

To: Each Member of the Directorate and Leadership Team
Each Chief Officer, CHO
Each CEO, Hospital Group
Each CEO, Section 38 Agency
Each Employee Relations Manager
HR Senior Staff

From: Rosarii Mannion, National Director of Human Resources

15th February 2017

Re: HR Circular 003/2017 - Implementation of Department of Health Circular 1/2017 re Paternity Leave - Effective from 1st September 2016.

Dear Colleagues,

I enclose a copy of Department of Health Circular 1/2017 which sets out the paternity leave arrangements for HSE employees and Section 38 bodies as a result of the Paternity Leave and Benefit Act 2016. The entitlements to paternity leave under the 2016 Act and the payment for such leave will supersede the entitlement previously set out under Circular 153/2000.

Further details on the Paternity Leave and Benefit Act 2016 are set out in the explanatory **Guide to the Salient Provisions of Paternity Leave and Benefit Act 2016** which was previously circulated (copy attached).

Please ensure that this Circular is brought to the attention of all relevant staff in your area of responsibility.

Queries:

Queries from individual employees regarding the implementation of this Circular or paternity leave entitlements in general should be addressed by local management or their local HR Department.

Queries from HR Departments on this Circular or the paternity leave legislation may be referred to Anna Killilea, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: anna.killilea@hse.ie

Yours sincerely,



Rosarii Mannion
National Director of Human Resources