

Ad Circular 15/2000

December 2000

Chief Executive Officer  
Health Service Executive Regional Health Authority  
Teich Public Voluntary and Joint Board Hospital

**The Starting Pay on Promotion of certain grades listed in  
The Expert Group on Various Health Professions**

It is directed by the Minister for Health and Children to refer to the Expert Group on Various Health Professions which recommended a change in the rules governing starting pay on promotion in relation to the Various Professions listed in the Report. These specifically include Dietitians, Occupational Therapists, Physiotherapists and Speech and Language Therapists, but also apply to Occupational Physiotherapists. The attention of the Minister may be drawn to the implementation of the arrangements set out below.

Subject to compliance with conditions and requirements, the starting salary on promotion for a person who meets the duties and responsibilities appropriate to the Senior grade, is the figure which is 64,200 over the individual's service point on the basic scale from the 1 April 2000 and 64,451 over the individual's service point on the basic scale from 1 October 2000. Accordingly, with effect from 1 April 2000, an individual Technician was promoted to the Senior grade should be placed on a point in the high scale which will give an increase of 64,200 (or an increase of 64,451 with effect from 1 October 2000).

In addition, individuals who are required to work in a higher capacity to the grade in question above their substantive grade will receive an allowance of 14,200 with effect from 1 April 2000 or 14,451 with effect from 1 October 2000.

This circular can be taken to supersede the conditions of starting pay on promotion set out in Circular 13/97.

In order that your non-capital allocation may be adjusted to take account of the costs involved, you are asked to complete costing forms (Appendices I & II) to reflect the funding required. These complete and return them to the Personnel Management and Development Unit as soon as possible.

All queries in relation to this circular should be addressed to the Health Service Employers Agency, 68/64 Adelaide Road, Dublin 2, (Telephone: 01-6620666).

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Peter Metzger, c.k.