



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

Office of the National Director of Human Resources  
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To: Each Member of the Directorate and Leadership Team  
Each Assistant National Director, HR  
Each Chief Officer, CHO  
Each CEO, Hospital Group  
Each CEO, Section 38 Agency  
Each Employee Relations Manager  
HR Senior Staff

From: Rosarii Mannion, National Director Human Resources

Date: 29<sup>th</sup> June, 2017

Re: **HR Circular 017/2017 re Implementation of Department of Health Circular 11/2017 regarding incorporation of the Living Out Allowance into Intern, Senior House Officer and Registrar salary scales from 1<sup>st</sup> July 2017 and changes to parental leave arrangements in NCHD Contract 2010**

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Dear Colleagues,

I enclose a copy of Department of Health Circular 11/2017 which provides for incorporation of the Living Out Allowance into Intern, Senior House Officer and Registrar salary scales from 1<sup>st</sup> July 2017. The Living Out Allowance itself is abolished and should not be paid to any NCHD after that date.

Following agreement with the Irish Medical Organisation, the HSE and the Irish Business and Employers' Confederation (IBEC), changes have been agreed to the provisions regarding parental leave at Section 9 i) of NCHD Contract 2010. The effect of these changes is that NCHDs may aggregate service in HSE, HSE-funded, Department of Health funded agencies / services or in approved medical training posts in private hospitals to contribute to the 12 months continuous service required to avail of parental leave.

NCHD Contract 2010 has been revised to take account of the above and a copy is attached to this Circular. Please ensure that this Circular is brought to the attention of all relevant staff in your area of responsibility particularly those working in Payroll.

**Queries:**

Employees and Managers are invited to address any queries that they may have regarding these arrangements to their local HR Department.

Queries from HR Departments should be referred to HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely,



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**Rosarii Mannion**  
**National Director of Human Resources**