



Stiúrtóra Náisiúnta,  
Acmhainní Daonna

Feidhmeannacht na Seirbhíse  
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**To:**

- Chief Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

**From:** Anne Marie Hoey, National Director of Human Resources

**Date:** 21<sup>st</sup> October 2022

**Subject:** HR Circular 030/2022 - Application of pay adjustments due on 2 February 2022 and 1 October 2022 – amended Building Momentum Agreement

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Dear Colleagues

I wish to advise that the Department of Health has issued Circular 10/2022 *Application of pay adjustments 2 February 2022 and 1 October 2022 as provided for in "Building Momentum - A New Public Service Agreement 2021-2022" as amended (Appendix 1)* which should be read in conjunction with Department of Public Expenditure and Reform (DPER) Circular 19/2022 *Application of pay adjustments due on 2 February and 1 October 2022 (Appendix 2)*. A copy of the new Department of Health Consolidated Salary Scales with the revised pay scales for affected grades is attached at **Appendix 3**.

Department of Health Circular 10/2022 provides for pay increases due on 2 February 2022 as an amendment to the Agreement, and for pay increases due on 1 October

2022 as provided for in the Agreement. The circular also provides for a 3% adjustment on 2 February 2022 and a 1% adjustment on 1 October 2022 in the rate of allowances in the nature of pay.

It should be noted that grades that received more than 4% FEMPI restoration under DoH Circular 6/2022, which was appended to HSE HR Circular 025/2022, will not benefit from further adjustments as of 2 February 2022 and 1 October 2022.

The pay adjustments should be applied, as appropriate, from 2 February 2022 and 1 October 2022.

The circulars also set out the arrangements in respect of the Additional Superannuation Contribution (ASC) for the year 2022.

Please refer to Department of Health Circular 10/2022 for specific details of the application of the pay adjustments and related provisions in respect of salary scales, allowances, pensions, overtime and premium rates of pay.

Adjustments in respect of Sectoral Bargaining for the *Medical/Dental Bargaining Unit* are yet to be finalised and as such, are not included in this circular or associated pay scales. A separate direction will issue in respect of adjustments to this final Bargaining Unit once agreed. However, in the interim, **the adjustments that are set out in the salary scales associated with this circular, must be applied.**

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including Payroll Managers.

### **Queries**

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or email: [ask.hr@hse.ie](mailto:ask.hr@hse.ie)

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely



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**Anne Marie Hoey**  
**National Director of Human Resources**