



**Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

**Office of the National Director of Human Resources**  
Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8  
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**To:** Chief Executive Officer  
Each National Director  
Each Assistant National Director of HR  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each Head of HR CHO  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery

**From:** Anne Marie Hoey, National Director Human Resources

**Date:** 11<sup>th</sup> May 2020

**Re:** HR Circular 037/2020 re Student Radiographers

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Dear Colleagues,

I wish to advise of agreement to provide a 3 month, fixed term contract of employment, as Radiography Assistant, to the cohort of 51 Radiography Students (UCD) currently undertaking their 7 week clinical placement in different Acute Hospitals. This group of 51 UCD final year student radiographers have been identified as a resource which may be required to support the emergency response to the COVID pandemic.

The 3 month temporary contract will commence immediately following conclusion of their clinical placement and will apply from May 18<sup>th</sup>.

1. Subject to confirmation by individual employers (hospitals), this cohort will be offered a temporary 3 month fixed term contract as a Radiography Assistant.

2. The staff involved will be paid on point 1 of the Radiography Assistant salary scale, currently €28,493. Other terms and conditions applicable to the grade of Radiography Assistant will apply, as appropriate
3. In as far as practicable, these temporary employees will be based in the hospital in which they undertook their final year clinical placement. In the event of this not being possible, reasonable alternative locations will be explored.
4. The Radiography Assistant job description will apply to these employees.
5. This initiative is being rolled out, solely in the context of the particular resource challenges that are arising during the current COVID-19 crisis. It shall have no precedential value in respect of radiography or other categories of staff and only applies to the identified current cohort of radiography students from UCD which will become available post clinical placement on 18<sup>th</sup> May.

Queries from individual employees or managers regarding this matter should be referred to their local HR / Employee Relations Department or the HR Helpdesk (1850 444 925 or [ask.hr@hse.ie](mailto:ask.hr@hse.ie) )

HR / Employee Relations Managers may contact John Delamere, Corporate Employee Relations Services for further advice, 01-6626966, or [john.delamere@hse.ie](mailto:john.delamere@hse.ie)

Yours sincerely



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**Anne Marie Hoey**  
**National Director of Human Resources**



“To view the Health Services People Strategy 2019 - 2024 please click [here](#).”

**Need information and advice on COVID-19 Go to [www.hse.ie/coronavirus](http://www.hse.ie/coronavirus)**