



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

To:

- Each Member of the Directorate and Leadership Team**
- Each Assistant National Director HR**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHO**
- Each CHO HR Manager**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**

19th December, 2018

Re: HR Circular 025/2018 re Change to Sleepover hourly rate due to increase in National Minimum Wage

Dear Colleagues,

As you are aware the Department of Health authorised payment of an hourly 'sleepover allowance' equivalent to the legal hourly rate of the national minimum wage (Circular 15/2014). This rate was subject to changes in the national minimum wage.

The Government approved an increase in the National Minimum Wage to €9.80 effective from the 1st of January 2019. Employers who have staff working Sleepovers should make arrangements to apply this increase from the effective date.

Queries

Employees and Managers are requested to address any queries that they may have regarding these arrangements to their local HR Departments.

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925.

Yours sincerely,

**Rosarii Mannion,
National Director of Human Resources.**



Seirbhís Sláinte
Níos Fearr
á Forbairt

Building a
Better Health
Service

"To view the Health Services People Strategy 2015-2018, please click [here](#)."