



**Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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**To: Chief Executive Officer  
Each National Director  
Each Assistant National Director HR  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each CHO HR Manager  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery  
Each Clinical Director**

**From: Anne Marie Hoey, National Director Human Resources**

**Date: 19<sup>th</sup> August 2020**

**Re: HR Circular 55/2020, Grade Codes - 4<sup>th</sup> year Student Nurse/Midwife Interns**

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Dear Colleagues,

I refer to HR Circular [048/2020](#) which was issued by National HR on the 15<sup>th</sup> July regarding sanction for the extension of temporary hiring Student Nurse/Midwives Year 1-3 and Year 4 as Health Care Assistants.

Point 2 of HR Circular 048/2020 advised the HCA pay scale shall continue to apply to all 4<sup>th</sup> year Nursing and Midwifery Interns, including 4<sup>th</sup> year Children's and General Interns that are completing the 2020 "Student Nurse/Midwife internships placement. The HCA payscale shall also continue to apply to this 2020 cohort in taking up "Awaiting registration" posts prior to being employed as a Staff Nurse/Midwife, for an expected period of 6 weeks.

I wish to advise that the 4<sup>th</sup> year student nurse/midwife interns due to take up the "awaiting registration" positions should remain on the current grade codes as set out

in HR Circular [028/2020](#), at 100% WTE value, for continued alignment with the COVID-19 budget. Grade codes provided in Table A below;

**Table A Grade Codes Student Nursing and Midwifery Intern (COVID-19 HCA)**

<b>Staff Category:</b>	<b>Grade Title</b>	<b>Grade Code</b>
<b>Nursing &amp; Midwifery</b>	Student General Nursing Intern (COVID-19 HCA)	2939
	Student Children's & General Nursing Intern (COVID-19 HCA)	2940
	Student Midwifery Intern (COVID-19 HCA)	2941
	Student Psychiatric Nursing Intern (COVID-19 HCA)	2942
	Student Intellectual Disability Nursing Intern (COVID-19 HCA)	2943

General queries in relation to this grade code should be directed to: Strategic Workforce Planning & Intelligence, National HR. **Email:** [workforcedata@hse.ie](mailto:workforcedata@hse.ie)

Queries in relation to Terms & Conditions of employment should be directed to: HSE Corporate Employee Relations Services. **Email:** [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely



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**Anne Marie Hoey**  
**National Director of Human Resources**



“To view the Health Services People Strategy 2019 - 2024 please click [here](#).”

**Need information and advice on COVID-19 Go to [www.hse.ie/coronavirus](http://www.hse.ie/coronavirus)**