



Circular 17/2018

20th December 2018

To: 1) National Director of Human Resources, HSE
2) Non-commercial State Agencies (NCSA) CEOs

Public Service Superannuation (Age of Retirement) Bill 2018
Increase in compulsory retirement age for pre-2004 public servants. Likely developments over
Christmas holiday period

Dear Sir/Madam,

Please see attached a notice from the Department of Public Expenditure and Reform which sets out the up to date position in relation to the Public Service Superannuation (Age of Retirement) Bill 2018. As you are aware the Bill provides for an increase in the compulsory retirement age of most pre-2004 public servants from age 65 to age 70.

The Bill has now been passed by both Houses of the Oireachtas. Once it is signed by the President, it will come into law immediately. That means that any relevant public servant who has not already reached his/her compulsory retirement age before that date, will have a new compulsory retirement age of 70. Therefore employers need to ensure that appropriate arrangements are put in place in relation to employees that reach age 65 from the date the Bill is signed.

Please bring this circular to the attention of all relevant employees/managers in your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

All queries should be directed to the National_hr_unit@health.gov.ie.

Yours sincerely,


Sorcha Murray
National HR Unit

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