



**Stiúrtóra Náisiúnta,
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí
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**National Director
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To:

- Chief Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

From: **Anne Marie Hoey, National Director of Human Resources**

Date: **25th July 2022**

Subject: **HR Circular 024/2022 - Revision of Working Hours in the Public Health Service: Implementation of the Independent Hours Body Recommendations in relation to the Haddington Road Agreement (HRA) Hours.**

Dear Colleagues,

The Department of Health have issued Circular 02/2022 to address the Government's decision to restore pre-Haddington Road weekly working hours. The provisions of this Circular apply to public health sector employees who were impacted by the HRA additional hours requirement.

Additional HRA hours implemented in 2013 reverted for impacted public health sector employees with effect from 1 July 2022. This is subject to a minimum working week of 35 hours for fulltime health service employees.

Attached please find the following:

- **FAQs HRA Hours v14.0:**

This Frequently Asked Questions (FAQ) document is associated with the restoration of pre-HRA weekly hours for guidance and assistance, and addresses the implementation of the pre-HRA restoration in the HSE and Section 38 employers. Employers should also consult previously circulated *Haddington Road Agreement Reduction in hours of work 'Principles'* document Version 2, and HSE HR Memo of 23rd of June 2022 *Reversal of Haddington Road Agreement* (HRA).

Employers are required to ensure implementation as of 1st of July 2022.

Queries

Queries from individual employees or managers should be referred to local HR/Employee Relations Departments. Please note that the National HR Helpdesk is also available to take queries from employees Tel: 1800 444 925 Email: Ask.HR@hse.ie.

Queries from HR/Employee Relations Departments on this circular and related matters may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966 Email: info.t@hse.ie

Yours sincerely



Anne Marie Hoey
National Director of Human Resources