re Further instruction on the pension increase policy in the Public Service until end 2020

Dear Colleagues,

I wish to advise that the Department of Health have issued Circular 11/2019 (attached as *Appendix 1*) which should be read in conjunction with Department of Public Expenditure and Reform Circular 19/2019 (*Appendix 2*). The purpose of the Circular is to:

- refer to the ongoing implementation of the current pension increase policy in respect of pensions awarded under pre-existing public service pension schemes, which was adopted by the Government for the period to end-2020, as set out in paragraph 6.2 of the Public Service Stability Agreement 2018-2020 (PSSA), sanction for which was communicated in the following:

HSE HR Circular 02/2018 / Department of Health Circular 16/2017 [click here](#)

HSE HR Circular 10/2018 / Department of Health Circular 1/2018 [click here](#)

- convey sanction for, and give guidance on, the application of the pension increase policy in the small number of cases where pensions are based on notional salary scales that were created on foot of the Government decision of November 1997 regarding pension increases on foot of restructuring pay deals entered into for certain public service groups under the Programme for Competitiveness and Work (PCW); and
- convey sanction for a pension increase with effect from 1 April 2019 to certain qualifying pensions.

Please note that this Circular does not relate to the amelioration of the public service pension reduction (PSPR) which is outlined in HSE HR Circular 10/2018 / Department of Health Circular 1/2018.

In the health sector, this Circular applies to pensions paid under the following schemes:

- Health Service Executive Employee Superannuation Scheme 2010
- Voluntary Hospitals Superannuation Scheme (VHSS)
- Nominated Health Agencies Superannuation Scheme (NHASS)

This Circular does not apply to pensions paid under the Single Public Service Pension Scheme.

Please ensure that this Circular is brought to the attention of all relevant staff in your area of responsibility.

Queries

Persons whose pensions are covered by this Circular and managers should refer any queries in relation to this Circular to the local HR / Employee Relations Department or local Superannuation Unit in the first instance.

Queries from HR / Pensions Management in relation to pension policy clarification may be referred to Gerry Mescall, HSE Pensions Standards & Quality Manager – HBS HR Services, Email: gerry.mescall@hse.ie

Any other queries from HR Departments in relation to this Circular may be referred to Aoife O' Riordan, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: aoife.oriordan@hse.ie

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925 or email: ask.hr@hse.ie

Yours sincerely,



Anne Marie Hoey
National Director of Human Resources