



Circular 14/2019

17 September 2019

To: Anne Marie Hoey, National Director of Human Resources, HSE
CEO of NCSAs
HR Managers of NCSAs

Implementation of allowance changes arising from 1) Labour Court Recommendations 21900 and 21901; and 2) Recommendation of Public Service Pay Commission in respect of nursing grades arising from the same.

Dear Sir/Madam,

I refer to the provision of Labour Court Commission 21900 and 21901 together with the recommendations of the Public Service Pay Commission (PSPC) Report of August 2018, in respect of nursing grades. Arising from the same, the following measures now stand to be implemented:

Location/Qualification Allowance (PSPC)

The Public Service Pay Commission has recommended that the payment applicable in respect of location and qualification allowances be increased by 20%. Accordingly, the revised allowance applicable to beneficiaries is as follows:

Allowances 1: (Fixed rate allowances for public servants in receipt of basic pay up to and including 125,000 reduced by 5% on 01.01.2010)

Location Allowance: €2,230.

Specialist Qualification Allowance (S100/406 refers): €3,349.

Allowances 2: (Fixed rate allowance for public servants in receipt of basic pay in excess of €125,000 reduced by 8% on 01.01.2010)

Location Allowance: €2,160.

Specialist Qualification Allowance (S100/406 refers): €3,244.

The date of application for this revised payment is effective from 01.03.2019.

All employee queries should be directed to the relevant employer. Requests for clarification from payroll and HR managers should be directed to National_hr_unit@health.gov.ie.

The contents of this circular should be brought to the attention of all HR managers, Payroll Staff, and all employees of the HSE, Section 38 Agencies and the NCSAs.

Yours sincerely,

A handwritten signature in cursive script, appearing to read "Gerry O'Brien", written over a horizontal line.

Gerry O'Brien
Principal Officer
National HR Unit