



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

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To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officers
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO HR Manager
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director

From: Anne Marie Hoey, National Director Human Resources

Date: 20th September, 2019

Subject: HR Circular 027/2019 re Implementation of allowance changes arising from 1) Labour Court Recommendations 21900 and 21901; and 2) Recommendation of Public Service Pay Commission in respect of nursing grades arising from the same

Dear Colleagues,

I wish to advise that the Department of Health have issued Circular 14/2019 (attached as Appendix 1) which refers to the provisions of Labour Court Recommendations Nos. LCR21900 and LCR21901, together with the recommendations of the Public Service Pay Commission (PSPC) Report of August 2018 in respect of nursing grades. This Circular gives effect to the measures in respect of the location and qualification allowances and sets out the revised allowances applicable to beneficiaries.

The date of application for the revised payments is effective from 01/03/2019.

The revised health sector consolidated salary scales are attached as Appendix 2.

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including Payroll Managers.

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments / Employee Relations Departments.

Queries from HR Departments on the contents of this Circular may be referred to Morgan Nolan, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: info.t@hse.ie .

Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or ask.hr@hse.ie

Yours sincerely,



Anne Marie Hoey
National Director of Human Resources