



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

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To: Each Member of the Directorate and Leadership Team
Each Assistant National Director, HR
Each Chief Officer, CHO
Each CEO, Hospital Group
Each CEO, Section 38 Agency
Each Employee Relations Manager
HR Senior Staff

From: Rosarii Mannion, National Director Human Resources

Date: 28th June, 2017

Re: **HR Circular 019/2017 re DOH Circular 8/2017 – Salary Rates for future CEO appointments to Section 38 Agencies**

Dear Colleagues,

Please find attached the Department of Health Circular 8/2017 which sets out the details of the adjustments which have been made to the salary bands applicable to new CEOs (see Appendix 1 of the Department's Circular).

Please ensure that the contents of this Circular are brought to the attention of all relevant staff in your area of responsibility. Please ensure in particular that the Payroll Functions are notified immediately so that the appropriate amendments to salary rates can be applied without delay to CEOs **who took up post on or after 14th September 2015** and are covered by these revised salary bands. These revised rates are applicable with effect from 1st April 2017 to these CEOs and to any future CEO appointments.

Queries

Employees and Managers should address any queries that they may have regarding these arrangements to their local HR Department.

Queries from HR Departments in relation to the contents of this Circular may be referred to HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: info.t@hse.ie

Yours sincerely,

Rosarii Mannion
National Director of Human Resources



Circular 8/2017

20th April 2017

Ms Rosarii Mannion
National Director of Human Resources
HSE
Dr Steevens' Hospital
Dublin 2

Re: Salary rates for future CEO appointments to Section 38 agencies

Dear Rosarii

Further to Circular 11/2015, adjustments have been made to the salary bands applicable to new CEOs as set out in the attachment.

The attached Appendix 1, outlines the revised salary bands applicable with effect from 1st April 2017 to CEO's who have taken up post on or after 14th September 2015, and for any future CEOs appointed also.

Can you please bring the new salary rates to the attention of all Section 38 agencies.

Yours sincerely


Sorcha Murray
Principal Officer
National HR

APPENDIX 1

Banding of CEO Salaries to Section 38 Agencies - 1st April 2017

Hospitals		
Band	Pay Scale	Agency Names
Band H1	€65,812 €65,812 €67,009 €69,449 €71,871 €74,303 €76,720	Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincents (Fairview), Leopardstown Park
Band H2	€77,183 €78,479 €79,783 €81,087 €82,392	Cappagh, National Rehabilitation Hospital, Peamount, Royal Victoria Eye & Ear St. Johns Hospital, St. Michaels Hospital
Band H3	€91,783 €94,392 €97,000 €99,609 €102,218 €104,826 €107,435	Coombe, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital
Band H4	€98,040 €100,652 €103,261 €105,870 €108,479 €111,087 €113,696	Our Lady's Childrens Hospital, Temple Street Childrens University Hospital
Band H5	€124,400	AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincents University Hospital, St. James Hospital

Social Care (not hospitals)		
Band	Pay Scale	Agency Names
Band SC1	€65,812 €65,812 €67,009 €69,449 €71,871 €74,303 €76,720	BOC Clare, Carriglea Cairde Services, The Childrens Sunshine Home, Sisters of Charity Kilkenny, BOC Roscommon, KARE
Band SC2	€77,183 €78,479 €79,783 €81,087 €82,392	BOC Limerick, BOC South East, GRC, Cheeverstown House, Our Ladys Hospice, Sunbeam House
Band SC3	€91,783 €94,392 €97,000 €99,609 €102,218 €104,826 €107,435	BOC Galway, BOC South, COPE Foundation, Muiriosa Foundation, Stewarts Care
Band SC4	€98,040 €100,652 €103,261 €105,870 €108,479 €111,087 €113,696	St. Michaels House, Daughters of Charity, St. John of God Hospitaller