



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive
Dr. Steevens' Hospital
Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officers
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO HR Manager
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director

From: Anne Marie Hoey, National Director of Human Resources

Date: 23rd December 2019

Re: HR Circular 037/2019 re Application of 1st January 2020 pay adjustments under the Public Service Pay and Pensions Act 2017

Dear Colleagues

I wish to advise that the Department of Health have issued Circular 16/2019 (attached as **Appendix 1**) which should be read in conjunction with Department of Public Expenditure and Reform Circular 22/2019 (**Appendix 2**). The Circular sets out the pay restoration and pay increases that should be applied from **1 January 2020** to public health sector grades with an annualised salary of up to and including €32,000 as provided for in the Public Service Pay and Pensions Act 2017 ("the Act").

In accordance with Section 10(1) of the Act, annualised salaries of up to and including €32,000 will be increased by **0.5%** with effect from **1 January 2020**.

The revised Consolidated Salary Scales for 1 January 2020 are set out in **Appendix 3**.

Department of Health Circular 16/2019 also sets out the revised Additional Superannuation Contribution (ASC) thresholds /rates which apply from 1 January 2020.

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including Payroll Managers.



www.hse.ie/changeguide

To view the Health Services People Strategy 2019 - 2024 Final Working Draft, please click [here](#)

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments.

Queries from HR Departments on the contents of this Circular may be referred to Aoife O Riordan, Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: aoife.oriordan@hse.ie.

Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or email: ask.hr@hse.ie.

Yours sincerely,



Anne Marie Hoey
National Director of Human Resources