



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive
Dr. Steevens' Hospital
Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

To:

- Chief Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officers**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHO**
- Each CHO HR Manager**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**

9th September 2019

Re: HR Circular 025/2019 re Adjustment to effective date for Enhanced Nurse and Midwifery Grades on the 1 September 2019 Health Sector Consolidated Salary Scales

Dear Colleagues,

I wish to advise that the Department of Health have issued Circular 13/2019 (attached as **Appendix 1**) which highlights an adjustment on the 1 September 2019 health sector consolidated salary scales in relation to the Enhanced Nurse / Midwifery Grades and the Enhanced Nurse / Midwifery Senior Grades.

The earlier version of the salary scales which issued with HSE HR Circular 020/2019 stated an incorrect effective date of 4 July 2019 for these grades. This has been amended to the correct date of **1 March 2019** in line with Labour Court Recommendation LCR21900.

The revised health sector consolidated salary scales are attached as **Appendix 2**.

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including Payroll Managers.

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments / Employee Relations Department.

Queries from HR Departments on the contents of this Circular may be referred to Mary Ruane, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: mary.ruane@hse.ie.

Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or email: ask.hr@hse.ie.

Yours sincerely,



Anne Marie Hoey,
National Director of Human Resources.