



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive
Dr. Steevens' Hospital
Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

**To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officers
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO HR Manager
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director**

From: Anne Marie Hoey, National Director of Human Resources

Date: 14th October 2019

Re: HR Circular 030/2019 re Regrading of Hospital Managers – Band 3 Acute Hospitals

Dear Colleagues,

I refer to the agreement of the Department of Health to sanction the regrading of Hospital Managers in Band 3 Acute Hospitals. A list of the hospitals encompassed by the provisions of this circular below:

Letterkenny, Sligo, Mayo, Portlincula, Tralee, Wexford, Kilkenny, South Tipperary, Portlaoise, Tullamore, Mullingar, Naas, Cavan, Drogheda, JCM Blanchardstown, Navan Hospital.

With effect from September 1st, 2018 relevant hospital managers will be paid in accordance with the salary scale applicable to Head of Function / Service, Community Health Organisations. The salary applicable to this grade as of September 1st 2018 is as follows:

- 1- €90,357
- 2 - €94,017
- 2- €97,676
- 3- €101,334
- 4- €104,993

Existing post holders as of that date will progress onto the new scale.



Seirbhís Sláinte
Níos Fearr
á Forbairt

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Service



www.hse.ie/changeguide

To view the Health Services People Strategy 2019 - 2024 Final Working Draft, please click [here](#)

Progression from existing scale will be on the basis of movement to the nearest financial point, not below, on the Head of Service scale.

Please ensure that the contents of this circular are given effect as soon as possible. It should be understood that the funding of this award is to be found within the existing resource allocation of each hospital group.

Queries

Queries from individual employees or managers regarding these arrangements must be referred to local HR Departments.

Queries from HR Departments in relation to the contents of this circular may be referred to John Delamere, HSE Corporate Employee Relations, 63-64 Adelaide Road, Dublin 2. Email: john.delamere@hse.ie

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925 or ask.hr@hse.ie

Yours sincerely,



Anne Marie Hoey
National Director of Human Resources