



**Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8

Tel: 01 6352319 Email: [nationalhr@hse.ie](mailto:nationalhr@hse.ie)

**To: Each Member of the Directorate and Leadership Team  
Each Assistant National Director HR  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each CHO HR Manager  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery**

*27<sup>th</sup> December 2018*

**Re: HR Circular 029/2018 Public Service Superannuation (Age of Retirement) Bill 2018.  
Increase in compulsory retirement age for pre 2004 public servants.**

Dear Colleagues,

I refer to Department of Health Circular 17/2008 and the accompanying Department of Public Expenditure and Reform notice (enclosed) which sets out the most up to date position in relation to the Public Service Superannuation (Age of Retirement) Bill 2018. The Bill provides for an increase in the compulsory retirement age of most pre-2004 public servants from age 65 to 70.

The Bill was signed into law by the President on 26 December and relevant public servants who reach age 65 on or after the day the Bill was signed - 26 December 2018 - will benefit from the provisions of the Bill. The new compulsory retirement age means that any relevant public servant who has not already reached his / her compulsory retirement age before that date will have a new compulsory retirement age of 70 and will have the choice to work beyond the age of 65 to age 70 if they so choose. Further detail is set out in the Department of Public Expenditure and Reform notice (attached to the Department of Health Circular) and further information will be made available on [www.per.gov.ie](http://www.per.gov.ie).



[www.hse.ie/changeguide](http://www.hse.ie/changeguide)

“To view the Health Services People Strategy 2015-2018, please click [here](#).”

Please ensure that this HSE Circular and the accompanying Department of Health Circular (including the notice from the Department of Public Expenditure and Reform) are brought to the attention of relevant management and the necessary arrangements are put in place in relation to employees who reach age 65 from the 26 December 2018. Management should ensure that employees in their area of responsibility are informed of these revised arrangements particularly those who reach age 65 over the coming weeks so they are aware of their options, subject to the normal standards of health and performance etc, in the same way as they were enabled to stay until age 65 in the past.

### **Queries**

Queries from individual employees must be addressed by local management in the first instance or the relevant HR / Employee Relations Department.

Queries from HR Departments on the contents of this Circular may be referred to Anna Killilea, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: [anna.killilea@hse.ie](mailto:anna.killilea@hse.ie).

Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or [ask.hr@hse.ie](mailto:ask.hr@hse.ie).

Yours sincerely

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**Rosarii Mannion**  
**National Director of Human Resources**



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