



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHOs
Each Head of HR CHOs
Head of HR, PCRS
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Director National Ambulance Service

From: Anne Marie Hoey, National Director of Human Resources

Date: 11th October 2021

Re: HR Circular 036/2021: Instruction on the pension increase policy in the Public Service until end 2022

Dear Colleagues

I wish to advise that the Department of Health has issued Circular 15/2021 (**Appendix 1**) which should be read in conjunction with Department of Public Expenditure and Reform Circular 10/2021 (**Appendix 2**). The purpose of this circular is to:

- to confirm the continuation of the existing pension increase policy for 2021 – 2022;

- to convey sanction for, and give guidance on, the implementation of that policy to end-2022.

This circular and its implementation must be considered alongside:

[HSE HR Circular 02/2018 / Department of Health Circular 16/2017](#)

[HSE HR Circular 10/2018 / Department of Health Circular 1/2018](#)

[HSE HR Circular 24/2019 / Department of Health Circular 11/2019](#)

In the health sector, this Circular applies to pensions paid under the following schemes:

- Health Service Executive Employee Superannuation Scheme 2010
- Voluntary Hospitals Superannuation Scheme (VHSS)
- Nominated Health Agencies Superannuation Scheme (NHASS)

This Circular does not apply to pensions paid under the Single Public Service Pension Scheme.

Queries

Queries from pension recipients should be referred to their local HR/Employee Relations Department or local Superannuation Unit in their pension-paying authority.

Requests for clarification from Pensions and HR managers in the HSE should be directed to:

Gerry Mescall, HSE Pensions Standards & Quality Manager – HBS HR Services,
Email: gerry.mescall@hse.ie

Requests for clarification from Pensions and HR managers in Section 38 organisations should be directed to: Bernie Neary, Pensions Manager VHSS/NHASS, National Pensions Management Unit – HBS HR Services, Email bernie.neary@hse.ie

Yours sincerely



Anne Marie Hoey
National Director of Human Resources



Information and advice on COVID-19 Go to www.hse.ie/coronavirus