



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhíse Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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**To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHOs
Each Head of HR CHOs
Head of HR, PCRS
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Director National Ambulance Service**

From: Anne Marie Hoey, National Director Human Resources

Date: 5th July 2021

Re: HR Circular 027/2021 re DOH Circular 10/2021: Pension increases arising from approved increases in fixed location and qualification allowance for nursing grades with effect from 1 March 2019

Dear Colleagues

Please find attached a copy of Department of Health Circular 10/2021 and Department of Public Expenditure and Reform (DPER) Letter of 17 June 2021.

The attached Department of Health Circular refers to the recently issued Department of Health Circular 09/2021 and the DPER letter of 8 June 2021 (issued with HSE HR Circular 24/2021). In particular, DOH Circular 10/2021 refers to Paragraph 10 of the DPER letter of 8 June 2021 in the context of the approved increase for the Location & Specialist Qualification

Allowances for certain nursing grades with effect from 1 March 2019 (HSE HR Circular 027/2019 and Department of Health Circular 14/2019 refers).

As outlined in the attached DPER letter to the Department of Health, it is now confirmed that increases in pensionable remuneration that occurred other than as a result of basic pay increases under the Public Service Stability Agreement 2018-2020 also fall to be covered under the current time-limited return to pay parity. It is noted that any nursing grade pensioners who are not in receipt of an element of pension in respect of the fixed allowances concerned will not qualify for a pension increase under the terms of DPER's letter.

Please bring this Circular to the attention of all HR and pensions personnel and relevant individuals within your organisation/area of responsibility.

Queries

Queries from pension recipients should be referred to their local HR/Employee Relations Department or local Superannuation Unit in their pension-paying authority.

Requests for clarification from Pensions and HR managers in the **HSE** should be directed to: Gerry Mescall, HSE Pensions Standards & Quality Manager – HBS HR Services, Email: gerry.mescall@hse.ie

Requests for clarification from Pensions and HR managers in **Section 38 organisations** should be directed to: Bernie Neary, Pensions Manager VHSS/NHASS, National Pensions Management Unit – HBS HR Services, Email bernie.neary@hse.ie

Yours sincerely,



Anne Marie Hoey
National Director of Human Resources



Information and advice on COVID-19 Go to www.hse.ie/coronavirus